## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| FORM 8-K |  |
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# CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): March 11, 2019

### FIRST HAWAIIAN, INC.

(Exact Name of Registrant as Specified in Its Charter)

#### Delaware

(State or Other Jurisdiction of Incorporation)

**001-14585** (Commission File Number)

99-0156159 (IRS Employer Identification No.)

999 Bishop St., 29th Floor Honolulu, Hawaii (Address of Principal Executive Offices)

**96813** (Zip Code)

(808) 525-7000

(Registrant's Telephone Number, Including Area Code)

Not Applicable

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company o

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. o

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

(e) On March 11, 2019, the Board of Directors (the "Board") of First Hawaiian, Inc. (the "Company"), upon the recommendation of the Compensation Committee of the Company, approved an amendment (the "Amendment") to the First Hawaiian, Inc. Supplemental Executive Retirement Plan (formerly referred to as the "BancWest Corporation Supplemental Executive Retirement Plan", the "SERP") to freeze the SERP and provide that no new participants will be designated thereunder. As a result of the Amendment, effective July 1, 2019, there will be no new accruals of benefits, including with respect to service accruals and the final average compensation determination. Existing benefits under the SERP, as of the date of the freeze, will otherwise continue in accordance with the terms of the SERP.

#### SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be filed on its behalf by the undersigned hereunto duly authorized.

#### FIRST HAWAIIAN, INC.

Date: March 15, 2019 By: /s/ Robert S. Harrison

Name: Robert S. Harrison

Title: Chairman of the Board and Chief Executive Officer