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As filed with the Securities and Exchange Commission on January 30, 2017.

Registration No. 333-215676

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## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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Amendment No. 1  
to  
**FORM S-1**  
REGISTRATION STATEMENT  
UNDER  
THE SECURITIES ACT OF 1933

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### First Hawaiian, Inc.

(Exact Name of Registrant as Specified in Its Charter)

**Delaware**  
(State or Other Jurisdiction of  
Incorporation or  
Organization)

**6022**  
(Primary Standard Industrial  
Classification Code Number)

**99-0156159**  
(IRS Employer  
Identification Number)

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**999 Bishop St., 29<sup>th</sup> Floor**  
**Honolulu, Hawaii 96813**  
**(808) 525-7000**

(Address, Including Zip Code, and Telephone Number, Including Area Code, of Registrant's Principal Executive Offices)

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**Robert S. Harrison**  
**BancWest Corporation**  
**999 Bishop St., 29<sup>th</sup> Floor**  
**Honolulu, Hawaii 96813**  
**(808) 525-7000**

(Name, Address, Including Zip Code, and Telephone Number, Including Area Code, of Agent for Service)

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**Approximate date of commencement of proposed sale to the public:**  
**As soon as practicable after the effective date of the Registration Statement.**

If any of the securities being registered on this form are to be offered on a delayed or continuous basis pursuant to Rule 415 under the Securities Act of 1933, check the following box.

If this form is filed to register additional securities for an offering pursuant to Rule 462(b) under the Securities Act, check the following box and list the Securities Act registration statement number of the earlier effective registration statement for the same offering.

If this form is a post-effective amendment filed pursuant to Rule 462(c) under the Securities Act, check the following box and list the Securities Act registration statement number of the earlier effective registration statement for the same offering.

If this form is a post-effective amendment filed pursuant to Rule 462(d) under the Securities Act, check the following box and list the Securities Act registration statement number of the earlier effective registration statement for the same offering.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer", "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Securities Exchange Act of 1934.

(Check one):

Large accelerated filer

Accelerated filer

Non-accelerated filer   
(Do not check if a  
smaller reporting company)

Smaller reporting company

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**CALCULATION OF REGISTRATION FEE**

<b>Title of each class of securities to be registered</b>	<b>Amount to be registered</b>	<b>Proposed maximum offering price per share<sup>(2)</sup></b>	<b>Proposed maximum aggregate offering price<sup>(1)(2)</sup></b>	<b>Amount of registration fee<sup>(3)</sup></b>
Common Stock, par value \$0.01 per share	28,750,000	\$34.21	\$983,537,500.00	\$113,992.00

- (1) Includes 3,750,000 shares of common stock that the underwriters have the option to purchase from BancWest Corporation, a subsidiary of BNP Paribas.
- (2) Estimated solely for purposes of computing the amount of the registration fee pursuant to Rule 457(c) under the Securities Act of 1933. The price per share and aggregate offering price are based on the average of the high and low price of the registrant's common stock on January 25, 2017, as reported on the NASDAQ Global Select Market.
- (3) Previously paid \$11,590.

\_\_\_\_\_

The Registrant hereby amends this Registration Statement on such date or dates as may be necessary to delay its effective date until the Registrant shall file a further amendment which specifically states that this Registration Statement shall thereafter become effective in accordance with Section 8(a) of the Securities Act of 1933 or until the Registration Statement shall become effective on such date as the Securities and Exchange Commission, acting pursuant to said Section 8(a), may determine.

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The information in this preliminary prospectus is not complete and may be changed. The selling stockholder may not sell these securities until the registration statement filed with the Securities and Exchange Commission is effective. This preliminary prospectus is not an offer to sell, nor does it seek an offer to buy, these securities in any jurisdiction where such offer or sale is not permitted.

Subject to Completion  
Preliminary Prospectus dated January 30, 2017

PROSPECTUS

25,000,000 Shares



**First Hawaiian, Inc.**

Common Stock

A subsidiary of BNP Paribas ("BNPP"), our parent company, is offering 25,000,000 shares of common stock of First Hawaiian, Inc. We will not receive any of the proceeds from the sale of shares by the BNPP selling stockholder.

Our common stock is listed on the NASDAQ Global Select Market ("NASDAQ") under the symbol "FHB". The last reported sale price of our common stock on NASDAQ on January 27, 2017 was \$33.92 per share.

After the completion of this offering, BNPP will beneficially own approximately 64.6% of the outstanding shares of our common stock. As a result, we will remain a "controlled company" under the corporate governance listing standards of NASDAQ following the completion of this offering. See "Board of Directors, Committees and Governance — Status as a 'Controlled Company'" and "Principal and Selling Stockholders".

We are an "emerging growth company" as defined in the Jumpstart Our Business Startups Act of 2012 and have elected to take advantage of certain reduced public company reporting and disclosure requirements in this prospectus, and we may take advantage of those reduced reporting and disclosure requirements in future filings. See "Implications of Being an Emerging Growth Company".

Shares of our common stock are not saving accounts or deposits and are not insured by the Federal Deposit Insurance Corporation ("FDIC") or any other government agency.

*Investing in our common stock involves significant risks. See "Risk Factors" beginning on page 28 of this prospectus for a discussion of certain risks you should consider before deciding to invest in our common stock.*

	Per Share	Total
Public offering price	\$	\$
Underwriting discount <sup>(1)</sup>	\$	\$
Proceeds, before expenses, to the BNPP selling stockholder	\$	\$

<sup>(1)</sup> We have agreed to reimburse the underwriters for certain expenses in connection with this offering. See "Underwriting (Conflicts of Interest)".

The BNPP selling stockholder has granted the underwriters an option to purchase up to an additional 3,750,000 shares of our common stock at the public offering price less the underwriting discount, within 30 days from the date of this prospectus.

**Neither the Securities and Exchange Commission nor any other regulatory body has approved or disapproved of these securities or passed upon the accuracy or adequacy of this prospectus. Any representation to the contrary is a criminal offense.**

The underwriters expect to deliver the shares of common stock against payment on or about \_\_\_\_\_, 2017.

*Joint Book-Running Managers*

**Goldman, Sachs & Co.**

**BofA Merrill Lynch**

**J.P.Morgan**

**BNP PARIBAS**

**Barclays**

**Citigroup**

**Credit Suisse**

**Deutsche Bank Securities**

*Lead Manager*

**Keefe, Bruyette & Woods**  
*A Stifel Company*

The date of this prospectus is \_\_\_\_\_, 2017.



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**Explanatory Note**

Prior to the completion of the initial public offering of shares of our common stock, or our IPO, on August 9, 2016, we were a wholly-owned indirect subsidiary of BNP Paribas. BNP Paribas undertook a series of transactions in the months prior to our IPO in order to effect the IPO and comply with certain regulations of the Federal Reserve. As a result of these transactions and our IPO, we are a publicly traded bank holding company and the direct 100% owner of First Hawaiian Bank. See "Management's Discussion and Analysis of Financial Condition and Results of Operations — Reorganization Transactions" and "Management's Discussion and Analysis of Financial Condition and Results of Operations — Initial Public Offering and Separation from BNPP". As of the date of this prospectus, BNPP, through the BNPP selling stockholder, beneficially owns approximately 82.6% of our common stock and, after the completion of this offering, will beneficially own 64.6% of our common stock (or 62.0% if the underwriters' option to purchase additional shares of common stock from the BNPP selling stockholder is exercised in full).

For periods prior to April 1, 2016, the financial operations, assets and liabilities of BancWest (now known as First Hawaiian, Inc.) related to First Hawaiian Bank (and not related to Bank of the West) have been combined with First Hawaiian Bank and are presented on a basis of accounting that reflects a change in reporting entity as if we were a separate stand-alone entity for all periods presented. The combined financial statements and related notes and the unaudited interim

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consolidated financial statements and related notes presented elsewhere in this prospectus include certain allocated expenses, residual revenues and expenses that are not necessarily indicative of our financial position or results of operations if we had operated as a stand-alone public entity during the reporting periods prior to April 1, 2016 and may not be indicative of our future results of operations and financial condition.

Upon completion of the Reorganization Transactions on April 1, 2016, the unaudited interim consolidated financial statements of First Hawaiian, Inc. reflected the results of operations, financial position and cash flows of First Hawaiian, Inc. and its wholly-owned subsidiary, First Hawaiian Bank. All significant intercompany account balances and transactions have been eliminated in consolidation. Operating results for the interim periods disclosed herein are not necessarily indicative of the results that may be expected for the year ended December 31, 2016.

See "Management's Discussion and Analysis of Financial Condition and Results of Operations — Basis of Presentation".

**Certain Defined Terms**

Unless we state otherwise or the context otherwise requires, references in this prospectus to:

- "we", "our", "us", "First Hawaiian", "FHI" and our "company" refer to First Hawaiian, Inc., a Delaware corporation, and its consolidated subsidiaries, which include only First Hawaiian Bank and its subsidiaries, and references to "First Hawaiian, Inc." refer to First Hawaiian, Inc. on a stand-alone basis;
- "BancWest" refers to our company prior to April 1, 2016 when we were known as BancWest Corporation, a Delaware corporation, and our consolidated subsidiaries for all periods prior to the completion of the Reorganization Transactions in connection with which BancWest changed its name to "First Hawaiian, Inc." and spun off BancWest Holding and Bank of the West;
- our "bank" and "First Hawaiian Bank" refer to First Hawaiian Bank, a Hawaii state-chartered bank;
- "Bank of the West" refers to Bank of the West, a California state-chartered bank and wholly-owned subsidiary of BancWest Holding. Prior to completion of the Reorganization Transactions, BancWest owned 100% of Bank of the West's outstanding common stock;
- "BancWest Holding" refers to BancWest Holding Inc., a Delaware corporation that is a wholly-owned subsidiary of BWC and the parent company of Bank of the West;
- "BNPP" refers to BNP Paribas, a French public company and our ultimate parent company. As of the date of this prospectus, BNPP indirectly owns approximately 82.6% of our outstanding common stock through its holdings of BNP Paribas USA, BNPP's U.S. intermediate holding company, and BWC, our direct parent company and the selling stockholder in this offering;
- "BNP Paribas USA" refers to BNP Paribas USA, Inc., a Delaware corporation and wholly-owned subsidiary of BNPP. BNP Paribas USA is BNPP's U.S. intermediate holding company for purposes of the Federal Reserve's Regulation YY;
- "BNPP selling stockholder" and "BWC" refer, for all periods beginning April 1, 2016, to BancWest Corporation, a Delaware corporation that directly owns approximately 82.6% of our issued and outstanding shares of capital stock as of the date of this prospectus. BNP Paribas USA directly owns 99% of the outstanding common stock of BWC. The remaining

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1% of the outstanding common stock of BWC is owned indirectly by BNP Paribas USA through its wholly-owned subsidiary, French American Banking Corporation;

- "BHC Act" refers to the U.S. Bank Holding Company Act of 1956, as amended;
- "Federal Reserve" refers to the Board of Governors of the Federal Reserve System;
- "First Hawaiian Combined" and the "Company" refer to the financial operations, assets and liabilities of BancWest related to First Hawaiian Bank, all of which were under common ownership and common management, as if it were a separate entity for all periods presented prior to April 1, 2016;
- "fiscal year" refers to our fiscal year, which is based on a twelve-month period ending December 31 of each year (e.g., fiscal year 2015 refers to the twelve-month period ending December 31, 2015);
- our "IPO" refers to the initial public offering of 24,250,000 shares of our common stock by the BNPP selling stockholder completed on August 9, 2016;
- our "markets" and our "footprint" refer to the geographic markets within Hawaii, California, Guam and Saipan in which we currently conduct our businesses, and our "branch footprint" refers to the geographic markets within Hawaii, Guam and Saipan in which we currently have branches;
- the "Reorganization Transactions" refer to the transactions that were completed on April 1, 2016 described in "Management's Discussion and Analysis of Financial Condition and Results of Operations — Reorganization Transactions"; and
- our "stock" refers to our voting common stock unless otherwise specified.

### **About This Prospectus**

We, BNPP, the BNPP selling stockholder and the underwriters have not authorized anyone to provide any information other than that contained in this prospectus, any amendment or supplement to this prospectus or in any free writing prospectus prepared by or on behalf of us or to which we have referred you. We, BNPP, the BNPP selling stockholder and the underwriters take no responsibility for, and can provide no assurance as to the reliability of, any other information that others may give you. We are not, and BNPP, the BNPP selling stockholder and the underwriters are not, making an offer of these securities in any jurisdiction where the offer is not permitted. You should not assume that the information contained in this prospectus is accurate as of any date other than the date on the front of this prospectus. This prospectus includes references to information contained on, or that can be accessed through, our website at [www.fhb.com](http://www.fhb.com). Information contained on, or that can be accessed through, our website is not part of, and is not incorporated into, this prospectus.

We have proprietary rights to trademarks, trade names and service marks appearing in this prospectus that are important to our business. This prospectus also contains additional trademarks, trade names and service marks belonging to BNPP or one of its affiliates. Solely for convenience, the trademarks, trade names and service marks appearing in this prospectus are without the ® and ™ symbols, but such references are not intended to indicate, in any way, that we will not assert, to the fullest extent under applicable law, our rights or the rights of the applicable licensors to these trademarks, trade names and service marks. All trademarks, trade names and service marks appearing in this prospectus are the property of their respective owners.

Any discrepancies included in this prospectus between totals and the sums of the percentages and dollar amounts presented are due to rounding.

### Industry and Market Data

Within this prospectus, we reference certain industry and sector information and statistics. We have obtained this information and statistics from various independent, third party sources. Nothing in the data used or derived from third party sources should be construed as advice. Some data and other information are also based on our good faith estimates, which are derived from our review of internal surveys and independent sources. We believe that these external sources and estimates are reliable, but have not independently verified them. Statements as to our market position are based on market data currently available to us. Although we are not aware of any misstatements regarding the demographic, economic, employment, industry and trade association data presented herein, these estimates involve inherent risks and uncertainties and are based on assumptions that are subject to change.

### Implications of Being an Emerging Growth Company

As a company with less than \$1.0 billion in revenues during our last fiscal year as presented in this registration statement, we qualify as an "emerging growth company" under the Jumpstart Our Business Startups Act of 2012 (the "JOBS Act"). An emerging growth company may take advantage of reduced reporting requirements and is relieved of certain other significant requirements that are otherwise generally applicable to public companies. As an emerging growth company:

- we may present only two years of audited financial statements and only two years of related management discussion and analysis of financial condition and results of operations;
- we are exempt from the requirement to obtain an attestation and report from our auditors on management's assessment of our internal control over financial reporting under the Sarbanes-Oxley Act of 2002;
- we are permitted to provide less extensive disclosure about our executive compensation arrangements; and
- we are not required to give our stockholders non-binding advisory votes on executive compensation or golden parachute arrangements.

We have elected to take advantage of the scaled disclosure requirements and other relief described above in this prospectus and may take advantage of these exemptions for so long as we remain an emerging growth company. We will remain an emerging growth company until the earliest of (i) the end of the fiscal year during which we have total annual gross revenues of \$1.0 billion or more, (ii) the end of the fiscal year following the fifth anniversary of our IPO, (iii) the date on which we have, during the previous three-year period, issued more than \$1.0 billion in non-convertible debt and (iv) the end of the first fiscal year in which (A) the market value of our equity securities that are held by non-affiliates exceeds \$700 million as of June 30 of that year, (B) we have been a public reporting company under the Securities Exchange Act of 1934, as amended (the "Exchange Act") for at least twelve calendar months and (C) we have filed at least one annual report on Form 10-K. We expect that, if the market value of our common stock held by non-affiliates exceeds \$700 million as of June 30, 2017, we will cease to be an emerging growth company at the end of our 2017 fiscal year.

In addition to scaled disclosure and the other relief described above, the JOBS Act permits us an extended transition period for complying with new or revised accounting standards affecting public companies. We have elected not to take advantage of this extended transition period, which means that the financial statements included in this prospectus, as well as any financial statements that we file in the future, will be subject to all new or revised accounting standards generally applicable to public companies.



## PROSPECTUS SUMMARY

*This summary highlights selected information contained elsewhere in this prospectus. This summary does not contain all of the information that you should consider before deciding to invest in our common stock. You should read this entire prospectus carefully, including the sections titled "Risk Factors" and "Management's Discussion and Analysis of Financial Condition and Results of Operations", our audited combined financial statements and the related notes thereto and our unaudited interim consolidated financial statements and the related notes thereto, before making an investment decision.*

### Company Overview

We are a bank holding company incorporated in the state of Delaware and headquartered in Honolulu, Hawaii. Our wholly-owned bank subsidiary, First Hawaiian Bank, was founded in 1858 under the name Bishop & Company and was the first successful banking partnership in the Kingdom of Hawaii and the second oldest bank formed west of the Mississippi River. Today, First Hawaiian Bank is the largest full service bank headquartered in Hawaii as measured by assets, loans, deposits and net income. As of September 30, 2016, we had \$19.9 billion of assets, \$11.4 billion of gross loans, \$17.0 billion of deposits and \$2.5 billion of stockholders' equity, and we generated \$173.6 million of net income for the nine months ended September 30, 2016 and \$213.8 million of net income for the year ended December 31, 2015. We generated \$161.1 million of core net income for the nine months ended September 30, 2016 and \$196.3 million of core net income for the year ended December 31, 2015.<sup>1</sup>

We have a highly diversified and balanced loan portfolio that has exhibited steady organic loan growth through various economic cycles. Gross loans have grown at a 6.2% compound annual growth rate since December 31, 2005, and loan balances have increased every year since 2005 despite the Great Recession (which we define as January 1, 2008 through December 31, 2009) and strong competition. We believe the strength and credit quality of our loan portfolio reflects our conservative credit-driven underwriting approach. We also have the leading deposit market share position across our branch footprint. As of June 30, 2016, we had a 36.6% deposit market share in Hawaii, a 36.1% deposit market share in Guam and a 38.0% deposit market share in Saipan according to the Federal Deposit Insurance Corporation (the "FDIC").

Hawaii has been, and will continue to be, our primary market. As of September 30, 2016, 83% of our deposits and 70% of our loans were based in Hawaii and, for the twelve months ended September 30, 2016, 65% of our originated loan commitments were in Hawaii. Hawaii is an attractive market that we believe will continue to provide steady organic growth opportunities. We pride ourselves on our deep rooted and extensive relationships within the Hawaii community. We believe these community ties coupled with the strength of our brand and market share provide an excellent long-term opportunity to continue to deliver steady growth, stable operating efficiency and consistently strong performance.

Through First Hawaiian Bank, we operate a network of 62 branches in Hawaii (57 branches), Guam (3 branches) and Saipan (2 branches). We provide a diversified range of banking services to consumer and commercial customers, including deposit products, lending services and wealth management and trust services. Through our distribution channels, we offer a variety of deposit products to our customers, including checking and savings accounts and other types of deposit accounts. We offer comprehensive commercial banking services to middle market and large Hawaii-based businesses with over \$10 million of revenue, strong balance sheets and high quality

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<sup>1</sup> Core net income is a non-GAAP measure. For more information on this measure, including a reconciliation to the most directly comparable GAAP measure, see "— Summary Historical Consolidated and Combined Financial and Operating Information".

collateral. We provide commercial and industrial lending, including auto dealer flooring, commercial real estate and construction lending. Our commercial lending teams and relationship managers are highly experienced and maintain relationships across a diversified range of industries, including tourism, retail trade, real estate, manufacturing, information services and transportation. We offer comprehensive consumer lending services focused on mortgage lending, indirect auto financing and other consumer loans to individuals and small businesses through our branch, online and mobile distribution channels. Our wealth management business provides an array of trust services, private banking and investment management services. We also offer consumer and commercial credit cards and merchant processing.

We seek to develop comprehensive, long-term banking relationships by offering a diverse array of products and services, cross-selling those products and services and delivering high quality customer service. Our service culture and emphasis on repeat positive customer experiences are integral to our banking strategy and exemplified by our longstanding customer relationships.

#### **Our Products and Services**

First Hawaiian Bank is a full service community bank focused on building relationships with our customers. We provide a variety of deposit accounts and lending services to commercial and consumer customers, as well as credit card products, wealth management services and merchant processing services. For over ten years, First Hawaiian Bank has maintained the largest deposit market share in Hawaii and currently has the leading market position in deposits in Hawaii, Guam and Saipan. The products and services we offer are described below.

##### ***Deposits***

We offer traditional retail deposit products through our branch network, along with online, mobile and direct banking channels. Additional deposit funding is sourced through our commercial clients, treasury and cash management products and relationships with the State of Hawaii and Hawaii municipalities. We strive to retain an attractive deposit mix from both large and smaller customers as well as a broad market reach, which has resulted in our top 250 customers accounting for 32% of all deposits, while our top 1,000 customers account for 45% of deposits, as of September 30, 2016. As of September 30, 2016, we had \$17.0 billion of deposits, and our total deposit cost annualized at September 30, 2016 was 0.15%. First Hawaiian Bank's total deposits

have grown at a 6.6% compound annual growth rate since December 31, 2005 and have increased every year since 2005.

**Total Deposits by Account Type**



Note: Data as of September 30, 2016.

**Lending**

**Commercial loans.** Commercial lending is a fundamental component of our business model, focusing on relationship-based lending to established businesses. We have banking relationships with 74% of Hawaii's top 250 companies based on revenues (as ranked in 2016 by Hawaii Business Magazine), supported by a seasoned lending team of 55 commercial bankers averaging more than 16 years in the business as of September 30, 2016. We are the largest commercial lender in Hawaii based on outstanding loan balances for banks and thrifts headquartered in Hawaii as of September 30, 2016. First Hawaiian Bank originated the most loans of any Hawaii-based bank lender under the 504 loan program of the Small Business Administration (the "SBA"), which funds real estate and equipment loans, during the SBA's fiscal year ended September 30, 2015. We serve our commercial customers primarily in Hawaii, though we maintain auto dealer flooring relationships in California and have a small national lending presence. Commercial lending clients are acquired through leveraging industry expertise in conjunction with high-performing bankers who have deep relationships within the communities they serve.

We offer a comprehensive range of commercial lending services. Our primary commercial lending services are described below:

- *Commercial and Industrial:* Our commercial lending effort is driven by our relationship bankers, who cover more than 5,400 business customers through more than 3,500 corporate relationships. First Hawaiian Bank has seen significant growth in commercial lending over the past five years, realizing a compound annual growth rate of 13% since September 2011. Broad economic growth, increasing market share and quality customer relationships have contributed to our loan growth while maintaining our conservative underwriting standards. As of September 30, 2016, we had \$3.3 billion of commercial and industrial loans.
- *Auto Dealer Flooring:* Our auto dealer flooring business, which is part of our commercial and industrial portfolio, provides inventory finance for dealerships in Hawaii, Guam, Saipan and California. We have an estimated 61% market share of the Hawaii auto dealer flooring market as of September 30, 2016, and have been an active auto flooring lender in Hawaii for over 35 years and in California since expanding our offering to the U.S. mainland in

1986. We have relationships with dealers across the spectrum of brands, ranging from entry-level to luxury. We have a team of ten dedicated relationship managers who cover approximately 107 dealers across Hawaii, Guam, Saipan and California. As of September 30, 2016, we had \$811 million of auto dealer flooring loans.

- *Commercial Real Estate and Construction and Development:* Commercial real estate ("CRE") and construction and development ("C&D") lending provide financing for the office, industrial, retail, multi-family and auto dealer sectors, which are significant drivers of Hawaii's economy. As a result, CRE lending has been one of our core competencies for many years. We employ a conservative credit-driven underwriting approach and require high quality collateral. As of September 30, 2016, our CRE portfolio was \$2.3 billion and our C&D portfolio was \$475 million.

**Consumer loans.** We are the largest consumer lender in Hawaii based on outstanding loan balances for banks and thrifts headquartered in Hawaii as of September 30, 2016. Our consumer lending services include mortgage loans, including first mortgages and home equity lines and loans, indirect auto financing and other consumer loans. Mortgage lending represents the largest percentage of our consumer loan portfolio and our various mortgage loan offerings are described in detail below. We offer our consumer lending services to individuals and small to mid-sized businesses through our branch network and also through our online and mobile distribution channels.

We offer a comprehensive range of consumer lending services. Our primary consumer lending services are described below:

- *Mortgage Lending:* We provide a range of mortgage products, including fixed and adjustable rate loans, conforming and jumbo mortgages, construction and land loans and home equity products primarily to customers in our geographic markets. We have a refined and comprehensive approach to mortgage underwriting that has resulted in 91% of our portfolio having FICO scores above 660 and 96% of our portfolio having original loan-to-value ratios less than or equal to 80% as of September 30, 2016. As of September 30, 2016, we had \$2.8 billion of residential mortgages and \$0.9 billion of home equity lines.
- *Auto Finance:* Through a network of 61 automotive dealerships in Hawaii, Guam and Saipan, auto finance accounted for \$898 million of indirect loans to automobile purchasers as of September 30, 2016. We have a dedicated team of indirect lenders who work closely with the finance managers of dealerships to offer customers auto financing onsite at dealerships. The credit quality of our auto finance portfolio is strong, with approximately 69% of the portfolio consisting of loans with FICO scores greater than or equal to 680 as of September 30, 2016.
- *Other Consumer Lending:* We offer a variety of small business loans and lines, personal installment loans, student loans, lines, overdraft protection and other consumer loans through our branch network and online banking channel. As of September 30, 2016, other consumer loans accounted for \$288 million of loans.

#### **Credit Cards**

We offer credit cards to commercial and consumer customers.

- *Commercial Credit Cards:* In 2001, First Hawaiian Bank became the first bank in the State of Hawaii to launch a commercial credit card program. Our bank also issues commercial credit cards in Guam and Saipan. As of September 2016, we continue to be the only bank in the State of Hawaii that issues a commercial credit card and have longstanding commercial card agreements with the State of Hawaii and the University of Hawaii. First Hawaiian Bank

is the 38<sup>th</sup> largest Visa/MasterCard commercial card issuer in the United States (The Nilson Report, August 2016). As of September 30, 2016, we had over 12,000 commercial cards in the market with approximately 900 billing accounts, accounting for approximately \$570 million in annual spending, the substantial majority of which is paid off monthly. In 2015, First Hawaiian Bank launched Hawaii's first ePayables product, an electronic payment tool that improves the accounts payable process and reduces the risk of fraud, to complement the card based program.

- *Consumer and Small Business Credit Cards:* First Hawaiian Bank began issuing credit cards in 1969 and is the oldest, and largest, continuous issuer in Hawaii. Our bank offers a range of consumer and small business credit cards throughout Hawaii, Guam and Saipan through our relationships with MasterCard and Visa. Aligned with the bank's relationship strategy, credit card products have been developed to fulfill specific needs of our customers. First Hawaiian Bank was ranked the 46<sup>th</sup> largest Visa/MasterCard Credit Card issuer in the United States (The Nilson Report, March 2016). As of September 30, 2016, we had approximately 157,000 credit card accounts with over 137,000 unique customers, accounting for approximately \$280 million in loans and approximately \$1.6 billion in annual spending.

**Wealth Management**

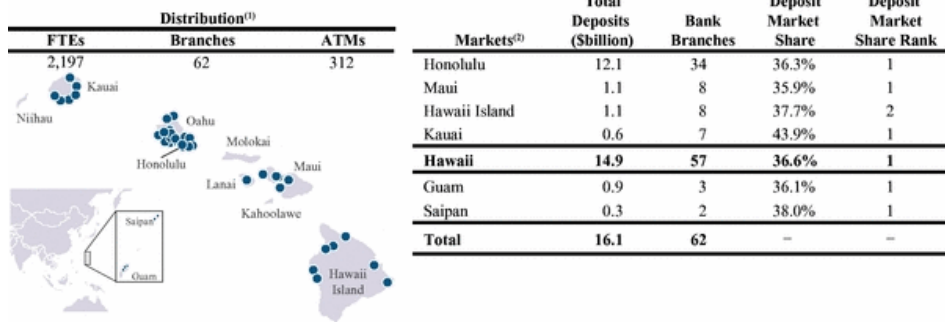
Our wealth management business offers individuals investment and financial planning services, insurance protection, trust and estate services and private banking. In addition, we serve institutions with solutions for retirement plans, investment management and custodial needs. Equity, corporate bond and municipal bond mutual funds are offered through Bishop Street Capital Management, our registered investment adviser subsidiary. As of September 30, 2016, we had \$12.1 billion of assets under administration and 48 financial advisors.

**Merchant Processing**

We are the largest local merchant card processor in Hawaii with a network of over 6,000 terminals throughout Hawaii, Guam and Saipan. For the nine months ended September 30, 2016 and the year ended December 31, 2015, we processed approximately 34.4 million transactions worth over \$3.3 billion in value and approximately 44.3 million transactions worth over \$4.3 billion in value, respectively.

**Our Markets**

We operate 62 branches and over 300 ATMs in Hawaii, Guam and Saipan. Our primary market is Hawaii where our bank has a 36.6% deposit market share as of June 30, 2016 and has been the largest bank in Hawaii based on deposit market share for more than ten years.

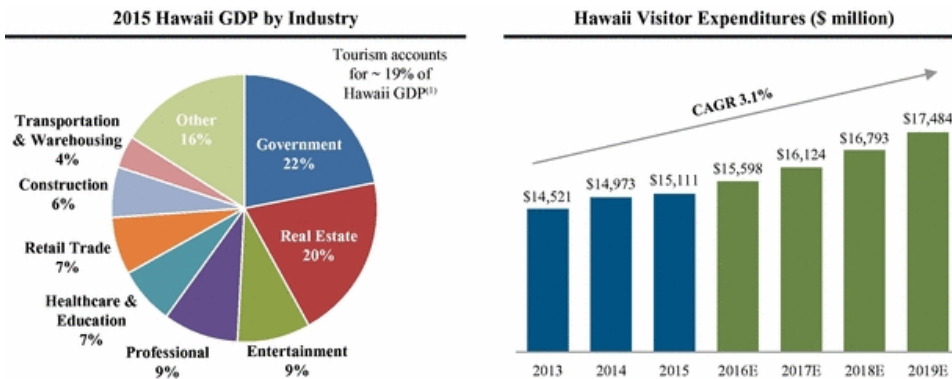


(1) Data as of September 30, 2016.

(2) Hawaii markets defined by county. Source: FDIC. All deposit and branch data as of June 30, 2016.

Hawaii has proven to be a strong economy and boasts steady population growth and the fifth lowest U.S. state unemployment rate as of September 2016 according to the Bureau of Labor Statistics. The local economy is driven by a healthy and growing tourism industry, favorable consumption and spending dynamics, sizeable U.S. military population and investment, a robust and growing real estate market, steady population growth and positive labor market conditions.

**Healthy and Growing Tourism Industry.** Tourism is one of the key economic drivers in Hawaii with 8.7 million visitors accounting for \$15.1 billion of Hawaii's gross domestic product ("GDP") in 2015 according to the Hawaii State Department of Business, Economic Development and Tourism. The tourism industry is expected to continue to prosper in the near-term with total visitors expected to increase by 5.5% from 2015 to 2018 and total visitor expenditures expected to increase by 11.1% over the same period according to Hawaii's Department of Business, Economic Development and Tourism. During 2015, 61% of visitors were from the United States, 18% from Japan and 21% from other countries as reported by the Hawaii Tourism Authority.



Source: U.S. Bureau of Economic Analysis and the Hawaii Department of Business, Economic Development and Tourism.

(1) Based on \$15.1 billion of 2015 visitor spending according to the Hawaii Department of Business, Economic Development and Tourism.

**Favorable Consumption and Spending Dynamics.** Hawaii production and consumption continues to be in-line with the broader United States. From 2005 to 2015, Hawaii and U.S. real GDP grew by 1.0% and 1.3%, respectively, annually per the U.S. Bureau of Economic Analysis. Furthermore, as Hawaii's largest processor of debit and credit card transactions, First Hawaiian Bank has a firsthand view of local spending dynamics. According to First Hawaiian Bank's Business Activity Report, same-store card-only sales at Hawaii merchants have increased 7.0% year-over-year as of December 31, 2015. Activity for the quarter ended September 30, 2016 marks the 27<sup>th</sup> consecutive quarterly increase since 2010. Additionally, residents in Hawaii continue to prosper with the median household earning \$73,486 versus \$55,775 for the broader United States in 2015 per the U.S. Census Bureau.

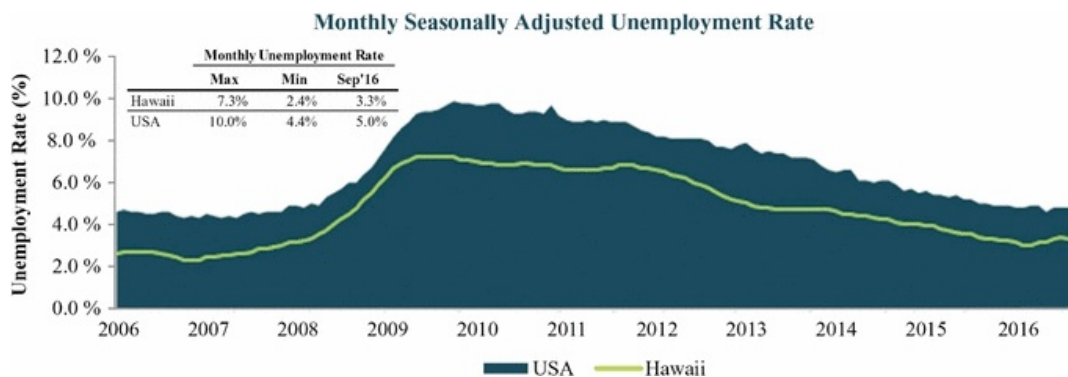
**Sizeable U.S. Military Presence and Investment.** The U.S. military's longstanding commitment to Hawaii is an important contributor to the state's overall economic growth and stability. According to the Defense Manpower Data Center, Hawaii's population of military service members and dependents currently exceeds 100,000, representing a source for continued consumer spending. Annual defense spending on personnel and procurement provides an important economic stimulus to Hawaii. For the federal government's fiscal year ended September 30, 2014, defense spending in Hawaii totaled \$7.6 billion, ranking the State of Hawaii second in the United States for military spending as a percentage of state GDP according to the U.S. Department of Defense.

**Robust and Growing Real Estate Market.** Construction and real estate development have long been hallmarks of Hawaii's growing economy, representing 26% of Hawaii's 2015 state GDP per the U.S. Bureau of Economic Analysis. Seasonally adjusted residential real estate values in Hawaii have appreciated by 30.0% for the five years ended September 30, 2016 based on data from the Federal Housing Finance Agency, and annual private housing building permits have increased at a 9.6% compound annual growth rate from 2010 to 2015 according to the U.S. Census Bureau. Various land use restrictions at the federal, state and county levels have contributed to stable real estate values.

**Steady Population Growth.** Hawaii experienced steady population growth from 2010 to 2016 with a growth rate of 5.0% versus 4.7% in the United States as a whole according to the U.S. Census Bureau. As a result of Hawaii's strong economy and the attraction of the island lifestyle, Hawaii's population is expected to grow by 4.7% from 2017 to 2022, compared to 3.8% for the United States according to the 2017.1 Nielsen Demographic Update.

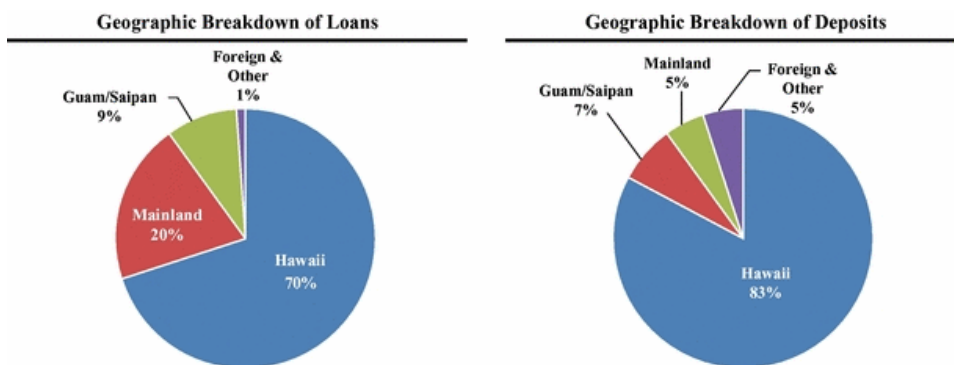
**Positive Labor Market Conditions.** Hawaii's unemployment rate decreased from 6.8% in December 2010 to 3.3% in September 2016, while the broader United States unemployment rate decreased from 9.3% in December 2010 to 5.0% in September 2016 according to the U.S. Bureau of Labor Statistics. Additionally, Hawaii had the fifth lowest state unemployment rate for the United States as of September 2016 according to the U.S. Bureau of Labor Statistics. As evidenced by the

chart below, Hawaii has maintained unemployment rates well below the rates of the broader United States through a range of economic environments.



Source: U.S. Bureau of Labor Statistics as of September 30, 2016.

Hawaii has been, and will continue to be, our primary market. As of September 30, 2016, 70% of our loans and 83% of our deposits were based in Hawaii. For the twelve months ended September 30, 2016, 65% of our originated loan commitments were in Hawaii. We believe Hawaii is an attractive market that will continue to provide steady organic growth opportunities. The majority of our non-Hawaii loans are based in California, and primarily represented by our auto dealer flooring business. Non-Hawaii deposits are generated from our market leading presence in Guam and Saipan and foreign channels, primarily in Japan. While our strategic focus will continue to be on Hawaii, we believe our consumer presence in Guam and Saipan and our lending presence in California offer additional growth opportunities that we actively assess.



Note: Data as of September 30, 2016. Other loans include loans in Luxembourg, Bermuda, Japan and Canada and other deposits primarily represent depositors who have a Japan address.

**Our Competitive Strengths**

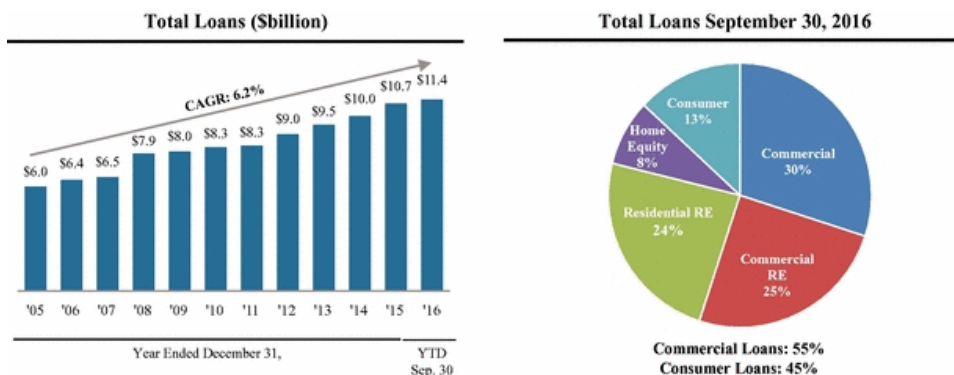
We attribute our success to the following competitive strengths:

- Leading Position in Unique, Attractive Markets.** We have the leading deposit market share position across our branch footprint. As of June 30, 2016, we had a 36.6% deposit market share in Hawaii, a 36.1% deposit market share in Guam and a 38.0% deposit market share



in Saipan according to the FDIC. We improved our deposit market share in Hawaii from 29.6% at June 30, 2004 to 36.6% at June 30, 2016. Consistent with our leading deposit market share, we are the largest Hawaii-based lender measured by outstanding total loan balances for banks and thrifts headquartered in Hawaii as of September 30, 2016. The combination of our deep community roots, our focus on relationship banking and our strong sense of employee loyalty and philanthropy has driven brand reputation, customer retention and our consistently increasing deposit market share position in Hawaii. Hawaii has an attractive economic profile offering meaningful growth opportunities to our business. State GDP has exhibited positive growth over the last decade and is diversified across multiple industries with government, real estate and tourism holding the top three positions. Low unemployment rates and increasing personal income, total number of visitors and total visitor expenditures continue to support opportunities for economic growth.

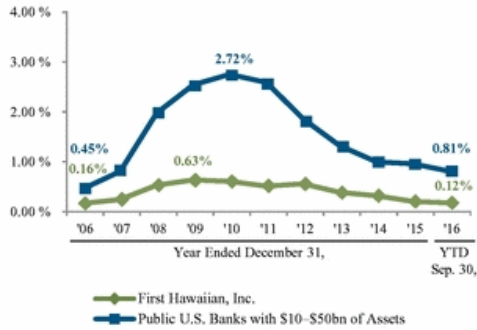
- Steady Organic Loan Growth and a Balanced Loan Portfolio.** We have a highly diversified loan portfolio that has exhibited steady organic loan growth through various economic cycles. First Hawaiian Bank's gross loans have grown at a 6.2% compound annual growth rate since December 31, 2005, and loan balances have increased every year since 2005 despite the Great Recession and strong competition. During the Great Recession, we maintained our commitment to the Hawaii market and continued to lend, with First Hawaiian Bank originating \$6.2 billion of loans from 2008 to 2009, even as competitors significantly reduced new loan production. Over the last ten years, we have maintained a diversified portfolio that has allowed us to capitalize on evolving credit demand while providing an attractive hedge against significant credit exposure. As of September 30, 2016, commercial loans represented 55% and consumer loans accounted for 45% of our total loan portfolio.



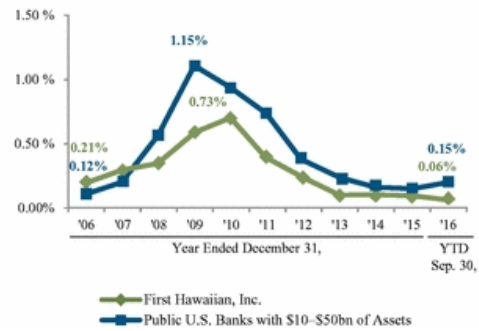
- Proven, Consistent and Conservative Credit Risk Management.** Our credit performance has been predictable through a range of credit cycles driven by a conservative approach to underwriting and credit risk management. During the Great Recession, our credit ratios peaked at levels materially below the industry and then steadily improved to our current position. As of September 30, 2016, our ratio of non-performing assets and accruing loans and leases past due 90 days or more to loans plus other real estate owned is in the best performing decile among publicly traded U.S. banks with \$10 billion to \$50 billion of assets.

As of September 30, 2016, we had less than \$100,000 in direct exposure to oil and gas related loans.

**Non-Performing Assets and Accruing Loans and Leases Past Due 90 days or More / Loans + OREO**

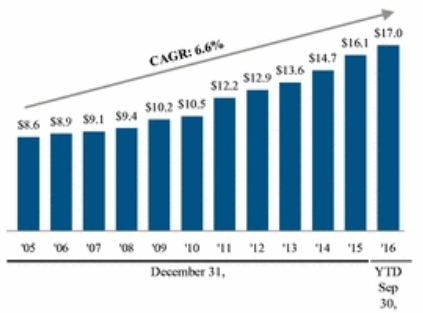


**Net Charge-Offs / Average Loans**

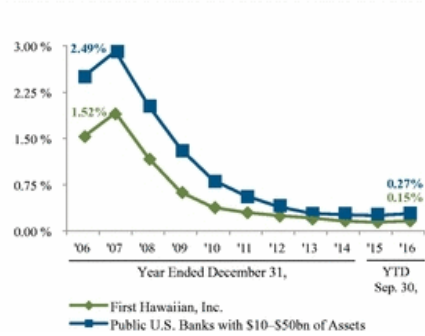


- Growing, Low-Cost Core Deposit Base.** Our brand, market share position and customer loyalty provide us with a highly attractive and low cost funding base. As of September 30, 2016, deposits account for 99% of our funding sources and core deposits, defined as all deposits excluding time deposits exceeding \$250,000, constitute 84% of the total deposit sources. Our core deposits provide an efficient and stable source of funding that resulted in a total deposit cost annualized at September 30, 2016 of 0.15%. We have successfully grown our deposits together with our loan portfolio resulting in a 6.6% compound annual growth rate for First Hawaiian Bank deposits since December 31, 2005. The combination of consistent growth and high quality deposits has resulted in a strong liquidity position and provided us significant operational flexibility. Our loans-to-deposits ratio, a measure of liquidity, was 67.2% as of September 30, 2016.

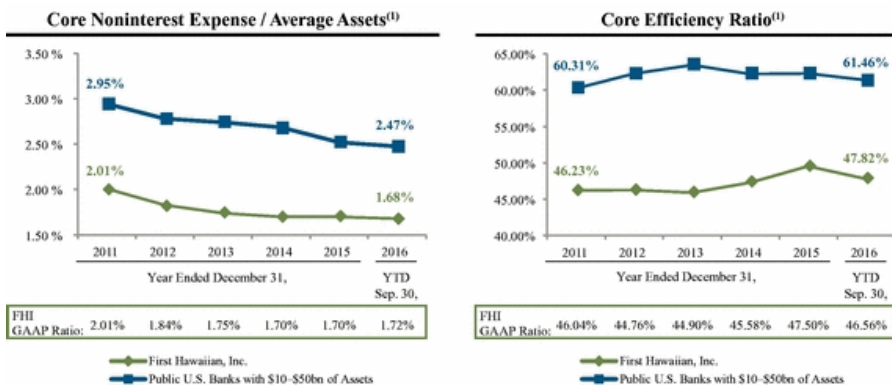
**Total Deposits (\$billion)**



**Cost of Total Deposits**

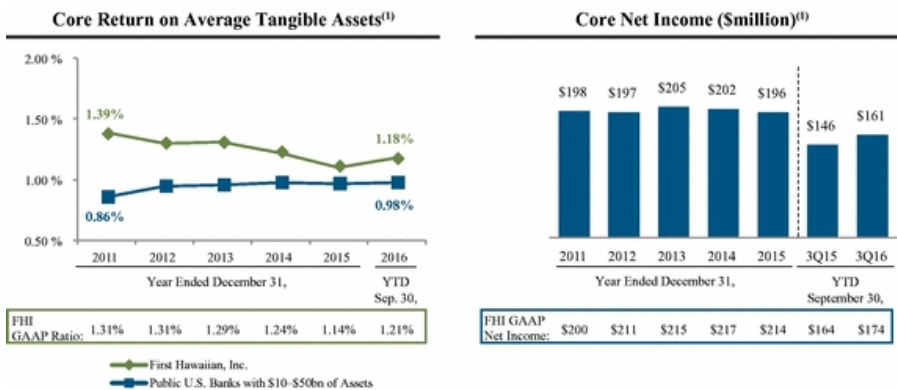


- Highly Efficient Cost Structure.** We have built a culture focused on prudent expense management. We believe efficiency and operating leverage are key drivers of operating outperformance and superior profitability. Despite our growth and increasing regulatory and compliance costs, we have successfully kept expense ratios significantly below publicly traded U.S. banks with \$10 billion to \$50 billion of assets and our employee headcount has remained stable since 2005. For the nine months ended September 30, 2016 and the year ended December 31, 2015, we reported a ratio of noninterest expense to average assets of 1.72% and 1.70%, respectively, and a ratio of core noninterest expense to average assets of 1.68% and 1.70%, respectively. For the nine months ended September 30, 2016 and the year ended December 31, 2015, we reported an efficiency ratio of 46.56% and 47.50%, respectively, and a core efficiency ratio of 47.82% and 49.57%, respectively.



<sup>(1)</sup> Core noninterest expense and core efficiency ratio are non-GAAP measures. For more information on core noninterest expense and core efficiency ratio, including a reconciliation to the most directly comparable GAAP financial measures, see "— Summary Historical Consolidated and Combined Financial and Operating Information".

- Sustained, Consistent Track Record of Strong Profitability.** We have successfully and consistently delivered excellent operating performance over the past ten years posting positive net income in each year. Our focus on developing high quality relationships to drive top line growth, leading deposit market share position, diversified earning asset portfolio, strong revenue contribution from fee businesses and prudent approach to expense management have enabled us to consistently drive top quartile profitability among U.S. banks with \$10 billion to \$50 billion of assets. The resiliency and consistency of our performance comes despite the Great Recession, increased regulatory and compliance costs, historically low interest rates and intense competition. Additionally, our asset sensitive balance sheet positions us well for continued rising rates as evidenced by the 4.5%, or \$22.8 million, net interest income benefit we would receive in a +100bps immediate interest rate shock scenario as of September 30, 2016.



(1) Core return on average tangible assets and core net income are non-GAAP measures. For more information on core return on average tangible assets and core net income, including a reconciliation to the most directly comparable GAAP financial measures, see "— Summary Historical Consolidated and Combined Financial and Operating Information".

- Earnings Power and Capital Base Provide Attractive Capital Distribution Opportunity.** The consistent earnings power of First Hawaiian Bank and our strong capital position provide flexibility to distribute excess capital to shareholders. We intend to maintain a clear and consistent dividend policy and may consider supplemental share repurchase programs in the future. On January 23, 2017, our board of directors declared a cash dividend of \$0.22 per share that will be paid on March 10, 2017 to shareholders of record at the close of business on February 27, 2017. This dividend reflects a payout ratio of 54.29% based on earnings for the quarter ended December 31, 2016 and a dividend yield of 2.73% based on the last reported sale price of our common stock on January 23, 2017 of \$32.68 per share. Any quarterly cash dividends to be paid by us following the second quarter of 2017 will be subject to non-objection by the Federal Reserve if its capital plan requirements are applicable to us at that time. The Federal Reserve's capital plan requirements will remain applicable to us until BNPP's ownership and control of us for U.S. bank regulatory purposes falls to a level at which we are no longer required to be included in any capital plan of the other U.S. entities of BNPP.
- Experienced Management Team with Deep Ties to the Community.** Our experienced and knowledgeable leadership team is supported by a loyal and engaged employee base consisting of over 2,000 full-time employees as of September 30, 2016. Our management team has an average of 28.4 years of industry experience and over 46% of employees have been with First Hawaiian Bank for over 10 years. Our members of senior management and employees have deep ties in the Hawaii community, and we have built a relationship focused culture that embodies the "Aloha Spirit". Our senior management team has a demonstrated track record of delivering profitable organic growth, successfully managing expenses, building a culture focused on prudent credit and risk management and implementing a service focused approach to banking while building on a rich philanthropic history.

**Our Strategic Initiatives**

Our business strategy is focused on providing full service banking across our branch footprint, and we strive to be Hawaii's bank of choice for consumer and commercial customers. We believe the combination of our brand, service quality, prudent approach to risk management and ties to the

communities we serve provides us with steady growth opportunities and has allowed us to consistently deliver top tier operating performance. Our ongoing strategic focus and business initiatives include continuing to grow organically by leveraging our existing core competencies and positioning our business for the evolving bank landscape. We have a deep understanding of our customers and local market conditions which has been, and will continue to be, a primary factor in the success of our franchise.

**Organically Build Market Share.** The strength of our brand and community presence has enabled us to build a leading market share position across our branch footprint. We believe a continued commitment to the community, a focus on improving our delivery system through technology and state of the art branches and a full suite of banking products provide an opportunity to continue to build our market positions. We have historically scored higher than our local competitors in customer satisfaction and advocacy which will position us to take advantage of the growing population and wealth in the Hawaii market. Each of these factors have played critical roles in enabling us to consistently build our deposit market share position in Hawaii, which has grown from 29.6% in 2004 to 36.6% in 2016, according to the FDIC.

**Deepen Relationships to Increase Penetration and Cross-Selling.** We believe the power of our brand, our long standing history in Hawaii, our market presence and our ties to the community provide an attractive opportunity to strengthen our existing relationships and attract new consumer and commercial customers. Leveraging these relationships and our full product suite will provide future top line growth opportunities through cross-selling, particularly in residential mortgages, equity lines of credit, other consumer loans and wealth management products and services.

**Maintain Diversified Business and Conservative Balance Sheet.** We offer a full suite of banking services to consumer and commercial customers. We have historically taken a prudent approach to balance sheet and credit management and have maintained a diverse loan portfolio. We believe a conservative approach to underwriting, strong risk management and a low risk balance sheet will provide ongoing strategic and financial flexibility. As of September 30, 2016, our non-performing assets to loans plus other real estate owned ratio was 0.09% and our reserves to total loans ratio was 1.18%.

**Invest in Infrastructure and Modernize Delivery Model.** We are investing in our infrastructure by building out an enhanced delivery system focused on technology and improved customer experience. In addition to our online, mobile and traditional branch platforms, our pilot model high-tech branch in Waiakea, which opened in 2014, provides customers with enhanced technology solutions for transactional services such as smart ATMs, video tellers and biometric entry to safe deposit boxes. We plan to introduce the technologies featured in our Waiakea branch in two additional branches in 2017 and are evaluating plans to implement the technologies in additional branches in the future. This delivery model will allow us to modernize our existing footprint to decrease costs at the branch level while continuing to invest in our online and mobile offerings.

**Develop Next Generation Talent.** A key component of our success has been our ability to attract, retain and develop high quality employees with strong ties to the community. We have one of the most loyal and experienced groups of employees in the industry. Our average employee tenure is 12.7 years with over 46% of our employees having been with First Hawaiian Bank for more than 10 years. Evidencing commitment to our company and to our community, over 30% of our employees elected to participate in our employee stock purchase plan in the fourth quarter of 2016 and 99% of our employees participated in our annual Kokua Mai giving campaign. Being voted one of Hawaii's Best Places to Work and attracting and retaining employees who share a common set of core values is key to employee retention. Given the importance of our local relationships and market position, we believe it is critical to constantly invest in our people and

develop the next generation of leadership through formal talent management, leadership development, succession planning and other training, mentoring and career development initiatives.

**Focus on Operational Excellence.** We have consistently delivered excellent operating performance over the past ten years driven by a culture focused on developing high quality customer relationships, employing stringent underwriting standards and applying a prudent approach to expense management. We continue to actively manage all aspects of the business and seek opportunities to improve the customer experience, widen the breadth of our business and effectively manage expenses to generate high quality performance.

#### **Recent Developments**

The following unaudited financial information for the three- and twelve-month periods ended December 31, 2016 is based on preliminary information and remains subject to the completion of our review of the financial statements as well as our consideration of subsequent events. Our actual results may differ from the preliminary results reported below. We do not intend to update or otherwise revise this preliminary financial information other than through the release of our annual report for the year ended December 31, 2016. These preliminary results should be read in conjunction with the sections titled "Management's Discussion and Analysis of Financial Condition and Results of Operations" and "Summary Historical Combined Financial and Operating Information" and our financial statements and related notes thereto presented elsewhere in this prospectus. For additional information related to our preliminary results, see exhibit 99.1 to the registration statement of which this prospectus forms a part.

Our net income was \$56.6 million, or \$0.41 per diluted share, for the three months ended December 31, 2016, compared to net income of \$50.2 million, or \$0.36 per diluted share, for the same quarter of fiscal year 2015 and net income of \$53.2 million, or \$0.38 per diluted share, for the three months ended September 30, 2016. Our core net income was \$56.0 million, or \$0.40 per diluted share, for the three months ended December 31, 2016, compared to core net income of \$49.8 million, or \$0.36 per diluted share, for the three months ended December 31, 2015 and \$55.2 million, or \$0.40 per diluted share, for the three months ended September 30, 2016.

Our net income was \$230.2 million, or \$1.65 per diluted share, for the year ended December 31, 2016, compared to net income of \$213.8 million, or \$1.53 per diluted share, for fiscal year 2015. Our core net income was \$217.1 million, or \$1.56 per diluted share, for the year ended December 31, 2016, compared to core net income of \$196.3 million, or \$1.41 per diluted share, for the year ended December 31, 2015.

Total assets were \$19.7 billion as of December 31, 2016, as compared to \$19.4 billion as of December 31, 2015. The increase in total assets was primarily driven by a \$1.1 billion increase in investment securities and a \$0.8 billion increase in loans and leases, partially offset by a \$1.6 billion decrease in interest-bearing deposits in other banks. Our return on average tangible assets for the three and twelve months ended December 31, 2016 was 1.20% and 1.26%, respectively, as compared to 1.09% and 1.20%, respectively, for the same periods ended December 31, 2015 and 1.16% for the three months ended September 30, 2016. Our return on average tangible stockholders' equity for the three and twelve months ended December 31, 2016 was 14.88% and 14.64%, respectively, as compared to 11.31% and 12.28%, respectively, for the same periods ended December 31, 2015 and 14.02% for the three months ended September 30, 2016.

On January 23, 2017, our Board of Directors declared a quarterly cash dividend of \$0.22 per share, an increase of \$0.02 per share from the dividend paid in December 2016. The dividend will be payable on March 10, 2017 to shareholders of record at the close of business on February 27, 2017.

Our preliminary results for the three and twelve months ended December 31, 2016 were highlighted by the following:

- Net interest income for the quarter ended December 31, 2016 was \$131.3 million, an increase of \$8.6 million compared to \$122.7 million for the quarter ended September 30, 2016, and an increase of \$15.0 million compared to \$116.2 million for the quarter ended December 31, 2015. The increases in net interest income compared to the third quarter of 2016 and the fourth quarter of 2015 were due to higher average balances of loans and investment securities and higher yields on investment securities, partially offset by higher average deposit balances. Net interest income for the full year 2016 was \$491.7 million compared to \$461.3 million for 2015. The increase in net interest income was primarily attributable to higher average balances of loans and higher yields on investment securities, partially offset by lower yields on loans, lower average balances of investment securities and higher average deposit balances.
- Results for the quarter ended December 31, 2016 included a provision for credit losses of \$3.9 million compared to \$2.1 million in the quarter ended September 30, 2016 and \$2.5 million in the quarter ended December 31, 2015. The provision for credit losses for the full year of 2016 was \$8.6 million, compared to \$9.9 million in 2015.
- Net interest margin was 2.99%, 2.87% and 2.71%, respectively, for the quarters ended December 31, 2016, September 30, 2016, and December 31, 2015. The 12 basis point increase compared to the third quarter of 2016 was due to higher investment portfolio yields, lower premium amortization, and higher loan prepayments, slightly offset by lower loan yields. The 28 basis point increase compared to the fourth quarter of 2015 was due to overall higher earning asset yields. The net interest margin for the full year of 2016 was 2.88%, compared to 2.78% for 2015. The 10 basis point increase in net interest margin was primarily due to higher yields on investments and interest-bearing deposits in other banks, partially offset by lower yields on loans.
- Noninterest income was \$49.0 million in the quarter ended December 31, 2016, an increase of \$0.3 million compared to noninterest income of \$48.7 million in the quarter ended September 30, 2016 and an increase of \$1.8 million compared to noninterest income of \$47.2 million in the quarter ended December 31, 2015. The fourth quarter of 2016 included \$1.5 million of net gains on the sales of securities and \$3.0 million of swap fee income. The third quarter of 2016 included gains of \$3.5 million from death benefits and \$0.7 million of swap fee income. The fourth quarter of 2015 included \$2.7 million of net losses on the sale of securities. Noninterest income for full year 2016 was \$217.6 million compared to \$211.4 million for 2015. The \$6.2 million higher noninterest income in 2016 compared to 2015 was due to higher securities gains of \$15.0 million and higher BOLI income of \$5.0 million, primarily offset by lower service charges and fee income of \$6.0 million and higher miscellaneous other income of \$7.2 million in 2015.
- Noninterest expense was \$82.5 million for the quarter ended December 31, 2016, a decrease of \$0.3 million from \$82.8 million in the quarter ended September 30, 2016, and an increase of \$2.2 million from \$80.3 million in the quarter ended December 31, 2015. The slight decrease in noninterest expense compared to the third quarter of 2016 was due to \$1.6 million lower salaries and employee benefits expense and \$1.7 million lower other expense, largely offset by \$1.8 million higher contracted services and professional fees, \$0.6 million more in equipment costs and \$0.6 million higher regulatory fees. Salaries and employee benefits expense in the third quarter of 2016 included \$1.9 million of expenses related to shares granted in connection with our IPO. The increase in noninterest expense compared to the fourth quarter of 2015 was primarily due to a \$2.5 million increase in

occupancy expenses, a \$1.8 million increase in contracted services and professional fees, \$1.7 million higher regulatory assessment and fees, partially offset by \$2.8 million lower salaries and employee benefits and \$1.0 million lower cards rewards expenses. Noninterest expense for full year 2016 was \$328.8 million compared to \$319.6 million in 2015, an increase of \$9.2 million, primarily due to \$3.5 million higher regulatory assessment and fees, \$3.1 million in higher occupancy expenses, and \$2.7 million in higher contract services.

- The efficiency ratio was 45.8% for the quarter, compared to 49.1% for the same quarter of fiscal year 2015, and was 46.4% for the year ended December 31, 2016, compared to 47.5% for the fiscal year 2015.
- The effective tax rate for the fourth quarter of 2016 was 39.8% compared with 38.4% in the previous quarter and 37.7% percent in the same quarter last year. The effective tax rate for the full year 2016 was 38.1% compared with 37.7% in 2015.

We continued to experience solid loan and deposit growth in the fourth quarter of 2016. We also continued to maintain adequate reserves for credit losses, and high levels of liquidity and capital.

- Total assets were \$19.7 billion at December 31, 2016, compared to \$19.9 billion at September 30, 2016 and \$19.4 billion at December 31, 2015.
- The investment securities portfolio was \$5.1 billion at December 31, 2016, compared to \$5.4 billion at September 30, 2016 and \$4.0 billion at December 31, 2015. The portfolio remains largely comprised of securities issued by U. S. government agencies.
- Total loans and leases were \$11.5 billion at December 31, 2016, up 1.1% from \$11.4 billion at September 30, 2016 and up 7.4% from \$10.7 billion at December 31, 2015. The growth in loans and leases in the most recent quarter was due to increases in residential real estate loans of \$108.8 million, consumer loans of \$41.6 million, and commercial real estate loans of \$31.6 million. Commercial and industrial loans declined by \$25.7 million and construction loan balances declined by \$25.3 million. The decline in commercial and industrial loans was due to several large pay downs in the shared national credit portfolio, and the decline in construction loans resulted from the scheduled completion and pay down of residential construction projects. Compared to December 31, 2015, the growth in loans and leases was due to increases in residential real estate loans of \$264.0 million, commercial and industrial loans of \$182.1 million, commercial real estate loans of \$179.0 million, consumer loans of \$109.2 million, and construction loans of \$82.6 million.
- Total deposits were \$16.8 billion at December 31, 2016, a decrease of \$0.2 billion, or 1.0%, compared with \$17.0 billion at September 30, 2016, and an increase of \$0.7 billion, or 4.6%, compared to \$16.1 billion at December 31, 2015. The decline in deposit balances compared to September 30, 2016 was due to the previously anticipated withdrawal of \$440 million of construction-related escrow deposits in the fourth quarter, offset by approximately \$270 million of growth.
- Net charge offs for the quarter ended December 31, 2016 were \$3.4 million, or 0.12% of average loans and leases on an annualized basis, compared to \$3.4 million, or 0.12% of average loans and leases on an annualized basis for the quarter ended September 30, 2016 and \$2.5 million, or 0.09% of average loans and leases on an annualized basis for the quarter ended December 31, 2015. Net charge-offs for the full year 2016 were \$8.6 million, or 0.08% of average loans and leases on an annualized basis, compared to net charge-off of \$9.2 million, or 0.09% of average loans and leases on an annualized basis in 2015. The ratio of allowance for loan and lease losses to total loans and leases was 1.18% at



December 31, 2016 compared to 1.18% at September 30, 2016 and 1.26% at December 31, 2015.

- Total non-performing assets declined to \$9.8 million, or 0.08% of total loans and leases, at December 31, 2016, down \$0.4 million from non-performing assets of \$10.2 million, or 0.09% of total loans and leases, at September 30, 2016 and down \$7.0 million from nonperforming assets of \$16.8 million, or 0.16% of total loans and leases, at December 31, 2015.
- Total stockholders' equity and total tangible stockholders' equity were \$2.5 billion and \$1.5 billion, respectively, as of December 31, 2016, as compared to \$2.5 billion and \$1.5 billion, respectively, as of September 30, 2016, and \$2.7 billion and \$1.7 billion, respectively, as of December 31, 2015.
- The tier 1 leverage, common equity tier 1, and total capital ratios were 8.36%, 12.75% and 13.85%, respectively, at December 31, 2016, compared with 8.41%, 12.48%, and 13.59% at September 30, 2016 and 9.84%, 15.31%, and 16.48% at December 31, 2015.

Core net income, core earnings per share, return on average tangible assets and return on average tangible stockholders' equity are non-GAAP measures. For more information on these measures see "Summary Historical Combined Financial and Operating Information".

The following table reconciles core net income to the corresponding GAAP measure for the periods presented:

GAAP to non-GAAP Reconciliation (dollars in thousands, except per share data)	Three Months Ended December 31,		Twelve Months Ended December 31,	
	2016	2015	2016	2015
Net Income	\$ 56,552	\$ 50,211	\$ 230,178	\$ 213,780
Early Loan Termination	—	—	—	(4,836)
Gain on Sale of Securities	(1,516)	4,737	(4,566)	(7,737)
Gain on Sale of Stock (VISA/MasterCard)	—	(2,065)	(22,678)	(4,584)
Gain on Sale of Other Assets	—	(1,287)	—	(3,414)
Other Adjustments <sup>(a)</sup>	—	(1,991)	—	(7,471)
One-Time Items <sup>(b)</sup>	583	—	6,220	—
Tax Adjustments <sup>(c)</sup>	382	229	7,957	10,577
Core Adjustments	(551)	(377)	(13,067)	(17,465)
Core Net Income	\$ 56,001	\$ 49,834	\$ 217,111	\$ 196,315
Core earnings per share	\$ 0.40	\$ 0.36	\$ 1.56	\$ 1.41
Basic weighted-average outstanding shares	139,530,654	139,459,620	139,487,762	139,459,620
Diluted weighted-average outstanding shares	139,546,875	139,459,620	139,492,608	139,459,620

<sup>(a)</sup> Other adjustments include a one-time MasterCard signing bonus and a recovery of an investment that was previously written down.

<sup>(b)</sup> One-time items include one-time IPO costs.

<sup>(c)</sup> Represents the adjustments to net income, tax effected at the Company's effective tax rate for the respective period.

The following table reconciles average tangible assets and average tangible stockholders' equity to the corresponding GAAP measures for the periods presented:

GAAP to non-GAAP Reconciliation (dollars in thousands)	As of and for the three months ended December 31,		As of and for the twelve months ended December 31,	
	2016	2015	2016	2015
Average Total Stockholders' Equity	\$ 2,507,514	\$ 2,756,977	\$ 2,568,219	\$ 2,735,786
Less: Average Goodwill	995,492	995,492	995,492	995,492
Average Tangible Stockholders' Equity	\$ 1,512,022	\$ 1,761,485	\$ 1,572,727	\$ 1,740,294
Average Total Assets	\$ 19,778,918	\$ 19,208,603	\$ 19,334,653	\$ 18,785,701
Less: Average Goodwill	995,492	995,492	995,492	995,492
Average Tangible Assets	\$ 18,783,426	\$ 18,213,111	\$ 18,339,161	\$ 17,790,209

#### Our History and Our Relationship with BNP Paribas

Prior to our IPO, we were an indirect wholly-owned subsidiary of BNPP, a large international financial institution incorporated in France and listed on the Euronext Paris exchange with operations in Europe, North America, including the United States, South America and parts of Africa, the Middle East and Asia. As of the date of this prospectus, BNPP remains our controlling stockholder and, through the BNPP selling stockholder, beneficially owns approximately 82.6% of our common stock.

BNPP undertook a series of transactions in the months prior to our IPO in order to effect the IPO and comply with certain regulations of the Federal Reserve. On April 1, 2016, BNPP effected the Reorganization Transactions pursuant to which BancWest contributed Bank of the West to BancWest Holding, a newly formed bank holding company, and BancWest distributed its interest in BancWest Holding to BNPP, making First Hawaiian Bank our sole direct wholly owned subsidiary. On July 1, 2016, in order to comply with the Federal Reserve's Regulation YY, we became an indirect wholly owned subsidiary of BNP Paribas USA, BNPP's U.S. intermediate holding company. As part of that reorganization, we became a direct wholly owned subsidiary of BWC, the BNPP selling stockholder.

On August 9, 2016, the BNPP selling stockholder sold 24,250,000 shares, representing approximately 17.4%, of our outstanding common stock, in our IPO. BNPP intends to divest itself of its controlling interest in us over time, subject to market conditions and other considerations.

This offering of 25,000,000 shares of our common stock by the BNPP selling stockholder, representing 21.7% of its beneficial ownership interest in our outstanding common stock, is the second step of BNPP's divestment of its controlling interest in us. After the completion of this offering, BNPP will beneficially own 64.6% of our outstanding common stock (or 62.0% if the underwriters' option to purchase additional shares of common stock from the BNPP selling stockholder is exercised in full) and, as a result, will continue to have significant control of our business, including pursuant to the agreements described below. The timing of any subsequent sales by BNPP of shares of our common stock will be subject to market conditions and other considerations as well as the lock-up agreement entered into by the BNPP selling stockholder and the underwriters in connection with this offering. See "Risk Factors — Risks Related to Our Controlling Stockholder".

Historically, BNPP and its affiliates provided certain services to us. In connection with the IPO, we and BNPP entered into certain agreements that provide a framework for our ongoing relationship with BNPP. We entered into a Stockholder Agreement with BNPP that gives BNPP certain consent and other rights with respect to our business, including the ability to nominate

candidates for election to our board of directors (and appointment to board committees) and consent rights with respect to dividends and various other significant corporate actions we may pursue. The scope of the rights held by BNPP under the Stockholder Agreement will depend on the level of BNPP's beneficial ownership of our outstanding common stock. We also entered into a Transitional Services Agreement with First Hawaiian Bank, BNPP, Bank of the West and BancWest Holding which governs the transition of certain shared services, which primarily consist of shared services provided pursuant to agreements with third-party vendors, during specified transition periods following this offering, and a Registration Rights Agreement which requires us to register shares of our common stock beneficially owned by BNPP under certain circumstances.

In addition to the foregoing agreements, in connection with the Reorganization Transactions and the U.S. intermediate holding company restructuring on April 1, 2016 and July 1, 2016, respectively, we entered into certain agreements with BNPP and its affiliates that govern our relationship following the Reorganization Transactions: a Master Reorganization Agreement; an Expense Reimbursement Agreement; a Tax Sharing Agreement; and the IHC Tax Allocation Agreement. The Master Reorganization Agreement with BNPP and certain of its affiliates memorializes the Reorganization Transactions, allocates assets and liabilities between us and BNPP and its affiliates and details certain other agreements that govern our relationship with BNPP following the Reorganization Transactions and this offering. Pursuant to the Expense Reimbursement Agreement, BancWest Holding and BWC, respectively, agreed to reimburse us for expenses associated with certain services that First Hawaiian Bank performs for the benefit of BNPP and its affiliates. The Tax Sharing Agreement and the IHC Tax Allocation Agreement are two separate agreements that govern the respective rights and obligations of the contracting parties, including us, in respect of federal, state and local income taxes, including those arising from or in connection with the Reorganization Transactions.

For a description of these and other agreements we have entered into with BNPP and its affiliates, see "Our Relationship with BNPP and Certain Other Related Party Transactions — Relationship with BNPP".

### **Risks Relating to Our Company**

An investment in our common stock involves substantial risks and uncertainties. Investors should carefully consider all of the information in this prospectus, including the detailed discussion of these risks under "Risk Factors" beginning on page 29, prior to investing in our common stock. Some of the more significant risks include the following:

- Geographic concentration in one market may unfavorably impact our operations.
- Our business may be adversely affected by conditions in the financial markets and economic conditions generally and in Hawaii, Guam and Saipan in particular.
- Changes in defense spending by the federal government as a result of congressional budget cuts could adversely impact the economy in Hawaii and Guam.
- Our business is significantly dependent on the real estate markets in which we operate, as a significant percentage of our loan portfolio is secured by real estate.
- Concentrated exposures to certain asset classes and individual obligors may unfavorably impact our operations.
- Our business is subject to interest rate risk and fluctuations in interest rates may adversely affect our earnings.
- We might underestimate the credit losses inherent in our loan and lease portfolio and have credit losses in excess of the amount we reserve for loan and lease losses.

- Severe weather, hurricanes, tsunamis, natural disasters, pandemics, acts of war or terrorism or other external events could significantly impact our business.
- We may not be able to attract and retain key personnel and other skilled employees, successfully execute our strategic plan or manage our growth.
- We operate in a highly competitive industry and market area.
- BNPP, through its wholly-owned subsidiaries, is our controlling stockholder and has certain approval and other rights with respect to our business, and its interests may conflict with ours or yours in the future.
- Our stock price could decline due to the number of outstanding shares of our common stock eligible for future sale and BNPP's stated intent to sell its controlling ownership interest in us over time, although the timing of such sale or sales is uncertain.
- We continue to be subject to regulation and supervision as a subsidiary of BNPP and, therefore, are subject to non-U.S. banking rules and regulations.
- The banking industry is highly regulated, and the regulatory framework, together with any future legislative or regulatory changes, may have a significant adverse effect on our operations.

**Our Corporate Information**

Our principal executive office is located at 999 Bishop St., 29<sup>th</sup> Floor, Honolulu, Hawaii 96813. Our telephone number is (808) 525-7000, and our website address is [www.fhb.com](http://www.fhb.com). The information contained on our website is not a part of, or incorporated by reference into, this prospectus.

## THE OFFERING

Common stock offered by the BNPP selling stockholder	25,000,000 shares
Option to purchase additional shares from the BNPP selling stockholder	3,750,000 shares
Common stock outstanding	139,546,615 shares of common stock
Use of proceeds	We will not receive any of the proceeds from the sale of the shares of common stock being sold in this offering. All of the shares in this offering are being sold by the BNPP selling stockholder.
Voting rights	Each holder of our common stock will be entitled to one vote per share on all matters on which our stockholders generally are entitled to vote. See "Description of Capital Stock" for more information.
Dividend policy	<p>On January 23, 2017, our board of directors declared a cash dividend of \$0.22 per share that will be paid on March 10, 2017 to shareholders of record at the close of business on February 27, 2017.</p> <p>The declaration of all future dividends, if any, will be at the discretion of our board of directors and will depend on many factors, including the financial condition, earnings and liquidity requirements of our company and First Hawaiian Bank, regulatory constraints, corporate law and contractual restrictions, and any other factors that our board of directors deems relevant in making such a determination. Our ability to pay dividends is subject to restrictions under applicable banking laws and regulations. In addition, dividends from First Hawaiian Bank are the principal source of funds for the payment of dividends on our stock. Our bank is subject to certain restrictions under banking laws and regulations that may limit its ability to pay dividends to us. Therefore, there can be no assurance that we will pay any dividends to holders of our stock, or as to the amount of any such dividends. See "Dividend Policy and Dividends" for more information. Any quarterly cash dividends to be paid by us following the second quarter of 2017 also will be subject to non-objection by the Federal Reserve if its capital plan requirements are applicable to us at that time. The Federal Reserve's capital plan requirements will remain applicable to us until BNPP's ownership and control of us for U.S. bank regulatory purposes falls to a level at which we are no longer required to be included in any capital plan of the other U.S. entities of BNPP. See "Dividend Policy and Dividends" for more information.</p>

Controlling stockholder

BNPP, through the BNPP selling stockholder, beneficially owns approximately 82.6% of the outstanding shares of our common stock. Upon completion of this offering, BNPP will beneficially own 64.6% of the outstanding shares of our common stock (or 62.0% if the underwriters' option to purchase additional shares of common stock from the BNPP selling stockholder is exercised in full). Pursuant to the Registration Rights Agreement we entered into with BNPP in connection with our IPO, BNPP may require us to register for resale some or all of the additional shares of our common stock beneficially owned by BNPP following this offering.

For additional information regarding our relationship with BNPP following the completion of the offering, see "Our Relationship with BNPP and Certain Other Related Party Transactions — Relationship with BNPP".

Preemptive rights

Purchasers of our common stock sold in this offering will not have any preemptive rights.

Listing

Our common stock is listed on NASDAQ, under the symbol "FHB".

Conflicts of Interest

Affiliates of BNP Paribas Securities Corp. own in excess of 10% of our issued and outstanding common stock, and an affiliate of BNP Paribas Securities Corp., as the selling stockholder in this offering, will receive in excess of 5% of the net proceeds of this offering. Because BNP Paribas Securities Corp. is an underwriter in this offering and its affiliates are expected to receive more than 5% of the net proceeds of this offering and because affiliates of BNP Paribas Securities Corp. own in excess of 10% of our issued and outstanding common stock, BNP Paribas Securities Corp. is deemed to have a "conflict of interest" under Rule 5121 ("Rule 5121") of the Financial Industry Regulatory Authority, Inc. ("FINRA"). Accordingly, this offering will be conducted in accordance with the requirements of Rule 5121. Underwriters with a conflict of interest will not confirm sales to discretionary accounts without the prior written approval of the customer. See "Underwriting (Conflicts of Interest)".

Risk factors

Investing in our common stock involves significant risks. See "Risk Factors" beginning on page 29 for a discussion of certain risks that you should consider before deciding to invest in our common stock.

The number of shares of our common stock outstanding is as of the date of this prospectus and excludes 6,166,390 shares of our common stock reserved for issuance under our equity incentive and employee stock purchase plans. As of the date of this prospectus, the outstanding

awards under our equity incentive plans, and the number of shares underlying these awards includes:

- 115,566 shares of our common stock underlying a grant of performance share units to certain key employees, including certain of our named executive officers, in connection with our IPO. The performance share units will vest in three equal annual installments on each of the first three anniversaries of the date of our IPO, subject to continued employment and achievement of specified performance criterion;
- 206,046 shares of our common stock underlying performance share unit awards granted under the First Hawaiian, Inc. Long Term Incentive Plan for the 2016-2018 performance period to certain of our employees. These performance share units will cliff vest within 90 days following the end of the 2016-2018 performance period; and
- 5,379 shares of our common stock underlying the restricted stock units granted to certain of our non-employee directors. These restricted stock units will vest and settle on the first anniversary of the date of our IPO.

See "Executive and Director Compensation — Outstanding Equity Awards at Fiscal Year End" for additional information regarding the outstanding awards under our equity incentive plans.

Unless we specifically state otherwise, the information in this prospectus assumes no exercise of the underwriters' option to purchase additional shares of our common stock from the BNPP selling stockholder.

**SUMMARY HISTORICAL CONSOLIDATED AND COMBINED FINANCIAL AND OPERATING INFORMATION**

*You should read the summary historical consolidated and combined financial and operating data set forth below in conjunction with the sections titled "Management's Discussion and Analysis of Financial Condition and Results of Operations" and "Capitalization", as well as our consolidated and combined financial statements and the related notes included elsewhere in this prospectus. The historical financial information as of September 30, 2016 and for the nine months ended September 30, 2016 and 2015 is derived from our unaudited interim consolidated financial statements included elsewhere in this prospectus. We have prepared our unaudited interim consolidated financial statements on the same basis as the audited combined financial statements and, in our opinion, have included all adjustments, which include only normal recurring adjustments, necessary to present fairly in all materials respects our financial position and results of operations. The historical financial information as of and for the fiscal years ended December 31, 2015 and 2014 is derived from our audited combined financial statements included elsewhere in this prospectus. The historical financial information as of and for the fiscal years ended December 31, 2013, 2012 and 2011 is derived from our unaudited combined financial statements not included elsewhere in this prospectus. For periods prior to April 1, 2016, the financial operations, assets and liabilities of BancWest (now known as First Hawaiian, Inc.) related to First Hawaiian Bank (and not related to Bank of the West) have been combined with First Hawaiian Bank and are presented on a basis of accounting that reflects a change in reporting entity as if we were a separate stand-alone entity for all periods presented. The combined financial statements and related notes presented elsewhere in this prospectus include certain allocated expenses, residual revenues and expenses that are not necessarily indicative of our financial position or results of operations if we had operated as a stand-alone public entity during the reporting periods prior to April 1, 2016 and may not be indicative of our future results of operations and financial condition. Upon completion of the Reorganization Transactions on April 1, 2016, the unaudited interim consolidated financial statements of First Hawaiian reflected the results of operations, financial position and cash flows of First Hawaiian, Inc. and its wholly-owned subsidiary, First Hawaiian Bank. All significant intercompany account balances and transactions have been eliminated in consolidation. Operating results for the interim periods disclosed herein are not necessarily indicative of the results that may be expected for the year ending December 31, 2016. The unaudited interim consolidated financial statements and the combined financial statements may not necessarily reflect our financial position, results of operations, changes in stockholders' equity and cash flows had we operated as a separate independent company during the periods presented and may not be indicative of our future performance. The historical financial information below also contains financial measures that are not presented in accordance with U.S. generally accepted accounting principles ("GAAP") and which have not been audited.*



	As of and for the nine months ended September 30,		As of and for the fiscal years ended December 31,				
	2016	2015	2015	2014	2013	2012	2011
(dollars in thousands except per share amounts)							
<b>Income Statement</b>							
<b>Data:</b>							
Interest income	\$ 380,207	\$ 361,739	\$ 483,846	\$ 467,283	\$ 467,393	\$ 480,250	\$ 510,670
Interest expense	19,785	16,636	22,521	23,485	28,402	32,755	40,690
Net interest income	360,422	345,103	461,325	443,798	438,991	447,495	469,980
Provision for loan and lease losses	4,700	7,400	9,900	11,100	12,200	34,900	42,100
Net interest income, after provision for loan and lease losses	355,722	337,703	451,425	432,698	426,791	412,595	427,880
Noninterest income	168,580	164,215	211,403	209,237	208,393	212,776	194,608
Noninterest expense	246,341	239,307	319,601	297,691	290,672	295,617	306,065
Income before income taxes	277,961	262,611	343,227	344,244	344,512	329,754	316,423
Provision for income taxes	104,335	99,042	129,447	127,572	129,998	118,700	116,728
Net income	\$ 173,626	\$ 163,569	\$ 213,780	\$ 216,672	\$ 214,514	\$ 211,054	\$ 199,695
Basic earnings per share	\$ 1.24	\$ 1.17	\$ 1.53	\$ 1.55	\$ 1.54	\$ 1.68	\$ 1.80
Diluted earnings per share	\$ 1.24	\$ 1.17	\$ 1.53	\$ 1.55	\$ 1.54	\$ 1.68	\$ 1.80
Basic weighted- average outstanding shares	139,473,360	139,459,620	139,459,620	139,459,620	139,459,620	125,276,908	110,859,123
Diluted weighted- average outstanding shares	139,474,373	139,459,620	139,459,620	139,459,620	139,459,620	125,276,908	110,859,123
<b>Supplemental</b>							
<b>Income</b>							
<b>Statement Data</b>							
<b>(non-GAAP)<sup>(1)</sup>:</b>							
Core net interest income	\$ 360,422	\$ 340,267	\$ 456,489	\$ 440,727	\$ 434,741	\$ 447,495	\$ 469,980
Core noninterest income	142,852	141,615	188,197	188,415	196,634	189,688	191,984
Core noninterest expense	240,704	239,307	319,601	297,691	289,972	294,917	306,065
Core net income	161,110	146,481	196,315	201,633	204,982	196,725	198,039
Core basic earnings per share	\$ 1.16	\$ 1.05	\$ 1.41	\$ 1.45	\$ 1.47	\$ 1.57	\$ 1.79
Core diluted earnings per share	\$ 1.16	\$ 1.05	\$ 1.41	\$ 1.45	\$ 1.47	\$ 1.57	\$ 1.79
<b>Other Financial</b>							
<b>Info /</b>							
<b>Performance</b>							
<b>Ratios<sup>(2)</sup>:</b>							
Net interest margin	2.84%	2.80%	2.78%	2.88%	2.99%	3.17%	3.53%
Core net interest margin (non- GAAP) <sup>(1),(3)</sup>	2.84%	2.76%	2.75%	2.86%	2.97%	3.17%	3.54%
Efficiency ratio	46.56%	46.98%	47.50%	45.58%	44.90%	44.76%	46.04%
Core efficiency ratio (non- GAAP) <sup>(1),(4)</sup>	47.82%	49.66%	49.57%	47.31%	45.92%	46.28%	46.23%
Return on average total assets	1.21%	1.17%	1.14%	1.24%	1.29%	1.31%	1.31%
Core return on average total assets (non- GAAP) <sup>(1),(5)</sup>	1.12%	1.05%	1.05%	1.15%	1.23%	1.22%	1.30%
Return on average tangible assets (non-GAAP) <sup>(6)</sup>	1.28%	1.24%	1.20%	1.31%	1.37%	1.40%	1.40%
Core return on average tangible assets (non- GAAP) <sup>(1),(8)</sup>	1.18%	1.11%	1.10%	1.22%	1.31%	1.30%	1.39%
Return on average total stockholders' equity	8.96%	8.01%	7.81%	8.03%	8.04%	7.92%	7.56%
Core return on average total stockholders' equity (non- GAAP) <sup>(1),(7)</sup>	8.31%	7.18%	7.18%	7.47%	7.68%	7.38%	7.50%
Return on average tangible stockholders' equity (non- GAAP) <sup>(8)</sup>	14.56%	12.62%	12.28%	12.72%	12.83%	12.65%	12.14%

Core return on average tangible stockholders' equity (non-GAAP) <sup>(6)</sup>	13.51%	11.30%	11.28%	11.84%	12.26%	11.79%	12.04%
Noninterest expense to average assets	1.72%	1.72%	1.70%	1.70%	1.75%	1.84%	2.01%
Core noninterest expense to average assets (non-GAAP) <sup>(6)</sup>	1.68%	1.72%	1.70%	1.70%	1.74%	1.83%	2.01%

	As of and for the nine months ended September 30, 2016		As of and for the fiscal years ended December 31,				
			2015	2014	2013	2012	2011
<b>Balance Sheet Data:</b>							
Loans and leases	\$	11,396,555	\$10,722,030	\$10,023,590	\$ 9,527,322	\$ 8,998,887	\$ 8,348,750
Allowance for loan and lease losses		135,025	135,484	134,799	133,239	130,279	117,092
Interest-bearing deposits in other banks		804,198	2,350,099	915,957	1,488,466	1,607,879	1,416,621
Investment securities		5,363,696	4,027,265	4,971,611	3,911,343	3,939,097	3,981,458
Goodwill		995,492	995,492	995,492	995,492	995,492	995,492
<b>Total assets</b>		<b>19,892,693</b>	<b>19,352,681</b>	<b>18,133,696</b>	<b>17,118,777</b>	<b>16,646,665</b>	<b>15,839,422</b>
Total deposits		16,965,527	16,061,924	14,725,379	13,578,346	12,890,931	12,165,645
Total liabilities		17,368,730	16,615,740	15,458,656	14,467,666	13,992,497	13,162,050
Total stockholders' equity		2,523,963	2,736,941	2,675,040	2,651,111	2,654,168	2,677,372
Book value per share	\$	18.09	\$ 19.63	\$ 19.18	\$ 19.01	\$ 19.03	\$ 24.15
Tangible book value per share (non-GAAP) <sup>(6)</sup>	\$	10.96	\$ 12.49	\$ 12.04	\$ 11.87	\$ 11.89	\$ 15.17
<b>Asset Quality Ratios:</b>							
Non-performing loans and leases / total loans and leases		0.08%	0.16%	0.24%	0.33%	0.42%	0.38%
Allowance for loan and lease losses / total loans and leases		1.18%	1.26%	1.34%	1.40%	1.45%	1.40%
Net charge-offs / average total loans and leases		0.06%	0.09%	0.10%	0.10%	0.25%	0.41%

	As of and for the	As of and for the fiscal years ended				
	nine months ended	December 31,				
	September 30,	2015	2014	2013	2012	2011
	2016					
<b>Capital Ratios<sup>(9)</sup>:</b>						
Common Equity Tier 1 capital ratio	12.48%	15.31%	N/A	N/A	N/A	N/A
Tier 1 capital ratio	12.48%	15.31%	16.14%	16.60%	17.44%	18.67%
Total capital ratio	13.59%	16.48%	17.41%	17.97%	18.80%	20.02%
Tier 1 leverage ratio	8.41%	9.84%	10.16%	10.63%	10.87%	11.57%
Total stockholders' equity to total assets	12.69%	14.14%	14.75%	15.49%	15.94%	16.90%
Tangible stockholders' equity to tangible assets <sup>(8)</sup>	8.09%	9.49%	9.80%	10.27%	10.60%	11.33%

(1) We present net interest income, noninterest income, noninterest expense, net income, earnings per share and the related ratios described below, on an adjusted, or "core", basis, each a non-GAAP financial measure. These core measures exclude from the corresponding GAAP measure the impact of certain items that we do not believe are representative of our financial results. We believe that the presentation of these non-GAAP measures helps identify underlying trends in our business from period to period that could otherwise be distorted by the effect of certain expenses, gains and other items included in our operating results. We believe that these core measures provide useful information about our operating results and enhance the overall understanding of our past performance and future performance. Investors should consider our performance and financial condition as reported under GAAP and all other relevant information when assessing our performance or financial condition. Non-GAAP measures have limitations as analytical tools, and investors should not consider them in isolation or as a substitute for analysis of our results or financial condition as reported under GAAP.

The following table provides a reconciliation of these non-GAAP financial measures with their most closely related GAAP measures for the periods indicated for analysis of our results or financial condition as reported under GAAP:

GAAP to Non-GAAP Reconciliation	As of and for the		As of and for the fiscal years ended				
	nine months ended September 30,		December 31,				
(dollars in thousands)	2016	2015	2015	2014	2013	2012	2011
Net Interest Income	\$ 360,422	\$ 345,103	\$ 461,325	\$ 443,798	\$ 438,991	\$ 447,495	\$ 469,980
Accounting Change							
(ASC 310 Adjustment)	—	—	—	—	(4,250)	—	—
Early Buyout on Lease	—	—	—	(3,071)	—	—	—
Early Loan Termination <sup>(a)</sup>	—	(4,836)	(4,836)	—	—	—	—
Core Adjustments	—	(4,836)	(4,836)	(3,071)	(4,250)	—	—
Core Net Interest Income	\$ 360,422	\$ 340,267	\$ 456,489	\$ 440,727	\$ 434,741	\$ 447,495	\$ 469,980
Noninterest Income	\$ 168,580	\$ 164,215	\$ 211,403	\$ 209,237	\$ 208,393	\$ 212,776	\$ 194,608
Gain on Sale of Securities	(3,050)	(12,474)	(7,737)	—	(226)	(16,723)	(1,724)
Gain on Sale of Stock							
(Visa/MasterCard)	(22,678)	(2,519)	(4,584)	(20,822)	(11,088)	—	—
Gain on Sale of Other Assets	—	(2,127)	(3,414)	—	(445)	(6,365)	—
Other Adjustments <sup>(a),(b)</sup>	—	(5,480)	(7,471)	—	—	—	(900)
Core Adjustments	\$ (25,728)	\$ (22,600)	\$ (23,206)	\$ (20,822)	\$ (11,759)	\$ (23,088)	\$ (2,624)
Core Noninterest Income	\$ 142,852	\$ 141,615	\$ 188,197	\$ 188,415	\$ 196,634	\$ 189,688	\$ 191,984
Noninterest Expense	\$ 246,341	\$ 239,307	\$ 319,601	\$ 297,691	\$ 290,672	\$ 295,617	\$ 306,065
One-Time Items <sup>(c)</sup>	(5,637)	—	—	—	(700)	(700)	—
Core Adjustments	\$ (5,637)	—	—	—	\$ (700)	\$ (700)	—
Core Noninterest Expense	\$ 240,704	\$ 239,307	\$ 319,601	\$ 297,691	\$ 289,972	\$ 294,917	\$ 306,065
Net Income	\$ 173,626	\$ 163,569	\$ 213,780	\$ 216,672	\$ 214,514	\$ 211,054	\$ 199,695
Accounting Change							
(ASC 310 Adjustment)	—	—	—	—	(4,250)	—	—
Early Buyout on Lease	—	—	—	(3,071)	—	—	—
Early Loan Termination	—	(4,836)	(4,836)	—	—	—	—
Gain on Sale of Securities	(3,050)	(12,474)	(7,737)	—	(226)	(16,723)	(1,724)
Gain on Sale of Stock							
(Visa/MasterCard)	(22,678)	(2,519)	(4,584)	(20,822)	(11,088)	—	—
Gain on Sale of Other Assets	—	(2,127)	(3,414)	—	(445)	(6,365)	—
Other Adjustments <sup>(b)</sup>	—	(5,480)	(7,471)	—	—	—	(900)
One-Time Items <sup>(c)</sup>	5,637	—	—	—	700	700	—
Tax Adjustments <sup>(d)</sup>	7,575	10,348	10,577	8,854	5,777	8,059	968
Core Adjustments	\$ (12,516)	\$ (17,088)	\$ (17,465)	\$ (15,039)	\$ (9,532)	\$ (14,329)	\$ (1,656)
Core Net Income	\$ 161,110	\$ 146,481	\$ 196,315	\$ 201,633	\$ 204,982	\$ 196,725	\$ 198,039
Core basic earnings per share	\$ 1.16	\$ 1.05	\$ 1.41	\$ 1.45	\$ 1.47	\$ 1.57	\$ 1.79
Core diluted earnings per share	\$ 1.16	\$ 1.05	\$ 1.41	\$ 1.45	\$ 1.47	\$ 1.57	\$ 1.79
Basic weighted-average outstanding shares	139,473,360	139,459,620	139,459,620	139,459,620	139,459,620	125,276,908	110,859,123
Diluted weighted-average outstanding shares	139,474,373	139,459,620	139,459,620	139,459,620	139,459,620	125,276,908	110,859,123

(a) Adjustments that are immaterial to our financial results have not been presented for certain periods.

(b) Other adjustments include a one-time MasterCard signing bonus and a recovery of an investment that was previously written down.

(c) One-time items include one-time IPO costs.

(d) Represents the adjustments to net income, tax effected at the Company's effective tax rate for the respective period.

- (2) Except for the efficiency ratio and the core efficiency ratio amounts are annualized for the nine months ended September 30, 2016 and 2015.
- (3) Core net interest margin is a non-GAAP financial measure. We compute our core net interest margin as the ratio of core net interest income to average earning assets. For a reconciliation to the most directly comparable GAAP financial measure for core net interest income, see footnote (1), above.
- (4) Core efficiency ratio is a non-GAAP financial measure. We compute our core efficiency ratio as the ratio of core noninterest expense to the sum of core net interest income and core noninterest income. For a reconciliation to the most directly comparable GAAP financial measures for core noninterest expense, core net interest income and core noninterest income, see footnote (1), above.
- (5) Core return on average total assets is a non-GAAP financial measure. We compute our core return on average total assets as the ratio of core net income to average total assets. For a reconciliation to the most directly comparable GAAP financial measure for core net income, see footnote (1), above.
- (6) Core noninterest expense to average assets is a non-GAAP financial measure. We compute our core noninterest expense to average assets as the ratio of core noninterest expense to average assets. For a reconciliation to the most directly comparable GAAP financial measure for core noninterest expense, see footnote (1), above.
- (7) Core return on average total stockholders' equity is a non-GAAP financial measure. We compute our core return on average total stockholders' equity as the ratio of core net income to average stockholders' equity. For a reconciliation to the most directly comparable GAAP financial measure for core net income, see footnote (1), above.
- (8) Return on average tangible stockholders' equity, core return on average tangible stockholders' equity, return on average tangible assets, core return on average tangible assets, tangible stockholders' equity to tangible assets and tangible book value per share are non-GAAP financial measures. We compute our return on average tangible stockholders' equity as the ratio of net income to average tangible stockholders' equity, which is calculated by subtracting (and thereby effectively excluding) amounts related to the effect of goodwill from our average total stockholders' equity. We compute our core return on average tangible stockholders' equity as the ratio of core net income to average tangible stockholders' equity, which is calculated by subtracting (and thereby effectively excluding) amounts related to the effect of goodwill from our average total stockholders' equity. We compute our return on average tangible assets as the ratio of net income to average tangible assets, which is calculated by subtracting (and thereby effectively excluding) amounts related to the effect of goodwill from our average total assets. We compute our core return on average tangible assets as the ratio of core net income to average tangible assets. For a reconciliation to the most directly comparable GAAP financial measure for core net income, see footnote (1), above. We compute our tangible stockholders' equity to tangible assets as the ratio of tangible stockholders' equity to tangible assets, each of which we calculate by subtracting (and thereby effectively excluding) the value of our goodwill. We compute our tangible book value per share as the ratio of tangible stockholders' equity to outstanding shares. We believe that these measurements are useful for investors, regulators, management and others to evaluate financial performance and capital adequacy relative to other financial institutions. Although these non-GAAP financial measures are frequently used by stakeholders in the evaluation of a company, they have limitations as analytical tools and should not be considered in isolation or as a substitute for analyses of results as reported under GAAP. The following table provides a reconciliation of these non-GAAP financial measures with their most closely related GAAP measures for the periods indicated for analysis of our results or financial condition as reported under GAAP:

GAAP to Non-GAAP Reconciliation	As of and for the nine months ended September 30,		As of and for the twelve months ended December 31,				
	2016	2015	2015	2014	2013	2012	2011
(dollars in thousands, except per share data)							
Net Income	\$ 173,626	\$ 163,569	\$ 213,780	\$ 216,672	\$ 214,514	\$ 211,054	\$ 199,695
Average Total Stockholders' Equity	2,588,602	2,728,767	2,735,786	2,698,395	2,667,445	2,664,189	2,640,618
Less: Average Goodwill	995,492	995,492	995,492	995,492	995,492	995,492	995,492
Average Tangible Stockholders' Equity	\$ 1,593,110	\$ 1,733,275	\$ 1,740,294	\$ 1,702,903	\$ 1,671,953	\$ 1,668,697	\$ 1,645,126
Total Stockholders' Equity	\$ 2,523,963	\$ 2,744,340	\$ 2,736,941	\$ 2,675,040	\$ 2,651,111	\$ 2,654,168	\$ 2,677,372
Less: Goodwill	995,492	995,492	995,492	995,492	995,492	995,492	995,492
Tangible Stockholders' Equity	\$ 1,528,471	\$ 1,748,848	\$ 1,741,449	\$ 1,679,548	\$ 1,655,619	\$ 1,658,676	\$ 1,681,880
Average Total Assets	\$ 19,185,484	\$ 18,643,308	\$ 18,785,701	\$ 17,493,170	\$ 16,653,577	\$ 16,085,670	\$ 15,246,773
Less: Average Goodwill	995,492	995,492	995,492	995,492	995,492	995,492	995,492
Average Tangible Assets	\$ 18,189,992	\$ 17,647,816	\$ 17,790,209	\$ 16,497,678	\$ 15,658,085	\$ 15,090,178	\$ 14,251,281
Total Assets	\$ 19,892,693	\$ 18,870,760	\$ 19,352,681	\$ 18,133,696	\$ 17,118,777	\$ 16,646,665	\$ 15,839,422
Less: Goodwill	995,492	995,492	995,492	995,492	995,492	995,492	995,492
Tangible Assets	\$ 18,897,201	\$ 17,875,268	\$ 18,357,189	\$ 17,138,204	\$ 16,123,285	\$ 15,651,173	\$ 14,843,930
Shares outstanding	139,530,654	139,459,620	139,459,620	139,459,620	139,459,620	139,459,620	110,859,123
Return on Average Total Stockholders' Equity <sup>(a)</sup>	8.96%	8.01%	7.81%	8.03%	8.04%	7.92%	7.56%
Return on Average Tangible Stockholders' Equity (Non-GAAP) <sup>(a)</sup>	14.56%	12.62%	12.28%	12.72%	12.83%	12.65%	12.14%
Return on Average Total Assets <sup>(a)</sup>	1.21%	1.17%	1.14%	1.24%	1.29%	1.31%	1.31%
Return on Average Tangible Assets (Non-GAAP) <sup>(a)</sup>	1.28%	1.24%	1.20%	1.31%	1.37%	1.40%	1.40%
Total Stockholders' Equity to Total Assets	12.69%	14.54%	14.14%	14.75%	15.49%	15.94%	16.90%
Tangible Stockholders' Equity to Tangible Assets (Non-GAAP)	8.09%	9.78%	9.49%	9.80%	10.27%	10.60%	11.33%
Book value per share	\$ 18.09	\$ 19.68	\$ 19.63	\$ 19.18	\$ 19.01	\$ 19.03	\$ 24.15
Tangible book value per share (Non-GAAP)	\$ 10.95	\$ 12.54	\$ 12.49	\$ 12.04	\$ 11.87	\$ 11.89	\$ 15.17

(a) Annualized for the nine months ended September 30, 2016 and 2015.

- (9) Beginning in 2015, regulatory capital ratios were reported using Basel III capital definitions, inclusive of transition provisions and Basel III risk-weighted assets. Our 2011-2014 capital ratios were reported using Basel I capital definitions, in which the common equity tier 1 capital ratio was not required. The change in our capital ratios from December 31, 2015 to September 30, 2016 was primarily due to distributions of \$363.6 million made in connection with the Reorganization Transactions.

## RISK FACTORS

*Investing in our common stock involves a significant degree of risk. The material risks and uncertainties that management believes affect us are described below. Before investing in our common stock, you should carefully consider the risks and uncertainties described below, in addition to the other information contained in this prospectus. Any of the following risks, as well as risks that we do not know or currently deem immaterial, could have a material adverse effect on our business, financial condition or results of operations. As a result, the trading price of our common stock could decline, and you could lose some or all of your investment. Further, to the extent that any of the information in this prospectus constitutes forward-looking statements, the risk factors below are cautionary statements identifying important factors that could cause actual results to differ materially from those expressed in any forward-looking statements made by us or on our behalf. See "Cautionary Note Regarding Forward-Looking Statements".*

### Risks Related to Our Business

#### ***Geographic concentration in our existing markets may unfavorably impact our operations.***

A substantial majority of our business is with customers located within Hawaii. Our operations are heavily concentrated in Hawaii, Guam and Saipan with the exception of our auto dealer flooring and certain other limited lending services outside Hawaii, Guam and Saipan, which services represent 21% of our total loan and lease portfolio as of September 30, 2016. As a result of this geographic concentration, our results depend largely on economic conditions in these and surrounding areas. As discussed below, deterioration in economic conditions in Hawaii, Guam and Saipan would have a material adverse effect on our business, financial condition or results of operations.

#### ***Our business may be adversely affected by conditions in the financial markets and economic conditions generally and in Hawaii, Guam and Saipan in particular.***

We provide banking and financial services to customers primarily in Hawaii, Guam and Saipan. Our financial performance generally, and the ability of our borrowers to pay interest on and repay principal of outstanding loans and the value of collateral securing those loans in particular, as well as demand for loans and other products and services we offer, is highly dependent upon the business environment in the markets in which we operate. Economic conditions in our markets depend mainly on tourism, U.S. military and defense products and services, real estate, government and other service-based industries. Declines in tourism, fluctuations in the strength of currencies such as the U.S. dollar and the Japanese yen, the inability of the Hawaii economy to absorb continuing construction expansion, continued higher levels of underemployment compared to pre-recession levels, increases in energy costs, the availability of affordable air transportation, real or threatened acts of war or terrorism, adverse weather, pandemics, natural disasters and local budget issues, among other factors, may impact consumer and corporate spending. As a result, these events may contribute to a deterioration in Hawaii's general economic condition, which, as a result of our geographic concentration, could adversely impact us and our borrowers.

Commercial lending represents approximately 55% of our total loan and lease portfolio as of September 30, 2016, and we generally make loans to small to mid-sized businesses whose success depends on the regional economy. These businesses generally have fewer financial resources in terms of capital or borrowing capacity than larger entities and may expose us to greater credit risks. We also engage in mortgage lending and automobile financing, as well as other forms of consumer lending. Adverse economic and business conditions in our market areas could reduce our growth rate, affect our borrowers' ability to repay their loans and, consequently, adversely affect our financial condition and performance.

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The U.S. military has a major presence in Hawaii and Guam and, as a result, is an important aspect of the economies in which we operate. The funding of the U.S. military occurs as part of the overall U.S. government budget and appropriation process which is driven by numerous factors, including geo-political events, macroeconomic conditions and the ability of the U.S. government to enact legislation such as appropriations bills. There have been lower levels of federal government expenditures in Hawaii since the budget sequestration took effect in March 2013. Further cuts in defense and other security spending could have an adverse impact on the economy in our markets.

Other economic conditions that affect our financial performance include short-term and long-term interest rates, the prevailing yield curve, inflation and price levels (particularly for real estate), monetary policy, unemployment and the strength of the domestic economy as a whole. Unfavorable market conditions can result in a deterioration in the credit quality of our borrowers and the demand for our products and services, an increase in the number of loan delinquencies, defaults and charge-offs, additional provisions for loan losses, adverse asset values and an overall material adverse effect on the quality of our loan portfolio. Unfavorable or uncertain economic and market conditions can be caused by declines in economic growth, business activity or investor or business confidence; limitations on the availability or increases in the cost of credit and capital; increases in inflation or interest rates; high unemployment; natural disasters; or a combination of these or other factors.

***Our business is significantly dependent on the real estate markets in which we operate, as a significant percentage of our loan portfolio is secured by real estate.***

As of September 30, 2016, our real estate loans represented approximately \$6.5 billion, or 57% of our total loan and lease portfolio. Our real estate loans consist primarily of commercial and construction loans (representing 25% of our total loan and lease portfolio) and residential loans including home equity loans (representing 32% of our total loan and lease portfolio), with the significant majority of these loans concentrated in Hawaii. Real property values in Hawaii may be affected by a variety of factors outside of our control and the control of our borrowers, including national and local economic conditions generally. Declines in real property prices, including prices for homes and commercial properties, in Hawaii, Guam or Saipan could result in a deterioration of the credit quality of our borrowers, an increase in the number of loan delinquencies, defaults and charge-offs, and reduced demand for our products and services generally. Our commercial real estate loans may have a greater risk of loss than residential mortgage loans, in part because these loans are generally larger or more complex to underwrite and are characterized by having a limited supply of real estate at commercially attractive locations, long delivery time frames for development and high interest rate sensitivity. In addition, nearly all residential mortgage loans and home equity lines of credit and loans outstanding are for residences located in Hawaii, Guam or Saipan. These island locales are susceptible to a wide array of potential natural disasters including, but not limited to, hurricanes, floods, tsunamis and earthquakes. Finally, declines in real property values in Hawaii could reduce the value of any collateral we realize following a default on these loans and could adversely affect our ability to continue to grow our loan portfolio consistent with our underwriting standards. Our failure to mitigate these risks effectively could have a material adverse effect on our business, financial condition or results of operations.

***Concentrated exposures to certain asset classes and individual obligors may unfavorably impact our operations.***

We have naturally developed concentrated exposures to those asset classes and industries in which we have specific knowledge or competency, such as commercial real estate lending and dealer financing, which represented 20% and 7% of our total lending commitments, respectively, as

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of September 30, 2016. In management's judgment, our extensive experience within these concentration areas, and our strategic relationships within such areas, allows us to better evaluate the associated risks and price credit accordingly. However, the presence of similar exposures concentrated in certain asset classes leaves us exposed to the risk of a focused downturn within a concentration area. Additionally, we have cultivated relationships with market leaders that result in relatively larger exposures to select single obligors than would be typical for an institution of our size in a larger operating market. For example, our top five dealer relationships represented approximately 35% of our outstanding dealer flooring commitments as of September 30, 2016. The failure to properly anticipate and address risks associated with these concentrated exposures could have a material adverse effect on our business, financial condition or results of operations.

***Our business is subject to interest rate risk and fluctuations in interest rates may adversely affect our earnings.***

Fluctuations in interest rates may negatively impact our banking business and may weaken demand for some of our products. Our earnings and cash flows are largely dependent on net interest income, which is the difference between the interest income we receive from interest-earning assets (e.g., loans and investment securities) and the interest expense we pay on interest-bearing liabilities (e.g., deposits and borrowings). The level of net interest income is primarily a function of the average balance of interest-earning assets, the average balance of interest-bearing liabilities and the spread between the yield on such assets and the cost of such liabilities. These factors are influenced by both the pricing and mix of interest-earning assets and interest-bearing liabilities. Interest rates are volatile and highly sensitive to many factors that are beyond our control, such as economic conditions and policies of various governmental and regulatory agencies, and, in particular the monetary policy of the Federal Open Market Committee of the Federal Reserve System (the "FOMC"). In recent years, it has been the policy of the FOMC and the U.S. Treasury Department to maintain interest rates at historically low levels through a targeted federal funds rate and the purchase of U.S. Treasury and mortgage-backed securities. As a result, yields on securities we have purchased, and market rates on the loans we have originated, have been at levels lower than were available prior to 2008. Consequently, the average yield on our interest-earning assets has decreased during the current low interest rate environment. If a low interest rate environment persists, our net interest income may further decrease. This would be the case because our ability to lower our interest expense has been limited at these interest rate levels, while the average yield on our interest-earning assets has continued to decrease.

In December 2016, the FOMC raised short term interest rates by 25 basis points and indicated that it expects to raise interest rates further in 2017. In the event that interest rates continue to increase, if our variable rate interest-earning assets do not reprice faster than our interest-bearing liabilities in a rising rate environment, our net interest income could be adversely affected. If our net interest income decreases, this could have an adverse effect on our profitability, including the value of our investments.

Changes in monetary policy, including changes in interest rates, could influence not only the interest we receive on loans and securities and the amount of interest we pay on deposits and borrowings, but also our ability to originate loans and deposits. Changes in interest rates also have a significant impact on the carrying value of certain assets, including loans, real estate and investment securities, on our balance sheet. We may incur debt in the future and that debt may also be sensitive to interest rates.

The cost of our deposits is largely based on short-term interest rates, the level of which is driven primarily by the FOMC's actions. However, the yields generated by our loans and securities are often difficult to re-price and are typically driven by longer-term interest rates, which are set by the market or, at times, the FOMC's actions, and vary over time. The level of net interest income is

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therefore influenced by movements in such interest rates and the pace at which such movements occur. If the interest rates paid on our deposits and other borrowings increase at a faster pace than the interest rates on our loans and other investments, our net interest income may decline and, with it, a decline in our earnings may occur. Our net interest income and earnings would be similarly affected if the interest rates on our interest-earning assets declined at a faster pace than the interest rates on our deposits and other borrowings. Any substantial, unexpected, prolonged change in market interest rates could have a material adverse effect on our business, financial condition or results of operations.

Changes in interest rates can also affect the level of loan refinancing activity, which impacts the amount of prepayment penalty income we receive on loans we hold. Because prepayment penalties are recorded as interest income when received, the extent to which they increase or decrease during any given period could have a significant impact on the level of net interest income and net income we generate during that time. A decrease in our prepayment penalty income resulting from any change in interest rates or as a result of regulatory limitations on our ability to charge prepayment penalties could therefore adversely affect our net interest income, net income or results of operations.

Changes in interest rates can also affect the slope of the yield curve. A decline in the current yield curve or a flatter or inverted yield curve could cause our net interest income and net interest margin to contract, which could have a material adverse effect on our net income and cash flows, as well as the value of our assets. An inverted yield curve may also adversely affect the yield on investment securities by increasing the prepayment risk of any securities purchased at a premium.

As of September 30, 2016, we had \$5.8 billion of noninterest-bearing demand deposits and \$11.2 billion of interest-bearing demand deposits. The prohibition restricting depository institutions from paying interest on demand deposits, such as checking accounts, was repealed effective on July 21, 2011 as part of the Dodd-Frank Wall Street Reform and Consumer Protection Act (the "Dodd-Frank Act"). Current interest rates for interest bearing checking accounts are very low because of current market conditions and, so far, the impact of the repeal has not been significant to us. However, we do not know what market rates will eventually be and, therefore, we cannot estimate at this time the long-term impact of the repeal on our interest expense on deposits. If we need to offer higher interest rates on checking accounts to maintain current clients or attract new clients, our interest expense will increase, perhaps materially. Furthermore, if we fail to offer interest in a sufficient amount to keep these demand deposits, our core deposits may be reduced, which would require us to obtain funding in other ways or risk slowing our future asset growth.

***Our business, profitability and liquidity may be adversely affected by deterioration in the credit quality of, or defaults by, third parties who owe us money, securities or other assets or whose securities or obligations we hold.***

A number of our products expose us to credit risk. We are exposed to the risk that third parties that owe us money, securities or other assets will not perform their obligations. These parties may default on their obligations to us due to bankruptcy, lack of liquidity, operational failure or other reasons. A failure of a significant market participant, or even concerns about a default by such an institution, could lead to significant liquidity problems, losses or defaults by other institutions, which in turn could adversely affect us.

We are also subject to the risk that our rights against third parties may not be enforceable in all circumstances. In addition, deterioration in the credit quality of third parties whose securities or obligations we hold, including a deterioration in the value of collateral posted by third parties to secure their obligations to us under derivatives contracts and loan agreements, could result in



losses and/or adversely affect our ability to rehypothecate or otherwise use those securities or obligations for liquidity purposes.

***We might underestimate the credit losses inherent in our loan and lease portfolio and have credit losses in excess of the amount we reserve for loan and lease losses.***

Because the credit quality of our loan and lease portfolio can have a significant impact on our earnings, the operation of our business requires us to manage credit risk. As a lender, we are exposed to the risk that our borrowers will be unable to repay their loans according to their terms, and that the collateral securing repayment of the loans we extend, if any, may not be sufficient to ensure repayment. In addition, there are risks inherent in making any loan, including risks with respect to the period of time over which the loan may be repaid, risks relating to proper loan underwriting, risks resulting from changes in economic and industry conditions and risks inherent in dealing with individual borrowers, including the risk that a borrower may not provide information to us about its business in a timely manner and/or may present inaccurate or incomplete information to us, and risks relating to the value of collateral.

We maintain an allowance for loan and lease losses (the "Allowance"), which is a reserve established through a provision for loan and lease losses (the "Provision") charged to expense representing management's best estimate of probable losses that have been incurred within our existing portfolio of loans and leases. The Allowance, in the judgment of management, is necessary to reserve for estimated loan and lease losses and risks inherent in our loan and lease portfolio. The level of the Allowance reflects management's continuing evaluation of specific credit risks; the quality of the loan and lease portfolio; the value of the underlying collateral; the level of non-accruing loans and leases; incurred losses inherent in the current loan and lease portfolio; and economic, political and regulatory conditions.

For our commercial loans, we perform an internal loan review and grade loans on an ongoing basis, and we estimate and establish reserves for credit risks and credit losses inherent in our credit exposure (including unfunded lending commitments). The objective of our loan review and grading procedures is to identify existing or emerging credit quality problems so that appropriate steps can be initiated to avoid or minimize future losses. This process, which is critical to our financial results and condition, requires difficult, subjective and complex judgments of loan collectability. As is the case with any such assessments, there is always the chance that we will fail to identify the proper factors or that we will fail to accurately estimate the impacts of factors that we do identify.

Although our management has established an Allowance it believes is adequate to absorb probable and reasonably estimable losses in our loan and lease portfolio, it may not be adequate. We could sustain credit losses that are significantly higher than the amount of our Allowance. Higher credit losses could arise for a variety of reasons, such as growth in our loan and lease portfolio, changes in economic conditions affecting borrowers, new information regarding our loans and leases and other factors within and outside our control. If real estate values were to decline or if economic conditions in our markets were to deteriorate unexpectedly, additional loan and lease losses not incorporated in the existing Allowance might occur. Losses in excess of the existing Allowance will reduce our net income and could have a material adverse effect on our business, financial condition or results of operations. A severe downturn in the economy generally, in our markets specifically or affecting the business and assets of individual customers would generate increased charge-offs and a need for higher reserves. While we believe that our Allowance for credit losses was adequate as of September 30, 2016, there is no assurance that it will be sufficient to cover all incurred credit losses. In the event of significant deterioration in economic conditions, we may be required to increase reserves in future periods, which would reduce our earnings.

In addition, bank regulatory agencies will periodically review our Allowance and the value attributed to non-accrual loans and leases or to real estate we acquire through foreclosure. Such regulatory agencies may require us to adjust our determination of the value for these items, increase our Allowance or reduce the carrying value of owned real estate, reducing our net income. Further, if charge-offs in future periods exceed the Allowance, we may need additional adjustments to increase the Allowance. These adjustments could have a material adverse effect on our business, financial condition or results of operations.

***Our ability to maintain, attract and retain customer relationships is highly dependent on our reputation.***

As the parent company of Hawaii's oldest and largest bank, we rely in part on the reputation of our bank for superior financial services to retain our customer relationships. Damage to our reputation could undermine the confidence of our current and potential customers in our ability to provide high-quality financial services. Such damage could also impair the confidence of our counterparties and vendors and ultimately affect our ability to effect transactions. Maintenance of our reputation depends not only on our success in maintaining our service-focused culture and controlling and mitigating the various risks described in this prospectus, but also on our success in identifying and appropriately addressing issues that may arise in areas such as potential conflicts of interest, anti-money laundering, customer personal information and privacy issues, customer and other third party fraud, record-keeping, regulatory investigations and any litigation that may arise from the failure or perceived failure of us to comply with legal and regulatory requirements. Maintaining our reputation also depends on our ability to successfully prevent third parties from infringing on the "First Hawaiian Bank" brand and associated trademarks and our other intellectual property. Defense of our reputation, trademarks and other intellectual property, including through litigation, could result in costs that could have a material adverse effect on our business, financial condition or results of operations.

***The value of the financial instruments we own may decline in the future.***

As of September 30, 2016, we owned \$5.4 billion of financial instruments, which largely consisted of our positions in obligations of the U.S. government and government-sponsored enterprises. We evaluate our investment securities on at least a quarterly basis, and more frequently when economic and market conditions warrant such an evaluation, to determine whether any decline in fair value below amortized cost is the result of an other-than-temporary impairment. The process for determining whether impairment is other-than-temporary usually requires complex, subjective judgments about the future financial performance of the issuer in order to assess the probability of receiving all contractual principal and interest payments on the security. Because of changing economic and market conditions affecting issuers, we may be required to recognize other-than-temporary impairment in future periods, which could adversely affect our business, results of operations or financial condition.

***Loss of deposits could increase our funding costs.***

Like many banking companies, we rely on customer deposits to meet a considerable portion of our funding, and we continue to seek customer deposits to maintain this funding base. We accept deposits directly from consumer and commercial customers and, as of September 30, 2016, we had \$17.0 billion in deposits. Although we hold the largest share of the deposit market in Hawaii, these deposits are subject to potentially dramatic fluctuations in availability or price due to certain factors outside our control, such as a loss of confidence by customers in us or the banking sector generally, customer perceptions of our financial health and general reputation, increasing competitive pressures from other financial services firms for consumer or corporate customer

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deposits, changes in interest rates and returns on other investment classes, which could result in significant outflows of deposits within short periods of time or significant changes in pricing necessary to maintain current customer deposits or attract additional deposits.

***Our liquidity is dependent on dividends from First Hawaiian Bank.***

We are a legal entity separate and distinct from our bank and other subsidiaries. Virtually all of our cash flow, including cash flow to pay dividends on our equity and principal and interest on any debt we may incur, is dividends from First Hawaiian Bank. Various federal and state laws and regulations limit the amount of dividends that our bank may pay to us. For example, Hawaii law only permits our bank to pay dividends out of retained earnings as defined under Hawaii banking law ("Statutory Retained Earnings"), which differs from GAAP retained earnings. Also, our right to participate in a distribution of assets upon a subsidiary's liquidation or reorganization is subject to the prior claims of the subsidiary's creditors. In the event our bank is unable to pay dividends to us, we may not be able to service any debt we may incur, pay obligations or pay dividends on our common stock. The inability to receive dividends from our bank could have a material adverse effect on our business, financial condition or results of operations.

***Severe weather, hurricanes, tsunamis, natural disasters, pandemics, acts of war or terrorism or other external events could significantly impact our business.***

Severe weather, hurricanes, tsunamis, natural disasters, widespread disease or pandemics, acts of war or terrorism or other adverse external events could have a significant impact on our ability to conduct business. In addition, such events could affect the stability of our deposit base, impair the ability of borrowers to repay outstanding loans, impair the value of collateral securing loans, cause significant property damage, result in loss of revenue or cause us to incur additional expenses. Because Hawaii's economy is heavily dependent on the tourism industry, which is in turn heavily influenced by the affordability and desirability of air travel and the prevailing weather patterns in the region, we could be disproportionately affected relative to others in the case of external events such as acts of war or terrorism, severe weather, natural disasters or pandemics. The occurrence of any of these events in the future could have a material adverse effect on our business, financial condition or results of operations.

We own the building in Honolulu in which our principal office and headquarters are located. The building is the tallest building in downtown Honolulu and a prominent architectural landmark. We lease space in the building to a number of other businesses and, for the nine months ended September 30, 2016 and the year ended December 31, 2015, the leases in our headquarters generated \$2.5 million, or approximately 1.4%, and \$2.9 million, or approximately 1.4%, of our net income, respectively. In addition, as of September 30, 2016, over 600, or over a quarter of our employees work in our principal office. Given that we derive a portion of our income from leasing space in our principal office building and that the largest concentration of our employees is located in our principal office building, depending on the intensity and longevity of the event, a catastrophic event impacting our Honolulu office building, including a terrorist attack, extreme weather event or other hostile or catastrophic event, could negatively affect our business and reputation. In addition to the impact this would have on our ability to service and interact with our clients, we may also lose the rental income we derive from tenants that occupy our Honolulu office building. Further, the value of our Honolulu office building, which accounted for approximately 43.7% of the net book value of our total premises and equipment, or \$132.2 million, as of September 30, 2016, could significantly depreciate if such a catastrophic event were to occur. A significant event impacting our principal office building could have a material adverse effect on our business, financial condition or results of operations.

***We may not be able to maintain consistent growth, earnings or profitability.***

Although First Hawaiian Bank has experienced five consecutive years of economic expansion, there can be no assurance that we will be able to continue to grow and to remain profitable in future periods, or, if profitable, that our overall earnings will remain consistent or increase in the future. Sustainable growth requires that we manage our risks by following prudent loan underwriting standards, balancing loan and deposit growth without increasing interest rate risk or compressing our net interest margin, maintaining more than adequate capital at all times, hiring and retaining qualified employees and successfully implementing strategic projects and initiatives. Our earnings may also be reduced by increased expenses associated with increased assets, such as additional employee compensation expense, and increased interest expense on any liabilities incurred or deposits solicited to fund increases in assets.

Continued, long-term growth may be unsustainable, given the concentration of our operations and customer base in Hawaii, Guam and Saipan. Moreover, under applicable laws, we may not be permitted to acquire any bank in Hawaii because we control more than 30% of the total amount of deposits in the Hawaii market. As a result, any further growth in the Hawaii market will most likely have to occur organically rather than by acquisition. Our inability to manage our growth successfully or to continue to expand into new markets could have a material adverse effect on our business, financial condition or results of operations.

***We may not be able to attract and retain key personnel and other skilled employees.***

Our success depends, in large part, on the skills of our management team and our ability to retain, recruit and motivate key officers and employees. Competition for qualified employees and personnel in the banking industry is intense and there is a limited number of qualified persons with knowledge of, and experience in, the regional banking industry, especially in the communities served by our branch network. A substantial number of our employees have considerable tenure with First Hawaiian Bank and some will be nearing retirement in the next few years, which makes succession planning important to the continued operation of our business. We need to continue to attract and retain key personnel and to recruit qualified individuals to succeed existing key personnel to ensure the continued growth and successful operation of our business. Leadership changes will occur from time to time, and we cannot predict whether significant retirements or resignations will occur or whether we will be able to recruit additional qualified personnel. Competition for senior executives and skilled personnel in the financial services and banking industry is intense, which means the cost of hiring, incentivizing and retaining skilled personnel may continue to increase, which could have a material adverse effect on our business, financial condition or results of operations. In addition, our ability to effectively compete for senior executives and other qualified personnel by offering competitive compensation and benefit arrangements may be restricted by applicable banking laws and regulations, including compensation restrictions applicable to us while we are a controlled subsidiary of BNPP and restrictions recently proposed for adoption by U.S. regulatory agencies, including the Federal Reserve and FDIC. The loss of the services of any senior executive or other key personnel, the inability to recruit and retain qualified personnel in the future or the failure to develop and implement a viable succession plan, could have a material adverse effect on our business, financial condition or results of operations.

***We operate in a highly competitive industry and market area.***

We operate in the highly competitive financial services industry and face significant competition for customers from financial institutions located both within and beyond our principal markets. We compete with commercial banks, savings banks, credit unions, non-bank financial services companies and other financial institutions operating within or near the areas we serve. Additionally, certain large banks headquartered on the U.S. mainland and large community banking

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institutions target the same customers we do. In addition, as customer preferences and expectations continue to evolve, technology has lowered barriers to entry and made it possible for banks to expand their geographic reach by providing services over the Internet and for non-banks to offer products and services traditionally provided by banks, such as automatic transfer and automatic payment systems. The banking industry is experiencing rapid changes in technology, and, as a result, our future success will depend in part on our ability to address our customers' needs by using technology. Customer loyalty can be influenced by a competitor's new products, especially offerings that could provide cost savings or a higher return to the customer. Increased lending activity of competing banks following the Great Recession has also led to increased competitive pressures on loan rates and terms for high-quality credits. We may not be able to compete successfully with other financial institutions in our markets, and we may have to pay higher interest rates to attract deposits, accept lower yields to attract loans and pay higher wages for new employees, resulting in lower net interest margins and reduced profitability.

Many of our non-bank competitors are not subject to the same extensive regulations that govern our activities and may have greater flexibility in competing for business. The financial services industry could become even more competitive as a result of legislative, regulatory and technological changes and continued consolidation. In addition, some of our current commercial banking customers may seek alternative banking sources as they develop needs for credit facilities larger than we may be able to accommodate. Our inability to compete successfully in the markets in which we operate could have a material adverse effect on our business, financial condition or results of operations.

### ***New lines of business, products, product enhancements or services may subject us to additional risks.***

From time to time, we may implement new lines of business or offer new products and product enhancements as well as new services within our existing lines of business. There are substantial risks and uncertainties associated with these efforts, particularly in instances where the markets are not fully developed. In implementing, developing or marketing new lines of business, products, product enhancements or services, we may invest significant time and resources, although we may not assign the appropriate level of resources or expertise necessary to make these new lines of business, products, product enhancements or services successful or to realize their expected benefits. Further, initial timetables for the introduction and development of new lines of business, products, product enhancements or services may not be achieved, and price and profitability targets may not prove feasible. External factors, such as compliance with regulations, competitive alternatives and shifting market preferences, may also impact the ultimate implementation of a new line of business or offerings of new products, product enhancements or services. Furthermore, any new line of business, product, product enhancement or service could have a significant impact on the effectiveness of our system of internal controls. Additionally, until BNPP ceases to directly or indirectly beneficially own at least 25% of our outstanding common stock, any material change to the scope of our business immediately prior to our IPO must also be approved by a majority of our directors designated for nomination and election by BNPP pursuant to the Stockholder Agreement we entered into with BNPP in connection with our IPO, and BNPP-designated directors may not approve changes to the scope of our business even though other directors believe such changes may be beneficial to us or our other stockholders. See "[— Risks Related to Our Controlling Stockholder](#)". Failure to successfully manage these risks in the development and implementation of new lines of business or offerings of new products, product enhancements or services could have a material adverse effect on our business, financial condition or results of operations.

***If our techniques for managing risk are ineffective, we may be exposed to material unanticipated losses.***

In order to manage the significant risks inherent in our business, we must maintain effective policies, procedures and systems that enable us to identify, monitor and control our exposure to material risks, such as credit, operational, legal and reputational risks. Our risk management methods may prove to be ineffective due to their design, their implementation or the degree to which we adhere to them, or as a result of the lack of adequate, accurate or timely information or otherwise. If our risk management efforts are ineffective, we could suffer losses that could have a material adverse effect on our business, financial condition or results of operations. In addition, we could be subject to litigation, particularly from our customers, and sanctions or fines from regulators. Our techniques for managing the risks we face may not fully mitigate the risk exposure in all economic or market environments, including exposure to risks that we might fail to identify or anticipate.

***We are dependent on the use of data and modeling both in our management's decision-making generally and in meeting regulatory expectations in particular.***

The use of statistical and quantitative models and other quantitatively-based analyses is endemic to bank decision-making and regulatory compliance processes, and the employment of such analyses is becoming increasingly widespread in our operations. Liquidity stress testing, interest rate sensitivity analysis, the automated extension of credit based on defined criteria and the identification of possible violations of anti-money laundering regulations are all examples of areas in which we are dependent on models and the data that underlies them. The annual Dodd-Frank Act stress testing ("DFAST") and the Comprehensive Capital Analysis and Review ("CCAR") submissions discussed elsewhere in this prospectus also create significant dependencies on data and modeling. We anticipate that model-derived insights will penetrate further into bank decision-making, and particularly risk management efforts, as the capacities developed to meet rigorous stress testing requirements are able to be employed more widely. While these quantitative techniques and approaches improve our decision-making, they also create the possibility that faulty data or flawed quantitative approaches could yield adverse outcomes or regulatory scrutiny. Secondarily, because of the complexity inherent in these approaches, misunderstanding or misuse of their outputs could similarly result in suboptimal decision-making.

We and First Hawaiian Bank entered into a License Agreement with BancWest Holding, BancWest and Bank of the West in connection with our IPO with respect to (1) models, data and related documentation for CCAR and DFAST purposes (the "Models"), (2) processes and coding for use in connection with the implementation, and compliance with, the reporting requirements of BNP Paribas USA and BWC (the "Reporting Processes"), and (3) technology relating to core banking, payment processing and the wire transfer platform in connection with the provision of services covered by the Transitional Services Agreement ("Services Technology") that has been developed and will continue to be developed up to the applicable dates specified in the License Agreement. Under the License Agreement, each party has granted each other party a perpetual, non-exclusive license to its rights in the Models, Reporting Processes and Services Technology, subject to obtaining any necessary third-party rights to intellectual property, data, models, materials and information included or incorporated in or with any Model, Reporting Process or Services Technology.

***The occurrence of fraudulent activity, breaches or failures of our information security controls or cybersecurity-related incidents could have a material adverse effect on our business, financial condition or results of operations.***

As a financial institution, we are susceptible to fraudulent activity, information security breaches and cybersecurity-related incidents that may be committed against us or our clients, which may result in financial losses or increased costs to us or our clients, disclosure or misuse of our information or our client information, misappropriation of assets, privacy breaches against our clients, litigation or damage to our reputation. Such fraudulent activity may take many forms, including check fraud, electronic fraud, wire fraud, phishing, social engineering and other dishonest acts. Information security breaches and cybersecurity-related incidents may include fraudulent or unauthorized access to systems used by us or our clients, denial or degradation of service attacks, and malware or other cyber-attacks. In recent periods, there continues to be a rise in electronic fraudulent activity, security breaches and cyber-attacks within the financial services industry, especially in the commercial banking sector due to cyber criminals targeting commercial bank accounts. Consistent with industry trends, we have also experienced an increase in attempted electronic fraudulent activity, security breaches and cybersecurity-related incidents in recent periods. Moreover, in recent periods, several large corporations, including financial institutions and retail companies, have suffered major data breaches, in some cases exposing not only confidential and proprietary corporate information, but also sensitive financial and other personal information of their customers and employees and subjecting them to potential fraudulent activity. Some of our clients may have been affected by these breaches, which increase their risks of identity theft, credit card fraud and other fraudulent activity that could involve their accounts with us.

We also face risks related to cyber-attacks and other security breaches in connection with credit card transactions that typically involve the transmission of sensitive information regarding our customers through various third parties, including merchant acquiring banks, payment processors, payment card networks and our processors. Some of these parties have in the past been the target of security breaches and cyber-attacks, and because the transactions involve third parties and environments such as the point of sale that we do not control or secure, future security breaches or cyber-attacks affecting any of these third parties could impact us through no fault of our own, and in some cases we may have exposure and suffer losses for breaches or attacks relating to them.

Information pertaining to us and our customers is maintained, and transactions are executed, on networks and systems maintained by us, our customers and certain of our third party partners, such as our online banking or reporting systems. The secure maintenance and transmission of confidential information, as well as execution of transactions over these systems, are essential to protect us and our customers against fraud and security breaches and to maintain our customers' confidence. Breaches of information security also may occur, and in infrequent cases have occurred, through intentional or unintentional acts by those having access to our systems or our customers' or counterparties' confidential information, including employees. In addition, increases in criminal activity levels and sophistication, advances in computer capabilities, new discoveries, vulnerabilities in third-party technologies (including browsers and operating systems) or other developments could result in a compromise or breach of the technology, processes and controls that we use to prevent fraudulent transactions and to protect data about us, our customers and underlying transactions, as well as the technology used by our customers to access our systems. Although we have developed, and continue to invest in, systems and processes that are designed to detect and prevent security breaches and cyber-attacks and periodically test our security, our inability to anticipate, or failure to adequately mitigate, breaches of security could result in: losses to us or our customers; our loss of business and/or customers; damage to our reputation; the incurrence of additional expenses; disruption to our business; our inability to grow our online services or other businesses; additional regulatory scrutiny or penalties; or our exposure to civil

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litigation and possible financial liability — any of which could have a material adverse effect on our business, financial condition or results of operations.

More generally, publicized information concerning security and cyber-related problems could inhibit the use or growth of electronic or web-based applications or solutions as a means of conducting commercial transactions. Such publicity may also cause damage to our reputation as a financial institution. As a result, our business, financial condition or results of operations could be adversely affected.

***Employee misconduct could expose us to significant legal liability and reputational harm.***

We are vulnerable to reputational harm because we operate in an industry in which integrity and the confidence of our customers are of critical importance. Our employees could engage in misconduct that adversely affects our business. For example, if an employee were to engage in fraudulent, illegal or suspicious activities, we could be subject to regulatory sanctions and suffer serious harm to our reputation (as a consequence of the negative perception resulting from such activities), financial position, customer relationships and ability to attract new customers. Our business often requires that we deal with confidential information. If our employees were to improperly use or disclose this information, even if inadvertently, we could suffer serious harm to our reputation, financial position and current and future business relationships. It is not always possible to deter employee misconduct, and the precautions we take to detect and prevent this activity may not always be effective. Misconduct by our employees, or even unsubstantiated allegations of misconduct, could result in a material adverse effect on our business, financial condition or results of operations.

***We continually encounter technological change.***

The financial services industry is continually undergoing rapid technological change with frequent introductions of new, technology-driven products and services. The effective use of technology increases efficiency and enables financial institutions to better serve customers and to reduce costs. Our future success depends, in part, upon our ability to address the needs of our customers by using technology to provide products and services that will satisfy customer demands, as well as to create additional efficiencies in our operations. Certain of our competitors have substantially greater resources to invest in technological improvements than we do. We may not be able to effectively implement new, technology-driven products and services or implement them as quickly as our competitors do or be successful in marketing these products and services to our customers. In addition, the implementation of technological changes and upgrades to maintain current systems and integrate new ones may also cause service interruptions, transaction processing errors and system conversion delays and may cause us to fail to comply with applicable laws. Failure to successfully keep pace with technological change affecting the financial services industry and failure to avoid interruptions, errors and delays could cause us to lose customers or have a material adverse effect on our business, financial condition or results of operations.

We expect that new technologies and business processes applicable to the consumer credit industry will continue to emerge, and these new technologies and business processes may be better than those we currently use. Because the pace of technological change is high and our industry is intensely competitive, we may not be able to sustain our investment in new technology as critical systems and applications become obsolete or as better ones become available. A failure to maintain current technology and business processes could cause disruptions in our operations or cause our products and services to be less competitive, all of which could have a material adverse effect on our business, financial condition or results of operations.



***We may be adversely affected by changes in the actual or perceived soundness or condition of other financial institutions.***

Financial services institutions that deal with each other are interconnected as a result of trading, investment, liquidity management, clearing, counterparty and other relationships. Within the financial services industry, loss of public confidence, including through default by any one institution, could lead to liquidity challenges or to defaults by other institutions. Concerns about, or a default by, one institution could lead to significant liquidity problems and losses or defaults by other institutions, as the commercial and financial soundness of many financial institutions is closely related as a result of these credit, trading, clearing and other relationships. Even the perceived lack of creditworthiness of, or questions about, a counterparty may lead to market-wide liquidity problems and losses or defaults by various institutions. This systemic risk may adversely affect financial intermediaries, such as clearing agencies, banks and exchanges with which we interact on a daily basis or key funding providers such as the Federal Home Loan Banks, any of which could have a material adverse effect on our access to liquidity or otherwise have a material adverse effect on our business, financial condition or results of operations.

***We may need to raise additional capital in the future, and such capital may not be available when needed or at all.***

We may need to raise additional capital, in the form of additional debt or equity, in the future to have sufficient capital resources and liquidity to meet our commitments and fund our business needs and future growth, particularly if the quality of our assets or earnings were to deteriorate significantly. Our ability to raise additional capital, if needed, will depend on, among other things, conditions in the capital markets at that time, which are outside of our control, and our financial condition. Economic conditions and a loss of confidence in financial institutions may increase our cost of funding and limit access to certain customary sources of capital, including inter-bank borrowings, repurchase agreements and borrowings from the discount window of the Federal Reserve System. We may not be able to obtain capital on acceptable terms — or at all. Any occurrence that may limit our access to the capital markets, such as a decline in the confidence of debt purchasers, depositors of our bank or counterparties participating in the capital markets or other disruption in capital markets, may adversely affect our capital costs and our ability to raise capital and, in turn, our liquidity. Further, if we need to raise capital in the future, we may have to do so when many other financial institutions are also seeking to raise capital and would then have to compete with those institutions for investors. An inability to raise additional capital on acceptable terms when needed could have a material adverse effect on our business, financial condition or results of operations.

***We may rely on the mortgage secondary market for some of our liquidity.***

We may originate and sell mortgage loans. Although we made a strategic decision to not sell any mortgage loans for the nine months ended September 30, 2016, we did sell \$167.2 million of mortgage loans for the year ended December 31, 2015. We rely on Federal National Mortgage Association ("Fannie Mae"), Federal Home Loan Mortgage Corporation ("Freddie Mac") and other purchasers to purchase loans in order to reduce our credit risk and provide funding for additional loans we desire to originate. We cannot provide assurance that these purchasers will not materially limit their purchases from us due to capital constraints or other factors, including, with respect to Fannie Mae and Freddie Mac, a change in the criteria for conforming loans. In addition, various proposals have been made to reform the U.S. residential mortgage finance market, including the role of Fannie Mae and Freddie Mac. The exact effects of any such reforms are not yet known, but may limit our ability to sell conforming loans to Fannie Mae or Freddie Mac. In addition, mortgage lending is highly regulated, and our inability to comply with all federal and state regulations and

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investor guidelines regarding the origination, underwriting documentation and servicing of mortgage loans may also impact our ability to continue selling mortgage loans. If we are unable to continue to sell loans in the secondary market, our ability to fund, and thus originate, additional mortgage loans may be adversely affected, which could have a material adverse effect on our business, financial condition or results of operations.

***Consumer protection initiatives related to the foreclosure process could materially affect our ability as a creditor to obtain remedies.***

In 2011, Hawaii revised its rules for nonjudicial, or out-of-court, foreclosures. Prior to the revision, most lenders used the nonjudicial foreclosure method to handle foreclosures in Hawaii, as the process was less expensive and quicker than going through the court foreclosure process. After the revised rules went into effect, many lenders ended up forgoing nonjudicial foreclosures entirely and filing all foreclosures in court, which has created a backlog and slowed the judicial foreclosure process. Many lenders continue to exclusively use the judicial foreclosure process, making the foreclosure process very lengthy. Additionally, the joint federal-state settlement with several mortgage servicers over abuse of foreclosure practices creates further uncertainty for us and the mortgage servicing industry in general with respect to implementation of mortgage loan modifications and loss mitigation practices going forward. The manner in which these issues are ultimately resolved could impact our foreclosure procedures, which in turn could adversely affect our business, financial condition or results of operation.

***We are subject to a variety of risks in connection with any sale of loans we may conduct.***

When we sell mortgage loans we are required to make customary representations and warranties to the purchaser about the mortgage loans and the manner in which they were originated and serviced. If any of these representations and warranties are incorrect, we may be required to indemnify the purchaser for any related losses, or we may be required to repurchase or provide substitute mortgage loans for part or all of the affected loans. We may also be required to repurchase loans as a result of borrower fraud or in the event of early payment default by the borrower on a loan we have sold. If the level of repurchase and indemnity activity becomes material, it could have a material adverse effect on our liquidity, business, financial condition or results of operations. Mortgage lending is highly regulated. Our inability to comply with all federal and state regulations and investor guidelines regarding the origination, underwriting documentation and servicing of mortgage loans may impact our ability to sell mortgage loans in the future.

In addition, we must report as held for sale any loans which we have undertaken to sell, whether or not a purchase agreement for the loans has been executed. We may therefore be unable to ultimately complete a sale for part or all of the loans we classify as held for sale. We must exercise our judgment in determining when loans must be reclassified from held for investment status to held for sale status under applicable accounting guidelines. Any failure to accurately report loans as held for sale could result in regulatory investigations and monetary penalties. Any of these actions could have a material adverse effect on our business, financial condition or results of operations. Our policy is to carry loans held for sale at the lower of cost or fair value. As a result, prior to being sold, any loans classified as held for sale may be adversely affected by market conditions, including changes in interest rates, and by changes in the borrower's creditworthiness, and the value associated with these loans, including any loans originated for sale in the secondary market, may decline prior to being sold. We may be required to reduce the value of any loans we mark held for sale as a result, which could have a material adverse effect on our business, financial condition or results of operations.

***The appraisals and other valuation techniques we use in evaluating and monitoring loans secured by real property, other real estate owned ("OREO") and repossessed personal property may not accurately describe the net value of the asset.***

In considering whether to make a loan secured by real property, we generally require an appraisal of the property. However, an appraisal is only an estimate of the value of the property at the time the appraisal is made, and, as real estate values may change significantly in value in relatively short periods of time (especially in periods of heightened economic uncertainty), this estimate may not accurately describe the net value of the real property collateral after the loan is made. As a result, we may not be able to realize the full amount of any remaining indebtedness when we foreclose on and sell the relevant property. In addition, we rely on appraisals and other valuation techniques to establish the value of our OREO and personal property that we acquire through foreclosure proceedings and to determine certain loan impairments. If any of these valuations are inaccurate, our combined and consolidated financial statements may not reflect the correct value of our OREO, and our Allowance for loan losses may not reflect accurate loan impairments. This could have a material adverse effect on our business, financial condition or results of operations.

***Our operations could be interrupted if certain external vendors on which we rely experience difficulty, terminate their services or fail to comply with banking laws and regulations.***

We depend to a significant extent on relationships with third party service providers that provide services, primarily information technology services that are critical to our operations. We utilize third party core banking services and receive credit card and debit card services, Internet banking services, various information services and services complementary to our banking products from various third party service providers. If any of our third party service providers experience difficulties or terminate their services and we are unable to replace our service providers with other service providers, our operations could be interrupted. It may be difficult for us to replace some of our third party vendors, particularly vendors providing our core banking, credit card and debit card services and information services, in a timely manner if they are unwilling or unable to provide us with these services in the future for any reason. If an interruption were to continue for a significant period of time, it could have a material adverse effect on our business, financial condition or results of operations. Even if we are able to replace them, it may be at higher cost to us, which could have a material adverse effect on our business, financial condition or results of operations. In addition, if a third party provider fails to provide the services we require, fails to meet contractual requirements, such as compliance with applicable laws and regulations, or suffers a cyber-attack or other security breach, our business could suffer economic and reputational harm that could have a material adverse effect on our business, financial condition or results of operations.

***We depend on the accuracy and completeness of information about customers and counterparties.***

In deciding whether to extend credit or enter into other transactions, and in evaluating and monitoring our loan portfolio on an ongoing basis, we may rely on information furnished by or on behalf of customers and counterparties, including financial statements, credit reports and other financial information. We may also rely on representations of those customers or counterparties or of other third parties, such as independent auditors, as to the accuracy and completeness of that information. Reliance on inaccurate, incomplete, fraudulent or misleading financial statements, credit reports or other financial or business information, or the failure to receive such information on a timely basis, could result in loan losses, reputational damage or other effects that could have a material adverse effect on our business, financial condition or results of operations.

***Downgrades to the credit rating of the U.S. government or of its securities or any of its agencies by one or more of the credit ratings agencies could have a material adverse effect on general economic conditions, as well as our business.***

On August 5, 2011, Standard & Poor's cut the credit rating of the U.S. federal government's long-term sovereign debt from AAA to AA+, while also keeping its outlook negative. Moody's had lowered its own outlook for the same debt to "Negative" on August 2, 2011, and Fitch also lowered its outlook for the same debt to "Negative", on November 28, 2011. In 2013, both Moody's and Standard & Poor's revised their outlooks from "Negative" to "Stable", and on March 21, 2014, Fitch revised its outlook from "Negative" to "Stable". Further downgrades of the U.S. federal government's sovereign credit rating, and the perceived creditworthiness of U.S. government-backed obligations, could impact our ability to obtain funding that is collateralized by affected instruments and our ability to access capital markets on favorable terms. Such downgrades could also affect the pricing of funding, when funding is available. A downgrade of the credit rating of the U.S. government, or of its agencies, government-sponsored enterprises or related institutions, agencies or instrumentalities, may also adversely affect the market value of such instruments and, further, exacerbate the other risks to which we are subject and any related adverse effects on our business, financial condition or results of operations.

***Our accounting estimates and risk management processes and controls rely on analytical and forecasting techniques and models and assumptions, which may not accurately predict future events.***

Our accounting policies and methods are fundamental to how we record and report our financial condition and results of operations. Our management must exercise judgment in selecting and applying many of these accounting policies and methods so they comply with GAAP and reflect management's judgment of the most appropriate manner to report our financial condition and results. In some cases, management must select the accounting policy or method to apply from two or more alternatives, any of which may be reasonable under the circumstances, yet which may result in our reporting materially different results than would have been reported under a different alternative.

Certain accounting policies are critical to presenting our financial condition and results of operations. They require management to make difficult, subjective or complex judgments about matters that are uncertain. Materially different amounts could be reported under different conditions or using different assumptions or estimates. These critical accounting policies include the Allowance, fair value measurements, pension and postretirement benefit obligations and income taxes. Because of the uncertainty of estimates involved in these matters, we may be required to do one or more of the following: significantly increase the Allowance for loan losses or sustain loan losses that are significantly higher than the reserve provided; reduce the carrying value of an asset measured at fair value; or significantly increase our accrued tax liability. Any of these could have a material adverse effect on our business, financial condition or results of operations. See "Management's Discussion and Analysis of Financial Condition and Results of Operations".

Our internal controls, disclosure controls, processes and procedures, and corporate governance policies and procedures are based in part on certain assumptions and can provide only reasonable (not absolute) assurances that the objectives of the system are met. Any failure or circumvention of our controls, processes and procedures or failure to comply with regulations related to controls, processes and procedures could necessitate changes in those controls, processes and procedures, which may increase our compliance costs, divert management attention from our business or subject us to regulatory actions and increased regulatory scrutiny. Any of these could have a material adverse effect on our business, financial condition or results of operations.

***We are subject to environmental liability risk associated with our bank branches and any real estate collateral we acquire upon foreclosure.***

During the ordinary course of business, we may foreclose on and take title to properties securing certain loans that we have originated or acquired. We also have an extensive branch network, owning separate branch locations throughout the areas we serve. For any real property that we may possess, there is a risk that hazardous or toxic substances could be found on these properties. If hazardous or toxic substances are found, we may be liable for remediation costs, as well as for personal injury and property damage and costs of complying with applicable environmental regulatory requirements. Failure to comply with such requirements can result in penalties. Environmental laws may require us to incur substantial expenses and may materially reduce the affected property's value or limit our ability to use, sell or lease the affected property. In addition, future laws or more stringent interpretations or enforcement policies with respect to existing laws may increase our exposure to environmental liability. The remediation costs and any other financial liabilities associated with an environmental hazard could have a material adverse effect on our business, financial condition or results of operations.

***We may be subject to claims and litigation pertaining to our fiduciary responsibilities.***

Some of the services we provide, such as trust and investment services, require us to act as fiduciaries for our customers and others. From time to time, third parties make claims and take legal action against us pertaining to the performance of our fiduciary responsibilities. If these claims and legal actions are not resolved in a manner favorable to us, we may be exposed to significant financial liability or our reputation could be damaged. Either of these results may adversely impact demand for our products and services or otherwise have a material adverse effect on our business, financial condition or results of operations.

***Changes in our accounting policies or in accounting standards could materially affect how we report our financial results and condition.***

From time to time, the Financial Accounting Standards Board (the "FASB") and the Securities and Exchange Commission (the "SEC") change the financial accounting and reporting standards that govern the preparation of our financial statements. As a result of changes to financial accounting or reporting standards, whether promulgated or required by the FASB or other regulators, we could be required to change certain of the assumptions or estimates we have previously used in preparing our financial statements, which could negatively impact how we record and report our results of operations and financial condition generally. For example, in 2016, the FASB approved new accounting standards that would, as applicable, require companies to (1) include lease obligations on their balance sheets and (2) recognize lifetime expected credit losses on financial instruments. These new standards, which will be effective in 2019 and 2020, respectively, will result in changes to our accounting presentation and could adversely affect our balance sheet, financial condition or results of operations.

***Risks Related to the Regulatory Oversight of Our Business***

***The banking industry is highly regulated, and the regulatory framework, together with any future legislative or regulatory changes, may have a significant adverse effect on our operations.***

The banking industry is extensively regulated and supervised under both federal and state laws and regulations that are intended primarily for the protection of depositors, customers, federal deposit insurance funds and the banking system as a whole, not for the protection of our stockholders and creditors. We are subject to regulation and supervision by the Federal Reserve,

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and our bank is subject to regulation and supervision by the FDIC, the Consumer Financial Protection Bureau (the "CFPB") and the State of Hawaii Department of Commerce and Consumer Affairs' Division of Financial Institutions (the "Hawaii DFI"). The laws and regulations applicable to us govern a variety of matters, including permissible types, amounts and terms of loans and investments we may make, the maximum interest rate that may be charged, the amount of reserves we must hold against deposits we take, the types of deposits we may accept, maintenance of adequate capital and liquidity, changes in the control of us and our bank, restrictions on dividends and establishment of new offices. As long as we remain well-capitalized under federal regulatory standards, there are no restrictions on the rates we may pay on deposits. We must obtain approval from our regulators before engaging in certain activities, and there is the risk that such approvals may not be obtained, either in a timely manner or at all. Our regulators also have the ability to compel us to take, or restrict us from taking, certain actions entirely, such as actions that our regulators deem to constitute an unsafe or unsound banking practice. Our failure to comply with any applicable laws or regulations, or regulatory policies and interpretations of such laws and regulations, could result in sanctions by regulatory agencies, civil money penalties or damage to our reputation, all of which could have a material adverse effect on our business, financial condition or results of operations.

Since the Great Recession, federal and state banking laws and regulations, as well as interpretations and implementations of these laws and regulations, have undergone substantial review and change. In particular, the Dodd-Frank Act drastically revised the laws and regulations under which we operate. Financial institutions generally have also been subjected to increased scrutiny from regulatory authorities. These changes and increased scrutiny have resulted and may continue to result in increased costs of doing business and may in the future result in decreased revenues and net income, reduce our ability to effectively compete to attract and retain customers, or make it less attractive for us to continue providing certain products and services. Any future changes in federal and state law and regulations, as well as the interpretations and implementations, or modifications or repeals, of such laws and regulations, could affect us in substantial and unpredictable ways, including those listed above or other ways that could have a material adverse effect on our business, financial condition or results of operations.

### ***We are required to act as a source of financial and managerial strength for our bank in times of stress.***

Under federal law, we are required to act as a source of financial and managerial strength to our bank, and to commit resources to support our bank if necessary. We may be required to commit additional resources to our bank at times when we may not be in a financial position to provide such resources or when it may not be in our, or our stockholders' or our creditors' best interests to do so. Providing such support is more likely during times of financial stress for us and our bank, which may make any capital we are required to raise to provide such support more expensive than it might otherwise be. In addition, any capital loans we make to our bank are subordinate in right of payment to depositors and to certain other indebtedness of our bank. In the event of our bankruptcy, any commitment by us to a federal banking regulator to maintain the capital of our bank will be assumed by the bankruptcy trustee and entitled to priority of payment. See "Supervision and Regulation — Liability of Commonly Controlled Institutions" for more information on our cross-guarantee liability.

### ***We are subject to capital adequacy requirements and may be subject to more stringent capital requirements.***

As more specifically described below, we are subject to capital adequacy guidelines and other regulatory requirements specifying minimum amounts and types of capital that we must maintain.

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From time to time, the regulators change these regulatory capital adequacy and liquidity guidelines. If we fail to meet these minimum capital adequacy and liquidity guidelines and other regulatory requirements, we or our subsidiaries may be restricted in the types of activities we may conduct and we may be prohibited from taking certain capital actions, such as paying dividends and repurchasing or redeeming capital securities. See "Supervision and Regulation — Regulatory Capital Requirements" for more information on the capital adequacy standards that we must meet and maintain. In particular, the capital adequacy and liquidity requirements applicable to First Hawaiian and First Hawaiian Bank under the recently adopted capital rules implementing the Basel III capital framework in the United States began to be phased-in starting in 2015.

On July 1, 2016, as a result of the Federal Reserve's requirements (under Regulation YY) that foreign banks with significant U.S. operations consolidate their U.S. operations under an intermediate holding company, we became an indirect subsidiary of BNP Paribas USA, BNPP's U.S. intermediate holding company. From July 1, 2016, and until BNPP's ownership and control of us for U.S. bank regulatory purposes falls to a level at which we are considered a top-tier U.S. bank holding company (i.e., the U.S. bank holding company that is the highest bank holding company in any organizational structure) by the Federal Reserve for capital and regulatory reporting purposes, the Basel III capital rules may not directly apply to us on a stand-alone basis but rather apply to BNPP's U.S. intermediate holding company on a consolidated basis, including First Hawaiian as part of that consolidated group, as BNPP's top-tier U.S. bank holding company. Nonetheless, we intend to monitor and manage the capital adequacy of First Hawaiian in a manner that would result in First Hawaiian satisfying the capital requirements described herein and as applicable to a top-tier U.S. bank holding company on a stand-alone basis. We expect to become directly subject to these regulatory capital requirements again on a stand-alone basis in the future following the time at which BNPP's ownership and control of us for U.S. bank regulatory purposes falls to a level at which we are considered a top-tier bank holding company by the Federal Reserve for capital and regulatory reporting purposes.

Due to the level of BancWest's total consolidated assets prior to the Reorganization Transactions, BancWest was subject to the Federal Reserve's requirement to submit a capital plan as part of the CCAR process and conduct stress tests for 2016. We will remain subject to the Federal Reserve's CCAR and capital plan requirements until BNPP's ownership and control of us for U.S. bank regulatory purposes falls to a level at which we are no longer required to be included in the CCAR review and any capital plan of the other U.S. entities of BNPP. It is possible that BNPP's ownership and control of us for U.S. bank regulatory purposes may need to fall to 4.9% or below of any class of our voting securities, or even to zero, before the CCAR review and capital plan requirements applicable to BNPP's U.S. entities will no longer apply to us. See "— Risks Related to Our Controlling Stockholder — We continue to be subject to regulation and supervision as a subsidiary of BNPP". The stress testing requirements may have the effect of requiring us to comply with the final Basel III capital rule, or potentially even greater capital requirements, sooner than expected.

While we expect to meet the requirements of the new Basel III-based capital rules on a stand-alone basis, we may fail to do so. In addition, these requirements could have a negative impact on our ability to lend, grow deposit balances, make acquisitions or make capital distributions in the form of dividends and share repurchases. Higher capital levels could also lower our return on equity.

***Unfavorable results from stress analyses may adversely affect our ability to retain customers or compete for new business opportunities.***

The Federal Reserve conducts an annual stress analysis of bank holding companies with average total consolidated assets of \$50 billion or more to evaluate their ability to absorb losses in

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three economic and financial scenarios generated by the Federal Reserve, including adverse and severely adverse economic and financial scenarios. The rules also require such bank holding companies and their bank subsidiaries with \$50 billion or more in total assets to conduct their own semi-annual stress analysis to assess the potential impact of the scenarios used as part of the Federal Reserve's annual stress analysis. A summary of the results of certain aspects of the Federal Reserve's annual stress analysis is released publicly and contains bank holding company specific information and results. The rules also require these bank holding companies to disclose publicly a summary of the results of their semi-annual stress analyses, and their bank subsidiaries' annual stress analyses, under the severely adverse scenario.

As discussed in "Supervision and Regulation — Enhanced Prudential Standards — Stress Testing and Capital Planning (Comprehensive Capital Analysis and Review)", BancWest was subject to the Federal Reserve's annual stress analysis and semi-annual company-run stress analysis for 2016 and we will remain subject to the annual stress analysis and semi-annual stress analysis indirectly through BWC and/or BNPP's U.S. intermediate holding company until BNPP's ownership and control of us for U.S. bank regulatory purposes falls to a level at which we are no longer required to be included in the stress tests applicable to the other U.S. entities of BNPP.

The CCAR is an annual exercise by the Federal Reserve to assess whether the largest bank holding companies operating in the United States have sufficient capital to continue operations throughout times of economic and financial stress. DFAST is a separate stress testing required by the Federal Reserve to help assess whether institutions have sufficient capital to absorb losses and support operations during adverse economic conditions. DFAST applies to banking organizations with assets of \$10 billion or more, while the CCAR applies to banking organizations with assets of \$50 billion or more. Accordingly, although we will no longer be subject to the CCAR process at some point in the future, we will continue to be subject to DFAST.

Our regulators may also require us to raise additional capital or take other actions, or may impose restrictions on our business, based on the results of the stress tests, including rejecting, or requiring revisions to, any annual capital plan submitted in connection with a CCAR process that is applicable to us. See "Supervision and Regulatory — Enhanced Prudential Standards — Stress Testing and Capital Planning (Comprehensive Capital Analysis and Review)" for a description of the CCAR, including the capital plan requirement.

Although these stress tests are not meant to assess our current condition, our customers may misinterpret and adversely react to the results of these stress tests. Any potential misinterpretations and adverse reactions could limit our ability to attract and retain customers or to effectively compete for new business opportunities. The inability to attract and retain customers or effectively compete for new business may have a material and adverse effect on our business, financial condition or results of operations.

***We may not pay dividends on our common stock in the future.***

Holders of our common stock are entitled to receive only such dividends as our board of directors may declare out of funds legally available for such payments. Our board of directors may, in its sole discretion, change the amount or frequency of dividends or discontinue the payment of dividends entirely. In addition, we are a bank holding company, and our ability to declare and pay dividends is dependent on certain federal regulatory considerations, including the guidelines of the Federal Reserve regarding capital adequacy and dividends. It is the policy of the Federal Reserve that bank holding companies should generally pay dividends on common stock only out of earnings, and only if prospective earnings retention is consistent with the organization's expected future needs, asset quality and financial condition. Moreover, the Federal Reserve will closely scrutinize any dividend payout ratios exceeding 30% of after-tax net income.



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Additionally, BancWest was required to submit in 2016 (and, in the future, one or more parent holding companies of First Hawaiian will be required to submit) an annual capital plan to the Federal Reserve. For any year in which one or more of our parent holding companies is subject to the capital planning requirements, the Federal Reserve must review such capital plan or plans before we can take certain capital actions, including declaring and paying dividends and repurchasing or redeeming capital securities. If the Federal Reserve objects to all or part of a capital plan or any amendment to a capital plan for any reason, our ability to declare and pay dividends on our capital stock may be limited. The Federal Reserve's capital plan requirements will remain applicable to us until BNPP's ownership and control of us for U.S. bank regulatory purposes falls to a level at which we are no longer required to be included in any capital plan of the other U.S. entities of BNPP. It is possible that BNPP's ownership and control of us for U.S. bank regulatory purposes may need to fall to 4.9% or below of any class of our voting securities, or even to zero, before the capital plan requirements applicable to BNPP's U.S. entities will no longer apply to us.

While the Federal Reserve did not object to BancWest's 2016 capital plan, which includes the payment of a quarterly dividend by us through the second quarter of 2017, there can be no assurance that the Federal Reserve will not object to the payment of dividends by us in connection with any capital plan requirements that are applicable to us in periods following the second quarter of 2017.

Further, if we are unable to satisfy the capital requirements applicable to us for any reason, we may not be able to make, or may have to reduce or eliminate, the payment of dividends on our common stock. Any change in the level of our dividends or the suspension of the payment thereof could have a material adverse effect on the market price of our common stock. See "— Risks Related to Our Business — Our liquidity is dependent on dividends from First Hawaiian Bank" for additional information on our reliance on dividends paid to us by First Hawaiian Bank.

***Rulemaking changes implemented by the CFPB will result in higher regulatory and compliance costs that may adversely affect our results of operations.***

The Dodd-Frank Act created a new, independent federal agency, the CFPB, which was granted broad rulemaking, supervisory and enforcement powers under various federal consumer financial protection laws. The CFPB also has examination and primary enforcement authority with respect to depository institutions with \$10 billion or more in assets, their service providers and certain non-depository entities such as debt collectors and consumer reporting agencies. The consumer protection provisions of the Dodd-Frank Act and the examination, supervision and enforcement of those laws and implementing regulations by the CFPB have created a more intense and complex environment for consumer finance regulation. See "Supervision and Regulation — Consumer Financial Protection". The ultimate impact of this heightened scrutiny is uncertain but could result in changes to pricing, practices, products and procedures. It could also result in increased costs related to regulatory oversight, supervision and examination, additional remediation efforts and possible penalties. We may also be required to add additional compliance personnel or incur other significant compliance-related expenses. Our business, results of operations or competitive position may be adversely affected as a result.

***Litigation and regulatory actions, including possible enforcement actions, could subject us to significant fines, penalties, judgments or other requirements resulting in increased expenses or restrictions on our business activities.***

Our business is subject to increased litigation and regulatory risks as a result of a number of factors, including the highly regulated nature of the financial services industry and the focus of civil government attorneys on banks and the financial services industry generally. This focus has only

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intensified since the Great Recession, with regulators and civil government attorneys focusing on a variety of financial institution practices and requirements, including foreclosure practices, civil government attorneys with applicable consumer protection laws, classification of held for sale assets and compliance with anti-money laundering statutes, the Bank Secrecy Act and sanctions administered by Office of Foreign Assets Control of the U.S. Department of the Treasury ("OFAC").

In the normal course of business, from time to time, we may be named as a defendant in various legal actions, including arbitrations, class actions and other litigation, arising in connection with our business activities. Certain of the legal actions included claims for substantial compensatory or punitive damages or claims for indeterminate amounts of damages. In addition, while the arbitration provisions in certain of our customer agreements historically have limited our exposure to consumer class action litigation, there can be no assurance that we will be successful in enforcing our arbitration clause in the future. We may also, from time to time, be the subject of subpoenas, requests for information, reviews, investigations and proceedings (both formal and informal) by governmental and self-regulatory agencies regarding our business. Any such legal or regulatory actions may subject us to substantial compensatory or punitive damages, significant fines, penalties, obligations to change our business practices or other requirements resulting in increased expenses, diminished income and damage to our reputation. Our involvement in any such matters, even if the matters are ultimately determined in our favor, could also cause significant harm to our reputation and divert management attention from the operation of our business. Further, any settlement, consent order or adverse judgment in connection with any formal or informal proceeding or investigation by government agencies may result in litigation, investigations or proceedings as other litigants and government agencies begin independent reviews of the same activities. As a result, the outcome of legal and regulatory actions could be material to our business, results of operations, financial condition and cash flows depending on, among other factors, the level of our earnings for that period, and could have a material adverse effect on our business, financial condition or results of operations.

***Increases in FDIC insurance premiums may adversely affect our earnings.***

Our bank's deposits are insured by the FDIC up to legal limits and, accordingly, our bank is subject to FDIC deposit insurance assessments. We generally cannot control the amount of premiums our bank will be required to pay for FDIC insurance. In 2010, the FDIC increased the deposit insurance fund's target reserve ratio to 2.0% of insured deposits following the Dodd-Frank Act's elimination of the 1.5% cap on the insurance fund's reserve ratio and has put in place a restoration plan to restore the deposit insurance fund to its 1.35% minimum reserve ratio mandated by the Dodd-Frank Act by September 30, 2020. Additional increases in assessment rates may be required in the future to achieve this targeted reserve ratio. In addition, higher levels of bank failures during the Great Recession and increases in the statutory deposit insurance limits have increased resolution costs to the FDIC and put pressure on the deposit insurance fund. Future increases of FDIC insurance premiums or special assessments could have a material adverse effect on our business, financial condition or results of operations.

***Non-compliance with the USA PATRIOT Act, the Bank Secrecy Act or other laws and regulations could result in fines or sanctions against us.***

The USA PATRIOT Act of 2001 and the Bank Secrecy Act require financial institutions to design and implement programs to prevent financial institutions from being used for money laundering and terrorist activities. If such activities are detected, financial institutions are obligated to file suspicious activity reports with the U.S. Treasury Department's Office of Financial Crimes Enforcement Network. These rules require financial institutions to establish procedures for identifying and verifying the identity of customers seeking to open new financial accounts. Federal

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and state bank regulators also have begun to focus on compliance with Bank Secrecy Act and anti-money laundering regulations. Failure to comply with these regulations could result in fines or sanctions, including restrictions on conducting acquisitions or establishing new branches. During the last year, several banking institutions have received large fines for non-compliance with these laws and regulations. While we have developed policies and procedures designed to assist in compliance with these laws and regulations, these policies and procedures may not be effective in preventing violations of these laws and regulations. Failure to maintain and implement adequate programs to combat money laundering and terrorist financing could also have serious reputational consequences for us, which could have a material adverse effect on our business, financial condition or results of operations.

***Regulations relating to privacy, information security and data protection could increase our costs, affect or limit how we collect and use personal information and adversely affect our business opportunities.***

We are subject to various privacy, information security and data protection laws, including requirements concerning security breach notification, and we could be negatively impacted by these laws. For example, our business is subject to the Gramm-Leach-Bliley Act which, among other things: (i) imposes certain limitations on our ability to share nonpublic personal information about our customers with nonaffiliated third parties; (ii) requires that we provide certain disclosures to customers about our information collection, sharing and security practices and afford customers the right to "opt out" of any information sharing by us with nonaffiliated third parties (with certain exceptions) and (iii) requires that we develop, implement and maintain a written comprehensive information security program containing safeguards appropriate based on our size and complexity, the nature and scope of our activities, and the sensitivity of customer information we process, as well as plans for responding to data security breaches. Various state and federal banking regulators and states have also enacted data security breach notification requirements with varying levels of individual, consumer, regulatory or law enforcement notification in certain circumstances in the event of a security breach. Moreover, legislators and regulators in the United States are increasingly adopting or revising privacy, information security and data protection laws that potentially could have a significant impact on our current and planned privacy, data protection and information security-related practices, our collection, use, sharing, retention and safeguarding of consumer or employee information, and some of our current or planned business activities. This could also increase our costs of compliance and business operations and could reduce income from certain business initiatives. This includes increased privacy-related enforcement activity at the federal level, by the Federal Trade Commission, as well as at the state level, such as with regard to mobile applications.

Compliance with current or future privacy, data protection and information security laws (including those regarding security breach notification) affecting customer or employee data to which we are subject could result in higher compliance and technology costs and could restrict our ability to provide certain products and services, which could have a material adverse effect on our business, financial conditions or results of operations. Our failure to comply with privacy, data protection and information security laws could result in potentially significant regulatory or governmental investigations or actions, litigation, fines, sanctions and damage to our reputation, which could have a material adverse effect on our business, financial condition or results of operations.

***Our use of third party vendors and our other ongoing third party business relationships are subject to increasing regulatory requirements and attention.***

We regularly use third party vendors as part of our business. We also have substantial ongoing business relationships with other third parties. These types of third party relationships are subject to increasingly demanding regulatory requirements and attention by our federal bank regulators. Recent regulation requires us to enhance our due diligence, ongoing monitoring and control over our third party vendors and other ongoing third party business relationships. In certain cases we may be required to renegotiate our agreements with these vendors to meet these enhanced requirements, which could increase our costs. We expect that our regulators will hold us responsible for deficiencies in our oversight and control of our third party relationships and in the performance of the parties with which we have these relationships. As a result, if our regulators conclude that we have not exercised adequate oversight and control over our third party vendors or other ongoing third party business relationships or that such third parties have not performed appropriately, we could be subject to enforcement actions, including civil money penalties or other administrative or judicial penalties or fines as well as requirements for customer remediation, any of which could have a material adverse effect on our business, financial condition or results of operations.

***We are required to disclose in our periodic reports filed with the SEC specified activities engaged in by our "affiliates".***

In August 2012, Congress enacted the Iran Threat Reduction and Syria Human Rights Act of 2012 ("ITRSHRA"), which expands the scope of U.S. sanctions against Iran. Section 219 of ITRSHRA amended the Exchange Act, to require companies subject to SEC reporting obligations under Section 13 of the Exchange Act to disclose in their periodic reports specified dealings or transactions involving Iran or other individuals and entities targeted by certain OFAC sanctions engaged in by the reporting company or any of its affiliates during the period covered by the relevant periodic report. In some cases, ITRSHRA requires companies to disclose these types of transactions even if they would otherwise be permissible under U.S. law. Reporting companies are required to separately file with the SEC a notice that such activities have been disclosed in the relevant periodic report, and the SEC is required to post this notice of disclosure on its website and send the report to the U.S. President and certain U.S. Congressional committees. The U.S. President thereafter is required to initiate an investigation and, within 180 days of initiating such an investigation, to determine whether sanctions should be imposed. Under ITRSHRA, we would be required to report if we or any of our "affiliates" knowingly engaged in certain specified activities during the period covered by the report. Because the SEC defines the term "affiliate" broadly, it includes any entity controlled by us as well as any person or entity that controls us or is under common control with us. Because we are a controlled affiliate of BNPP and will continue to be a controlled affiliate of BNPP following the completion of this offering, we may be required to disclose certain activities undertaken by BNPP with Iranian counterparties during an applicable reporting period. We have disclosed such activities in our most recent Quarterly Report on Form 10-Q for the period ended September 30, 2016. Disclosure of such activities, even if such activities are not subject to sanctions under applicable law, and any sanctions actually imposed on us or our affiliates as a result of these activities, could harm our reputation and have a negative impact on our business.

***Risks Related to Our Controlling Stockholder***

***BNPP will continue to have significant control over us following the completion of this offering, and its interests may conflict with ours or yours in the future.***

Immediately following this offering, BNPP will beneficially own approximately 64.6% of our common stock (or 62.0% if the underwriters' option to purchase additional shares of common stock

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is exercised in full). As a result, BNPP will continue to have significant control over us. Going forward, BNPP's degree of control will depend on, among other things, its level of beneficial ownership of our common stock and its ability to exercise certain rights under the terms of the Stockholder Agreement that we entered into with BNPP in connection with our IPO.

Under the Stockholder Agreement, BNPP is entitled to designate nominees for election to our board of directors and make certain appointments to committees of our board. For so long as BNPP controls more than 50% of our outstanding common stock, BNPP will be able to determine the outcome of all matters requiring approval of stockholders, cause or prevent a change of control of our company and preclude all unsolicited acquisitions of our company, including transactions that may be in the best interests of our other stockholders. Further, until the earlier of (i) the one-year anniversary of the first date when BNPP ceases to directly or indirectly beneficially own 50% of our outstanding common stock and (ii) the date BNPP ceases to directly or indirectly beneficially own at least 25% of our outstanding common stock, BNPP will have the right to designate a majority of the nominees for election to our board of directors. In addition, until BNPP ceases to directly or indirectly own at least 25% of our outstanding common stock, we will still be required to obtain the approval of a majority of the directors on our board of directors designated for nomination and election by BNPP before undertaking (or permitting or authorizing any of our subsidiaries to undertake) various significant corporate actions, including engaging in certain business activities, amending our bylaws, entrance into mergers or consolidations with a consideration value in excess of certain thresholds, entrance into, amendments to or terminations of material agreements (subject to certain exceptions), incurrence or guarantee of indebtedness in excess of certain thresholds (subject to certain exceptions), termination of our or our bank's Chief Executive Officer or Chief Financial Officer (other than for cause) and certain other significant transactions. BNPP will retain other approval rights until it ceases to directly or indirectly own at least 5% of our outstanding common stock, including approval rights relating to our issuance of capital stock (subject to certain exceptions), listing or delisting our securities on a national securities exchange and certain other matters. BNPP will also retain certain approval rights until it ceases to consolidate our financial statements with its financial statements under the International Financial Reporting Standards ("IFRS"), including approval rights relating to our annual budget and any changes in our independent public accounting firm. In addition, BNPP will retain certain approval rights until it ceases to control us for purposes of the BHC Act (unless earlier waived), including approval rights relating to the declaration or payment of dividends and certain other matters.

BNPP's concentration of voting power and veto rights could deprive stockholders of an opportunity to receive a premium for their shares of common stock as part of a sale of our company, and could affect the market price of our common stock. In addition, BNPP's interests may differ from our interests or those of our other stockholders, and BNPP may affect the management of our business or may not exercise its voting power or consent rights in a manner favorable to our other stockholders. We will also continue to be subject to the regulatory supervision applicable to BNPP and companies under its control, including enhanced regulations in France, the United States and the other markets in which BNPP operates that apply to BNPP because it is a "global systemically important financial institution". Accordingly, BNPP's control over us and the consequences of such control could have a material adverse effect on our business and business prospects and negatively impact the trading price of our common stock. Additionally, in accordance with the Insurance Agreement we entered into with BNPP in connection with our IPO, until such time as BNPP no longer directly or indirectly beneficially owns 50% of our outstanding common stock, we will rely on BNPP to procure and maintain director and officer liability insurance for us. After such time, we will be responsible for procuring and maintaining our own director and officer liability insurance. At such time, we will be without the benefit of BNPP's leverage with our insurance providers to negotiate the new policies which may result in increased costs to us.

***We may fail to replicate or replace functions, systems and infrastructure provided to us by BNPP or certain of its affiliates prior to our IPO, and BNPP and its affiliates may fail to perform the services provided for in the Transitional Services Agreement.***

Although, historically, we have operated largely as a standalone company without receiving significant services from BNPP or any of its affiliates, we have received certain services from BNPP and Bank of the West, and provided other services to BNPP and Bank of the West, including information technology services, services that support financial transactions and budgeting, risk management and compliance services, human resources services, insurance, operations and other support services, primarily through shared services contracts with various third party service providers. BNPP and its affiliates, including Bank of the West, have no obligation to provide any support to us other than the services provided pursuant to certain agreements that we entered into in connection with our IPO, including the Transitional Services Agreement. See "Our Relationship with BNPP and Certain Other Related Party Transactions — Relationship with BNPP". Under the Transitional Services Agreement, BNPP, BancWest Holding and Bank of the West have agreed to continue to provide us with certain services provided to us by or through BNPP, BancWest Holding and Bank of the West, either directly or on a pass-through basis, prior to our IPO, and we have agreed to continue to provide, or arrange to provide, BNPP, BancWest Holding and Bank of the West with certain services provided to them, either directly or on a pass-through basis, prior to our IPO. The Transitional Services Agreement will terminate on December 31, 2018, although the provision of certain services will terminate on earlier dates. We expect to incur additional annual costs for services provided to us under the Transitional Services Agreement.

We are working to replicate or replace the services that we will continue to need in the operation of our business that are provided currently by BNPP, BancWest Holding or Bank of the West through shared service contracts they have with various third party service providers and that will continue to be provided under the Transitional Services Agreement for applicable transitional periods. Although we have negotiated the terms of the Transitional Services Agreement on an arms'-length basis, we cannot assure you that we could not obtain the services to which it relates at the same or better levels or at the same or lower costs directly from third party providers. As a result, when BNPP, BancWest Holding and Bank of the West cease providing these services to us, either as a result of the termination of the Transitional Services Agreement or individual services thereunder or a failure by BNPP, BancWest Holding and Bank of the West to perform their respective obligations under the Transitional Services Agreement, our costs of procuring these services or comparable replacement services may increase, and the cessation of such services may result in service interruptions and divert management attention from other aspects of our operations. In particular, certain third-party contracts underlying services that BNPP, BancWest Holding or Bank of the West provide to us on a pass-through basis do not allow such services to be passed through to us once BNPP's beneficial ownership of our common stock generally falls below 51%. As a result, the provision of such services under the Transitional Services Agreement will cease on such date and will not be subject to extension. Although we intend to procure comparable replacement services on our own in advance of this date, because we do not know when this ownership threshold will be reached, we cannot ensure that we will be able to procure such replacement services in a timely manner or on a cost-efficient basis. Similarly, Bank of the West will no longer be able to receive certain services on a pass-through basis through contracts we have with third parties after the ownership threshold is reached. If we have not entered into standalone agreements by that time, we may be responsible for fees that otherwise would have been the responsibility of Bank of the West.

There is a risk that an increase in the costs associated with replicating and replacing the services provided to us under the Transitional Services Agreement and the diversion of management's attention to these matters could have a material adverse effect on our business,

financial condition or results of operations. Additionally, we may not be able to operate effectively if the quality of replacement services is inferior to the services we are currently receiving. Furthermore, once we are no longer an affiliate of BNPP, we will no longer receive certain group discounts and reduced fees that we are eligible to receive as an affiliate of BNPP. The loss of these discounts and reduced fees could increase our expenses and have a material adverse effect on our business, financial condition or results of operations.

***Contingent liabilities related to our spinoff of BancWest Holding and Bank of the West as part of the Reorganization Transactions could materially and adversely affect our financial condition, results of operations or cash flows.***

As part of the Reorganization Transactions, we contributed our subsidiary, Bank of the West, to BancWest Holding, a bank holding company that is a Delaware corporation, and then spun off BancWest Holding to BNPP. In connection with the Reorganization Transactions, we entered into several agreements with BNPP and BancWest Holding, including the Master Reorganization Agreement. See "Our Relationship with BNPP and Certain Other Related Party Transactions — Relationship with BNPP". Although we have allocated liabilities between First Hawaiian and BNPP and its affiliates in accordance with these agreements, there is no guarantee that BNPP and its affiliates will meet their obligations under these agreements. If BancWest Holding or its subsidiaries were to default in payment of any obligations owed to a third party pursuant to a contract covered by the Master Reorganization Agreement or the Transitional Services Agreement referred to in the Master Reorganization Agreement, we could be liable under the applicable provisions of such contract with a third party and be required to make additional payments in excess of what we expected to pay under the Master Reorganization Agreement or the Transitional Services Agreement. Any such increased liability resulting from BNPP's and its affiliates' failure to meet their obligations under these agreements could materially and adversely affect our business, financial condition, result of operations or cash flows.

In addition, pursuant to the Master Reorganization Agreement, BancWest Holding has agreed to indemnify us for certain liabilities, and we have agreed to indemnify BancWest Holding for certain liabilities, in each case for uncapped amounts, and there can be no assurance that the indemnity from BancWest Holding will be sufficient to protect us against the full amount of such liabilities, or that BancWest Holding will be able to fully satisfy its indemnification obligations. Indemnity payments that we may be required to provide BancWest Holding may be significant and could negatively impact our business. Moreover, even if we ultimately succeed in recovering from BancWest Holding any amounts for which we are held liable, we may be temporarily required to bear these losses ourselves.

***We may be subject to unexpected income tax liabilities in connection with the Reorganization Transactions. BancWest Holding is required to pay us for any unexpected income tax liabilities that arise in connection with the Reorganization Transactions. However, in the event that BancWest Holding does not satisfy its payment obligations, we could be subject to significantly higher federal and/or state and local income tax liabilities than currently anticipated.***

BNPP, BancWest Holding and we expect that no U.S. federal income taxes will be imposed on First Hawaiian in connection with the Reorganization Transactions. However, we paid state and local income taxes of approximately \$95.4 million in June 2016 (which we expect to be partially offset by an expected federal tax reduction of approximately \$33.4 million in 2017) in connection with the Reorganization Transactions (the "Expected Taxes"). We could, however, be subject to higher income tax liabilities in the event that our income tax liabilities required to be shown on the tax returns in respect of the Reorganization Transactions are higher than the Expected Taxes or the

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Internal Revenue Service or state and local tax authorities successfully assert that our income tax liabilities in respect of the Reorganization Transactions are higher than the Expected Taxes. Under the terms of the Tax Sharing Agreement, BancWest Holding is required to pay us for any such additional taxes on an "after-tax basis" (which means an amount determined by reducing the payment amount by any tax benefits derived by First Hawaiian and increasing the payment amount by any tax costs, including additional taxes, incurred by First Hawaiian as a result of such additional taxes and/or payments). See "Our Relationship with BNPP and Certain Other Related Party Transactions — Relationship with BNPP — Tax Sharing Agreement". If, however, our income tax liabilities in respect of the Reorganization Transactions are higher than the Expected Taxes and BancWest Holding fails to satisfy its payment obligations under the Tax Sharing Agreement or if we are not eligible for or otherwise do not receive the expected federal tax reduction in 2017, we could be liable for significantly higher federal and/or state income tax liabilities. Under the Tax Sharing Agreement, in the event that our income tax liability is lower than the Expected Taxes, we are required to pay BancWest Holding for any such difference (minus the U.S. federal income tax cost to First Hawaiian resulting from such difference). We have not sought and will not seek any rulings from the IRS or state and local tax authorities regarding our expected tax treatment of the Reorganization Transactions.

In addition, under the U.S. Internal Revenue Code of 1986, as amended (the "Code") and related rules and regulations, each entity that was a member of the BancWest combined tax reporting group during any taxable period or portion of any taxable period ending on or before the effective time of the Reorganization Transactions is jointly and severally liable for the U.S. federal income tax liability of the entire combined tax reporting group for such taxable period. Although the Tax Sharing Agreement allocates the responsibility for prior period taxes of the combined tax reporting group in accordance with the existing tax allocation agreements, if BancWest Holding were unable to pay any such prior period taxes for which it is responsible, we could be required to pay the entire amount of such taxes, and such amounts could be significant. Other provisions of federal, state or local tax law may establish similar liability for other matters, including laws governing tax qualified pension plans, as well as other contingent liabilities.

### ***We continue to be subject to regulation and supervision as a subsidiary of BNPP.***

As long as we continue to be controlled by BNPP for purposes of the BHC Act, BNPP's regulatory status may impact our regulatory status. For example, unsatisfactory examination ratings or enforcement actions regarding BNPP could impact our ability to obtain or preclude us from obtaining any necessary approvals or informal clearance to engage in new activities. To the extent that we are required to obtain regulatory approvals under the BHC Act to make acquisitions or expand our activities, as long as BNPP controls us, BNPP would be required to obtain BHC Act approvals for such acquisitions or activities as well. The Federal Reserve may determine that BNPP controls us until its ownership and control falls to 4.9% or below of any class of voting securities, or even to zero. Prior to the Reorganization Transactions, BancWest had total consolidated assets of \$50 billion or more and was subject to enhanced supervision and prudential standards. As a result, we currently are subject to a number of laws and regulations applicable to bank holding companies of that size. See "Supervision and Regulation — Enhanced Prudential Standards". In particular, the enhanced prudential standards implemented under the Dodd-Frank Act applicable to bank holding companies with over \$50 billion in assets have had a significant impact on the business results and operations of such institutions, and this in turn may impact us as a controlled subsidiary of BNPP. These enhanced prudential standards include capital, leverage, liquidity and risk-management requirements that would not apply to us as a standalone company with less than \$50 billion in assets. We expect these laws and regulations will cease to apply to us when BNPP's ownership and control of us for U.S. bank regulatory purposes falls to a level at which those laws and regulations as applicable to the U.S. entities of BNPP no longer apply to us. As noted above, it is



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possible that BNPP's ownership and control of us for U.S. bank regulatory purposes may need to fall to 4.9% or below of any class of our voting securities, or even to zero, before all such laws and regulations will cease to apply to us. See "— Risks Related to the Regulatory Oversight of Our Business — We are subject to capital adequacy requirements and may be subject to more stringent capital requirements", "Supervision and Regulation — Enhanced Prudential Standards" and "Supervision and Regulation — Regulatory Impact of Control by BNPP".

Furthermore, if BNPP fails or goes into recovery or resolution, such event could have a material adverse effect on our business.

As described in "Supervision and Regulation — Regulatory Impact of Control by BNPP", BNPP is required to submit annually to its applicable regulators a Group Recovery and Resolution Plan under Directive 2014/59. In the event BNPP is subject to resolution proceedings or resolution powers by its applicable regulators, actions taken by such regulators may result in significant structural or other changes to BNPP and/or its controlled subsidiaries, including changes that may adversely affect us.

***As long as BNPP owns a majority of our common stock, we will rely on certain exemptions from the corporate governance requirements of NASDAQ available for "controlled companies".***

We are a "controlled company" within the meaning of the corporate governance listing standards of NASDAQ because BNPP owns more than 50% of our outstanding common stock. Following the completion of this offering, we will remain a "controlled company". A controlled company may elect not to comply with certain corporate governance requirements of NASDAQ. Consistent with this, the Stockholder Agreement provides that, so long as we are a controlled company, we are not required to comply with the requirements to have a majority of independent directors or to have the corporate governance and nominating committee and the compensation committee of our board of directors consist entirely of independent directors. Currently, six of our nine directors do not qualify as "independent directors" under the applicable rules of NASDAQ. As a result, you do not have certain of the protections afforded to stockholders of companies that are subject to all of the corporate governance requirements of NASDAQ.

***BNPP may not complete the divestiture of our common stock that it beneficially owns.***

This offering of 25,000,000 shares of our common stock by the BNPP selling stockholder represents 21.7% of BNPP's beneficial ownership interest in our outstanding capital stock. After the completion of this offering, BNPP will beneficially own 64.6% of our outstanding common stock (or 62.0% if the underwriters' option to purchase additional shares of common stock from the BNPP selling stockholder is exercised in full). The timing of any subsequent sales by BNPP of shares of our common stock will be subject to market conditions and other considerations as well as a lock-up agreement by the BNPP selling stockholder in connection with this offering. See "Underwriting (Conflicts of Interest)". There can be no assurance of the time period over which such disposition will occur or that it will occur at all. Any delay by BNPP in completing, or uncertainty about its ability or intention to complete, the divestiture of our common stock that it beneficially owns could have a material adverse effect on our company and the market price for our common stock.

**Conflicts of interest and other disputes may arise between BNPP and us that may be resolved in a manner unfavorable to us and our other stockholders.**

Conflicts of interest and other disputes may arise between BNPP and us in connection with our past and ongoing relationships, and any future relationships we may establish in a number of areas, including, but not limited to, the following:

- *Contractual Arrangements.* We have entered into several agreements with BNPP and/or its affiliates that provide a framework for our ongoing relationship with BNPP, including a Stockholder Agreement, a Transitional Services Agreement, a Registration Rights Agreement, a License Agreement and an Insurance Agreement. In addition, in connection with the Reorganization Transactions and the intermediate holding company restructuring on July 1, 2016, we entered into several agreements with BNPP and certain of its affiliates which allocated assets, liabilities and expenses following our contribution of Bank of the West to BancWest Holding and spinoff of BancWest Holding to BNPP, including a Master Reorganization Agreement, an Expense Reimbursement Agreement, a Tax Sharing Agreement and the IHC Tax Allocation Agreement. Any failure by BNPP or any other party to meet its obligations under any of these agreements could lead to a dispute, the resolution of which, if unfavorable to us, could have a material adverse effect on our company and the market price of our common stock.
- *Competing Business Activities.* In the ordinary course of its business, BNPP may also engage in activities where BNPP's interests conflict or are competitive with our or our other stockholders' interests. These activities may include BNPP's interests in any transaction it may conduct with us, any exercise by BNPP of its rights to register and sell additional stock under the Registration Rights Agreement, any sale by BNPP of a controlling interest in us to a third party or any investments by BNPP in, or business activities conducted by BNPP for, one or more of our competitors. Any of these disputes or conflicts of interests that arise may be resolved in a manner adverse to us or to our stockholders other than BNPP and its affiliates. As a result, our future competitive position and growth potential could be adversely affected.
- *BNPP Designated Directorships.* Those members of our board of directors designated for nomination and election to our board of directors by BNPP may have, or appear to have, conflicts of interest with respect to certain of our operations as a result of any roles they may have as officers or employees of BNPP or any of its affiliates or any investments or interests they may own in companies that compete with our business. The ownership interests of our directors in the common stock of BNPP could create, or appear to create, conflicts of interest when directors are faced with decisions that could have different implications for the two companies. For example, these decisions could relate to (i) the nature, quality and cost of services rendered to us by BNPP or any of its affiliates, (ii) employee retention or recruiting or (iii) our dividend policy.
- *Business Opportunities.* BNPP or its affiliates may engage in a corporate opportunity in the same or similar lines of business in which we or our affiliates now engage or propose to engage or otherwise compete with us or our affiliates. As a result of competition, our future competitive position and growth potential could be adversely affected.

These and other conflicts of interest and potential disputes could have a material adverse effect on our business, financial condition, results of operations or on the market price of our common stock. See "Our Relationship with BNPP and Certain Other Related Party Transactions".

**Certain of our subsidiaries are subject to regulatory requirements and restrictions as a result of enforcement actions brought against BNPP in 2014.**

On June 30, 2014, BNPP announced a comprehensive settlement with the U.S. Department of Justice (the "DOJ"), the U.S. Attorney's Office for the Southern District of New York, the New York County District Attorney's Office (the "DANY"), the Federal Reserve, the New York State Department of Financial Services and OFAC relating to violations of certain U.S. laws and regulations regarding economic sanctions against certain countries and related recordkeeping requirements (the "Settlement"). The Settlement includes guilty pleas entered into by BNPP with each of the DOJ and the DANY. The guilty pleas related to Sudan, Iran and Cuba; BNPP's settlement with OFAC concerned these three countries as well as Burma. Certain of our subsidiaries are subject to ongoing requirements and restrictions as a result of the Settlement.

*Exemption from Loss of Qualified Professional Asset Manager Status.*

Prohibited Transaction Class Exemption 84-14 (the "QPAM Exemption") permits asset managers which qualify as Qualified Professional Asset Managers ("QPAMs") within the meaning of the QPAM Exemption and meet each of the conditions of the QPAM Exemption to engage in a variety of arm's length transactions with parties in interest that would otherwise be prohibited under the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), and the Code. One of the conditions is that no entity owning 5% or more of the QPAM nor controlling, controlled by or under common control with such entity has been convicted of or plead guilty to the crimes enumerated in the Section I(g) of the QPAM Exemption in the preceding ten years. When BNPP entered into guilty pleas with the DOJ and the DANY, all asset managers affiliated with BNPP became ineligible to use the exemption. Accordingly, BNPP filed an application for an individual exemption to permit the use of the QPAM Exemption for its affiliated managers' ERISA and Individual Retirement Account clients.

In April 2015, the U.S. Department of Labor granted an individual exemption (the "DOL Exemption"), allowing BNPP-affiliated QPAMs to continue to rely on the QPAM Exemption, despite BNPP entering into guilty pleas with the DOJ and the DANY, provided that certain conditions are satisfied. These conditions include: (1) each QPAM may not direct an investment fund that is subject to ERISA and managed by such QPAM to enter into any transaction with BNPP or engage BNPP to provide additional services to such investment fund; (2) each QPAM will ensure that none of its employees or agents, if any, that were involved in the criminal conduct that underlies the convictions against BNPP will engage in transactions on behalf of any investment fund that is subject to ERISA and managed by such QPAM; (3) each QPAM must immediately develop, implement, maintain and follow certain required written policies; (4) each QPAM must immediately develop and implement a required annual training program; (5) each QPAM must submit to an audit conducted annually by an independent auditor; and (6) each QPAM must maintain records necessary to demonstrate that the conditions of the DOL Exemption have been met for six years following the date of any transaction for which the QPAM relied on the DOL Exemption. Two of our subsidiaries, First Hawaiian Bank and its wholly-owned subsidiary Bishop Street Capital Management, are QPAMs affected by the conditions of the DOL Exemption. Until such time as First Hawaiian Bank and Bishop Street Capital Management are no longer controlled by BNPP for purposes of the BHC Act, the conditions of the DOL Exemption will continue to apply to First Hawaiian Bank and Bishop Street Capital Management. The Federal Reserve may determine that BNPP controls us for U.S. bank regulatory purposes until its ownership and control falls to 4.9% or below of any class of our voting securities or even to zero.

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*Exemption from Section 9(a) of the Investment Company Act of 1940 (the "Investment Company Act").*

Section 9(a)(1) of the Investment Company Act prohibits a person, or an affiliated person of such a person, from, among other things, being an investment adviser of any registered investment company or principal underwriter of any registered open-end investment company if the person, within the last ten years, has been convicted of or pleaded guilty to any felony or misdemeanor arising out of such person's conduct as, among other things, a bank.

Certain investment adviser affiliates of BNPP, including our indirect wholly-owned subsidiary Bishop Street Capital Management, applied for an exemption from the prohibition of section 9(a) of the Investment Company Act in connection with BNPP's guilty pleas with the DOJ and the DANY. The exemptive order was granted by the SEC (the "SEC Exemption") and is subject to certain conditions, including that BNPP will comply in all material respects with the conditions of the Settlement. Until the earlier of (a) such time as we are no longer an affiliated person of BNPP for purposes of the Investment Company Act, and (b) June 30, 2024 these conditions will continue to apply to Bishop Street Capital Management or any other of our affiliates that engages in the activities named in Section 9(a) of the Investment Company Act. For these purposes, we will continue to be an affiliated person of BNPP so long as it owns 5% or more of our voting securities or otherwise directly or indirectly controls or is under common control with us.

If our above-referenced subsidiaries or another covered BNPP affiliate violates the terms of either the DOL Exemption or the SEC Exemption, our subsidiaries may be prohibited from engaging in significant aspects of their respective businesses, which could in turn have a negative impact on our business, financial condition or results of operations. Furthermore, entities with which our subsidiaries would ordinarily do business may refrain from engaging with them while they are subject to the terms of the DOL Exemption and the SEC Exemption. This could harm our reputation and have a negative impact on our business.

**Risks Related to Our Common Stock**

***Our stock price may be volatile, and you could lose part or all of your investment as a result.***

Stock price volatility may make it more difficult for you to resell your common stock when you want and at prices you find attractive. Our stock price may fluctuate significantly in response to a variety of factors including, among other things:

- actual or anticipated variations in our quarterly results of operations;
- recommendations or research reports about us or the financial services industry in general published by securities analysts;
- the failure of securities analysts to cover, or continue to cover, us;
- operating and stock price performance of other companies that investors deem comparable to us;
- news reports relating to trends, concerns and other issues in the financial services industry;
- perceptions in the marketplace regarding us, our competitors or other financial institutions and regarding BNPP and BNPP's intentions and efforts to dispose of our stock;
- future sales of our common stock;
- departure of our management team or other key personnel;
- new technology used, or services offered, by competitors;

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- significant acquisitions or business combinations, strategic partnerships, joint ventures or capital commitments by or involving us or our competitors;
- changes or proposed changes in laws or regulations, or differing interpretations thereof affecting our business, or enforcement of these laws and regulations;
- litigation and governmental investigations; and
- geopolitical conditions such as acts or threats of terrorism or military conflicts.

If any of the foregoing occurs, it could cause our stock price to fall and may expose us to litigation that, even if our defense is successful, could distract our management and be costly to defend. General market fluctuations, industry factors and general economic and political conditions and events — such as economic slowdowns or recessions, interest rate changes or credit loss trends — could also cause our stock price to decrease regardless of operating results.

***We are an emerging growth company within the meaning of the Securities Act and because we have decided to take advantage of certain exemptions from various reporting and other requirements applicable to emerging growth companies, our common stock could be less attractive to investors.***

For as long as we remain an "emerging growth company", as defined in the JOBS Act, we will have the option to take advantage of certain exemptions from various reporting and other requirements that are applicable to other public companies that are not emerging growth companies, including not being required to comply with the auditor attestation requirements of Section 404(b) of the Sarbanes-Oxley Act of 2002 ("Sarbanes-Oxley"), reduced disclosure obligations regarding executive compensation in our registration statements, periodic reports and proxy statements and exemptions from the requirements of holding a nonbinding advisory vote on executive compensation and stockholder approval of any golden parachute payments not previously approved. We have elected to, and expect to continue to, take advantage of certain of these and other exemptions until we are no longer an emerging growth company. Further, the JOBS Act allows us to present only two years of audited financial statements and only two years of related management's discussion and analysis of financial condition and results of operations and provide less than five years of selected financial data in this prospectus.

We will remain an emerging growth company until the earliest of (i) the end of the fiscal year during which we have total annual gross revenues of \$1.0 billion or more, (ii) the end of the fiscal year following the fifth anniversary of our IPO, (iii) the date on which we have, during the previous three-year period, issued more than \$1.0 billion in non-convertible debt, and (iv) the end of the first fiscal year in which (A) the market value of our equity securities that are held by non-affiliates exceeds \$700 million as of June 30 of that year, (B) we have been a public reporting company under the Exchange Act for at least twelve calendar months and (C) we have filed at least one annual report on Form 10-K. We expect that, if the market value of our common stock held by non-affiliates exceeds \$700 million as of June 30, 2017, we will cease to be an emerging growth company at the end of our 2017 fiscal year.

***Fulfilling our public company financial reporting and other regulatory obligations and transitioning to a standalone public company will be expensive and time consuming and may strain our resources.***

As a public company, we are subject to the reporting requirements of the Exchange Act and are required to implement specific corporate governance practices and adhere to a variety of reporting requirements under Sarbanes-Oxley and the related rules and regulations of the SEC, as well as the rules of NASDAQ. The Exchange Act requires us to file annual, quarterly and current

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reports with respect to our business and financial condition. Sarbanes-Oxley requires, among other things, that we maintain effective disclosure controls and procedures and internal control over financial reporting. Compliance with these requirements places additional demands on our legal, accounting, finance and investor relations staff and on our accounting, financial and information systems and may further increase our legal and accounting compliance costs as well as our compensation expense as we may be required to hire additional legal, accounting, tax, finance and investor relations staff. As a newly public company, we may also need to enhance our investor relations and corporate communications functions and attract additional qualified board members. These additional efforts may strain our resources and divert management's attention from other business concerns, which could have a material adverse effect on our business, financial condition or results of operations. We have incurred and expect to incur additional incremental ongoing and one-time expenses in connection with our transition to a standalone public company and our separation from BNPP. See "Management's Discussion and Analysis of Financial Condition and Results of Operations — Initial Public Offering and Separation from BNPP". The actual amount of the incremental expenses we will incur may be higher, perhaps significantly, from our current estimates for a number of reasons, including, among others, the final terms we are able to negotiate with service providers prior to the termination of the Transitional Services Agreement, as well as additional costs we may incur that we have not currently anticipated.

In accordance with Section 404 of Sarbanes-Oxley, our management will be required to conduct an annual assessment of the effectiveness of our internal control over financial reporting and include a report on these internal controls in the annual reports we will file with the SEC on Form 10-K. Our independent registered public accounting firm will not be required to formally attest to the effectiveness of our internal controls until the later of the year following the first annual report required to be filed with the SEC and the date on which we are no longer an "emerging growth company", which we expect will be December 31, 2017. When required, this process will require significant documentation of policies, procedures and systems, review of that documentation by our internal auditing and accounting staff and our outside independent registered public accounting firm, and testing of our internal control over financial reporting by our internal auditing and accounting staff and our outside independent registered public accounting firm. This process will involve considerable time and attention, may strain our internal resources, and will increase our operating costs. We may experience higher than anticipated operating expenses and outside auditor fees during the implementation of these changes and thereafter. If our independent registered public accounting firm is unable to express an opinion as to the effectiveness of our internal control over financial reporting, investors may lose confidence in the accuracy and completeness of our financial reports and the market price of our common stock could be negatively affected, and we could become subject to investigations by NASDAQ, the SEC or other regulatory authorities, which could require additional financial and management resources.

If we are not able to implement the requirements of Section 404 of Sarbanes-Oxley in a timely and capable manner, we may be subject to adverse regulatory consequences and there could be a negative reaction in the financial markets due to a loss of investor confidence in us and the reliability of our financial statements. This could have a material adverse effect on our business, financial condition or results of operations.

***The financial reporting resources we have put in place may not be sufficient to ensure the accuracy of the additional information we are required to disclose as a publicly listed company.***

Following our IPO, we transitioned from being a wholly-owned subsidiary of a large publicly listed entity to becoming a publicly listed company in our own right. As such, we are subject to the heightened financial reporting standards under GAAP and SEC rules, including more extensive

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levels of disclosure, which require enhancements to the design and operation of our internal control over financial reporting.

If we are unable to meet the demands that have been placed upon us as a public company, including the requirements of Sarbanes-Oxley, we may be unable to accurately report our financial results, or report them within the timeframes required by law or stock exchange regulations. Failure to comply with Sarbanes-Oxley, when and as applicable, could also potentially subject us to sanctions or investigations by the SEC or other regulatory authorities. If material weaknesses or other deficiencies occur, our ability to accurately and timely report our financial position could be impaired, which could result in late filings of our annual and quarterly reports under the Exchange Act, restatements of our combined and consolidated financial statements, a decline in our stock price, suspension or delisting of our common stock from NASDAQ, and could have a material adverse effect on our business, results of operations or financial condition. Even if we are able to report our financial statements accurately and in a timely manner, any failure in our efforts to implement the improvements or disclosure of material weaknesses in our future filings with the SEC could cause our reputation to be harmed and our stock price to decline significantly.

We have not performed an evaluation of our internal control over financial reporting, as contemplated by Section 404 of Sarbanes-Oxley, nor have we engaged our independent registered public accounting firm to perform an audit of our internal control over financial reporting as of any balance sheet date reported in our financial statements. Had we performed such an evaluation or had our independent registered public accounting firm performed an audit of our internal control over financial reporting, control deficiencies, including material weaknesses and significant deficiencies, may have been identified. In addition, the JOBS Act provides that, so long as we qualify as an "emerging growth company", we will be exempt from the provisions of Section 404(b) of Sarbanes-Oxley, which would require that our independent registered public accounting firm provide an attestation report on the effectiveness of our internal control over financial reporting. We may take advantage of this exemption so long as we qualify as an "emerging growth company". We expect that, if the market value of our common stock held by non-affiliates exceeds \$700 million as of June 30, 2017, we will cease to be an emerging growth company at the end of our 2017 fiscal year.

***Future sales and issuances of our common stock, including expected sales by BNPP or as part of our equity-based compensation plans, could result in dilution of the percentage ownership of our stockholders and could lower our stock price.***

The market price of our common stock could decline as a result of sales of a large number of shares of our common stock or from the perception that such sales could occur. These sales, or the possibility that these sales may occur, also may make it more difficult for us to raise additional capital by selling equity securities in the future, at a time and price that we deem appropriate. As of the date of this prospectus, we have a total of 139,546,615 outstanding shares of common stock. Of the outstanding shares, the 25,000,000 shares sold in this offering (or 28,750,000 shares if the underwriters exercise their option to purchase additional shares in full) and the 24,250,000 shares sold in our IPO generally will be freely tradable without restriction or further registration under the Securities Act. The remaining 90,209,620 shares outstanding (or 86,459,620 shares if the underwriters exercise their option to purchase additional shares in full), which will continue to be beneficially owned by BNPP after this offering, will be restricted securities as defined under Rule 144 subject to certain restrictions on resale.

We have agreed with the underwriters not to offer, pledge, sell or otherwise dispose of or hedge any shares of our common stock, subject to certain exceptions, for the 90-day period following the date of this prospectus, without the prior consent of Goldman, Sachs & Co., Merrill Lynch, Pierce, Fenner & Smith Incorporated and J.P. Morgan Securities LLC on behalf of the

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underwriters. BNPP, the BNPP selling stockholder and our executive officers and directors have entered into similar lock-up agreements with the underwriters. The underwriters may, at any time, release us, BNPP, the BNPP selling stockholder or any of our executive officers or directors from this lock-up agreement and allow us to sell shares of our common stock within this 90-day period.

Upon the expiration of the lock-up agreements described above, all of such shares will be eligible for resale in a public market, subject, in the case of shares held by our affiliates, to volume, manner of sale and other limitations under Rule 144 or registration under the Securities Act. BNPP will be considered an affiliate after this offering based on its expected beneficial ownership of our common stock, as well as its rights under the Stockholder Agreement.

In connection with our IPO, we entered into a Registration Rights Agreement with BNPP that grants BNPP demand and "piggyback" registration rights with respect to the shares of our common stock that BNPP will beneficially own following the completion of this offering. BNPP may exercise its demand and piggyback registration rights at any time, subject to certain limitations, and any shares of our common stock registered pursuant to BNPP's registration rights will be freely tradable in the public market, other than any shares acquired by any of our affiliates. BNPP intends to divest itself of its controlling interest in us over time, subject to market conditions and other considerations as well as a lock-up agreement by the BNPP selling stockholder in connection with this offering.

As restrictions on resale end, the market price of our shares of common stock could drop significantly. The timing and manner of the sale of BNPP's remaining beneficial ownership of our common stock remains uncertain, and we have no control over the timing and manner in which BNPP may seek to divest such remaining shares. BNPP could elect to sell its common stock in a number of different ways, including in one or more tranches via future registrations or, alternatively, by the sale of all or a significant tranche of such remaining shares to a single third party purchaser. Any such sales would impact the price of our shares of common stock and there can be no guarantee that the price at which BNPP is willing to sell its remaining shares will be at a level that you determine adequately values our shares of common stock.

We have also filed a registration statement registering 6,253,385 shares of our common stock for issuance pursuant to awards granted under the equity incentive and employee stock purchase plans. We have granted awards covering 191,979 shares of our common stock under these plans as of September 30, 2016. We may increase the number of shares registered for this purpose from time to time. Once we register and issue these shares, their holders will be able to sell them in the public market, subject to applicable transfer restrictions.

We cannot predict the size of future issuances or sales of our common stock or the effect, if any, that future issuances or sales of shares of our common stock may have on the market price of our common stock. Sales or distributions of substantial amounts of our common stock (including shares issued in connection with an acquisition), or the perception that such sales could occur, may cause the market price of our common stock to decline.

***BNPP could sell a controlling interest in us to a third party in a private transaction, which may not lead to your realization of any change-of-control premium on shares of our common stock and would subject us to the control of a presently unknown third party.***

Following the completion of this offering, BNPP will continue to beneficially own a controlling equity interest of our company. BNPP will have the ability, should it choose to do so, to cause the sale by the BNPP selling stockholder of some or all of its shares of our common stock in a privately negotiated transaction, which, if sufficient in size, could result in a change of control of our company.



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The ability of the BNPP selling stockholder to privately sell its shares of our common stock, with no requirement for a concurrent offer to be made to acquire all of the shares of our outstanding common stock that will be publicly traded hereafter, could prevent you from realizing any change-of-control premium on your shares of our common stock that may accrue to the BNPP selling stockholder on its private sale of our common stock. In addition, if the BNPP selling stockholder privately sells its significant equity interest in our company, we may become subject to the control of a presently unknown third party. Such third party may have interests that conflict with those of other stockholders. Such a change in control may adversely affect our ability to run our business as described in this prospectus and could have a material adverse effect on our business, financial condition or results of operations.

***Certain banking laws and certain provisions of our certificate of incorporation may have an anti-takeover effect.***

Provisions of federal banking laws, including regulatory approval requirements, could make it difficult for a third party to acquire us, even if doing so would be perceived to be beneficial to our stockholders. Acquisition of 10% or more of any class of voting stock of a bank holding company or depository institution, including shares of our common stock following completion of this offering, generally creates a rebuttable presumption that the acquirer "controls" the bank holding company or depository institution. Also, a bank holding company must obtain the prior approval of the Federal Reserve before, among other things, acquiring direct or indirect ownership or control of more than 5% of the voting shares of any bank, including our bank.

There also are provisions in our second amended and restated certificate of incorporation, which we refer to as our certificate of incorporation, and second amended and restated bylaws, which we refer to as our bylaws, such as limitations on the ability to call a special meeting of our stockholders that may be used to delay or block a takeover attempt. In addition, our board of directors is authorized under our certificate of incorporation to issue shares of our preferred stock, and determine the rights, terms conditions and privileges of such preferred stock, without stockholder approval. These provisions may effectively inhibit a non-negotiated merger or other business combination, which, in turn, could have a material adverse effect on the market price of our common stock.

## CAUTIONARY NOTE REGARDING FORWARD-LOOKING STATEMENTS

This prospectus contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements reflect our current views with respect to, among other things, future events and our financial performance. These statements are often, but not always, made through the use of words or phrases such as "may", "might", "should", "could", "predict", "potential", "believe", "expect", "continue", "will", "anticipate", "seek", "estimate", "intend", "plan", "projection", "would", "annualized" and "outlook", or the negative version of those words or other comparable words or phrases of a future or forward-looking nature. These forward-looking statements are not historical facts, and are based on current expectations, estimates and projections about our industry, management's beliefs and certain assumptions made by management, many of which, by their nature, are inherently uncertain and beyond our control. Accordingly, we caution you that any such forward-looking statements are not guarantees of future performance and are subject to risks, assumptions, estimates and uncertainties that are difficult to predict. Although we believe that the expectations reflected in these forward-looking statements are reasonable as of the date made, actual results may prove to be materially different from the results expressed or implied by the forward-looking statements.

A number of important factors could cause our actual results to differ materially from those indicated in these forward-looking statements, including those factors identified in "Risk Factors" or "Management's Discussion and Analysis of Financial Condition and Results of Operations" or the following:

- the geographic concentration of our business;
- current and future economic and market conditions in the United States generally or in Hawaii, Guam and Saipan in particular;
- the effect of the current low interest rate environment or changes in interest rates on our net interest income, net interest margin, our investments, and our mortgage originations, mortgage servicing rights and mortgages held for sale;
- our inability to receive dividends from our bank, pay dividends to our common stockholders and satisfy obligations as they become due;
- the effects of geopolitical instability, including war, terrorist attacks, pandemics and man-made and natural disasters;
- our ability to maintain our bank's reputation;
- our ability to attract and retain skilled employees or changes in our management personnel;
- our ability to effectively compete with other financial services companies and the effects of competition in the financial services industry on our business;
- our ability to successfully develop and commercialize new or enhanced products and services;
- changes in the demand for our products and services;
- the effectiveness of our risk management and internal disclosure controls and procedures;
- any failure or interruption of our information and communications systems;
- our ability to identify and address cybersecurity risks;
- our ability to keep pace with technological changes;
- our ability to attract and retain customer deposits;

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- the effects of problems encountered by other financial institutions;
- our access to sources of liquidity and capital to address our liquidity needs;
- fluctuations in the values of our assets and liabilities and off-balance sheet exposures;
- the effects of the failure of any component of our business infrastructure provided by a third party;
- the impact of, and changes in, applicable laws, regulations and accounting standards and policies;
- possible changes in trade, monetary and fiscal policies of, and other activities undertaken by, governments, agencies, central banks and similar organizations;
- our likelihood of success in, and the impact of, litigation or regulatory actions;
- market perceptions associated with our separation from BNPP and other aspects of our business;
- contingent liabilities and unexpected tax liabilities that may be applicable to us as a result of the Reorganization Transactions;
- the effect of BNPP's beneficial ownership of our outstanding common stock and the control it will retain over our business following the offering;
- our ability to retain service providers to perform oversight or control functions or services that have otherwise been performed in the past by affiliates of BNPP;
- the one-time and incremental costs of operating as a standalone public company;
- our ability to meet our obligations as a public company, including our obligations under Section 404 of Sarbanes-Oxley; and
- damage to our reputation from any of the factors described above, in "Risk Factors" or in "Management's Discussion and Analysis of Financial Condition and Results of Operations".

The foregoing factors should not be considered an exhaustive list and should be read together with the other cautionary statements included in this prospectus. If one or more events related to these or other risks or uncertainties materialize, or if our underlying assumptions prove to be incorrect, actual results may differ materially from what we anticipate. Accordingly, you should not place undue reliance on any such forward-looking statements. Any forward-looking statement speaks only as of the date on which it is made, and we do not undertake any obligation to update or review any forward-looking statement, whether as a result of new information, future developments or otherwise, except as required by applicable law.

## **USE OF PROCEEDS**

We will not receive any of the proceeds from the sale of the shares of common stock being sold in this offering, including the sale of any shares pursuant to the underwriters' option to purchase additional shares. All of the shares in this offering are being sold by the BNPP selling stockholder. See "Principal and Selling Stockholders". All proceeds from the sale of these shares, net of underwriters' discounts and offering expenses payable by the BNPP selling stockholder, will be received by the BNPP selling stockholder, a subsidiary of BNPP.

## DIVIDEND POLICY AND DIVIDENDS

### Dividend Policy

On January 23, 2017, our board of directors declared a cash dividend of \$0.22 per share that will be paid on March 10, 2017 to shareholders of record at the close of business on February 27, 2017.

Although we expect to pay dividends according to our dividend policy, we may elect not to pay dividends. Any future declarations of dividends will be at the discretion of our board of directors. In determining the amount of any future dividends, our board of directors will take into account: (i) our financial results; (ii) our available cash, as well as anticipated cash requirements (including debt servicing); (iii) our capital requirements and the capital requirements of our subsidiaries (including our bank) and the terms of any capital plan applicable to us; (iv) contractual, legal, tax and regulatory restrictions on, and implications of, the payment of dividends by us to our stockholders or by our bank to us; (v) general economic and business conditions; and (vi) any other factors that our board of directors may deem relevant. Therefore, there can be no assurance that we will pay any dividends to holders of our stock, or as to the amount of any such dividends. See "Risk Factors — Risks Related to the Regulatory Oversight of Our Business — We may not pay dividends on our common stock in the future" and "Material U.S. Federal Tax Considerations for Non-U.S. Holders of Our Common Stock — Dividends".

Our ability to declare and pay dividends on our stock is also subject to numerous limitations applicable to bank holding companies under federal and state banking laws, regulations and policies. Federal bank regulators are authorized to determine under certain circumstances relating to the financial condition of a bank holding company or a bank that the payment of dividends would be an unsafe or unsound practice and to prohibit payment thereof.

In addition, under the Delaware General Corporation Law (the "DGCL"), we may only pay dividends from legally available surplus or, if there is no such surplus, out of our net profits for the fiscal year in which the dividend is declared and the preceding fiscal year. Surplus is generally defined as the excess of the fair value of our total assets over the sum of the fair value of our total liabilities plus the aggregate par value of our issued and outstanding capital stock.

Because we are a holding company and do not engage directly in other business activities of a material nature, our ability to pay dividends on our stock depends primarily upon our receipt of dividends from our bank, the payment of which is subject to numerous limitations under federal and state banking laws, regulations and policies. In general, under Hawaii law, dividends from our bank may not exceed the bank's retained earnings provided that the bank will, after the dividend, have the minimum paid-in capital and surplus required under Hawaii law for a bank which has trust operations, which is \$6.5 million. Hawaii law also effectively restricts a bank from paying a dividend, or the amount of the dividend, unless that bank's capital and surplus is \$6.5 million multiplied by 133%, which is \$8.6 million. Hawaii banking regulators are also authorized to determine that the payment of a dividend by the bank would be an unsafe and unsound practice and prohibit the payment thereof. Under the Hawaii Business Corporation Act, which is generally applicable to Hawaii chartered banks, a dividend or other distribution may not be made if the bank would not be able to pay its debts as they become due in the ordinary course of business or if its total assets would be less than the sum of its total liabilities and the amounts that would be needed to satisfy shareholders with preferential rights of distribution. Moreover, under the Federal Deposit Insurance Act (the "FDIA"), an insured depository institution may not pay any dividends if the institution is undercapitalized or if the payment of the dividend would cause the institution to become undercapitalized. In addition, the federal bank regulatory agencies have issued policy statements providing that FDIC-insured depository institutions and their holding companies should generally

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pay dividends only out of their current operating earnings. See "Supervision and Regulation — Dividends" for more information on federal and state banking laws, regulations and policies limiting our and our bank's ability to declare and pay dividends. Moreover, our ability to pay dividends is subject to the Federal Reserve's non-objection to the payment of such dividends in connection with the capital plan requirements applicable to BNPP's U.S. entities that also may be applicable to us. BancWest submitted its 2016 capital plan on April 5, 2016. In June 2016, the Federal Reserve publicly released BancWest's supervisory stress test results and announced that it did not object to BancWest's 2016 capital plan, which included non-objection to the payment of a quarterly dividend by us through the second quarter of 2017. Any quarterly cash dividends to be paid by us following the second quarter of 2017 also will be subject to non-objection by the Federal Reserve if its capital plan requirements are applicable to us at that time. The Federal Reserve's capital plan requirements will remain applicable to us, and the Federal Reserve may object to dividends to be paid by us in any applicable capital plan, until BNPP's ownership and control falls to a level at which we are no longer required to be included in any capital plan of the other U.S. entities of BNPP. It is possible that BNPP's ownership and control of us for U.S. bank regulatory purposes may need to fall to 4.9% or below of any class of our voting securities, or even to zero, before the capital plan requirements applicable to BNPP's U.S. entities will no longer apply to us. Following such time, dividends paid by us will no longer be subject to non-objection by the Federal Reserve under a capital plan.

We may consider share repurchase programs in the future to supplement our dividend policy. The 2016 capital plan did not include any capital distributions by us in the form of share repurchase transactions. Accordingly, any share repurchases we wish to engage in prior to or during the second quarter of 2017 must separately be approved by the Federal Reserve. We currently intend to include a request to engage in share repurchases in any capital plan applicable to us in the 2017 capital plan cycle. Any such plan would be required to be submitted by April 5, 2017, and the Federal Reserve would need to not object to any share repurchases by us included therein prior to us engaging in them. Our board of directors also will have to approve any share repurchase program in the future, and it has not approved any such program at this time. We may also consider share repurchases from BWC in the future to assist it in divesting the shares it will continue to own after this offering, but such repurchases also would need to be approved by our board of directors and would be subject to non-objection (or other approval) by the Federal Reserve if its capital plan requirements are applicable to us at such time.

The current and future dividend policy of our bank is also subject to the discretion of its board of directors. Our bank is not obligated to pay dividends to us. For additional information, see "Risk Factors — Risks Related to Our Business — Our liquidity is dependent on dividends from First Hawaiian Bank" and "Risk Factors — Risks Related to the Regulatory Oversight of Our Business — We may not pay dividends on our common stock in the future".

### **Our Historical Dividends**

On October 26, 2016, our board of directors declared a cash dividend of \$0.20 per share that was paid on December 9, 2016 to shareholders of record at the close of business on November 28, 2016. On January 23, 2017, our board of directors declared a cash dividend of \$0.22 per share that will be paid on March 10, 2017 to shareholders of record at the close of business on February 27, 2017.

Prior to the Reorganization Transactions, BancWest did not pay dividends to BNPP. However, on May 10, 2016, First Hawaiian declared a dividend in the aggregate amount of \$30.0 million payable to BNPP and FABC, our then shareholders, and that dividend was paid on June 27, 2016. On July 22, 2016, First Hawaiian declared and paid a dividend in the amount of \$0.20 per share (\$27.9 million in total) to BWC, our sole shareholder at the time.

**PRICE RANGE OF OUR COMMON STOCK**

Our common stock has been listed on NASDAQ under the symbol "FHB" since August 4, 2016. The following table sets forth, for the periods indicated, the high and low sale prices in dollars on NASDAQ for our common stock with respect to the periods indicated.

	<u>High</u>	<u>Low</u>
August 4, 2016 through September 30, 2016	\$ 27.97	\$ 23.00
For the quarter ended December 31, 2016	\$ 35.47	\$ 25.80
For the quarter ended March 31, 2017 (through January 27, 2017)	\$ 34.85	\$ 31.93

On January 27, 2017, the last reported sale price for our common stock on NASDAQ was \$33.92 per share. As of January 27, 2017, there were approximately 16 stockholders of record of our common stock. These figures do not reflect the beneficial ownership of shares held in nominee name, nor do they include holders of any restricted stock units.

## CAPITALIZATION

The following table sets forth our capitalization on a consolidated basis at September 30, 2016. The following table also presents our capital ratios at September 30, 2016. You should read the following table in conjunction with the sections titled "Selected Historical Consolidated and Combined Financial and Operating Information" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" and our unaudited interim consolidated financial statements and related notes appearing elsewhere in this prospectus.

	At September 30, 2016 (dollars in thousands)
<b>Debt:</b>	
Short-Term Borrowings	
Securities sold under agreements to repurchase	\$ 9,151
Total short-term borrowings	\$ 9,151
Long-Term Borrowings	
Capital lease	\$ 41
Total long-term borrowings	\$ 41
<b>Stockholders' Equity:</b>	
Common stock, par value \$0.01 per share, 300,000,000 shares authorized and 139,530,654 shares issued and outstanding	\$ 1,395
Additional paid-in-capital	\$ 2,482,679
Retained Earnings	\$ 50,204
Accumulated other comprehensive loss, net	\$ (10,315)
Total stockholders' equity	\$ 2,523,963
Total capitalization <sup>(1)</sup>	\$ 2,533,155
	At September 30, 2016
<b>Capital Ratios:</b>	
Common Equity Tier 1 capital ratio	12.48%
Tier 1 capital ratio	12.48%
Total capital ratio	13.59%
Tier 1 leverage ratio	8.41%
Total stockholders' equity to total assets	12.69%
Tangible stockholders' equity to tangible assets <sup>(2)</sup>	8.09%

(1) Unless otherwise noted, references in this prospectus to the number of shares of our common stock outstanding exclude 6,166,390 shares of common stock reserved for issuance under our equity incentive and employee stock purchase plans. See "Summary — The Offering".

(2) Tangible stockholders' equity to tangible assets is a non-GAAP financial measure. See "Summary Historical Consolidated and Combined Financial and Operating Information" for a reconciliation of this non-GAAP financial measure to its most closely related GAAP measure.



**SELECTED HISTORICAL CONSOLIDATED AND COMBINED FINANCIAL AND OPERATING INFORMATION**

*You should read the selected historical consolidated and combined financial and operating data set forth below in conjunction with the sections titled "Management's Discussion and Analysis of Financial Condition and Results of Operations" and "Capitalization", as well as our consolidated and combined financial statements and the related notes included elsewhere in this prospectus. The historical financial information as of September 30, 2016 and for the nine months ended September 30, 2016 and 2015 is derived from our unaudited interim consolidated financial statements included elsewhere in this prospectus. We have prepared our unaudited interim consolidated financial statements on the same basis as the audited combined financial statements and, in our opinion, have included all adjustments, which include only normal recurring adjustments, necessary to present fairly in all material respects our financial position and results of operations. The historical financial information as of and for the fiscal years ended December 31, 2015 and 2014 is derived from our audited combined financial statements included elsewhere in this prospectus. The historical financial information as of and for the fiscal years ended December 31, 2013, 2012 and 2011 is derived from our unaudited combined financial statements not included elsewhere in this prospectus. For periods prior to April 1, 2016, the financial operations, assets and liabilities of BancWest (now known as First Hawaiian, Inc.) related to First Hawaiian Bank (and not related to Bank of the West) have been combined with First Hawaiian Bank and are presented on a basis of accounting that reflects a change in reporting entity as if we were a separate stand-alone entity for all periods presented. The combined financial statements and related notes presented elsewhere in this prospectus include certain allocated expenses, residual revenues and expenses that are not necessarily indicative of our financial position or results of operations if we had operated as a stand-alone public entity during the reporting periods prior to April 1, 2016 and may not be indicative of our future results of operations and financial condition. Upon completion of the Reorganization Transactions on April 1, 2016, the unaudited interim consolidated financial statements of First Hawaiian reflected the results of operations, financial position and cash flows of First Hawaiian, Inc. and its wholly-owned subsidiary, First Hawaiian Bank. All significant intercompany account balances and transactions have been eliminated in consolidation. Operating results for the interim periods disclosed herein are not necessarily indicative of the results that may be expected for the year ending December 31, 2016. The unaudited interim consolidated financial statements and the combined financial statements may not necessarily reflect our financial position, results of operations, changes in stockholders' equity and cash flows had we operated as a separate independent company during the periods presented and may not be indicative of our future performance. The historical financial information below also contains financial measures that are not presented in accordance with GAAP and which have not been audited.*

	As of and for the nine months ended September 30,		As of and for the fiscal years ended December 31,				
	2016	2015	2015	2014	2013	2012	2011
<b>(dollars in thousands, except per share data)</b>							
<b>Income Statement Data:</b>							
Interest income	\$ 380,207	\$ 361,739	\$ 483,846	\$ 467,283	\$ 467,393	\$ 480,250	\$ 510,670
Interest expense	19,785	16,636	22,521	23,485	28,402	32,755	40,690
Net interest income	360,422	345,103	461,325	443,798	438,991	447,495	469,980
Provision for loan and lease losses	4,700	7,400	9,900	11,100	12,200	34,900	42,100
Net interest income, after provision for loan and lease losses	355,722	337,703	451,425	432,698	426,791	412,595	427,880
Noninterest income	168,580	164,215	211,403	209,237	208,393	212,776	194,608
Noninterest expense	246,341	239,307	319,601	297,691	290,672	295,617	306,065
Income before income taxes	277,961	262,611	343,227	344,244	344,512	329,754	316,423
Provision for income taxes	104,335	99,042	129,447	127,572	129,998	118,700	116,728
Net income	\$ 173,626	\$ 163,569	\$ 213,780	\$ 216,672	\$ 214,514	\$ 211,054	\$ 199,695
Basic earnings per share	\$ 1.24	\$ 1.17	\$ 1.53	\$ 1.55	\$ 1.54	\$ 1.68	\$ 1.80
Diluted earnings per share	\$ 1.24	\$ 1.17	\$ 1.53	\$ 1.55	\$ 1.54	\$ 1.68	\$ 1.80
Basic weighted-average outstanding shares	139,473,360	139,459,620	139,459,620	139,459,620	139,459,620	125,276,908	110,859,123
Diluted weighted- average outstanding shares	139,474,373	139,459,620	139,459,620	139,459,620	139,459,620	125,276,908	110,859,123
<b>Other Financial Info / Performance Ratios<sup>(1)</sup>:</b>							
Net interest margin	2.84%	2.80%	2.78%	2.88%	2.99%	3.17%	3.53%
Efficiency ratio	46.56%	46.98%	47.50%	45.58%	44.90%	44.76%	46.04%
Return on average total assets	1.21%	1.17%	1.14%	1.24%	1.29%	1.31%	1.31%
Return on average total stockholders' equity	8.96%	8.01%	7.81%	8.03%	8.04%	7.92%	7.56%
Return on average tangible stockholders' equity (non-GAAP) <sup>(2)</sup>	14.56%	12.62%	12.28%	12.72%	12.83%	12.65%	12.14%

	As of and for the nine months ended September 30,		As of and for the fiscal years ended December 31,				
	2016	2015	2015	2014	2013	2012	2011
<b>Balance Sheet Data:</b>							
Loans and leases	\$ 11,396,555	\$ 10,722,030	\$ 10,023,590	\$ 9,527,322	\$ 8,998,887	\$ 8,348,750	
Allowance for loan and lease losses	135,025	135,484	134,799	133,239	130,279	117,092	
Interest-bearing deposits in other banks	804,198	2,350,099	915,957	1,488,466	1,607,879	1,416,621	
Investment securities	5,363,696	4,027,265	4,971,611	3,911,343	3,939,097	3,981,458	
Goodwill	995,492	995,492	995,492	995,492	995,492	995,492	
Total assets	19,892,693	19,352,681	18,133,696	17,118,777	16,646,665	15,839,422	
Total deposits	16,965,527	16,061,924	14,725,379	13,578,346	12,890,931	12,165,645	
Total liabilities	17,368,730	16,615,740	15,458,656	14,467,666	13,992,497	13,162,050	
Total stockholders' equity	2,523,963	2,736,941	2,675,040	2,651,111	2,654,168	2,677,372	
Book value per share	\$ 18.09	\$ 19.63	\$ 19.18	\$ 19.01	\$ 19.03	\$ 24.15	
Tangible book value per share (non- GAAP) <sup>(2)</sup>	\$ 10.95	\$ 12.49	\$ 12.04	\$ 11.87	\$ 11.89	\$ 15.17	
<b>Asset Quality Ratios:</b>							
Non-performing loans and leases / total loans and leases		0.08%	0.16%	0.24%	0.33%	0.42%	0.38%
Allowance for loan and lease losses / total loans and leases		1.18%	1.26%	1.34%	1.40%	1.45%	1.40%
Net charge-offs / average total loans and leases		0.06%	0.09%	0.10%	0.10%	0.25%	0.41%
<b>Capital Ratios<sup>(3)</sup>:</b>							
Common Equity Tier 1 capital ratio		12.48%	15.31%	N/A	N/A	N/A	N/A
Tier 1 capital ratio		12.48%	15.31%	16.14%	16.60%	17.44%	18.67%
Total capital ratio		13.59%	16.48%	17.41%	17.97%	18.80%	20.02%
Tier 1 leverage ratio		8.41%	9.84%	10.16%	10.63%	10.87%	11.57%
Total stockholders' equity to total assets		12.69%	14.14%	14.75%	15.49%	15.94%	16.90%
Tangible stockholders' equity to tangible assets <sup>(1),(2)</sup>		8.09%	9.49%	9.80%	10.27%	10.60%	11.33%

(1) Except for the efficiency ratio, amounts are annualized for the nine months ended September 30, 2016 and 2015.

(2) Return on average tangible stockholders' equity, tangible stockholders' equity to tangible assets and tangible book value per share are non-GAAP financial measures. See "Summary Historical Consolidated and Combined Financial and Operating Information" for a reconciliation of these non-GAAP financial measures to their most closely related GAAP measure.

(3) Beginning in 2015, regulatory capital ratios were reported using Basel III capital definitions, inclusive of transition provisions and Basel III risk-weighted assets. Our 2011-2014 capital ratios were reported using Basel I capital definitions, in which the common equity tier 1 capital ratio was not required. The change in our capital ratios from December 31, 2015 to September 30, 2016 was primarily due to distributions of \$363.6 million made in connection with the Reorganization Transactions.

## **MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

*The consolidated and combined financial data discussed below should be read in conjunction with our consolidated and combined financial statements and related notes thereto presented elsewhere in this prospectus. The combined financial data discussed in this section give effect to the spinoff by BancWest of Bank of the West completed on April 1, 2016 as discussed below. See "— Reorganization Transactions". In addition to historical financial data, this discussion includes certain forward-looking statements regarding events and trends that may affect our future results. Such statements are subject to risks and uncertainties that could cause our actual results to differ materially from historical results. See "Cautionary Note Regarding Forward-Looking Statements". For a more complete discussion of the factors that could affect our future results, see "Risk Factors".*

### **Company Overview**

First Hawaiian, Inc. is a bank holding company incorporated in the state of Delaware and headquartered in Honolulu, Hawaii. First Hawaiian, Inc.'s wholly-owned bank subsidiary, First Hawaiian Bank, was founded in 1858 under the name Bishop & Company and was the first successful banking partnership in the Kingdom of Hawaii and the second oldest bank formed west of the Mississippi River. Today, First Hawaiian Bank is the largest full-service bank headquartered in Hawaii. First Hawaiian Bank operates its business through three operating segments: Retail Banking; Commercial Banking; and Treasury and Other.

We operate our business through three operating segments: Retail Banking; Commercial Banking; and Treasury and Other. Retail Banking accounted for \$6.7 billion and \$6.6 billion, or approximately 59% and 62%, of our loan and lease balances as of September 30, 2016 and December 31, 2015, respectively. Retail Banking serves retail customers and small businesses and offers a broad range of products and services that include deposit products, mortgage and home equity lending, auto financing, business loans and wealth management services. Commercial Banking accounted for \$4.7 billion and \$4.1 billion, or approximately 41% and 38%, of our loan and lease balances as of September 30, 2016 and December 31, 2015, respectively. Commercial Banking offers a broad range of financial products and services, including corporate banking, residential and commercial real estate lending, commercial lease financing, auto dealer financing, deposit products and credit cards. Commercial lending and deposit products are offered primarily to middle market and large companies in Hawaii, Guam, Saipan and California. Treasury and Other consists of corporate asset and liability management activities, including interest rate risk management. As of September 30, 2016 and December 31, 2015, the Treasury and Other operating segment had \$8.3 billion and \$8.5 billion, respectively, of asset balances, which consisted of interest bearing deposits in other banks, investment securities and bank owned properties.

### **Reorganization Transactions**

On April 1, 2016, BNPP effected the Reorganization Transactions pursuant to which First Hawaiian, Inc., which was then known as BancWest, contributed Bank of the West, its subsidiary at the time, to BancWest Holding, a newly formed bank holding company and a wholly-owned subsidiary of BNPP. Upon formation, BancWest Holding was a direct wholly-owned subsidiary of BancWest and, as part of the Reorganization Transactions, BancWest contributed 100% of its interest in Bank of the West to BancWest Holding. Following the contribution of Bank of the West to BancWest Holding, BancWest distributed its interest in BancWest Holding to BNPP, and BancWest Holding became a wholly-owned subsidiary of BNPP. As part of these transactions, we amended our certificate of incorporation to change our name to First Hawaiian, Inc., with First Hawaiian Bank remaining our only direct wholly-owned subsidiary.

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The Reorganization Transactions were made in connection with our transition to a stand-alone public company and our separation from BNPP. On July 1, 2016, in order to comply with the Federal Reserve's requirement (under Regulation YY) applicable to BNPP that a foreign banking organization with \$50 billion or more in U.S. non-branch assets as of June 30, 2015 establish a U.S. intermediate holding company and hold its interest in the substantial majority of its U.S. subsidiaries through the intermediate holding company by July 1, 2016, we became an indirect wholly-owned subsidiary of BNP Paribas USA, BNPP's U.S. intermediate holding company. As part of that reorganization, we became a direct wholly-owned subsidiary of BWC, the BNPP selling stockholder and a direct wholly-owned subsidiary of BNP Paribas USA.

### **Initial Public Offering and Separation from BNPP**

On August 4, 2016, our common stock began trading on the NASDAQ Global Select Market under the ticker symbol "FHB". On August 9, 2016, we completed our IPO of 24,250,000 shares of common stock, which included the full exercise of the underwriters' option to purchase an additional 3,163,043 shares, at \$23.00 per share. We did not receive any of the proceeds from the sale of the shares by BWC. Upon closing of our IPO, BNPP beneficially owned approximately 82.6% of First Hawaiian, Inc.'s common stock.

We entered into a Transitional Services Agreement with BNPP, BancWest Holding, Bank of the West and First Hawaiian Bank pursuant to which BNPP, BancWest Holding and Bank of the West continue to provide us with certain services they provided to us prior to our IPO either directly or on a pass-through basis, and we continue to provide, or arrange to provide, BNPP, BancWest Holding and Bank of the West with certain services we provided to them prior to our IPO, either directly or on a pass-through basis. The Transitional Services Agreement will terminate on December 31, 2018, although the provision of certain services will terminate on earlier dates. In connection with our transition to a stand-alone public company and our separation from BNPP, we expect to incur incremental ongoing and one-time expenses of between \$12.0 million and \$17.0 million in the aggregate per year for the years ending December 31, 2016, 2017 and 2018. We expect our incremental ongoing costs to include those incurred under the Transitional Services Agreement, as well as increases in audit fees, insurance premiums, employee salaries and benefits (including stock-based compensation expenses for employees and non-employee directors) and consulting fees. Our estimates also include cost increases that we expect to result from the higher pricing of services by third-party vendors whose future contracts with us do not reflect Bank of the West volumes or the benefits of BNPP bargaining power. Our one-time expenses incurred in connection with our IPO included professional fees, consulting fees and certain filing and listing fees. In addition, once we are no longer subject to the CCAR process, we expect our stress testing-related compliance costs to increase incrementally as we will continue to require certain services for our DFAST process and the expenses associated with those services will no longer be reimbursed by BNPP. The actual amount of the incremental expenses we will incur as a stand-alone public company and as part of our separation from BNPP may be higher, perhaps significantly, from our current estimates for a number of reasons, including, among others, the final terms we are able to negotiate with service providers prior to the termination of the Transitional Services Agreement, as well as additional costs we may incur that we have not currently anticipated.

For additional information on the Reorganization Transactions and our relationship with BNPP prior to and following this offering, see "— Reorganization Transactions" and "Our Relationship with BNPP and Certain Other Related Party Transactions".

### **Basis of Presentation**

For periods prior to April 1, 2016, the financial operations, assets and liabilities of BancWest (now known as First Hawaiian, Inc.) related to First Hawaiian Bank (and not Bank of the West) have

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been combined with First Hawaiian Bank and are presented on a basis of accounting that reflects a change in reporting entity as if we were a separate stand-alone entity for all periods presented. The accompanying unaudited interim consolidated financial statements include allocations of certain assets of BancWest as agreed to by the parties and also certain expenses amounting to approximately \$5.8 million and \$13.1 million for the nine months ended September 30, 2016 and 2015, respectively, specifically applicable to the operations of BancWest related to First Hawaiian Bank through the date of the Reorganization Transactions. Management believes these allocations are reasonable. Prior to April 1, 2016, the residual revenues and expenses not included in our accompanying unaudited interim consolidated financial statements represent those directly related to BancWest Holding and Bank of the West. The allocated expenses included in our financial statements, residual revenues and expenses are not necessarily indicative of the financial position or results of operations of our company if we had operated as a stand-alone public entity during the reporting periods prior to April 1, 2016 and may not be indicative of our company's future results of operations and financial condition.

Upon completion of the Reorganization Transactions on April 1, 2016, the unaudited interim consolidated financial statements of First Hawaiian reflected the results of operations, financial position and cash flows of First Hawaiian, Inc. and its wholly-owned subsidiary, First Hawaiian Bank. All significant intercompany account balances and transactions have been eliminated in consolidation. Operating results for the interim periods disclosed herein are not necessarily indicative of the results that may be expected for the year ending December 31, 2016. The accompanying unaudited interim consolidated financial statements of First Hawaiian have been prepared in accordance with GAAP for interim financial information and with the instructions to Form 10-Q and Rule 10-01 of Regulation S-X. Accordingly, they do not include all of the information and accompanying notes required by GAAP for complete financial statements. The accompanying unaudited interim consolidated financial statements of First Hawaiian should be read in conjunction with the audited combined financial statements and related notes included elsewhere in this prospectus. In the opinion of management, the accompanying unaudited interim consolidated financial statements reflect normal recurring adjustments necessary for a fair presentation of the results for the interim periods.

The combined financial statements may not necessarily reflect our financial position, results of operations, changes in stockholder's equity and cash flows had we operated as a separate independent company during the periods presented and may not be indicative of our future performance. The combined financial statements do not reflect any changes that may occur in our operations and expenses as a result of the Reorganization Transactions or our IPO. We will incur additional annual costs for a transitional period for services provided to us under the Transitional Services Agreement and in procuring these services from other sources after expiration of that agreement. See "— Initial Public Offering and Separation from BNPP".

Elsewhere in this prospectus, we have presented financial information relating to First Hawaiian Bank only. Such financial information differs from our combined financial information in that it excludes cash in the amount of \$10.0 million, that is attributed to First Hawaiian on a stand-alone basis as of December 31, 2015 and 2014. It also excludes certain noninterest expenses such as salaries and employee benefits, contracted services and professional fees and income taxes. See "Note 21. Parent Company" contained in our audited combined financial statements included elsewhere in this prospectus.

**Key Factors Affecting Our Business and Financial Statements**

We believe our business and results of operations will be impacted in the future by various trends and conditions, including the following:

***Economic Conditions***

Our business is affected by national, regional and local economic conditions, as well as the perception of those conditions and future economic prospects. In particular, our loan portfolio can be affected in several ways by changes in economic conditions in our local markets and across the country. For example, declining local economic prospects can reduce borrowers' willingness to take out new loans or our expectations of their ability to repay existing loans, while declining national conditions can limit the markets for our commercial borrowers' products. Conversely, rising consumer and business confidence can increase demand for loans to fund consumption and investments, which can lead to opportunities for us to extend new loans and further develop our banking relationships with our customers. Some elements of the business environment that affect our financial performance include short term and long term interest rates, the prevailing yield curve, inflation and price levels (particularly for real estate), monetary policy, unemployment and the strength of the domestic economy and, in particular, the local economy in Hawaii, Guam and Saipan.

Hawaii's economy continued to perform well during the nine months ended September 30, 2016, led in large part by a strong tourism industry, labor market conditions and the growth of personal income and tax revenues. Visitor arrivals for the first nine months of 2016 increased by 2.9% compared to the same period in 2015, and total visitor spending for the first nine months of 2016 increased by 3.7% compared to the same period in 2015. Visitor arrivals and spending increased, in particular, from U.S. mainland visitors, which offset a decline in visitor arrivals and spending from Canadian visitors. Construction activity in Hawaii has continued to be strong for the nine months ended September 30, 2016. New residential projects, as well as new commercial and mixed-use developments, are expected to offset construction projects nearing completion. The statewide seasonally-adjusted unemployment rate was 3.3% in September 2016 compared to 3.4% in September 2015. The national seasonally-adjusted unemployment rate was 5.0% in September 2016 compared to 5.1% in September 2015. The volume of single-family home sales on Oahu increased by 4.8% for the nine months ended September 30, 2016 compared to the same period in 2015, while the volume of condominium sales on Oahu increased by 9.0% for the nine months ended September 30, 2016 compared to the same period in 2015. Likewise, the median price of single-family home sales and condominium sales on Oahu increased by 5.2% and 8.7%, respectively, for the nine months ended September 30, 2016 compared to the same period in 2015. As of September 30, 2016, months of inventory of single family homes and condominiums on Oahu remained low at approximately 2.9 months and 3.0 months, respectively.

Construction activity for the year ended December 31, 2015 was strong with a 5.7% increase in total construction jobs, a 19.6% increase in the total value of private building permits, a 67.5% increase in the aggregate value of residential building permits and a 41% increase in the aggregate value of commercial and industrial permits compared to 2014.

While Hawaii's economy performed well during the first nine months of 2016, we continue to monitor the timing of higher interest rates in the United States, developments from recent election results in the United States, recent global political events such as the United Kingdom's referendum to exit the European Union, the weakening of the Japanese yen and recession in Japan, continued higher levels of underemployment compared to pre-recession levels in Hawaii and on the U.S. mainland, and the construction expansion in Hawaii and the local economy's ability to absorb

further planned expansion given deteriorating home affordability. These factors could impact our profitability in future reporting periods.

See "Risk Factors — Risks Related to Our Business — Our business may be adversely affected by conditions in the financial markets and economic conditions generally and in Hawaii, Guam and Saipan in particular".

### **Interest Rates**

Net interest income is our largest source of income and is the difference between the interest income we receive from interest earning assets (e.g., loans and investment securities) and the interest expense we pay on interest bearing liabilities (e.g., deposits and borrowings). The level of net interest income is primarily a function of the average balance of interest earning assets, the average balance of interest bearing liabilities and the spread between the yield on such assets and the cost of such liabilities. These factors are influenced by both the pricing and mix of interest earning assets and interest bearing liabilities. Interest rates can be volatile and are highly sensitive to many factors beyond our control, such as general economic conditions, the policies of various governmental and regulatory agencies and, in particular, the monetary policy of the FOMC.

The cost of our deposits and short term borrowings is largely based on short term interest rates, the level of which is driven primarily by the Federal Reserve's actions. However, the yields generated by our loans and securities are typically driven by both short term and longer term interest rates, which are dictated by the market or, at times, the Federal Reserve's actions, and generally vary from day to day. The level of net interest income is therefore influenced by movements in such interest rates, the changing mix in our funding sources and the pace at which such movements occur. Thus far in 2016, short term and long term interest rates continue to be very low by historical standards, with many benchmark rates, such as the federal funds rate and one and three month London Interbank Offered Rate ("LIBOR"), near zero. Further declines in the yield curve or a decline in longer term yields relative to short term yields (a flatter yield curve) would have an adverse impact on our net interest margin and net interest income. Increases in the yield curve or an increase in longer term yields relative to short term yields (a steeper yield curve) would have a positive impact on our net interest margin and net interest income. We continue to monitor the anticipated gradual increase in longer term interest rates.

In the first three quarters of 2016, the Federal Reserve maintained a highly accommodative monetary policy. The Federal Reserve previously indicated that this policy would remain in effect for a considerable time after its asset purchase program ended on October 29, 2014 and after the economic recovery strengthens in the United States. As of September 30, 2015, the Federal Reserve had ended its asset purchases of Treasury securities and agency mortgage backed securities. However, until further notice, the Federal Reserve will continue to re-invest runoff from its \$1.7 trillion mortgage backed portfolio. In 2015, the Federal Reserve discussed ways to normalize monetary policy, specifically steps to raise the federal funds rate and other short term interest rates to more normal levels. In December 2016, the FOMC raised short term interest rates by 25 basis points and indicated that it expects to raise interest rates further in 2017.

The Hawaii market generally does not keep pace with the U.S. mainland in increasing interest rates of deposit accounts. As a result, if interest rates were to increase in the United States generally, it may not have a material impact on our net interest income. Further, because our business generates more interest earning assets relative to interest bearing liabilities, rising interests rates would likely have a positive impact on our net interest income.

See "Risk Factors — Risks Related to Our Business — Our business is subject to interest rate risk and fluctuations in interest rates may adversely affect our earnings".

**Asset Quality**

Our asset quality remained strong during the nine months ended September 30, 2016, with continued decreases in total non-accrual loans and leases as a percentage of total loans and leases outstanding, net charge offs to average loans and leases outstanding, and the Allowance as a percentage of total loans and leases outstanding. Non-accrual loans and leases as a percentage of total loans and leases outstanding was 0.08%, 0.16% and 0.24% as of September 30, 2016, December 31, 2015 and 2014, respectively. Our ratio of net charge offs to average loans and leases outstanding was 0.06%, 0.09% and 0.10% for the nine months ended September 30, 2016 and for the years ended December 31, 2015 and 2014, respectively. The ratio of the Allowance to total loans and leases outstanding was 1.18%, 1.26% and 1.34% as of September 30, 2016, December 31, 2015 and 2014, respectively.

**Regulatory Environment**

We are subject to extensive supervision and regulation under federal and state banking laws. See "Supervision and Regulation" and "Risk Factors — Risks Related to the Regulatory Oversight of Our Business". Financial institutions have been subject to increased regulatory scrutiny in recent years as significant structural changes in the bank regulatory framework have been adopted in response to the Great Recession. In particular, federal bank regulators have increased regulatory expectations generally and with respect to consumer compliance, economic sanctions, anti-money laundering and Bank Secrecy Act requirements. As a result of these heightened expectations, we have incurred and expect to continue to incur additional costs associated with legal compliance that may affect our financial results in the future, including in connection with our obligations under the CCAR and DFAST. See "Risk Factors — Risks Related to the Regulatory Oversight of Our Business — Unfavorable results from stress analyses may adversely affect our ability to retain customers or compete for new business opportunities" and "Supervision and Regulation — Enhanced Prudential Standards" for more information.

*Regulatory Capital Requirements.* In December 2010, the Basel Committee on Banking Supervision released a final framework for strengthening international capital and liquidity regulation, Basel III, and in July 2013, the Federal Reserve and the Office of the Comptroller of the Currency, or the OCC, approved final rules regarding the implementation of Basel III in the United States (the "New Capital Rules"). In April 2014, the FDIC adopted as final its interim final rule, which is identical in substance to the New Capital Rules issued by the Federal Reserve and OCC in July 2013. Subject to a phase in period for various provisions, the New Capital Rules became effective for us and for our bank on January 1, 2015. See "— Capital" for further information.

The Durbin Amendment. We are subject to the interchange fee cap adopted under the Durbin Amendment to the Dodd Frank Act. As a result of the Durbin Amendment and related regulations, the noninterest income that we ascribe to our debit card fees and overdraft fees has decreased.

**Operational Efficiency**

Our profitability is driven in large part by our operational efficiency. Despite our sustained growth and increasing regulatory and compliance costs, we have kept our efficiency ratio extremely low in comparison to other U.S. banks with \$10 billion to \$50 billion of assets.

Following the completion of this offering, we expect to incur additional one time and recurring expenses to support our operations as a standalone public company, including expenses related to compliance with applicable legal and financial reporting requirements, incremental expenses to support information technology, corporate governance and compliance infrastructure, and expansion of our employee compensation and benefits, investor relations and corporate communications functions. These expenses will adversely affect our efficiency ratio, and we will



need to seek opportunities to offset these increased costs. See "— Initial Public Offering and Separation from BNPP".

### **Principal Components of Operations and Key Performance Metrics Used by Management**

As a banking institution, we manage and evaluate various aspects of both our results of operations and our financial condition. We evaluate the levels and trends of the line items included in our balance sheet and statement of operations, as well as various financial ratios that are commonly used in our industry. We analyze these ratios and financial trends against our own historical performance, our budgeted performance and the financial condition and performance of comparable banking institutions in our region and nationally.

The primary line items we use in our key performance metrics to manage and evaluate our statement of operations include net interest income, provision for loan and lease losses, noninterest income, noninterest expense and net income. The primary line items we use in our key performance metrics to manage and evaluate our balance sheet data include loans and leases, investment securities, allowance for loan and lease losses and deposits.

#### ***Net Interest Income***

Net interest income is the difference between the interest earned on interest earning assets (usually loans and investment securities) and the interest expense incurred in connection with interest bearing liabilities (usually deposits and borrowings). The level of net interest income is primarily a function of the average balance of interest earning assets, the average balance of interest bearing liabilities and the spread between the realized yield on such assets and the cost of such liabilities. Net interest income is impacted by the relative mix of interest earning assets and interest bearing liabilities, movements in market interest rates, levels of non-performing assets and pricing pressure from competitors.

Net interest income and net interest margin in any one period can be significantly affected by a variety of factors including the mix and overall size of our earning assets portfolio and the cost of funding those assets. Net interest income growth has been challenged during the prolonged low interest rate environment as higher yielding loans and securities that runoff have been replaced with lower yielding assets.

#### ***Provision for Loan and Lease Losses***

The Provision is the amount of expense that, based on our judgment, is required to maintain the Allowance at an adequate level to absorb probable losses inherent in the loan and lease portfolio at the balance sheet date and that, in management's judgment, is appropriate under relevant accounting guidance. The determination of the Allowance is complex and involves a high degree of judgment and subjectivity. See "— Analysis of Financial Condition — Allowance for Loan and Lease Losses".

#### ***Noninterest Income***

Noninterest income primarily includes service charges on deposit accounts, credit and debit card fees, other service charges and fees, trust and investment services income, bank owned life insurance income and gains and losses on the sale of investment securities.

#### ***Noninterest Expense***

Noninterest expense primarily includes salaries and employee benefits, contracted services and professional fees, occupancy, equipment expense, regulatory assessment and fees, advertising and marketing, reward redemptions and other operating expenses. As discussed above, we expect our noninterest expenses to increase as a result of the additional costs associated with being a public company and with the Reorganization Transactions and planned separation from BNPP.

**Net Income**

We evaluate our net income based on measures including return on average total assets, return on average total stockholders' equity and the return on average tangible stockholders' equity.

**Loans and Leases**

Loans held in our portfolio are recorded at the principal amount outstanding, net of unamortized deferred loan costs and fees and any unamortized discounts or premiums on purchased loans. Net deferred costs or fees, discounts and premiums are amortized into interest income using the interest method over the contractual term of the loan, adjusted for actual prepayments. We recognize unamortized fees, costs, premiums and discounts on loans and leases paid in full as a component of interest income.

Interest income is accrued and recognized on the principal amount outstanding unless the loan is placed on non-accrual status. We also receive other loan and lease fees including delinquent payment charges and other common loan and lease fees, as well as fees for servicing loans for third parties. We recognize these fees as income when earned.

We provide lease financings under a variety of arrangements, primarily consumer automobile leases, commercial equipment leases and leveraged leases. Direct financing leases are carried at the aggregate of lease payments receivable plus the estimated residual value of leased property, less unearned income. Leveraged leases, which are a form of direct financing leases, are carried net of non-recourse debt. Unearned income on direct financing and leveraged leases is amortized into income over the lease term by methods that approximate the interest method.

**Investment Securities**

Our investment securities currently consist predominantly of debt and asset backed securities issued by the U.S. Government, its agencies and government sponsored enterprises.

**Allowance for Loan and Lease Losses**

We maintain the Allowance at a level which, in management's judgment, is adequate to absorb probable losses that have been incurred in our loan and lease portfolio as of the combined balance sheet date. Our methodology for determining an adequate and appropriate level of the Allowance takes into account many factors including historical loss experience; the value and adequacy of collateral; the level of non-performing loans and leases; the growth, composition and concentration of the loan and lease portfolio in Hawaii; periodic review of loan and lease delinquencies; results of examinations of individual loans and leases and evaluation of the overall portfolio by senior credit personnel; known and inherent risks in the portfolio; adverse situations that may affect the borrower's or lessee's ability to repay; and general economic conditions.

**Deposits**

Our deposit types include demand, savings, money market and time.

**Key Performance Measures:**

- Net interest margin is defined as net interest income, on a taxable-equivalent basis, as a percentage of average earning assets;
- Efficiency ratio, which we define as the ratio of our total noninterest expense to the sum of net interest income, on a taxable-equivalent basis, and total noninterest income. We measure our efficiency ratio to evaluate the efficiency of our operations as it helps us

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monitor how costs are changing compared to our income. A decrease in our efficiency ratio represents improvement;

- Return on average total assets, which we define as net income divided by average total assets;
- Return on average total stockholders' equity, which we define as net income divided by average total stockholders' equity; and
- Return on average tangible stockholders' equity, which we define as net income divided by average total stockholders' equity excluding average goodwill.

**Financial Highlights**

Our financial highlights for the periods indicated are presented in Table 1:

	For the Three Months Ended September 30,		For the Nine Months Ended September 30,		For the Year Ended December 31,	
(dollars in thousands except per share data)	2016	2015	2016	2015	2015	2014
<b>Income Statement Data:</b>						
Interest income	\$ 129,334	\$ 119,104	\$ 380,207	\$ 361,739	\$ 483,846	\$ 467,283
Interest expense	6,651	5,554	19,785	16,636	22,521	23,485
Net interest income	122,683	113,550	360,422	345,103	461,325	443,798
Provision for loan and lease losses	2,100	2,550	4,700	7,400	9,900	11,100
Net interest income after provision for loan and lease losses	120,583	111,000	355,722	337,703	451,425	432,698
Noninterest income	48,690	56,502	168,580	164,215	211,403	209,237
Noninterest expense	82,804	79,377	246,341	239,307	319,601	297,691
Income before provision for income taxes	86,469	88,125	277,961	262,611	343,227	344,244
Provision for income taxes	33,234	33,236	104,335	99,042	129,447	127,572
Net income	\$ 53,235	\$ 54,889	\$ 173,626	\$ 163,569	\$ 213,780	\$ 216,672
Basic earnings per share	\$ 0.38	\$ 0.39	\$ 1.24	\$ 1.17	\$ 1.53	\$ 1.55
Diluted earnings per share	\$ 0.38	\$ 0.39	\$ 1.24	\$ 1.17	\$ 1.53	\$ 1.55
Basic weighted-average outstanding shares	139,500,542	139,459,620	139,473,360	139,459,620	139,459,620	139,459,620
Diluted weighted-average outstanding shares	139,503,558	139,459,620	139,474,373	139,459,620	139,459,620	139,459,620
Dividend payout ratio	52.39%	—%	33.34%	—%	—%	—%
<b>Supplemental Income Statement Data (non-GAAP)<sup>(1)</sup>:</b>						
Core net interest income	\$ 122,683	\$ 113,550	\$ 360,422	\$ 340,267	\$ 456,489	\$ 440,727
Core noninterest income	48,690	47,981	142,852	141,615	188,197	188,415
Core noninterest expense	79,714	79,377	240,704	239,307	319,601	297,691
Core net income	55,177	49,582	161,110	146,481	196,315	201,633
Core basic earnings per share	\$ 0.40	\$ 0.36	\$ 1.16	\$ 1.05	\$ 1.41	\$ 1.45
Core diluted earnings per share	\$ 0.40	\$ 0.36	\$ 1.16	\$ 1.05	\$ 1.41	\$ 1.45
<b>Other Financial Information / Performance Ratios<sup>(2)</sup>:</b>						
Net interest margin	2.87%	2.72%	2.84%	2.80%	2.78%	2.88%
Core net interest margin (non-GAAP) <sup>(1),(3)</sup>	2.87%	2.72%	2.84%	2.76%	2.75%	2.86%
Efficiency ratio	48.31%	46.67%	46.56%	46.98%	47.50%	45.58%
Core efficiency ratio (non-GAAP) <sup>(1),(4)</sup>	46.51%	49.14%	47.82%	49.66%	49.57%	47.31%
Return on average total assets	1.10%	1.16%	1.21%	1.17%	1.14%	1.24%
Core return on average total assets (non-GAAP) <sup>(1),(5)</sup>	1.14%	1.05%	1.12%	1.05%	1.05%	1.15%
Return on average tangible assets (non-GAAP) <sup>(11)</sup>	1.16%	1.23%	1.28%	1.24%	1.20%	1.31%
Core return on average tangible assets (non-GAAP) <sup>(1),(6)</sup>	1.20%	1.11%	1.18%	1.11%	1.10%	1.22%
Return on average total stockholders' equity	8.45%	7.94%	8.96%	8.01%	7.81%	8.03%
Core return on average total stockholders' equity (non-GAAP) <sup>(1),(7)</sup>	8.76%	7.17%	8.31%	7.18%	7.18%	7.47%
Return on average tangible stockholders' equity (non-GAAP) <sup>(11)</sup>	14.02%	12.46%	14.56%	12.62%	12.28%	12.72%
Core return on average tangible stockholders' equity (non-GAAP) <sup>(1),(8)</sup>	14.53%	11.25%	13.51%	11.30%	11.28%	11.84%
Noninterest expense to average assets	1.71%	1.68%	1.72%	1.72%	1.70%	1.70%
Core noninterest expense to average assets (non-GAAP) <sup>(1),(9)</sup>	1.64%	1.68%	1.68%	1.72%	1.70%	1.70%

	As of September 30, 2016	As of December 31, 2015	As of December 31, 2014
<b>Balance Sheet Data:</b>			
Loans and leases	\$ 11,396,555	\$ 10,722,030	\$ 10,023,590
Less allowance for loan and lease losses	135,025	135,484	134,799
Interest-bearing deposits in other banks	804,198	2,350,099	915,957
Investment securities	5,363,696	4,027,265	4,971,611
Goodwill	995,492	995,492	995,492
Total assets	19,892,693	19,352,681	18,133,696
Total deposits	16,965,527	16,061,924	14,725,379
Total liabilities	17,368,730	16,615,740	15,458,656
Total stockholders' equity	2,523,963	2,736,941	2,675,040
Book value per share	18.09	19.63	19.18
Tangible book value per share (non-GAAP) <sup>(11)</sup>	10.95	12.49	12.04
<b>Asset Quality Ratios:</b>			
Non-accrual loans and leases / total loans and leases	0.08%	0.16%	0.24%
Allowance for loan and lease losses / total loans and leases	1.18%	1.26%	1.34%
Net charge-offs / average total loans and leases	0.06%	0.09%	0.10%

	As of September 30, 2016	As of December 31, 2015	As of December 31, 2014
<b>Capital Ratios<sup>(10)</sup>:</b>			
Common Equity Tier 1 Capital Ratio	12.48%	15.31%	N/A
Tier 1 Capital Ratio	12.48%	15.31%	16.14%
Total Capital Ratio	13.59%	16.48%	17.41%
Tier 1 Leverage Ratio	8.41%	9.84%	10.16%
Total stockholders' equity to total assets	12.69%	14.14%	14.75%
Tangible stockholders' equity to tangible assets (non-GAAP) <sup>(11)</sup>	8.09%	9.49%	9.80%

- (1) We present net interest income, noninterest income, noninterest expense, net income, earnings per share and the related ratios described below, on an adjusted, or "core", basis, each a non-GAAP financial measure. For more information on these non-GAAP financial measures, including reconciliations to the most directly comparable GAAP financial measure, see "Summary Historical Consolidated and Combined Financial and Operating Information".
- (2) Except for the efficiency ratio and the core efficiency ratio, amounts are annualized for the three and nine months ended September 30, 2016 and 2015.
- (3) Core net interest margin is a non-GAAP financial measure. For more information on this non-GAAP financial measure, including a reconciliation to the most directly comparable GAAP financial measure, see "Summary Historical Consolidated and Combined Financial and Operating Information".
- (4) Core efficiency ratio is a non-GAAP financial measure. For more information on this non-GAAP financial measure, see "Summary Historical Consolidated and Combined Financial and Operating Information".
- (5) Core return on average total assets is a non-GAAP financial measure. For more information on this non-GAAP financial measure, see "Summary Historical Consolidated and Combined Financial and Operating Information".
- (6) Core return on average tangible assets is a non-GAAP financial measure. For more information on this non-GAAP financial measure, see "Summary Historical Consolidated and Combined Financial and Operating Information".

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- (7) Core return on average total stockholders' equity is a non-GAAP financial measure. For more information on this non-GAAP financial measure, see "Summary Historical Consolidated and Combined Financial and Operating Information".
- (8) Core return on average tangible stockholders' equity is a non-GAAP financial measure. For more information on this non-GAAP financial measure, see "Summary Historical Consolidated and Combined Financial and Operating Information".
- (9) Core noninterest expense to average assets is a non-GAAP financial measure. For more information on this non-GAAP financial measure, see "Summary Historical Consolidated and Combined Financial and Operating Information".
- (10) The change in our capital ratios from December 31, 2015 to September 30, 2016 was primarily due to distributions of \$363.6 million made in connection with the Reorganization Transactions.
- (11) Return on average tangible assets, return on average tangible stockholders' equity, tangible stockholders' equity to tangible assets, average tangible stockholders' equity to average tangible assets and tangible book value per share are non-GAAP financial measures. For more information on these non-GAAP financial measures, including reconciliations to the most directly comparable GAAP financial measures, see "Summary Historical Consolidated and Combined Financial and Operating Information".

## Financial Highlights

### For the Three and Nine Months Ended September 30, 2016

Net income was \$53.2 million for the three months ended September 30, 2016, a decrease of \$1.7 million or 3% as compared to the same period in 2015. Basic and diluted earnings per share were \$0.38 for the three months ended September 30, 2016, a decrease of \$0.01 per share or 3% as compared to the same period in 2015. The decrease was primarily due to lower noninterest income and higher noninterest expense. This was partially offset by higher net interest income and a lower Provision for three months ended September 30, 2016.

Our return on average tangible assets was 1.16% for the three months ended September 30, 2016, a decrease of 7 basis points from the same period in 2015, and our return on average tangible stockholders' equity was 14.02% for the three months ended September 30, 2016, an increase of 156 basis points from the same period in 2015. Our efficiency ratio was 48.31% for the three months ended September 30, 2016 compared to 46.67% for the same period in 2015.

Our results for the three months ended September 30, 2016 were highlighted by the following:

- Net interest income was \$122.7 million for the three months ended September 30, 2016, an increase of \$9.1 million or 8% compared to the same period in 2015. Our net interest margin was 2.87% for the three months ended September 30, 2016, an increase of 15 basis points from the same period in 2015. The increase in net interest income was primarily due to strong loan growth and higher yields from our investment securities portfolio, partially offset by lower yields from our loan portfolio and a slightly higher cost of funding our deposits.
- The Provision was \$2.1 million for the three months ended September 30, 2016, a decrease of \$0.5 million or 18% compared to the same period in 2015. While we have experienced strong loan growth over the past year, classified loans and leases and nonperforming assets have continued to decrease.
- Noninterest income was \$48.7 million for the three months ended September 30, 2016, a decrease of \$7.8 million or 14% compared to the same period in 2015. The decrease was primarily due to a \$7.3 million decrease in other noninterest income.

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- Noninterest expense was \$82.8 million for the three months ended September 30, 2016, an increase of \$3.4 million or 4% compared to the same period in 2015. The increase in noninterest expense was primarily due to a \$1.1 million increase in regulatory assessment and fees and a \$1.0 million increase in card reward program expenses.

Net income was \$173.6 million for the nine months ended September 30, 2016, an increase of \$10.1 million or 6% as compared to the same period in 2015. Basic and diluted earnings per share were \$1.24 for the nine months ended September 30, 2016, an increase of \$0.07 or 6% as compared to the same period in 2015. The increase was primarily due to an increase in net interest income, a decrease in the Provision and an increase in noninterest income. This was partially offset by an increase in noninterest expense for the nine months ended September 30, 2016.

Our return on average tangible assets was 1.28% for the nine months ended September 30, 2016, an increase of four basis points from the same period in 2015, and our return on average tangible stockholders' equity was 14.56% for the nine months ended September 30, 2016, an increase of 194 basis points from the same period in 2015. We continued to manage our expenses as our efficiency ratio was 46.56% for the nine months ended September 30, 2016 compared to 46.98% for the same period in 2015.

Our results for the nine months ended September 30, 2016 were highlighted by the following:

- Net interest income was \$360.4 million for the nine months ended September 30, 2016, an increase of \$15.3 million or 4% compared to the same period in 2015. Our net interest margin was 2.84% for the nine months ended September 30, 2016, an increase of four basis points from the same period in 2015. The increase in net interest income was primarily due to strong loan growth and an increase in yields on our investment securities portfolio, partially offset by lower yields from our loans and leases and higher cost of funds.
- The Provision was \$4.7 million for the nine months ended September 30, 2016, a decrease of \$2.7 million or 36% from the same period in 2015. While we have experienced strong loan growth over the past year, nonperforming assets have continued to decrease.
- Noninterest income was \$168.6 million for the nine months ended September 30, 2016, an increase of \$4.4 million or 3% compared to the same period in 2015. The increase was primarily due to a \$10.8 million increase in net gains on the sale of investment securities, partially offset by a \$7.5 million decrease in other noninterest income. We recorded a net gain of \$22.7 million related to the sale of 274,000 shares of our Visa Class B restricted shares during the nine months ended September 30, 2016.
- Noninterest expense was \$246.3 million for the nine months ended September 30, 2016, an increase of \$7.0 million or 3% compared to the same period in 2015. The increase in noninterest expense was primarily due to a \$1.8 million increase in salaries and benefits expense, a \$1.7 million increase in regulatory assessment and fees, a \$1.2 million increase in other noninterest expenses and a \$1.1 million increase in equipment expenses. These increases were due, in part, to our IPO.

During 2016, we continued to experience strong loan growth and invested our excess liquidity in high-grade investment securities. Our deposit balances also increased during 2016 while interest-bearing deposits in other banks decreased. We also continued to maintain adequate reserves for credit losses and high levels of liquidity and capital.

- Total loans and leases were \$11.4 billion as of September 30, 2016, an increase of \$674.5 million or 6% from December 31, 2015. We experienced strong growth in our commercial and industrial portfolio as corporations continued to invest in their businesses. We continued to experience strong growth in our residential real estate and indirect

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automobile lending businesses. This was a reflection of a strong Hawaii economy, an increase in statewide personal income, low unemployment rates and demand for more urban housing developments.

- The Allowance was \$135.0 million as of September 30, 2016, a decrease of \$0.5 million or 0.3% from December 31, 2015. The ratio of our Allowance to total loans and leases outstanding decreased to 1.18% as of September 30, 2016, compared to 1.26% as of December 31, 2015. The decrease in the Allowance was commensurate with our stable credit risk profile, which was reflected in lower levels of non-accrual and classified loans and leases.
- We continued to invest excess liquidity in high-grade investment securities, primarily collateralized mortgage obligations issued by the Government National Mortgage Association ("Ginnie Mae"). The total carrying value of our investment securities portfolio was \$5.4 billion as of September 30, 2016, an increase of \$1.3 billion or 33% compared to December 31, 2015. The higher balances in investment securities as of September 30, 2016 were primarily due to the deployment of excess liquidity into higher yielding investment securities.
- Total deposits were \$17.0 billion as of September 30, 2016, an increase of \$903.6 million or 6% from December 31, 2015. Increases in demand, money market and time deposit balances were partially offset by a decrease in savings deposit balances.
- Finally, total stockholders' equity was \$2.5 billion as of September 30, 2016, a decrease of \$213.0 million or 8% from December 31, 2015. The decrease in stockholders' equity was primarily due to distributions prior to the Reorganization Transactions on April 1, 2016 of \$363.6 million. We also paid cash dividends of \$57.9 million to our shareholders during the nine months ended September 30, 2016. This was partially offset by earnings for the nine months ended September 30, 2016 of \$173.6 million.

### **For the Year Ended December 31, 2015**

Our net income was \$213.8 million for the year ended December 31, 2015, a decrease of \$2.9 million, or 1%, compared to the year ended December 31, 2014. This decrease was primarily the result of a \$21.9 million, or 7%, increase in our noninterest expense in 2015 compared to 2014, which was driven primarily by increases in salaries and benefits expense. The increase in noninterest expense was partially offset by increases of \$17.5 million and \$2.2 million, or 4% and 1%, in net interest income and noninterest income, respectively, for 2015 compared to 2014.

Our return on average total assets was 1.14% in 2015, a decrease of 10 basis points from 2014, and our return on average tangible stockholder's equity was 12.28% in 2015, a decrease of 44 basis points from 2014. We continued to manage our expenses as our efficiency ratio was 47.50% in 2015 and 45.58% in 2014.

Our results in 2015 were highlighted by the following:

- Net interest income was \$461.3 million in 2015, an increase of \$17.5 million or 4% compared to 2014. Our net interest margin was 2.78% in 2015, a decrease of 10 basis points compared to 2014. The higher net interest income in 2015 was primarily due to strong growth in loan balances and higher average balances and yields in our investment securities portfolio. This was partially offset by lower yields in our loan and lease portfolio, as higher rate loans that paid off in 2015 were replaced by loans originated at lower rates.
- Noninterest income was \$211.4 million in 2015, an increase of \$2.2 million or 1% compared to 2014. The increase in noninterest income was primarily due to increases in income from

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a vendor signing bonus, a recovery of previously written down securities, real property sales and gains from the sale of leased equipment. This was partially offset by a decrease in gains on the sale of investment securities, income from bank owned life insurance and service charges on deposit accounts.

- Noninterest expense was \$319.6 million in 2015, an increase of \$21.9 million or 7% compared to 2014. The increase in noninterest expense was primarily due to increases in salaries and benefits expense, contracted services and professional fees, FDIC insurance assessments and operational losses resulting from bank error, fraud, items processing or theft. This was partially offset by lower occupancy costs.

We continued to experience strong loan and deposit growth while maintaining adequate reserves for credit losses, and high levels of liquidity and capital.

- Total loans and leases were \$10.7 billion as of December 31, 2015, an increase of \$698.4 million or 7% from December 31, 2014. We experienced strong growth in our commercial and industrial and commercial real estate portfolios, as corporations in Hawaii continued to invest in their businesses. In our consumer portfolio, we experienced strong growth in our residential real estate and indirect automobile lending businesses. This was a reflection of a strong Hawaii economy, an increase in statewide personal income, lower unemployment trends and demand for more urban housing developments.
- The Allowance was \$135.5 million as of December 31, 2015, an increase of \$0.7 million or 1% from December 31, 2014. The ratio of our Allowance to total loans and leases outstanding decreased to 1.26% as of December 31, 2015, compared to 1.34% as of December 31, 2014. This decrease was commensurate with our stable credit risk profile, which was reflected in lower levels of non-accrual and classified loans and leases.
- We continued to invest excess liquidity in high grade investment securities, primarily collateralized mortgage obligations issued by Ginnie Mae. The total carrying value of our investment securities portfolio was \$4.0 billion as of December 31, 2015, a decrease of \$944.3 million or 19% compared to December 31, 2014. The lower balances in investment securities were primarily due to the sale of certain securities in our investment securities portfolio in the fourth quarter of 2015.
- Total deposits were \$16.1 billion as of December 31, 2015, an increase of \$1.3 billion or 9% from December 31, 2014. This increase was primarily reflected in our demand and money market deposit accounts.
- Finally, total stockholder's equity was \$2.7 billion as of December 31, 2015, an increase of \$61.9 million or 2% from December 31, 2014. Net income of \$213.8 million and contributions of \$12.2 million were partially offset by distributions of \$164.2 million.



**Analysis of Results of Operations**

**Net Interest Income**

For the three and nine months ended September 30, 2016 and 2015, average balances, related income and expenses, on a fully taxable-equivalent basis, and resulting yields and rates are presented in Table 2. For the year ended December 31, 2015 and 2014, average balances, related income and expenses, on a fully taxable-equivalent basis, and resulting yields and rates are presented in Table 3. An analysis of the change in net interest income, on a fully taxable-equivalent basis, is presented in Table 4.

<b>Average Balances and Interest Rates</b>												<b>Table 2</b>	
(dollars in millions)	Three Months Ended September 30, 2016			Three Months Ended September 30, 2015			Nine Months Ended September 30, 2016			Nine Months Ended September 30, 2015			
	Average Balance	Income/ Expense	Yield/ Rate	Average Balance	Income/ Expense	Yield/ Rate	Average Balance	Income/ Expense	Yield/ Rate	Average Balance	Income/ Expense	Yield/ Rate	
<b>Earning Assets</b>													
Interest-Bearing													
Deposits in													
Other Banks	\$ 1,023.6	\$ 1.3	0.51%	\$ 1,649.2	\$ 1.1	0.27%	\$ 1,602.3	\$ 6.1	0.51%	\$ 1,564.3	\$ 3.1	0.26%	
Available-for-Sale													
Investment Securities	4,743.7	21.1	1.77	4,574.7	17.8	1.54	4,304.5	57.1	1.77	4,714.1	55.0	1.56	
Loans Held for Sale													
Sale	—	—	—	4.3	—	3.59	—	—	—	5.9	0.1	3.33	
Loans and Leases <sup>(1)</sup>													
Commercial and industrial	3,248.1	23.7	2.90	2,884.0	20.8	2.86	3,200.6	70.3	2.93	2,819.1	62.1	2.95	
Real estate — commercial	2,338.2	21.3	3.63	2,126.4	20.1	3.76	2,273.3	62.9	3.70	2,130.4	60.9	3.82	
Real estate — construction	448.9	3.7	3.29	369.6	3.1	3.37	425.0	10.4	3.27	382.4	9.7	3.38	
Real estate — residential	3,571.3	36.4	4.06	3,422.6	35.3	4.09	3,525.5	108.9	4.13	3,359.9	108.8	4.33	
Consumer	1,467.0	20.5	5.55	1,313.7	19.3	5.83	1,441.6	60.4	5.59	1,278.3	57.2	5.98	
Lease financing	188.2	1.3	2.84	214.7	1.6	2.89	189.5	4.1	2.90	221.2	4.8	2.88	
Total Loans and Leases	11,261.7	106.9	3.78	10,331.0	100.2	3.85	11,055.5	317.0	3.83	10,191.3	303.5	3.98	
Total Earning Assets <sup>(2)</sup>	17,029.0	129.3	3.02	16,559.2	119.1	2.85	16,962.3	380.2	2.99	16,475.6	361.7	2.94	
Cash and Due from Banks													
	357.1			281.9			320.1			285.0			
Other Assets													
	1,928.6			1,898.8			1,903.1			1,882.7			
<b>Total Assets</b>	<b>\$19,314.7</b>			<b>\$18,739.9</b>			<b>\$19,185.5</b>			<b>\$18,643.3</b>			
<b>Interest-Bearing Liabilities</b>													
Interest-Bearing													
Deposits													
Savings	\$ 4,416.4	\$ 0.6	0.06%	\$ 4,222.6	\$ 0.5	0.04%	\$ 4,371.6	\$ 1.9	0.06%	\$ 4,129.6	\$ 1.1	0.04%	
Money Market	2,549.3	0.6	0.10	2,367.6	0.5	0.09	2,410.6	1.7	0.09	2,321.7	1.6	0.09	
Time	3,776.6	5.4	0.57	3,605.0	4.5	0.50	3,782.2	16.0	0.57	3,724.1	13.7	0.49	
Total Interest-Bearing Deposits	10,742.3	6.6	0.25	10,195.2	5.5	0.21	10,564.4	19.6	0.25	10,175.4	16.4	0.22	
Short-Term Borrowings													
	18.5	—	0.42	364.9	—	0.05	148.0	0.2	0.16	410.4	0.2	0.05	
<b>Total Interest-Bearing Liabilities</b>	<b>10,760.8</b>	<b>6.6</b>	<b>0.25</b>	<b>10,560.1</b>	<b>5.5</b>	<b>0.21</b>	<b>10,712.4</b>	<b>19.8</b>	<b>0.25</b>	<b>10,585.8</b>	<b>16.6</b>	<b>0.21</b>	
<b>Net Interest Income</b>	<b>\$ 122.7</b>			<b>\$ 113.6</b>			<b>\$ 360.4</b>			<b>\$ 345.1</b>			
Interest Rate Spread													
			2.77%			2.64%			2.74%			2.73%	
Net Interest Margin													
			2.87%			2.72%			2.84%			2.80%	
Noninterest-Bearing Demand													
Deposits	5,649.8			5,090.6			5,514.8			4,983.5			
Other Liabilities	398.0			345.8			369.7			345.2			
Stockholders' Equity													
	2,506.1			2,743.4			2,588.6			2,728.8			
<b>Total Liabilities and Stockholders' Equity</b>	<b>\$19,314.7</b>			<b>\$18,739.9</b>			<b>\$19,185.5</b>			<b>\$18,643.3</b>			

(1) Non-performing loans and leases are included in the respective average loan and lease balances. Income, if any, on such loans and leases is recognized on a cash basis.

(2) For the three and nine months ended September 30, 2016 and 2015, the taxable-equivalent basis adjustments made to the table above were not material.

**Average Balances and Interest Rates** **Table 3**

	Year ended December 31, 2015			Year ended December 31, 2014		
	Average Balance	Income/ Expense	Yield/ Rate	Average Balance	Income/ Expense	Yield/ Rate
(dollars in millions)						
<b>Earning Assets</b>						
Interest-Bearing Deposits in Other Banks	\$ 1,651.9	\$ 4.5	0.27%	\$ 1,503.4	\$ 4.0	0.27%
Available-for-Sale Investment Securities	4,665.0	73.6	1.58	4,213.4	64.1	1.52
Loans Held for Sale	5.1	0.2	3.92	3.4	0.1	2.94
<b>Loans and Leases<sup>(1)</sup></b>						
Commercial and industrial	2,869.8	83.9	2.92	2,670.1	80.6	3.02
Real estate — commercial	2,156.2	81.6	3.78	2,055.1	83.5	4.06
Real estate — construction	371.9	12.4	3.33	461.8	16.1	3.49
Real estate — residential	3,383.6	144.7	4.28	3,086.6	133.4	4.32
Consumer	1,299.2	76.6	5.90	1,158.6	74.1	6.40
Lease financing	217.1	6.3	2.90	242.9	11.3	4.65
Total Loans and Leases	10,297.8	405.5	3.94	9,675.1	399.0	4.12
Total Earning Assets <sup>(2)</sup>	16,619.8	483.8	2.91	15,395.3	467.2	3.04
Cash and Due from Banks	284.3			276.4		
Other Assets	1,881.6			1,821.5		
<b>Total Assets</b>	<b>\$ 18,785.7</b>			<b>\$ 17,493.2</b>		
<b>Interest-Bearing Liabilities</b>						
Interest-Bearing Deposits						
Savings	\$ 4,172.1	\$ 1.7	0.04%	\$ 3,873.7	\$ 1.3	0.03%
Money Market	2,384.8	2.2	0.09	2,108.0	2.0	0.09
Time	3,730.2	18.4	0.49	3,650.1	19.9	0.55
Total Interest-Bearing Deposits	10,287.1	22.3	0.22	9,631.8	23.2	0.24
Short-Term Borrowings	381.6	0.2	0.05	477.7	0.2	0.04
<b>Total Interest-Bearing Liabilities</b>	<b>10,668.7</b>	<b>22.5</b>	<b>0.21</b>	<b>10,109.5</b>	<b>23.4</b>	<b>0.23</b>
<b>Net Interest Income</b>		<b>\$ 461.3</b>			<b>\$ 443.8</b>	
Interest Rate Spread			2.70%			2.80%
Net Interest Margin			2.78%			2.88%
Noninterest-Bearing Demand Deposits	5,032.1			4,377.5		
Other Liabilities	349.1			307.8		
Stockholders' Equity	2,735.8			2,698.4		
<b>Total Liabilities and Stockholders' Equity</b>	<b>\$ 18,785.7</b>			<b>\$ 17,493.2</b>		

(1) Non-performing loans and leases are included in the respective average loan and lease balances. Income, if any, on such loans and leases is recognized on a cash basis.

(2) For 2015 and 2014, the taxable-equivalent basis adjustments made to the table above were not material.

(dollars in millions)	Three Months Ended September 30, 2016 Compared to September 30, 2015			Nine Months Ended September 30, 2016 Compared to September 30, 2015			Year Ended December 31, 2015 Compared to December 31, 2014		
	Volume	Rate	Total <sup>(1)</sup>	Volume	Rate	Total <sup>(1)</sup>	Volume	Rate	Total <sup>(1)</sup>
<b>Change in Interest Income:</b>									
Interest-Bearing									
Deposits in Other Banks									
	\$ (0.5)	\$ 0.7	\$ 0.2	\$ 0.1	\$ 2.9	\$ 3.0	\$ 0.4	\$ 0.1	\$ 0.5
Available-for-Sale									
Investment Securities									
	0.6	2.7	3.3	(5.0)	7.1	2.1	7.1	2.4	9.5
Loans Held for Sale									
	—	—	—	(0.1)	—	(0.1)	0.1	—	0.1
Loans and Leases									
Commercial and industrial									
	2.7	0.2	2.9	8.4	(0.2)	8.2	6.0	(2.7)	3.3
Real estate — commercial									
	1.9	(0.7)	1.2	4.0	(2.0)	2.0	4.1	(6.0)	(1.9)
Real estate — construction									
	0.7	(0.1)	0.6	1.0	(0.3)	0.7	(3.1)	(0.6)	(3.7)
Real estate — residential									
	1.5	(0.4)	1.1	5.3	(5.2)	0.1	12.8	(1.5)	11.3
Consumer									
	2.2	(1.0)	1.2	7.0	(3.8)	3.2	9.0	(6.5)	2.5
Lease financing									
	(0.2)	(0.1)	(0.3)	(0.7)	—	(0.7)	(1.2)	(3.8)	(5.0)
Total Loans and Leases									
	8.8	(2.1)	6.7	25.0	(11.5)	13.5	27.6	(21.1)	6.5
<b>Total Change in Interest Income</b>									
	<b>8.9</b>	<b>1.3</b>	<b>10.2</b>	<b>20.0</b>	<b>(1.5)</b>	<b>18.5</b>	<b>35.2</b>	<b>(18.6)</b>	<b>16.6</b>
<b>Change in Interest Expense:</b>									
Interest-Bearing									
Deposits									
Savings									
	—	0.1	0.1	0.1	0.7	0.8	0.1	0.3	0.4
Money Market									
	0.1	—	0.1	0.1	—	0.1	0.3	(0.1)	0.2
Time									
	0.2	0.7	0.9	0.2	2.1	2.3	0.4	(1.9)	(1.5)
Total Interest-Bearing Deposits									
	0.3	0.8	1.1	0.4	2.8	3.2	0.8	(1.7)	(0.9)
<b>Short-term Borrowings</b>									
	<b>(0.1)</b>	<b>0.1</b>	<b>—</b>	<b>(0.2)</b>	<b>0.2</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>
<b>Total Change in Interest Expense</b>									
	<b>0.2</b>	<b>0.9</b>	<b>1.1</b>	<b>0.2</b>	<b>3.0</b>	<b>3.2</b>	<b>0.8</b>	<b>(1.7)</b>	<b>(0.9)</b>
<b>Change in Net Interest Income</b>									
	<b>\$ 8.7</b>	<b>\$ 0.4</b>	<b>\$ 9.1</b>	<b>\$ 19.8</b>	<b>\$ (4.5)</b>	<b>\$ 15.3</b>	<b>\$ 34.4</b>	<b>\$ (16.9)</b>	<b>\$ 17.5</b>

(1) The change in interest income and expense not solely due to changes in volume or rate have been allocated on a pro-rata basis to the volume and rate columns.

Net interest income, on a fully taxable-equivalent basis, was \$122.7 million for the three months ended September 30, 2016, an increase of \$9.1 million or 8% compared to the same period in 2015. Our net interest margin was 2.87% for the three months ended September 30, 2016, an increase of 15 basis points from the same period in 2015. The increase in net interest income, on a fully taxable-equivalent basis, was primarily due to higher average balances in all loan categories and higher yields and available balances in our investment securities portfolio. This was partially offset by lower average balances in interest-bearing deposits in other banks, lower yields from our loan portfolio, and slightly higher deposit funding costs. For the three months ended September 30, 2016, the average balance of our loans and leases was \$11.3 billion, an increase of \$930.7 million or 9% compared to the same period in 2015. The higher average balance in loans and leases was primarily due to strong growth in our commercial and industrial, consumer and commercial real estate lending portfolios. For the three months ended September 30, 2016, yields on our investment securities portfolio were 1.77%, an increase of 23 basis points from the same period in 2015, and the average balance of our investment securities portfolio was \$4.7 billion, an increase of \$169.0 million or 4% compared to the same period in 2015. Yields on our loans and leases were 3.78% for the three months ended September 30, 2016, a decrease of seven basis points as compared to the same period in 2015. We experienced a decrease in yields in most of our loan categories as loans that paid-off were generally replaced with new originations at lower yields. Deposit funding costs were \$6.6 million for the three months ended September 30, 2016, an increase of \$1.1 million or 20% compared to the same period in 2015. Rates paid on our interest-bearing deposits were 25 basis points for the three months ended September 30, 2016, an increase of four basis points from the same period in 2015.

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Net interest income, on a fully taxable equivalent basis, was \$360.4 million for the nine months ended September 30, 2016, an increase of \$15.3 million or 4% as compared to the same period in 2015. Our net interest margin was 2.84% for the nine months ended September 30, 2016, an increase of four basis points as compared to the same period in 2015. The increase in net interest income, on a fully taxable-equivalent basis, was primarily due to higher average balances in all loan categories and higher yields in our investment securities portfolio. This was partially offset by lower average balances in investment securities, lower yields on our loans and slightly higher deposit funding costs. For the nine months ended September 30, 2016, the average balance of our loans and leases was \$11.1 billion, an increase of \$864.2 million or 8% compared to the same period in 2015. The higher average balance in loans and leases was primarily due to strong growth in our commercial and industrial, consumer and residential real estate lending portfolios. For the nine months ended September 30, 2016, yields on our investment securities portfolio were 1.77%, an increase of 21 basis points from the same period in 2015. This was partially offset by a \$409.6 million or 9% decrease in the average balance of our investment securities portfolio. Yields on our loans and leases were 3.83% for the nine months ended September 30, 2016, a decrease of 15 basis points as compared to the same period in 2015. We experienced a decrease in yields in all of our loan categories as loans that paid-off were generally replaced with new originations at lower yields. Deposit funding costs were \$19.6 million for the nine months ended September 30, 2016, an increase of \$3.2 million or 20% compared to the same period in 2015. Rates paid on our interest-bearing deposits were 25 basis points for the nine months ended September 30, 2016, an increase of three basis points from the same period in 2015.

Net interest income, on a fully taxable equivalent basis, was \$461.3 million in 2015, an increase of \$17.5 million or 4% compared to 2014. Our net interest margin was 2.78% in 2015, a decrease of 10 basis points compared to 2014. The increase in net interest income was primarily due to higher average balances and yields from investment securities, higher average loan balances, and lower rates paid on deposits, partially offset by lower yields from loans and leases. The average balance of our investment securities portfolio was \$4.7 billion in 2015, an increase of \$451.6 million or 11% compared to 2014. The higher average balance in investment securities was primarily due to excess liquidity during 2015 from a continuing trend of higher levels of deposit funding. In addition to a larger investment securities portfolio in 2015, we changed the mix of our investment securities portfolio by investing less of our excess liquidity in U.S. Treasury Notes and more of our excess liquidity into higher yielding collateralized mortgage obligations issued by Ginnie Mae. The yield from our investment securities portfolio in 2015 was 1.57%, an increase of six basis points compared to 2014. Average loan and lease balances were \$10.3 billion in 2015, an increase of \$622.7 million or 6% compared to 2014. The higher average balance in loans and leases was primarily due to strong growth in our consumer, residential real estate, commercial and industrial, commercial real estate and dealer flooring portfolios. This increase in average loan balances was partially offset by lower yields from loans and leases, particularly in our consumer, commercial real estate and residential real estate portfolios.

### ***Provision for Credit Losses***

The Provision was \$2.1 million for the three months ended September 30, 2016, which represented a decrease of \$0.5 million or 18% compared to the same period in 2015. We recorded net charge-offs of \$3.4 million for both the three months ended September 30, 2016 and 2015. This represented net charge-offs of 0.12% and 0.13% of total average loans and leases, on an annualized basis, for the three months ended September 30, 2016 and 2015, respectively. The Provision was \$4.7 million for the nine months ended September 30, 2016, which represented a decrease of \$2.7 million or 36% compared to the same period in 2015. We recorded net charge-offs of \$5.2 million and \$6.8 million for the nine months ended September 30, 2016 and 2015, respectively. This represented net charge-offs of 0.06% and 0.09% of total average loans and

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leases, on an annualized basis, for the nine months ended September 30, 2016 and 2015, respectively. The Allowance was \$135.0 million as of September 30, 2016, a decrease of \$0.5 million or 0.3% from December 31, 2015 and represented 1.18% of total outstanding loans and leases as of September 30, 2016, compared to 1.26% of total outstanding loans and leases as of December 31, 2015. The Provision is recorded to maintain the Allowance at levels deemed adequate by management based on the factors noted in "— Risk Governance and Quantitative and Qualitative Disclosures About Market Risk — Credit Risk".

The Provision was \$9.9 million for the year ended December 31, 2015, which represented a decrease of \$1.2 million or 11% from 2014. Net loans and leases charged off were \$9.2 million for the year ended December 31, 2015, a decrease of \$0.3 million or 3% from 2014. The Allowance was \$135.5 million as of December 31, 2015, an increase of \$0.7 million from December 31, 2014 and represented 1.26% of outstanding loans and leases as of December 31, 2015 compared to 1.34% of outstanding loans and leases as of December 31, 2014. The Provision is recorded to maintain the Allowance at levels deemed adequate by management based on the factors noted in "— Credit Risk".

**Noninterest Income**

Table 5 presents the major components of noninterest income for the three and nine months ended September 30, 2016 and 2015 for the years ended December 31, 2015 and 2014, respectively.

	Noninterest Income								Table 5				
	Three Months Ended				Nine Months Ended				Year Ended December 31,				
	September 30,		Change Change		September 30,		Change Change		2015		2014		Change Change
(dollars in thousands)	2016	2015	\$	%	2016	2015	\$	%	2015	2014	\$	%	
Service charges on deposit accounts	\$ 9,575	\$10,441	\$ (866)	(8)%	\$ 28,759	\$ 30,656	\$ (1,897)	(6)%	\$ 40,850	\$ 42,889	\$ (2,039)	(5)%	
Credit and debit card fees	14,103	13,858	245	2	41,732	41,633	99	—	56,416	56,569	(153)	—	
Other service charges and fees	8,768	9,916	(1,148)	(12)	26,909	29,651	(2,742)	(9)	38,641	37,213	1,428	4	
Trust and investment services income	7,508	7,372	136	2	22,236	22,610	(374)	(2)	29,671	27,736	1,935	7	
Bank-owned life insurance	7,115	1,898	5,217	n.m.	13,263	7,297	5,966	82	9,976	13,769	(3,793)	(28)	
Investment securities gains, net	30	4,131	(4,101)	(99)	25,761	14,993	10,768	72	12,321	20,822	(8,501)	(41)	
Other	1,591	8,886	(7,295)	(82)	9,920	17,375	(7,455)	(43)	23,528	10,239	13,289	130	
Total noninterest income	\$48,690	\$56,502	\$ (7,812)	(14)%	\$168,580	\$164,215	\$ 4,365	3%	\$211,403	\$209,237	\$ 2,166	1%	

n.m. — Denotes a variance which is not meaningful.

Total noninterest income was \$48.7 million for the three months ended September 30, 2016, a decrease of \$7.8 million or 14% as compared to the same period in 2015. Total noninterest income was \$168.6 million for the nine months ended September 30, 2016, an increase of \$4.4 million or 3% as compared to the same period in 2015.

Total noninterest income was \$211.4 million for the year ended December 31, 2015, an increase of \$2.2 million or 1% from 2014.

Service charges on deposit accounts were \$9.6 million for the three months ended September 30, 2016, a decrease of \$0.9 million or 8% as compared to the same period in 2015. This decrease was primarily due to a \$0.6 million decrease in overdraft fees from higher average transactional account balances in the current year and a \$0.2 million decrease in service charges from account analysis services due to higher balances in business accounts, which resulted in higher earning credits that offset fee income. Service charges on deposit accounts were \$28.8 million for the nine months ended September 30, 2016, a decrease of \$1.9 million or 6% as

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compared to the same period in 2015. This decrease was primarily due to a \$1.1 million decrease in overdraft fees and a \$0.5 million decrease in account analysis fees.

Service charges on deposit accounts were \$40.9 million for the year ended December 31, 2015, a decrease of \$2.0 million or 5% from the year ended December 31, 2014. This decrease was primarily due to a \$1.4 million decrease in overdraft fees from higher average transactional deposit account balances as well as a \$0.7 million decrease in account analysis fees.

Other service charges and fees were \$8.8 million for the three months ended September 30, 2016, a decrease of \$1.1 million or 12% as compared to the same period in 2015. This decrease was primarily due to a \$0.9 million decrease in fees from servicing Bank of the West credit cards which ended in November 2015, a \$0.3 million decrease in residential mortgage servicing fees and a \$0.2 million decrease in fees from annuities and securities, partially offset by a \$0.2 million increase in fee income from our cash management services and a \$0.1 million increase in fees from standby letters of credit arrangements. Other service charges and fees were \$26.9 million for the nine months ended September 30, 2016, a decrease of \$2.7 million or 9% as compared to the same period in 2015. This decrease was primarily due to a \$2.9 million decrease in fees from servicing Bank of the West credit cards, a \$0.7 million decrease in residential mortgage servicing fees and a \$0.3 million decrease in insurance income. This was partially offset by a \$0.5 million increase in fee income from our cash management services, a \$0.3 million increase in fees from standby letters of credit arrangements and a \$0.2 million increase from the sale of annuities and securities.

Other service charges and fees were \$38.6 million for the year ended December 31, 2015, an increase of \$1.4 million or 4% from the year ended December 31, 2014. This increase was primarily due to a \$1.6 million increase in residential mortgage servicing fees as a result of higher loan fees from purchased mortgage servicing rights.

Trust and investment services income was \$7.5 million for the three months ended September 30, 2016, an increase of \$0.1 million or 2% as compared to the same period in 2015. This increase was primarily due to a \$0.1 million increase in corporate trust fees. Trust and investment services income was \$22.2 million for the nine months ended September 30, 2016, a decrease of \$0.4 million or 2% as compared to the same period in 2015. This decrease was primarily due to a \$0.6 million decrease in irrevocable trust fees and a \$0.1 million decrease in pension plan fees, partially offset by a \$0.3 million increase in corporate trust and agency fees. Trust and investment services income is largely based upon the market value of assets under management and the fee rate charged to customers. Total trust assets under administration were \$12.1 billion and \$11.6 billion as of September 30, 2016 and 2015, respectively.

Trust and investment services income was \$29.7 million for the year ended December 31, 2015, an increase of \$1.9 million or 7% from the year ended December 31, 2014. This increase was primarily due to a \$0.9 million increase in investment management fees and a \$0.7 million increase in irrevocable trust fees. Total trust assets under administration were \$11.7 billion as of December 31, 2015 and 2014.

Bank owned life insurance ("BOLI") income was \$7.1 million for the three months ended September 30, 2016, an increase of \$5.2 million as compared to the same period in 2015. The increase was primarily due to death benefits of \$3.5 million as well as earnings during this period. BOLI income was \$13.3 million for the nine months ended September 30, 2016, an increase of \$6.0 million or 82% as compared to the same period in 2015. The increase was primarily due to death benefits of \$3.8 million as well as earnings during this period.

Income from BOLI was \$10.0 million for the year ended December 31, 2015, a decrease of \$3.8 million or 28% from the year ended December 31, 2014. This decrease was primarily due to

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the death benefit proceeds from several life insurance policies in 2014, coupled with lower earnings on BOLI in 2015.

Net gains on the sale of investment securities were nominal for the three months ended September 30, 2016, a decrease of \$4.1 million or 99% as compared to the same period in 2015. During the three months ended September 30, 2016, we had two investment securities that were called, which resulted in a nominal gain. During the three months ended September 30, 2015, we sold investment positions in U.S. Treasury Notes and MasterCard stock, which resulted in net gains of \$2.4 million and \$1.8 million, respectively. Net gains on the sale of investment securities were \$25.8 million for the nine months ended September 30, 2016, an increase of \$10.8 million or 72% as compared to the same period in 2015. Net gains on the sale of investment securities for the nine months ended September 30, 2016 were primarily due to a \$22.7 million net gain on the sale of 274,000 Visa Class B restricted shares. During the nine months ended September 30, 2015, we sold investment positions in U.S. Treasury Notes and MasterCard stock for net gains of \$12.5 million and \$2.5 million, respectively.

Net gains on the sale of investment securities were \$12.3 million for the year ended December 31, 2015, a decrease of \$8.5 million or 41% from the year ended December 31, 2014. Net gains in 2015 included the sale of our remaining shares in MasterCard for \$4.6 million as well as net gains of \$7.7 million related to our sale of U.S. Treasury Notes. Net gains for the year ended December 31, 2014 of \$20.8 million were entirely attributable to the sale of our shares in MasterCard.

Other noninterest income was \$1.6 million for the three months ended September 30, 2016, a decrease of \$7.3 million or 82% as compared to the same period in 2015. The decrease was primarily due to a \$2.5 million decrease from a vendor signing bonus, a \$1.9 million decrease in gains on the sale of mortgage loans as a result of our discontinuation of the sale of residential loans to agencies, a decrease of \$1.7 million due to the recoveries from various bank operations and a decrease of \$1.1 million in income from a previously written-down investment security. Other noninterest income was \$9.9 million for the nine months ended September 30, 2016, a decrease of \$7.5 million or 43% as compared to the same period in 2015. This decrease was primarily due to a \$4.0 million decrease from a vendor signing bonus, a \$2.6 million decrease in gains on the sales of mortgage loans and a \$2.0 million decrease in income from a previously written-down investment security. This was partially offset by a \$1.6 million increase in customer related interest rate swap fees.

Other noninterest income was \$23.5 million for the year ended December 31, 2015, an increase of \$13.3 million from the year ended December 31, 2014. This increase was primarily due to a \$4.4 million vendor signing bonus, a \$3.0 million recovery of previously written down securities, a \$1.8 million increase in the gain on sale of leased equipment and a \$1.8 million increase in the sale of bank properties. This was partially offset by a \$0.4 million decrease in the gains related to foreign exchange contracts entered into as an accommodation for our customers.

***Noninterest Expense***

Table 6 presents the major components of noninterest expense for the three and nine months ended September 30, 2016 and 2015 and for the years ended December 31, 2015 and 2014, respectively.

**Noninterest Expense** **Table 6**

(dollars in thousands)	Three Months Ended September 30,				Nine Months Ended September 30,				Year Ended December 31,			
			Change				Change				Change	
	2016	2015	\$	%	2016	2015	\$	%	2015	2014	\$	%
Salaries and employee benefits	\$42,106	\$42,696	\$ (590)	(1)%	\$128,762	\$126,990	\$ 1,772	1%	\$170,233	\$157,096	\$ 13,137	8%
Contracted services and professional fees	10,430	10,964	(534)	(5)	33,124	32,196	928	3	42,663	37,919	4,744	13
Occupancy	4,870	4,077	793	19	14,991	14,326	665	5	16,975	22,172	(5,197)	(23)
Equipment	4,192	3,885	307	8	12,135	10,986	1,149	10	15,836	13,262	2,574	19
Regulatory assessment and fees	3,546	2,404	1,142	48	8,869	7,124	1,745	24	9,490	8,320	1,170	14
Advertising and marketing	1,769	1,199	570	48	4,818	4,028	790	20	6,446	6,391	55	1
Card rewards program	4,512	3,503	1,009	29	10,743	11,914	(1,171)	(10)	17,687	18,301	(614)	(3)
Other	11,379	10,649	730	7	32,899	31,743	1,156	4	40,271	34,230	6,041	18
<b>Total noninterest expense</b>	<b>\$82,804</b>	<b>\$79,377</b>	<b>\$ 3,427</b>	<b>4%</b>	<b>\$246,341</b>	<b>\$239,307</b>	<b>\$ 7,034</b>	<b>3%</b>	<b>\$319,601</b>	<b>\$297,691</b>	<b>\$ 21,910</b>	<b>7%</b>

Total noninterest expense was \$82.8 million for the three months ended September 30, 2016, an increase of \$3.4 million or 4% as compared to the same period in 2015. Total noninterest expense was \$246.3 million for the nine months ended September 30, 2016, an increase of \$7.0 million or 3% as compared to the same period in 2015.

Total noninterest expense was \$319.6 million for the year ended December 31, 2015, an increase of \$21.9 million or 7% from the year ended December 31, 2014.

Salaries and employee benefits expense was \$42.1 million for the three months ended September 30, 2016, a decrease of \$0.6 million or 1% as compared to the same period in 2015. This decrease was primarily due to a \$2.8 million increase in deferred loan origination costs and a \$1.3 million decrease in base salaries primarily due to reimbursements from an affiliate. This was partially offset by a \$2.0 million increase in expenses as a result of IPO and related stock-based compensation, a \$0.7 million increase in incentive compensation and a \$0.5 million increase in group health plan costs. Salaries and employee benefits expense was \$128.8 million for the nine months ended September 30, 2016, an increase of \$1.8 million or 1% as compared to the same period in 2015. This increase was primarily due to a \$3.1 million increase in other compensation, primarily due to IPO and related stock-based compensation, a \$2.5 million increase in incentive compensation, and a \$1.2 million increase in group health plan costs. This was partially offset by a \$3.8 million decrease in base salaries primarily due to reimbursements from an affiliate and a \$1.4 million decrease in retirement plan expenses.

Salaries and employee benefits expense was \$170.2 million for the year ended December 31, 2015, an increase of \$13.1 million or 8% from the year ended December 31, 2014. This increase was primarily due to a \$4.9 million increase related to the CCAR and DFAST regulatory requirements, the Reorganization Transactions and this offering. Also contributing to the increase in salaries and employee benefits expense was a \$4.1 million increase in retirement plan expense, the result of utilizing updated actuarial assumptions for 2015, as well as a \$2.4 million increase in incentive compensation.

Contracted services and professional fees were \$10.4 million for the three months ended September 30, 2016, a decrease of \$0.5 million or 5% as compared to the same period in 2015. This decrease was due to a \$1.7 million increase in reimbursements from an affiliate, partially offset by a \$0.7 million increase in audit, legal and consultant fees due to the Reorganization Transactions and our IPO and a \$0.4 million increase in outside services expenses. Contracted services and professional fees were \$33.1 million for the nine months ended September 30, 2016, an increase of \$0.9 million or 3% as compared to the same period in 2015. This increase was due to a \$1.5 million increase in outside services, primarily attributable to marketing and rebranding services, and a \$1.0 million increase in accounting fees related to the Reorganization Transactions and our IPO. This was partially offset by a \$1.5 million increase in reimbursements from an affiliate.



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Contracted services and professional fees were \$42.7 million for the year ended December 31, 2015, an increase of \$4.7 million or 13% from the year ended December 31, 2014. This increase was primarily due to a \$2.8 million increase in CCAR and DFAST related regulatory expenses and a \$0.6 million increase each in legal fees, consulting services and information technology data services.

Occupancy expense was \$4.9 million for the three months ended September 30, 2016, an increase of \$0.8 million or 19% as compared to the same period in 2015. This increase was primarily due to a \$0.6 million increase in utilities expense and a \$0.2 million decrease in net sublease rental income. This was partially offset by a \$0.1 million decrease in building maintenance expense. Occupancy expense was \$15.0 million for the nine months ended September 30, 2016, an increase of \$0.7 million or 5% as compared to the same period in 2015. This increase was primarily due to a \$1.1 million decrease in net sublease rental income, partially offset by a \$0.4 million decrease in building maintenance expense.

Occupancy expense was \$17.0 million for the year ended December 31, 2015, a decrease of \$5.2 million or 23% from the year ended December 31, 2014. This decrease was primarily due to a \$2.8 million decrease in utilities expense due to lower rates, a \$1.4 million decrease related to building maintenance expense and a \$1.2 million increase in net sublease rental income. This was partially offset by a \$0.5 million increase in depreciation expense in 2015.

Equipment expense was \$4.2 million for the three months ended September 30, 2016, an increase of \$0.3 million or 8% as compared to the same period in 2015. This increase was primarily due to a \$0.4 million increase in service contracts expense. Equipment expense was \$12.1 million for the nine months ended September 30, 2016, an increase of \$1.1 million or 10% as compared to the same period in 2015. This increase was primarily due to a \$1.1 million increase in service contracts expense.

Equipment expense was \$15.8 million for the year ended December 31, 2015, an increase of \$2.6 million or 19% from the year ended December 31, 2014. This increase was primarily due to a \$1.1 million increase in equipment purchases, a \$0.9 million increase in depreciation expense and a \$0.6 million increase related to service contracts.

Regulatory assessment and fees were \$3.5 million for the three months ended September 30, 2016, an increase of \$1.1 million or 48% as compared to the same period in 2015. This increase was primarily due to a change in the calculation of the FDIC insurance assessment and adoption of an additional surcharge, which resulted in a higher insurance rate. Regulatory assessment and fees were \$8.9 million for the nine months ended September 30, 2016, an increase of \$1.7 million or 24% as compared to the same period in 2015. This increase was primarily due to the aforementioned change in the FDIC insurance assessment calculation as well as a higher assessment base, which increased the FDIC insurance assessment.

Regulatory assessment and fees were \$9.5 million for the year ended December 31, 2015, an increase of \$1.2 million or 14% from the year ended December 31, 2014. This increase was primarily due to a \$1.2 million increase in FDIC insurance assessments, the result of a higher assessment base (i.e., average total assets).

Advertising and marketing was \$1.8 million for the three months ended September 30, 2016, an increase of \$0.6 million or 48% as compared to the same period in 2015. This increase was primarily due to an increase of \$0.4 million in radio advertising expenses. Advertising and marketing was \$4.8 million for the nine months ended September 30, 2016, an increase of \$0.8 million or 20% as compared to the same period in 2015. This increase was primarily due to an increase of \$0.5 million in radio advertising expenses and an increase of \$0.2 million in bank publicity and emarketing expenses.

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Card rewards program expense was \$4.5 million for the three months ended September 30, 2016, an increase of \$1.0 million or 29% as compared to the same period in 2015. This increase was primarily due to a \$0.9 million increase in reward redemption expenses in the current period. Card rewards program expense was \$10.7 million for the nine months ended September 30, 2016, a decrease of \$1.2 million or 10% as compared to the same period in 2015. This decrease was primarily due to a change in terms related to the expiration of our debit card reward points recorded during the second quarter of 2016.

Card rewards program expense was \$17.7 million for the year ended December 31, 2015, a decrease of \$0.6 million or 3% from the year ended December 31, 2014. This decrease was primarily due to lower levels of activity in priority reward redemptions in 2015 relative to 2014.

Other noninterest expense was \$11.4 million for the three months ended September 30, 2016, an increase of \$0.7 million or 7% as compared to the same period in 2015. This increase was primarily due to an increase of \$0.6 million in supplies related to chip-embedded credit cards and an increase of \$0.4 million in expenses related to damage caused by Tropical Storm Darby in July 2016. This was partially offset by a \$0.4 million decrease in mortgage charges. Other noninterest expense was \$32.9 million for the nine months ended September 30, 2016, an increase of \$1.2 million or 4% as compared to the same period in 2015. This increase was primarily due to a \$0.8 million increase in software depreciation, a \$0.7 million increase in supplies related to chip-embedded credit cards, a \$0.6 million increase in operational losses (which includes losses as a result of bank error, fraud, items processing, or theft) and a \$0.4 million increase in expenses related to Tropical Storm Darby. This was partially offset by a \$1.5 million decrease in mortgage loan charges.

Other noninterest expense was \$40.3 million for the year ended December 31, 2015, an increase of \$6.0 million or 18% from the year ended December 31, 2014. This increase was primarily due to a \$2.4 million increase in operational losses. Operational losses include losses as a result of bank error, fraud, items processing, or theft. Also contributing to the increase in other noninterest expense was a \$0.6 million increase in postage expense, a \$0.5 million increase in mortgage loan charges and a \$0.4 million increase in software amortization expense.

### ***Provision for Income Taxes***

The provision for income taxes was \$33.2 million (an effective tax rate of 38.4%) for the three months ended September 30, 2016, compared with a provision for income taxes of \$33.2 million (an effective tax rate of 37.7%) for the same period in 2015. The provision for income taxes was \$104.3 million (an effective tax rate of 37.5%) for the nine months ended September 30, 2016, compared with a provision for income taxes of \$99.0 million (an effective tax rate of 37.7%) for the same period in 2015. Additional information about the provision for income taxes is presented in "Note 10. Income Taxes" contained in our unaudited interim consolidated financial statements.

The provision for income taxes was \$129.4 million (an effective tax rate of 37.71%) for the year ended December 31, 2015, compared with a provision for income taxes of \$127.6 million (an effective tax rate of 37.06%) for the year ended December 31, 2014. Additional information about the provision for income taxes is presented in "Note 16. Income Taxes" contained in our audited combined financial statements included elsewhere in this prospectus.

### ***Analysis of Business Segments***

Our business segments are Retail Banking, Commercial Banking, and Treasury and Other. Table 7 summarizes net income from our business segments for the three and nine months ended September 30, 2016 and 2015, and for the years ended December 31, 2015 and 2014. Additional information about operating segment performance is presented in "Note 20. Reportable Operating

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Segments" contained in our audited combined financial statements and "Note 17. Reportable Operating Segments" contained in our unaudited interim consolidated financial statements included elsewhere in this prospectus.

<b>Business Segment Net Income</b>	<b>Table 7</b>					
	<b>Three Months Ended</b>		<b>Nine Months Ended</b>		<b>Year Ended</b>	
	<b>September 30,</b>		<b>September 30,</b>		<b>December 31,</b>	
<b>(dollars in thousands)</b>	<b>2016</b>	<b>2015</b>	<b>2016</b>	<b>2015</b>	<b>2015</b>	<b>2014</b>
Retail Banking	\$ 46,911	\$ 48,135	\$ 135,853	\$ 136,749	\$ 193,372	\$ 185,437
Commercial Banking	17,613	20,109	56,664	60,345	82,065	79,795
Treasury and Other	(11,289)	(13,355)	(18,891)	(33,525)	(61,657)	(48,560)
<b>Total</b>	<b>\$ 53,235</b>	<b>\$ 54,889</b>	<b>\$ 173,626</b>	<b>\$ 163,569</b>	<b>\$ 213,780</b>	<b>\$ 216,672</b>

*Retail Banking.* Our Retail Banking segment includes the financial products and services we provide to consumers, small businesses and certain commercial customers. Loan and lease products offered include residential and commercial mortgage loans, home equity lines of credit, automobile loans and leases, personal lines of credit, installment loans, and small business loans and leases. Deposit products offered include checking, savings and time deposit accounts. Our Retail Banking segment also includes our wealth management services.

Net income for the Retail Banking segment was \$46.9 million for the three months ended September 30, 2016, a decrease of \$1.2 million or 3% as compared to the same period in 2015. The decrease in net income for the Retail Banking segment was primarily due to lower noninterest income and higher noninterest expense, partially offset by higher net interest income and a lower Provision. The decrease in noninterest income was primarily due to lower gains on the sale of mortgage loans, overdraft fees and mortgage investor loan fees. The increase in noninterest expense was primarily due to higher allocated expenses, occupancy expense and regulatory assessment and fees. The increase in net interest income was primarily due to higher average balances and margins in our deposit portfolio, while the lower Provision was due to lower loss rates for the segment.

Net income for the Retail Banking segment was \$135.9 million for the nine months ended September 30, 2016, a decrease of \$0.9 million or 1% as compared to the same period in 2015. The decrease in net income for the Retail Banking segment was primarily due to higher noninterest expense and lower noninterest income, partially offset by higher net interest income and a lower Provision. The higher noninterest expense was primarily due to higher allocated expenses, base salaries, occupancy expense and regulatory assessment and fees. The lower noninterest income was primarily due to lower gains on the sale of mortgage loans, overdraft fees and mortgage investor loan fees. The increase in net interest income for the Retail Banking segment was primarily due to higher average balances and margins in our deposit portfolio. The lower Provision was primarily due to lower loss rates for the segment.

Net income for the retail banking segment was \$193.4 million for the year ended December 31, 2015, an increase of \$7.9 million or 4% from the year ended December 31, 2014. The increase was primarily due to higher net interest income and noninterest income, partially offset by higher noninterest expense. The increase in net interest income was due to higher average loan balances, partially offset by lower yields on loans. The increase in noninterest income in 2015 was primarily due to higher trust and investment services income. The increase in noninterest expense was primarily due to higher levels of salaries and benefits and FDIC assessments. Total assets of the retail banking segment were \$6.7 billion as of December 31, 2015, an increase of \$454.3 million

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or 7% from December 31, 2014. The increase in total assets for the retail banking segment was primarily due to strong loan growth, reflective of the economic conditions in Hawaii during 2015.

*Commercial Banking.* Our Commercial Banking segment includes our corporate banking, residential and commercial real estate loans, commercial lease financing, auto dealer financing, deposit products and credit cards that we provide primarily to middle market and large companies in Hawaii, Guam, Saipan and California.

Net income for the Commercial Banking segment was \$17.6 million for the three months ended September 30, 2016, a decrease of \$2.5 million or 12% as compared to the same period in 2015. The decrease in net income for the Commercial Banking segment was primarily due to lower noninterest income and higher noninterest expense, partially offset by higher net interest income. The decrease in noninterest income was primarily due to a vendor signing bonus in 2015 and a decrease in fees from servicing Bank of the West credit cards, which ended in November 2015. The increase in noninterest expenses was primarily due to the increase in card rewards program expense and regulatory assessment and fees. The increase in net interest income for the Commercial Banking segment was due to strong growth in all major loan categories.

Net income for the Commercial Banking segment was \$56.7 million for the nine months ended September 30, 2016, a decrease of \$3.7 million or 6% as compared to the same period in 2015. The decrease in net income for the Commercial Banking segment was primarily due to lower noninterest income and net interest income, partially offset by a lower Provision and noninterest expense. The decrease in noninterest income was primarily due to a vendor signing bonus and gain on the sale of equipment in 2015 and a decrease in fees from servicing Bank of the West credit cards beginning in November 2015, partially offset by lower customer-related interest rate swap fees and merchant services fees. The decrease in net interest income was primarily due to new loan originations at lower rates and the repricing of our existing loans at lower rates. The lower Provision was primarily due to lower historical loss rates for the Commercial Banking segment. The decrease in noninterest expense was primarily due to a change in terms related to the expiration of our debit card reward points, which was recorded during the nine months ended September 30, 2016.

Net income for the commercial banking segment was \$82.1 million for the year ended December 31, 2015, an increase of \$2.3 million or 3% from the year ended December 31, 2014. The increase was primarily due to higher noninterest income, partially offset by higher noninterest expense. The increase in noninterest income was primarily due to a \$4.4 million vendor signing bonus and a \$2.0 million gain on the sale of leased equipment in 2015. The increase in noninterest expense in 2015 was primarily due to higher salaries and benefits, contracted data services and operational losses. Net interest income for the commercial banking segment remained relatively unchanged in 2015 from 2014. Higher average loan balances were partially offset by lower yields on new loan originations. Total assets for the commercial banking segment were \$4.1 billion as of December 31, 2015, an increase of \$242.8 million or 6% from December 31, 2014. Our commercial banking segment also experienced strong loan growth during 2015.

*Treasury and Other.* Our Treasury and Other segment includes our treasury business, which consists of corporate asset and liability management activities, including interest rate risk management. The assets and liabilities (and related interest income and expense) of our treasury business consist of interest bearing deposits, investment securities, federal funds sold and purchased, government deposits, short and long term borrowings and bank owned properties. Our primary sources of noninterest income are from bank owned life insurance, net gains from the sale of investment securities, foreign exchange income related to customer driven currency requests from merchants and island visitors and management of bank owned properties. The net residual

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effect of the transfer pricing of assets and liabilities is included in Treasury and Other, along with the elimination of intercompany transactions.

Other organizational units (Technology, Operations, Credit and Risk Management, Human Resources, Finance, Administration, Marketing, and Corporate and Regulatory Administration) provide a wide range of support to our other income earning segments. Expenses incurred by these support units are charged to the applicable business segments through an internal cost allocation process.

Net loss for the Treasury and Other segment was \$11.3 million for the three months ended September 30, 2016, a decrease in the net loss of \$2.1 million or 15% as compared to the same period in 2015. The decrease in the net loss was primarily due to a decrease in net interest expense and noninterest expense, partially offset by a decrease in noninterest income. The decrease in net interest expense was primarily due to higher yields and average balances in our investment securities portfolio. The decrease in noninterest expense was primarily due to lower contracted services and professional fees. The decrease in noninterest income was primarily due to net gains on the sale of investment securities of \$4.1 million for the three months ended September 30, 2015 and income from a previously written down investment security, partially offset by higher BOLI income. During the three months ended September 30, 2016, we had two investment securities that were called, which resulted in a nominal gain.

Net loss for the Treasury and Other segment was \$18.9 million for the nine months ended September 30, 2016, a decrease in the net loss of \$14.6 million or 44% as compared to the same period in 2015. The decrease in the net loss was primarily due to an increase in noninterest income and a decrease in net interest expense and noninterest expense. The increase in noninterest income was primarily due to a \$22.7 million net gain on the sale of 274,000 Visa Class B restricted shares and higher BOLI income. The decrease in net interest expense was primarily due to higher yields in our investment securities portfolio. The decrease in noninterest expense was primarily due to a decrease in occupancy expense and salaries and employee benefits expense.

Net loss for the Treasury and Other segment was \$61.7 million for the year ended December 31, 2015, an increase in loss of \$13.1 million or 27% from the year ended December 31, 2014. The increase in the loss in this segment was primarily due to lower noninterest income and higher noninterest expense, partially offset by an increase in net interest income. The decrease in noninterest income was primarily due to lower securities gains for 2015 and the increase in noninterest expense was primarily due to higher salaries and employee benefits related to the CCAR and DFAST regulatory requirements in 2015. The increase in net interest income was primarily due to higher average investment securities earning higher yields and larger spreads from our loan portfolio in 2015 compared to 2014. Total assets for the Treasury and Other segment were \$8.5 billion as of December 31, 2015, an increase of \$521.9 million or 7% from December 31, 2014. The increase in total assets was primarily due to an increase in cash balances with the Federal Reserve Bank of San Francisco, the result of strong deposit growth.

**Analysis of Financial Condition**

***Liquidity***

Liquidity refers to our ability to maintain cash flow that is adequate to fund operations and meet present and future financial obligations through either the sale or maturity of existing assets or by obtaining additional funding through liability management. We consider the effective and prudent management of liquidity to be fundamental to our health and strength. Our objective is to manage our cash flow and liquidity reserves so that they are adequate to fund our obligations and other commitments on a timely basis and at a reasonable cost.

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Liquidity is managed to ensure stable, reliable and cost effective sources of funds to satisfy demand for credit, deposit withdrawals and investment opportunities. Funding requirements are impacted by loan originations and refinancings, deposit balance changes, liability issuances and settlements and off balance sheet funding commitments. We consider and comply with various regulatory guidelines regarding required liquidity levels and periodically monitor our liquidity position in light of the changing economic environment and customer activity. Based on periodic liquidity assessments, we may alter our asset, liability and off balance sheet positions. Our Asset Liability Management Committee ("ALCO") monitors sources and uses of funds and modifies asset and liability positions as liquidity requirements change. This process, combined with our ability to raise funds in money and capital markets and through private placements, provides flexibility in managing the exposure to liquidity risk.

Immediate liquid resources are available in cash which is primarily on deposit with the Federal Reserve Bank of San Francisco (the "FRBSF"). As of September 30, 2016 and December 31, 2015, cash and cash equivalents were \$1.2 billion and \$2.7 billion, respectively. Potential sources of liquidity also include investment securities in our available for sale portfolio. The carrying value of our available for sale investment securities were \$5.4 billion and \$4.0 billion as of September 30, 2016 and December 31, 2015, respectively. As of September 30, 2016 and December 31, 2015, we maintained our excess liquidity primarily in collateralized mortgage obligations issued by Ginnie Mae, Fannie Mae and Freddie Mac. As of September 30, 2016 and December 31, 2015, our available for sale investment securities portfolio was comprised of securities with an average base duration of approximately 3.4 years. Furthermore, as of September 30, 2016, we expect maturities and paydowns of approximately \$1.2 billion to occur over the next twelve months. These funds offer substantial resources to meet either new loan demand or to help offset reductions in our deposit funding base. Liquidity is further enhanced by our ability to pledge loans to access secured borrowings from the Federal Home Loan Bank of Des Moines (the "FHLB") and the FRBSF. As of September 30, 2016, we have borrowing capacity of \$1.6 billion from the FHLB and \$687.8 million from the FRBSF based on the amount of collateral pledged.

Our core deposits have historically provided us with a long term source of stable and relatively lower cost source of funding. As of September 30, 2016 and December 31, 2015, our core deposits, defined as all deposits exclusive of time deposits exceeding \$250,000, totaled \$14.2 billion and \$13.5 billion, respectively, which represented 84% of our total deposits as of both period end dates. These core deposits are normally less volatile, often with customer relationships tied to other products offered by First Hawaiian. While we consider core deposits to be less volatile, deposit levels could decrease if interest rates increase significantly or if corporate customers increase investing activities and reduce deposit balances.

First Hawaiian's routine funding requirements are expected to consist primarily of general corporate needs and dividends to be paid to our shareholders. We expect to meet these obligations from dividends paid by First Hawaiian Bank to First Hawaiian, Inc. Additional sources of liquidity available to us include selling residential real estate loans in the secondary market, short term borrowings, and the issuance of long term debt and equity securities.

**Investment Securities**

Table 8 presents the book value, which is also the estimated fair value, of our available-for-sale investment securities portfolio as of September 30, 2016, December 31, 2015 and December 31, 2014:

<b>Investment Securities</b>	<b>September 30,</b>	<b>December 31,</b>	<b>December 31,</b>
(dollars in thousands)	<b>2016</b>	<b>2015</b>	<b>2014</b>
U.S. Treasury securities	\$ 308,489	\$ 499,976	\$ 748,515
Government-sponsored enterprises debt securities	189,893	95,824	95,572
Government agency mortgage-backed securities	204,958	55,982	—
Government-sponsored enterprises mortgage-backed securities	9,000	10,745	13,203
Non-government mortgaged-backed securities	—	157	3,404
Non-government asset-backed securities	19,494	95,310	353,992
Collateralized mortgage obligations:			
Government agency	3,543,652	2,239,934	2,683,706
Government-sponsored enterprises	1,088,210	1,029,337	1,069,003
Government-sponsored enterprises	—	—	4,216
<b>Total securities available for sale</b>	<b>\$ 5,363,696</b>	<b>\$ 4,027,265</b>	<b>\$ 4,971,611</b>

Table 9 presents the maturity distribution at amortized cost and weighted-average yield to maturity of our available-for-sale investment securities portfolio as of September 30, 2016:

<b>Maturities and Weighted-Average Yield on Securities<sup>(1)</sup></b>											
(dollars in millions)	1 Year or Less	Weighted Average Yield	After 1 Year - 5 Years	Weighted Average Yield	After 5 Years - 10 Years	Weighted Average Yield	Over 10 Years	Weighted Average Yield	Total	Weighted Average Yield	Fair Value
<b>As of September 30, 2016</b>											
<b>Available-for-Sale</b>											
U.S. Treasury securities	\$ —	—%	178.5	1.07%	130.0	1.25%	—	—%	308.5	1.15%	308.5
Government-sponsored enterprises debt securities	189.7	1.95	—	—	—	—	—	—	189.7	1.95	189.9
<b>Mortgage-Backed Securities:<sup>(2)</sup></b>											
Government agency	36.0	2.06	91.9	2.06	49.2	2.06	26.6	2.06	203.7	2.06	205.0
Government-sponsored enterprises	1.6	4.09	4.9	4.02	2.0	3.76	—	—	8.5	3.98	9.0
<b>Asset-Backed Securities:<sup>(2)</sup></b>											
Non-government	19.5	0.90	—	—	—	—	—	—	19.5	0.90	19.5
<b>Collateralized mortgage obligations:<sup>(2)</sup></b>											
Government agency	681.1	1.82	2,031.2	1.90	704.3	1.99	106.0	2.07	3,522.6	1.91	3,543.6
Government-sponsored enterprises	238.4	1.81	650.7	1.80	182.3	1.70	14.5	1.88	1,085.9	1.79	1,088.2
<b>Total Securities Available-for-Sale</b>											
As of September 30, 2016	<b>\$1,166.3</b>	<b>1.83%</b>	<b>\$2,957.2</b>	<b>1.84%</b>	<b>\$1,067.8</b>	<b>1.86%</b>	<b>\$ 147.1</b>	<b>2.05%</b>	<b>\$5,338.4</b>	<b>1.85%</b>	<b>\$5,363.7</b>

(1) Weighted-average yields were computed on a fully taxable-equivalent basis.

(2) Maturities for mortgage-backed securities, asset-backed securities and collateralized mortgage obligations anticipate future prepayments.

The carrying value of our available for sale investment securities portfolio was \$5.4 billion as of September 30, 2016, an increase of \$1.3 billion or 33% compared to December 31, 2015. Our available-for-sale investment securities are carried at fair value with changes in fair value reflected in other comprehensive income (loss), unless a security is deemed to be other-than-temporarily impaired ("OTTI").

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The carrying value of our available for sale investment securities portfolio was \$4.0 billion as of December 31, 2015, a decrease of \$944.3 million or 19% compared to December 31, 2014. Our available for sale investment securities are carried at fair value with changes in fair value reflected in other comprehensive income (loss), unless a security is deemed to be OTTI.

As of September 30, 2016, we maintained all of our investment securities in the available-for-sale category recorded at fair value in the unaudited interim consolidated balance sheets, with \$4.6 billion invested in collateralized mortgage obligations issued by Ginnie Mae, Fannie Mae and Freddie Mac. Our available-for-sale portfolio also included \$308.5 million in U.S. Treasury securities, \$189.9 million in debt securities issued by government-sponsored enterprises (FHLB and Federal Farm Credit Banks Funding Corporation callable bonds), \$214.0 million in mortgage backed securities issued by Ginnie Mae and Fannie Mae and \$19.5 million in automobile asset-backed securities.

We continually evaluate our investment securities portfolio in response to established asset/liability management objectives, changing market conditions that could affect profitability and the level of interest rate risk to which we are exposed. These evaluations may cause us to change the level of funds we deploy into investment securities and change the composition of our investment securities portfolio. As of December 31, 2015, we maintained relatively larger cash balances with the FRBSF, for planned redeployment into other investment securities and lending opportunities in 2016. During the nine months ended September 30, 2016, we drew down our cash balances at the FRBSF and redeployed our excess liquidity primarily into collateralized mortgage obligations and mortgage-backed securities issued by Ginnie Mae.

Gross unrealized gains in our investment securities portfolio were \$34.9 million and \$3.4 million as of September 30, 2016 and December 31, 2015, respectively. Gross unrealized losses in our investment securities portfolio were \$9.5 million as of September 30, 2016 and \$44.9 million as of December 31, 2015. Higher unrealized gains and lower unrealized losses in our investment securities portfolio were primarily due to market interest rates decreasing during the nine months ended September 30, 2016, relative to when the investment securities were purchased. The higher gross unrealized gain positions were primarily related to our collateralized mortgage obligations, the fair value of which is sensitive to changes in market interest rates.

We conduct a regular assessment of our investment securities portfolio to determine whether any securities are OTTI. When assessing unrealized losses for OTTI, we consider the nature of the investment, the financial condition of the issuer, the extent and duration of unrealized losses, expected cash flows of underlying assets and market conditions. As of September 30, 2016, we had no plans to sell investment securities with unrealized losses, and believe it is more likely than not that we would not be required to sell such securities before recovery of their amortized cost, which may be at maturity.

We are required to hold non-marketable equity securities, comprised of FHLB stock, as a condition of our membership in the FHLB system. Our FHLB stock is accounted for at cost, which equals par or redemption value. As of both September 30, 2016 and December 31, 2015, we held FHLB stock of \$10.1 million which is recorded as a component of other assets in our unaudited interim consolidated balance sheets.

See "Note 3. Investment Securities" contained in our audited combined financial statements and "Note 2. Investment Securities" contained in our unaudited interim consolidated financial statements included elsewhere in this prospectus for more information on our investment securities portfolio.



**Loans and Leases**

Table 10 presents the composition of our loan and lease portfolio by major categories as of September 30, 2016 and as of December 31, 2015, 2014, 2013, 2012, and 2011, respectively.

<b>Loans and Leases</b>	<b>September 30,</b>		<b>December 31,</b>			
(dollars in thousands)	<b>2016</b>	<b>2015</b>	<b>2014</b>	<b>2013</b>	<b>2012</b>	<b>2011</b>
Commercial and industrial	\$ 3,265,291	\$ 3,057,455	\$ 2,697,142	\$ 2,758,545	\$ 2,466,700	\$ 1,935,173
Real estate:						
Commercial	2,311,874	2,164,448	2,047,465	1,937,971	1,810,293	1,771,503
Construction	475,333	367,460	470,061	426,211	354,376	371,193
Residential	3,687,660	3,532,427	3,338,021	3,075,053	3,058,820	2,984,621
Total real estate	6,474,867	6,064,335	5,855,547	5,439,235	5,223,489	5,127,317
Consumer	1,469,220	1,401,561	1,226,603	1,079,034	1,010,513	958,847
Lease financing	187,177	198,679	244,298	250,508	298,185	327,413
<b>Total loans and leases</b>	<b>\$ 11,396,555</b>	<b>\$ 10,722,030</b>	<b>\$ 10,023,590</b>	<b>\$ 9,527,322</b>	<b>\$ 8,998,887</b>	<b>\$ 8,348,750</b>

Total loans and leases were \$11.4 billion as of September 30, 2016, an increase of \$674.5 million or 6% from December 31, 2015 with increases in all categories except for lease financing.

Commercial and industrial loans are made primarily to corporations, middle market and small businesses for the purpose of financing equipment acquisition, expansion, working capital and other general business purposes. We also offer a variety of automobile dealer flooring lines to our customers in Hawaii and California to assist with the financing of their inventory. Commercial and industrial loans were \$3.3 billion as of September 30, 2016, an increase of \$207.8 million or 7% from December 31, 2015. The increase in this portfolio was reflective of a strong Hawaii economy, which has encouraged local businesses to expand and to reinvest in their businesses. Also contributing to this increase was the continued strong customer demand for new automobiles.

Commercial and industrial loans were \$3.1 billion as of December 31, 2015, an increase of \$360.3 million or 13% from December 31, 2014. The increases in this portfolio were reflective of a strong Hawaii economy, which has encouraged local businesses to expand and to reinvest in their businesses. Also contributing to the increases in this portfolio was the continued strong customer demand for new automobiles.

Commercial real estate loans are secured by first mortgages on commercial real estate at loan to value ("LTV") ratios generally not exceeding 75% and a minimum debt service coverage ratio of 1.20 to 1. The commercial properties are predominantly developments such as retail centers, apartments, industrial properties and, to a lesser extent, specialized properties such as hotels. The primary source of repayment for investor property is cash flow from the property and for owner occupied property is the operating cash flow from the business. Commercial real estate loans were \$2.3 billion as of September 30, 2016, an increase of \$147.4 million or 7% from December 31, 2015. Strong demand for commercial real estate lending activities was reflective of a strong real estate market in Hawaii and the demand by both investors and owner occupants to refinance and/or to acquire new real estate assets.

Commercial real estate loans were \$2.2 billion as of December 31, 2015, an increase of \$117.0 million or 6% from December 31, 2014. The increase was primarily due to the strong real estate market in Hawaii and the demand by both investors and owner occupants to refinance and/or to acquire new real estate assets.

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Construction loans are for the purchase or construction of a property for which repayment will be generated by the property. Loans in this portfolio are primarily for the purchase of land, as well as for the development of single family homes and condominiums. We classify loans as construction until the completion of the construction phase. Following construction, if a loan is retained by First Hawaiian Bank, the loan is reclassified to the commercial real estate class of loans. Construction loans were \$475.3 million as of September 30, 2016, an increase of \$107.9 million or 29% from December 31, 2015 due to borrowers drawing down on their lines of credit as construction work progresses.

Construction loans were \$367.5 million as of December 31, 2015, a decrease of \$102.6 million or 22% from December 31, 2014. Demand in construction lending in this current real estate cycle continues to remain strong. However, fluctuations in construction loan balances will occur due to the cyclical nature of project completion and the subsequent paydown of loan balances.

Residential real estate loans are generally secured by 1-4 unit residential properties and are underwritten using traditional underwriting systems to assess the credit risks and financial capacity and repayment ability of the consumer. Decisions are primarily based on LTV ratios, debt-to-income ("DTI") ratios, liquidity and credit scores. LTV ratios generally do not exceed 80%, although higher levels are permitted with mortgage insurance. We offer fixed rate mortgage products and variable rate mortgage products with interest rates that are subject to change every year after the first, third, fifth or tenth year, depending on the product and are based on LIBOR. Variable rate residential mortgage loans are underwritten at fully-indexed interest rates. We generally do not offer interest-only, payment-option facilities, Alt-A loans or any product with negative amortization. Residential real estate loans were \$3.7 billion as of September 30, 2016, an increase of \$155.2 million or 4% from December 31, 2015. The increase in this portfolio was primarily due to our decision to reduce sales of our residential real estate loan originations in the secondary market for the nine months ended September 30, 2016. Our portfolio of residential real estate loans continues to benefit from Hawaii's strong real estate market and continued demand for new housing developments in the current low interest rate environment.

Residential real estate loans were \$3.5 billion as of December 31, 2015, an increase of \$194.4 million or 6% from December 31, 2014. The increases in this portfolio were primarily due to Hawaii's strong real estate market and continued demand for new housing developments in the current low interest rate environment.

Consumer loans consist primarily of open- and closed-end direct and indirect credit facilities for personal, automobile and household purchases as well as credit card loans. We seek to maintain reasonable levels of risk in consumer lending by following prudent underwriting guidelines, which include an evaluation of personal credit history, cash flow and collateral values based on existing market conditions. Consumer loans were \$1.5 billion as of September 30, 2016, an increase of \$67.7 million or 5% from December 31, 2015. The increase in this portfolio was primarily due to increases in consumer indirect automobile loans and personal loans. A strong Hawaii economy, higher statewide personal income and lower unemployment trends are contributing factors to higher levels of consumer spending.

Consumer loans were \$1.4 billion as of December 31, 2015, an increase of \$175.0 million or 14% from December 31, 2014. The increases in this portfolio were primarily due to increases in consumer indirect automobile loans and personal loans. A strong Hawaii economy, an increase in statewide personal income and lower unemployment trends are contributing factors to higher levels of consumer spending.

Lease financing consists of commercial single investor leases and leveraged leases. Underwriting of new lease transactions is based on our lending policy, including but not limited to an analysis of customer cash flows and secondary sources of repayment, including the value of

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leased equipment, the guarantors' cash flows and/or other credit enhancements. No new leveraged leases are being added to the portfolio and all remaining leveraged leases are running off. Lease financing was \$187.2 million as of September 30, 2016, a decrease of \$11.5 million or 6% from December 31, 2015, primarily due to several large payoffs and paydowns during 2016, as well as continued runoff of the leveraged lease portfolio.

Lease financing was \$198.7 million as of December 31, 2015, a decrease of \$45.6 million or 19% from December 31, 2014, primarily due to the continued runoff of the leveraged lease portfolio.

See "Note 4. Loans and Leases" contained in our audited combined financial statements and "Note 3. Loans and Leases" contained in our unaudited interim consolidated financial statements included elsewhere in this prospectus and the discussion in "— Analysis of Financial Condition — Allowance for Loan and Lease Losses" for more information on our loan and lease portfolio.

Tables 11 and 12 present the geographic distribution of our loan and lease portfolio as of September 30, 2016 and December 31, 2015.

**Geographic Distribution of Loan and Lease Portfolio** **Table 11**

(dollars in thousands)	September 30, 2016				Total
	Hawaii	U.S. Mainland <sup>(1)</sup>	Guam & Saipan	Foreign & Other	
Commercial and industrial	\$ 1,343,513	\$ 1,646,793	\$ 142,349	\$ 132,636	\$ 3,265,291
Real estate:					
Commercial	1,614,378	373,694	323,802	—	2,311,874
Construction	334,041	127,053	14,239	—	475,333
Residential	3,541,079	7,523	134,815	4,243	3,687,660
Total real estate	5,489,498	508,270	472,856	4,243	6,474,867
Consumer	1,079,468	27,543	360,330	1,879	1,469,220
Lease financing	56,375	110,302	9,444	11,056	187,177
<b>Total Loans and Leases</b>	<b>\$ 7,968,854</b>	<b>\$ 2,292,908</b>	<b>\$ 984,979</b>	<b>\$ 149,814</b>	<b>\$11,396,555</b>
<b>Percentage of Total Loans and Leases</b>	<b>70%</b>	<b>20%</b>	<b>9%</b>	<b>1%</b>	<b>100%</b>

<sup>(1)</sup> For secured loans and leases, classification as U.S. Mainland is made based on where the collateral is located. For unsecured loans and leases, classification as U.S. Mainland is made based on the location where the majority of the borrower's business operations are conducted.

**Geographic Distribution of Loan and Lease Portfolio** **Table 12**

(dollars in thousands)	December 31, 2015				Total
	Hawaii	U.S. Mainland <sup>(1)</sup>	Guam & Saipan	Foreign & Other	
Commercial and industrial	\$ 1,359,737	\$ 1,437,183	\$ 145,024	\$ 115,511	\$ 3,057,455
Real estate:					
Commercial	1,509,675	326,249	328,524	—	2,164,448
Construction	249,892	91,512	26,056	—	367,460
Residential	3,387,985	8,890	135,552	—	3,532,427
Total real estate	5,147,552	426,651	490,132	—	6,064,335
Consumer	1,039,256	45,167	316,200	938	1,401,561
Lease financing	54,335	122,148	10,611	11,585	198,679
<b>Total Loans and Leases</b>	<b>\$ 7,600,880</b>	<b>\$ 2,031,149</b>	<b>\$ 961,967</b>	<b>\$ 128,034</b>	<b>\$10,722,030</b>
<b>Percentage of Total Loans and Leases</b>	<b>71%</b>	<b>19%</b>	<b>9%</b>	<b>1%</b>	<b>100%</b>

(1) For secured loans and leases, classification as U.S. Mainland is made based on where the collateral is located. For unsecured loans and leases, classification as U.S. Mainland is made based on the location where the majority of the borrower's business operations are conducted.

Our lending activities are concentrated primarily in Hawaii. However, we also have lending activities on the U.S. mainland, Guam and Saipan. Our commercial lending activities on the U.S. mainland include automobile dealer flooring activities in California, limited participation in Shared National Credits and selective commercial real estate projects based on existing customer relationships. Our lease financing portfolio includes leveraged lease financing activities on the U.S. mainland, but this portfolio continues to run off and no new leveraged leases are being added to the portfolio. Our consumer lending activities are concentrated primarily in Hawaii and to a smaller extent Guam and Saipan.

Table 13 presents contractual loan maturity categories normally not subject to regular periodic principal reductions and sensitivities of those loans to changes in interest rates as of September 30, 2016.

**Maturities for Selected Loan Categories<sup>(1)</sup>** **Table 13**

(dollars in thousands)	September 30, 2016			Total
	Due in One Year or Less	Due After One to Five Years	Due After Five Years	
Commercial and industrial	\$ 1,199,393	\$ 1,680,165	\$ 385,733	\$ 3,265,291
Real estate — construction	176,664	144,877	153,792	475,333
<b>Total Loans and Leases</b>	<b>\$ 1,376,057</b>	<b>\$ 1,825,042</b>	<b>\$ 539,525</b>	<b>\$ 3,740,624</b>
Total of loans due after one year with:				
Fixed interest rates		\$ 195,809	\$ 145,187	\$ 340,996
Variable interest rates		1,629,233	394,338	2,023,571
<b>Total Loans and Leases</b>		<b>\$ 1,825,042</b>	<b>\$ 539,525</b>	<b>\$ 2,364,567</b>

(1) Based on contractual maturities.

**Credit Quality**

We evaluate certain loans and leases, including commercial and industrial loans, commercial real estate loans and construction loans, individually for impairment and non-accrual status. A loan is considered to be impaired when it is probable that we will be unable to collect all amounts due according to the contractual terms of the loan. We generally place a loan on non-accrual status when management believes that collection of principal or interest has become doubtful or when a loan or lease becomes 90 days past due as to principal or interest, unless it is well secured and in the process of collection. Loans on non-accrual status are generally classified as impaired, but not all impaired loans are necessarily placed on non-accrual status. See "Note 5. Allowance for Loan and Lease Losses" contained in our audited combined financial statements and "Note 4. Allowance for Loan and Lease Losses" contained in our unaudited interim consolidated financial statements included elsewhere in this prospectus for more information about our credit quality indicators.

For purposes of managing credit risk and estimating the Allowance, management has identified three categories of loans (commercial, residential real estate and consumer) that we use to develop our systematic methodology to determine the Allowance. The categorization of loans for the evaluation of credit risk is specific to our credit risk evaluation process and these loan categories are not necessarily the same as the loan categories used for other evaluations of our loan portfolio. See "Note 5. Allowance for Loan and Lease Losses" contained in our audited combined financial statements and "Note 4. Allowance for Loan and Lease Losses" contained in our unaudited interim consolidated financial statements included elsewhere in this prospectus for more information about our approach to estimating the Allowance.

The following tables and discussion address non-performing assets, loans and leases that are 90 days past due but are still accruing interest, impaired loans and loans modified in a troubled debt restructuring.

*Non-Performing Assets and Loans and Leases Past Due 90 Days or More and Still Accruing Interest*

Table 14 presents information on our non-performing assets and accruing loans and leases past due 90 days or more as of September 30, 2016 and for each of the last five fiscal years.

<b>Non-Performing Assets and Accruing Loans and Leases Past Due 90 Days or More</b>		<b>Table 14</b>					
	September 30,	December 31,					
(dollars in thousands)	2016	2015	2014	2013	2012	2011	
<b>Non-Performing Assets</b>							
Non-Accrual Loans and Leases							
Commercial Loans:							
Commercial and industrial	\$ 2,933	\$ 3,958	\$ 2,871	\$ 3,312	\$ 1,462	\$ 2,333	
Real estate — commercial	—	138	2,429	1,587	1,047	5,153	
Real estate — construction	—	—	1,556	6,279	10,502	3,411	
Lease financing	163	181	187	—	—	—	
<b>Total Commercial Loans</b>	<b>3,096</b>	<b>4,277</b>	<b>7,043</b>	<b>11,178</b>	<b>13,011</b>	<b>10,897</b>	
Residential	6,274	12,344	16,850	19,827	24,597	20,904	
<b>Total Non-Accrual Loans and Leases</b>	<b>9,370</b>	<b>16,621</b>	<b>23,893</b>	<b>31,005</b>	<b>37,608</b>	<b>31,801</b>	
Other Real Estate Owned	854	154	4,364	2,177	4,758	1,620	
<b>Total Non-Performing Assets</b>	<b>\$ 10,224</b>	<b>\$ 16,775</b>	<b>\$ 28,257</b>	<b>\$ 33,182</b>	<b>\$ 42,366</b>	<b>\$ 33,421</b>	
<b>Accruing Loans and Leases Past Due 90 Days or More</b>							
Commercial Loans:							
Commercial and industrial	\$ 177	\$ 2,496	\$ —	\$ 131	\$ 1,347	\$ 64	
Real estate — commercial	—	161	—	—	—	—	
Lease financing	—	174	—	—	17	—	
<b>Total Commercial Loans</b>	<b>177</b>	<b>2,831</b>	<b>—</b>	<b>131</b>	<b>1,364</b>	<b>64</b>	
Residential	1,638	737	1,874	1,048	4,322	6,113	
Consumer	2,036	1,454	1,784	1,872	1,853	3,108	
<b>Total Accruing Loans and Leases Past Due 90 Days or More</b>	<b>\$ 3,851</b>	<b>\$ 5,022</b>	<b>\$ 3,658</b>	<b>\$ 3,051</b>	<b>\$ 7,539</b>	<b>\$ 9,285</b>	
<b>Restructured Loans on Accrual Status and Not Past Due 90 Days or More</b>	<b>46,453</b>	<b>\$ 28,351</b>	<b>\$ 35,589</b>	<b>\$ 33,681</b>	<b>\$ 47,873</b>	<b>\$ 84,235</b>	
<b>Total Loans and Leases</b>	<b>\$ 11,396,555</b>	<b>\$ 10,722,030</b>	<b>\$ 10,023,590</b>	<b>\$ 9,527,322</b>	<b>\$ 8,998,887</b>	<b>\$ 8,348,750</b>	
Ratio of Non-Accrual Loans and Leases to Total Loans and Leases	<u>0.08%</u>	<u>0.16%</u>	<u>0.24%</u>	<u>0.33%</u>	<u>0.42%</u>	<u>0.38%</u>	
Ratio of Non-Performing Assets to Total Loans and Leases and Other Real Estate Owned	<u>0.09%</u>	<u>0.16%</u>	<u>0.28%</u>	<u>0.35%</u>	<u>0.47%</u>	<u>0.40%</u>	
Ratio of Non-Performing Assets and Accruing Loans and Leases Past Due 90 Days or More to Total Loans and Leases and Other Real Estate Owned	<u>0.12%</u>	<u>0.20%</u>	<u>0.32%</u>	<u>0.38%</u>	<u>0.55%</u>	<u>0.51%</u>	

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Table 15 presents the activity in Non-Performing Assets ("NPAs") for nine months ended September 30, 2016 and for the year ended December 31, 2015.

<b>Non-Performing Assets</b>	<b>Table 15</b>	
	<b>Nine Months Ended September 30, 2016</b>	<b>Year Ended December 31, 2015</b>
<i>(dollars in thousands)</i>		
Balance at Beginning of Period	\$ 16,775	\$ 28,257
Additions	2,406	6,015
Reductions		
Payments	(6,566)	(7,492)
Return to Accrual Status	(1,591)	(2,692)
Sales of Other Real Estate Owned	(359)	(6,879)
Charge-offs/Write-downs	(441)	(434)
Total Reductions	(8,957)	(17,497)
<b>Balance at End of Period</b>	<b>\$ 10,224</b>	<b>\$ 16,775</b>

The level of NPAs represents an indicator of the potential for future credit losses. NPAs consist of non-accrual loans and leases and other real estate owned. Changes in the level of non-accrual loans and leases typically represent increases for loans and leases that reach a specified past due status, offset by reductions for loans and leases that are charged-off, paid down, sold, transferred to other real estate owned or are no longer classified as non-accrual because they have returned to accrual status as a result of continued performance and an improvement in the borrower's financial condition and loan repayment capabilities.

Total NPAs were \$10.2 million as of September 30, 2016, a decrease of \$6.6 million or 39% from December 31, 2015. The ratio of our NPAs to total loans and leases and other real estate owned was 0.09% as of September 30, 2016, a decrease of seven basis points from December 31, 2015. The decrease in total NPAs was primarily due to a \$6.1 million decrease in residential real estate non-accrual loans and a \$1.0 million decrease in commercial and industrial non-accrual loans, partially offset by a \$0.7 million increase in other real estate owned.

Total NPAs were \$16.8 million as of December 31, 2015, a decrease of \$11.5 million or 41% compared to December 31, 2014. The ratio of our NPAs to total loans and leases, and foreclosed real estate was 0.16% as of December 31, 2015, a decrease of 12 basis points from December 31, 2014. The decrease in total NPAs was primarily due to a \$4.5 million decrease in residential mortgage non-accrual loans, a \$4.2 million decrease in foreclosed real estate, a \$2.3 million decrease in commercial real estate non-accrual loans and a \$1.6 million decrease in real estate construction non-accrual loans. This was partially offset by a \$1.1 million increase in commercial and industrial non-accrual loans.

The largest component of our NPAs continues to be residential real estate loans. The level of these NPAs can remain elevated due to a lengthy judicial foreclosure process in Hawaii. As of September 30, 2016, residential real estate non-accrual loans were \$6.3 million, a decrease of \$6.1 million or 49% from December 31, 2015. As of September 30, 2016, our residential real estate non-accrual loans were comprised of 43 loans with a weighted average current LTV ratio of 71%.

As of December 31, 2015, residential mortgage non-accrual loans were \$12.3 million. However, these balances decreased by \$4.5 million or 27% from December 31, 2014 primarily due to \$3.0 million in paydowns, \$2.7 million returning to accrual status and \$2.5 million transferred to foreclosed real estate. This decrease was partially offset by \$3.7 million in additions to non-accrual status during 2015. As of December 31, 2015, our residential mortgage non-accrual loans were comprised of 65 loans with a weighted average current LTV ratio of 73%.

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Commercial and industrial non-accrual loans were \$2.9 million as of September 30, 2016, a decrease of \$1.0 million or 26% from December 31, 2015. All of our commercial and industrial non-accrual loans were individually evaluated for impairment and we have already taken \$0.5 million in charge-offs related to these loans.

Commercial and industrial non-accrual loans as of December 31, 2015 increased by \$1.1 million or 38%, from December 31, 2014 due to \$1.9 million in additions to non-accrual status during 2015, partially offset by payoffs of \$0.7 million and charge offs of \$0.2 million.

Commercial real estate non-accrual loans as of December 31, 2015 decreased by \$2.3 million or 94% from December 31, 2014 due to the payoffs of two loans. As of December 31, 2015, there was one commercial real estate loan that remained on non-accrual status. This loan was individually evaluated for impairment and no charge off was recorded on this loan.

Other real estate owned represents property acquired as the result of borrower defaults on loans. Other real estate owned is recorded at fair value, less estimated selling costs, at the time of foreclosure. On an ongoing basis, properties are appraised as required by market conditions and applicable regulations. Other real estate owned was \$0.9 million as of September 30, 2016, an increase of \$0.7 million from December 31, 2015 and was comprised of three residential real estate properties. The increase in other real estate owned was due to the addition of three new properties, partially offset by the sale of one property.

Foreclosed real estate as of December 31, 2015 decreased by \$4.2 million or 96% from December 31, 2014 primarily due to \$6.9 million in property sales and \$0.2 million in further write downs of foreclosed real estate. This was partially offset by \$2.9 million in additions to foreclosed real estate during 2015.

We attribute the lower level of NPAs to strong general economic conditions in Hawaii, led by strong tourism and construction industries, relatively low unemployment and rising real estate prices. We have also continued to remain diligent in our collection and recovery efforts and have continued to seek new lending opportunities while maintaining sound judgment and underwriting practices.

*Loans and Leases Past Due 90 Days or More and Still Accruing Interest.* Loans and leases in this category are 90 days or more past due, as to principal or interest, and are still accruing interest because they are well secured and in the process of collection.

Loans and leases past due 90 days or more and still accruing interest were \$3.9 million as of September 30, 2016, a decrease of \$1.2 million or 23% as compared to December 31, 2015. Commercial and industrial loans that were past due 90 days or more and still accruing interest decreased by \$2.3 million in the first nine months of 2016 due to a loan being restructured, being brought current as to principal and interest and being well secured. This was partially offset by increases in delinquencies in our residential real estate and consumer lending portfolios.

Loans and leases past due 90 days or more and still accruing interest were \$5.0 million as of December 31, 2015, a \$1.4 million or 37% increase from December 31, 2014. This increase was primarily due to the delinquency status related to one commercial and industrial loan in the amount of \$2.5 million. This was partially offset by decreases in delinquencies in our residential mortgage and consumer lending portfolios.

*Impaired Loans.* A loan is impaired when, based on current information and events, it is probable that a creditor will be unable to collect all amounts due according to the contractual terms of the loan agreement. For a loan that has been modified in a troubled debt restructuring, the contractual terms of the loan agreement refers to the contractual terms specified by the original loan agreement, not the contractual terms specified by the modified loan agreement.



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Impaired loans were \$60.4 million and \$44.1 million as of September 30, 2016 and December 31, 2015, respectively. These impaired loans had a related Allowance of \$0.6 million as of both September 30, 2016 and December 31, 2015. The increase in impaired loans during the first nine months of 2016 was primarily due to a net increase of seven commercial and industrial loans totaling \$15.4 million, a net increase of four commercial real estate loans totaling \$7.6 million and a net decrease of three residential loans totaling \$4.6 million. As of September 30, 2016 and December 31, 2015, we recorded charge-offs of \$2.1 million and \$2.2 million related to our total impaired loans. Our impaired loans are considered in management's assessment of the overall adequacy of the Allowance.

The decrease in impaired loans for the year ended December 31, 2015 was primarily due to lower levels of impaired residential mortgage loans resulting from paydowns. The reduction of the Allowance related to impaired loans was primarily due to a \$0.6 million reduction in the Allowance related to a commercial and industrial loan whose collateral value was re-evaluated.

If interest due on the balances of all non-accrual loans as of September 30, 2016 had been accrued under the original terms, approximately nil and \$0.2 million in additional interest income would have been recorded in the three and nine months ended September 30, 2016, respectively, and approximately \$0.3 million and \$0.8 million in additional interest income would have been recorded for the three and nine months ended September 30, 2015, respectively. Actual interest income recorded on these loans were \$0.1 million and \$0.3 million for the three and nine months ended September 30, 2016, respectively, and \$0.1 million and \$0.4 million for the three and nine months ended September 30, 2015, respectively.

If interest due on the balances of all non-accrual loans as of December 31, 2015 had been accrued under the original terms, approximately \$0.5 million in total interest income would have been recorded in 2015, compared to \$1.1 million actually recorded as interest income on those loans.

#### Loans Modified in a Troubled Debt Restructuring

Table 16 presents information on loans whose terms have been modified in a troubled debt restructuring ("TDR") as of September 30, 2016, December 31, 2015 and December 31, 2014.

Loans Modified in a Troubled Debt Restructuring	Table 16		
	September 30, 2016	December 31, 2015 2014	
(dollars in thousands)			
Commercial and industrial	\$ 26,512	\$ 11,888	\$ 13,791
Real estate — commercial	13,302	5,649	4,529
Real estate — construction	—	—	4,579
Total commercial	39,814	17,537	22,899
Residential	12,408	11,906	17,028
<b>Total</b>	<b>\$ 52,222</b>	<b>\$ 29,443</b>	<b>\$ 39,927</b>

Loans modified in a TDR were \$52.2 million as of September 30, 2016, an increase of \$22.8 million or 77% from December 31, 2015. This increase was primarily due to the addition of six commercial and industrial loans totaling \$16.0 million, six commercial real estate loans totaling \$10.5 million and eleven residential real estate loans totaling of \$3.7 million. This was partially offset by charge-offs, paydowns on existing loans and payoffs of loans. As of September 30, 2016, \$51.0 million or 98% of our loans modified in a TDR were performing in accordance with their modified contractual terms and were on accrual status.

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Loans modified in a TDR were \$29.4 million as of December 31, 2015, a decrease of \$10.5 million or 26% from December 31, 2014. This decrease was primarily due to a \$4.6 million construction loan which was paid off in 2015 and a \$5.1 million decrease in residential real estate loans on TDR status. As of December 31, 2015, \$21.0 million or 70% of our loans modified in a TDR were performing in accordance with their modified contractual terms and were on accrual status.

Generally, loans modified in a TDR are returned to accrual status after the borrower has demonstrated performance under the modified terms by making six consecutive payments. See "Note 4. Allowance for Loan and Lease Losses" contained in our unaudited interim consolidated financial statements for more information and a description of the modification programs that we currently offer to our customers.

***Allowance for Loan and Lease Losses***

We maintain the Allowance at a level which, in our judgment, is adequate to absorb probable losses that have been incurred in our loan and lease portfolio as of the balance sheet date. The Allowance consists of two components, allocated and unallocated. The allocated portion of the Allowance includes reserves that are allocated based on impairment analyses of specific loans or pools of loans. The unallocated component of the Allowance incorporates our judgment of the determination of the risks inherent in the loan and lease portfolio, economic uncertainties and imprecision in the estimation process. Although we determine the amount of each component of the Allowance separately, the Allowance as a whole was considered appropriate by management as of September 30, 2016 and December 31, 2015 based on our ongoing analysis of estimated probable credit losses, credit risk profiles, economic conditions, coverage ratios and other relevant factors.

Table 17 presents an analysis of our Allowance for the periods indicated.

Allowance for Loan and Lease Losses									Table 17
(dollars in thousands)	Three Months Ended September 30,		Nine Months Ended September 30,		Twelve Months Ended December 31,				
	2016	2015	2016	2015	2015	2014	2013	2012	2011
<b>Balance at Beginning of Period</b>	\$ 136,360	\$ 136,338	\$ 135,484	\$ 134,799	134,799	133,239	\$ 130,279	\$ 117,092	\$ 108,955
Loans and Leases Charged-Off Commercial Loans:									
Commercial and industrial	(210)	(461)	(348)	(765)	(866)	(2,298)	(1,051)	(1,739)	(5,130)
Commercial real estate	—	—	—	—	—	—	(3)	(424)	(3,196)
Construction Lease financing	—	—	—	—	—	—	—	(4,400)	(590)
	—	—	—	—	—	—	(9)	(13)	(207)
Total Commercial Loans	(210)	(461)	(348)	(765)	(866)	(2,298)	(1,063)	(6,576)	(9,123)
Residential	(268)	(484)	(796)	(561)	(618)	(1,086)	(4,075)	(7,424)	(9,549)
Consumer	(4,878)	(4,871)	(13,379)	(13,481)	(18,312)	(15,291)	(14,663)	(18,690)	(23,295)
<b>Total Loans and Leases Charged-Off</b>	<b>(5,356)</b>	<b>(5,816)</b>	<b>(14,523)</b>	<b>(14,807)</b>	<b>(19,796)</b>	<b>(18,675)</b>	<b>(19,801)</b>	<b>(32,690)</b>	<b>(41,967)</b>
Recoveries on Loans and Leases Previously Charged-Off Commercial Loans:									
Commercial and industrial	6	178	228	884	940	1,387	422	910	607
Real estate — commercial	42	58	3,288	298	1,115	207	154	927	27
Construction Lease financing	—	—	—	—	—	—	1,178	48	3
	—	1	1	2	3	57	18	96	134
Total Commercial Loans	48	237	3,517	1,184	2,058	1,651	1,772	1,981	771
Residential	350	608	1,116	2,098	2,198	1,470	1,789	1,595	606
Consumer	1,523	1,530	4,731	4,773	6,325	6,014	7,000	7,401	6,627
<b>Total Recoveries on Loans and Leases Previously Charged-Off</b>	<b>1,921</b>	<b>2,375</b>	<b>9,364</b>	<b>8,055</b>	<b>10,581</b>	<b>9,135</b>	<b>10,561</b>	<b>10,977</b>	<b>8,004</b>
Net Loans and Leases Charged-Off	(3,435)	(3,441)	(5,159)	(6,752)	(9,215)	(9,540)	(9,240)	(21,713)	(33,963)
Provision for Credit Losses	2,100	2,550	4,700	7,400	9,900	11,100	12,200	34,900	42,100
<b>Balance at End of Period</b>	<b>\$ 135,025</b>	<b>\$ 135,447</b>	<b>\$ 135,025</b>	<b>\$ 135,447</b>	<b>135,484</b>	<b>134,799</b>	<b>\$ 133,239</b>	<b>\$ 130,279</b>	<b>\$ 117,092</b>
Average Loans and Leases Outstanding	\$11,261,710	\$10,331,010	\$11,055,522	\$10,191,334	10,297,834	9,675,143	\$9,190,354	\$8,580,152	\$8,192,086
Ratio of Net Loans and Leases Charged-Off to Average Loans and Leases Outstanding	0.12%	0.13	0.06%	0.09%	0.09%	0.10%	0.10%	0.25%	0.41%
Ratio of Allowance for Loan and Lease Losses to Loans and Leases Outstanding	1.18%	1.30	1.18%	1.30%	1.26%	1.34%	1.40%	1.45%	1.40%

Tables 18 and 19 present the allocation of the Allowance by loan category, in both dollars and as a percentage of total loans and leases outstanding as of September 30, 2016 and for the last five fiscal years.

Allocation of the Allowance by Loan and Lease Category							Table 18
(dollars in thousands)	September 30,			December 31,			
	2016	2015	2014	2013	2012	2011	
Commercial and industrial	\$ 34,160	\$ 34,025	\$ 31,835	\$ 34,026	\$ 32,655	\$ 20,592	
Real estate — commercial	18,523	18,489	16,320	16,606	14,676	15,965	
Real estate — construction	5,232	3,793	4,725	4,702	3,689	3,320	
Lease financing	725	888	1,089	1,078	1,346	1,356	
<b>Total commercial</b>	<b>58,640</b>	<b>57,195</b>	<b>53,969</b>	<b>56,412</b>	<b>52,366</b>	<b>41,233</b>	

Residential	46,042	46,099	44,858	42,028	45,835	28,704
Consumer	28,214	28,385	27,041	25,589	27,282	31,429
Unallocated	2,129	3,805	8,931	9,210	4,796	15,726
<b>Total Allowance for Loan and Lease Losses</b>	<b>\$ 135,025</b>	<b>\$ 135,484</b>	<b>\$ 134,799</b>	<b>\$ 133,239</b>	<b>\$ 130,279</b>	<b>\$ 117,092</b>

**Allocation of the Allowance by Loan and Lease Category**  
**(as a percentage of total loans and leases outstanding)**

Table 19

	September 30,				December 31,							
	2016		2015		2014		2013		2012		2011	
	Allocated Allowance as % of loan or lease category	Loan category as % of total loans and leases	Allocated Allowance as % of loan or lease category	Loan category as % of total loans and leases	Allocated Allowance as % of loan or lease category	Loan category as % of total loans and leases	Allocated Allowance as % of loan or lease category	Loan category as % of total loans and leases	Allocated Allowance as % of loan or lease category	Loan category as % of total loans and leases	Allocated Allowance as % of loan or lease category	Loan category as % of total loans and leases
Commercial and industrial	1.05%	25.30%	1.11%	25.11%	1.18%	23.62%	1.23%	25.54%	1.32%	25.07%	1.06%	17.59%
Real estate — commercial	0.80	13.72	0.85	13.65	0.80	12.11	0.86	12.46	0.81	11.27	0.90	13.63
Real estate — construction	1.10	3.87	1.03	2.80	1.01	3.51	1.10	3.53	1.04	2.83	0.89	2.84
Lease financing	0.39	0.54	0.45	0.66	0.45	0.81	0.43	0.81	0.45	1.03	0.41	1.16
<b>Total</b>												
commercial	0.94	43.43	0.99	42.22	0.99	40.05	1.05	42.34	1.06	40.20	0.94	35.22
Residential	1.25	34.10	1.31	34.03	1.34	33.28	1.37	31.54	1.50	35.18	0.96	24.51
Consumer	1.92	20.90	2.03	20.95	2.20	20.06	2.37	19.21	2.70	20.94	3.28	26.84
Unallocated	—	1.57	—	2.80	—	6.61	—	6.91	—	3.68	—	13.43
<b>Total</b>	<b>1.18%</b>	<b>100.00%</b>	<b>1.26%</b>	<b>100.00%</b>	<b>1.34%</b>	<b>100.00%</b>	<b>1.40%</b>	<b>100.00%</b>	<b>1.45%</b>	<b>100.00%</b>	<b>1.40%</b>	<b>100.00%</b>

As of September 30, 2016, the Allowance was \$135.0 million or 1.18% of total loans and leases outstanding, compared with an Allowance of \$135.5 million or 1.26% and \$134.8 million or 1.34% of total loans and leases outstanding as of December 31, 2015 and 2014, respectively. The level of the Allowance was commensurate with our stable credit risk profile, loan portfolio growth and composition and a strong Hawaii economy.

Net charge-offs of loans and leases were \$3.4 million or 0.12% of total average loans and leases, on an annualized basis, for the three months ended September 30, 2016 compared to \$3.4 million or 0.13% of total average loans and leases, on an annualized basis, for the three months ended September 30, 2015. Net charge-offs in our commercial lending portfolio were \$0.2 million for the three months ended September 30, 2016, compared to net charge-offs of \$0.3 million for the three months ended September 30, 2015. Net recoveries in our residential lending portfolio were nominal for the three months ended September 30, 2016, compared to net recoveries of \$0.1 million for the three months ended September 30, 2015. Our net recovery position in both of these periods was primarily due to a strong economy and rising real estate prices in Hawaii. Net charge-offs in our consumer lending portfolio were \$3.4 million for the three months ended September 30, 2016, compared to net charge-offs of \$3.3 million for the three months ended September 30, 2015. Net charge-offs in our consumer portfolio segment include those related to credit card, automobile loans, installment loans and small business lines of credit and reflect the inherent risk associated with these loans.

Net charge-offs of loans and leases were \$5.2 million or 0.06% of total average loans and leases, on an annualized basis, for the nine months ended September 30, 2016 compared to \$6.8 million or 0.09% of total average loans and leases, on an annualized basis, for the nine months ended September 30, 2016. Net recoveries in our commercial lending portfolio were \$3.2 million for the nine months ended September 30, 2016 compared to net recoveries of \$0.4 million for the nine months ended September 30, 2015. Our net recovery position in the first nine months of 2016 was primarily due to a \$3.2 million recovery on a previously charged-off commercial real estate loan. Net recoveries in our residential lending portfolio were \$0.3 million for the nine months ended September 30, 2016 compared to net recoveries of \$1.5 million for the nine months ended September 30, 2015. As noted above, rising real estate prices in Hawaii is largely attributable to our net recovery position in this portfolio segment. Net charge-offs in our consumer lending portfolio were \$8.6 million for the nine months ended September 30, 2016 compared to net charge-offs of \$8.7 million for the nine months ended September 30, 2015. These higher loss rates reflect the inherent risk related to our consumer lending portfolio.

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Net charge offs of loans and leases were \$9.2 million or 0.09% of total average loans and leases outstanding in 2015 compared to \$9.5 million or 0.10% of total average loans and leases outstanding in 2014. Net recoveries in our commercial lending portfolio were \$1.2 million in 2015 compared to net charge offs of \$0.6 million in 2014. Our net recovery position in 2015 was primarily due to a \$0.8 million recovery of a previously charged off commercial real estate loan. Net recoveries in our residential lending portfolio were \$1.6 million in 2015 compared to net recoveries of \$0.4 million in 2014. This was primarily due to the strong economy and rising real estate prices in Hawaii. Net charge offs in our consumer lending portfolio were \$12.0 million in 2015 compared to net charge offs of \$9.3 million in 2014. In particular, we experienced higher levels of charge offs in our installment loans, credit card and small business lines of credit portfolios. While the consumer lending portfolio represented approximately 13% of our outstanding loan and lease balances as of December 31, 2015, charge offs in this loan portfolio accounted for more than 90% of our total loans and leases charged off in 2015 due to the credit risk profile inherent in this loan portfolio.

Although we determine the amount of each component of the Allowance separately, the Allowance as a whole was considered appropriate by management as of September 30, 2016 and December 31, 2015 based on our ongoing analysis of estimated probable credit losses, credit risk profiles, economic conditions, coverage ratios and other relevant factors.

As of September 30, 2016, the allocation of the Allowance to our commercial loans increased by \$1.4 million or 3% from December 31, 2015. This was primarily due to strong loan growth in this portfolio segment during 2016. As of September 30, 2016, the allocation of the Allowance to our residential real estate loan portfolio remained relatively unchanged from December 31, 2015. As of September 30, 2016, the allocation of the Allowance to our consumer loan portfolio decreased by \$0.2 million or 1% from December 31, 2015.

As of December 31, 2015, the allocation of the Allowance to our commercial loans increased by \$3.2 million or 6% from December 31, 2014. These increases were primarily due to loan growth and collateral value trends in our commercial loan portfolio. As of December 31, 2015, the allocation of the Allowance to our residential real estate loans increased by \$1.2 million or 3% from December 31, 2014. Despite lower levels of NPAs in this loan portfolio, the increase in the allocation of the Allowance to this portfolio was due to loan growth in the portfolio during 2015. As of December 31, 2015, the allocation of the Allowance to our consumer loan portfolio increased by \$1.3 million or 5% from December 31, 2014. This was primarily due to loan growth and the higher risk profile associated with this loan portfolio.

See "Note 5. Allowance for Loan and Lease Losses" contained in our audited combined financial statements and "Note 4. Allowance for Loan and Lease Losses" contained in our unaudited interim consolidated financial statements included elsewhere in this prospectus for more information on the Allowance.

### **Goodwill**

Goodwill was \$995.5 million as of September 30, 2016 and December 31, 2015. Our goodwill originates from the acquisition of BancWest by BNPP in December of 2001. Goodwill generated in that acquisition was recorded on the balance sheet of First Hawaiian Bank as a result of push down accounting treatment, and remains on our consolidated balance sheets. Goodwill is not amortized but is subject, at a minimum, to annual tests for impairment at a reporting unit level. Determining the amount of goodwill impairment, if any, includes assessing the current implied fair value of the reporting unit as if it were being acquired in a business combination and comparing it to the carrying amount of the reporting unit's goodwill. There was no impairment in our goodwill for the three and nine months ended September 30, 2016 and for the years ended December 31, 2015 and 2014. See "Note 1. Organization and Summary of Significant Accounting Policies" contained in

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our audited combined financial statements included elsewhere in this prospectus for more information on our goodwill impairment policy. Future events that could cause a significant decline in our expected future cash flows or a significant adverse change in our business or the business climate may necessitate taking charges in future reporting periods related to the impairment of our goodwill and other intangible assets.

**Other Assets**

Other assets were \$306.6 million as of September 30, 2016, a decrease of \$1.2 million or 0.4% from December 31, 2015. This decrease was primarily due to a \$23.1 million decrease in current and deferred income tax assets as a result of the Reorganization Transactions, changes in the fair value of our investment securities and the accrual of our tax provision for the first nine months of 2016. Also contributing to the decrease in other assets was a \$17.4 million decrease in clearing and suspense account balances, a result of normal banking operations. This was partially offset by a \$21.4 million increase in the fair value of our customer related interest rate swap agreements and an \$19.6 million increase in prepaid expenses.

Other assets were \$307.7 million as of December 31, 2015, an increase of \$83.6 million or 37% from December 31, 2014. This increase was primarily due to a \$50.4 million increase in income taxes receivable due to an overpayment of estimated taxes, a \$15.4 million increase in deferred tax assets mainly due to the payoff of one leveraged lease, an \$8.5 million increase in accounts receivable related to our business cash management product and a \$6.8 million increase in the fair value of our interest rate swap agreements.

**Deposits**

Deposits are the primary funding source for the Bank and are acquired from a broad base of local markets, including both individual and corporate customers. We obtain funds from depositors by offering a range of deposit types, including demand, savings, money market and time.

Table 20 presents the composition of our deposits as of September 30, 2016, December 31, 2015 and December 31, 2014.

<b>Deposits</b>	<b>Table 20</b>		
	<b>September 30,</b>	<b>December 31,</b>	<b>December 31,</b>
<b>(dollars in thousands)</b>	<b>2016</b>	<b>2015</b>	<b>2014</b>
Demand	\$ 5,800,538	\$ 5,331,829	\$ 4,705,431
Savings	4,341,714	4,354,140	4,000,756
Money Market	2,818,132	2,565,955	2,365,775
Time	4,005,143	3,810,000	3,653,417
<b>Total Deposits</b>	<b>\$ 16,965,527</b>	<b>\$ 16,061,924</b>	<b>\$ 14,725,379</b>

Total deposits were \$17.0 billion as of September 30, 2016, an increase of \$903.6 million or 6% from December 31, 2015. Increases in demand, money market and time deposits were partially offset by decreases in savings deposit balances. Total deposits were \$16.1 billion as of December 31, 2015, an increase of \$1.3 billion or 9% from December 31, 2014 with increases in all deposit categories. We continue to focus on our strategy to increase the concentration of lower cost deposits within the overall deposit mix by focusing on growth in demand, savings and money market products with less emphasis on renewing maturing certificate of deposit accounts. In addition to efficiently funding balance sheet growth, the increased concentration in core deposit accounts (defined as all deposits excluding time deposits in excess of \$250,000) generally deepens and extends the length of customer relationships.

**Securities Sold Under Agreements to Repurchase**

Securities sold under agreements to repurchase ("repurchase agreements"), which are reflected as short-term borrowings in the unaudited interim consolidated balance sheets, were \$9.2 million as of September 30, 2016, a decrease of \$207.0 million or 96% from December 31, 2015. Repurchase agreements were \$216.2 million as of December 31, 2015, a decrease of \$170.0 million or 44% from December 31, 2014. All of our repurchase agreements were either with the State of Hawaii or counties within the State of Hawaii. Balances in repurchase agreements fluctuate throughout the year based on the liquidity needs of our customers. See "Note 10. Short-Term Borrowings" contained in our audited combined financial statements and "Note 7. Short-Term Borrowings" contained in our unaudited interim consolidated financial statements included elsewhere in this prospectus for more information.

**Pension and Postretirement Plan Obligations**

We have a qualified noncontributory defined benefit pension plan, an unfunded supplemental executive retirement plan, a directors' retirement plan, a non-qualified pension plan for eligible directors and a postretirement benefit plan providing life insurance and healthcare benefits that we offer to our directors and employees, as applicable. The qualified noncontributory defined benefit pension plan, the unfunded supplemental executive retirement plan and the directors' retirement plan are all frozen plans. To calculate annual pension costs, we use the following key variables: (1) size of the employee population, length of service and estimated compensation increases; (2) actuarial assumptions and estimates; (3) expected long-term rate of return on plan assets; and (4) discount rate.

The liability for pension and postretirement benefit plan obligations was \$139.6 million as of September 30, 2016, an increase of \$5.7 million or 4% from December 31, 2015. This increase was primarily due to monthly accruals in 2016 related to our pension and postretirement benefit plans. Our accruals in 2016 are higher as compared to 2015 due to the use of a new mortality table and a lower discount rate assumption. The liability for pension and postretirement plan benefit obligations was \$133.9 million as of December 31, 2015, a decrease of \$4.9 million or 3% from December 31, 2014. This decrease was primarily due to utilizing a higher discount rate assumption in 2015 to calculate our plan obligations.

On March 31, 2016, the board of directors of BancWest agreed to spin off the assets and liabilities attributable to Bank of the West participants under BancWest's defined benefit pension plan to another defined benefit pension plan sponsored by Bank of the West. To meet the requirements of Section 414(l) of the Code, the ratio of assets to liabilities after the spinoff must be the same for each plan. As a result, First Hawaiian Bank made a contribution to the plan of \$26.0 million prior to the spin off of the assets and liabilities attributable to the Bank of the West participants on December 15, 2016.

The discount rate is used to determine the present value of future benefit obligations and the net periodic benefit cost. The discount rate used to value the present value of future benefit obligations as of each year end is the rate used to estimate the net periodic benefit cost for the



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following year. Table 21 presents a sensitivity analysis of a 50 basis point change in discount rates to the pension and postretirement benefit plan's net periodic benefit cost and benefit obligations:

	<b>Discount Rate Sensitivity Analysis</b>						<b>Table 21</b>	
							<b>Impact of</b>	
	<b>Discount Rate</b>			<b>Discount Rate</b>				
	<b>50 Basis Point Increase</b>			<b>50 Basis Point Decrease</b>				
	<b>Base</b>	<b>Pension</b>	<b>Other</b>	<b>Base</b>	<b>Pension</b>	<b>Other</b>		
	<b>Discount</b>			<b>Discount</b>				
(dollars in thousands)	<b>Rate</b>	<b>Benefits</b>	<b>Benefits</b>	<b>Rate</b>	<b>Benefits</b>	<b>Benefits</b>		
2015 Net Periodic Benefit Cost	4.15%	\$ (1,462)	\$ (19)	4.15%	\$ 1,492	\$ 170		
Benefit Plan Obligations as of December 31, 2015	4.40%	(9,318)	(887)	4.40%	9,780	932		
Estimated 2016 Net Periodic Benefit Cost	4.40%	(1,290)	15	4.40%	1,303	84		

See "Note 15. Benefit Plans" contained in our audited combined financial statements and "Note 14. Benefit Plans" contained in our unaudited interim consolidated financial statements included elsewhere in this prospectus for more information on our pension and postretirement benefit plans.

**Foreign Activities**

Cross-border outstandings are defined as loans (including accrued interest), acceptances, interest-bearing deposits with other banks, other interest-bearing investments and any other monetary assets which are denominated in dollars or other non-local currency. As of September 30, 2016, December 31, 2015, and 2014, we did not have cross-border outstandings to any foreign country which exceeded 0.75% of our total assets.

**Capital**

In July 2013, the federal bank regulators approved the New Capital Rules, implementing Basel III, and various provisions of the Dodd-Frank Act. Subject to a phase-in period for various provisions, the New Capital Rules became effective for us and for the Bank on January 1, 2015. The New Capital Rules require bank holding companies and their bank subsidiaries to maintain substantially more capital than previously required, with a greater emphasis on common equity. The New Capital Rules, among other things, (i) introduce a new capital measure called "Common Equity Tier 1" ("CET1"), (ii) specify that Tier 1 capital consists of CET1 and "Additional Tier 1 capital" instruments meeting specified requirements, (iii) define CET1 narrowly by requiring that most deductions/adjustments to regulatory capital measures be made to CET1 and not to the other components of capital and (iv) expand the scope of the deductions/adjustments to capital as compared to existing regulations.

The phase-in period became effective for the Company on January 1, 2015 when banks were required to maintain 4.5% CET1 to risk-weighted assets, 6.0% Tier 1 Capital to risk-weighted assets, and 8.0% of Total Capital to risk-weighted assets. On that date, the deductions from CET1 capital were limited to 40% of the final phased-in deductions. Implementation of the deductions and other adjustments to CET1 will be phased-in over a five year period which began on January 1, 2015. Implementation of the capital conservation buffer began on January 1, 2016 at 0.625% and will be phased-in over a four year period (increasing each subsequent January 1st by the same amount until it reaches 2.5% on January 1, 2019).

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As of September 30, 2016, our capital levels remained characterized as "well capitalized" under the New Capital Rules. Our regulatory capital ratios, calculated in accordance with the New Capital Rules, are presented in Table 22 below. There have been no conditions or events since September 30, 2016 that management believes have changed either the Company's or the Bank's capital classifications.

Regulatory Capital	Table 22		
	September 30,	December 31,	
(dollars in thousands)	2016	2015	2014
Stockholders' Equity	\$ 2,523,963	\$ 2,736,941	\$ 2,675,040
Less:			
Goodwill	995,492	995,492	995,492
Postretirement Benefit Liability Adjustments	—	—	4,562
Other	(10,315)	(51,259)	(51,457)
Tier 1 Capital	1,538,786	1,792,708	1,726,443
Less: Tier 1 Minority Interest Not Included in Common Equity			
Tier 1 Capital	—	(7)	(7) <sup>(1)</sup>
Common Equity Tier 1 Capital	\$ 1,538,786	\$ 1,792,701	\$ 1,726,436 <sup>(1)</sup>
Add:			
Allowable Reserve for Loan and Lease Losses	135,625	136,084	133,704
Net Unrealized Gains on Available-For-Sale Investment Securities	—	—	1,897
Tier 1 Minority Interest Included in Total Capital	—	7	7 <sup>(1)</sup>
Total Capital	\$ 1,674,411	\$ 1,928,792	\$ 1,862,044
Risk-Weighted Assets	\$ 12,325,346	\$ 11,706,402	\$ 10,694,623
<b>Key Regulatory Capital Ratios<sup>(1)</sup></b>			
Common Equity Tier 1 Capital Ratio	12.48%	15.31%	N/A
Tier 1 Capital Ratio	12.48%	15.31%	16.14%
Total Capital Ratio	13.59%	16.48%	17.41%
Tier 1 Leverage Ratio	8.41%	9.84%	10.16%

<sup>(1)</sup> Beginning in 2015, regulatory capital ratios were reported using Basel III capital definitions, inclusive of transition provisions and Basel III risk-weighted assets. Our 2014 capital ratios were reported using Basel I capital definitions, in which the common equity tier 1 capital ratio was not required. The change in our capital ratios from December 31, 2015 to September 30, 2016 was primarily due to distributions of \$363.6 million made in connection with the Reorganization Transactions.

Total stockholders' equity was \$2.5 billion as of September 30, 2016, a decrease of \$213.0 million or 8% from December 31, 2015. The change in stockholders' equity was primarily due to distributions prior to the Reorganization Transactions on April 1, 2016 of \$363.6 million. We also paid cash dividends of \$57.9 million during the nine months ended September 30, 2016 to the Company's shareholders. This was partially offset by earnings for the nine months ended September 30, 2016 of \$173.6 million.

Total stockholder's equity was \$2.7 billion as of December 31, 2015, an increase of \$61.9 million or 2% from December 31, 2014. The change in stockholder's equity was due to earnings for the year ended December 31, 2015 of \$213.8 million and contributions of \$12.2 million, which were partially offset by distributions of \$164.2 million.

In October 2016, our board of directors declared a quarterly cash dividend of \$0.20 per share on our outstanding shares. The dividend was paid on December 9, 2016 to shareholders of record at the close of business on November 28, 2016.

## **Off-Balance Sheet Arrangements and Guarantees**

### ***Off-Balance Sheet Arrangements***

We hold interests in several unconsolidated variable interest entities ("VIEs"). These unconsolidated VIEs are primarily low income housing partnerships. Variable interests are defined as contractual ownership or other interests in an entity that change with fluctuations in an entity's net asset value. The primary beneficiary consolidates the VIE. Based on our analysis, we have determined that the Company is not the primary beneficiary of these entities. As a result, we do not consolidate these VIEs. See the discussion of our accounting policy related to VIEs in "Note 1. Organization and Summary of Significant Accounting Policies" contained in our audited combined financial statements included elsewhere in this prospectus.

### ***Guarantees***

We sell residential mortgage loans in the secondary market primarily to Fannie Mae or Freddie Mac. The agreements under which we sell residential mortgage loans to Fannie Mae or Freddie Mac contain provisions that include various representations and warranties regarding the origination and characteristics of the residential mortgage loans. Although the specific representations and warranties vary among investors, insurance or guarantee agreements, they typically cover ownership of the loan, validity of the lien securing the loan, the absence of delinquent taxes or liens against the property securing the loan, compliance with loan criteria set forth in the applicable agreement, compliance with applicable federal, state, and local laws, and other matters. As of September 30, 2016 and December 31, 2015, the unpaid principal balance of our portfolio of residential mortgage loans sold was \$2.8 billion and \$3.1 billion, respectively. The agreements under which we sell residential mortgage loans require delivery of various documents to the investor or its document custodian. Although these loans are primarily sold on a non-recourse basis, we may be obligated to repurchase residential mortgage loans or reimburse investors for losses incurred if a loan review reveals that underwriting and documentation standards were potentially not met in the origination of those loans. Upon receipt of a repurchase request, we work with investors to arrive at a mutually agreeable resolution. Repurchase demands are typically reviewed on an individual loan by loan basis to validate the claims made by the investor to determine if a contractually required repurchase event has occurred. We manage the risk associated with potential repurchases or other forms of settlement through our underwriting and quality assurance practices and by servicing mortgage loans to meet investor and secondary market standards. For the nine months ended September 30, 2016, we repurchased two residential mortgage loans with an aggregate unpaid principal balance of \$0.2 million as a result of representation and warranty provisions contained in these contracts. However, no losses were incurred related to the loan repurchases. For the year ended December 31, 2015, we repurchased a total of six residential mortgage loans with an aggregate unpaid principal balance totaling \$1.8 million as a result of representation and warranty provisions contained in these contracts. However, no losses were incurred related to these loan repurchases for the nine months ended September 30, 2016 and for the year ended December 31, 2015. As of September 30, 2016, there were no pending loan repurchase requests related to representation and warranty provisions.

In addition to servicing loans in our portfolio, substantially all of the loans we sell to investors are sold with servicing rights retained. We also service loans originated by other mortgage loan originators. As servicer, our primary duties are to: (1) collect payments due from borrowers; (2) advance certain delinquent payments of principal and interest; (3) maintain and administer any

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hazard, title, or primary mortgage insurance policies relating to the mortgage loans; (4) maintain any required escrow accounts for payment of taxes and insurance and administer escrow payments; and (5) foreclose on defaulted mortgage loans, or loan modifications or short sales. Each agreement under which we act as servicer generally specifies a standard of responsibility for actions taken by First Hawaiian in such capacity and provides protection against expenses and liabilities incurred by First Hawaiian when acting in compliance with the respective servicing agreements. However, if we commit a material breach of obligations as servicer, we may be subject to termination if the breach is not cured within a specified period following notice. The standards governing servicing and the possible remedies for violations of such standards vary by investor. These standards and remedies are determined by servicing guides issued by the investors as well as the contract provisions established between the investors and First Hawaiian. Remedies could include repurchase of an affected loan. For the nine months ended September 30, 2016 and for the year ended December 31, 2015, we had no repurchase requests related to loan servicing activities, nor were there any pending repurchase requests as of September 30, 2016.

Although to date repurchase requests related to representation and warranty provisions and servicing activities have been limited, it is possible that requests to repurchase mortgage loans may increase in frequency as investors more aggressively pursue all means of recovering losses on their purchased loans. However, as of September 30, 2016, management believes that this exposure is not material due to the historical level of repurchase requests and loss trends and thus has not established a liability for losses related to mortgage loan repurchases. As of September 30, 2016, 99% of our residential mortgage loans serviced for investors were current. We maintain ongoing communications with investors and continue to evaluate this exposure by monitoring the level and number of repurchase requests as well as the delinquency rates in loans sold to investors.

**Contractual Obligations**

Our contractual obligations as of December 31, 2015 were as follows:

(dollars in thousands)	Less Than			After	Total
	One Year	1 - 3 Years	4 - 5 Years	5 Years	
<b>Contractual Obligations</b>					
Time Deposits	\$ 3,266,256	\$ 281,889	\$ 261,733	\$ 122	\$ 3,810,000
Securities Sold Under Agreements to Repurchase	212,951	3,200	—	—	216,151
Long-Term Debt	7	15	17	9	48
Non-Cancelable Operating Leases	6,232	9,318	8,178	39,841	63,569
Postretirement Benefit Contributions	1,143	2,543	2,787	8,040	14,513
Purchase Obligations	24,341	20,804	3,348	8,403	56,896
<b>Total Contractual Obligations</b>	<b>\$ 3,510,930</b>	<b>\$ 317,769</b>	<b>\$ 276,063</b>	<b>\$ 56,415</b>	<b>\$ 4,161,177</b>

Our contractual obligations have not changed materially since previously reported as of December 31, 2015. However, as noted above, in connection with our transition to a stand-alone public company and our separation from BNPP, we expect to incur higher costs, resulting in higher purchase obligations, in future periods from higher pricing of services by third-party vendors whose future contracts with us do not reflect Bank of the West volumes or the benefits of BNPP bargaining power. Currently, we are not able to reasonably estimate the future amount and timing of these higher purchase obligations.

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Commitments to extend credit, standby letters of credit and commercial letters of credit do not necessarily represent future cash requirements in that these commitments often expire without being drawn upon; therefore, these items are not included in the table above (see "Note 18. Commitments and Contingent Liabilities" contained in our audited combined financial statements included elsewhere in this prospectus and "Note 12. Commitments and Contingent Liabilities" contained in our unaudited interim consolidated financial statements included elsewhere in this prospectus for more information). Purchase obligations arise from agreements to purchase goods or services that are enforceable and legally binding. Other contracts included in purchase obligations primarily consist of service agreements for various systems and applications supporting bank operations. Postretirement benefit contributions represent the minimum expected contribution to the postretirement benefit plan. Actual contributions may differ from these estimates.

Our liability for unrecognized tax benefits ("UTBs") as of December 31, 2015 was \$8.8 million. We are unable to reasonably estimate the period of cash settlement with the respective taxing authority. As a result, our liability for UTBs is not disclosed in the table above.

See the discussion of credit, lease and other contractual commitments in "Note 4. Loans and Leases" contained in our audited combined financial statements and "Note 3. Loans and Leases" contained in our unaudited interim consolidated financial statements and "Note 18. Commitments and Contingent Liabilities" contained in our audited combined financial statements and "Note 12. Commitments and Contingent Liabilities" contained in our unaudited interim consolidated financial statements included elsewhere in this prospectus.

**Critical Accounting Policies**

Our consolidated and combined financial statements were prepared in accordance with GAAP and follow general practices within the industries in which we operate. The most significant accounting policies we follow are presented in "Note 1. Organization and Summary of Significant Accounting Policies" contained in our audited combined financial statements included elsewhere in this prospectus. Application of these principles requires us to make estimates, assumptions and judgments that affect the amounts reported in the combined financial statements and accompanying notes. Most accounting policies are not considered by management to be critical accounting policies. Several factors are considered in determining whether or not a policy is critical in the preparation of the combined financial statements. These factors include among other things, whether the policy requires management to make difficult, subjective and complex judgments about matters that are inherently uncertain and because it is likely that materially different amounts would be reported under different conditions or using different assumptions. The accounting policies which we believe to be most critical in preparing our combined financial statements are those that are related to the determination of the Allowance, fair value estimates, pension and postretirement benefit obligations and income taxes.

In June 2016, the FASB issued new guidance on accounting for credit losses on financial instruments that will require us to recognize lifetime expected credit losses on our financial assets. We are still evaluating the new guidance and its impact on, among other things, our retained earnings, net income and capital levels in future reporting periods. We will be required to comply with the new guidance beginning in 2020.

***Allowance for Loan and Lease Losses***

We perform periodic and systematic detailed reviews of our loan and lease portfolio to assess overall collectability.

The Allowance provides for probable and estimable losses inherent in the loan and lease portfolio. The Allowance is increased or decreased through the provisioning process. There is no

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exact method of predicting specific losses or amounts that ultimately may be charged off on particular categories of the loan and lease portfolio.

Management's evaluation of the adequacy of the Allowance is often the most critical of accounting estimates for a financial institution. Our determination of the amount of the Allowance is a critical accounting estimate as it requires significant reliance on the accuracy of credit risk ratings on individual borrowers, the use of estimates and significant judgment as to the amount and timing of expected future cash flows on impaired loans, significant reliance on estimated loss rates on homogenous portfolios and consideration of our quantitative and qualitative evaluation of economic factors and trends. While our methodology in establishing the Allowance attributes portions of the Allowance to the commercial, residential real estate and consumer portfolios, the entire Allowance is available to absorb credit losses inherent in the total loan and lease portfolio.

The Allowance related to our commercial portfolio is generally most sensitive to the accuracy of credit risk ratings assigned to each borrower. Commercial loan risk ratings are evaluated based on each situation by experienced senior credit officers and are subject to periodic review by an independent internal team of credit specialists. The Allowance related to our residential real estate portfolio is most sensitive to the accuracy of delinquency data. Further refinement of the Allowance related to the residential real estate portfolio requires management to evaluate the borrower's financial condition and collateral values, among other factors. The Allowance related to our consumer portfolio is generally most sensitive to economic assumptions and delinquency trends.

The Allowance attributable to each portfolio also includes an unallocated amount for imprecision in the estimation process. Furthermore, the estimate of the Allowance may change due to modifications in the mix and level of loan and lease balances outstanding and general economic conditions as evidenced by changes in interest rates, unemployment rates, bankruptcy filings and real estate values. While no one factor is dominant, each has the ability to result in actual loan losses which differ from originally estimated amounts.

See "Note 5. Allowance for Loan and Lease Losses" contained in our audited combined financial statements and "Note 4. Allowance for Loan and Lease Losses" contained in our unaudited interim consolidated financial statements included elsewhere in this prospectus and "— Analysis of Financial Condition — Allowance for Loan and Lease Losses" for more information on the Allowance.

***Fair Value Measurements***

Fair value is the price that would be received to sell an asset or paid to transfer a liability in the principal or most advantageous market for an asset or liability in an orderly transaction between market participants at the measurement date. The degree of management judgment involved in determining the fair value of a financial instrument is dependent upon the availability of quoted market prices or observable market inputs. For financial instruments that are traded actively and have quoted market prices or observable market inputs, there is minimal subjectivity involved in measuring fair value. However, when quoted market prices or observable market inputs are not fully available, significant management judgment may be necessary to estimate fair value. In developing our fair value measurements, we maximize the use of observable inputs and minimize the use of unobservable inputs.

The fair value hierarchy defines Level 1 valuations as those based on quoted prices, unadjusted, for identical instruments traded in active markets. Level 2 valuations are those based on quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active or model based valuation techniques for which all significant assumptions are observable in the market. Level 3 valuations are based on model based

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techniques that use at least one significant assumption not observable in the market, or significant management judgment or estimation, some of which may be internally developed.

Financial assets that are recorded at fair value on a recurring basis include available for sale investment securities, money market mutual funds and derivative financial instruments. As of September 30, 2016, \$5.4 billion or 27% of our total assets and as of December 31, 2015, \$4.0 billion or 21% of our total assets consisted of financial assets recorded at fair value on a recurring basis and most of these financial assets consisted of available for sale investment securities measured using information from a third party pricing service. These investments in debt securities and asset backed securities were all classified in Level 2 of the fair value hierarchy. Financial liabilities that were recorded at fair value on a recurring basis were comprised of derivative financial instruments. As of September 30, 2016, \$52.6 million or less than 1% of our total liabilities, consisted of financial liabilities recorded at fair value on a recurring basis. As of September 30, 2016, \$44.7 million was classified in Level 2 of the fair value hierarchy and \$7.9 million was classified in Level 3 of the fair value hierarchy. The liability which was classified in Level 3 of the fair value hierarchy was related to the sale of our Visa Class B restricted shares during the nine months ended September 30, 2016. We recorded a derivative liability which requires payment to the buyer of the Visa Class B restricted shares in the event Visa further reduces the conversion ratio to its publicly traded Visa Class A shares. As of December 31, 2015, there were no Level 3 financial assets or liabilities recorded at fair value on a recurring basis.

Our third party pricing service makes no representations or warranties that the pricing data provided to us is complete or free from errors, omissions or defects. As a result, we have processes in place to monitor and periodically review the information provided to us by our third party pricing service:

- (1) Our third party pricing service provides us with documentation by asset class of inputs and methodologies used to value securities. We review this documentation to evaluate the inputs and valuation methodologies used to place securities into the appropriate level of the fair value hierarchy. This documentation is periodically updated by our third party pricing service. Accordingly, transfers of securities within the fair value hierarchy are made if deemed necessary.
- (2) On a monthly basis, management reviews the pricing information received from our third party pricing service. This review process includes a comparison to non-binding third party broker quotes, as well as a review of market related conditions impacting the information provided by our third party pricing service. We also identify investment securities which may have traded in illiquid or inactive markets by identifying instances of a significant decrease in the volume or frequency of trades relative to historic levels, as well as instances of a significant widening of the bid ask spread in the brokered markets. As of December 31, 2015 and 2014, management did not make adjustments to prices provided by our third party pricing service as a result of illiquid or inactive markets.
- (3) On an annual basis, to the extent available, we obtain and review independent auditor's reports from our third party pricing service related to controls placed in operation and tests of operating effectiveness. We did not note any significant control deficiencies in our review of the independent auditors' reports related to services rendered by our third party pricing service.
- (4) Our third party pricing service has also established processes for us to submit inquiries regarding quoted prices. Periodically, we will challenge the quoted prices provided by our third party pricing service. Our third party pricing service will review the inputs to the evaluation in light of the new market data presented by us. Our third party pricing service may then affirm the original quoted price or may update the evaluation on a going forward basis.

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Based on the composition of our investment securities portfolio, we believe that we have developed appropriate internal controls and performed appropriate due diligence procedures to prevent or detect material misstatements by our third party pricing service. See "Note 19. Fair Value" contained in our audited combined financial statements and "Note 16. Fair Value" contained in our unaudited interim consolidated financial statements included elsewhere in this prospectus for more information on our use of fair value estimates.

### ***Pension and Postretirement Benefit Obligations***

We use the following key variables to calculate annual pension costs: (1) size of the employee population and estimated compensation increases; (2) actuarial assumptions and estimates; (3) expected long term rate of return on plan assets; and (4) discount rate. Pension cost is directly affected by the number of employees eligible for pension benefits and their estimated compensation increases. To calculate estimated compensation increases, management reviews our salary increases each year and compares this data with industry information. For all pension and postretirement plan calculations, we use a December 31st measurement date.

We use a building block method to estimate the expected return on plan assets each year based on the balance of the pension asset portfolio at the beginning of the year and the expected long term rate of return on that portfolio. This method evaluates the percentage of total plan assets and their expected rate of return, the expected total rate of return and management of the portfolio. Under this approach, forward looking expected returns are determined for each invested asset class. Forward looking capital market assumptions are typically developed by using historical returns as a starting point and applying a combination of macroeconomics, econometrics, statistical, and other technical analysis, such as spread differentials, to forecast expected future returns.

In estimating the projected benefit obligation, an independent actuary bases assumptions on factors such as mortality rate, turnover rate, retirement rate, disability rate and other assumptions related to the population of individuals in the pension plan. If significant actuarial gains or losses occur, the actuary reviews the demographic and economic assumptions with management, at which time we consider revising these assumptions based on actual circumstances.

Our determination of the pension and postretirement benefit obligations and net periodic benefit cost is a critical accounting estimate as it requires the use of estimates and judgment related to the amount and timing of expected future cash out flows for benefit payments and cash in flows for maturities and return on plan assets. Changes in estimates and assumptions related to mortality rates and future health care costs could also have a material impact to our financial condition or results of operations. The discount rate assumption is used to determine the present value of future benefit obligations and the net periodic benefit cost. The discount rate assumption used to value the present value of future benefit obligations as of each year end is the rate used to determine the net periodic benefit cost for the following year.

See "Note 15. Benefit Plans" contained in our audited combined financial statements included elsewhere in this prospectus for more information on pension and postretirement benefit obligations.

### ***Income Taxes***

In estimating income taxes payable or receivable, we assess the relative merits and risks of the appropriate tax treatment considering statutory, judicial and regulatory guidance in the context of each tax position. Accordingly, previously estimated liabilities are regularly reevaluated and adjusted through the provision for income taxes. Changes in the estimate of income taxes payable or receivable occur periodically due to changes in tax rates, interpretations of tax law, the status of



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examinations being conducted by various taxing authorities, and newly enacted statutory, judicial and regulatory guidance that impact the relative merits and risks of each tax position. These changes, when they occur, may affect the provision for income taxes as well as current and deferred income taxes, and may be significant to our statements of income and condition.

Management's determination of the realization of net deferred tax assets is based upon management's judgment of various future events and uncertainties, including the timing and amount of future income, as well as the implementation of various tax planning strategies to maximize realization of the deferred tax assets. A valuation allowance is provided when it is more likely than not that some portion of the deferred tax asset will not be realized.

We are also required to record a liability for UTBs for the entire amount of a tax benefit taken in a prior or future income tax return when we determine that a tax position has a less than 50% likelihood of being accepted by the taxing authority. As of September 30, 2016, December 31, 2015 and 2014, our liabilities for UTBs were \$136.9 million, \$8.8 million and \$8.7 million, respectively. The increase in our liabilities for UTBs from December 31, 2015 to September 30, 2016 was due largely to the impact of the Reorganization Transactions. See "Note 16. Income Taxes" contained in our audited combined financial statements and "Note 10. Income Taxes" contained in our unaudited interim consolidated financial statements included elsewhere in this prospectus for more information on income taxes.

**Future Application of Accounting Pronouncements**

For a discussion of the expected impact of accounting pronouncements recently issued but not adopted by us as of September 30, 2016, see "Note 1. Organization and Basis of Presentation — Recent Accounting Pronouncements" to the unaudited interim consolidated financial statements included elsewhere in this prospectus for more information.

**Risk Governance and Quantitative and Qualitative Disclosures About Market Risk**

Managing risk is an essential part of successfully operating our business. Management believes that the most prominent risk exposures for the Company are credit risk, market risk, liquidity risk management, capital management and operational risk. See "— Analysis of Financial Condition — Liquidity" and "— Capital" sections for further discussions of liquidity risk management and capital management, respectively. See "Business — Risk Oversight and Management" for a discussion of our risk governance structure.

***Credit Risk***

Credit risk is the risk that borrowers or counterparties will be unable or unwilling to repay their obligations in accordance with the underlying contractual terms. We manage and control credit risk in the loan and lease portfolio by adhering to well-defined underwriting criteria and account administration standards established by management. Written credit policies document underwriting standards, approval levels, exposure limits and other limits or standards deemed necessary and prudent. Portfolio diversification at the obligor, industry, product, and/or geographic location levels is actively managed to mitigate concentration risk. In addition, credit risk management also includes an independent credit review process that assesses compliance with commercial, real estate and consumer credit policies, risk ratings and other critical credit information. In addition to implementing risk management practices that are based upon established and sound lending practices, we adhere to sound credit principles. We understand and evaluate our customers' borrowing needs and capacity to repay, in conjunction with their character and history. See "Business — Risk Oversight and Management — Credit Risk Management" for further information about our credit risk management function.

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Management has identified three categories of loans that we use to develop our systematic methodology to determine the Allowance: commercial, residential real estate and consumer.

Commercial lending is further categorized into four distinct classes based on characteristics relating to the borrower, transaction and collateral. These classes are: commercial and industrial, commercial real estate, construction and lease financing. Commercial and industrial loans are primarily for the purpose of financing equipment acquisition, expansion, working capital and other general business purposes by medium to larger Hawaii based corporations, as well as U.S. mainland and international companies. Commercial and industrial loans are typically secured by non real estate assets whereby the collateral is trading assets, enterprise value or inventory. As with many of our customers, our commercial and industrial loan customers are heavily dependent on tourism, government expenditures and real estate values. Commercial real estate loans are secured by real estate, including but not limited to structures and facilities to support activities designated as retail, health care, general office space, warehouse and industrial space. Our bank's underwriting policy generally requires that net cash flows from the property be sufficient to service the debt while still maintaining an appropriate amount of reserves. Commercial real estate loans in Hawaii are characterized by having a limited supply of real estate at commercially attractive locations, long delivery time frames for development and high interest rate sensitivity. Our construction lending portfolio consists primarily of land loans, single family and condominium development loans. Financing of construction loans is subject to a high degree of credit risk given the long delivery time frames for such projects. Construction lending activities are underwritten on a project financing basis whereby the cash flows or lease rents from the underlying real estate collateral or the sale of the finished inventory is the primary source of repayment. Market feasibility analysis is typically performed by assessing market comparables, market conditions and demand in the specific lending area and general community. We require presales of finished inventory prior to loan funding. However, because this analysis is typically performed on a forward looking basis, real estate construction projects typically present a higher risk profile in our lending activities. Lease financing activities include commercial single investor leases and leveraged leases used to purchase items ranging from computer equipment to transportation equipment. Underwriting of new leasing arrangements typically includes analyzing customer cash flows, evaluating secondary sources of repayment such as the value of the leased asset, the guarantors' net cash flows as well as other credit enhancements provided by the lessee.

Residential real estate is not further categorized into classes, but consists of loans secured by 1-4 family residential properties and home equity lines of credit and loans. Our bank's underwriting standards typically require LTV ratios of not more than 80%, although higher levels are permitted with accompanying mortgage insurance. First mortgage loans secured by residential properties generally carry a moderate level of credit risk, with an average loan size of approximately \$280,000. Residential mortgage loan production is added to our loan portfolio or is sold in the secondary market, based on management's evaluation of our liquidity, capital and loan portfolio mix as well as market conditions. Changes in interest rates, the economic environment and other market factors have impacted, and will likely continue to impact, the marketability and value of collateral and the financial condition of our borrowers which impacts the level of credit risk inherent in this portfolio, although we remain a supply constrained housing environment in Hawaii. Geographic concentrations exist for this portfolio as nearly all residential mortgage loans and home equity lines of credit and loans outstanding are for residences located in Hawaii, Guam or Saipan. These island locales are susceptible to a wide array of potential natural disasters including, but not limited to, hurricanes, floods, tsunamis and earthquakes. We offer fixed and variable rate home equity loans, with variable rate loans underwritten at fully-indexed interest rates. Our procedures for underwriting home equity loans include an assessment of an applicant's overall financial capacity and repayment ability. Decisions are primarily based on repayment ability via debt to income ratios, LTV ratios and credit scores.

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Consumer lending is further categorized into the following classes of loans: credit cards, automobile loans and other consumer-related installment loans. Consumer loans are either unsecured or secured by the borrower's personal assets. The average loan size is generally small and risk is diversified among many borrowers. We offer a wide array of credit cards for business and personal use. In general, our customers are attracted to our credit card offerings on the basis of price, credit limit, reward programs and other product features. Credit card underwriting decisions are generally based on repayment ability of our borrower via DTI ratios, credit bureau information, including payment history, debt burden and credit scores, such as FICO, and analysis of financial capacity. Automobile lending activities include loans and leases secured by new or used automobiles. We originate the majority of our automobile loans and leases on an indirect basis through selected dealerships. Our procedures for underwriting automobile loans include an assessment of an applicant's overall financial capacity and repayment ability, credit history and the ability to meet existing obligations and payments on the proposed loan or lease. Although an applicant's creditworthiness is the primary consideration, the underwriting process also includes a comparison of the value of the collateral security to the proposed loan amount. We require borrowers to maintain full coverage automobile insurance on automobile loans and leases, with the Bank listed as either the loss payee or additional insured. Installment loans consist of open and closed end facilities for personal and household purchases. We seek to maintain reasonable levels of risk in installment lending by following prudent underwriting guidelines which include an evaluation of personal credit history and cash flow.

In addition to geographic concentration risk, we also monitor our exposure to industry risk. While First Hawaiian Bank and our customers could be adversely impacted by events affecting the tourism industry, we also monitor our other industry exposures, including but not limited to our exposures in the oil, gas and energy industries. As of September 30, 2016 and December 31, 2015, we did not have material exposures to customers in the oil, gas and energy industries.

### ***Market Risk***

Market risk is the potential of loss arising from changes in interest rates, foreign exchange rates, equity prices and commodity prices, including the correlation among these factors and their volatility. When the value of an instrument is tied to such external factors, the holder faces market risk. We are exposed to market risk primarily from interest rate risk, which is defined as the risk of loss of net interest income or net interest margin because of changes in interest rates.

The potential cash flows, sales or replacement value of many of our assets and liabilities, especially those that earn or pay interest, are sensitive to changes in the general level of interest rates. In the banking industry, changes in interest rates can significantly impact earnings and the safety and soundness of an entity.

Interest rate risk arises primarily from our core business activities of extending loans and accepting deposits. This occurs when our interest earning loans and interest bearing deposits mature or reprice at different times, on a different basis or in unequal amounts. Interest rates may also affect loan demand, credit losses, mortgage origination volume, pre-payment speeds and other items affecting earnings.

Many factors affect our exposure to changes in interest rates, such as general economic and financial conditions, customer preferences, historical pricing relationships and repricing characteristics of financial instruments. Our earnings are affected not only by general economic conditions, but also by the monetary and fiscal policies of the United States and its agencies, particularly the Federal Reserve. The monetary policies of the Federal Reserve can influence the overall growth of loans, investment securities and deposits and the level of interest rates earned on assets and paid for liabilities.

**Market Risk Measurement**

We primarily use net interest income simulation analysis to measure and analyze interest rate risk. We run various hypothetical interest rate scenarios at least monthly and compare these results against a measured base case scenario. Our net interest income simulation analysis incorporates various assumptions, which we believe are reasonable but which may have a significant impact on results. These assumptions include: (1) the timing of changes in interest rates, (2) shifts or rotations in the yield curve, (3) re-pricing characteristics for market rate sensitive instruments on and off balance sheet, (4) differing sensitivities of financial instruments due to differing underlying rate indices, (5) varying loan prepayment speeds for different interest rate scenarios and (6) overall increase or decrease in the size of the balance sheet and product mix of assets and liabilities. Because of limitations inherent in any approach used to measure interest rate risk, simulation results are not intended as a forecast of the actual effect of a change in market interest rates on our results but rather as a means to better plan and execute appropriate asset liability management strategies to manage our interest rate risk.

Table 24 presents, for the twelve months subsequent to September 30, 2016, December 31, 2015 and 2014, an estimate of the change in net interest income that would result from an immediate change in market interest rates, moving in a parallel fashion over the entire yield curve, relative to the measured base case scenario. The base case scenario assumes that the balance sheet and interest rates are generally unchanged.

(dollars in thousands)	<b>Net Interest Income Sensitivity Profile</b>					
	<b>Impact on Future Annual Net Interest Income</b>					
<b>Immediate Change in Interest Rates (basis points)</b>	<b>September 30, 2016</b>		<b>December 31, 2015</b>		<b>December 31, 2014</b>	
+200	\$ 41,800	8.3%	\$ 41,800	8.7%	\$ 22,700	4.9%
+100	22,800	4.5	28,900	6.0	16,500	3.6
(100)	(34,400)	(6.8)	(32,400)	(6.7)	(24,500)	(5.3)

The table above shows the effects of a simulation which estimates the effect of an immediate and sustained parallel shift in the yield curve of -100, +100 and +200 basis points in market interest rates over a twelve month period on our net interest income. One declining interest rate scenario and two rising interest rate scenarios were selected as shown in the table and net interest income was calculated and compared to the base case scenario, as described above.

As of September 30, 2016, under the above scenarios, an immediate increase in interest rates of 100 basis points was expected to increase net interest income from the base case scenario by approximately \$22.8 million or 4.5%, and an immediate increase in interest rates of 200 basis points was expected to increase net interest income by approximately \$41.8 million or 8.3% from the base case scenario. Under a 100 basis point decrease in interest rates, our simulation analysis estimated that net interest income would decrease by approximately \$34.4 million or 6.8% from the base case scenario.

The change in net interest income from the base case scenario as of September 30, 2016 was lower and less sensitive in the +100 and +200 basis point scenarios as compared to similar projections made as of December 31, 2015, primarily due to our purchase of fixed rate investment securities and our decision to portfolio our residential loan production during 2016. These investment securities and loans would not reprice quickly in response to hypothetical changes in market interest rates. The change in net interest income from the base case scenario was slightly higher or more sensitive in the -100 basis point scenario as compared to a similar projection

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made as of December 31, 2015. This was, in part, due to an increase in LIBOR during 2016 which could potentially introduce more volatility in our net interest income under this scenario.

The change in net interest income from the base case scenario as of December 31, 2015 for the three scenarios shown above was higher than similar projections made as of December 31, 2014, primarily due to larger cash balances held at the Federal Reserve Bank of San Francisco which will allow us to extend loans and purchase investment securities at higher yields. This change resulted in a more asset sensitive balance sheet and improving income projections in a rising interest rate environment. We monitor our deposit activities, both for interest rate risk and liquidity planning purposes, to analyze the large deposit inflows since 2009 that could runoff under rising interest rate conditions. Offsetting the potential runoff of deposit balances in a hypothetical rising interest rate environment is the use of our excess liquidity held with the FRBSF.

We also have longer term interest rate risk exposures which may not be appropriately measured by net interest income simulation analysis. We use market value of equity ("MVE") sensitivity analysis to study the impact of long term cash flows on earnings and capital. MVE involves discounting present values of all cash flows of on balance sheet and off balance sheet items under different interest rate scenarios. The discounted present value of all cash flows represents our MVE. MVE analysis requires modifying the expected cash flows in each interest rate scenario, which will impact the discounted present value. The amount of base case measurement and its sensitivity to shifts in the yield curve allows management to measure longer term repricing option risk in the balance sheet.

We also analyze the historical sensitivity of our interest bearing transaction accounts to determine the portion that it classifies as interest rate sensitive versus the portion classified over one year. This analysis divides interest bearing assets and liabilities into maturity categories and measures the "GAP" between maturing assets and liabilities in each category.

***Limitations of Market Risk Measures***

The results of our simulation analyses are hypothetical, and a variety of factors might cause actual results to differ substantially from what is depicted. For example, if the timing and magnitude of interest rate changes differ from those projected, our net interest income might vary significantly. Non parallel yield curve shifts such as a flattening or steepening of the yield curve or changes in interest rate spreads would also cause our net interest income to be different from that depicted. An increasing interest rate environment could reduce projected net interest income if deposits and other short term liabilities re price faster than expected or faster than our assets re-price. Actual results could differ from those projected if we grow assets and liabilities faster or slower than estimated, if we experience a net outflow of deposits or if our mix of assets and liabilities otherwise changes. For example, while we maintain relatively large cash balances with FRBSF, a faster than expected withdrawal of deposits out of the bank may cause us to seek higher cost sources of funding. Actual results could also differ from those projected if we experience substantially different prepayment speeds in our loan portfolio than those assumed in the simulation analyses. Finally, these simulation results do not consider all the actions that we may undertake in response to potential or actual changes in interest rates, such as changes to our loan, investment, deposit, funding or hedging strategies.

***Market Risk Governance***

We seek to achieve consistent growth in net interest income and capital while managing volatility arising from changes in market interest rates. The objective of our interest rate risk management process is to increase net interest income while operating within acceptable limits established for interest rate risk and maintaining adequate levels of funding and liquidity.

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To manage the impact on net interest income, we manage our exposure to changes in interest rates through our asset and liability management activities within guidelines established by our ALCO and approved by our board of directors. The ALCO has the responsibility for approving and ensuring compliance with the ALCO management policies, including interest rate risk exposures. The objective of our interest rate risk management process is to maximize net interest income while operating within acceptable limits established for interest rate risk and maintaining adequate levels of funding and liquidity.

Through review and oversight by the ALCO, we attempt to engage in strategies that neutralize interest rate risk as much as possible. Our use of derivative financial instruments, as detailed in "Note 11. Derivative Financial Instruments" to the unaudited consolidated financial statements, has generally been limited. This is due to natural on balance sheet hedges arising out of offsetting interest rate exposures from loans and investment securities with deposits and other interest-bearing liabilities. In particular, the investment securities portfolio is utilized to manage the interest rate exposure and sensitivity to within the guidelines and limits established by the ALCO. We utilize natural and offsetting economic hedges in an effort to reduce the need to employ off-balance sheet derivative financial instruments to hedge interest rate risk exposures. Expected movements in interest rates are also considered in managing interest rate risk. Thus, as interest rates change, we may use different techniques to manage interest rate risk.

Management uses the results of its various simulation analyses to formulate strategies to achieve a desired risk profile within the parameters of our capital and liquidity guidelines.

***Operational Risk***

Operational risk is the risk of loss arising from inadequate or failed processes, people or systems, external events (such as natural disasters), or compliance, reputational or legal matters, including the risk of loss resulting from fraud, litigation and breaches in data security. Operational risk is inherent in all of our business ventures and the management of that risk is important to the achievement of our objectives. We have a framework in place that includes the reporting and assessment of any operational risk events, and the assessment of our mitigating strategies within our key business lines. This framework is implemented through our policies, processes and reporting requirements. We measure and report operational risk using the seven operational risk event types projected by the Basel Committee on Banking Supervision in Basel II: (1) external fraud; (2) internal fraud; (3) employment practices and workplace safety; (4) clients, products and business practices; (5) damage to physical assets; (6) business disruption and system failures; and (7) execution, delivery and process management. Our operational risk review process is also a core part of our assessment of material new products or activities.

## BUSINESS

### Company Overview

We are a bank holding company incorporated in the state of Delaware and headquartered in Honolulu, Hawaii. As of September 30, 2016, we had \$19.9 billion of assets, \$11.4 billion of gross loans, \$17.0 billion of deposits and \$2.5 billion of stockholders' equity, and we generated \$173.6 million of net income for the nine months ended September 30, 2016 and \$213.8 million of net income for the year ended December 31, 2015.

Our wholly-owned bank subsidiary, First Hawaiian Bank, was founded in 1858 under the name Bishop & Company and was the first successful banking partnership in the Kingdom of Hawaii and the second oldest bank formed west of the Mississippi River. Today, First Hawaiian Bank is the largest full service bank headquartered in Hawaii as measured by assets, loans, deposits and net income.

We have a highly diversified and balanced loan portfolio that has exhibited steady organic loan growth through various economic cycles. Gross loans have grown at a 6.2% compound annual growth rate since December 31, 2005, and loan balances have increased every year since 2005 despite the Great Recession and strong competition. We believe the strength and credit quality of our loan portfolio reflects our conservative credit-driven underwriting approach. We also have the leading deposit market share position across our branch footprint. As of June 30, 2016, we had a 36.6% deposit market share in Hawaii, a 36.1% deposit market share in Guam and a 38.0% deposit market share in Saipan according to the FDIC.

Hawaii has been, and will continue to be, our primary market. As of September 30, 2016, 83% of our deposits and 70% of our loans were based in Hawaii and, for the twelve months ended September 30, 2016, 65% of our originated loan commitments were in Hawaii. Hawaii is an attractive market that we believe will continue to provide steady organic growth opportunities. We pride ourselves on our deep rooted and extensive relationships within the Hawaii community. We believe these community ties coupled with the strength of our brand and market share provide an excellent long-term opportunity to continue to deliver steady growth, stable operating efficiency and consistently strong performance. Additionally, our bank has been recognized as one of Hawaii's best places to work for five consecutive years (2012 - 2016) and as one of Hawaii's most charitable company in 2015 according to Hawaii Business Magazine.

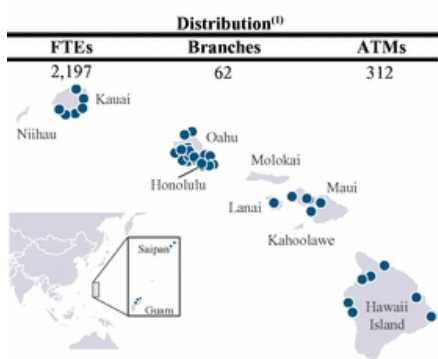
Through First Hawaiian Bank, we operate a network of 62 branches in Hawaii (57 branches), Guam (3 branches) and Saipan (2 branches). We provide a diversified range of banking services to consumer and commercial customers, including deposit products, lending services and wealth management and trust services. Through our distribution channels, we offer a variety of deposit products to our customers, including checking and savings accounts and other types of deposit accounts. We offer comprehensive commercial banking services to middle market and large Hawaii-based businesses with over \$10 million of revenue, strong balance sheets and high quality collateral. We provide commercial and industrial lending, including auto dealer flooring, commercial real estate and construction lending. Our commercial lending teams and relationship managers are highly experienced and maintain relationships across a diversified range of industries including tourism, retail trade, real estate, manufacturing, information services and transportation. We offer comprehensive consumer lending services focused on mortgage lending, indirect auto financing and other consumer loans, to individuals and small businesses through our branch, online and mobile distribution channels. Our wealth management business provides an array of trust services, private banking and investment management services. We also offer consumer and commercial credit cards and merchant processing.

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We seek to develop comprehensive, long-term banking relationships by offering a diverse array of products and services, cross-selling those products and services and delivering high quality customer service. Our service culture and emphasis on repeat positive customer experiences are integral to our banking strategy and exemplified by our longstanding customer relationships.

**Our Markets**

We operate 62 branches and over 300 ATMs in Hawaii, Guam and Saipan. Our primary market is Hawaii where our bank holds 36.6% of Hawaii deposits as of June 30, 2016 and has been the largest bank in Hawaii based on deposit market share for more than ten years.



Markets <sup>(2)</sup>	Total Deposits (\$billion)	Bank Branches	Deposit Market Share	Deposit Market Share Rank
Honolulu	12.1	34	36.3%	1
Maui	1.1	8	35.9%	1
Hawaii Island	1.1	8	37.7%	2
Kauai	0.6	7	43.9%	1
<b>Hawaii</b>	<b>14.9</b>	<b>57</b>	<b>36.6%</b>	<b>1</b>
Guam	0.9	3	36.1%	1
Saipan	0.3	2	38.0%	1
<b>Total</b>	<b>16.1</b>	<b>62</b>	-	-

(1) Data as of September 30, 2016.

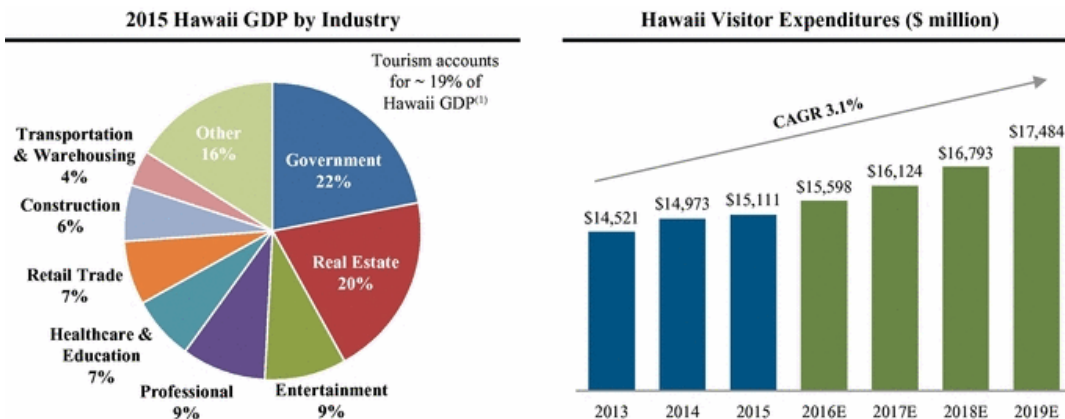
(2) Hawaii markets defined by county. Source: FDIC. All deposit and branch data as of June 30, 2016.

Hawaii has proven to be a strong economy and boasts steady population growth and the fifth lowest U.S. state unemployment rate as of September 2016 according to the Bureau of Labor Statistics. The local economy is driven by a healthy and growing tourism industry, favorable consumption and spending dynamics, sizeable U.S. military population and investment, a robust and growing real estate market, steady population growth and positive labor market conditions.

**Healthy and Growing Tourism Industry.** Tourism is one of the key economic drivers in Hawaii with 8.7 million visitors accounting for \$15.1 billion of Hawaii's GDP in 2015 according to the Hawaii State Department of Business, Economic Development and Tourism. The tourism industry is expected to continue to prosper in the near-term with total visitors expected to increase by 5.5% from 2015 to 2018 and total visitor expenditures expected to increase by 11.1% over the same period according to Hawaii's Department of Business, Economic Development and Tourism. During



2015, 61% of visitors were from the United States, 18% from Japan and 21% from other countries as reported by the Hawaii Tourism Authority.



Source: U.S. Bureau of Economic Analysis and the Hawaii Department of Business, Economic Development and Tourism.

(1) Based on \$15.1 billion of 2015 visitor spending according to the Hawaii Department of Business, Economic Development and Tourism.

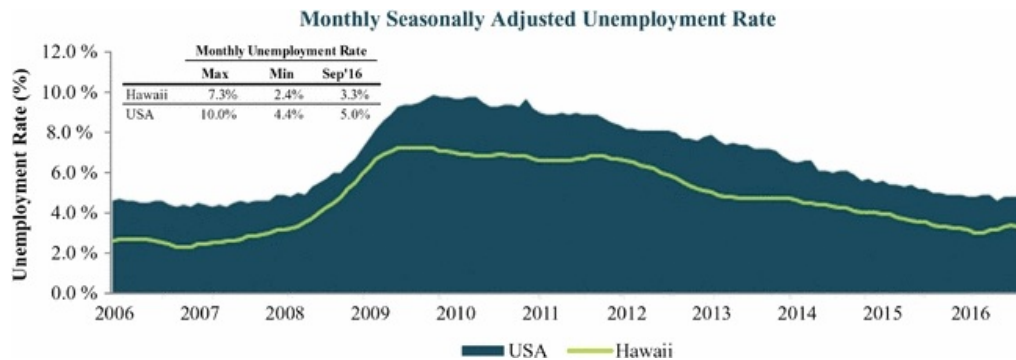
**Favorable Consumption and Spending Dynamics.** Hawaii production and consumption continues to be in line with the broader United States. From 2005 to 2015, Hawaii and U.S. real GDP grew by 1.0% and 1.3%, respectively, annually per the U.S. Bureau of Economic Analysis. Furthermore, as Hawaii's largest processor of debit and credit card transactions, First Hawaiian Bank has a firsthand view of local spending dynamics. According to First Hawaiian Bank's Business Activity Report, same-store card-only sales at Hawaii merchants have increased 7.0% year-over-year as of December 31, 2015. Activity for the quarter ended September 30, 2016 marks the 27<sup>th</sup> consecutive quarterly increase since 2010. Additionally, residents in Hawaii continue to prosper with the median household earning \$73,486 versus \$55,775 for the broader United States in 2015 per the U.S. Census Bureau.

**Sizeable U.S. Military Presence and Investment.** The U.S. military's longstanding commitment to Hawaii is an important contributor to the state's overall economic growth and stability. According to the Defense Manpower Data Center, Hawaii's population of military service members and dependents currently exceeds 100,000, representing a source for continued consumer spending. Annual defense spending on personnel and procurement provides an important economic stimulus to Hawaii. For the federal government's fiscal year ended September 30, 2014, defense spending in Hawaii totaled \$7.6 billion, ranking the State of Hawaii second in the United States for military spending as a percentage of state GDP according to the U.S. Department of Defense.

**Robust and Growing Real Estate Market.** Construction and real estate development have long been hallmarks of Hawaii's growing economy, representing 26% of Hawaii's 2015 state GDP per the U.S. Bureau of Economic Analysis. Seasonally adjusted residential real estate values on Hawaii have appreciated by 30.0% for the five years ended September 30, 2016 based on data from the Federal Housing Finance Agency, and annual private housing building permits have increased at a 9.6% compound annual growth rate from 2010 to 2015 according to the U.S. Census Bureau. Various land use restrictions at the federal, state and county levels have contributed to stable real estate values.

**Steady Population Growth.** Hawaii has experienced steady population growth since 2010 with a growth rate of 5.0% versus 4.7% in the United States as a whole according to the U.S. Census Bureau. As a result of Hawaii's strong economy and the attraction of the island lifestyle, Hawaii's population is expected to grow by 4.7% from 2017 to 2022, compared to 3.8% for the United States according to the 2017.1 Nielsen Demographic Update.

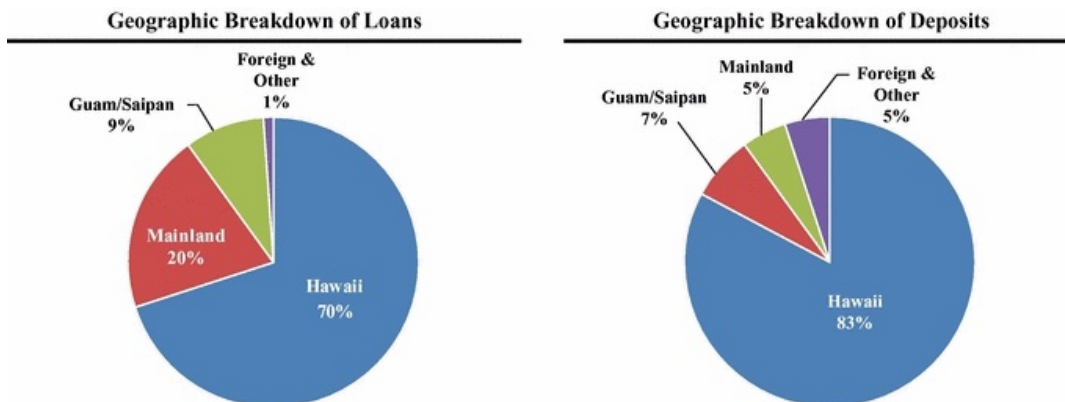
**Positive Labor Market Conditions.** Hawaii's unemployment rate decreased from 6.8% in December 2010 to 3.3% in September 2016, while the broader United States unemployment rate decreased from 9.3% in December 2010 to 5.0% in September 2016 according to the U.S. Bureau of Labor Statistics. Additionally, Hawaii had the fifth lowest state unemployment rate for the United States as of September 2016 according to the Bureau of Labor Statistics. As evidenced by the chart below, Hawaii has maintained unemployment rates well below the rates of the broader United States through a range of economic environments.



Source: U.S. Bureau of Labor Statistics as of September 30, 2016.

Hawaii has been, and will continue to be, our primary market. As of September 30, 2016, 70% of our loans and 83% of our deposits were based in Hawaii. For the twelve months ended September 30, 2016, 65% of our originated loan commitments were in Hawaii. We believe Hawaii is an attractive market that will continue to provide steady organic growth opportunities. The majority of our non-Hawaii loans are based in California, and primarily represented by our auto dealer flooring business. Non-Hawaii deposits are generated from our market leading presence in Guam and Saipan and foreign channels, primarily in Japan. While our strategic focus will continue to be

on Hawaii, we believe our consumer presence in Guam and Saipan and our lending presence in California offer additional growth opportunities that we actively assess.



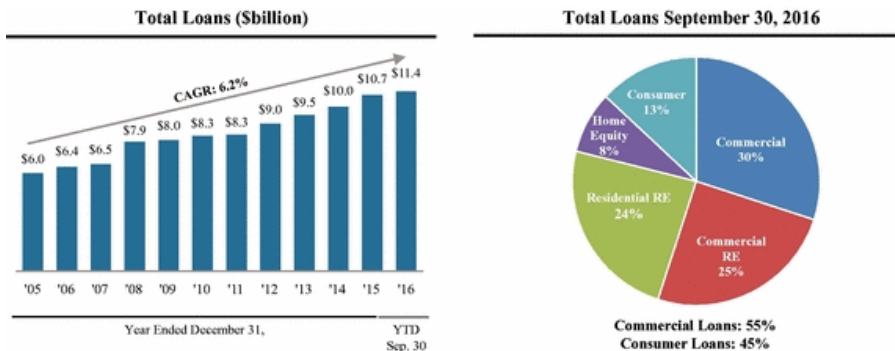
Note: Data as of September 30, 2016. Other loans include loans in Luxembourg, Bermuda, Japan and Canada and other deposits primarily represent depositors who have a Japan address.

### Our Competitive Strengths

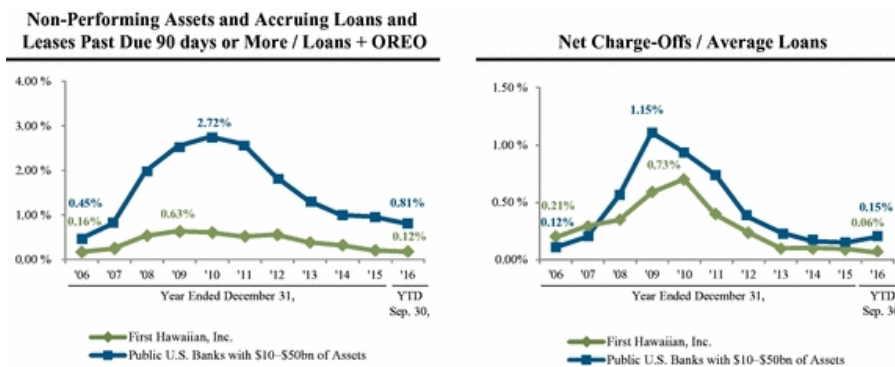
We attribute our success to the following competitive strengths:

- **Leading Position in Unique, Attractive Markets.** We have the leading deposit market share position across our branch footprint. As of June 30, 2016, we had a 36.6% deposit market share in Hawaii, a 36.1% deposit market share in Guam and a 38.0% deposit market share in Saipan according to the FDIC. We improved our deposit market share in Hawaii from 29.6% at June 30, 2004 to 36.6% at June 30, 2016. Consistent with our leading deposit market share, we are the largest Hawaii-based lender measured by outstanding total loan balances for banks and thrifts headquartered in Hawaii as of September 30, 2016. The combination of our deep community roots, our focus on relationship banking and our strong sense of employee loyalty and philanthropy has driven brand reputation, customer retention and our consistently increasing deposit market share position in Hawaii. In addition, deposits in banks in Hawaii have historically been less sensitive to a rising interest rate environment than deposits in banks on the mainland United States. Hawaii has an attractive economic profile offering meaningful growth opportunities to our business. State GDP has exhibited positive growth over the last decade and is diversified across multiple industries with government, real estate and tourism holding the top three positions. Low unemployment rates and increasing personal income, total number of visitors and total visitor expenditures continue to support opportunities for economic growth.

- Steady Organic Loan Growth and a Balanced Loan Portfolio.** We have a highly diversified loan portfolio that has exhibited steady organic loan growth through various economic cycles. First Hawaiian Bank's gross loans have grown at a 6.2% compound annual growth rate since December 31, 2005, and loan balances have increased every year since 2005 despite the Great Recession and strong competition. During the Great Recession, we maintained our commitment to the Hawaii market and continued to lend, with First Hawaiian Bank originating \$6.2 billion of loans from 2008 to 2009, even as competitors significantly reduced new loan production. Over the last ten years, we have maintained a diversified portfolio that has allowed us to capitalize on evolving credit demand while providing an attractive hedge against significant credit exposure. As of September, 2016, commercial loans represented 55% and consumer loans accounted for 45% of our total loan portfolio.

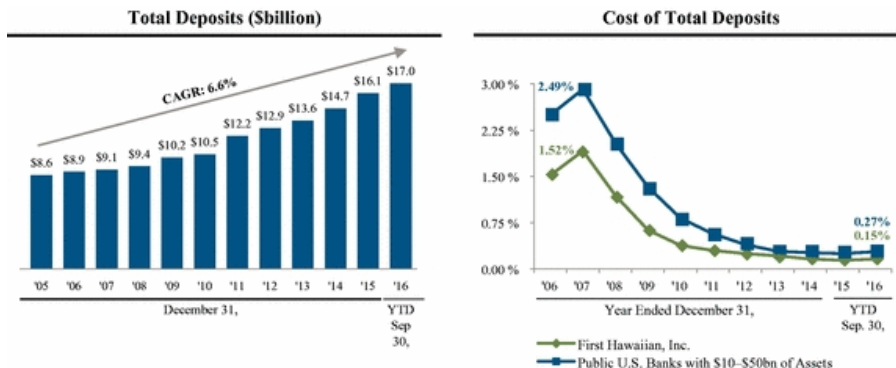


- Proven, Consistent and Conservative Credit Risk Management.** Our credit performance has been predictable through a range of credit cycles driven by a conservative approach to underwriting and credit risk management. During the Great Recession, our credit ratios peaked at levels materially below the industry and then steadily improved to our current position. As of September 30, 2016, our ratio of non-performing assets and accruing loans and leases past due 90 days or more to loans plus other real estate owned is in the best performing decile among publicly traded U.S. banks with \$10 billion to \$50 billion of assets. As of September 30, 2016, we had less than \$100,000 in direct exposure to oil and gas related loans.

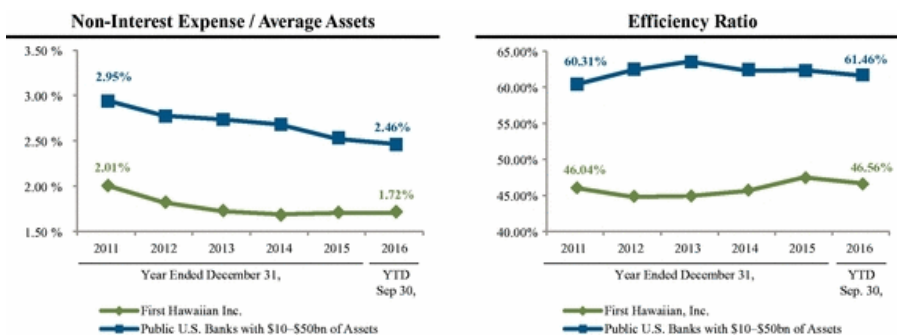


- Growing, Low-Cost Core Deposit Base.** Our brand, market share position and customer loyalty provide us with a highly attractive and low cost funding base. As of September 30, 2016, deposits account for 99% of our funding sources and core deposits, defined as all

deposits excluding time deposits exceeding \$250,000, constitute 84% of the total deposit sources. Our core deposits provide an efficient and stable source of funding that resulted in a total deposit cost annualized at September 30, 2016 of 0.15%. We have successfully grown our deposits together with our loan portfolio resulting in a 6.6% compound annual growth rate for First Hawaiian Bank deposits since December 31, 2005. The combination of consistent growth and high quality deposits has resulted in a strong liquidity position and provided us significant operational flexibility. Our loans-to-deposits ratio, a measure of liquidity, was 67.2% as of September 30, 2016.

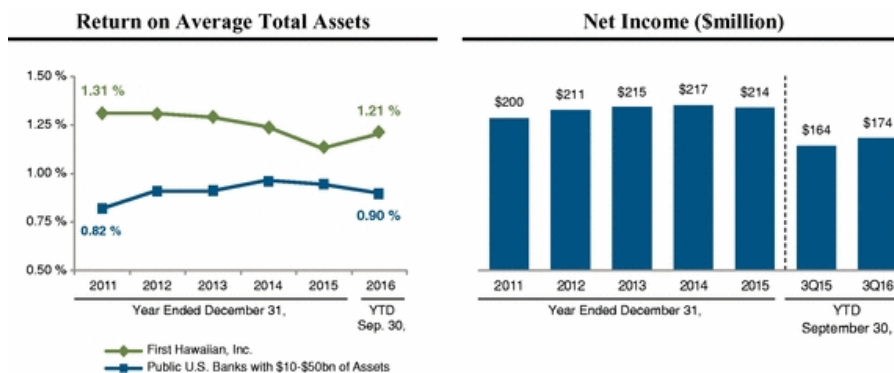


- Highly Efficient Cost Structure.** We have built a culture focused on prudent expense management. We believe efficiency and operating leverage are key drivers of operating outperformance and superior profitability. Despite our growth and increasing regulatory and compliance costs, we have successfully kept expense ratios significantly below publicly traded U.S. banks with \$10 billion to \$50 billion of assets and our employee headcount has remained stable since 2005. For the nine months ended September 30, 2016 and the year ended December 31, 2015, we reported a ratio of noninterest expense to average assets of 1.72% and 1.70%, respectively, and an efficiency ratio of 46.56% and 47.50%, respectively.



- Sustained, Consistent Track Record of Strong Profitability.** We have successfully and consistently delivered excellent operating performance over the past ten years posting positive net income in each year. Our focus on developing high quality relationships to drive top line growth, leading deposit market share position, diversified earning asset portfolio, strong revenue contribution from fee businesses and prudent approach to expense management have enabled us to consistently drive top quartile profitability among U.S. banks with \$10 billion to \$50 billion of assets. The resiliency and consistency of our performance comes despite the Great Recession, increased regulatory and compliance

costs, historically low interest rates and intense competition. Additionally, our asset sensitive balance sheet positions us well for continued rising rates as evidenced by the 4.5%, or \$22.8 million, net interest income benefit we would receive in a +100 bps immediate interest rate shock scenario as of September 30, 2016.



- Earnings Power and Capital Base Provide Attractive Capital Distribution Opportunity.** The consistent earnings power of First Hawaiian Bank and our strong capital position provide flexibility to distribute excess capital to shareholders. We intend to maintain a clear and consistent dividend policy and may consider supplemental share repurchase programs in the future. On January 23, 2017, our board of directors declared a cash dividend of \$0.22 per share that will be paid on March 10, 2017, to shareholders of record at the close of business on February 27, 2017. This dividend reflects a payout ratio of 54.29% based on earnings for the quarter ended December 31, 2016 and a dividend yield of 2.73% based on the last reported sale price of our common stock on January 23, 2017 of \$32.68 per share. Any quarterly cash dividends to be paid by us following the second quarter of 2017 will be subject to non-objection by the Federal Reserve if its capital plan requirements are applicable to us at that time. The Federal Reserve's capital plan requirements will remain applicable to us until BNPP's ownership and control of us for U.S. bank regulatory purposes falls to a level at which we are no longer required to be included in any capital plan of the other U.S. entities of BNPP.
- Experienced Management Team with Deep Ties to the Community.** Our experienced and knowledgeable leadership team is supported by a loyal and engaged employee base consisting of over 2,000 full time employees as of September 30, 2016. Our management team has an average of 28.4 years of industry experience and over 46% of employees have been with First Hawaiian Bank for over 10 years. Our members of senior management and employees have deep ties in the Hawaii community, and we have built a relationship focused culture that embodies the "Aloha Spirit". Our senior management team has a demonstrated track record of delivering profitable organic growth, successfully managing expenses, building a culture focused on prudent credit and risk management and implementing a service focused approach to banking while building on a rich philanthropic history.

## Our Strategic Initiatives

Our business strategy is focused on providing full service banking across our branch footprint, and we strive to be Hawaii's bank of choice for consumer and commercial customers. We believe the combination of our brand, service quality, prudent approach to risk management and ties to the communities we serve provides us with steady growth opportunities and has allowed us to consistently deliver top tier operating performance. Our ongoing strategic focus and business initiatives include continuing to grow organically by leveraging our existing core competencies and positioning our business for the evolving bank landscape. We have a deep understanding of our customers and local market conditions which has been, and will continue to be, a primary factor in the success of our franchise.

**Organically Build Market Share.** The strength of our brand and community presence has enabled us to build a leading market share position across our branch footprint. We believe a continued commitment to the community, a focus on improving our delivery system through technology and state of the art branches and a full suite of banking products provide an opportunity to continue to build our market positions. We have historically scored higher than our local competitors in customer satisfaction and advocacy which will position us to take advantage of the growing population and wealth in the Hawaii market. Each of these factors have played critical roles in enabling us to consistently build our deposit market share position in Hawaii, which has grown from 29.6% in 2004 to 36.6% in 2016, according to the FDIC.

**Deepen Relationships to Increase Penetration and Cross-Selling.** We believe the power of our brand, our long standing history in Hawaii, our market presence and our ties to the community provide an attractive opportunity to strengthen our existing relationships and attract new consumer and commercial customers. Leveraging these relationships and our full product suite will provide future top line growth opportunities through cross-selling, particularly in residential mortgages, equity lines of credit, other consumer loans and wealth management products and services.

**Maintain Diversified Business and Conservative Balance Sheet.** We offer a full suite of banking services to consumer and commercial customers. We have historically taken a prudent approach to balance sheet and credit management and have maintained a diverse loan portfolio. We believe a conservative approach to underwriting, strong risk management and a low risk balance sheet will provide ongoing strategic and financial flexibility. As of September 30, 2016, our non-performing assets to loans plus other real estate owned ratio was 0.09% and our reserves to total loans ratio was 1.18%.

**Invest in Infrastructure and Modernize Delivery Model.** We are investing in our infrastructure by building out an enhanced delivery system focused on technology and improved customer experience. In addition to our online, mobile and traditional branch platforms, our pilot model high-tech branch in Waikeke, which opened in 2014, provides customers with enhanced technology solutions for transactional services such as smart ATMs, video tellers and biometric entry to safe deposit boxes. We plan to introduce the technologies featured in our Waikeke branch in two additional branches in 2017 and are evaluating plans to implement the technologies in additional branches in the future. This delivery model will allow us to modernize our existing footprint to decrease costs at the branch level while continuing to invest in our online and mobile offerings.

**Develop Next Generation Talent.** A key component of our success has been our ability to attract, retain and develop high quality employees with strong ties to the community. We have one of the most loyal and experienced groups of employees in the industry. Our average employee tenure is 12.7 years with over 46% of our employees having been with First Hawaiian Bank for more than 10 years. Evidencing commitment to our company and to our community, over 30% of

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our employees elected to participate in our employee stock purchase plan in the fourth quarter of 2016 and 99% of our employees participated in our annual Kokua Mai giving campaign. Being voted one of Hawaii's Best Places to Work and attracting and retaining employees who share a common set of core values is key to employee retention. Given the importance of our local relationships and market position, we believe it is critical to constantly invest in our people and develop the next generation of leadership through formal talent management, leadership development, succession planning and other training, mentoring and career development initiatives.

***Focus on Operational Excellence.*** We have consistently delivered excellent operating performance over the past ten years driven by a culture focused on developing high quality customer relationships, employing stringent underwriting standards and applying a prudent approach to expense management. We continue to actively manage all aspects of the business and seek opportunities to improve the customer experience, widen the breadth of our business and effectively manage expenses to generate high quality performance.

**Our Products and Services**

First Hawaiian Bank is a full service community bank focused on building relationships with our customers. We provide a variety of deposit accounts and lending services to commercial and consumer customers, as well as credit card products, wealth management services and merchant processing services. For over ten years, First Hawaiian Bank has maintained the largest deposit market share in Hawaii and currently has the leading market position in deposits in Hawaii, Guam and Saipan. The products and services we offer are described below.

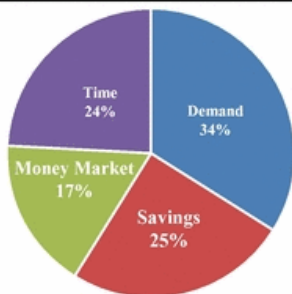
***Deposits***

We offer traditional retail deposit products through our branch network, along with online, mobile and direct banking channels. Customers have access to a range of checking, savings and certificate of deposit products. Additional deposit funding is sourced through our commercial clients, treasury and cash management products and relationships with the State of Hawaii and Hawaii municipalities. Our contract with the State of Hawaii to act as state depository was renewed in July 2015 for a five-year term. As of September 30, 2016, we had an aggregate amount of \$2.2 billion of public deposits, all of which was collateralized. We strive to retain an attractive deposit mix from both large and smaller customers as well as a broad market reach, which has resulted in our top 250 customers accounting for 32% of all deposits, while our top 1,000 customers account for 45% of deposits, as of September 30, 2016. Our long-standing relationships with our depositors exemplify our dedicated service commitment and have provided us with long-term funding, as demonstrated by 62.8% of our deposit accounts having been with us longer than five years. We leverage our strong market position and deep network of customer relationships in Hawaii, Guam and Saipan to provide both low-cost funding sources for our commercial lending and consumer lending segments and to supply additional deposit-related fee

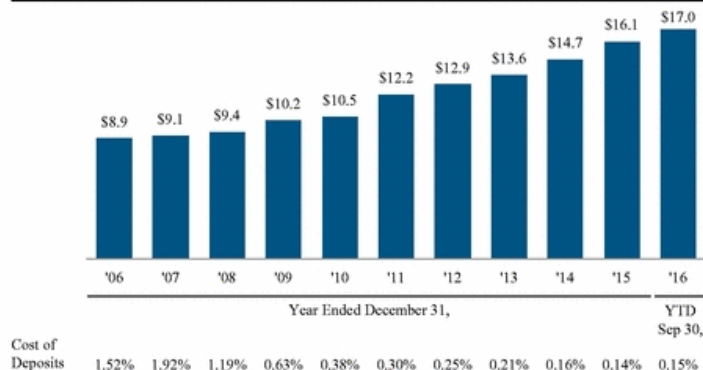


income. As of September 30, 2016, we had \$17.0 billion of deposits, and our total deposit cost annualized at September 30, 2016 was 0.15%.

**Total Deposits by Account Type**



**Total Deposits (\$billion)**



Note: Data as of September 30, 2016.

**Lending**

**Commercial Loans.** Commercial lending is a fundamental component of our business model, focusing on relationship-based lending to established businesses. We have banking relationships with 74% of Hawaii's top 250 companies based on revenues (as ranked in 2016 by Hawaii Business Magazine), supported by a seasoned lending team of 55 commercial bankers averaging more than 16 years in the business as of September 30, 2016. We are the largest commercial lender in Hawaii based on outstanding loan balances for banks and thrifts headquartered in Hawaii as of September 30, 2016. First Hawaiian Bank originated the most loans of any Hawaii-based bank lender under the SBA's 504 loan program, which funds real estate and equipment loans, during the SBA's fiscal year ended September 30, 2015. We serve our commercial customers primarily in Hawaii, though we maintain auto dealer flooring relationships in California and have a small national lending presence. Commercial lending clients are acquired through leveraging industry expertise in conjunction with high-performing bankers who have deep relationships within the communities they serve.

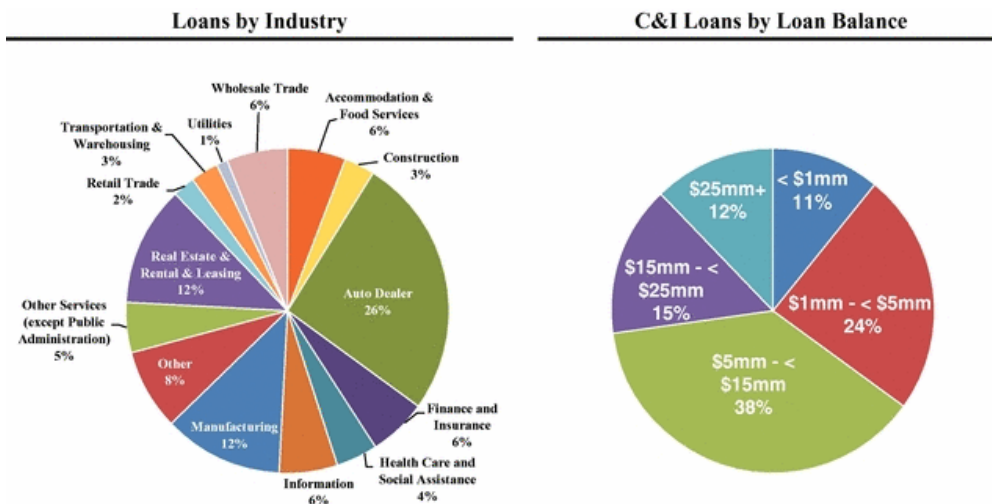
We offer a comprehensive range of commercial lending services. Our primary commercial lending services are described below:

**Commercial and Industrial:** In 2015 we were the largest commercial lender in Hawaii with more total commercial and industrial loans than all other Hawaii-based banks combined, according to publicly available data and SNL Financial. Our commercial lending segment targets middle market and large Hawaii-based businesses with over \$10 million of revenue and seeks to provide flexible solutions across a diverse range of industries including retail trade, real estate, manufacturing, information services and transportation. Our bank offers a focused range of lending products including secured and unsecured loans, lease finance and trade finance, along with both fixed and variable-rate loans over a wide range of terms. While we are diversified among products offered and industries served, we are also diversified across loan sizes and geographies in an effort to manage our exposure. As of September 30, 2016, our top ten commercial and industrial relationships made up 7.3% of our lending portfolio. We maintain a diverse mix of collateral for our secured loans, and 98% of underwritten loans carry an acceptable or better risk grade as of September 30, 2016. The average tenor of our loans outstanding is 4 years, with a 10% fixed rate

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and 90% floating rate mix. In addition to servicing our current customers, we believe we can expand our customer base by converting prospects and deepening relationships through cross-selling bank products and services. We originated 2,316 commercial and industrial loans during the year ended December 31, 2015. For the nine months ended September 30, 2016, we originated 1,644 commercial and industrial loans, and as September 30, 2016, we had \$3.3 billion of commercial and industrial loans.

As a commercial lender, we occasionally lead or participate in syndicated loan offerings in an effort to selectively grow and diversify our loan portfolio. As of September 30, 2016, we had \$1.4 billion of outstanding shared national credits ("SNCs"), representing 12% of our total outstanding loan portfolio. Of the \$1.4 billion of SNCs, 16% were Hawaii-based loans in which we primarily served as lead bank, and 77% and 7% were based on the mainland U.S. and foreign loans, respectively, in which we primarily served as a participant. We have owned and managed SNC loans for over 20 years, and we take a rigorous approach to the underwriting, due diligence and monitoring of our SNC credits. We do not currently hold any BNPP-sourced SNCs and since 2002, we have had only one mainland SNC charge off, which was less than \$2.5 million.



Note: Data as of September 30, 2016. "Other" includes the following industries: Construction, Health Care & Social Assistance; Retail Trade; Transportation & Warehousing; Utilities; or Unclassified.

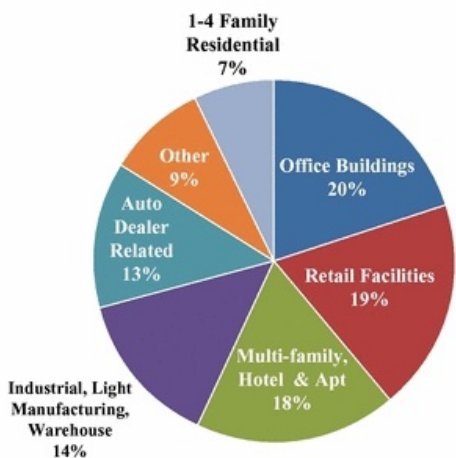
**Auto Dealer Flooring:** Our auto dealer flooring business, which represents 26% of total loans within our commercial and industrial portfolio, provides loans to established auto dealers in Hawaii, Guam, Saipan and California to help finance on-site vehicle inventory for sale to end users. We have an estimated 61% market share of the Hawaii auto dealer flooring market as of September 30, 2016 and have been an active auto flooring lender in Hawaii for over 35 years. Additionally, we have built a strong presence in California since expanding our offering to the U.S. mainland in 1986, and we currently maintain relationships with some of the top dealers in the state. We have a team of ten dedicated relationship managers covering 107 dealers across Hawaii, Guam, Saipan and California. We have relationships with dealers across the spectrum of brands, ranging from entry-level to luxury. Our commitment to high-quality service is a key differentiating factor to maintaining relationships with Hawaii's top dealers, as nine out of the state's top ten auto dealerships have auto flooring business with us. Our strong relationships and industry experience have allowed us to effectively manage risk and have resulted in no charge-offs on the portfolio

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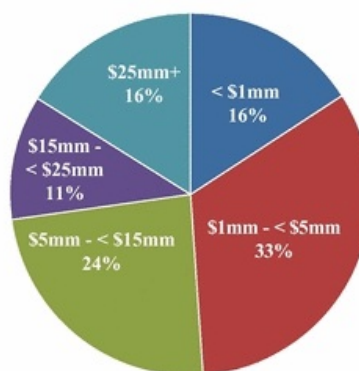
since 2012. As of September 30, 2016, California and Hawaii represent 60% and 36% of our commitments to dealerships, respectively, with the remaining 4% of commitments outstanding in Guam and Saipan. As of September 30, 2016, we had \$811 million of auto dealer flooring loans.

**Commercial Real Estate and Construction and Development:** Our CRE and C&D lending services provide financing for the office, industrial, retail, multi-family and auto dealer sectors, among others. As of September 30, 2016, our commercial real estate portfolio was \$2.3 billion and our construction portfolio was \$475 million. The primary markets we target are Hawaii and Guam, representing 71% and 9% of commitments, respectively, as of September 30, 2016. We specialize in construction lending with a focus on residential condominium projects built and priced for local residents. Loan types include construction financing, term debt and lines of credit. Our conservative underwriting approach and ongoing risk management has resulted in average net charge-offs of 0.06% from December 31, 2007 to September 30, 2016 (using an annualized rate for 2016). Furthermore, we believe we are well positioned to take advantage of the increased level of construction occurring in Hawaii by providing financing and other banking services to proven developers on a relationship basis. For the nine months ended September 30, 2016, we originated approximately \$663.1 million of real estate loan commitments, net of participations sold. During the year ended December 31, 2015, we originated approximately \$701.8 million of real estate loan commitments, net of participations sold.

**CRE & C&D Loans by Collateral Type**



**CRE & C&D Loans by Loan Balance**



Note: Data as of September 30, 2016.

**Consumer Loans.** We are the largest consumer lender in Hawaii based on outstanding loan balances for banks and thrifts headquartered in Hawaii as of September 30, 2016. Our consumer lending services include mortgage loans, including first mortgages and home equity lines and loans, indirect auto financing and other consumer loans. Mortgage lending represents the largest percentage of our consumer loan portfolio and our various mortgage loan offerings are described in detail below. We offer our consumer lending services to individuals and small to mid-sized businesses through our branch network and also through our online and mobile distribution channels.

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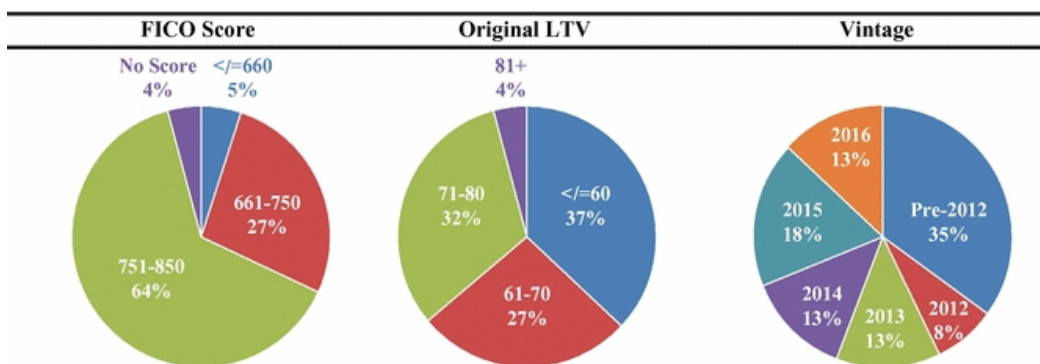
We offer a comprehensive range of consumer lending services. Our primary consumer lending services are described below:

**Mortgage Lending:** We offer a full range of mortgage products primarily to customers in our geographic markets, including fixed and adjustable rate loans, conforming and jumbo mortgages, construction and land loans, and home equity products. Our conforming mortgage products are underwritten to secondary market guidelines (Fannie Mae and Freddie Mac), and as strong portfolio lenders we have the ability to meet the needs of the local market for the jumbo, land and construction loans and other loans not eligible for sale to the secondary market.

We have two primary origination channels: a retail network of bankers throughout the branches who are also registered mortgage loan originators ("MLOs") along with a small team of dedicated MLOs outside of the branch network; and a wholesale channel. Leveraging our strong client relationships allowed us to originate 81% of our mortgage loans during the nine months ended September 30, 2016 through our retail network, and 19% were through wholesale. During the year ended December 31, 2015, 76% of our mortgage loans were originated through our retail network, and 24% were through wholesale. During the nine months ended September 30, 2016, 48% of our mortgages were derived from purchases and 52% were from refinances. In 2015, 41% of our mortgages were derived from purchases and 59% were from refinances. Home equity lines of credit ("HELOCs") are originated almost exclusively through the branch network, and 37% of all our HELOCs have a first mortgage loan with us.

Both mortgage and HELOC loan processing is performed by a centralized team of underwriters in our fulfillment center, consolidating the real estate credit expertise into a single area. As a result of our consistent and conservative underwriting, we avoided alt-A products and have a history of low delinquency rates and write-offs in our portfolio. We have a refined and comprehensive approach to mortgage underwriting that has resulted in 91% of our portfolio having FICO scores above 660 and 96% of our portfolio having original loan-to-value ratios less than or equal to 80%, as of September 30, 2016. As of September 30, 2016, we had \$2.8 billion of residential mortgage loans and \$0.9 billion of home equity lines and loans. Additional details behind our residential mortgage portfolio as of September 30, 2016 are below.

**Residential Mortgage Loan Portfolio**



Note: Data as of September 30, 2016.

We converted to a new loan origination system in 2015 to provide a paperless environment and have implemented new origination procedures to improve the efficiency of our fulfillment

process to reduce the time from application to closing, which is a key to providing an excellent customer experience.

All mortgage loans and HELOCs originated are serviced by First Hawaiian Bank. Loans sold to Fannie Mae and Freddie Mac are all sold servicing-retained. As of September 30, 2016, we serviced approximately 23,500 mortgages and 11,700 HELOCs. We believe that our economies of scale can be further leveraged by offering more sub-servicing.

*Auto Finance:* Through a network of 61 automotive dealerships in Hawaii, Guam and Saipan, auto finance accounted for \$898 million of indirect loans to automobile purchasers as of September 30, 2016. We originate indirect automobile loans exclusively in our primary footprint of Hawaii, Guam and Saipan. We have a dedicated team of indirect lenders who work closely with the finance managers of dealerships to offer customers auto financing onsite at dealerships. We are a full spectrum lender, but the significant majority of newly originated loans have FICO scores greater than or equal to 680. Auto finance credit quality remains strong with approximately 69% of the portfolio consisting of loans with FICO scores greater than or equal to 680 as of September 30, 2016. The delinquency rate of the portfolio was 1.36%, as of September 30, 2016.

*Other Consumer Lending:* We offer a variety of small business loans and lines, personal installment loans, student loans, lines, overdraft protection and other consumer loans through our branch network, pre-approved direct mail, and online banking channels. Our underwriting approach is primarily based upon the borrower's credit standing and ability to repay. We underwrite consumer loans based on the borrower's income, debt service ability, balance sheet composition, past credit performance and the availability and value of collateral. Consumer rates are both fixed and variable with terms up to a five year tenor. As of September 30, 2016, other consumer loans accounted for \$288 million of loans.

### **Credit Cards**

We offer credit cards to commercial and consumer customers.

*Commercial Credit Cards:* In 2001, First Hawaiian Bank became the first bank in the State of Hawaii to launch a commercial credit card program. Our bank also issues commercial credit cards in Guam and Saipan. As of September 2016, we continue to be the only bank in the State of Hawaii that issues a commercial credit card and have longstanding commercial card agreements with the State of Hawaii and the University of Hawaii. First Hawaiian Bank is the 38<sup>st</sup> largest Visa/MasterCard commercial card issuer in the United States (The Nilson Report, August 2016). As of September 30, 2016, we had over 12,000 commercial cards in the market with approximately 900 billing accounts, accounting for approximately \$570 million in annual spending, the substantial majority of which is paid off monthly. In 2015, First Hawaiian Bank launched Hawaii's first ePayables product, an electronic payment tool that improves the accounts payable process and reduces the risk of fraud, to complement the card based program.

*Consumer and Small Business Credit Cards:* First Hawaiian Bank began issuing credit cards in 1969 and is the oldest, and largest, continuous issuer in the state. Our bank offers a range of consumer and small business credit cards through our relationships with MasterCard and Visa throughout Hawaii, Guam and Saipan. Aligned with the bank's relationship strategy, credit card products have been developed to fulfill specific needs of customer segments, including cards suited for mass market, mass affluent and private banking customers, with benefits ranging from low rates, cash back, United Miles and home-grown reward points/mileage programs. In July 2013, First Hawaiian Bank launched the Priority Destinations credit card in two iterations targeted towards affluent and mass affluent travelers to compete against cobranded airline credit cards in our Hawaii market. We underwrite credit cards based on credit score, debt to income ratio, ability to repay and

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banking relationship. The majority of new account acquisition is done through the branch network building on existing relationships, online applications and direct mail. We have partnered with MasterCard in sponsoring high profile events such as the Hawaii Food and Wine Festival. First Hawaiian Bank was ranked the 46<sup>th</sup> largest Visa/MasterCard Credit Card issuer in the United States (The Nilson Report, March 2016). As of September 30, 2016, we had approximately 157,000 credit card accounts with over 137,000 unique customers, accounting for approximately \$280 million in loans and approximately \$1.6 billion in annual spending.

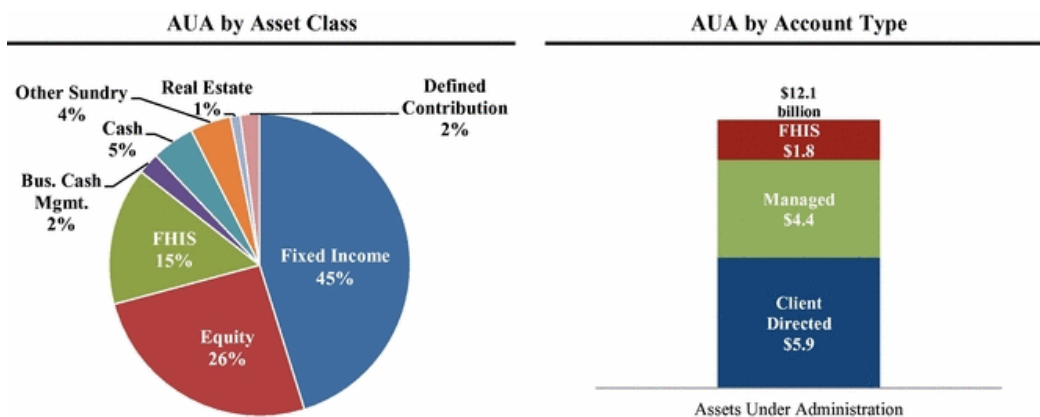
**Wealth Management**

Our wealth management business offers individuals investment and financial planning services, insurance protection, trust and estate services and private banking. In addition, we serve institutions with solutions for retirement plans, investment management and custodial needs. Our team of experienced private bankers, personal wealth advisors, investment professionals, trust officers and accredited insurance specialists work in interdisciplinary teams to ensure a comprehensive and collaborative, client-centered approach.

We offer our customers a variety of products and services. Investment strategies include individually managed fixed income portfolios, managed structured note portfolios, unified managed accounts, asset allocation models using exchange traded funds and mutual funds, annuities, retirement plans and money market accounts. Insurance solutions include term and whole life, annuities of various types, long-term care, disability and business insurance such as employee benefit plans, executive compensation plans and business succession. Our Private Banking program offers a full range of deposit banking services, wealth management, trust and estate administration, access to our private Bankers Club restaurant and CenterCLUB fitness center at the First Hawaiian Center, invitations to special events and exclusive credit offerings such as Private Banking credit cards, discounts on mortgage loans and secured and unsecured lines of credit. Institutional services include asset management, custodial and asset servicing and trust employee benefits. Personal trust services, asset custody and services and other client directed accounts represent a large percentage of our wealth management business. Personal trust services include trustee services, trust and estate administration, trust real estate services and philanthropic services for private foundations and charitable giving.

Our wealth management business is looking to expand relationships and revenues by implementing a formal penetration strategy for private banking; improving targeting, training and sales tracking for personal, business and corporate bankers; and improving our consumer and business banking segmentation and channel alignment.

As of September 30, 2016, we had \$12.1 billion of assets under administration.



Note: Data as of September 30, 2016. First Hawaiian Investment Services, or FHIS, is a part of our wealth advisory business and is primarily constituted of client directed accounts.

**Merchant Processing**

We are the largest local merchant card processor in Hawaii with a network of over 6,000 terminals throughout Hawaii, Guam and Saipan. We believe this is a valuable resource for our customers as transactions occur via mobile phone, point of sale and computer, among others. We maintain relationships with all major U.S. card companies including MasterCard, Visa, Discover, American Express, and other foreign cards. In 2011, First Hawaiian Bank was the recipient of Visa's Service Performance Award for the lowest chargeback to sales ratios for fraudulent reasons by an acquiring bank. For the nine months ended September 30, 2016 and the year ended December 31, 2015, we processed approximately 34.4 million transactions worth over \$3.3 billion in value and approximately 44.3 million transactions worth over \$4.3 billion in value, respectively.

**Distribution Channels**

Our branches are our primary distribution channel. Our decentralized hub and spoke branch model, in which we operate a few larger branches that serve as hubs for our smaller facilities, gives our bankers the autonomy to manage their own markets with local authority and provides them the support they require. As of September 30, 2016, our branch managers average 24 years of experience and our business bankers and personal bankers average over 14 years of experience

Our branch network enables us to gather deposits as low cost funding, promote brand awareness and customer loyalty, originate loans and other products and maintain relationships with our customers. While the branches will continue as our primary delivery channel, we have also focused on the important and emerging digital channels. Approximately 52% of our checking account customers are enrolled in FHB Online, our online distribution channel, and approximately 39% of our online customers also access their account information via our mobile product, as of September 30, 2016. As a major initiative, we are currently working on upgrading our digital capabilities both within our branches and on our online and mobile platforms.

We are conscious of the evolving banking landscape and evaluate our branch footprint and branch model on an ongoing basis. This includes new and replacement locations and closures. We are cognizant of the next generation of branch design and opened a new pilot model high-tech branch in Waiakea in 2014 which featured new innovative technology allowing our customers to control their banking experience. In 2015, we launched a pilot program at our Waiakea branch to evaluate a "Universal Teller" or "Service Consultant" concept, branch employees trained to handle a vast array of customer needs from opening new accounts to providing traditional teller services. We plan to introduce the technologies featured in our Waiakea branch in two additional branches in 2017 and are evaluating plans to implement the technologies in additional branches in the future.

As of December 31, 2015, total loans in the branches reached \$6.6 billion, representing a 7.9% increase over year end 2014. This consisted of \$2.7 billion in commercial and industrial and commercial real estate loans, \$2.6 billion in first mortgage residential loans, and \$1.3 billion in consumer loans. Total deposits in the branches were \$13.9 billion, representing an 8.6% increase over 2014. At September 30, 2016, total loans in the branches reached \$6.7 billion, representing a 2.2% increase over year end 2015. This consisted of \$2.7 billion in commercial and industrial and commercial real estate loans, \$2.7 billion in first mortgage residential loans, and \$1.3 billion in consumer loans. Total deposits in the branches were \$14.6 billion on September 30, 2016, representing an increase of 5.1% from December 31, 2015.

## **Risk Oversight and Management**

### ***Risk Governance***

Risk management is a key priority and competency of our business. Risk management refers holistically to the activities by which we identify, measure, monitor and mitigate the risks we face in the course of our banking activities. We have developed a risk-conscious culture and built an infrastructure capable of addressing the evolving risks we face as well as the changing regulatory and compliance landscape. Our risk management approach employs comprehensive policies and processes to establish robust governance and emphasizes personal ownership and accountability for risk with all our employees.

Our board sets the tone at the top of our organization, adopting and overseeing the implementation of our enterprise risk management policy. The risk committee of our board of directors provides oversight of our enterprise risk management function. See "Board of Directors, Committees and Governance — Board Oversight of Risk Management". The risk committee approves the risk appetite framework, receives periodic reporting on the risks and control environment effectiveness and monitors risk levels in relation to the approved risk appetite. Our management and board of directors place significant focus on maintaining a healthy risk profile and ensuring sustainable growth. We accept the risks necessary to achieve our strategic goals while ensuring that our risks are appropriately managed and remain within our defined appetite. We remain cognizant at all times of our role as a critical source of credit to Hawaii's economy and community.

Our enterprise risk committee, which is comprised of members of senior management, provides oversight of our risk management across our business. The committee is chaired by our Executive Vice President and Chief Risk Officer and includes our Chairman and Chief Executive Officer, our Vice Chairman and Chief Information Officer, our Executive Vice President and Chief Credit Officer and our Executive Vice President and Chief Compliance Officer. The responsibilities of the executive risk committee include monitoring our overall risk profile and ensuring that it remains within the board-approved risk appetite, implementing remediation actions for risk exposures outside of our approved risk appetite or deemed imprudent, assessing new and emerging risks, monitoring our risk management culture, assessing acceptability of the risk impacts of any material change to our business and overseeing compliance with regulatory expectations and requirements.

Our Chief Risk Officer leads our integrated enterprise risk management function and oversees the principal risks facing our business. Our Chief Risk Officer reports to our Chairman and Chief Executive Officer and has direct access to the risk committee of our board of directors. Our enterprise risk management function implements a company-wide approach to risk taking and coordinates independent risk management efforts. This group develops and monitors the bank's enterprise risk appetite framework, works with business units in risk identification, materiality assessment and quantification processes, ensures the adopted risk quantification approach is integrated within the bank's risk appetite and assists with scenario creation for stress testing. The



group also is generally responsible for developing processes and procedures to provide forward looking risk information to key stakeholders.

We manage the risks arising from our activities in accordance with the OCC's Guidelines Establishing Heightened Standards for Large Financial Institutions published in 2014, which is broadly consistent with a three lines of defense methodology. Our first line of defense is our business unit or risk owner, responsible for managing the risk in its business area in accordance with the established risk appetite framework. Our second line of defense represents the independent risk management function which provides active measurement, monitoring and mitigation of key identified risks. Our third line of defense is our internal audit function, or independent periodic control, which is responsible for assessing the effectiveness of risk management practices.

The principal areas of risk facing our business are credit risk, market risk, operational risk, technology risk and compliance risk, each as discussed below. For a discussion of our market risk, see "Management's Discussion and Analysis of Financial Condition and Results of Operations — Risk Governance and Quantitative and Qualitative Measures About Market Risk — Market Risk".

### ***Credit Risk Management***

Credit risk is the risk that borrowers or counterparties will be unable or unwilling to repay their obligations in accordance with the underlying contractual terms. We manage and control credit risk in our loan and lease portfolio by adhering to well-defined underwriting criteria and account administration standards established by management. Written credit policies document underwriting standards, approval levels, exposure limits and other limits or standards deemed necessary and prudent. Portfolio diversification at the obligor, industry, product and/or geographic location levels is actively managed to mitigate concentration risk. In addition, credit risk management also includes an independent credit review process that assesses compliance with commercial, real estate and consumer credit policies, risk ratings and other critical credit information. In addition to implementing risk management practices that are based upon established and sound lending practices, we adhere to sound credit principles. We understand and evaluate our customers' borrowing needs and capacity to repay, in conjunction with their character and history.

*Structure of Credit Risk Management.* Our credit risk function, like our risk management function, is comprised of three lines of defense: (1) the business unit or risk owner, (2) the independent risk management unit and (3) our internal audit function.

Within our credit risk management function, each business unit (first line of defense) is responsible for properly screening, underwriting, opining and structuring incoming loan requests for approval. This entails detailed analysis of cash flow, solvency, capacity and liquidity of the borrowing entity; guarantors, management and industry; and trends, collateral valuation and appropriateness, other secondary repayment sources and competitive landscape. Loan structuring considerations include facility type, tenor, rates and fees, collateral and guarantor analysis.

Management and oversight of our credit risk function (second line of defense) is the responsibility of the Chief Credit Officer, under the guidance of the Chief Risk Officer. The Chief Credit Officer manages the Credit Administration Division ("CAD") and chairs the credit committee of our bank. CAD oversees the credit risk activities and approves credits within its authority. CAD operates independently from the business units to ensure decisions are not influenced by strategic objectives. The credit committee, which includes senior credit risk administrators, meets twice weekly and is responsible for approving larger loan requests.

CAD approval is generally required for loan requests in an amount greater than \$1.5 million. Typically, and based upon delegated credit authorities, CAD reviews, opines and either approves,

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denies or recommends the credit to a higher delegation, the credit committee, for proper disposition. Loan requests exceeding \$15 million are generally presented to the credit committee of the bank for further approval. New borrowers with aggregate requests over \$5 million will also generally be presented to the credit committee for approval. Finally, loans graded substandard and lower will be approved by two members of the credit committee for any renewals, extensions or new money requests.

*Portfolio Monitoring and Reporting.* Ongoing and periodic review of credits is a key element of managing our credit risk exposures. As part of our review, single transactions valued at \$5 million or more are reviewed annually, and CAD also engages in a quarterly review of select credits under \$5 million to ensure that the borrower's credit metrics have not deteriorated. While our bank employs delegated lending authority to the front line business units, second line review is also conducted on each credit facility over the reporting limits, which are generally \$100,000. Further, each borrower relationship which has aggregate borrowings over \$1 million is reviewed on a post-approval basis by the Chief Credit Officer, Chief Risk Officer, President and Chief Operating Officer and the Chairman and Chief Executive Officer.

First Hawaiian Bank has well-established procedures for managing loans that show early signs of credit deterioration. These procedures include monitoring our loans on a "watchlist" level when we have detected signs of weakness. Loans on our watchlist are generally graded special-mention or lower and will require a monthly review by the contact officer as well as our problem and delinquent loan review committee, which is comprised of senior credit risk administrators including the Chief Credit Officer and Chief Risk Officer. Certain loans on our watchlist or delinquency review will be managed by our Managed Assets Department, a department within CAD specializing in rehabilitating and monitoring workout credits.

Management oversight of aggregated concentrations, single obligor limits and risk appetite credit metrics is overseen by our bank's enterprise risk committee, the membership of which is comprised of senior officers of the bank. The enterprise risk committee is subject to direct oversight by the bank's board of directors through our board's risk committee.

### **Operational Risk**

Operational risk is the risk of loss arising from inadequate or failed processes, people or systems, external events (such as natural disasters), or compliance, reputational or legal matters, including the risk of loss resulting from fraud, litigation and breaches in data security. Operational risk is inherent in all of our business ventures and the management of that risk is important to the achievement of our objectives. We have a framework in place that includes the reporting and assessment of any operational risk events, and the assessment of our mitigating strategies within our key business lines. This framework is implemented through our policies, processes and reporting requirements. We measure and report operational risk using the seven operational risk event types projected by the Basel Committee on Banking Supervision in Basel II: (1) external fraud; (2) internal fraud; (3) employment practices and workplace safety; (4) clients, products and business practices; (5) damage to physical assets; (6) business disruption and system failures; and (7) execution, delivery and process management. Our operational risk review process is also a core part of our assessment of material new products or activities.

### **Technology Risk**

Technology risk includes the risk of failure, compromise or disruption of important information technology ("IT") related business assets, processes and resources in a way that negatively impacts our bank's business, which in turn creates the risk of non-compliance with regulations and reputational damage. Technology risk may arise from staff errors, technology system failures,

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third-party disruption, electronic fraud, natural disasters or cyber threats. First Hawaiian Bank manages technology risks through the planning and monitoring of IT activities, at the same time maintaining compliance with legal requirements and regulatory guidance (including the Gramm-Leach-Bliley Act and guidance from the Federal Financial Institutions Examination Council). Key metrics have been developed and tracked to measure the program's effectiveness, and results of these measurements are reported to management and the board of directors on a regular basis.

The Chief Information Officer manages the IT and Operations Group and oversees various technology risk functions, including IT Operations Management, Business Continuity Planning, Enterprise Vendor Risk Management, IT Security Operations and IT Governance and Compliance. The Chief Risk Officer oversees the Enterprise Information Security group, which oversees the confidentiality, integrity and availability of IT technology assets, processes and resources. As an added level of oversight, First Hawaiian Bank's technology program is independently reviewed on an annual basis by various audit and examination groups, including internal teams, third party vendors and local and national regulators. The results of the audits and examinations are tracked and reported to management and the appropriate board committees.

### **Compliance Risk**

Our Executive Vice President and Chief Compliance Officer oversees our compliance risks and reports directly to our Chief Executive Officer with quarterly compliance reporting to executive management, the audit committee and the full board. Our Senior Vice President and General Auditor oversees our regulatory risks and reports directly to our audit committee. We promote a culture of compliance that starts at the top of our organization and emphasizes standards of honesty and integrity. Our Corporate Compliance group manages First Hawaiian Bank's Compliance Management Program, oversees compliance with regulatory laws and regulations, provides subject matter expertise and serves as the primary contact for all compliance related regulatory examinations. The Corporate Compliance group oversees and manages the bank-wide complaint program as well as compliance with various high-risk legal and regulatory requirements such as the Bank Secrecy Act, anti-money laundering regulations, OFAC sanctions, Fair Lending and Unfair, Deceptive, Abusive Acts or Practices.

We believe our compliance concerns everyone at all levels within our company and our bank and we view it as an integral part of our business activities. Together with the business units and efforts of our Internal Audit Division, Corporate Compliance is responsible for ensuring our employees are properly trained, compliance policies and procedures are established and maintained, monitoring and self-testing for compliance is performed, employees are held accountable and responsible for compliance and board and management are apprised of compliance developments and issues.

For information on the legal framework in which we operate, and which our operational risk processes and systems are designed to address, see "Supervision and Regulation".

### **Competition**

The financial services industry is highly competitive. Many of the institutions we compete against also have deep roots in Hawaii and have developed long-standing reputations in the communities they serve. Within our branch footprint, we primarily face competition from regional banks that have established branch networks throughout the islands, giving them visible retail presence to customers; however, we also compete with national financial institutions that operate in our market areas. Competition among providers of financial products and services continues to increase, with consumers having the opportunity to select from a growing variety of traditional and

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nontraditional alternatives. The ability of non-banking financial institutions to provide services previously limited to commercial banks has intensified competition.

In consumer banking, we primarily compete with local banks that have visible retail presence and personnel in our market areas. The primary factors driving competition in consumer banking are customer service, interest rates, fees charged, branch location and hours of operation and the range of products offered. We compete for deposits by advertising, offering competitive interest rates and seeking to provide a higher level of personal service. Our wealth management business faces competition from both non-bank brokerage firms and larger financial institution brokerage businesses.

In commercial banking, we face competition to source loans to healthy, stable businesses at competitive price levels that make sense for our business. Some competitors may offer a wider variety of products, or may specialize in an industry that allows them to provide a concentrated focus that is not part of our business model. Our major commercial bank competitors include large financial institutions, including national and international financial institutions, that may have the ability to bid on larger commercial real estate and construction projects than we can bid on. Our regional competitors may have aggressive pricing and unique terms. We compete on a number of factors including, among others, customer service, range of products offered, price, reputation, quality of execution and relative lending limits pertaining to commercial borrowers.

### **Intellectual Property**

In the highly competitive banking industry in which we operate, intellectual property is important to the success of our business. We own a variety of trademarks, service marks, trade names and logos and spend time and resources maintaining this intellectual property portfolio. We control access to our intellectual property through license agreements, confidentiality procedures, non-disclosure agreements with third parties, employment agreements and other contractual rights to protect our intellectual property. In addition, in connection with the completion of the IPO, we entered into a License Agreement with certain affiliates of BNPP. For a description of the License Agreement, see "Our Relationship with BNPP and Certain Other Related Party Transactions — Relationship with BNPP".

### **Information Technology Systems**

We employ technology to adapt to the changing banking delivery preferences and expectations of our customers and our business operations. We believe that our ability to leverage business technology creates value that enables us to offer attractive new products and to maintain high quality overall customer access and experiences, as well as to provide scale for future growth. Ever since our first ATMs were installed in 1972, we have continued to adapt with the evolving technology-driven banking landscape, including our integration of mobile banking applications in 2011. Today, we leverage an integrated technology platform to originate and process loans and deposit accounts, which reduces processing time, improves customer experience and reduces costs. We also leverage a full array of delivery channel technologies to create convenient ways for our customers to interact with us. With approximately 40% of the total FHB Online customer base using mobile and an 86% increase in mobile transactions year-to-date through September 30, 2016 compared to the same year-to-date period in 2015, we are executing several retail and commercial delivery initiatives to enhance our online and mobile banking services to further improve the overall client experience.

Our branch transformation program, led by the recent addition of our Waiakea Branch, ushers in a new era of branch design, providing a convenient banking experience that suits our customers' lifestyles and improves customer engagement. At the Waiakea Branch, customers may use video

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teller technology for extended access to off-site First Hawaiian Bank tellers and image-taking ATMs that allow customers to make deposits at any time of day, in addition to withdrawing cash, transferring funds between accounts and performing other transactions. We are evaluating plans to implement the technologies in additional branches in the future.

We maintain and manage an independent and highly scalable information technology platform based on a mix of in-house and vendor hosted technologies that utilizes advanced system management and data storage capabilities, including virtualization and cloud based technologies. Our IT network spans the entire State of Hawaii, Guam and Saipan, as well as the U.S. mainland through our vendor network, and can be scaled to meet business demands and capacity changes over time. We plan our environment to meet both optimal data management requirements related to stress testing and daily operations, as well as resilience to ensure that our business operates through redundant systems that protect against system-wide technology risk. For example, First Hawaiian Bank owns a proprietary data center in Hawaii and has hired a third-party service provider, which operates under First Hawaiian Bank rules and cybersecurity protocols, to manage its mainframe. We recently implemented an application integration strategy utilizing an enterprise service bus, a system that facilitates communication between software applications, to create a standard interface for our various accounting services, which in turn enables agility in the use of our services and reduces costs. We also leverage virtualization technologies, which have the combined benefits of improving scalability, improving efficiency and reducing any downtime in the event of the failure of a server.

Protecting our systems to ensure the safety of our customers' information and business operations is critical to our business. Utilizing service providers and advanced security tools, we use a risk-based approach to respond to the constantly changing cybersecurity threat environment. We manage our own cybersecurity platform, use industry leader vendors, as well as work with third-party service providers to test, update and monitor our cyber defense systems periodically. We use in-depth, multi-layered protection to control access and reduce risk, and we leverage active monitoring, alerting and control systems to identify and prevent threats as they occur.

We seek to increase the value from our data assets by leveraging data analytics and enterprise data warehouse services, and we are actively evaluating opportunities to utilize our information assets to identify revenue growth opportunities and improve customer service.

### **Employees**

As of September 30, 2016, we had over 2,000 employees, which included full-time employees, part-time employees and temporary employees. None of our employees are parties to a collective bargaining agreement. We consider our relationship with our employees to be good and have not experienced interruptions of operations due to labor disagreements.

### **Properties**

Our corporate headquarters is located at 999 Bishop Street, Honolulu, Hawaii 96813. In addition to our corporate headquarters, we operated 62 branch offices located on the islands of Honolulu, Maui, Hawaii, Kauai, Guam and Saipan as of September 30, 2016. We lease 37 of our branch offices and own the remainder of our offices, including our main office. We are currently in the process of evaluating plans for more efficient usage of square footage, modernization and technological improvements to existing branches. We have closed and may close branches in certain circumstances to improve our efficiency.

### **Legal and Regulatory Proceedings**

We operate in a highly regulated environment. From time to time we are a party to various litigation matters incidental to the conduct of our business. We are not presently party to any legal proceedings the resolution of which we believe would have a material adverse effect on our business, prospects, financial condition, liquidity, results of operation, cash flows or capital levels.

## SUPERVISION AND REGULATION

First Hawaiian and its subsidiaries are subject to extensive regulation under federal and state banking laws that establish a comprehensive framework for their operations. This regulatory framework may materially impact First Hawaiian's growth potential and financial performance and is intended primarily for the protection of depositors, customers, the federal deposit insurance fund and the banking system as a whole, not for the protection of First Hawaiian's stockholders or other investors. Significant elements of the statutes, regulations and policies applicable to First Hawaiian and its subsidiaries are described below. This description is qualified in its entirety by reference to the full text of the statutes, regulations and policies described.

### ***Regulatory Agencies***

First Hawaiian is a bank holding company under the BHC Act and has elected to be treated as a financial holding company under the BHC Act. Consequently, First Hawaiian and its subsidiaries are subject to the supervision, regulation, examination and reporting requirements of the Federal Reserve. The BHC Act provides generally for "umbrella" regulation of bank holding companies by the Federal Reserve and functional regulation of holding company subsidiaries by applicable regulatory agencies. The BHC Act, however, authorizes the Federal Reserve to examine any subsidiary of a bank holding company, other than a depository institution, engaged in activities permissible for a depository institution. The Federal Reserve is also granted the authority, in certain circumstances, to require reports of, examine and adopt rules applicable to any holding company subsidiary.

In general, the BHC Act limits the activities permissible for bank holding companies. Bank holding companies electing to be treated as financial holding companies, however, may engage in additional activities under the BHC Act as described below under "— Permissible Activities under the BHC Act". For a bank holding company to be eligible to elect financial holding company status, all of its subsidiary insured depository institutions must be well-capitalized and well-managed as described below under "— Prompt Corrective Action Framework" and must have received at least a "satisfactory rating" on such institution's most recent examination under the Community Reinvestment Act (the "CRA"). The bank holding company itself must also be well-capitalized and well-managed in order to be eligible to elect financial holding company status. If a financial holding company fails to continue to meet any of the prerequisites for financial holding company status after engaging in activities not permissible for bank holding companies that have not elected to be treated as financial holding companies, the company must enter into an agreement with the Federal Reserve to comply with all applicable capital and management requirements. If the company does not return to compliance within 180 days, the Federal Reserve may order the company to divest its subsidiary banks or the company may be required to discontinue or divest investments in companies engaged in activities permissible only for a bank holding company electing to be treated as a financial holding company.

First Hawaiian Bank is an FDIC-insured bank chartered under the laws of Hawaii. First Hawaiian Bank is not a member of the Federal Reserve System. Consequently, the FDIC and the Hawaii DFI are the primary regulators of First Hawaiian Bank and also regulate its subsidiaries. First Hawaiian Bank's branch operations in Guam are also subject to regulation by the Banking and Insurance Commissioner of the Government of Guam Department of Revenue and Taxation (the "Guam Banking and Insurance Commissioner"). First Hawaiian Bank's branch operation in Saipan, which is one of the principal islands of the Commonwealth of the Northern Mariana Islands ("CNMI"), is subject to the regulatory jurisdiction of the Division of Banking of the CNMI Department of Commerce. In addition, as the owner of a Hawaii-chartered bank, First Hawaiian is registered as a financial institution holding company under the Hawaii Code of Financial Institutions (the "Hawaii

Code") and is subject to the registration, reporting and examination requirements of the Hawaii Code, as well as supervision and examination by the Hawaii DFI.

First Hawaiian offers certain insurance, investment and trust products through First Hawaiian Bank and its subsidiary, Bishop Street Capital Management Corporation, a registered investment advisor with the SEC. Bishop Street Capital Management Corporation is subject to the disclosure and regulatory requirements of the Investment Advisors Act of 1940, as administered by the SEC. First Hawaiian Bank is also registered as a municipal securities advisor with the Municipal Securities Rulemaking Board ("MSRB") and the SEC and is subject to the disclosure and regulatory requirements of the MSRB and the SEC. First Hawaiian Bank's insurance brokerage activities in Hawaii are conducted under its insurance producer license by appointed agents (licensed insurance producers) and those licensees are subject to regulation by the Insurance Division of the State of Hawaii Department of Commerce and Consumer Affairs (the "DCCA Insurance Division"). First Hawaiian Bank's trust services in Hawaii are subject to regulation by the FDIC and the Hawaii DFI. First Hawaiian Bank's insurance activities in Guam are conducted under a general agent's license issued by the Guam Banking and Insurance Commissioner and First Hawaiian Bank is therefore subject to regulation by the insurance branch of the regulatory division of the Guam Department of Revenue and Taxation.

First Hawaiian Bank and its affiliates are also subject to supervision, regulation, examination and enforcement by the CFPB, with respect to consumer protection laws and regulations. In addition, First Hawaiian is subject to the disclosure and regulatory requirements of the Exchange Act administered by the SEC and the rules adopted by NASDAQ applicable to listed companies. First Hawaiian Bank and its affiliates are subject to numerous other statutes and regulations that affect its business activities and operations.

#### ***Regulatory Impact of Control by BNPP***

As long as First Hawaiian is controlled by BNPP, for purposes of the BHC Act, BNPP's regulatory status may impact First Hawaiian's regulatory status as well as its regulatory burden and hence its ability to expand by acquisition or engage in new activities. For example, unsatisfactory examination ratings or enforcement actions regarding BNPP could impact First Hawaiian's ability to obtain or preclude First Hawaiian from obtaining any necessary approvals or informal clearance to make an acquisition or engage in new activities. Furthermore, to the extent that First Hawaiian is required to obtain regulatory approvals under the BHC Act to make acquisitions or expand its activities, as long as BNPP controls First Hawaiian, BNPP would also be required to obtain BHC Act approvals for such acquisitions or activities as well. The Federal Reserve may determine that BNPP controls us for U.S. bank regulatory purposes until its ownership and control falls to 4.9% or below of any class of our voting securities, or even to zero.

In addition, U.S. regulatory restrictions and requirements on non-U.S. banks such as BNPP that have a certain amount of assets may result in additional restrictions and burdens on First Hawaiian that would not otherwise be applicable. In particular, since July 1, 2016, BNPP has been required to hold its interest in First Hawaiian through its U.S. intermediate holding company, BNP Paribas USA, as required by the Federal Reserve's Regulation YY, and certain enhanced supervision and prudential standards that apply to BNPP's U.S. intermediate holding company will apply to First Hawaiian until BNPP's ownership and control of us for U.S. bank regulatory purposes falls to a level at which such standards no longer apply to us.

As a banking organization headquartered in France, BNPP is also subject to oversight by the European Union (the "EU") financial services regulators and, for limited matters, by the French Autorité de Contrôle Prudentiel et de Résolution. As of January 1, 2014, BNPP became subject to a revised capital framework for EU-regulated financial institutions, the fourth EU Capital Requirements

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Directive and EU Capital Requirements Regulation (collectively, "CRD IV"). These regulations are largely based on the Basel Committee on Banking Supervision's (the "Basel Committee's") final capital framework for strengthening international capital standards ("Basel III"). These rules have been transposed under French law, and are therefore applicable to BNPP and its controlled affiliates, and include the following:

- *Compliance with minimum solvency and other ratios and minimum equity requirements.* As long as First Hawaiian is a controlled subsidiary of BNPP, its activities may be limited by the structures of the capital adequacy regimes that BNPP is subject to as a French and EU-regulated entity.
- *Compensation provisions with the objective of, among other things, limiting the ratio of variable to fixed compensation of employees identified as material risk takers.* The CRD IV compensation standards apply to First Hawaiian's Chief Executive Officer and to certain other of its officers for as long as First Hawaiian is a controlled subsidiary of BNPP.
- *A requirement to annually submit a Group Recovery and Resolution Plan.* This obligation has been further detailed by Directive 2014/59 establishing a framework for the recovery and resolution of credit institutions and investment firms.

### **Permissible Activities under the BHC Act**

In general, the BHC Act limits the business of bank holding companies to banking, managing or controlling banks and other activities that the Federal Reserve has determined to be so closely related to banking as to be a proper incident thereto.

Bank holding companies that qualify and elect to be treated as "financial holding companies", like First Hawaiian, may engage in, or acquire and retain the shares of a company engaged in, a broad range of additional activities that are (i) financial in nature or incidental to such financial activities or (ii) complementary to a financial activity and do not pose a substantial risk to the safety and soundness of depository institutions or the financial system generally. These activities include securities underwriting and dealing, insurance underwriting and brokerage and making merchant banking investments.

The BHC Act does not place territorial restrictions on permissible non-banking activities of bank holding companies. The Federal Reserve has the power to order any bank holding company or its subsidiaries to terminate any activity or to terminate its ownership or control of any subsidiary when the Federal Reserve has reasonable grounds to believe that continuing such activity, ownership or control constitutes a serious risk to the financial soundness, safety or stability of any bank subsidiary of the bank holding company.

### **Permissible Activities for Banks**

As a Hawaii-chartered bank, First Hawaiian Bank's business is generally limited to activities permitted by Hawaii law and any applicable federal laws. Under the Hawaii Code, First Hawaiian Bank may generally engage in all usual banking activities, including taking deposits; making loans and extensions of credit; borrowing money; issuing, confirming and advising letters of credit; entering into repurchase agreements; buying and selling foreign currency and, subject to certain limitations, making investments. Subject to prior approval by the Commissioner of the Hawaii DFI and by the DCCA Insurance Division, First Hawaiian Bank may also permissibly engage in activities related to a trust business, activities relating to insurance and annuities and any activity permissible for a national banking association.

Hawaii law also imposes restrictions on First Hawaiian Bank's activities and corporate governance requirements intended to ensure the safety and soundness of the bank. For example,



the Hawaii Code requires that at least one of the directors of First Hawaiian Bank, as well as the Chief Executive Officer of the bank, be residents of the State of Hawaii. First Hawaiian Bank is also restricted under the Hawaii Code to investing in certain types of investments and is generally limited in the amount of money it can lend to a single borrower or invest in securities issued by a single issuer (in each case, 20% of First Hawaiian Bank's capital stock and surplus).

#### **Enhanced Prudential Standards**

The recent financial crisis led to the adoption and revision of numerous laws and regulations applicable to financial institutions operating in the United States. In particular, the Dodd-Frank Act significantly restructured the financial regulatory regime in the United States and provides for enhanced supervision and prudential standards for, among other things, bank holding companies that have total consolidated assets of \$50 billion or more as an average over the four most recent consecutive fiscal quarters. The Federal Reserve adopted similar enhanced prudential standards for the U.S. operations of foreign banking organizations such as BNPP, including BNPP's intermediate holding company and the subsidiaries thereof. Prior to the Reorganization Transactions, BancWest had average total consolidated assets in excess of \$50 billion reflecting the combined assets of Bank of the West and First Hawaiian Bank over the four most recent consecutive fiscal quarters. First Hawaiian, on a standalone basis following the Reorganization Transactions, has total consolidated assets below \$50 billion. Nonetheless, many enhanced supervision and prudential standards continue to apply to First Hawaiian following the completion of the Reorganization Transactions as a company controlled by BWC and included in its consolidated financial statements. Furthermore, many of the standards will continue to apply to First Hawaiian until BNPP's ownership and control of us for U.S. bank regulatory purposes falls to a level at which such standards no longer apply to us, irrespective of whether First Hawaiian's average total consolidated assets are less than \$50 billion before such time. It is possible that BNPP's ownership and control of us may need to fall to 4.9% or below of any class of our voting securities, or even to zero, before such standards will cease to apply to us.

Among other changes, the Dodd-Frank Act created a new systemic risk oversight body, the Financial Stability Oversight Council (the "FSOC") to coordinate the efforts of the primary U.S. financial regulatory agencies (including the Federal Reserve, the FDIC and the SEC) in establishing regulations to address systemic financial stability concerns. The Dodd-Frank Act also directed the FSOC to make recommendations to the Federal Reserve regarding supervisory requirements and prudential standards applicable to systemically important financial institutions (which includes all bank holding companies with over \$50 billion in average total consolidated assets), including capital, leverage, liquidity and risk-management requirements. The Dodd-Frank Act mandates that the requirements applicable to systemically important financial institutions be more stringent than those applicable to other financial companies. The Federal Reserve has discretionary authority to establish additional prudential standards on its own or at the FSOC's recommendation.

*Capital Planning (Comprehensive Capital Analysis and Review) and Stress Testing.* As part of the enhanced prudential requirements applicable to systemically important financial institutions, the Federal Reserve conducts annual analyses of bank holding companies with at least \$50 billion in average total consolidated assets to determine whether the companies have sufficient capital on a consolidated basis necessary to absorb losses in three economic and financial scenarios generated by the Federal Reserve: baseline, adverse and severely adverse scenarios. The Federal Reserve conducted its first annual analysis of BancWest (as it existed prior to the Reorganization Transactions) during the second quarter of 2016. BancWest also was required to conduct its own semi-annual stress analysis (together with the Federal Reserve's stress analysis, the "stress tests") to assess the potential impact on BancWest of the economic and financial conditions used as part of the Federal Reserve's annual stress analysis. The Federal Reserve may also use, and require

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companies to use, additional stress factors in the adverse and severely adverse scenarios or additional or more complex scenarios designed to capture salient risks to specific business groups. The stress tests in 2016 apply to First Hawaiian on the basis of BancWest's profile as it existed prior to the Reorganization Transactions. Beginning in 2017, these stress tests requirements will apply to First Hawaiian through a holding company above First Hawaiian. A summary of results of the Federal Reserve's analysis under the adverse and severely adverse stress scenarios is publicly disclosed, and the bank holding companies subject to the rules must disclose a summary of the company-run severely adverse stress test results. These stress test requirements will remain applicable to us until BNPP's ownership and control of us for U.S. bank regulatory purposes falls to a level at which we are no longer required to be included in the stress tests applicable to the other U.S. entities of BNPP.

Additionally, the Federal Reserve's and the FDIC's stress test rules adopted under the Dodd-Frank Act, known as "DFAST", require bank holding companies and banks with average total consolidated assets greater than \$10 billion, such as First Hawaiian and First Hawaiian Bank, to conduct an annual company-run stress test of capital, consolidated earnings and losses under one base and at least two hypothetical, stressful macroeconomic and financial market scenarios provided by the federal bank regulators, as well as certain mandated assumptions about capital distributions prescribed in the DFAST rules. First Hawaiian and First Hawaiian Bank will remain subject to the DFAST company-run stress test requirements after they are no longer subject to the stress tests applicable to the U.S. entities of BNPP.

The Federal Reserve, the FDIC and the Hawaii DFI will consider the results of the company-run stress tests as an important factor in evaluating the capital adequacy of each of First Hawaiian and First Hawaiian Bank, in evaluating any proposed acquisitions and in determining whether any proposed dividends or stock repurchases by First Hawaiian or First Hawaiian Bank may be an unsafe or unsound practice.

Because BancWest, prior to the Reorganization Transactions, was a U.S. bank holding company with average total consolidated assets of \$50 billion or more as of December 31, 2015, it was required to submit an annual capital plan in April 2016 (which we refer to as the "2016 capital plan") as part of the CCAR process that relates to BancWest and its consolidated subsidiaries as of December 31, 2015, including First Hawaiian Bank and Bank of the West. Covered bank holding companies, such as BancWest, may make capital distributions — which include payments of dividends or stock repurchases not only by the covered bank holding company but also its subsidiaries (in our case, including First Hawaiian) — only in accordance with a capital plan that has been reviewed and not objected to by the Federal Reserve (or any amendments to such plan). Beginning in April 2017, one or more of First Hawaiian's U.S. holding company parents will be required to submit an annual capital plan on an ongoing basis. The CCAR process is intended to help ensure that these bank holding companies have robust, forward-looking capital planning processes that account for each company's unique risks and that permit continued operation during times of economic and financial stress. Each of the bank holding companies participating in the CCAR process is also required to collect and report certain related data to the Federal Reserve on a monthly and quarterly basis to allow the Federal Reserve to monitor progress against the approved capital plans. Each capital plan must include a view of capital adequacy under the stress test scenarios described above. Our payment of dividends will continue to be subject to a capital plan that has been reviewed and not objected to by the Federal Reserve for so long as we are a subsidiary of BWC or another company filing a capital plan. The Federal Reserve's CCAR guidance, consistent with prior Federal Reserve guidance, also provides that capital plans contemplating dividend payout ratios exceeding 30% of after-tax net income will receive particularly close scrutiny.

BancWest submitted the 2016 capital plan on April 5, 2016. In June 2016, the Federal Reserve publicly released BancWest's supervisory stress test results and announced that it did not object to

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BancWest's 2016 capital plan, which included non-objection to the payment of quarterly dividends to be paid by us through the second quarter of 2017.

One or more of First Hawaiian's U.S. holding companies will submit a capital plan on or about April 5, 2017, and dividends and any share repurchases proposed and/or intended to be made by First Hawaiian after the second quarter of 2017 must be included therein if the capital plan requirements applicable to BNPP's other U.S. entities are applicable to us at that time. First Hawaiian expects to remain subject to the Federal Reserve's CCAR review, including capital plan requirements, following the completion of this offering and until BNPP's ownership and control of us for U.S. bank regulatory purposes falls to a level at which we are no longer required to be included in the CCAR review, including the capital plan requirements, applicable to the other U.S. entities of BNPP. The Federal Reserve recently amended its capital planning and stress testing rules to, among other things, generally limit the ability of a bank holding company subject to CCAR rules to make quarterly capital distributions — that is, dividends and share repurchases — if the amount of its actual cumulative quarterly capital issuances of instruments that qualify as regulatory capital are less than it had indicated in its submitted capital plan as to which it has received a non-objection from the Federal Reserve. For example, if a bank holding company issues a smaller amount of additional common stock than it had stated in its capital plan, it would be required to reduce common dividends or the amount of common stock repurchases so that the dollar amount of capital distributions, net of the dollar amount of additional common stock issued, or net distributions, is not greater than the dollar amount of net distributions relating to its common stock included in its capital plan, as measured on an aggregate basis beginning in the third quarter of the nine-quarter planning horizon through the end of the then current quarter. However, not raising sufficient amounts of common stock as planned would not affect distributions related to Additional Tier 1 capital or Tier 2 capital instruments. These limitations also contain several important qualifications and exceptions, including that scheduled dividend payments on (as opposed to repurchases of) any Additional Tier 1 capital and Tier 2 capital instruments are not restricted if a bank holding company fails to issue a sufficient amount of such instruments as planned, as well as provisions for certain de minimis excess distributions.

*U.S. Department of Treasury's Assessment Fee Program.* The U.S. Treasury Department issued a rule implementing Section 155 of the Dodd-Frank Act to establish an assessment schedule for top-tier bank holding companies with average total consolidated assets of \$50 billion or more to cover expenses associated with the Office of Financial Research, the FSOC and implementation of the Orderly Liquidation Authority by the FDIC. First Hawaiian believes the assessment is not material to its consolidated financial position, results of operations or cash flows.

*Total Loss-Absorbing Capacity.* In December 2016, the Federal Reserve issued a final rule that establishes loss-absorbency and related requirements for any U.S. intermediate holding company that is required to be formed pursuant to the Federal Reserve's Regulation YY and is controlled by a global systemically important foreign banking organization (a "foreign G-SIB"). BNPP has been identified by the Financial Stability Board as a foreign G-SIB and is a foreign G-SIB for purposes of the final rule, which becomes effective on January 1, 2019. Accordingly, BNPP's U.S. intermediate holding company will be subject to these requirements. The final rule addresses U.S. implementation of the Financial Stability Board's total loss-absorbing capacity ("TLAC") principles and term sheet.

Although the rule will only apply to a foreign G-SIB's U.S. intermediate holding company and not to that intermediate holding company's subsidiary holding companies, such as First Hawaiian, or depository institutions, such as First Hawaiian Bank, the rule will impact aspects of the operations of holding companies and depository institutions that are subsidiaries of covered U.S. intermediate holding companies. For example, the final rule prohibits BNPP's U.S. intermediate holding company from (i) guaranteeing obligations of First Hawaiian and First Hawaiian Bank if an

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insolvency or receivership of the intermediate holding company could give the counterparty the right to exercise a default right (for example, early termination) against us or the bank and (ii) entering into qualified financial contracts with any person that is not an affiliate of the intermediate holding company (potentially increasing the number of such contracts that intermediate holding company enters into with its subsidiaries, which may include First Hawaiian or First Hawaiian Bank, which could then enter into offsetting contracts with third parties).

*Additional Proposed SIFI Rules.* The Federal Reserve has issued several proposed and final rules under its authority to establish enhanced prudential standards for large bank holding companies, including the stress testing and capital adequacy rules discussed above. In addition, in February 2014, the Federal Reserve approved a final rule implementing several heightened prudential requirements, including the following:

- *Enhanced Liquidity Management Standards:* The Federal Reserve's rule focuses on prudential steps to manage liquidity risk, which comprehensively details liquidity risk management responsibilities for boards of directors and senior management, and requires, among other things, maintenance of a liquidity buffer, consisting of assets meeting certain standards, that is sufficient to meet projected net cash outflows and projected loss or impairment of existing funding sources for 30 days over a range of liquidity stress scenarios. To complement these liquidity standards, the Federal Reserve and the other federal banking regulators issued a final rule in September 2014 implementing the liquidity coverage ratio standard derived from the international liquidity standards incorporated into the Basel III framework. See "— Regulatory Capital Requirements" and "— Liquidity Requirements".
- *Enhanced Risk Management Requirements:* Bank holding companies with \$50 billion or more in total consolidated assets, and publicly traded bank holding companies with \$10 billion or more in total consolidated assets, are required to establish a dedicated risk committee reporting directly to the company's board of directors, comprised of members of the bank holding company's board of directors, which reviews and approves the enterprise-wide risk management policies of the company. The risk committee is required to have an independent director as chair, at least one risk management expert who has experience in identifying, assessing, and managing risk exposure of large, complex financial firms, commensurate with the company's capital structure, risk profile, complexity, activities, size and other appropriate risk-related factors, and is subject to certain governance provisions set forth in the rule. Such bank holding companies, including First Hawaiian, are also required to appoint a Chief Risk Officer. Although First Hawaiian expects that it will no longer be subject to the Chief Risk Officer requirements after its average total consolidated assets over its four previous fiscal quarters is below \$50 billion, First Hawaiian intends to continue to have a Chief Risk Officer after such time as these requirements no longer apply.

While the final rule adopted by the Federal Reserve largely implements its prior proposals regarding liquidity and risk management, the final rule does not address the Federal Reserve's proposals regarding early remediation requirements.

Subsequently, in March 2016, the Federal Reserve proposed rules to establish single-counterparty credit limits as part of the enhanced prudential standards for large bank holding companies. The proposed limits would impose more stringent requirements for credit exposure among major financial institutions. As proposed, the limits would apply to BNPP's U.S. intermediate holding company and its subsidiaries, including First Hawaiian, as well as BNPP. Although the proposed limits may not be applicable to First Hawaiian on a standalone basis, they could have the effect of constraining the management of our credit exposures because of the consolidated application of the limits, including with respect to hedges.

**Acquisitions by Bank Holding Companies**

The BHC Act, the Bank Merger Act, the Hawaii Code and other federal and state statutes regulate acquisitions of banks and other FDIC-insured depository institutions. First Hawaiian must obtain the prior approval of the Federal Reserve before (i) acquiring direct or indirect ownership or control of any voting shares of any bank or bank holding company, if after such acquisition, it will directly or indirectly own or control 5% or more of any class of voting shares of the institution, (ii) acquiring all or substantially all of the assets of any bank (other than directly through First Hawaiian Bank) or (iii) merging or consolidating with any other bank holding company. Under the Bank Merger Act, the prior approval of the FDIC is required for First Hawaiian Bank to merge with another bank or purchase all or substantially all of the assets or assume any of the deposits of another FDIC-insured depository institution. In reviewing applications seeking approval of merger and acquisition transactions, bank regulators consider, among other things, the competitive effect and public benefits of the transactions, the capital position and managerial resources of the combined organization, the risks to the stability of the U.S. banking or financial system, the applicant's performance record under the CRA, the applicant's compliance with fair housing and other consumer protection laws and the effectiveness of all organizations involved in combating money laundering activities. In addition, failure to implement or maintain adequate compliance programs could cause bank regulators not to approve an acquisition where regulatory approval is required or to prohibit an acquisition even if approval is not required. In addition, pursuant to the Dodd-Frank Act, the BHC Act was amended to require the Federal Reserve to, when evaluating a proposed transaction, consider the extent to which the transaction would result in greater or more concentrated risks to the stability of the United States banking or financial system. Under applicable laws, First Hawaiian may not be permitted to acquire any bank in Hawaii because it controls more than 30% of the total amount of deposits in the Hawaii market. As a result, any further growth in the Hawaii market will most likely have to occur organically rather than by acquisition.

**Dividends**

First Hawaiian is a legal entity separate and distinct from its banking and other subsidiaries. Virtually all of First Hawaiian's income comes from dividends from First Hawaiian Bank, which is also the primary source of First Hawaiian's liquidity and funds to pay dividends on its equity and, if First Hawaiian were to incur debt in the future, interest and principal on its debt. There are statutory and regulatory limitations on the payment of dividends by First Hawaiian Bank to First Hawaiian, as well as by First Hawaiian to its stockholders.

Federal bank regulators are authorized to determine, under certain circumstances relating to the financial condition of a bank holding company or a bank, that the payment of dividends would be an unsafe or unsound practice and to prohibit payment thereof. In particular, federal bank regulators have stated that paying dividends that deplete a banking organization's capital base to an inadequate level would be an unsafe and unsound banking practice and that banking organizations should generally pay dividends only out of current operating earnings. In addition, the ability of banks and bank holding companies to pay dividends, and the contents of their respective dividend policies, could be impacted by a range of regulatory changes made pursuant to the Dodd-Frank Act.

*Payment of Dividends by First Hawaiian Bank.* In addition to the restrictions discussed above, First Hawaiian Bank is subject to limitations under Hawaii law regarding the amount of dividends that it may pay to First Hawaiian. In general, under Hawaii law, dividends from First Hawaiian Bank may not exceed the bank's retained earnings provided that the bank will, after the dividend, have the minimum paid-in capital and surplus required under Hawaii law, which, for a bank which has trust operations, is \$6.5 million. Hawaii law also effectively restricts a bank from paying a dividend, or the amount of the dividend, unless that bank's capital and surplus is \$6.5 million multiplied by

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133%, or \$8.6 million. This amount is not necessarily indicative of amounts that may be paid or available to be paid in future periods. Under Hawaii banking law, for example, paying "excessive dividends" in relation to a bank's capital position, earnings capacity and asset quality could be deemed to be an unsafe and unsound banking practice. Under the Hawaii Business Corporation Act, a dividend or other distribution may not be made if a bank would not be able to pay its debts as they become due in the ordinary course of business or if its total assets would be less than the sum of its total liabilities and the amounts that would be needed to satisfy shareholders with preferential rights of distribution. In addition, under the FDIA, an insured institution may not pay a dividend if payment would cause it to become undercapitalized or if it already is undercapitalized. See "— Prompt Corrective Action Framework" below.

*Payment of Dividends by First Hawaiian.* As a bank holding company, First Hawaiian is subject to oversight of the Federal Reserve. In particular, the dividend policies and share repurchases of First Hawaiian are reviewed by the Federal Reserve based on the 2016 capital plan and any future capital plan to which First Hawaiian may be subject, and will be assessed against, among other things, First Hawaiian's and/or one or more of its parent bank holding companies' ability to achieve the required capital ratios under applicable capital rules (including the applicable capital conservative buffer) as they are phased in by U.S. regulators. See "— Enhanced Prudential Standards" above and "— Regulatory Capital Requirements" below.

***Transactions with Affiliates and Insiders***

Transactions between First Hawaiian Bank and its subsidiaries, on the one hand, and First Hawaiian or any other affiliate of First Hawaiian, on the other hand, are regulated under federal banking law. The Federal Reserve Act imposes quantitative and qualitative requirements and collateral requirements on "covered transactions" by First Hawaiian Bank with, or for the benefit of, its affiliates, and generally requires those transactions to be on terms at least as favorable to First Hawaiian Bank as if the transaction were conducted with an unaffiliated third party. Covered transactions are defined by statute to include a loan or extension of credit, as well as a purchase of securities issued by an affiliate, a purchase of assets (unless otherwise exempted by the Federal Reserve) from the affiliate, certain derivative transactions that create a credit exposure to an affiliate, the acceptance of securities issued by the affiliate as collateral for a loan, and the issuance of a guarantee, acceptance or letter of credit on behalf of an affiliate. In general, any such transaction by First Hawaiian Bank or its subsidiaries must be limited to certain thresholds on an individual and aggregate basis and, for credit transactions with any affiliate, must be secured by designated amounts of specified collateral.

Federal law also limits a bank's authority to extend credit to its directors, executive officers, principal shareholders (and persons that beneficially own or control more than 10% of any class of the bank's voting stock), as well as to entities owned or controlled by such persons. Among other things, extensions of credit to such insiders are required to be made on terms that are substantially the same as, and follow credit underwriting procedures that are not less stringent than, those prevailing for comparable transactions with non-insiders. Also, the terms of such extensions of credit may not involve more than the normal risk of non-repayment or present other unfavorable features and may not exceed certain limitations on the amount of credit extended to such persons individually and in the aggregate. Certain extensions of credit also require the approval of First Hawaiian Bank's board of directors.

### **Source of Strength**

Federal law requires bank holding companies to act as a source of financial and managerial strength to their subsidiary banks. Under this requirement, First Hawaiian is expected to commit resources to support First Hawaiian Bank, including at times when First Hawaiian may not be in a financial position to provide such resources, and it may not be in its, or its stockholders' or creditors', best interests to do so. In addition, any capital loans First Hawaiian makes to First Hawaiian Bank are subordinate in right of payment to depositors and to certain other indebtedness of First Hawaiian Bank. In the event of First Hawaiian's bankruptcy, any commitment by First Hawaiian to a federal bank regulatory agency to maintain the capital of First Hawaiian Bank will be assumed by the bankruptcy trustee and entitled to priority of payment.

### **Liability of Commonly Controlled Institutions**

Under the FDIA, FDIC-insured depository institutions can be held liable for any loss incurred, or reasonably expected to be incurred, by the FDIC in connection with the default of another insured depository institution controlled by the same bank holding company and for any assistance provided by the FDIC to another FDIC-insured depository institution that is in danger of default and that is controlled by the same bank holding company. "Default" means generally the appointment of a conservator or receiver for the institution. "In danger of default" means generally the existence of certain conditions indicating that a default is likely to occur in the absence of regulatory assistance. This cross-guarantee liability for a loss at a commonly controlled insured institution is subordinated in right of payment to deposit liabilities, secured obligations, any other general or senior liability and any obligation subordinated to depositors or other general creditors, other than obligations owed to any affiliate of the depository institution (with certain exceptions). Under this cross-guarantee liability requirement, while First Hawaiian Bank is under common control with Bank of the West (which we expect to continue until such time as we are no longer controlled by BNPP), First Hawaiian Bank could be held liable for any FDIC losses that occur in the event of a default or threat of default of Bank of the West.

### **Regulatory Capital Requirements**

*Capital Requirements Applicable to Top-Tier Holding Companies in an Organizational Structure.* The Federal Reserve monitors the capital adequacy of First Hawaiian on a consolidated basis, and the FDIC and the Hawaii DFI monitor the capital adequacy of First Hawaiian Bank. The bank regulators currently use a combination of risk-based ratios and a leverage ratio to evaluate capital adequacy.

In July 2013, the federal bank regulators approved final rules, which we refer to as the New Capital Rules, implementing the Basel Committee's December 2010 final capital framework for strengthening international capital standards (Basel III) and various provisions of the Dodd-Frank Act. The New Capital Rules substantially revise the risk-based capital requirements applicable to bank holding companies and banks, compared to the previous risk-based capital rules that were based on the 1988 capital accord (Basel I), as implemented by the federal bank regulators. The New Capital Rules revise the components of capital and address other issues affecting the numerator in regulatory capital ratio calculations. The New Capital Rules also address risk weights and other issues affecting the denominator in regulatory capital ratio calculations, including by replacing the existing risk-weighting approach derived from Basel I with a more risk-sensitive approach based, in part, on the standardized approach adopted by the Basel Committee in its 2004 capital accords (Basel II). The New Capital Rules also implement the requirements of Section 939A of the Dodd-Frank Act to remove references to credit ratings from the federal bank regulators' rules. Subject to a phase-in period for various provisions, the New Capital Rules became effective on January 1, 2015.

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The New Capital Rules, among other things, (i) introduce a new capital measure called "Common Equity Tier 1" ("CET1"), (ii) specify that Tier 1 capital consists of CET1 and "Additional Tier 1 capital" instruments meeting specified requirements, (iii) define CET1 narrowly by requiring that most deductions/adjustments to regulatory capital measures be made to CET1 and not to the other components of capital and (iv) expand the scope of the deductions/adjustments to capital as compared to existing regulations.

Under the New Capital Rules, the minimum capital ratios that became effective on January 1, 2015 are as follows:

- 4.5% CET1 to risk-weighted assets,
- 6% Tier 1 capital (that is, CET1 plus Additional Tier 1 capital) to risk-weighted assets,
- 8% total capital (that is, Tier 1 capital plus Tier 2 capital) to risk-weighted assets, and
- 4% Tier 1 capital to average quarterly assets.

The New Capital Rules also introduce a new capital conservation buffer designed to absorb losses during periods of economic stress. The capital conservation buffer is composed entirely of CET1, on top of these minimum risk-weighted asset ratios. In addition, the New Capital Rules provide for a countercyclical capital buffer applicable only to certain covered institutions. First Hawaiian does not expect the countercyclical capital buffer to be applicable to First Hawaiian or First Hawaiian Bank. Banking institutions with a ratio of CET1 to risk-weighted assets above the minimum but below the capital conservation buffer (or below the combined capital conservation buffer and countercyclical capital buffer, when the latter is applied) face constraints on dividends, equity repurchases and compensation based on the amount of the shortfall.

The implementation of the capital conservation buffer began on January 1, 2016 at the 0.625% level and will be phased in over a three-year period (increasing by 0.625% on each subsequent January 1, until it reaches 2.5% on January 1, 2019). When fully phased-in, the New Capital Rules will require an additional capital conservation buffer of 2.5% of CET1, effectively resulting in minimum ratios of (i) 7% CET1 to risk-weighted assets, (ii) 8.5% Tier 1 capital to risk-weighted assets, and (iii) 10.5% total capital to risk-weighted assets. In addition, as described above, First Hawaiian currently is also subject to the Federal Reserve's capital plan rule and supervisory CCAR program, pursuant to which its ability to make capital distributions and repurchase or redeem capital securities may be limited unless it and/or its parent holding companies are able to demonstrate its ability to meet applicable minimum capital ratios (calculated under the general risk-based capital rules), as well as other requirements, over a nine quarter planning horizon under a "severely adverse" macroeconomic scenario generated yearly by the federal bank regulators. See "— Enhanced Prudential Standards — Stress Testing and Capital Planning (Comprehensive Capital Analysis and Review)" for more information on these topics.

The New Capital Rules provide for a number of deductions from and adjustments to CET1. These include, for example, the requirement that mortgage servicing rights, certain deferred tax assets and significant investments in non-consolidated financial entities be deducted from CET1 to the extent that any one such category exceeds 10% of CET1 or all such categories in the aggregate exceed 15% of CET1.

Implementation of the deductions and other adjustments to CET1 began on January 1, 2015 and is being phased-in over a four-year period (beginning at 40% on January 1, 2015 and an additional 20% per year thereafter).

The New Capital Rules also prescribe a new standardized approach for risk weightings that expands the risk-weighting categories from the four Basel I-derived categories (0%, 20%, 50% and 100%) to a much larger and more risk-sensitive number of categories, depending on the nature of



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the assets, generally ranging from 0%, for U.S. government and agency securities, to 600% for certain equity exposures, and resulting in higher risk weights for a variety of asset categories.

Bank holding companies and banks are also required to comply with minimum leverage ratio requirements. These requirements provide for a minimum ratio of Tier 1 capital to total consolidated quarterly average assets (as defined for regulatory purposes), net of the loan loss reserve, goodwill and certain other intangible assets (which we refer to as the "leverage ratio") of 4.0% for all bank holding companies.

With respect to First Hawaiian Bank, the New Capital Rules also revise the prompt corrective action regulations pursuant to Section 38 of the FDIA. See "— Prompt Corrective Action Framework".

*Regulatory Capital Requirements Applicable While First Hawaiian Is Not a Top-Tier Holding Company.* On July 1, 2016, BNPP transferred its interest in First Hawaiian to BWC in connection with BNPP's establishment of its U.S. intermediate holding company as required pursuant to the Federal Reserve's Regulation YY. As of and since such date, regulatory capital requirements have applied to BNPP's U.S. intermediate holding company on a consolidated basis, including First Hawaiian as part of that consolidated group (as BNPP's top-tier U.S. bank holding company in its organizational structure), and may not apply to First Hawaiian on a stand-alone basis as a lower-tier bank holding company subsidiary of BNPP. However, failure by the intermediate holding company to meet its regulatory capital requirements could impact First Hawaiian's activities and operations. See "— Acquisitions by Bank Holding Companies" above and "— Prompt Corrective Action Framework" below. Nonetheless, First Hawaiian intends to monitor and manage its capital adequacy in a manner that would result in First Hawaiian satisfying the capital requirements described herein and as applicable to a top-tier U.S. bank holding company on a stand-alone basis. First Hawaiian expects that the capital requirements described herein will apply directly to First Hawaiian on a stand-alone basis following the time at which BNPP's ownership and control of us for U.S. bank regulatory purposes falls to a level at which we are considered a top-tier bank holding company by the Federal Reserve for capital and regulatory reporting purposes.

**Liquidity Requirements**

Historically, the regulation and monitoring of bank and bank holding company liquidity has been addressed as a supervisory matter, without required formulaic measures. The Basel III final framework requires banks and bank holding companies to measure their liquidity against specific liquidity tests that, although similar in some respects to liquidity measures historically applied by banks and regulators for management and supervisory purposes, going forward would be required by regulation. One test, referred to as the liquidity coverage ratio (the "LCR"), is designed to ensure that the banking entity maintains an adequate level of unencumbered high-quality liquid assets equal to the entity's expected net cash outflow for a 30-day time horizon (or, if greater, 25% of its expected total cash outflow) under an acute liquidity stress scenario.

In September 2014, the federal bank regulators approved final rules implementing the LCR for advanced approaches banking organizations (i.e., banking organizations with \$250 billion or more in total consolidated assets or \$10 billion or more in total on-balance sheet foreign exposure) and a modified version of the LCR for bank holding companies with at least \$50 billion in total consolidated assets that are not advanced approach banking organizations.

Because BancWest was a bank holding company with greater than \$50 billion in total consolidated assets prior to the Reorganization Transactions, the modified version of the LCR currently applies to First Hawaiian. Among other differences from the full LCR requirements, the modified LCR treats as net cash outflows in the denominator of the ratio only 70% of the net cash outflows as calculated under the "full" version of the rule applicable to advanced approaches

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banking organizations. The LCR requirements, adopted in September 2014, are currently being phased in over a two-year period ending January 1, 2017, with 90% compliance on January 1, 2016 and 100% compliance on January 1, 2017. First Hawaiian expects that the modified LCR requirements will no longer apply to First Hawaiian after its average total consolidated assets over its four previous fiscal quarters is below \$50 billion.

The Basel III framework also included a second test, referred to as the net stable funding ratio (the "NSFR"), which is designed to promote more medium- and long-term funding of the assets and activities of banking entities over a one-year time horizon. The U.S. Federal banking agencies have issued a notice of proposed rulemaking to implement the NSFR for banking organizations with more than \$250 billion in total assets or \$10 billion or more in on-balance sheet foreign exposures and for consolidated depository institution subsidiaries of such banking organizations with more than \$10 billion in assets. Under the proposed rule, the NSFR would apply beginning on January 1, 2018. A modified NSFR would apply to certain bank holding companies with more than \$50 billion but less than \$250 billion in assets and with less than \$10 billion in on-balance sheet foreign exposures (but not the consolidated depository institutions of such companies). Accordingly, the applicability of the NSFR, as proposed, to First Hawaiian will depend on the total assets and on-balance sheet foreign exposures of its parent bank holding companies. The NSFR, as proposed, would not apply to First Hawaiian following the time at which BNPP's ownership and control of us for U.S. bank regulatory purposes falls to a level at which we are no longer subject to any NSFR requirement as applied to BNPP's other U.S. entities.

The Federal Reserve's heightened prudential requirements for bank holding companies with \$50 billion or more of consolidated total assets also include enhanced liquidity standards, as discussed above under "— Enhanced Prudential Standards".

***Prompt Corrective Action Framework***

The FDIA requires the federal bank regulators to take prompt corrective action in respect of depository institutions that fail to meet specified capital requirements. The FDIA establishes five capital categories ("well-capitalized", "adequately capitalized", "undercapitalized", "significantly undercapitalized" and "critically undercapitalized"), and the federal bank regulators are required to take certain mandatory supervisory actions, and are authorized to take other discretionary actions, with respect to institutions that are undercapitalized, significantly undercapitalized or critically undercapitalized. The severity of these mandatory and discretionary supervisory actions depends upon the capital category in which the institution is placed. Generally, subject to a narrow exception, the FDIA requires the regulator to appoint a receiver or conservator for an institution that is critically undercapitalized.

Currently, an insured depository institution generally will be classified in the following categories based on the capital measures indicated:

"Well capitalized"

- Total capital ratio of at least 10%,
- CET1 capital ratio of at least 6.5%,
- Tier 1 capital ratio of at least 8%,
- Tier 1 leverage ratio of at least 5%, and
- Not subject to any order or written directive requiring a specific capital level.

"Adequately capitalized"

- Total capital ratio of at least 8%,
- CET1 capital ratio of at least 4.5%,
- Tier 1 capital ratio of at least 6%, and
- Tier 1 leverage ratio of at least 4%.

"Undercapitalized"

- Total capital ratio of less than 8%,
- CET1 capital ratio of less than 4.5%,
- Tier 1 capital ratio of less than 6%, or
- Tier 1 leverage ratio of less than 4%.

"Significantly undercapitalized"

- Total capital ratio of less than 6%,
- CET1 capital ratio of less than 3%,
- Tier 1 capital ratio of less than 4%, or
- Tier 1 leverage ratio of less than 3%.

"Critically undercapitalized"

- Tangible equity to average quarterly tangible assets of 2% or less.

An institution may be downgraded to, or deemed to be in, a capital category that is lower than indicated by its capital ratios if it is determined to be in an unsafe or unsound condition or if it receives an unsatisfactory examination rating with respect to certain matters. A bank's capital category is determined solely for the purpose of applying prompt corrective action regulations, and the capital category may not constitute an accurate representation of the bank's overall financial condition or prospects for other purposes.

As of September 30, 2016, First Hawaiian Bank was well-capitalized with a Tier 1 capital ratio of 12.33%, total capital ratio of 13.44%, and Tier 1 leverage ratio of 8.29%, in each case calculated under the currently applicable risk-based capital guidelines. Although the prompt corrective action provisions apply only to depository institutions and not to bank holding companies, if the provisions applied to bank holding companies, First Hawaiian would be well-capitalized. As of September 30, 2016, First Hawaiian's Tier 1 capital ratio was 12.48%, its total capital ratio was 13.59%, and its Tier 1 leverage ratio was 8.41%, in each case calculated under the currently applicable risk-based capital guidelines.

As of September 30, 2016, First Hawaiian and First Hawaiian Bank would have reported the same capital ratios, as noted above, had the New Capital Rules been fully phased in as of the calculation date. The CET1 ratios and Tier 1 capital ratios calculated in accordance with the New Capital Rules presented are unaudited, non-GAAP financial measures. These ratios are calculated based on First Hawaiian's estimates of the required adjustments under the New Capital Rules to the current regulatory-required calculation of risk-weighted assets and estimates of the application of provisions of the New Capital Rules to be phased in over time. First Hawaiian believes these estimates are reasonable, but they may ultimately be incorrect as First Hawaiian finalizes its calculations under the New Capital Rules. For more information on these financial measures, including reconciliations to First Hawaiian and First Hawaiian Bank's Tier 1 capital ratio, see "Management's Discussion and Analysis of Financial Condition and Results of Operations — Capital" and "Note 9. Regulatory Capital Requirements" in the notes to the unaudited interim consolidated financial statements included elsewhere in the registration statement of which this prospectus forms a part.

An institution that is categorized as undercapitalized, significantly undercapitalized or critically undercapitalized is required to submit an acceptable capital restoration plan to its appropriate federal bank regulator. Under the FDIA, in order for the capital restoration plan to be accepted by the appropriate federal banking agency, a bank holding company must guarantee that a subsidiary depository institution will comply with its capital restoration plan, subject to certain limitations. The bank holding company must also provide appropriate assurances of performance. The obligation of a controlling bank holding company under the FDIA to fund a capital restoration plan is limited to the lesser of 5% of an undercapitalized subsidiary's assets or the amount required to meet regulatory capital requirements. An undercapitalized institution is also generally prohibited from increasing its average total assets, making acquisitions, establishing any branches or engaging in any new line of business, except in accordance with an accepted capital restoration plan or with the

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approval of the FDIC. Institutions are also generally prohibited from making any capital distributions (including payment of a dividend) or paying any management fee to its parent holding company if the institution is or would thereafter become undercapitalized. Institutions that are undercapitalized or significantly undercapitalized and either fail to submit an acceptable capital restoration plan or fail to implement an approved capital restoration plan may be subject to a number of requirements and restrictions, including orders to sell sufficient voting stock to become adequately capitalized, orders to elect new boards of directors, requirements to reduce total assets and cessation of receipt of deposits from correspondent banks. Critically undercapitalized institutions are subject to appointment of a receiver or conservator.

In addition, the FDIA prohibits insured depository institutions from accepting brokered deposits or offering interest rates on any deposits significantly higher than the prevailing rate in the bank's normal market area or nationally (depending upon where the deposits are solicited), unless it is well capitalized or is adequately capitalized and receives a waiver from the FDIC. A depository institution that is adequately capitalized and that accepts brokered deposits under a waiver from the FDIC may not pay an interest rate on any deposit in excess of 75 basis points over certain prevailing market rates. The FDIA imposes no such restrictions on a bank that is well capitalized.

### ***Safety and Soundness Standards***

The FDIA requires the federal bank regulators to prescribe standards, by regulations or guidelines, relating to internal controls, information systems and internal audit systems, loan documentation, credit underwriting, interest rate risk exposure, asset growth, asset quality, earnings, stock valuation and compensation, fees and benefits, and such other operational and managerial standards as the agencies deem appropriate. Guidelines adopted by the federal bank regulatory agencies establish general standards relating to internal controls and information systems, internal audit systems, loan documentation, credit underwriting, interest rate exposure, asset growth and compensation, fees and benefits. In general, these guidelines require, among other things, appropriate systems and practices to identify and manage the risk and exposures specified in the guidelines. These guidelines also prohibit excessive compensation as an unsafe and unsound practice and describe compensation as excessive when the amounts paid are unreasonable or disproportionate to the services performed by an executive officer, employee, director or principal stockholder. In addition, the agencies adopted regulations that authorize, but do not require, an agency to order an institution that has been given notice by an agency that it is not satisfying any of such safety and soundness standards to submit a compliance plan. If, after being so notified, an institution fails to submit an acceptable compliance plan or fails in any material respect to implement an acceptable compliance plan, the bank regulator must issue an order directing action to correct the deficiency and may issue an order directing other actions of the types to which an undercapitalized institution may be subject under the FDIA. See "— Prompt Corrective Action Framework". If an institution fails to comply with such an order, the bank regulator may seek to enforce such order in judicial proceedings and to impose civil money penalties.

### ***Deposit Insurance***

*FDIC Insurance Assessments.* As an FDIC-insured bank, First Hawaiian Bank must pay deposit insurance assessments to the FDIC based on its average total assets minus its average tangible equity. For institutions with \$10 billion or more in assets, such as First Hawaiian Bank, the FDIC uses a performance score and a loss-severity score that are used to calculate an initial assessment rate. In calculating these scores, the FDIC uses a bank's capital level and supervisory ratings and certain financial measures to assess an institution's ability to withstand asset-related stress and funding-related stress. The FDIC also has the ability to make discretionary adjustments to the total score based upon significant risk factors that are not adequately captured in the

calculations. In addition to ordinary assessments described above, the FDIC has the ability to impose special assessments in certain instances.

The FDIC's deposit insurance fund is currently underfunded, and the FDIC has raised assessment rates and imposed special assessments on certain institutions during recent years to raise funds. The FDIA establishes a minimum ratio of deposit insurance reserves to estimated insured deposits, the designated reserve ratio, of 1.15% prior to September 2020 and 1.35% thereafter. In October 2010, the FDIC adopted a restoration plan to ensure that the fund reserve ratio reaches 1.35% and, on March 15, 2016, the FDIC issued a final rule to implement this restoration plan. Under the final rule, the assessment schedule for all banks will decrease by 0.02% or more beginning in the quarter after the fund reserve ratio reaches 1.15%. Thereafter, banks with more than \$10 billion in total assets will be required to pay "surcharge assessments" at an annual rate of 0.045% to bring the fund's reserve ratio to 1.35% by the end of 2018. If the fund's reserve ratio does not reach 1.35% by the end of 2018, the FDIC will impose a one-time special assessment in the first quarter of 2019. The FDIC will, at least semi-annually, update its income and loss projections for the Deposit Insurance Fund and, if necessary, propose rules to further increase assessment rates.

In addition, on January 12, 2010, the FDIC announced that it would seek public comment on whether banks with compensation plans that encourage risky behavior should be charged higher deposit assessment rates than such banks would otherwise be charged. Comments were due February 18, 2010. As of September 2016, no rule has been adopted.

Under the FDIA, the FDIC may terminate deposit insurance upon a finding that the institution has engaged in unsafe and unsound practices, is in an unsafe or unsound condition to continue operations, or has violated any applicable law, regulation, rule, order or condition imposed by the FDIC.

*Other Assessments.* In addition, the Deposit Insurance Funds Act of 1996 authorized the Financing Corporation to impose assessments on deposit insurance fund applicable deposits in order to service the interest on the Financing Corporation's bond obligations from deposit insurance fund assessments. The amount assessed on individual institutions is in addition to the amount, if any, paid for deposit insurance according to the FDIC's risk-related assessment rate schedules. Assessment rates may be adjusted quarterly to reflect changes in the assessment base.

#### ***The Volcker Rule***

The Dodd-Frank Act generally prohibits banks and their affiliates from engaging in proprietary trading and investing in and sponsoring hedge funds and private equity funds (the "Volcker Rule"). In December 2013, federal regulators adopted final rules to implement the Volcker Rule. The Volcker Rule has not had a material effect on First Hawaiian's operations, as First Hawaiian does not have any significant engagement in the businesses prohibited by the Volcker Rule. First Hawaiian has incurred costs to adopt additional policies and systems to ensure compliance with the Volcker Rule, but such costs have not been material.

#### ***Depositor Preference***

Under federal law, depositors (including the FDIC with respect to the subrogated claims of insured depositors) and certain claims for administrative expenses of the FDIC as receiver would be afforded a priority over other general unsecured claims against such an institution in the "liquidation or other resolution" of such an institution by any receiver.

**Consumer Financial Protection**

First Hawaiian is subject to a number of federal and state consumer protection laws that extensively govern First Hawaiian's relationship with its customers. These laws include, but are not limited to, the Equal Credit Opportunity Act, the Fair Credit Reporting Act, the Truth in Lending Act, the Truth in Savings Act, the Electronic Fund Transfer Act, the Expedited Funds Availability Act, the Home Mortgage Disclosure Act, the Fair Housing Act, the Real Estate Settlement Procedures Act, the Service Members Civil Relief Act and these laws' respective state-law counterparts, as well as state usury laws and laws regarding unfair and deceptive acts and practices. These and other federal and state laws require, among other things, disclosures of the cost of credit and terms of deposit accounts, provide substantive consumer rights, prohibit discrimination in credit transactions, regulate the use of credit report information, provide financial privacy protections, prohibit unfair, deceptive and abusive practices and subject First Hawaiian to substantial regulatory oversight. Violations of applicable consumer protection laws can result in significant potential liability from litigation brought by customers, including actual damages, restitution and attorneys' fees. Federal bank regulators, state attorneys general and state and local consumer protection agencies may also seek to enforce consumer protection requirements and obtain these and other remedies, including regulatory sanctions, customer rescission rights, action by the state and local attorneys general in each jurisdiction in which First Hawaiian operates and civil money penalties. Failure to comply with consumer protection requirements may also result in the failure to obtain any required bank regulatory approval for merger or acquisition transactions First Hawaiian may wish to pursue or First Hawaiian's prohibition from engaging in such transactions even if approval is not required.

The Dodd-Frank Act created a new, independent federal agency, the CFPB, which was granted broad rulemaking, supervisory and enforcement powers under various federal consumer financial protection laws. The CFPB is also authorized to engage in consumer financial education, track consumer complaints, request data and promote the availability of financial services to underserved consumers and communities. The CFPB has examination and enforcement authority over banks with assets of \$10 billion or more, as well as their affiliates.

The consumer protection provisions of the Dodd-Frank Act and the examination, supervision and enforcement of those laws and implementing regulations by the CFPB have created a more intense and complex environment for consumer finance regulation. The CFPB has significant authority to implement and enforce federal consumer finance laws, including the Truth in Lending Act, the Equal Credit Opportunity Act and new requirements for financial services products provided for in the Dodd-Frank Act, as well as the authority to identify and prohibit unfair, deceptive or abusive acts and practices. The Dodd-Frank Act authorizes the CFPB to establish certain minimum standards for the origination of residential mortgages including a determination of the borrower's ability to repay. In addition, the Dodd-Frank Act allows borrowers to raise certain defenses to foreclosure if they receive any loan other than a "qualified mortgage" as defined by the CFPB.

The CFPB has finalized a number of significant rules which impact nearly every aspect of the lifecycle of a residential mortgage loan. These rules implement the Dodd-Frank Act amendments to the Equal Credit Opportunity Act, the Truth in Lending Act and the Real Estate Settlement Procedures Act. Among other things, the rules adopted by the CFPB require banks to: (i) develop and implement procedures to ensure compliance with a "reasonable ability to repay" test and identify whether a loan meets a new definition for a "qualified mortgage", in which case a rebuttable presumption exists that the creditor extending the loan has satisfied the reasonable ability to repay test; (ii) implement new or revised disclosures, policies and procedures for originating and servicing mortgages including, but not limited to, integrated loans estimate and closing disclosures, pre-loan counseling, early intervention with delinquent borrowers and specific loss mitigation procedures for loans secured by a borrower's principal residence; (iii) comply with additional restrictions on mortgage loan originator hiring and compensation; (iv) comply with new

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disclosure requirements and standards for appraisals and certain financial products; and (v) maintain escrow accounts for higher-priced mortgage loans for a longer period of time. First Hawaiian is continuing to analyze the impact that such rules may have on its business.

The review of products and practices to prevent unfair, deceptive or abusive acts and practices is a continuing focus of the CFPB, and of banking regulators more broadly. The ultimate impact of this heightened scrutiny is uncertain but could result in changes to pricing, practices, products and procedures. It could also result in increased costs related to regulatory oversight, supervision and examination, additional remediation efforts and possible penalties. In addition, the Dodd-Frank Act provides the CFPB with broad supervisory, examination and enforcement authority over various consumer financial products and services, including the ability to require reimbursements and other payments to customers for alleged legal violations and to impose significant penalties, as well as injunctive relief that prohibits lenders from engaging in allegedly unlawful practices. The CFPB also has the authority to obtain cease and desist orders providing for affirmative relief or monetary penalties. The Dodd-Frank Act does not prevent states from adopting stricter consumer protection standards. State regulation of financial products and potential enforcement actions could also adversely affect First Hawaiian's business, financial condition or results of operations.

***Community Reinvestment Act of 1977***

Under the CRA, First Hawaiian Bank has an obligation, consistent with safe and sound operations, to help meet the credit needs of the market areas where it operates, which include low- and moderate-income individuals and communities. In connection with its examination of First Hawaiian Bank, the FDIC is required to assess First Hawaiian Bank's CRA performance in the areas of lending, investments and services. First Hawaiian Bank's CRA performance could, among other things, result in the denial or delay in certain corporate applications filed by First Hawaiian or First Hawaiian Bank, including applications for branch openings or relocations and applications to acquire, merge or consolidate with another banking institution or holding company. First Hawaiian Bank received a rating of "Outstanding" in its most recently completed CRA examination.

***Financial Privacy***

The federal bank regulators have adopted rules limiting the ability of banks and other financial institutions to disclose non-public information about consumers to unaffiliated third parties. These limitations require disclosure of privacy policies to consumers and, in some circumstances, allow consumers to prevent disclosure of certain personal information to a nonaffiliated third party. These regulations affect how consumer information is transmitted through diversified financial companies and conveyed to outside vendors. In addition, consumers may also prevent disclosure of certain information among affiliated companies that is assembled or used to determine eligibility for a product or service, such as that shown on consumer credit reports and asset and income information from applications. Consumers also have the option to direct banks and other financial institutions not to share information about transactions and experiences with affiliated companies for the purpose of marketing products or services.

***Anti-Money Laundering and the USA PATRIOT ACT***

A major focus of governmental policy on financial institutions in recent years has been aimed at combating money laundering and terrorist financing. The USA PATRIOT Act of 2001 substantially broadened the scope of United States anti-money laundering laws and regulations by imposing significant new compliance and due diligence obligations, creating new crimes and penalties and expanding the extra-territorial jurisdiction of the United States. Financial institutions are also prohibited from entering into specified financial transactions and account relationships and must

use enhanced due diligence procedures in their dealings with certain types of high-risk customers and implement a written customer identification program. Financial institutions must take certain steps to assist government agencies in detecting and preventing money laundering and report certain types of suspicious transactions. Regulatory authorities routinely examine financial institutions for compliance with these obligations, and failure of a financial institution to maintain and implement adequate programs to combat money laundering and terrorist financing, or to comply with all of the relevant laws or regulations, could have serious legal and reputational consequences for the institution, including causing applicable bank regulatory authorities not to approve merger or acquisition transactions when regulatory approval is required or to prohibit such transactions even if approval is not required. Regulatory authorities have imposed cease and desist orders and civil money penalties against institutions found to be violating these obligations.

***Office of Foreign Assets Control Regulation***

The U.S. Treasury Department's OFAC administers and enforces economic and trade sanctions against targeted foreign countries and regimes, under authority of various laws, including designated foreign countries, nationals and others. OFAC publishes lists of specially designated targets and countries. First Hawaiian and First Hawaiian Bank are responsible for, among other things, blocking accounts of, and transactions with, such targets and countries, prohibiting unlicensed trade and financial transactions with them and reporting blocked transactions after their occurrence. Failure to comply with these sanctions could have serious legal and reputational consequences, including causing applicable bank regulatory authorities not to approve merger or acquisition transactions when regulatory approval is required or to prohibit such transactions even if approval is not required.

***Incentive Compensation***

The Dodd-Frank Act requires the federal bank regulators and the SEC to establish joint regulations or guidelines prohibiting incentive-based payment arrangements at specified regulated entities, including First Hawaiian and First Hawaiian Bank, having at least \$1 billion in total assets that encourage inappropriate risks by providing an executive officer, employee, director or principal stockholder with excessive compensation, fees or benefits or that could lead to material financial loss to the entity. In addition, these regulators must establish regulations or guidelines requiring enhanced disclosure to regulators of incentive-based compensation arrangements. The agencies proposed such regulations initially in April 2011 and again in April and May 2016, but the regulations have not been finalized. If the regulations are adopted in the form proposed, they may impose limitations on the manner in which First Hawaiian structures its compensation for certain individuals.

In June 2010, the Federal Reserve and FDIC issued comprehensive final guidance on incentive compensation policies intended to ensure that the incentive compensation policies of banking organizations do not undermine the safety and soundness of such organizations by encouraging excessive risk-taking. The guidance, which covers all employees that have the ability to materially affect the risk profile of an organization, either individually or as part of a group, is based upon the key principles that a banking organization's incentive compensation arrangements should (i) provide incentives that appropriately balance risk and financial results in a manner that does not encourage employees to expose their organizations to imprudent risk, (ii) be compatible with effective internal controls and risk management and (iii) be supported by strong corporate governance, including active and effective oversight by the organization's board of directors. These three principles are incorporated into the proposed joint compensation regulations under the Dodd-Frank Act, discussed above.



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The Federal Reserve will review, as part of the regular, risk-focused examination process, the incentive compensation arrangements of banking organizations, such as First Hawaiian, that are not "large, complex banking organizations". These reviews will be tailored to each organization based on the scope and complexity of the organization's activities and the prevalence of incentive compensation arrangements. The findings of the supervisory initiatives will be included in reports of examination. Deficiencies will be incorporated into the organization's supervisory ratings, which can affect the organization's ability to make acquisitions and take other actions. Enforcement actions may be taken against a banking organization if its incentive compensation arrangements, or related risk management control or governance processes, pose a risk to the organization's safety and soundness and the organization is not taking prompt and effective measures to correct the deficiencies.

***Future Legislation and Regulation***

Congress may enact, modify or repeal legislation from time to time that affects the regulation of the financial services industry, and state legislatures may enact, modify or repeal legislation from time to time affecting the regulation of financial institutions chartered by or operating in those states. Federal and state regulatory agencies also periodically propose and adopt changes to their regulations or change the manner in which existing regulations are applied. The substance or impact of pending or future legislation or regulation, or the application thereof, cannot be predicted, although enactment of proposed legislation, or modification or repeal of existing legislation, could impact the regulatory structure under which First Hawaiian operates and may significantly increase its costs, impede the efficiency of its internal business processes, require First Hawaiian to increase its regulatory capital and modify its business strategy, and limit its ability to pursue business opportunities in an efficient manner. First Hawaiian's business, financial condition, results of operations or prospects may be adversely affected, perhaps materially, as a result.

## MANAGEMENT

### Directors and Executive Officers

The following table sets forth biographical information regarding our directors and executive officers:

Name	Age	Position
Robert S. Harrison	56	Chairman of the Board of Directors and Chief Executive Officer
Matthew Cox	55	Director
W. Allen Doane	69	Director
Thibault Fulconis	50	Director
G�rard Gil	67	Director
Jean-Milan Givadinovitch	61	Director
J. Michael Shepherd	61	Director
Allen B. Uyeda	67	Director
Michel Vial	59	Director
Eric K. Yeaman	49	President and Chief Operating Officer
Alan H. Arizumi	57	Vice Chairman of Wealth Management and Consumer Banking
Gary Caulfield	66	Vice Chairman and Chief Information Officer
Robert T. Fujioka	64	Vice Chairman and Chief Lending Officer
Michael Ching	45	Executive Vice President, Chief Financial Officer and Treasurer
Ralph M. Mesick	57	Executive Vice President and Chief Risk Officer

A brief biography of each person who serves as a director or executive officer of our company is set forth below:

*Robert S. Harrison*, the Chairman and Chief Executive Officer of First Hawaiian, has been the Chief Executive Officer of First Hawaiian Bank since January 2012 and the Chairman of the bank's board of directors since May 2014. Mr. Harrison served as the Chief Operating Officer of First Hawaiian Bank from December 2009 to January 2012 and as its President from December 2009 to June 2015. He was named Vice Chairman of First Hawaiian Bank in 2007 and served as the bank's Chief Risk Officer from 2006 to 2009. Mr. Harrison joined First Hawaiian Bank's Retail Banking group in 1996 and has over 28 years of experience in the financial services industry in Hawaii and on the U.S. mainland. Prior to the Reorganization Transactions, Mr. Harrison served as Vice Chairman of BancWest. Following the completion of the Reorganization Transactions, Mr. Harrison continues to serve as Vice Chairman of BWC. Mr. Harrison serves on the board of Alexander & Baldwin, Inc., a Hawaii publicly traded company with interests in, among other things, commercial real estate and real estate development. He also serves as the Chairman of Hawaii Medical Service Association and is the President of the Hawaii Bankers Association. He is a member of the boards of Hawaii Community Foundation, Hawaii Business Roundtable and Blood Bank of Hawaii. Mr. Harrison holds a bachelor's degree in applied mathematics from the University of California, Los Angeles and an M.B.A. from Cornell University.

Mr. Harrison's qualifications to serve on First Hawaiian's board of directors include his operating, management and leadership experience as First Hawaiian Bank's Chairman and Chief Executive Officer, as well as his prior experience as First Hawaiian Bank's President and Chief Operating Officer and as its Chief Risk Officer. Mr. Harrison has extensive knowledge of, and has made significant contributions to, the growth of First Hawaiian and First Hawaiian Bank. Mr. Harrison also brings to First Hawaiian's board of directors his expertise in the financial services industry generally and in Hawaii in particular.

*Matthew Cox*, a member of the board of directors and both the audit and compensation committees of First Hawaiian, has served on the First Hawaiian Bank board of directors since 2014.

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He has been Chief Executive Officer of Matson, Inc., a public company and leading carrier for ocean transportation services in the Pacific, since 2012, having previously served as President, Chief Operating Officer and Chief Financial Officer. Mr. Cox brings to the board of directors of First Hawaiian extensive experience in supervising and performing company financial functions. Prior to joining Matson, Inc. in 2001, he served as Chief Operating Officer and Chief Financial Officer for Distribution Dynamics, Inc., a provider of outsourced logistics, inventory management and integrated information services that is now a division of Anixter Industries, a Fortune 500 public company. Mr. Cox also previously held executive and financial positions with American President Lines, Ltd., a global container transportation company. Mr. Cox serves on the board and the audit committee of the Standard Club, the board of Gallo Glass Company, a subsidiary of Gallo, Inc. and the advisory boards of Catholic Charities of Hawaii and the University of Hawaii Shidler College of Business, and, from 2008 to 2012, he served on the board of the Pacific Maritime Association. Mr. Cox holds a bachelor's degree in accounting and finance from the University of California, Berkeley.

*W. Allen Doane*, a member of the board of directors and the risk committee and the chair of the audit committee of First Hawaiian, has served on the board of First Hawaiian Bank since 1999 and the board of BancWest from 2004 to 2006 and since 2012, and he has been the chairman of the First Hawaiian Bank audit committee since 2012. As retired Chairman and Chief Executive Officer of Alexander & Baldwin, Inc., a Hawaii public company with interests in, among other things, commercial real estate and real estate development, Mr. Doane brings to the First Hawaiian board broad-based knowledge about Hawaii and its business environment, as well as extensive financial and managerial experience. Mr. Doane served as Chief Executive Officer of Alexander & Baldwin, Inc. from 1998 until his retirement in 2010. Prior to joining Alexander & Baldwin, Inc. in 1991, Mr. Doane served as Chief Operating Officer of Shidler Group, a real estate investment organization. He also held executive positions at IU International Corporation, a Philadelphia-based public company, and C. Brewer & Co., Ltd., one of Hawaii's oldest operating companies, which has since been dissolved. He currently serves on the board and audit committee of Alexander & Baldwin, Inc. and on the board and audit committee of Pacific Guardian Life Insurance Company, the largest domestic life and disability insurer in Hawaii. Mr. Doane holds a bachelor's degree from Brigham Young University and an M.B.A. from Harvard Business School.

*Thibault Fulconis*, a member of the board of directors and the risk committee of First Hawaiian, has served as Chief Operating Officer and Vice Chairman of Corporate Functions at Bank of the West since 2015 and as Vice Chairman at BancWest since 2012. Previously, Mr. Fulconis was Chief Financial Officer and Treasurer of BancWest from 2006 to 2012. He brings to the First Hawaiian board extensive experience in the financial services industry, having held numerous other senior management positions, including Head of Finance and Development for BNPP's International Retail and Financial Services Division from 2003 to 2006, Head of Financial Management at BNPP from 1995 to 2003, Senior Corporate Banking Officer at Banque Paribas Luxembourg from 1992 to 1995 and Head of Management Accounting at Banque Paribas Luxembourg from 1989 to 1992. Mr. Fulconis also served as a business analyst in the mergers and acquisitions division of Booz Allen Hamilton in Paris from 1988 to 1989. Mr. Fulconis graduated from the business school at Ecole des Hautes Etudes Commerciales with a major in finance. Mr. Fulconis was nominated to First Hawaiian's board of directors by BNPP consistent with its rights under the Stockholder Agreement.

*Gérard Gil*, a member of the board of directors and the chair of both the compensation and corporate governance and nominating committees of First Hawaiian, has been Senior Advisor to BNPP's executive committee since 2012. Mr. Gil brings to the First Hawaiian board extensive experience in financial reporting and accounting, as he was Deputy Chief Financial Officer of BNPP from 2009 to 2011 and Group Chief Accounting Officer of BNPP from 1999 to 2009, supervising

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BNPP's accounting department from its creation. Before joining BNPP, he served as Group Chief Accounting Officer with Banque Nationale de Paris from 1985 to 1999, during which time he developed accounting and internal control policies and oversaw group financial and regulatory reporting. Mr. Gil previously held positions with Banque Française du Commerce Extérieur and KPMG. He was Chairman of the accounting committee of the French Banking Association from 1998 to 2016 and a member of the accounting committee of the European Banking Federation from 2006 to 2011. Mr. Gil serves on the audit and finance committees of CLS Group Holdings AG, Zurich and CLS International, NY, on the audit committee of Banco BNP Paribas Brazil, as a board member of the French High Council for Statutory Auditors and as chairman of the audit committee of BNP Paribas USA, New York. He also chairs the audit committee of BNP Paribas US Wholesale Holdings, Corp. He also served on the audit committee of BGL BNP Paribas, Luxembourg from 2012 to 2015. Mr. Gil graduated from the business school of Ecole Supérieure de Commerce de Paris and holds a graduate degree in accounting. Mr. Gil was nominated to First Hawaiian's board of directors by BNPP consistent with its rights under the Stockholder Agreement.

*Jean-Milan Givadinovitch*, a member of the board of directors and the risk committee of First Hawaiian, has been Executive Vice President of Bank of the West and Head of its Business Compliance Project Office since January 2016. Mr. Givadinovitch brings to the First Hawaiian board extensive experience in overseeing audit functions and risk management in the banking industry. He previously was Director of Audit and Inspection at Bank of the West from 2002 to 2008, and prior to joining Bank of the West, he held positions at Turk Ekonomi Bankasi ("TEB"), a commercial bank in Turkey that is owned more than 70% by BNPP. From 2009 to 2015, he served on the board of TEB Investment, a TEB brokerage firm. From 2010 to 2015, Mr. Givadinovitch served on the board of TEB, as chairman of TEB's audit committee and as vice-chairman of its credit committee. During this time, he also served on the board of TEB N.V. (Netherlands), a bank specialized in commodity financing, the board of TEB Asset Management and the board of TEB Factoring, an affiliate of TEB that renders factoring services, where he served as chairman of the audit committee as well. From 2008 to 2010, Mr. Givadinovitch served as Chief Risk Officer of TEB and headed the working groups on risks and recovery during TEB's merger with Fortis Turkey. Mr. Givadinovitch holds a bachelor's degree in public administration from the Paris Institute of Political Studies and an M.B.A. from HEC — Business School. Mr. Givadinovitch was nominated to First Hawaiian's board of directors by BNPP consistent with its rights under the Stockholder Agreement.

*J. Michael Shepherd*, a member of the board of directors and the corporate governance and nominating committee of First Hawaiian, has served on the board of directors of each of First Hawaiian Bank, Bank of the West and BancWest since 2008, including as a member of the First Hawaiian Bank compensation committee since 2010. Mr. Shepherd brings to the First Hawaiian board extensive legal and managerial experience as well as knowledge of the banking industry. He is Chairman of BNP Paribas USA, BWC and Bank of the West, having served as Chairman and Chief Executive Officer of BancWest from January 2008 to April 2016 and Bank of the West from January 2008 to June 2016. Prior to 2008, Mr. Shepherd served as President, General Counsel, Chief Risk Officer and Chief Administrative Officer of Bank of the West. Before joining Bank of the West, Mr. Shepherd was General Counsel of The Bank of New York Company, Inc. from 2001 to 2004 and a partner in the San Francisco law firm Brobeck, Phleger & Harrison LLP from 1995 to 2000. He was previously General Counsel of Shawmut National Corporation (currently a Bank of America affiliate) from 1993 to 1995 and Special Counsel to Sullivan & Cromwell LLP from 1991 to 1993. Mr. Shepherd also served as Senior Deputy Comptroller of the Currency, Associate Counsel to the President of the United States and Deputy Assistant Attorney General. He was President of the Federal Advisory Council to the Federal Reserve in 2014 and was a member of the Council from 2012 to 2014. Mr. Shepherd also serves on the boards of Pacific Mutual Holdings, which engages in insurance, financial services and other investment-related businesses, and Pacific Life Insurance Company, a provider of various life insurance products, mutual funds and investment advisory

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services. He holds a bachelor's degree from Stanford University and a J.D. from University of Michigan Law School. Mr. Shepherd was nominated to First Hawaiian's board of directors by BNPP consistent with its rights under the Stockholder Agreement.

*Allen B. Uyeda*, the lead independent director and a member of both the audit and corporate governance and nominating committees and the chair of the risk committee of First Hawaiian, has served on the board and risk committee of First Hawaiian Bank since 2001 and 2012, respectively, and the board and risk committee of BancWest since 2012, and he has been the chairman of the First Hawaiian Bank risk committee since 2012. Mr. Uyeda brings to the First Hawaiian board extensive knowledge of Hawaii and experience in supervising and performing company financial functions. From 1995 to 2014, he was Chief Executive Officer of First Insurance Company of Hawaii, a Honolulu-based property and casualty insurance company that, during the course of Mr. Uyeda's leadership, became a subsidiary of Tokio Marine Holdings, Inc., a multinational insurance holding company listed on the Tokyo Stock Exchange. Previously, Mr. Uyeda served as Vice President and Chief Financial Officer of the Agency and Brokerage Group of Continental Insurance Company, prior to its acquisition by CNA Financial Corporation, a public unified holding company for insurance entities. Mr. Uyeda also has several years of management, financial analyst and project engineering experience with International Paper, a public company with interests in paper-based packaging, paper and pulp industries, and Johnson Controls, Inc., a public company that provides batteries and builds efficiency services. He serves on the boards of The Queen's Health Systems and The Queen's Medical Center and is a Special Advisor to the Oahu Economic Development Board. Mr. Uyeda holds a bachelor's degree in electrical engineering from Princeton University and an M.B.A. from the Wharton School at the University of Pennsylvania.

*Michel Vial*, a member of the board of directors and the compensation committee of First Hawaiian, has been Head of Group Strategy and Development at BNPP since 2011. Mr. Vial brings to the First Hawaiian board extensive experience in the financial services industry, having been an employee and officer of BNPP for over three decades. He served as Head of BNP Corporate Finance from 1992 to 1996, Head of French Coverage for Large Corporates from 2004 to 2006 and Head of BNPP Development from 2007 to 2011. During his time as Head of BNPP Development, he was in charge of BNPP's acquisition of Fortis Bank. Prior to joining BNPP, Mr. Vial worked at Arthur Andersen Consulting, now known as Accenture. Mr. Vial serves on the supervisory boards of BNP Paribas Leasing Solutions and 441 Trust Company Ltd. (a United Kingdom company representing former Visa Europe Ltd. members). He is a graduate of Ecole Polytechnique and Ecole Nationale Supérieure des Télécommunications in Paris and holds a master's degree from Stanford University. Mr. Vial was nominated to First Hawaiian's board of directors by BNPP consistent with its rights under the Stockholder Agreement.

*Eric K. Yeaman*, the President and Chief Operating Officer of First Hawaiian, has been President and Chief Operating Officer of First Hawaiian Bank and a member of the bank's board of directors since June 2015. Prior to joining First Hawaiian Bank, Mr. Yeaman was the President and Chief Executive Officer of Hawaiian Telcom (NASDAQ: HCOM), Hawaii's leading telecommunications provider, from 2008 until 2015. In December 2008, Hawaiian Telcom filed a petition for bankruptcy under Chapter 11 of the federal bankruptcy laws. Under Mr. Yeaman's leadership, the company emerged from bankruptcy in October 2010 and operated profitably throughout his remaining tenure with the company. Mr. Yeaman's prior experience also includes consulting and audit work from 1989 to 2000 at Arthur Andersen LLP, where he was a Senior Manager. From 2000 until 2003, Mr. Yeaman served as Chief Operating and Financial Officer at Kamehameha Schools, and from 2003 until 2008, he served as Financial Vice President and Chief Financial Officer of Hawaiian Electric Industries Inc. (NYSE: HE), a publicly traded electric utility holding company owning the largest supplier of electricity in Hawaii, taking responsibility for financial strategy and reporting, investor relations and pension plan management. He later served as Senior Executive Vice

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President and Chief Operating Officer of its Hawaiian Electric Company subsidiary. Mr. Yeaman serves on the publicly traded company boards of Alaska Air Group, Inc., Alexander & Baldwin, Inc. and Hawaiian Telcom as well as the not-for-profit boards of the Queen's Health Systems (currently Chairman of the Board), Harold K.L. Castle Foundation and Hawaii Community Foundation. Mr. Yeaman holds a bachelor's in business administration degree in accounting from the University of Hawaii at Manoa and is a Certified Public Accountant (not in public practice) in Hawaii.

*Alan H. Arizumi*, the Vice Chairman of Wealth Management and Consumer Banking of both First Hawaiian and First Hawaiian Bank, oversees all areas of the Wealth Management Group, which includes Personal Trust, Private Banking, Wealth Advisory, Institutional Wealth Management, Investment Services, Wealth Management Service Center, Trust Compliance and Bishop Street Capital Management Corporation. He is also responsible for the company's Consumer Banking Group, which is comprised of the bank's residential mortgage loan origination and servicing operations and consumer loan products. At the bank level, he has overseen the Wealth Management Group since 2013 and the Consumer Banking Group since 2014. Previously, Mr. Arizumi was Executive Vice President of the bank's Business, Dealer and Card Services Group from 2010 to 2013 and Executive Vice President and Chief Risk Officer of the bank's Risk Management Group from 2009 to 2010. Since 2013, he has served as the Chairman and Chief Executive Officer of Bishop Street Capital Management Corporation (Chairman only since 2016) and as the Vice Chairman of FHB Guam Trust Co., both of which are subsidiaries of the bank. Mr. Arizumi serves on the boards of BancWest Investment Services, Inc., a subsidiary of Bank of the West, Bishop Street Capital Management Corporation, FHB Guam Trust Co. and First Hawaiian Bank Foundation. He also serves on the local boards of Hawaii Community Foundation, Hawaii Youth Symphony, Kuakini Medical Center, Kuakini Health System, McKinley High School Foundation and KCAA Preschools of Hawaii, and he is a special advisor to the Oahu Economic Development Board. Mr. Arizumi holds a bachelor's degree in business administration from the University of Hawaii and is a graduate of the Pacific Coast Banking School.

*Gary Caulfield*, the Vice Chairman and Chief Information Officer of both First Hawaiian and First Hawaiian Bank, is responsible for the company's information technology, deposit operations, ATM network and corporate security functions and has overseen these functions at the bank level since 2002. Mr. Caulfield also serves on the bank's Senior Management Committee and Enterprise Risk Committee. Prior to joining the bank in 1983, he was an Administrative Assistant to the Governor of Hawaii. In addition to his extensive service with First Hawaiian Bank, Mr. Caulfield is a member of the advisory board of STAR Network Systems, a subsidiary of First Data Corporation, a public company with interests in global payment technology solutions. He also serves on the not-for-profit boards of the Honolulu Firefighters Foundation, the Queen's Health Systems, Queen's Medical Center, the 200 Club and First Hawaiian Foundation. Mr. Caulfield holds a bachelor's degree in education from the University of Hawaii, and he graduated from the Graduate School of Banking at the University of Wisconsin-Madison.

*Robert T. Fujioka*, the Vice Chairman and Chief Lending Officer of both First Hawaiian and First Hawaiian Bank, is responsible for the company's Commercial Real Estate, Corporate Banking, Automobile Dealer and Business Services divisions and has overseen these units at the bank level since 2007. Mr. Fujioka is also the Chief Executive Officer of First Hawaiian Leasing, a subsidiary of the bank. He previously served in various executive positions with the bank's Wealth Management, Trust, and Retail Branch groups, as well as with the bank's subsidiary, Bishop Street Capital Management. Prior to joining the bank in 1996, Mr. Fujioka held numerous executive positions at Bank of Hawaii, including President of its leasing subsidiary and Senior Vice President & Manager of Commercial Real Estate and all Hawaii Business Banking Centers. He served as Vice President and Manager of the Corporate Banking, Note and International Banking Departments at Liberty Bank from 1979 to 1986, and as Operations Officer of the Northern California Main Office of

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Mitsubishi Bank of California (now known as Union Bank) from 1974 to 1978. In addition to his forty-two years of experience in the banking industry in both Hawaii and California, Mr. Fujioka serves on the Boards of Trustees of the Japanese American National Museum and the Clarence T. C. Ching Foundation and the not-for-profit board of the First Hawaiian Bank Foundation, and he previously chaired and served on the boards of numerous other not-for-profit organizations. Mr. Fujioka holds a bachelor's degree from the University of Michigan and an M.B.A. from the University of Hawaii.

*Michael Ching*, the Executive Vice President, Chief Financial Officer and Treasurer of First Hawaiian, has been the Chief Financial Officer and Treasurer of First Hawaiian Bank since June 1, 2015. Prior to joining First Hawaiian Bank, Mr. Ching was the managing partner of the Hawaii Office of Ernst & Young LLP, where he had worked in banking and capital markets, among other areas, since 1993. He was promoted to partner in 2007 and became managing partner of the Hawaii office in 2013. Mr. Ching serves on the national and local boards of the American Diabetes Association and on the local boards of the Boy Scouts of America (Aloha Council), Chinese Chamber of Commerce, Hawaiian Humane Society and the Hawaii Theatre. Mr. Ching holds a bachelor's degree in commerce and accounting from Santa Clara University and is a Certified Public Accountant (not in public practice) in Hawaii.

*Ralph M. Mesick*, the Executive Vice President and Chief Risk Officer of both First Hawaiian and First Hawaiian Bank, is responsible for the design, implementation and oversight of the company's risk management strategy and framework. Mr. Mesick previously served as Manager, Deputy Manager and Senior Vice President of the bank's Commercial Real Estate Division. Prior to joining the bank in 2012, he spent over twenty-five years at Bank of Hawaii, where he was Executive Vice President and managed Bank of Hawaii's business lines and functions, such as private banking and wealth management, credit risk and commercial real estate. He also served on Bank of Hawaii's operating, credit and trust executive committees. In addition to his over thirty years of experience in the banking industry, Mr. Mesick serves on the not-for-profit boards of Hawaii Community Reinvestment Corporation, Saint Francis Healthcare Systems, Kapiolani Hospital Foundation, Chaminade University, HomeAid Hawaii and the Boys and Girls Club of Hawaii. He holds a bachelor's degree in business administration from the University of Hawaii at Manoa and an M.B.A. with a concentration in banking, finance and investments from the University of Wisconsin-Madison.

## BOARD OF DIRECTORS, COMMITTEES AND GOVERNANCE

### Overview

Our board of directors provides oversight with respect to our overall performance, strategic direction and key corporate policies. It approves major initiatives, advises on key financial and business objectives, and monitors progress with respect to these matters. Members of the board of directors are kept informed of our business by various reports and documents provided to them on a regular basis, including operating and financial reports and audit reports made at board of directors and committee meetings by our Chief Executive Officer, Chief Operating Officer, Chief Financial Officer, Chief Risk Officer and other officers. The board of directors has four standing committees, the principal responsibilities of which are described below under "— Committees of our Board of Directors". Additionally, the directors meet in regularly scheduled executive sessions, without First Hawaiian management (generally other than Mr. Harrison) present, at each regularly scheduled meeting of the board of directors. An executive session may not occur for a special meeting of the board of directors called for a specific purpose.

The board of directors held its first meeting on April 1, 2016 in connection with the Reorganization Transactions. The board of directors met ten times in 2016. Each member of the board of directors attended more than 75% of the total number of meetings of the board of directors and the committees on which he or she served. We strongly encourage, but do not require, the members of our board of directors to attend annual meetings of our stockholders.

### Status as a "Controlled Company"

Our common stock is listed on NASDAQ and, as a result, we are subject to the corporate governance listing standards of the exchange. However, a listed company that satisfies the definition of a "controlled company" (i.e., a company of which more than 50% of the voting power is held by a single entity or group) may elect not to comply with certain of these requirements. BNPP currently beneficially owns approximately 82.6% of our outstanding common stock and, following the completion of this offering, will beneficially own 64.6% (or 62.0% if the underwriter's option to purchase additional shares of common stock from the BNPP selling stockholder is exercised in full). As part of our separation from BNPP, we entered into the Stockholder Agreement, which provides BNPP with certain rights relating to the composition of our board of directors consistent with the requirements applicable to a "controlled company". In particular, so long as BNPP directly or indirectly owns more than 50% of our outstanding common stock and we are therefore a "controlled company", and during the 12-month transition phase following the date on which we are no longer a "controlled company" as a result of BNPP's ownership of shares of our outstanding common stock, we expect to elect not to comply with the corporate governance standards of NASDAQ requiring: (i) a majority of independent directors on the board of directors, (ii) a fully independent corporate governance and nominating committee and (iii) a fully independent compensation committee. As discussed below, five of our nine directors, including at least one member of each of the corporate governance and nominating committee, the compensation committee and the risk committee of our board of directors are directors designated by BNPP who do not qualify as "independent directors" under the applicable rules of NASDAQ. See "Our Relationship with BNPP and Certain Other Related Party Transactions — Relationship with BNPP — Stockholder Agreement".

### Composition of Our Board of Directors

Our board of directors has nine members, consisting of our Chief Executive Officer, five directors designated for nomination and election by BNPP and three other directors who are "independent" under the listing standards of NASDAQ.



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Under our certificate of incorporation, the number of directors constituting our board of directors will be fixed from time to time by resolution of our board of directors. The Stockholder Agreement provides that, until the date BNPP ceases to directly or indirectly beneficially own at least 25% of our outstanding common stock, we cannot change the size of our board of directors without either the approval of a majority of the BNPP designated directors on our board of directors at the time of such action or BNPP's waiver of its rights under the Stockholder Agreement.

Until BNPP ceases to beneficially own at least 5% of our common stock, in connection with any meeting of our stockholders at which directors are to be elected, the Stockholder Agreement provides BNPP the right to designate a number of individuals for nomination and election to our board of directors determined by a formula described in the agreement. We are required to recommend and solicit proxies in favor of, and to otherwise use our best efforts to cause the election of, each person designated by BNPP whose nomination has been approved.

See "Our Relationship with BNPP and Certain Other Related Party Transactions — Relationship with BNPP — Stockholder Agreement" for more information.

### Committees of Our Board of Directors

The standing committees of our board of directors were organized in April 2016 in connection with our IPO and consist of an audit committee, a corporate governance and nominating committee, a compensation committee and a risk committee. The responsibilities of these committees are described below. Our board of directors may also establish various other committees to assist it in its responsibilities. However, the Stockholder Agreement provides that, until the date BNPP ceases to directly or indirectly beneficially own at least 5% of our outstanding common stock, without either the approval of a majority of the BNPP designated directors on our board of directors at the time of such action or BNPP's waiver of its rights under the Stockholder Agreement, we may not form, or delegate any authority to, any new committee of our board of directors or to any subcommittee thereof. The following table summarizes the current membership of the board of directors and each of its committees:

<u>Director Name</u>	<u>Audit Committee</u>	<u>Corporate Governance &amp; Nominating Committee</u>	<u>Compensation Committee</u>	<u>Risk Committee</u>
Matthew Cox*	Member		Member	
W. Allen Doane*	Chair			Member
Thibault Fulconis**				Member
G�rard Gil**		Chair	Chair	
Jean-Milan Givadinovitch**				Member
Robert S. Harrison				
J. Michael Shepherd**		Member		
Allen B. Uyeda*	Member	Member		Chair
Michel Vial**			Member	

\* "Independent" under NASDAQ listing standards.

\*\* BNPP designated director.

**Audit Committee.** The audit committee assists the board of directors in fulfilling its responsibilities for general oversight of the integrity of our financial statements, our compliance with legal and regulatory requirements, our independent auditors' qualifications and independence, the

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performance of our internal audit function and independent auditors and our risk assessment and risk management. Among other things, the audit committee:

- appoints, oversees and determines the compensation of our independent auditors;
- reviews and discusses our financial statements and the scope of our annual audit to be conducted by our independent auditors and approves all audit fees;
- reviews and discusses our financial reporting activities, including our annual report, and the accounting standards and principles followed in connection with those activities;
- discusses guidelines and policies governing the process by which our overall risk exposure is assessed and managed (and the steps management has taken to monitor and control these risks);
- pre-approves audits and non-audit services provided by our independent auditors;
- meets with management and our independent auditors to review and discuss our financial statements and financial disclosure;
- establishes and oversees procedures for the treatment of complaints regarding accounting and auditing matters;
- reviews the scope and staffing of our internal audit function and our disclosure and internal controls; and
- monitors our legal, ethical and regulatory compliance.

Pursuant to the audit committee's charter and the terms of the Stockholder Agreement, the audit committee must consist of at least three members, all of whom are required to be "independent" under the listing standards of NASDAQ and meet the requirements of Rule 10A-3 of the Exchange Act. The audit committee also must include at least one "audit committee financial expert". Under the Stockholder Agreement, and unless BNPP waives its rights to appoint members to our audit committee, until the date BNPP ceases to directly or indirectly beneficially own at least 5% of our outstanding common stock, if any of the directors designated for nomination and election to our board of directors by BNPP qualifies as an independent director and satisfies the requirements of Rule 10A-3 and the NASDAQ listing standards, at least one member of the audit committee will be a director designated for nomination and election to our board of directors by BNPP. Because no director designated for nomination and election to our board of directors by BNPP currently qualifies as an independent director and satisfies the requirements of Rule 10A-3 and the NASDAQ listing standards, no member of the audit committee is a director designated for nomination and election to our board of directors by BNPP and no member of our audit committee will be a BNPP-designated director unless BNPP designates an independent director for election to our board. Currently, our audit committee members are W. Allen Doane (chair), Allen Uyeda and Matthew Cox, all of whom have been determined by the board of directors to be "independent" under the listing standards of NASDAQ and to meet the requirements of Rule 10A-3 of the Exchange Act, and all of whom serve as "audit committee financial experts".

The audit committee has adopted a written charter that specifies the scope of its rights and responsibilities, including those listed above. The charter is available on our website at [www.fhb.com](http://www.fhb.com). The audit committee held its first meeting on May 9, 2016 and met six times in 2016.

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*Compensation Committee.* The compensation committee is responsible for discharging the responsibilities of our board of directors relating to compensation of our executives and directors. Among other things, the compensation committee:

- reviews and approves our compensation programs and incentive plans, including those for our executive officers, subject to the terms of the Stockholder Agreement;
- reviews our overall compensation philosophy;
- prepares our compensation committee report, reviews and discusses with management our compensation discussion and analysis and recommends its inclusion in our annual proxy statement or report;
- reviews and approves director compensation and recommends to our board of directors any changes thereto;
- reviews and approves corporate goals and objectives relevant to the compensation of our Chief Executive Officer; and
- oversees, in consultation with management, regulatory compliance with respect to compensation matters.

Pursuant to the compensation committee's charter and the terms of the Stockholder Agreement, the compensation committee must consist of at least three members. Under the Stockholder Agreement, and unless BNPP waives its rights to appoint members to our compensation committee, at all times prior to the date when BNPP ceases to beneficially own at least 50% of our outstanding common stock, at least one of the members of the compensation committee must be a director designated for nomination and election to our board of directors by BNPP. After BNPP ceases to beneficially own at least 50% of our common stock, the compensation committee will transition to full compliance with the governance standards of NASDAQ, as follows. By the date when BNPP ceases to beneficially own at least 50% of our outstanding common stock, at least one member must be independent. On or before 90 days after the date when BNPP ceases to beneficially own at least 50% of our outstanding common stock, the compensation committee will consist of a majority of independent directors. On the date one year after the date that BNPP ceases to beneficially own at least 50% of our outstanding common stock, the committee will consist solely of independent directors. After such time as the compensation committee transitions to full independence, but prior to the date BNPP ceases to directly or indirectly beneficially own at least 5% of our outstanding common stock, if any of the directors designated for nomination and election to our board of directors by BNPP qualifies as an independent director, at least one such director will be a member of the compensation committee. Because no director designated for nomination and election to our board of directors by BNPP currently qualifies as an independent director, no member of our compensation committee will be a BNPP-designated director following such time as the compensation committee transitions to full independence unless BNPP designates an independent director for election to our board. Currently, our compensation committee members are Gérard Gil (chair), Michel Vial and Matthew Cox.

The compensation committee has adopted a written charter that specifies the scope of its rights and responsibilities, including those listed above. The charter is available on our website at [www.fhb.com](http://www.fhb.com). The compensation committee held its first meeting on May 10, 2016 and has met six times in 2016.

*Corporate Governance and Nominating Committee.* The corporate governance and nominating committee is responsible for ensuring an effective and efficient system of corporate governance for First Hawaiian by clarifying the roles of our board of directors and its committees; identifying, evaluating and recommending to our board of directors candidates for directorships;

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and reviewing and making recommendations with respect to the size and composition of our board of directors. In addition, the corporate governance and nominating committee is responsible for reviewing and overseeing our corporate governance guidelines and for making recommendations to our board of directors concerning governance matters. Among other things, the corporate governance and nominating committee:

- identifies individuals qualified to be directors consistent with our corporate governance guidelines and evaluates and recommends director nominees for approval by our board of directors;
- reviews board committee assignments and makes recommendations to our board of directors concerning the structure and membership of board committees;
- annually reviews our corporate governance guidelines and recommends any changes to our board of directors; and
- assists management with the preparation of the disclosure in our annual proxy statement regarding director independence and the operations of the corporate governance and nominating committee.

Pursuant to the corporate governance and nominating committee's charter and the terms of the Stockholder Agreement, the corporate governance and nominating committee must consist of at least three members. Under the Stockholder Agreement, and unless BNPP waives its rights to appoint members to our corporate governance and nominating committee, at all times prior to the date when BNPP ceases to beneficially own at least 50% of our outstanding common stock, at least one of the members of the corporate governance and nominating committee must be a director designated for nomination and election to our board of directors by BNPP. After BNPP ceases to beneficially own at least 50% of our common stock, the corporate governance and nominating committee will transition to full compliance with the governance standards of NASDAQ, as follows. By the date when BNPP ceases to beneficially own at least 50% of our outstanding common stock, at least one member must be independent. On or before 90 days after the date when BNPP ceases to beneficially own at least 50% of our outstanding common stock, the corporate governance and nominating committee will consist of a majority of independent directors. On the date one year after BNPP ceases to be beneficial owner of at least 50% of our outstanding common stock, the committee will consist solely of independent directors. After such time as the corporate governance and nominating committee transitions to full independence, but prior to the date BNPP ceases to directly or indirectly beneficially own at least 5% of our outstanding common stock, if any of the directors designated for nomination and election to our board of directors by BNPP qualifies as an independent director, at least one such director will be a member of the corporate governance and nominating committee. Because no director designated for nomination and election to our board of directors by BNPP currently qualifies as an independent director, no member of our corporate governance and nominating committee will be a BNPP-designated director following such time as the governance and nominating committee transitions to full independence unless BNPP designates an independent director for election to our board. Currently, our corporate governance and nominating committee members are Gérard Gil (chair), J. Michael Shepherd and Allen Uyeda.

The corporate governance and nominating committee has adopted a written charter that specifies the scope of its rights and responsibilities, including those listed above. The charter is available on our website at [www.fhb.com](http://www.fhb.com). The corporate governance and nominating committee did not hold a meeting in 2016.

*Risk Committee.* The risk committee assists the board of directors in fulfilling its responsibilities for oversight of our enterprise-wide risk management framework, including reviewing our overall risk appetite, risk management strategy, and policies and practices established by our

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management to identify and manage risks we face. Among other things, the risk committee, subject to the terms of the Stockholder Agreement:

- reviews and approves our risk management framework, including a clearly articulated risk appetite statement;
- oversees significant credit policies and reviews and approves major changes to them;
- oversees significant policies and practices governing the management of market risk;
- annually approves the acceptable level of liquidity risk that we may assume in connection with our operating strategies;
- reviews consolidated reports on operational risk, including, to the extent available, key risk indicators;
- provides oversight responsibility and accountability for capital planning and oversee and approves significant capital policies;
- reviews and approves the policies and procedures of the stress testing processes; and
- evaluates and discusses summary information about stress test results to ensure that the stress tests are consistent with our risk appetite and overall business strategy.

Pursuant to the risk committee's charter and the terms of the Stockholder Agreement, the risk committee must consist of at least four members. Under the Stockholder Agreement, and unless BNPP waives its rights to appoint members to our risk committee, until the date BNPP ceases to control us for purposes of the BHC Act, up to two members may be directors designated for nomination and election to our board of directors by BNPP. Currently, our risk committee members are Allen Uyeda (chair), Jean-Milan Givadinovitch, Thibault Fulconis and W. Allen Doane.

The risk committee has adopted a written charter that specifies the scope of its rights and responsibilities, including those listed above. The risk committee held its first meeting on May 9, 2016 and has met five times in 2016.

**Board Leadership Structure and Qualifications**

We believe that our directors should have the highest professional and personal ethics and values, consistent with our longstanding values and standards. They should have broad experience at the policy-making level in business, government or banking. They should be committed to enhancing stockholder value and should have sufficient time to carry out their duties and to provide insight and practical wisdom based on experience. Their service on boards of other companies should be limited to a number that permits them, given their individual circumstances, to perform responsibly all director duties. Each director must represent the interests of all stockholders. When considering potential director candidates, our board of directors also considers the candidate's character, judgment, diversity, skills, including financial literacy, and experience in the context of our needs and those of the board of directors.

The corporate governance guidelines of our board of directors provide that the board of directors may, in its sole discretion, designate one of the independent directors who is not a BNPP-designated director as its lead director to preside over meetings of the board of directors held in the absence of any director who is also an executive officer and to have such additional responsibilities and authority as the board of directors may direct from time to time.

Currently, Robert Harrison serves as our Chief Executive Officer and as the Chairman of our board of directors, and Allen B. Uyeda has been designated to serve as the lead independent director of our board.

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Our Chief Executive Officer is generally in charge of our business affairs, subject to the overall direction and supervision of the board of directors and its committees, and is the only member of our management team that serves on the board of directors. Our board believes that combining the roles of Chairman of the board and Chief Executive Officer and appointing a lead independent director is the most effective board leadership structure for us and that it provides an effective balance of strong leadership and independent oversight. Having one individual serve as both Chief Executive Officer and Chairman contributes to and enhances the board's efficiency and effectiveness, as the Chief Executive Officer is generally in the best position to inform our independent directors about our operations, the competitive market and other challenges facing our business. Our board believes that the Chief Executive Officer is in the best position to most effectively serve as the Chairman of the board for many reasons as he is closest to many facets of our business, and has frequent contact with our customers, regulators and other stakeholders in our business. The board believes that combining roles of Chief Executive Officer and Chairman of the board also promotes timely communication between management and the board on critical matters, including strategy, business results and risks because of Mr. Harrison's direct involvement in the strategic and day-to-day management of our business.

### **Board Oversight of Risk Management**

Our board of directors believes that effective risk management and control processes are critical to our safety and soundness, our ability to predict and manage the challenges that we face and, ultimately, our long-term corporate success. Our board of directors, both directly and through its committees, is responsible for overseeing our risk management processes, with each of the committees of our board of directors assuming a different and important role in overseeing the management of the risks we face.

The risk committee of our board of directors oversees our enterprise-wide risk management framework, which establishes our overall risk appetite and risk management strategy and enables our management to understand, manage and report on the risks we face. Our risk committee also reviews and oversees policies and practices established by management to identify, assess, measure and manage key risks we face, including the risk appetite metrics developed by management and approved by our board of directors. The audit committee of our board of directors is responsible for overseeing risks associated with financial matters (particularly financial reporting, accounting practices and policies, disclosure controls and procedures and internal control over financial reporting), reviewing and discussing generally the identification, assessment, management and control of our risk exposures on an enterprise-wide basis and engaging as appropriate with our risk committee to assess our enterprise-wide risk framework. The compensation committee of our board of directors has primary responsibility for risks and exposures associated with our compensation policies, plans and practices, regarding both executive compensation and the compensation structure generally. In particular, our compensation committee, in conjunction with our Chief Executive Officer and Chief Risk Officer and other members of our management as appropriate, reviews our incentive compensation arrangements to ensure these programs are consistent with applicable laws and regulations, including safety and soundness requirements, and do not encourage imprudent or excessive risk-taking by our employees. The corporate governance and nominating committee of our board of directors oversees risks associated with the independence of our board of directors and potential conflicts of interest.

Our senior management is responsible for implementing and reporting to our board of directors regarding our risk management processes, including by assessing and managing the risks we face, including strategic, operational, regulatory, investment and execution risks, on a day-to-day basis. Our senior management is also responsible for creating and recommending to our board of

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directors for approval appropriate risk appetite metrics reflecting the aggregate levels and types of risk we are willing to accept in connection with the operation of our business and pursuit of our business objectives.

The role of our board of directors in our risk oversight is consistent with our leadership structure, with our Chief Executive Officer and the other members of senior management having responsibility for assessing and managing our risk exposure, and our board of directors and its committees providing oversight in connection with those efforts. We believe this division of risk management responsibilities presents a consistent, systemic and effective approach for identifying, managing and mitigating risks throughout our operations.

**Compensation Committee Interlocks and Insider Participation**

No member of our compensation committee is or has been one of our officers or employees, and none will have any relationships with us of the type that is required to be disclosed under Item 404 of Regulation S-K. None of our executive officers serves or has served as a member of the board of directors, compensation committee or other board committee performing equivalent functions of any entity that has one or more executive officers serving as one of our directors or on our compensation committee.

**Corporate Governance Guidelines and Code of Conduct and Ethics**

Our board of directors has adopted corporate governance guidelines, which are accessible through our principal corporate website at [www.fhb.com](http://www.fhb.com), that set forth a framework within which our board of directors, assisted by board committees, will direct the company's affairs. These guidelines address, among other things, the composition and functions of our board of directors, director independence, compensation of directors, management succession and review, board committees and selection of new directors.

Our board of directors has adopted a code of conduct and ethics applicable to our officers, directors and employees. A copy of that code is available on our investor relations website, accessible through our principal corporate website at [www.fhb.com](http://www.fhb.com). We expect that any amendments to the code, or any waivers of its requirements, will be disclosed on our principal corporate website at [www.fhb.com](http://www.fhb.com) as required by applicable law or listing requirements.

**EXECUTIVE AND DIRECTOR COMPENSATION**

**Summary Compensation Table**

The following table presents compensation awarded in the fiscal years ended December 31, 2015 and 2016 to our principal executive officer, our two other most highly compensated persons serving as executive officers as of December 31, 2016 and our former Vice Chairman and Chief Administrative Officer or paid to or accrued for those executive officers for services rendered during fiscal years 2015 and 2016. We refer to these executive officers as our "named executive officers".

Name and Principal Position	Year	Salary <sup>(3)</sup>	Bonus <sup>(4)</sup>	Stock	Non-Equity	All Other	Total
				Awards <sup>(5)</sup>	Incentive Plan	Compensation <sup>(7)</sup>	
Robert S. Harrison Chairman and Chief Executive Officer	2016	\$ 1,065,000	\$ —	\$ 1,612,966	\$ —	\$ 110,974	\$ 2,788,940
	2015	800,000	725,000	27,154	621,810	110,838	2,284,802
Eric K. Yeaman <sup>(1)</sup> President and Chief Operating Officer	2016	743,125	307,682	1,250,298	—	165,865	2,466,970
Robert T. Fujjoka <sup>(1)</sup> Vice Chairman and Chief Lending Officer	2016	495,950	—	616,429	—	217,127	1,329,506
Albert M. Yamada <sup>(2)</sup> Former Vice Chairman and Chief Administrative Officer	2016	538,629	—	987,241	—	89,872	1,615,742
	2015	569,842	430,139	27,154	420,081	158,757	1,605,973

(1) Messrs. Yeaman and Fujjoka were not named executive officers in 2015.

(2) Mr. Yamada retired from First Hawaiian effective December 1, 2016.

(3) The amount in this column for Mr. Harrison for fiscal year 2016 represents his salary (\$875,000) and his role-based allowance (\$190,000).

(4) The amounts in this column for fiscal year 2015 represent annual incentive cash awards earned under the First Hawaiian Incentive Plan for Key Employees (the "IPKE"). Annual incentive cash awards for fiscal year 2016 are not yet calculable as of the date of this prospectus and therefore have not been reported in this table. First Hawaiian anticipates that such bonuses will be determined in February, 2017. The amount in this column for Mr. Yeaman in 2016 represents the portion of his transition award under his offer letter that was payable in 2016, as discussed under "Offer Letter with Mr. Yeaman" below.

(5) The amounts in this column for fiscal year 2016 represent the grant date fair value, as determined in accordance with FASB ASC Topic 718, of performance share unit awards granted pursuant to the First Hawaiian, Inc. Long-Term Incentive Plan for the 2016-2018 ("2016 LTIP Awards") cycle and one-time grant of restricted shares and performance share units granted in connection with our IPO. Each of the 2016 LTIP Awards and performance share unit award amounts are based on performance achievement of 100%, which is the highest level of performance share unit award amounts that may be earned. The amounts in this column for fiscal year 2015 represent the grant date fair value, as determined in accordance with FASB ASC Topic 718, of awards of BNPP common stock granted pursuant to the BNP Paribas Global Stock Incentive Plan that cliff vest on the fourth anniversary of the date of grant.

(6) The amounts in this column for fiscal year 2015 represent the cash incentive awards earned under the First Hawaiian, Inc. Long-Term Incentive Plan for the 2013-2015 cycle. The amounts in this column for fiscal year 2016 represent the cash incentive awards earned under the First Hawaiian, Inc. Long-Term Incentive Plan for the 2014-2016 cycle, which are not yet calculable as of the date of this prospectus and therefore have not been reported in this table. First Hawaiian anticipates that such incentive awards will be determined in February, 2017.



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(7) The items comprising "All Other Compensation" for 2016 are:

Name	Perquisites and Other Personal Benefits <sup>(a)</sup>	Consulting Services <sup>(b)</sup>	Tax Reimbursements <sup>(c)</sup>	Contributions to Defined Contribution Plans <sup>(d)</sup>	Insurance Premiums <sup>(e)</sup>	Total
Robert S. Harrison	\$ 43,226	—	\$ 38,839	\$ 19,875	\$ 9,034	\$110,974
Eric K. Yeaman	30,386	—	1,782	131,342	2,355	165,865
Robert T. Fujioka	27,669	—	20,645	15,625	153,189	217,127
Albert M. Yamada	26,052	\$ 16,667	32,780	—	14,374	89,872

- (a) "Perquisites and Other Personal Benefits" include: for Messrs. Harrison and Yeaman, company-provided parking, automobile allowance and related expenses, club dues and fees, spousal travel expenses and non-cash gifts provided to First Hawaiian Bank directors; for Mr. Fujioka, company-provided parking, automobile allowance and related expenses, club dues and fees and spousal travel expenses; for Mr. Yamada, company-provided parking, automobile allowance and related expenses, spousal travel expenses and home security expenses.
- (b) On December 13, 2016, First Hawaiian Bank entered into a two-year consulting agreement with Mr. Yamada pursuant to which First Hawaiian Bank will pay Mr. Yamada a monthly fee of \$16,667 for his consulting services in addition to certain benefits and reimbursement of certain business expenses.
- (c) Reflects the reimbursement of taxes in 2016 payable by Mr. Harrison in respect of his 2016 SERP accrual (\$35,508) and group variable universal life insurance policy (\$3,331); by Mr. Yeaman in respect of his group variable universal life insurance policy (\$1,782); by Mr. Fujioka in respect of his executive life insurance plan (\$13,479) and group variable universal life insurance policy (\$7,166); and by Mr. Yamada in respect of his executive life insurance plan (\$23,169), group variable universal life insurance policy (\$9,081) and home security expenses (\$529).
- (d) Reflects company contributions for Messrs. Harrison and Fujioka under the BancWest Corporation 401(k) Savings Plan and the BancWest Corporation Future Plan; and for Mr. Yeaman under the BancWest Corporation Future Plan and the First Hawaiian Bank Deferred Compensation Plan (\$124,717), as discussed under "Savings and Retirement Plans" below.
- (e) Reflects insurance premiums paid for the benefit of the named executive officers, including: for Messrs. Harrison and Yeaman in a group variable universal life insurance policy, an individual disability insurance policy and a group life insurance plan; for Mr. Fujioka in an executive life insurance plan (\$140,300), group variable universal life insurance policy, an individual disability insurance policy and a group life insurance plan; for Mr. Yamada in a group variable universal life insurance policy, an individual disability insurance policy, a special life insurance plan and a group life insurance plan.

**Narrative Disclosure to Summary Compensation Table**

**Base Salary**

Each named executive officer's base salary is a fixed component of compensation for each year for performing specific job duties and functions. The total base salaries earned by our named executive officers in fiscal years 2015 and 2016 are disclosed in the Summary Compensation Table above.

Base salaries for our named executive officers are reviewed periodically by our compensation committee. Mr. Harrison's base salary was initially set pursuant to his employment agreement with BancWest and First Hawaiian Bank, as described under "Employment Agreement with Mr. Harrison" below, but is subject to review and approval of our compensation committee and the compensation committee of the First Hawaiian Bank board of directors. Mr. Yeaman's base salary was initially set pursuant to his offer letter with BancWest and First Hawaiian Bank, as described under "Offer Letter with Mr. Yeaman" below, but is subject to review and approval of our compensation committee and the compensation committee of the First Hawaiian Bank board of directors.

**Annual Incentive Awards**

Beginning in 2016, annual incentive awards are made under the First Hawaiian, Inc. Bonus Plan (the "Bonus Plan"). The Bonus Plan provides for the grant of cash-based or equity-based awards to any employee who, in the discretion of the compensation committee, is likely to be a "covered employee" under Section 162(m) of the Code for the year in which an award is payable and any other executives selected by the compensation committee for participation in the Bonus

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Plan. Awards that are granted in the form of equity-based awards will be issued pursuant to the First Hawaiian, Inc. 2016 Omnibus Incentive Compensation Plan (the "2016 Equity Plan") or any other plan maintained by the company for equity-based awards at the time of grant. Each of our named executive officers has performance goals and targets established at the beginning of each year, which are taken into account in determining the executive's annual incentive awards, but our Board has discretion to determine the final award amount. For 2016, due to the IPO, annual incentive targets were established for our named executive officers in July. Target annual incentive awards were as follows: Mr. Harrison: \$744,000; Mr. Yeaman: \$672,000; Mr. Fujioka: \$326,000; and Mr. Yamada: \$384,000 with maximum annual incentive awards set at: Mr. Harrison: \$893,000; Mr. Yeaman: \$806,000; Mr. Fujioka: \$391,000; and Mr. Yamada: \$461,000. The Board determines actual incentive awards based on the company's performance against financial targets and individual performance against qualitative performance measures. The Board has not yet determined the amount of annual incentive awards for 2016. First Hawaiian anticipates that such annual incentive awards will be determined in February, 2017.

Prior to 2016, cash incentive awards were made to key employees of First Hawaiian Bank and its subsidiaries under the IPKE, a discretionary annual cash bonus program. Each of our named executive officers had performance goals and targets established at the beginning of each year, which were taken into account in determining the executive's annual incentive awards. All awards under the IPKE were discretionary as determined by the compensation committee of the First Hawaiian Bank board of directors. The aggregate amount of all incentive awards granted under the IPKE in any one fiscal year to one employee could not exceed the employee's annual base salary at the close of the preceding fiscal year.

***Long-term Incentive Plan Awards***

The board of directors of First Hawaiian Bank adopted the First Hawaiian Bank Long-Term Incentive Plan (the "LTIP"), effective January 2008, which was intended to promote the success and enhance the value of First Hawaiian Bank by providing participants with an incentive to remain employees of First Hawaiian Bank and to help it accomplish financial and other goals over the long term. Our board of directors amended and restated the LTIP effective August 9, 2016, which was assumed by First Hawaiian and retitled the First Hawaiian, Inc. Long-Term Incentive Plan. The compensation committee of the First Hawaiian board of directors sets performance goals under the LTIP for overlapping three-year performance periods. Each of our named executive officers participates in the LTIP.

Awards made prior to 2016 were paid in cash within two and a half months after the end of the applicable performance period. The LTIP award granted in 2013 had a performance period from 2013-2015 (the "2013-2015 LTIP Award") with an earn-out range of 0% to 200% of target. The 2013-2015 LTIP award was earned for each of our named executive officers at a total payout rate of 180.2%. The 2013-2015 LTIP Award, as reported in the Summary Compensation Table above, was \$621,810 for Mr. Harrison and \$420,081 for Mr. Yamada. The LTIP award granted in 2014 had a performance period from 2014-2016 (the "2014-2016 LTIP Award") with an earn-out range of 0% to 200% of target. The payout rate for the 2014-2016 LTIP Award was not yet calculable as of the date of this prospectus. First Hawaiian anticipates that such payout rate will be determined in February, 2017.

Awards made in 2016 were made under the amended and restated LTIP, which provides for performance share unit awards with successive, overlapping three-year performance periods to be granted under and subject to the terms and conditions of the 2016 Equity Plan. The amended and restated LTIP is administered by our compensation committee, which will designate employees to participate in the amended and restated LTIP and set performance goals for the performance share units. We granted performance share units under the LTIP for the 2016-2018 performance period to

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certain executives, including 24,739 performance share units to Mr. Harrison; 24,347 performance share units to Mr. Yeaman; 9,391 performance share units to Mr. Fujioka; and 11,043 performance share units to Mr. Yamada. The performance share unit award agreement for grants under the amended and restated LTIP for the 2016-2018 performance period provides for cliff vesting of performance share units within 90 days following the end of a three-year performance period. Performance share units for the 2016-2018 performance period will be earned between 0-100% of target based on performance.

***IPO Awards***

In connection with the IPO, our board of directors approved the award of special one-time grants of restricted shares and performance share units (the "IPO awards") to certain key executives, including each of our named executive officers, which were granted upon the completion of the IPO. An aggregate of 192,609 shares were granted pursuant to the IPO awards.

The restricted share portion of the IPO awards was fully vested on grant and subject to transfer restrictions that will lapse six months following the grant date for 50% of the restricted shares and 18 months following the grant date for the remaining 50% of the restricted shares. The performance share units portion of the IPO awards will vest in three equal annual installments on each of the first three anniversaries of the date of the IPO, subject to continued employment (other than a termination of employment by reason of death, disability or retirement) and positive First Hawaiian Core Net Income, as defined within the terms of the performance share unit award agreement, in the fiscal year immediately preceding the applicable vesting date. Performance share units are subject to transfer restrictions that will lapse six months following the applicable vesting date. On a termination of employment by reason of disability or retirement, outstanding performance share units will continue to vest as scheduled based on actual performance. On a termination of employment by reason of death, outstanding performance share units will vest in full and all transfer restrictions will immediately lapse. Mr. Harrison's IPO award was in an amount of 13,565 restricted shares and 20,348 performance share units; Mr. Yeaman's IPO award was in an amount of 7,826 restricted shares and 11,739 performance share units; Mr. Fujioka's IPO award was in an amount of 5,217 restricted shares and 7,826 performance share units; and Mr. Yamada's IPO award was in an amount of 10,434 restricted shares and 15,652 performance share units.

***Employment Agreement with Mr. Harrison***

We previously entered into an employment agreement with Mr. Harrison, which became effective on January 1, 2012. The agreement was for an initial term of two years with automatic one-year extensions at the end of each year unless notice of termination is provided. During the initial term of the agreement, Mr. Harrison served as President and Chief Executive Officer, reporting to the board of directors of First Hawaiian Bank and the Chief Executive Officer of BancWest. Mr. Harrison has since been named Chairman and he continues to serve as Chief Executive Officer of First Hawaiian. Material terms of the employment agreement include: an annual base salary of \$650,000 (which has since been increased and is \$875,000 as of December 31, 2016); participation in the IPKE with an annual target bonus of 80% of his annual base salary (which has since been increased and is 85% as of December 31, 2016) with an earn-out range of 0% to 200% of the target; and participation in the LTIP, with a target bonus equal to 50% of his annual base salary (which has since been increased and is 65% as of December 31, 2016) with an earn-out range of 0% to 200% of the target (which has since been changed and is 0% to 100% of the target as of December 31, 2016).

Mr. Harrison's employment agreement also includes severance benefits, which have since been replaced by his participation in the Executive Change-in-Control Retention Plan of First

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Hawaiian Bank (the "Executive CIC Plan") as described under "Executive Change-In-Control Retention Plan of First Hawaiian Bank" below.

The employment agreement also contains (i) a confidentiality provision that applies during the term of employment and for one year following any termination of employment, (ii) a non-competition provision that applies during the term of employment and for one year following any termination of employment that results in severance benefits and (iii) an employee non-solicit provision that applies during the term of employment and for one year following any termination of employment.

***Role-Based Allowance for Mr. Harrison***

On July 6, 2016, our board of directors approved a role-based allowance for Mr. Harrison commensurate with his duties and responsibilities as the chief executive officer of a publicly traded company and to facilitate compliance with CRD IV. The allowance is in an amount of \$190,000 for each year from 2016 through 2024, payable on the date of our IPO for the year 2016 and on January 1 of each year from 2017 through 2024, subject to Mr. Harrison's continued employment through the payment date. The role-based allowance will accelerate in the event Mr. Harrison is either terminated without cause or resigns for good reason (as each term is defined in the Employment Agreement previously entered into with Mr. Harrison effective January 1, 2012), and our compensation committee retains discretion to accelerate unpaid amounts after First Hawaiian is no longer consolidated with BNPP.

***Offer Letter with Mr. Yeaman***

We previously entered into an offer letter with Mr. Yeaman, which became effective on June 15, 2015. Pursuant to the letter agreement, Mr. Yeaman is an "at will" employee and serves as President and Chief Operating Officer of First Hawaiian Bank. Mr. Yeaman has since been named President and Chief Operating Officer of First Hawaiian. Material terms of the offer letter include: an annual base salary of \$725,000 (which has since been increased and is \$746,750 as of December 31, 2016), subject to periodic review; a one-time sign-on bonus of \$100,000, which was subject to repayment if Mr. Yeaman's employment terminated prior to the first anniversary of his start date; participation in the IPKE with an annual target bonus of 90% of Mr. Yeaman's annual base salary; participation in the LTIP with a target bonus equal to 75% of Mr. Yeaman's annual base salary; participation in the BNP Paribas International Sustainability and Incentive Scheme program with a target value of \$110,000, which participation ended as of the date of our IPO; participation in the Executive Change-In-Control Retention Plan of First Hawaiian Bank (as described below); a transition award opportunity of \$710,000 (subject to the imposition of performance conditions) over two years to replace the loss of unvested compensation under deferred compensation arrangements at a prior employer, and an auto allowance of \$7,200 per year and certain membership fees. Mr. Yeaman's transition award was granted 50% in fixed cash and 50% in cash incentive award the value of which is tied to the price of BNPP stock. The transition award is paid out entirely in cash in two installments, the first on March 31, 2016 and the second on March 31, 2017, and resulted in a payment of \$307,682 for 2016.

***Insurance Plans***

Our named executive officers participate in a variety of insurance plans, including a group variable universal life insurance policy, an individual disability insurance policy, a group life insurance plan, a special life insurance policy and an executive life insurance plan. Company-paid premiums under those policies are disclosed in the Summary Compensation Table above.

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Under the executive life insurance plan we provide pre- and post-retirement life insurance benefits for certain executives, including the named executive officers. For Messrs. Fujioka and Yamada, death benefits under this plan are equal to three times current base salary while actively employed and three times final salary post-retirement. For Mr. Yamada, upon retirement, we will transfer ownership of a company-owned life insurance policy to the participating executive with cash value sufficient, using reasonable actuarial assumptions, to support the policy to the policy maturity date.

**Outstanding Equity Awards at Fiscal Year End**

As of December 31, 2016, our named executive officers held outstanding equity-based awards of First Hawaiian as listed in the table below.

Name	Stock Awards	
	Number of Unearned Shares or Units That Have Not Yet Vested (#) <sup>(1)</sup>	Market Value of Unearned Shares or Units That Have Not Yet Vested (\$) <sup>(2)</sup>
Robert S. Harrison	45,087	\$ 1,569,929
Eric K. Yeaman	36,086	1,256,515
Robert T. Fujioka	17,217	599,496
Albert M. Yamada	26,695	929,520

(1) Includes performance share units granted to each of the named executive officers in connection with our IPO and the 2016 LTIP Awards, each at 100% performance. Performance share units granted in connection with our IPO vest in three equal annual installments on each of August 9, 2017, August 9, 2018 and August 9, 2019. The 2016 LTIP Awards cliff vest within 90 days following the end of the three-year performance period.

(2) Based on the closing sale price of First Hawaiian common stock on NASDAQ of \$34.82 per share on December 30, 2016.

**Potential Payments upon Termination or Change in Control**

***Executive Change-In-Control Retention Plan of First Hawaiian Bank***

In May 2015, the First Hawaiian Bank board of directors adopted the Executive CIC Plan to advance the interests of First Hawaiian Bank by ensuring the continued employment, dedication and focused attention of its executive officers, notwithstanding the possibility, threat or occurrence of a change in control. Executive officers of First Hawaiian Bank become eligible to participate in the plan upon designation by the compensation committee of the First Hawaiian Bank board of directors. Messrs. Harrison, Yeaman and Fujioka participate in the Executive CIC Plan. Mr. Harrison's participation in the Executive CIC Plan replaces the severance benefits he would otherwise be entitled to pursuant to his employment agreement. Severance benefits provided under the Executive CIC Plan vary based on the level of employee. The following description and level of severance benefits applies to our named executive officers and not necessarily to other participants in the Executive CIC Plan.

Under the Executive CIC Plan, if within two years after a "change in control" (x) an executive's employment is involuntarily terminated without "cause" or (y) an executive terminates employment for "good reason", such executive is entitled to (i) a lump sum payment generally payable on the last day of the month following such termination of employment equal to (A) one times the executive's highest annual base salary earned at any time during the preceding three fiscal years; and (B) one times the largest of (1) the actual annual bonus earned under the IPKE during the fiscal year in which termination occurs, (2) the executive's target annual bonus under the IPKE at the date of termination and (3) the highest bonus actually paid to the executive under the IPKE in

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any of the three fiscal years prior to termination; (ii) health benefits in the form of a subsidy toward the premium cost of continuation coverage under the Consolidated Omnibus Budget Reconciliation Act (COBRA) for two years after termination of employment; and (iii) reimbursement for reasonable expenses incurred for outplacement services, up to a maximum of \$20,000. In addition, if an executive in the Executive CIC Plan executes a supplemental participation agreement to be bound by a non-competition provision and an employee and customer non-solicitation provision for one year after termination of employment and refrains from competing and soliciting employees and customers during such one-year period, the executive will also be entitled to a lump sum payment in the thirteenth month after termination equal to (i) one times the highest annual base salary earned at any time during the last three completed fiscal years; and (ii) one times the largest of (1) the executive's actual annual bonus earned under the IPKE during the fiscal year in which termination occurs, (2) the executive's target annual bonus under the IPKE at the date of termination and (3) the highest bonus actually paid under the IPKE to the executive in any of the three most recent consecutive fiscal years prior to termination of employment.

Under the Executive CIC Plan, if outside of the two years after a "change in control", including during any period prior to a "change in control", (x) an executive is involuntarily terminated by First Hawaiian Bank without "cause" or (y) an executive terminates employment with First Hawaiian Bank for "good reason", such executive will be entitled to (i) a lump sum paid one month after termination of employment equal to (A) two times the executive's highest annual base salary at any time during the preceding three fiscal years; and (B) two times the largest of (1) the actual annual bonus earned under the IPKE during the fiscal year in which termination occurs, (2) the participant's target annual bonus under the IPKE at the date of termination and (3) the highest bonus actually paid under the IPKE to the executive in any of the three most recent consecutive fiscal years prior to termination.

For purposes of the Executive CIC Plan, "cause" generally means the executive's (i) willful failure to perform his or her duties, which is not remedied within fifteen business days' following written notice; (ii) gross negligence in the performance of duties; (iii) conviction of, or plea of guilty or no contest to, any felony or any other crime involving the personal enrichment of the executive at First Hawaiian Bank's expense; (iv) willful engagement in conduct that is demonstrably and materially injurious to First Hawaiian Bank; (v) material violation of any federal or state banking law or regulation; (vi) material violation of any provision of First Hawaiian Bank's code of conduct and ethics or other established code of conduct to which the executive is subject; and (vii) willful violation of confidentiality, non-disparagement, non-competition, and employee and customer non-solicitation covenants.

"Good reason" generally means an executive (i) has incurred a material reduction in base salary, authority, duties or responsibilities, or in the budget over which the participant has authority; (ii) has incurred a material reduction in the authority, duties or responsibilities of the executive's supervisor; or (iii) has been provided notice that his principal place of work will be relocated to a different Hawaiian Island or to a place more than 50 miles from the executive's base of employment immediately prior to the change in control.

"Change in control" generally means, (i) any transaction as a result of which, immediately thereafter, BNPP owns directly or indirectly (A) securities of BancWest representing no more than 50% or less of the combined voting power of BancWest then outstanding or (B) securities of First Hawaiian Bank representing no more than 50% or less of the combined voting power of First Hawaiian Bank then outstanding or (ii) the sale of all or substantially all of the assets of First Hawaiian Bank to an unrelated third party.

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The Executive CIC Plan also contains (i) a confidentiality provision and (ii) a non-disparagement provision, each of which applies during employment and for one year following any qualifying termination of employment under the Executive CIC Plan.

**Savings and Retirement Plans**

We maintain the BancWest Corporation 401(k) Savings Plan, which we renamed the First Hawaiian, Inc. 401(k) Savings Plan, effective January 6, 2017 (the "401(k) Plan"), which is a tax-qualified defined contribution savings plan for all eligible employees of First Hawaiian, including each of our named executive officers. Under the 401(k) Plan, eligible employees may contribute up to 75% of their pay (subject to Internal Revenue Service limitations) to the 401(k) Plan commencing upon their date of hire. Contributions are withheld by payroll deductions on a pre-tax basis. After participants have completed one year and 1,000 hours of service, First Hawaiian will match 100% of the first 5% of the pay that an employee contributes on a pre-tax basis to the 401(k) Plan. Messrs. Harrison, Yeaman and Fujioka are eligible for such First Hawaiian matching contributions. Participants are 100% vested in their pre-tax contributions and, upon completion of one year and 1,000 hours of service, the employer matching contributions. In addition, participants become 100% vested in the employer matching contributions upon death or disability (as defined in the 401(k) Plan), in each case, while an employee, or upon retirement.

In addition, we maintain the BancWest Corporation Future Plan, which we renamed the First Hawaiian, Inc. Future Plan, effective May 16, 2016 (the "Future Plan"). The Future Plan is a money purchase plan that is designed to help eligible employees build long-term savings through First Hawaiian contributions toward retirement. Messrs. Harrison, Yeaman and Fujioka participate in the Future Plan. Under the Future Plan, First Hawaiian contributes an amount equal to 2.5% of an eligible employee's pay. Employees may direct how contributions will be invested. Contributions are made each calendar quarter to a Future Plan account that is held in the name of each participant. Employees vest in the plan after completing five years of service with First Hawaiian, or upon death, disability (as defined in the Future Plan) or attainment of age 65.

We also maintain the First Hawaiian Bank Deferred Compensation Plan (the "First Hawaiian Bank DCP"), the Employees' Retirement Plan of BancWest Corporation (the "ERP") and the BancWest Corporation Supplemental Executive Retirement Plan (the "SERP"). In connection with the IPO, we adopted the First Hawaiian, Inc. Deferred Compensation Plan (2016 Restatement) (the "First Hawaiian, Inc. DCP") effective December 13, 2016 for First Hawaiian participants. Messrs. Harrison, Fujioka and Yamada participate in the SERP, and Mr. Yamada participates in the ERP. We expect that each of our named executive officers will participate in the First Hawaiian, Inc. DCP. Mr. Yeaman participates in the First Hawaiian Bank DCP.

Under the First Hawaiian, Inc. DCP, the compensation committee of our board of directors may designate employees for retirement contributions and participants may defer portions of their base salary or cash-based incentive award. None of our named executive officers receive retirement contributions under the First Hawaiian, Inc. DCP. Under the First Hawaiian Bank DCP, participating employees may defer a portion of their base salary, commission, or incentive compensation. Under the First Hawaiian Bank DCP, the compensation committee may also, in its discretion, designate employees on whose behalf First Hawaiian Bank may make executive retirement contributions. Mr. Yeaman receives an executive retirement contribution under the First Hawaiian Bank DCP equal to 7.5% of base salary and any incentive compensation payments, excluding LTIP awards. Such retirement contributions vest over five years of service with First Hawaiian Bank with automatic vesting upon attainment of age 65, disability or death prior to termination of employment. Executive retirement contributions are paid in either a lump sum or annual installments, as elected by the executive.

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The ERP is a defined benefit retirement plan under which participants receive a benefit calculated by multiplying the total base salary, commissions, overtime pay and shift and other premiums earned during each year of employment by 1.50%, subject to reduction for early retirement. Benefits under the ERP are paid in a monthly annuity elected by each participant, although certain benefits may be received as a lump-sum payment. Benefits under the ERP were frozen effective December 31, 1995, with no benefits accruing under the plan for compensation earned or services performed after such date. The SERP is a non-qualified plan under which participating executives generally receive a benefit equal to a percentage of the average annual rate of compensation earned during the 60 consecutive calendar months out of the last 120 calendar months of employment that results in the highest average, subject to reduction in the case of early retirement. In the case of Messrs. Harrison, Fujioka and Yamada, they receive a benefit equal to a percentage of the highest consecutive 12 months of compensation earned during their final 60 months of service prior to retirement, subject to reduction in the case of early retirement. The target percentage, in the case of Messrs. Harrison, Fujioka and Yamada, is 60% multiplied by a fraction based on credited years of service under the SERP. The benefit is also reduced by benefits received pursuant to other retirement plans, including, among others, the 401(k) Plan, the Future Plan, the ERP and 50% of an executive's monthly primary social security benefit, determined as if the executive was age 65. Executive participants may elect to receive benefits in a monthly annuity, monthly installments or a lump sum, subject to certain restrictions.

Under each of the First Hawaiian, Inc. DCP and the SERP, within thirty days after a "change in control of the company", any amounts credited to accounts of participants in each respective plan that have not previously been contributed to a trust are required to be contributed to a trust. Similarly within thirty days after a "change in control of a bank subsidiary" any amounts credited to accounts of participants in each respective plan who are employees of that bank subsidiary that have not previously been contributed to a trust are required to be contributed. "Change in control of the company", as used in the First Hawaiian, Inc. DCP and the SERP, generally means, (i) any person other than BNPP, any affiliate of BNPP or a fiduciary holding shares under an employee benefit plan, becomes the beneficial owner of more than 50% of the combined voting power of BancWest, (ii) a merger or consolidation of BancWest, a result of which either (A) any person other than BNPP or an affiliate becomes the beneficial owner of more than 50% of the voting power of BancWest or (B) the shares of BancWest outstanding immediately prior to such transaction do not represent a majority of the voting power of all voting securities of such entity outstanding immediately after such transaction or (iii) the sale of all or substantially all of the assets of BancWest. "Change in control of a bank subsidiary" generally means (i) any person other than BNPP, any affiliate of BNPP or a fiduciary holding shares under an employee benefit plan, becomes the beneficial owner of more than 50% of the combined voting power of either First Hawaiian Bank or Bank of the West, (ii) a merger or consolidation of either First Hawaiian Bank or Bank of the West, a result of which either (A) any person other than BNPP or an affiliate becomes the beneficial owner of more than 50% of the voting power of either First Hawaiian Bank or Bank of the West or (B) the shares of either First Hawaiian Bank or Bank of the West outstanding immediately prior to such transaction do not represent a majority of the voting power of all voting securities of such entity outstanding immediately after such transaction or (iii) the sale of all or substantially all of the assets of either First Hawaiian Bank or Bank of the West.

### **CRD IV Compensation Standards**

As discussed under "Supervision and Regulation—Regulatory Impact of Control by BNPP" above, as a banking organization headquartered in France, BNPP is subject to CRD IV. As long as First Hawaiian is a controlled subsidiary of BNPP, we are subject to the compensation standards of CRD IV. As a result of the implications of CRD IV, certain of our most senior employees, including, for 2016, each of our named executive officers, may not receive variable compensation in excess of



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100% of fixed compensation (200% with shareholder approval). CRD IV also imposes a requirement for covered employees that (i) at least 40% of the variable compensation must be deferred over a specified period of at least three to five years, (ii) at least 50% of the variable remuneration is paid in equity-linked instruments and (iii) a clawback or malus arrangement must cover up to 100% of the variable compensation. We intend to maintain competitive total compensation levels for affected employees, although it is possible that the structure of our compensation packages may not be considered in line with our peers. Once we cease to be subject to CRD IV, we will evaluate and modify our compensation structure as appropriate so that it is more aligned with our peers and allows us to continue to attract and retain the high-caliber talent necessary to maximize long-term shareholder value.

## DIRECTOR COMPENSATION

### 2016 First Hawaiian Director Compensation Table

The following table lists the individuals who received compensation in 2016 for their service as non-employee directors of First Hawaiian.

Name	Fees Earned or Paid in		Stock Awards <sup>(2)</sup>	All Other Compensation <sup>(3)</sup>	Total <sup>(3)</sup>
	Cash <sup>(1)</sup>	Awards <sup>(2)</sup>			
Matthew Cox	\$ 46,500	\$ 43,767		\$ 59,751	\$ 150,018
W. Allen Doane	55,500	43,767		84,751	184,018
Thibault Fulconis	—	—		1,751	1,751
Gérard Gil	—	—		1,751	1,751
Jean-Milan Givadinovitch	—	—		1,751	1,751
J. Michael Shepherd	—	—		1,751	1,751
Allen Uyeda	70,625	43,767		82,751	197,143
Michel Vial	—	—		1,751	1,751

- (1) The amounts in this column represent annual cash retainers, committee chair and committee membership fees, which, in each case, were prorated to reflect 2016 service commencing April 1. Any director who is an officer of the company and any director who is nominated by BNPP, including Messrs. Fulconis, Gil, Givadinovitch, Shepherd and Vial did not receive any First Hawaiian director compensation.
- (2) The amounts in this column represent the grant date fair value, as determined in accordance with FASB ASC Topic 718, of awards of restricted stock units granted pursuant to the First Hawaiian, Inc. 2016 Non-Employee Director Plan. Awards for 2016 were prorated to reflect 2016 service commencing April 1 and vest and settle one year after grant. Aggregate restricted stock unit awards outstanding as of December 31, 2016 are 1,793 for each of Messrs. Cox, Doane and Uyeda.
- (3) For each of Messrs. Cox, Doane and Uyeda, "All Other Compensation" reflects amounts paid to directors in respect of their service on the First Hawaiian Bank board of directors, including a non-cash gift provided to First Hawaiian Bank directors. For each of Messrs. Fulconis, Gil, Givadinovitch, Shepherd and Vial, "All Other Compensation" reflects a non-cash gift provided to First Hawaiian Bank directors.

**Narrative Disclosure to 2016 First Hawaiian Director Compensation Table**

In connection with our IPO, we adopted a new director compensation program that provides the following compensation for non-employee members of our board of directors:

- An annual cash retainer of \$40,000;
- An annual equity award with a value of \$55,000;
- An additional annual cash retainer of \$12,000 for the chair of the audit committee, \$10,000 for each of the chairs of the compensation committee and the risk committee, and \$8,000 for the chair of the corporate governance and nominating committee;
- An additional annual membership fee of \$12,000 for each member of the audit committee, \$10,000 for each member of the compensation committee and/or risk committee, and \$8,000 for each member of the corporate governance and nominating committee; and
- An additional annual cash retainer of \$15,000 for serving as our lead director.

We also reimburse all directors for reasonable out-of-pocket expenses incurred in connection with the performance of their duties as directors.

Our board of directors adopted the First Hawaiian, Inc. 2016 Non-Employee Director Plan effective July 22, 2016. The initial equity awards granted in connection with our IPO were in the form of restricted stock units that vest and settle in shares one year after the grant date subject to continued service (or upon an earlier change in control), and were prorated to reflect 2016 service commencing April 1. In connection with our IPO, we granted 5,379 shares of our common stock underlying the restricted stock units to certain of our non-employee directors.

Notwithstanding the above, any director who is an officer of the company and any director who is nominated by BNPP will not receive any director compensation.

**PRINCIPAL AND SELLING STOCKHOLDERS**

As of the date of this prospectus, we have 139,546,615 shares of common stock issued and outstanding, of which BNPP (through the BNPP selling stockholder) beneficially owns approximately 82.6%. Following the completion of this offering, BNPP (through the BNPP selling stockholder) will beneficially own approximately 64.6% of our issued and outstanding common stock (or 62.0% assuming the underwriters exercise their option to purchase additional shares of our common stock from the BNPP selling stockholder in full).

The following table sets forth information, as of the date of this prospectus, regarding the beneficial ownership of our common stock, immediately prior to the consummation of this offering and as adjusted to reflect the sale of common stock in this offering by the BNPP selling stockholder, by:

- all persons known by us to own beneficially more than 5% of our outstanding common stock;
- each of our named executive officers;
- each of our directors; and
- all of our directors and executive officers as a group.

Beneficial ownership is determined in accordance with the rules of the SEC. These rules generally attribute beneficial ownership of securities to persons who possess sole or shared voting power or investment power with respect to such securities. Except as otherwise indicated, all persons listed below have sole voting and investment power with respect to the shares beneficially owned by them, subject to applicable community property laws. Except as otherwise indicated, the address for each stockholder listed below is c/o First Hawaiian, Inc., 999 Bishop St., Honolulu, Hawaii 96813.

<b>Name and Address of Beneficial Owner</b>	<b>Beneficial Ownership Prior to the Completion of this Offering</b>		<b>Number of Shares to be Sold in this Offering</b>	<b>Beneficial Ownership After the Completion of this Offering</b>	
	<b>Number</b>	<b>Percentage</b>		<b>Number</b>	<b>Percentage</b>
BNPP <sup>(1)</sup>	115,209,620	82.6%	25,000,000	90,209,620	64.6%
<b>Directors and Named Executive Officers</b>					
Robert S. Harrison <sup>(2)</sup>	20,565	*	—	20,565	*
Eric K. Yeaman <sup>(3)</sup>	27,826	*	—	27,826	*
Robert T. Fujioka <sup>(4)</sup>	12,000	*	—	12,000	*
Albert M. Yamada <sup>(5)</sup>	38,694	*	—	38,694	*
Matthew Cox	5,000	*	—	5,000	*
W. Allen Doane	40,000	*	—	40,000	*
Thibault Fulconis	—	*	—	—	*
Gérard Gil	—	*	—	—	*
Jean-Milan Givadinovitch	—	*	—	—	*
J. Michael Shepherd	—	*	—	—	*
Allen B. Uyeda	4,000	*	—	4,000	*
Michel Vial	—	*	—	—	*
Directors and executive officers as a group (16 persons)	181,546	*	—	181,546	*

\* Less than 1%

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- (1) BNPP, as the ultimate parent of the BNPP selling stockholder, beneficially owns all shares of our common stock owned of record by the BNPP selling stockholder prior to the completion of this offering. BNPP's investment decisions are made by its board of directors. BNPP is a public company with shares listed on the Euronext Paris exchange. The address of BNPP is 16 Boulevard des Italiens, 75009 Paris (France). If the underwriters exercise their option to purchase 3,750,000 additional shares of our common stock from the BNPP selling stockholder in full, BNPP will beneficially own 86,459,620 shares, or approximately 62.0%, of our common stock following the completion of this offering.
- (2) Excludes 20,348 shares of common stock underlying performance share units granted in connection with the IPO awards and 24,739 shares of common stock underlying performance share units that were granted under the LTIP, which are each subject to vesting. For a discussion of these awards, see "Executive and Director Compensation — IPO and LTIP Awards" and "Executive and Director Compensation — Long Term Incentive Plan".
- (3) Excludes 11,739 shares of common stock underlying performance share units granted in connection with the IPO awards and 24,347 shares of common stock underlying performance share units that were granted under the LTIP, which are each subject to vesting. For a discussion of these awards, see "Executive and Director Compensation — IPO and LTIP Awards" and "Executive and Director Compensation — Long Term Incentive Plan".
- (4) Excludes 7,826 shares of common stock underlying performance share units granted in connection with the IPO awards and 9,391 shares of common stock underlying performance share units that were granted under the LTIP, which are each subject to vesting. For a discussion of these awards, see "Executive and Director Compensation — IPO and LTIP Awards" and "Executive and Director Compensation — Long Term Incentive Plan".
- (5) Excludes 15,652 shares of common stock underlying performance share units granted in connection with the IPO awards and 11,043 shares of common stock underlying performance share units that were granted under the LTIP, which are each subject to vesting. For a discussion of these awards, see "Executive and Director Compensation — IPO and LTIP Awards" and "Executive and Director Compensation — Long Term Incentive Plan".

## OUR RELATIONSHIP WITH BNPP AND CERTAIN OTHER RELATED PARTY TRANSACTIONS

We or one of our subsidiaries may enter into transactions with certain "related persons". Related persons include our executive officers, directors, 5% or more beneficial owners of our common stock, immediate family members of these persons and entities in which one of these persons has a direct or indirect material interest. We generally refer to transactions with these related persons as "related party transactions".

### Related Party Transaction Policy

Our board of directors has adopted a written policy governing the review and approval of transactions with related parties that will or may be expected to exceed \$120,000 in any fiscal year. The policy calls for the related party transactions to be reviewed and, if deemed appropriate, approved or ratified by our audit committee. Upon determination by our audit committee that a transaction requires review under the policy, the material facts are required to be presented to the audit committee. In determining whether or not to approve a related party transaction, our audit committee will take into account, among other relevant factors, whether the related party transaction is in our best interests, whether it involves a conflict of interest and the commercial reasonableness of the transaction. In the event that we become aware of a related party transaction that was not approved under the policy before it was entered into, our audit committee will review such transaction as promptly as reasonably practical and will take such course of action as may be deemed appropriate under the circumstances. In the event a member of our audit committee is not disinterested with respect to the related party transaction under review, that member may not participate in the review, approval or ratification of that related party transaction.

Certain decisions and transactions are not subject to the related party transaction approval policy, including: (i) decisions on compensation or benefits relating to directors or executive officers and (ii) indebtedness to us in the ordinary course of business, on substantially the same terms, including interest rate and collateral, as those prevailing at the time for comparable loans with persons not related to us and not presenting more than the normal risk of collectability or other unfavorable features.

### Relationship with BNPP

BNPP indirectly beneficially owns, through the BNPP selling stockholder, approximately 82.6% of our common stock and, as a result, BNPP has considerable control over us. BNPP intends to divest itself of a controlling interest in us over time, subject to market conditions and other considerations. Following this offering, BNPP will indirectly beneficially own approximately 64.6% of our common stock (or 62.0% if the underwriters' option to purchase additional shares of common stock is exercised in full) and, as a result BNPP, will continue to have significant control of our business, including pursuant to the agreements described below. See "Risk Factors — Risks Related to Our Controlling Stockholder". In addition, we expect that, following this offering, BNPP will continue to consolidate our financial results in its financial statements.

Historically, BNPP and its affiliates provided certain services to us. In connection with the IPO, we and BNPP entered into certain agreements that provide a framework for our ongoing relationship with BNPP. We entered into a Stockholder Agreement with BNPP that gives BNPP certain consent and other rights with respect to our business, including the ability to nominate candidates for election to our board of directors (and appointment to board committees) and consent rights with respect to dividends and various other significant corporate actions we may pursue. The scope of the rights held by BNPP under the Stockholder Agreement will depend on the level of BNPP's beneficial ownership of our outstanding common stock. We also entered into a Transitional Services Agreement with First Hawaiian Bank, BNPP, Bank of the West and BancWest

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Holding which governs the transition of certain shared services, which primarily consist of shared services provided pursuant to agreements with third-party vendors, during specified transition periods following this offering, and a Registration Rights Agreement which requires us to register shares of our common stock beneficially owned by BNPP under certain circumstances.

In addition to the foregoing agreements, in connection with the Reorganization Transactions and the U.S. intermediate holding company restructuring on April 1, 2016 and July 1, 2016, respectively, we entered into certain agreements with BNPP and its affiliates that govern our relationship following the Reorganization Transactions: a Master Reorganization Agreement; an Expense Reimbursement Agreement; a Tax Sharing Agreement; and the IHC Tax Allocation Agreement. The Master Reorganization Agreement with BNPP and certain of its affiliates memorializes the Reorganization Transactions, allocates assets and liabilities between us and BNPP and its affiliates and details certain other agreements that govern our relationship with BNPP following the Reorganization Transactions and this offering. Pursuant to the Expense Reimbursement Agreement, BancWest Holding and BWC, respectively, agreed to reimburse us for expenses associated with certain services that First Hawaiian Bank performs for the benefit of BNPP and its affiliates. The Tax Sharing Agreement and the IHC Tax Allocation Agreement are two separate agreements that govern the respective rights and obligations of the contracting parties, including us, in respect of federal, state and local income taxes, including those arising from or in connection with the Reorganization Transactions.

The agreements summarized below have been filed as exhibits to the registration statement of which this prospectus forms a part. The summaries of these agreements are qualified in their entirety by reference to the full text of the agreements.

### ***Agreements Related to our IPO***

In connection with our IPO, we entered into the following agreements with BNPP and certain of its affiliates.

***Stockholder Agreement.*** The Stockholder Agreement governs the relationship between BNPP and us following our IPO, including matters related to our corporate governance and BNPP's right to approve certain actions we might desire to take in the future. BNPP may, in its sole discretion, waive any of its rights under the Stockholder Agreement at any time, including its rights to designate individuals for nomination and election to our board of directors and to designate individuals to serve on the committees of our board of directors and anticipates it may do so in advance of the beneficial ownership thresholds discussed below.

***Corporate Governance.*** Until such time as BNPP ceases to directly or indirectly beneficially own at least 5% of our outstanding common stock, and unless BNPP chooses to waive its rights at an earlier point in time, BNPP is entitled to designate individuals for nomination and election to our board of directors (each such BNPP-designated director, a "BNPP Director"). The number of designees will depend on the level of BNPP's beneficial ownership of our outstanding common stock, as follows:

- Until the earlier of (i) the one-year anniversary of the first date on which BNPP ceases to directly or indirectly beneficially own at least 50% of our outstanding common stock (the "50% Date") and (ii) the date BNPP ceases to directly or indirectly beneficially own at least 25% of our outstanding common stock (the "25% Date"), BNPP will have the right to designate for nomination and election a majority (or five members) of our board of directors.
- If the 25% Date has not occurred, upon the first anniversary of the 50% Date, BNPP will have the right to designate for nomination and election three members of our board of directors.

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- From the 25% Date until the date BNPP ceases to directly or indirectly beneficially own at least 5% of our outstanding common stock, BNPP will have the right to designate one individual to serve on our board of directors.
- Following the date BNPP ceases to directly or indirectly beneficially own at least 5% of our outstanding common stock, BNPP will no longer have the right to designate any individual to serve on our board of directors.

Pursuant to the Stockholder Agreement, following the earlier of the one-year anniversary of the 50% Date and the 25% Date, and until the date on which BNPP ceases to directly or indirectly beneficially own at least 5% of our outstanding common stock, our board of directors will consist of a majority of independent directors, our Chief Executive Officer, who is also the Chairman of our board of directors, and the BNPP Directors.

BNPP will also be entitled to have the BNPP Directors serve on the audit committee, corporate governance and nominating committee, compensation committee and risk committee of our board of directors under certain circumstances. Under the Stockholder Agreement, the composition of these committees will depend on the level of BNPP's beneficial ownership of our outstanding common stock and whether any BNPP Directors are independent. BNPP will be entitled to make the following committee appointments:

- *Audit Committee.* Until BNPP ceases to directly or indirectly beneficially own at least 5% of our outstanding common stock, if any of the BNPP Directors satisfies the applicable independence requirements established by the SEC and NASDAQ, BNPP will be entitled to appoint one independent BNPP Director as a member of the audit committee.
- *Compensation Committee and Corporate Governance and Nominating Committee.* Initially, BNPP will be entitled to appoint one BNPP Director as a member of each of the compensation committee and the corporate governance and nominating committee. Following the 50% Date, the compensation and corporate governance and nominating committees will transition in accordance with NASDAQ rules to being comprised solely of directors satisfying the applicable independence requirements established by the SEC and NASDAQ. Following this transition and until BNPP ceases to directly or indirectly beneficially own at least 5% of our outstanding common stock, if any of the BNPP Directors satisfies the applicable independence requirements established by the SEC and NASDAQ, BNPP will be entitled to appoint one independent BNPP Director as a member of each of the compensation and corporate governance and nominating committees.
- *Risk Committee.* Until BNPP ceases to control us for purposes of the BHC Act, BNPP will be entitled to appoint up to two BNPP Directors as members of the risk committee.

*Stockholder Approval Rights.* Until BNPP ceases to directly or indirectly beneficially own at least 25% of our outstanding common stock, and unless BNPP chooses to waive any of its approval rights under the Stockholder Agreement before they would otherwise terminate, we may not (and may not permit our subsidiaries to) take various significant corporate actions in excess of certain thresholds, as applicable, without the approval of a majority of the BNPP Directors on our board of directors at the time of such action, including entrance into mergers or consolidations, acquiring or disposing of securities, assets or liabilities, incurrence or guarantee of indebtedness, entrance into amendments to or terminations of material agreements, amendments to any of our or any of our subsidiaries' constituent documents, materially changing the scope of our business as conducted immediately prior to the IPO, terminating our or our bank's Chief Executive Officer or Chief Financial Officer (other than for cause), increasing or decreasing the size of our board of directors, and engaging in certain other significant transactions.

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Until BNPP no longer consolidates our financial statements with its financial statements under IFRS, and unless BNPP chooses to waive any of its approval rights under the Stockholder Agreement before they would otherwise terminate, we may not (and may not permit our subsidiaries to) approve our annual budget or make any change in our auditor without the approval of a majority of the BNPP Directors on our board of directors at the time of such action.

Until BNPP ceases to directly or indirectly beneficially own at least 5% of our outstanding common stock, and unless BNPP chooses to waive any of its approval rights under the Stockholder Agreement before they would otherwise terminate, we may not (and may not permit our subsidiaries to) increase or decrease our authorized capital stock or create a new class or series of our capital stock, issue capital stock or acquire our or our subsidiaries' capital stock (subject to certain exceptions), list or delist our securities listed on a national securities exchange or form or delegate authority to any committee of our board of directors other than as required by applicable law without the approval of a majority of the BNPP Directors on our board of directors at the time of such action.

Until BNPP ceases to control us for purposes of the BHC Act, and unless BNPP chooses to waive any of its approval rights under the Stockholder Agreement before they would otherwise terminate, we may not (and may not permit our subsidiaries to) change certain policies related to, among other things, risk appetite and asset-liability managements, enter into material written agreements or commitments with a regulatory agency, make any bankruptcy filing or petition by or with respect to us or any of our subsidiaries, take any actions to dissolve or wind-up First Hawaiian or First Hawaiian Bank or declare or pay a dividend or other "capital distribution" as defined by the Federal Reserve without the approval of a majority of the BNPP Directors on our board of directors at the time of such action.

*Compliance Obligations.* Until BNPP no longer controls us for purposes of the BHC Act, we and our subsidiaries must maintain and comply with the policy framework implemented and enforced by BNPP applicable to us prior to the completion of our IPO (subject to waivers of such requirements or changes indicated in writing by BNPP) to the extent necessary for BNPP to comply with its legal and regulatory obligations under applicable law. In addition, we may not adopt or implement policies or procedures, and at BNPP's reasonable request must not take any actions, that would cause BNPP or its subsidiaries to violate applicable laws. We must also consult with BNPP prior to implementing or changing any risk, capital investment, asset-liability management or regulatory compliance policy. Further, until BNPP no longer consolidates our financial statements with its financial statements under IFRS, we must comply with CRD IV and any similar regulations to which BNPP is subject with respect to compensation.

*Information Rights.* Until BNPP no longer controls us for purposes of the BHC Act, we will be required to continue to provide to BNPP information and data relating to our business and financial results to the extent that such information and data is required for BNPP to meet any of its legal, financial, regulatory, compliance, tax, audit (internal and external) or risk management requirements consistent with past practice or as may be required for BNPP to comply with applicable law. In addition, during the time BNPP consolidates our financial statements with its financial statements under IFRS, we are required to maintain accounting principles, systems and reporting formats that are consistent with BNPP's financial accounting practices in effect as of the completion of this offering. During this time BNPP also has access rights relating to our independent public accounting firm and our internal audit function, and we are required to cooperate with all reasonable requests from BNPP's independent public accounting firm. During this time we also will be required to maintain appropriate disclosure controls and procedures and internal control over financial reporting, and to provide certifications to BNPP in accordance with BNPP's internal standards, and to inform BNPP promptly of any events or developments that might reasonably be expected to materially affect our financial results.



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The Stockholder Agreement also provides that, until BNPP no longer controls us for purposes of the BHC Act, we shall consult and coordinate with BNPP with respect to public disclosures and filings, including in connection with our quarterly and annual financial results. Among other requirements, we will, to the extent practicable, provide BNPP with a copy of any public release at least two business days prior to publication and consider in good faith incorporating any comments provided by BNPP.

In addition, we and BNPP will have mutual rights with respect to any information and access each may require in connection with regulatory or supervisory reporting obligations or inquiries.

**Share Exchange.** At BNPP's option, we will be required to exchange some or all of the outstanding common stock beneficially owned by BNPP for an equal number of shares of our non-voting common stock. See "Description of Capital Stock — Common Stock and Non-Voting Common Stock" for a description of the rights and preferences associated with our non-voting common stock.

**Indemnification.** Each party to the Stockholder Agreement will indemnify the other for breaches of the Stockholder Agreement.

**Other Provisions.** The Stockholder Agreement also contains covenants and provisions with respect to the confidentiality of our and BNPP's information, subject to certain exceptions, including permitting our directors to share information with BNPP and its subsidiaries, and restrictions on our ability to take any actions that would cause BNPP or any of its subsidiaries to violate any applicable law or regulation.

The Stockholder Agreement will generally have no further effect on and after the date on which BNPP ceases to directly or indirectly beneficially own any shares of our outstanding common stock, except certain obligations such as indemnification that will survive termination.

**Insurance Agreement.** The Insurance Agreement governs the obligations of BNPP and BNP Paribas USA to procure and maintain director and officer liability insurance for us, our subsidiaries, and each of our respective directors, officers and employees (including any BNPP designated director) generally until such time as BNPP ceases to directly or indirectly beneficially own at least 50% of our outstanding common stock. After such time, we will be responsible for procuring our own director and officer insurance to cover our directors and officers, including BNPP designated directors. Each party to the Insurance Agreement will indemnify the other for breaches of the Insurance Agreement.

**Registration Rights Agreement.** Pursuant to the Registration Rights Agreement, upon BNPP's request, we will use our reasonable best efforts to effect the registration under applicable federal and state securities laws of any shares of our common stock beneficially owned by BNPP. BNPP may assign its rights under the Registration Rights Agreement to any wholly-owned subsidiary of BNPP that acquires from BNPP our common stock so long as such person agrees to be bound by the terms of the Registration Rights Agreement. The rights of BNPP and its permitted transferees under the Registration Rights Agreement will remain in effect with respect to all shares covered by the agreement until those shares are sold pursuant to an effective registration statement under the Securities Act, sold pursuant to Rule 144 of the Securities Act, transferred in a transaction where subsequent public distribution of the shares would not require registration under the Securities Act, or are no longer outstanding. This offering is being made pursuant to the Registration Rights Agreement.

**Demand Registration.** BNPP may request registration under the Securities Act of all or any portion of our shares covered by the agreement and we will be obligated, subject to limited exceptions, to register such shares as requested by BNPP. BNPP may request that we complete five

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demand registrations and underwritten offerings during the term of the Registration Rights Agreement subject to limitations on, among other things, minimum offering size. Subject to certain exceptions, we may defer the filing of a registration statement after a demand request has been made if at the time of such request we are engaged in confidential business activities, which would be required to be disclosed in the registration statement, and our board of directors determines that such disclosure would be materially detrimental to us and our stockholders. BNPP will be able to designate the terms of each offering effected pursuant to a demand registration, subject to market "cut-back" exceptions regarding the size of the offering.

**S-3 Registration.** Once we become eligible, BNPP will be able to request on up to three occasions that we file a registration statement on Form S-3 to register all or any portion of our shares covered by the agreement and we will be obligated, subject to limited exceptions, to register such shares as requested by BNPP. BNPP may, at any time and from time to time, request that we complete an unlimited number of shelf take downs subject to certain exceptions such as minimum offering size over the term of the Registration Rights Agreement. BNPP will be able to designate the terms of each offering effected pursuant to a registration statement on Form S-3, subject to market "cut back" exceptions regarding the size of the offering.

**Piggy-Back Registration.** If we at any time intend to file on our behalf or on behalf of any of our other security holders a registration statement in connection with a public offering of any of our securities on a form and in a manner that would permit the registration for offer and sale of our common stock held by BNPP, BNPP will have the right to include its shares of our common stock in that offering. BNPP's ability to participate in any such offering will be subject to market "cut-back" exceptions.

**Registration Procedures Expenses.** BNPP is generally responsible for all registration expenses, including expenses incurred by us, in connection with the registration, offer and sale of securities under the Registration Rights Agreement. The Registration Rights Agreement sets forth customary registration procedures, including an agreement by us to make our management available for road show presentations in connection with any underwritten offerings. We have also agreed to indemnify BNPP and its permitted transferees with respect to liabilities resulting from untrue statements or omissions in any registration statement used in any such registration, other than untrue statements or omissions resulting from information furnished to us for use in the registration statement by BNPP or any permitted transferee.

**Transitional Services Agreement.** The Transitional Services Agreement that we and First Hawaiian Bank entered into with BNPP, BancWest Holding and Bank of the West governs the continued provision of certain services by and among the parties to the agreement. Prior to the Reorganization Transactions, Bank of the West and First Hawaiian Bank were the two bank subsidiaries of BancWest. Because Bank of the West and First Hawaiian Bank were under common ownership and were the only two U.S. bank subsidiaries of BNPP, each provided certain services to the other, they shared certain services and they relied on certain third-party service providers to provide them services pursuant to various shared contracts. Bank of the West relied on certain contracts to which BancWest or First Hawaiian Bank was a party for the provision of services that are important to its business. Likewise, First Hawaiian Bank relied on certain contracts to which BancWest, Bank of the West or BNPP was a party for the provision of certain key services. As we transition toward operating as a standalone public company, the parties to the Transitional Services Agreement will cease to provide services to one another and we will cease to rely on the contracts that we have historically shared with Bank of the West or BNPP and replace them with new contracts between us and third-party service providers to the extent necessary. The Transitional Services Agreement governs the continued provision of certain services and our migration away

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from shared services with Bank of the West, BancWest Holding and BNPP during specified transition periods.

The Transitional Services Agreement provides for the continuation of services pursuant to the following types of arrangements:

- services BNPP, BancWest Holding and/or Bank of the West receive pursuant to a contract with a third-party service provider, which BNPP, BancWest Holding and/or Bank of the West then provide to us on a pass-through basis;
- services we and/or First Hawaiian Bank receive pursuant to a contract with a third-party service provider, which we and/or First Hawaiian Bank then provide to BancWest Holding and/or Bank of the West on a pass-through basis;
- certain services we receive directly from BancWest Holding and/or Bank of the West; and
- certain services we currently provide to BancWest Holding and/or Bank of the West.

The Transitional Services Agreement governs the continued provision of these types of arrangements relating to the following categories of services:

- information technology services, including, without limitation, data processing, data transmission, various software applications and platforms, services related to the management and operation of both a production data center and a disaster recovery center and other related pass-through services, such as network circuits;
- various services that support or relate to financial transactions and budgeting, including, without limitation, access to wire transfer systems, consulting and other management and advisory services, risk management software and trading desk and trade execution software used by Bank of the West's and First Hawaiian Bank's trading desks;
- human resources, such as employee insurance policies, third-party services (e.g., consulting arrangements) related to retirement and 401(k) plans, services related to deferred compensation arrangements and other administrative services;
- services related to bank credit operations, including, without limitation, a commercial loan lending system (which includes an accounting system and loan boarding system), certain services related to our credit cards business and various other analytical software applications and credit-related services;
- operations, including, without limitation, debit and credit card processing, ATM processing, item processing and storage and back-office solutions;
- support services and other services related to our and Bank of the West's online banking services;
- an insurance policy currently shared by First Hawaiian, BancWest Holding, Bank of the West and First Hawaiian Bank (or some subset of these entities); and
- brokerage services related to the investment services we and Bank of the West offer.

The fees for each of the services provided under the Transitional Services Agreement have been mutually agreed upon as part of the negotiation of the Transitional Services Agreement and may vary on the basis of usage and other factors. We expect to incur additional annual costs for services provided to us under the Transitional Services Agreement. Although we believe the Transitional Services Agreement contains commercially reasonable terms (including fees for the services provided) that could have been negotiated with an independent third party, the terms of

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the agreement may later prove to be more or less favorable than arrangements we could make to provide these services internally or to obtain them from unaffiliated service providers in the future.

The Transitional Services Agreement will terminate on December 31, 2018 or an earlier date as provided therein. The services provided under the Transitional Services Agreement will terminate at various times specified in the agreement, which for certain services may occur at such time as BNPP's beneficial ownership of our common stock generally falls below 51% (if the agreement has not otherwise terminated at such time). The party receiving services may terminate any service by giving at least 30 days prior written notice to the provider of the service. In addition, subject to consent rights or requirements under third-party agreements, the Transitional Services Agreement provides that the parties may agree to up to one extension of each service term for a period of no longer than 180 days.

Except for breaches of certain intellectual property, confidentiality, systems security and data protection provisions, and breaches of applicable law, in connection with provision or receipt of the services being provided or received under the Transitional Services Agreement, and losses resulting from our or First Hawaiian Bank's or any of BNPP's, BancWest Holding's or Bank of the West's fraud, gross negligence, willful misconduct or bad faith and certain indemnification responsibilities, none of First Hawaiian, First Hawaiian Bank, BNPP, BancWest Holding or Bank of the West will be liable for claims in connection with or arising out of the Transitional Services Agreement in an aggregate amount exceeding the aggregate fees paid to the liable party for services under the Transitional Services Agreement.

***Agreements Related to the Reorganization Transactions***

In connection with the Reorganization Transactions, we entered into the following agreements with BNPP and certain of its affiliates.

***Master Reorganization Agreement.*** On April 1, 2016, we entered into a Master Reorganization Agreement with BNPP, BancWest Holding and BWC. The Master Reorganization Agreement (i) memorializes the Reorganization Transactions, (ii) provides for the simultaneous execution or subsequent negotiation and execution of other agreements that govern certain aspects of our and First Hawaiian Bank's relationship with BNPP, BancWest Holding, BWC and Bank of the West after the separation (including, among others, the Transitional Services Agreement, the Tax Sharing Agreement and the Expense Reimbursement Agreement) and (iii) provides for the release of claims by and indemnification rights and obligations of the parties thereto.

***Transfer of Assets and Assumption of Obligations.*** The Master Reorganization Agreement identified the assets transferred to, and liabilities and obligations assumed by, BancWest Holding from First Hawaiian.

All of First Hawaiian's assets except those solely related to First Hawaiian Bank (including all of the shares of stock of Bank of The West) other-than an amount of cash equal to approximately \$72 million (which we expect to use to pay certain state and local income taxes and certain non-tax expenses) were transferred to BancWest Holding and all of the liabilities of First Hawaiian, other than the liabilities solely related to First Hawaiian Bank, were assumed by BancWest Holding.

***Other Agreements between the Parties.*** The Master Reorganization Agreement required First Hawaiian, BancWest Holding and BNPP, as applicable, to execute the Tax Sharing Agreement and to cooperate in negotiating and executing the Transitional Services Agreement, the Stockholder Agreement, the Registration Rights Agreement and the Expense Reimbursement Agreement.

Pursuant to the Master Reorganization Agreement, BancWest Holding or Bank of the West was required to identify to First Hawaiian all contracts that were not, as of April 1, 2016, contemplated to

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be included in the Transitional Services Agreement and that were entered into between BancWest and a third party. With respect to any such contracts identified, we have the right to determine whether to terminate, retain or amend any contract that was related solely to the "FHI Business" (defined as the business and operations of First Hawaiian Bank and its subsidiaries and the business and operations of BancWest prior to April 1, 2016 as a standalone entity related solely to the business and operations of First Hawaiian Bank). We are responsible for any fees, costs or expenses arising from the termination, assignment or amendment of any such contract related solely to the FHI Business. Similarly, BancWest Holding has the right to determine whether to terminate, retain or amend any such identified contract that was related solely to the "BWHI Business" (defined as the business and operations of Bank of the West and its subsidiaries and the business and operations of BancWest prior to April 1, 2016 as a standalone entity not related to the business and operations of First Hawaiian Bank (including all assumed obligations that were assigned by BancWest and assumed by BancWest Holding, respectively)). BancWest Holding is responsible for any fees, costs or expenses arising from the termination assignment or amendment of any such contract related solely to the BWHI Business. With respect to any contracts identified that are not solely related to the FHI Business or the BWHI Business, we and BancWest Holding must mutually determine, by good faith cooperation, whether such contracts will be retained by us, assigned by us and assumed by BancWest Holding or terminated. We had the right, where there was no mutual agreement, to terminate any such contract prior to the offering with BancWest Holding being responsible for any related fees, costs or expenses.

*Release of Claims.* Under the terms of the Master Reorganization Agreement, we, BNPP and BancWest Holding provided for the full and complete release and discharge of all liabilities existing or arising from acts or events that occurred or failed to occur prior to April 1, 2016 between BNPP and BancWest Holding and its subsidiaries (the "BWHI Group"), on the one hand, and First Hawaiian and our subsidiaries, (the "FHI Group") on the other hand. In addition, at any time upon the reasonable request of the other, each of First Hawaiian and BancWest Holding agreed to execute and deliver such further releases as may be deemed necessary or desirable to carry out the purposes of the provisions of the Master Reorganization Agreement governing each respective party's release of claims.

*Indemnification.* The Master Reorganization Agreement requires us to indemnify BancWest Holding and the former and current directors, officers and employees of the members of the BWHI Group from all liabilities, damages, costs and expenses relating to:

- the FHI Business, whether arising prior to or after April 1, 2016;
- any breach by any member of the FHI Group of the Master Reorganization Agreement or any ancillary agreement executed by one or more of the parties to the Master Reorganization Agreement in connection with the implementation of the Reorganization Transactions (each an "Ancillary Agreement"); and
- any contract to which we or any of our subsidiaries was a party, and from which both the BWHI Business and the FHI Business derived a benefit, that terminated prior to April 1, 2016 to the extent (but only to the extent) that the liabilities arise out of or result from the negligence, recklessness, violation of law, fraud or misrepresentation by or of First Hawaiian Bank or any of its subsidiaries.

Additionally, the Master Reorganization Agreement requires BancWest Holding to indemnify us and the former and current directors, officers and employees of the members of the FHI Group (the "FHI Indemnitees") from all liabilities, damages, costs and expenses relating to:

- the BWHI Business, whether arising prior to or after April 1, 2016;

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- any breach by any member of the BWHI Group of the Master Reorganization Agreement or any Ancillary Agreement; and
- any contract to which we or any of our subsidiaries was a party, and from which both the BWHI Business and the FHI Business derived a benefit, that terminated prior to April 1, 2016, except that this indemnity obligation does not apply to the extent (but only to the extent) that the liabilities arise out of or result from the negligence, recklessness, violation of law, fraud or misrepresentation by or of First Hawaiian Bank or any of its subsidiaries.

BNPP must also indemnify the FHI Indemnitees from and against all liabilities directly resulting from the execution and implementation of the Reorganization Transactions and the separation of BancWest into two independent bank holding companies. However, to the extent any such liability results from the negligence of any member of the BWHI Group or any former or current director, officer or employee of the members of the BWHI Group prior to or as of April 1, 2016, the related indemnification obligations will be the obligations of BancWest Holding and BancWest Holding shall indemnify as described above.

In addition, under the Master Reorganization Agreement, we, BancWest Holding and BNPP agreed that the Transitional Services Agreement will provide that we and BancWest Holding, respectively, will indemnify the other for any liabilities owed to third parties under the shared services contracts included in the Transitional Services Agreement that arise out of our and BancWest Holding's respective bad acts. See "— Transitional Services Agreement".

**Expense Reimbursement Agreement.** Prior to the Reorganization Transactions on April 1, 2016, First Hawaiian Bank provided BancWest with certain services for the ultimate benefit of BNPP and its subsidiaries, including BancWest. First Hawaiian Bank provided these services to BancWest pursuant to a Management Services Agreement dated as of November 28, 2012. Following the Reorganization Transactions, the Management Services Agreement remained in effect, but between First Hawaiian and First Hawaiian Bank, and we entered into an interim expense reimbursement agreement with BancWest Holding, pursuant to which certain services provided by First Hawaiian Bank under the Management Services Agreement were reimbursable by BancWest Holding.

Effective July 1, 2016, we entered into an Expense Reimbursement Agreement with BWC, which replaced the interim expense reimbursement agreement. The Expense Reimbursement Agreement provides that BWC will, or will cause BancWest Holding to, reimburse us for certain expenses incurred by us related to services performed for the ultimate benefit of BNPP and its subsidiaries. Such services include:

- services provided by First Hawaiian Bank pursuant to the Management Services Agreement, including services related to the CCAR process, BNPP's subsidiaries' implementation of and compliance with certain reporting requirements, certain compliance, treasury and risk services and the preparation of our financial statements in accordance with IFRS ("Covered Services"); and
- services we and our subsidiaries perform, or will perform, pursuant to the Stockholder Agreement, including services to comply with BNPP's policy framework and to provide BNPP and its subsidiaries with certain information and access ("Other Services").

With respect to the Covered Services, BWC will, or will cause BancWest Holding to, reimburse reasonable expenses covered under the Management Services Agreement to the extent such expenses relate to: (i) a certain portion of salary and benefits attributable to time spent by First Hawaiian Bank employees and management on Covered Services; (ii) reliance on third parties for completion of Covered Services and (iii) travel, lodging and meal expenses related to the foregoing. With respect to the Other Services, we will only be reimbursed for reasonable expenses related to our implementation of policies, procedures, programs or systems required to comply with BNPP's

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policy framework to the extent such expenses relate to policies, procedures, programs or systems (i) created, adopted, developed and/or implemented after July 1, 2016 or (ii) existing as of July 1, 2016, but with respect to which expenses incurred significantly exceed amounts historically incurred (in which case the excess will be reimbursed).

The Expense Reimbursement Agreement may be terminated upon mutual written agreement of First Hawaiian and BWC.

**Tax Sharing Agreement.** On April 1, 2016, we entered into a Tax Sharing Agreement with BNPP and BancWest Holding. The Tax Sharing Agreement operates in conjunction with tax allocation agreements that were in existence prior to the Reorganization Transactions and allocates rights and responsibilities among First Hawaiian, BNPP and BancWest Holding for certain tax refunds and liabilities, including tax liabilities arising prior to and as a result of the Reorganization Transactions and tax return preparation and filing requirements. Our obligations under the Tax Sharing Agreement will continue until such time as the parties' rights and responsibilities under the Tax Sharing Agreement expire or are fulfilled.

**Preparation and Payment of Income Taxes Post-Reorganization.** Prior to the completion of the Reorganization Transactions, BancWest was responsible for preparing and filing tax returns and ensuring the timely payment of all U.S. federal income taxes and state and local taxes for BancWest and its subsidiaries under the terms of the tax allocation agreements then in existence. Under the Tax Sharing Agreement, BancWest Holding assumed responsibility for preparing and filing tax returns and collecting, paying, receiving and refunding such income taxes on behalf of itself and First Hawaiian for all relevant tax periods. The Tax Sharing Agreement requires that we provide BancWest Holding with information and documents necessary for completing any relevant tax returns and gives us a right to review and approve items on such returns that are directly related to taxes for which First Hawaiian would be liable.

Until the Reorganization Transactions occurred, U.S. federal income taxes were allocated among the members of a consolidated group of which BancWest was the parent corporation (and which included Bank of the West and First Hawaiian Bank as wholly-owned subsidiaries of BancWest) in accordance with the relevant tax allocation agreements then in existence. The Tax Sharing Agreement provides that all U.S. federal income taxes for taxable periods ending on or prior to the Reorganization Transactions will be allocated among the BancWest consolidated entities under the relevant tax allocation agreements then in existence. Any U.S. federal income taxes of BancWest for a taxable period beginning before the Reorganization Transactions and ending after the Reorganization Transactions will be allocated on a "closing of the books" basis, which is a method of allocating income taxes owed on a pro rata basis, by assuming that the books of the BancWest consolidated entities existing prior to the Reorganization Transactions were closed at the end of April 1, 2016.

For purposes of state and local taxes owed in various U.S. jurisdictions, members of a unitary group of corporations to which we and BancWest Holding belong under applicable state tax laws and regulations will allocate tax liabilities according to the tax allocation agreements and the IHC Tax Allocation Agreement (as defined below), as applicable, except as described below under "Tax Liability Arising from the Reorganization Transactions".

**Tax Liability Arising from the Reorganization Transactions.** As part of the Reorganization Transactions, First Hawaiian distributed all of BancWest Holding's shares to BNPP. See "Management's Discussion and Analysis of Financial Condition and Results of Operations — Reorganization Transactions". The distribution of BancWest Holding was a taxable event under certain state tax laws, including California law. Under the provisions of the Tax Sharing Agreement, we are responsible for all state and local taxes resulting from or arising out of the distribution of

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BancWest Holding that are expected to be allocated to First Hawaiian under the tax allocation agreements. We paid state and local income taxes of approximately \$95.4 million in June 2016 (which we expect to be partially offset by an expected federal tax reduction of approximately \$33.4 million in 2017) in connection with the Reorganization Transactions (the "Expected Taxes").

First Hawaiian's state and local tax liabilities shown on tax returns filed by BancWest Holding in connection with the distribution (the "Return Taxes") may be different from the amount of Expected Taxes in a relevant jurisdiction (each such difference, a "Return Difference"). Each Return Difference is subject to First Hawaiian's right to review and approve the tax items directly related to such Return Difference, and, in the event of any related disagreements between First Hawaiian and BancWest Holding, to good-faith negotiation and final determination by a third party. If the Return Taxes exceed the Expected Taxes, the difference (after taking into account any tax benefits and costs to First Hawaiian resulting from such difference) is payable by BancWest Holding to First Hawaiian, and if the Return Taxes are less than the Expected Taxes, the difference (after taking into account any U.S. federal income tax costs to First Hawaiian resulting from such difference) is payable by First Hawaiian to BancWest Holding.

The Tax Sharing Agreement also provides that, in the event that any tax authority makes a determination under federal, state or local tax law that the tax liability of First Hawaiian arising out of the Reorganization Transactions is greater than the Return Taxes (the "Unexpected Taxes"), BancWest Holding will make a payment to First Hawaiian in the amount of such Unexpected Taxes (after taking into account any tax benefits and costs to First Hawaiian resulting from such increase in tax liability). In the event that any tax authority makes a determination under federal, state or local tax law that the tax liability of First Hawaiian arising out of the Reorganization Transactions is less than the Return Taxes (the "Unexpected Tax Reduction"), First Hawaiian will make a payment to BancWest Holding in the amount of such Unexpected Tax Reduction (after taking into account any U.S. federal income tax costs to First Hawaiian resulting from such decrease in tax liability).

Under the Tax Sharing Agreement, no payment with respect to tax liability arising from the Reorganization Transactions will be made by either First Hawaiian or BancWest Holding unless the aggregate amount of payments required exceeds \$10,000.

*Treatment of Refunds and Other Tax Benefits ("Refunds").* Under the provisions of the Tax Sharing Agreement, if, pursuant to the tax allocation agreements, we receive any Refund with respect to (1) the taxes paid in respect of taxable periods prior to the Reorganization Transactions or (2) the Return Taxes, we will make a payment to BancWest Holding in the amount of such Refund reduced by any tax costs incurred by First Hawaiian as a result of such Refund. Our obligation to pay such Refund amounts to BancWest Holding is subject to all applicable U.S. banking laws and regulations.

*Tax Contests.* In the event of an audit, review, examination or any other administrative or judicial action involving any tax reported under the Tax Sharing Agreement ("Tax Contest"), BancWest Holding generally has the responsibility, control and discretion in handling, defending, settling or contesting such Tax Contest. The Tax Sharing Agreement requires all parties to cooperate with each other to furnish necessary information and documents and take any remedial actions to minimize the effects of any adjustment to be made as a result of such Tax Contest. To the extent that such Tax Contest could result in a tax liability that is allocated to us under the Tax Sharing Agreement, we are, at our own cost and expense, entitled to participate in such Tax Contest and BancWest Holding may not settle or compromise such Tax Contest without obtaining our prior written consent.

*Tax Allocation Agreement.* In connection with the intermediate holding company restructuring transactions that took place on July 1, 2016, we and BancWest Holding each became



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an indirect subsidiary of BNP Paribas USA. Accordingly, we entered into an Agreement for Allocation and Settlement of Income Tax Liabilities with BNPP, BNP Paribas Fortis, BNP Paribas USA, BWC, BancWest Holding and Bank of the West, to be effective as of July 1, 2016 (the "IHC Tax Allocation Agreement"), which governs the parties' respective rights and obligations in respect of federal income taxes for taxable periods ending after July 1, 2016, and state and local income taxes for taxable periods ending within or after 2016. The IHC Tax Allocation Agreement will terminate with respect to First Hawaiian when we cease to be included in any consolidated or combined return filing of BNP Paribas USA and its subsidiaries.

The IHC Tax Allocation Agreement replaces all previous tax allocation and sharing agreements to which BNP Paribas USA or any of its subsidiaries, including us, may have been a party, other than the Tax Sharing Agreement. In the event of conflict between the IHC Tax Allocation Agreement and the Tax Sharing Agreement, the Tax Sharing Agreement controls, except that the allocation of state and local income taxes, other than state and local income tax liabilities arising from or in connection with the Reorganization Transactions, is governed by the IHC Tax Allocation Agreement. In addition, the IHC Tax Allocation Agreement is intended to comply with and be interpreted in accordance with federal and state regulatory tax sharing guidelines outlined in the Interagency Policy Statement dated January 2015.

**License Agreement.** We and First Hawaiian Bank have entered into a License Agreement with BancWest Holding, BWC and Bank of the West with respect to (1) models, data and related documentation for CCAR and DFAST purposes (the "Models"), (2) processes and coding for use in connection with the implementation of, and compliance with, the reporting requirements of BNP Paribas USA and BWC (the "Reporting Processes") and (3) certain technology developed in connection with services provided under the Transitional Services Agreement (the "Services Technology"), in each case developed by the parties to the License Agreement.

Under the License Agreement, each party has granted each other party a perpetual, non-exclusive license to its rights in the Models, Reporting Processes and Services Technology, it being understood that the parties must obtain any necessary third-party rights to intellectual property, data, models, materials and information included or incorporated in or with any Model, Reporting Process or Services Technology.

**Other Related Party Transactions with BNPP**

***BNPP Equity Options and Stock Awards***

Our named executive officers have received BNPP equity option and stock awards as more fully described in the section entitled "Executive and Director Compensation".

**Other Related Party Transactions**

In the ordinary course of our business, we have engaged and expect to continue engaging through our bank in ordinary banking transactions with our directors, executive officers, their immediate family members and companies in which they may have a 5% or more beneficial ownership interest, including loans to such persons. Any such loan was made on substantially the same terms, including interest rates and collateral, as those prevailing at the time such loan was made as loans made to persons who were not related to us. These loans do not involve more than the normal credit collection risk and do not present any other unfavorable features.

## DESCRIPTION OF CAPITAL STOCK

*The following description of our capital stock is a summary of the material terms of our certificate of incorporation and bylaws. Reference is made to the more detailed provisions of, and the descriptions are qualified in their entirety by reference to, these documents, forms of which are filed with the SEC as exhibits to the registration statement of which this prospectus is a part, and applicable law.*

### General

Our authorized capital stock consists of 300,000,000 shares of common stock, par value \$0.01 per share, which we refer to in this prospectus as "common stock", 50,000,000 shares of non-voting common stock, par value \$0.01 per share, which we refer to in this prospectus as "non-voting common stock", and 10,000,000 shares of preferred stock, par value \$0.01 per share, which we refer to in this prospectus as "preferred stock". As of September 30, 2016, we had 139,530,654 shares of our common stock issued and outstanding, and no shares of our non-voting common stock or our preferred stock were issued and outstanding. We have reserved 6,253,385 shares of our common stock for issuance under our equity incentive and employee stock purchase plans and have granted awards covering 191,979 shares of our common stock under these plans as of September 30, 2016. See "Executive and Director Compensation — IPO and LTIP Awards". The authorized but unissued shares of our capital stock will be available for future issuance without stockholder approval, unless otherwise required by applicable law or the rules of any applicable securities exchange and subject to BNPP's consent pursuant to the terms of the Stockholder Agreement. All of our issued and outstanding shares of capital stock are validly issued, fully paid and non-assessable.

### Common Stock and Non-Voting Common Stock

Subject to the rights and preferences granted to holders of our preferred stock then outstanding, and except with respect to voting rights, conversion rights and certain distributions of our capital stock, holders of our common stock and our non-voting common stock rank equally with respect to distributions and have identical rights, preferences, privileges and restrictions, including the right to attend meetings and receive any information distributed by us with respect to such meetings.

*Dividends.* Holders of our common stock and non-voting common stock are equally entitled to receive ratably such dividends as may be declared from time to time by our board of directors out of legally available funds. In no event will any stock dividends or stock splits or combinations of stock be declared or made on common stock or non-voting common stock unless the shares of common stock and non-voting common stock at the time outstanding are treated equally and identically, provided that, in the event of a dividend of common stock or non-voting common stock, shares of common stock shall only be entitled to receive shares of common stock and shares of non-voting common stock shall only be entitled to receive shares of non-voting common stock. The ability of our board of directors to declare and pay dividends on our common stock and non-voting common stock is subject to the laws of the state of Delaware, applicable federal and state banking laws and regulations, and the terms of any senior securities (including preferred stock) we may then have outstanding. Our principal source of income is dividends that are declared and paid by our bank on its capital stock. Therefore, our ability to pay dividends is dependent upon the receipt of dividends from our bank. See "Dividend Policy and Dividends".

*Voting Rights.* Each holder of our common stock is entitled to one vote for each share of record held on all matters submitted to a vote of stockholders, except as otherwise required by law and subject to the rights and preferences of the holders of any outstanding shares of our preferred

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stock. Holders of our common stock are not entitled to cumulative voting in the election of directors. Directors are elected by a plurality of the votes cast. The holders of non-voting common stock do not have any voting power and are not entitled to vote on any matter, except as otherwise required by law and as described herein. In addition to any other vote required by law, the affirmative vote of a majority of the outstanding shares of common stock or non-voting common stock, each voting separately as a class, as the case may be, will be required to amend, alter or repeal (including by merger, consolidation or otherwise) any provision of our certificate of incorporation that adversely affects the rights, preferences or privileges of the common stock or non-voting common stock, respectively, in a manner that is materially adverse from the effect of such amendment, alteration or repeal on the other class of our capital stock, as applicable.

*Conversion of Non-Voting Common Stock.* Any holder of non-voting common stock may convert any number of shares of non-voting common stock into an equal number of shares of common stock at the option of the holder if such conversion is in connection with a transfer (i) that is part of a widely distributed public offering of our common stock, (ii) to an underwriter for the purpose of conducting a widely distributed public offering, (iii) that is part of a transfer of non-voting common stock not requiring registration under the Securities Act in which no one transferee (or group of associated transferees) acquires the right to purchase in excess of 2% of our common stock then outstanding (including pursuant to a related series of transfers), or (iv) that is part of a transaction approved by the Federal Reserve and the FDIC. We will reserve for issuance a number of shares of common stock into which all outstanding shares of non-voting common stock may be converted.

*Liquidation Rights.* In the event of our liquidation, dissolution or winding up, holders of common stock and non-voting common stock are entitled to share ratably in all of our assets remaining after payment of liabilities, including but not limited to the liquidation preference of any then outstanding preferred stock. Because we are a bank holding company, our rights and the rights of our creditors and stockholders to receive the assets of any subsidiary upon liquidation or recapitalization may be subject to prior claims of our subsidiary's creditors, except to the extent that we may be a creditor with recognized claims against our subsidiary.

*Preemptive and Other Rights.* Holders of our common stock and our non-voting common stock are not entitled to any preemptive, subscription or redemption rights, and no sinking fund will be applicable to our common stock or our non-voting common stock.

**Preferred Stock**

Our certificate of incorporation authorizes our board of directors to establish one or more series of preferred stock. Unless required by law or any stock exchange, the authorized shares of preferred stock will be available for issuance without further action by the stockholders, subject to BNPP's consent pursuant to the terms of the Stockholder Agreement. Our board of directors is authorized to divide the preferred stock into series and, with respect to each series, to fix and determine the designation, terms, preferences, limitations and relative rights thereof, including dividend rights, dividend rates, conversion rights, voting rights, redemption rights and terms, liquidation preferences, sinking fund provisions and the number of shares constituting the series. Subject to the rights of the holders of any series of preferred stock, the number of authorized shares of any series of preferred stock may be increased (but not above the total number of shares of preferred stock authorized under our certificate of incorporation) or decreased (but not below the number of shares thereof then outstanding) by the affirmative vote of the holders of a majority in voting power of the outstanding shares. Without stockholder approval, but subject to BNPP's consent pursuant to the terms of the Stockholder Agreement, we could issue preferred stock that could impede or discourage an acquisition attempt or other transaction that some, or a majority, of

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our stockholders may believe is in their best interests or in which they may receive a premium for their common stock over the market price of the common stock.

**Authorized but Unissued Capital Stock**

The DGCL does not generally require stockholder approval for the issuance of authorized shares. These additional shares may be used for a variety of corporate purposes, including future public offerings, to raise additional capital or to facilitate acquisitions. However, the listing requirements of NASDAQ, which would apply so long as the common stock remains listed on NASDAQ, require stockholder approval of certain issuances equal to or exceeding 20% of the then outstanding voting power or then outstanding number of shares of common stock. In addition, our ability to issue additional shares of capital stock is subject to BNPP's consent pursuant to the terms of the Stockholder Agreement.

One of the effects of the existence of unissued and unreserved common stock or preferred stock may be to enable our board of directors to issue shares to persons friendly to current management, which issuance could render more difficult or discourage an attempt to obtain control of us by means of a merger, tender offer, proxy contest or otherwise, and thereby protect the continuity of our management and possibly deprive our stockholders of opportunities they may believe are in their best interests or in which they may receive a premium for their common stock over the market price of the common stock.

**Anti-Takeover Effects of Provisions of Applicable Law and Our Certificate of Incorporation and Bylaws**

*Business Combination Statute.* As a Delaware corporation, we are subject to Section 203 of the DGCL, unless we expressly elect not to be governed by the statute. Section 203 provides that, subject to certain exceptions specified in the law, we may not engage in any "business combination" with any "interested stockholder" for a three-year period following the time such stockholder became an interested stockholder unless:

- prior to such time, our board of directors approved either the business combination or the transaction that resulted in the stockholder becoming an interested stockholder;
- upon consummation of the transaction that resulted in the stockholder becoming an interested stockholder, the interested stockholder owned at least 85% of our voting stock outstanding at the time the transaction commenced, excluding certain shares as specified in Section 203; or
- at or subsequent to such time, the business combination is approved by our board of directors and authorized at a meeting of stockholders (and not by written consent) by the affirmative vote of at least 66<sup>2</sup>/<sub>3</sub>% of the outstanding voting stock that is not owned by the interested stockholder.

Generally, a "business combination" includes, among other things, a merger or asset or stock sale of us or any of our majority-owned subsidiaries or any of certain other transactions resulting in a financial benefit to the interested stockholder. Subject to certain exceptions, an "interested stockholder" is a person who, together with that person's affiliates and associates, owns, or within the previous three years did own, 15% or more of our voting stock.

Our certificate of incorporation generally excepts BNPP and all of its affiliates, and all transferees of our stock or preferred stock receiving shares from BNPP or any of its affiliates, or any affiliate of any such transferee, from the definition of interested stockholder for purposes of Section 203 of the DGCL until the occurrence of a transaction in which BNPP or its affiliates cease

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to collectively, as applicable, beneficially own at least 15% of the voting power of our outstanding voting stock.

Under certain circumstances, Section 203 makes it more difficult for a person who would be an "interested stockholder" to effect various business combinations with a corporation for a three-year period. The provisions of Section 203 may encourage companies interested in acquiring us to negotiate in advance with our board of directors because the stockholder approval requirement described above would be avoided if our board of directors approves either the business combination or the transaction that results in the stockholder becoming an interested stockholder. These provisions also may make it more difficult to accomplish transactions that stockholders may otherwise deem to be in their best interests.

*Federal Banking Law.* The ability of a third party to acquire our stock is also limited under applicable U.S. banking laws, including regulatory approval requirements. The BHC Act requires any "bank holding company" to obtain the approval of the Federal Reserve before acquiring, directly or indirectly, more than 5% of our outstanding common stock. Any "company", as defined in the BHC Act, other than a bank holding company is required to obtain the approval of the Federal Reserve before acquiring "control" of us. "Control" generally means (i) the ownership or control of 25% or more of a class of voting securities, (ii) the ability to elect a majority of the directors or (iii) the ability otherwise to exercise a controlling influence over management and policies. A person, other than an individual, that controls us for purposes of the BHC Act is subject to regulation and supervision as a bank holding company under the BHC Act. In addition, under the Change in Bank Control Act of 1978, as amended, and the Federal Reserve's regulations thereunder, any person, either individually or acting through or in concert with one or more persons, is required to provide notice to the Federal Reserve prior to acquiring, directly or indirectly, 10% or more of our outstanding common stock (or any other class of our voting securities).

*Requirements for Advance Notification of Stockholder Nominations and Proposals.* Our bylaws establish advance notice procedures with respect to stockholder proposals and nomination of candidates for election as directors. These procedures provide that notice of such stockholder proposal must be timely given in writing to our corporate secretary prior to the meeting at which the action is to be taken. Generally, to be timely, notice must be received at our principal executive offices not less than 90 days nor more than 120 days prior to the first anniversary date of the annual meeting for the preceding year. For purposes of the provision, May 10, 2016 is the date that our 2016 annual meeting is deemed to have occurred. The notice must contain certain information required to be provided by our bylaws.

*Limits on Written Consents.* Our certificate of incorporation provides that any action to be taken by the stockholders that the stockholders are required or permitted to take must be effected at a duly called annual or special meeting of stockholders. Our stockholders are not permitted to take action by written consent.

*Annual Meetings; Limits on Special Meetings.* We expect to have annual meetings of stockholders beginning in 2017. Subject to the rights of the holders of any series of preferred stock, special meetings of the stockholders may be called only by (i) our board of directors, (ii) the Chairperson of the Board, (iii) our Chief Executive Officer and (iv) prior to the date BNPP is no longer deemed to control us, BNPP.

*Amendments to our Governing Documents.* Generally, the amendment of our certificate of incorporation requires approval by our board of directors and a majority vote of stockholders; however, certain material amendments (including amendments with respect to provisions governing board composition and actions by written consent) require the approval of at least 75% of the votes entitled to be cast by the outstanding capital stock in the elections of our board of directors. Any

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amendment to our bylaws requires the approval of either a majority of our board of directors or holders of at least 75% of the votes entitled to be cast by the outstanding capital stock in the election of our board of directors. The approval of at least 75% of our board of directors is also required to amend our bylaws to increase the number of directors and, until such time as BNPP ceases to directly or indirectly beneficially own at least 25% of our outstanding common stock, no such amendment shall increase or decrease the number of directors on our board of directors without the approval of a majority the BNPP Directors on our board of directors at the time of such action. In addition to any other vote required by law, the affirmative vote of a majority of the outstanding shares of common stock or non-voting common stock, each voting separately as a class, as the case may be, will be required to amend, alter or repeal (including by merger, consolidation or otherwise) any provision of our certificate of incorporation that adversely affects the privileges, preferences or rights of our common stock or non-voting common stock, respectively, in a manner that is materially adverse from the effect of such amendment, alteration or repeal on the other class of our capital stock, as applicable. Any amendment to our certificate of incorporation (whether by merger, consolidation or otherwise) to increase or decrease the authorized shares of any class of common stock must be approved by a majority of the votes entitled to be cast by the holders of the shares affected by the amendment, voting as a separate class or series, as applicable.

**Sole and Exclusive Forum**

Our certificate of incorporation provides that, unless we consent in writing to an alternative forum, the Court of Chancery of the State of Delaware will be the sole and exclusive forum for (i) any derivative action or proceeding brought on our behalf, (ii) any action asserting a claim of breach of a fiduciary duty owed by any of our directors, officers, employees or agents to us or our stockholders, (iii) any action asserting a claim arising pursuant to any provision of the DGCL, our certificate of incorporation or our bylaws or (iv) any action asserting a claim that is governed by the internal affairs doctrine, in each case subject to the Court of Chancery having personal jurisdiction over the indispensable parties named as defendants therein and the claim not being one which is vested in the exclusive jurisdiction of a court or forum other than the Court of Chancery or for which the Court of Chancery does not have subject matter jurisdiction. Any person purchasing or otherwise acquiring any interest in any shares of our capital stock shall be deemed to have notice of and to have consented to this provision of our certificate of incorporation. This choice of forum provision may have the effect of discouraging lawsuits against us and our directors, officers, employees and agents. The enforceability of similar choice of forum provisions in other companies' certificates of incorporation has been challenged in legal proceedings, and it is possible that, in connection with one or more actions or proceedings described above, a court could find the provision of our certificate of incorporation to be inapplicable or unenforceable.

**Indemnification and Limitation of Liability**

Our bylaws provide generally that we will indemnify and hold harmless, to the full extent permitted by law, our directors, officers, employees and agents, as well as other persons who have served as our directors, officers, employees or agents and other persons who serve or have served at our request at another corporation, limited liability company, public limited company, partnership, joint venture, trust, employee benefit plan, fund or other enterprise in connection with any actual or threatened action, suit or proceeding, subject to limited exceptions. Insofar as indemnification for liabilities arising under the Securities Act may be permitted to our directors, officers and controlling persons, we have been informed that, in the opinion of the SEC, such indemnification is against public policy as expressed in the Securities Act and is, therefore, unenforceable. Finally, our ability to provide indemnification to our directors and officers is limited by federal banking laws and regulations.

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Our certificate of incorporation limits, to the full extent permitted by law, the personal liability of our directors in actions brought on our behalf or on behalf of our stockholders for monetary damages as a result of a director's breach of fiduciary duty while acting in a capacity as a director. Our certificate of incorporation does not eliminate or limit our right or the right of our stockholders to seek injunctive or other equitable relief not involving monetary damages.

**Business Opportunities**

Our certificate of incorporation provides that, to the fullest extent permitted by law, none of BNPP or any of its affiliates will have any duty to refrain from (i) engaging in a corporate opportunity in the same or similar lines of business in which we or our affiliates now engage or propose to engage or (ii) otherwise competing with us or our affiliates.

**Listing**

Our common stock is listed on the NASDAQ Global Select Market under the symbol "FHB".

**Transfer Agent and Registrar**

The transfer agent and registrar for our common stock is American Stock Transfer & Trust Company, LLC.

## MATERIAL U.S. FEDERAL TAX CONSIDERATIONS FOR NON-U.S. HOLDERS OF OUR COMMON STOCK

This section summarizes the material United States federal income and estate tax consequences of the ownership and disposition of shares of our common stock by a non-U.S. holder (as defined below). It applies to you only if you acquire your shares of common stock in this offering and you hold the shares of common stock as capital assets for United States federal income tax purposes. You are a "non-U.S. holder" if you are, for United States federal income tax purposes:

- a nonresident alien individual;
- a foreign corporation; or
- an estate or trust that in either case is not subject to United States federal income tax on a net income basis on income regardless of its source.

This section does not consider the specific facts and circumstances that may be relevant to a particular non-U.S. holder and does not address the treatment of a non-U.S. holder under the laws of any state, local or foreign taxing jurisdiction. In addition, it does not represent a detailed description of the United States federal income tax consequences applicable to you if you are subject to special treatment under the United States federal income tax laws (including if you are a United States expatriate, "controlled foreign corporation", "passive foreign investment company" or a partnership or other pass-through entity for United States federal income tax purposes). This section is based on the tax laws of the United States, including the Code's existing and proposed regulations, and administrative and judicial interpretations, all as currently in effect. These authorities are subject to change, possibly on a retroactive basis.

If a partnership holds the shares of our common stock, the United States federal income tax treatment of a partner will generally depend on the status of the partner and the tax treatment of the partnership. A partner in a partnership holding shares of our common stock should consult its tax adviser with regard to the United States federal income tax treatment of an investment in our common stock.

*You should consult a tax advisor regarding the United States federal tax consequences of acquiring, holding and disposing of shares of our common stock in your particular circumstances, as well as any tax consequences that may arise under the laws of any state, local or foreign taxing jurisdiction.*

### Dividends

Except as described below, if you are a non-U.S. holder of shares of our common stock, dividends paid to you are subject to withholding of United States federal income tax at a 30% rate or at a lower rate if you are eligible for the benefits of an income tax treaty that provides for a lower rate. In addition, even if you are eligible for a lower treaty rate, we and other payors will generally be required to withhold at a 30% rate (rather than the lower treaty rate) on dividend payments to you, unless you have furnished to us or another payor:

- a valid Internal Revenue Service Form W-8BEN, W-8BEN-E or an acceptable substitute form upon which you certify, under penalties of perjury, your status as a non-United States person and your entitlement to the lower treaty rate with respect to such payments; or
- in the case of payments made outside the United States to an offshore account (generally, an account maintained by you at an office or branch of a bank or other financial institution at any location outside the United States), other documentary evidence establishing your entitlement to the lower treaty rate in accordance with U.S. Treasury Department regulations.



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If you are eligible for a reduced rate of United States withholding tax under a tax treaty, you may obtain a refund of any amounts withheld in excess of that rate by filing a refund claim with the United States Internal Revenue Service.

If dividends paid to you are "effectively connected" with your conduct of a trade or business within the United States, and, if required by a tax treaty, the dividends are attributable to a permanent establishment that you maintain in the United States, we and other payors generally are not required to withhold tax from the dividends, provided that you have furnished to us or another payor a valid Internal Revenue Service Form W-8ECI or an acceptable substitute form upon which you certify, under penalties of perjury, that:

- you are a non-United States person; and
- the dividends are effectively connected with your conduct of a trade or business within the United States and are includible in your gross income.

"Effectively connected" dividends are taxed at rates applicable to United States citizens, resident aliens and domestic United States corporations.

If you are a corporate non-U.S. holder, "effectively connected" dividends that you receive may, under certain circumstances, be subject to an additional "branch profits tax" at a 30% rate or at a lower rate if you are eligible for the benefits of an income tax treaty that provides for a lower rate.

**Gain on Disposition of Common Stock**

If you are a non-U.S. holder, you generally will not be subject to United States federal income tax on gain that you recognize on a disposition of shares of our common stock unless:

- the gain is "effectively connected" with your conduct of a trade or business in the United States, and the gain is attributable to a permanent establishment that you maintain in the United States, if that is required by an applicable income tax treaty as a condition for subjecting you to United States taxation on a net income basis;
- you are an individual, you hold the shares of our common stock as a capital asset, you are present in the United States for 183 or more days in the taxable year of the sale and certain other conditions exist; or
- (i) we are or have been a United States real property holding corporation for United States federal income tax purposes at any time during the shorter of the five-year period ending on the date of disposition and your holding period for the shares of our common stock (the "relevant period"), (ii) assuming our common stock is regularly traded on an established securities market during the calendar year in which the sale occurs, you held (directly, indirectly or constructively) more than 5% of our common stock at any time during the relevant period and (iii) you are not eligible for any treaty exemption.

If you are a non-U.S. holder and the gain from the disposition of shares of our common stock is effectively connected with your conduct of a trade or business in the United States (and the gain is attributable to a permanent establishment that you maintain in the United States, if that is required by an applicable income tax treaty as a condition for subjecting you to United States taxation on a net income basis), you will be subject to tax on the net gain derived from the sale at rates applicable to United States citizens, resident aliens and domestic United States corporations. If you are a corporate non-U.S. holder, such "effectively connected" gains that you recognize may also, under certain circumstances, be subject to an additional "branch profits tax" at a 30% rate or at a lower rate if you are eligible for the benefits of an income tax treaty that provides for a lower rate. If you are a non-U.S. holder described in the second bullet point immediately above, you will be subject to a flat 30% tax or a lower rate if you are eligible for the benefits of an income tax treaty

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that provides for a lower rate, on the gain derived from the sale, which may be offset by United States source capital losses, even though you are not considered a resident of the United States.

We have not been, are not and do not anticipate becoming a United States real property holding corporation for United States federal income tax purposes.

**Federal Estate Taxes**

Shares of our common stock held by an individual non-U.S. holder at the time of death will be included in the holder's gross estate for United States federal estate tax purposes, unless an applicable estate tax treaty provides otherwise.

**FATCA Withholding**

Pursuant to sections 1471 through 1474 of the Code, commonly known as the Foreign Account Tax Compliance Act ("FATCA"), a 30% withholding tax may be imposed on certain payments to you or to certain foreign financial institutions, investment funds and other non-United States persons receiving payments on your behalf if you or such persons are subject to, and fail to comply with, certain information reporting requirements. Such payments will include United States-source dividends and the gross proceeds from the sale or other disposition of stock that can produce United States-source dividends. Payments of dividends that you receive in respect of shares of our common stock could be affected by this withholding if you are subject to FATCA information reporting requirements and fail to comply with them or if you hold shares of our common stock through a non-United States person (e.g., a foreign bank or broker) that fails to comply with these requirements (even if payments to you would not otherwise have been subject to FATCA withholding). Payments of gross proceeds from a sale or other disposition of shares of our common stock could also be subject to FATCA withholding unless such disposition occurs before January 1, 2019. An intergovernmental agreement between the United States and your country of residence (or the country of residence of the non-United States person receiving payments on your behalf) may modify the requirements described above. You should consult your own tax advisors regarding the relevant United States law and other official guidance on FATCA withholding.

**Backup Withholding and Information Reporting**

If you are a non-U.S. holder, we and other payors are required to report payments of dividends on Internal Revenue Service Form 1042-S even if the payments are exempt from withholding. You are otherwise generally exempt from backup withholding and information reporting requirements with respect to dividend payments and the payment of the proceeds from the sale of common stock effected at a United States office of a broker provided that either (i) the payor or broker does not have actual knowledge or reason to know that you are a United States person and you have furnished a valid Internal Revenue Service Form W-8 or other documentation upon which the payor or broker may rely to treat the payments as made to a non-United States person, or (ii) you otherwise establish an exemption.

Payment of the proceeds from the sale of common stock effected at a foreign office of a broker generally will not be subject to information reporting or backup withholding. However, a sale effected at a foreign office of a broker could be subject to information reporting in the same manner as a sale within the United States (and in certain cases may be subject to backup withholding as well) if (i) the broker has certain connections to the United States, (ii) the proceeds or confirmation are sent to the United States or (iii) the sale has certain other specified connections with the United States. In addition, certain foreign brokers may be required to report the amount of gross proceeds from the sale or other disposition of common stock under FATCA if you are presumed to be a United States person.

Any amounts withheld under the backup withholding rules will generally be allowed as a credit against your United States federal income tax liability or refunded, provided the required information is timely furnished to the Internal Revenue Service.

## ERISA CONSIDERATIONS

The following is a summary of certain considerations associated with the purchase of the shares of our common stock by employee benefit plans that are subject to Title I of ERISA, plans, individual retirement accounts and other arrangements that are subject to Section 4975 of the Code and entities whose underlying assets are considered to include "plan assets" of any such plan, account or arrangement (each a "Plan"), as well as arrangements that are subject to provisions under any federal, state, local, non-U.S. or other laws or regulations that are similar to Title I of ERISA or Section 4975 of the Code (such arrangements "Non-ERISA Arrangements", and such provisions "Similar Laws").

THE FOLLOWING IS MERELY A SUMMARY, HOWEVER, AND SHOULD NOT BE CONSTRUED AS LEGAL ADVICE OR AS COMPLETE IN ALL RELEVANT RESPECTS. ALL INVESTORS ARE URGED TO CONSULT THEIR LEGAL ADVISORS BEFORE INVESTING IN US AND TO MAKE THEIR OWN INDEPENDENT DECISION.

### General Fiduciary Matters

ERISA and the Code impose certain duties on persons who are fiduciaries of a Plan and prohibit certain transactions involving the assets of a Plan and its fiduciaries or other interested parties. Under ERISA and the Code, any person who exercises any discretionary authority or control over the administration of such a Plan or the management or disposition of the assets of such a Plan, or who renders investment advice for a fee or other compensation to such a Plan, is generally considered to be a fiduciary of the Plan.

In considering an investment in shares of our common stock with a portion of the assets of any Plan or Non-ERISA Arrangement, a fiduciary should determine whether the investment is in accordance with the documents and instruments governing the Plan or Non-ERISA Arrangement and the applicable provisions of ERISA, the Code or any Similar Law relating to a fiduciary's duties to the Plan or Non-ERISA Arrangement including, without limitation, the prudence, diversification, delegation of control and prohibited transaction provisions of ERISA, the Code and any other applicable Similar Laws.

### Prohibited Transaction Issues

Section 406 of ERISA and Section 4975 of the Code prohibit Plans from engaging in specified transactions involving plan assets with persons or entities who are "parties in interest", within the meaning of ERISA, or "disqualified persons", within the meaning of Section 4975 of the Code, unless an exemption is available. A party in interest or disqualified person who engages in a non-exempt prohibited transaction may be subject to excise taxes and other penalties and liabilities under ERISA and the Code, and a prohibited transaction may result in the disqualification of an IRA. In addition, the fiduciary of the Plan that engages in such a non-exempt prohibited transaction may be subject to penalties and liabilities under ERISA and the Code.

The acquisition of shares of our common stock by a Plan with respect to which we or an underwriter is considered a party in interest or a disqualified person may constitute or result in a direct or indirect prohibited transaction under Section 406 of ERISA and/or Section 4975 of the Code, unless the investment is acquired in accordance with an applicable statutory, class or individual prohibited transaction exemption. In this regard, the United States Department of Labor (the "DOL") has issued prohibited transaction class exemptions ("PTCEs") that may apply to the acquisition of our common stock. These class exemptions include, without limitation, PTCE 84-14 respecting transactions determined by independent qualified professional asset managers, PTCE 90-1 respecting insurance company pooled separate accounts, PTCE 91-38 respecting bank collective investment funds, PTCE 95-60 respecting life insurance company general accounts and

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PTCE 96-23 respecting transactions determined by in-house asset managers. In addition, Section 408(b)(17) of ERISA and Section 4975(d)(20) of the Code provide an exemption from the prohibited transaction provisions of ERISA and Section 4975 of the Code for the acquisition and the disposition of the common stock, provided that neither the issuer of the securities nor any of its affiliates (directly or indirectly) have or exercise any discretionary authority or control or render any investment advice with respect to the assets of any Plan involved in the transaction and provided further that the Plan pays no more than "adequate consideration" in connection with the transaction. There can be no assurance that all of the conditions of any such exemptions will be satisfied.

**Representation**

Accordingly, by acceptance of the shares of our common stock, each purchaser or subsequent transferee of our common stock will be deemed to have represented and warranted either that (i) no portion of such purchaser's or transferee's assets used to acquire such shares constitutes assets of any Plan or (ii) the purchase of our common stock by such purchaser or transferee will not constitute a non-exempt prohibited transaction under Section 406 of ERISA or Section 4975 of the Code or similar violation under any applicable Similar Laws.

**Responsibility for Purchase**

Purchasers of our common stock have exclusive responsibility for ensuring that their acquisition and holding of our common stock does not violate the fiduciary or prohibited transaction rules of ERISA or the Code, or any similar provision of applicable Similar Laws. In addition, the foregoing discussion is general in nature, is not intended to be all-inclusive, and is based on laws in effect on the date of this prospectus. Such discussion should not be construed as legal advice. Due to the complexity of these rules and the penalties that may be imposed upon persons involved in non-exempt prohibited transactions, it is particularly important that fiduciaries, or other persons considering purchasing shares of our common stock on behalf of, or with the assets of, any Plan or Non-ERISA Arrangement consult with counsel regarding the potential applicability of ERISA, Section 4975 of the Code and Similar Laws to such investment and whether an exemption would be applicable to the purchase of shares of our common stock.

**UNDERWRITING (CONFLICTS OF INTEREST)**

We, BNPP, the BNPP selling stockholder and the underwriters named below have entered into an underwriting agreement with respect to the shares being offered. Subject to certain conditions, each underwriter has severally agreed to purchase the number of shares indicated in the following table. Goldman, Sachs & Co., Merrill Lynch, Pierce, Fenner & Smith Incorporated, J.P. Morgan Securities LLC and BNP Paribas Securities Corp. are the representatives of the underwriters.

<u>Underwriters</u>	<u>Number of Shares</u>
Goldman, Sachs & Co.	
Merrill Lynch, Pierce, Fenner & Smith Incorporated	
J.P. Morgan Securities LLC	
BNP Paribas Securities Corp.	
Barclays Capital Inc.	
Citigroup Global Markets Inc.	
Credit Suisse Securities (USA) LLC	
Deutsche Bank Securities Inc.	
Keefe, Bruyette & Woods, Inc.	
Total:	<u>25,000,000</u>

The underwriters are committed to take and pay for all of the shares being offered, if any are taken, other than the shares covered by the option described below unless and until this option is exercised.

The underwriters have an option to buy up to an additional 3,750,000 shares from the BNPP selling stockholder to cover sales by the underwriters of a greater number of shares than the total number set forth in the table above. They may exercise that option for 30 days. If any shares are purchased pursuant to this option, the underwriters will severally purchase shares in approximately the same proportion as set forth in the table above.

The following table shows the per share and total underwriting discounts and commissions to be paid to the underwriters by the BNPP selling stockholder. Such amounts are shown assuming both no exercise and full exercise of the underwriters' option to purchase additional shares.

	<u>No Exercise</u>	<u>Full Exercise</u>
Per Share	\$	\$
Total	\$	\$

Shares sold by the underwriters to the public will initially be offered at the public offering price set forth on the cover of this prospectus. Any shares sold by the underwriters to securities dealers may be sold at a discount of up to \$ per share from the public offering price. After the initial offering of the shares, the representatives may change the offering price and the other selling terms. The offering of the shares by the underwriters is subject to receipt and acceptance and subject to the underwriters' right to reject any order in whole or in part.

We, BNPP, the BNPP selling stockholder and our executive officers and directors have agreed with the underwriters, subject to certain exceptions, not to dispose of or hedge any of our or their common stock or securities convertible into or exchangeable for common stock during the period from the date of this prospectus continuing through the date 90 days after the date of this prospectus, except with the prior written consent of Goldman, Sachs & Co., Merrill Lynch, Pierce, Fenner & Smith Incorporated and J.P. Morgan Securities LLC.

Our common stock is listed on NASDAQ under the symbol "FHB".

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In connection with the offering, the underwriters may purchase and sell common stock in the open market. These transactions may include short sales, stabilizing transactions and purchases to cover positions created by short sales. Short sales involve the sale by the underwriters of a greater number of shares than they are required to purchase in the offering, and a short position represents the amount of such sales that have not been covered by subsequent purchases. A "covered short position" is a short position that is not greater than the amount of additional shares for which the underwriters' option described above may be exercised. The underwriters may cover any covered short position by either exercising their option to purchase additional shares or purchasing shares in the open market. In determining the source of shares to cover the covered short position, the underwriters will consider, among other things, the price of shares available for purchase in the open market as compared to the price at which they may purchase additional shares pursuant to the option described above. "Naked" short sales are any short sales that create a short position greater than the amount of additional shares for which the option described above may be exercised. The underwriters must cover any such naked short position by purchasing shares in the open market. A naked short position is more likely to be created if the underwriters are concerned that there may be downward pressure on the price of the common stock in the open market after pricing that could adversely affect investors who purchase in the offering. Stabilizing transactions consist of various bids for or purchases of common stock made by the underwriters in the open market prior to the completion of the offering.

The underwriters may also impose a penalty bid. This occurs when a particular underwriter repays to the underwriters a portion of the underwriting discount received by it because the representatives have repurchased shares sold by or for the account of such underwriter in stabilizing or short covering transactions.

Purchases to cover a short position and stabilizing transactions, as well as other purchases by the underwriters for their own accounts, may have the effect of preventing or retarding a decline in the market price of our common stock, and together with the imposition of the penalty bid, may stabilize, maintain or otherwise affect the market price of the common stock. As a result, the price of the common stock may be higher than the price that otherwise might exist in the open market. The underwriters are not required to engage in these activities and may end any of these activities at any time. These transactions may be effected on NASDAQ, in the over-the-counter market or otherwise.

We and BNPP currently estimate that the total expenses of the offering, excluding underwriting discounts and commissions, will be approximately \$ , approximately \$ of which has been or will be paid or reimbursed to us by BNPP. We have agreed to reimburse the underwriters for certain expenses relating to clearance of this offering with FINRA, not exceeding \$25,000.

We and the BNPP selling stockholder have agreed to indemnify the several underwriters against certain liabilities, including liabilities under the Securities Act.

The underwriters and their respective affiliates are full service financial institutions engaged in various activities, which may include sales and trading, commercial and investment banking, advisory, investment management, investment research, principal investment, hedging, market making, brokerage and other financial and non-financial activities and services. Certain of the underwriters and their respective affiliates have provided, and may in the future provide, a variety of these services to the issuer and to persons and entities with relationships with the issuer, for which they received or will receive customary fees and expenses.

In the ordinary course of their various business activities, the underwriters and their respective affiliates, officers, directors and employees may purchase, sell or hold a broad array of investments and actively traded securities, derivatives, loans, commodities, currencies, credit default swaps and other financial instruments for their own account and for the accounts of their customers, and such

investment and trading activities may involve or relate to assets, securities and/or instruments of the issuer (directly, as collateral securing other obligations or otherwise) and/or persons and entities with relationships with the issuer. The underwriters and their respective affiliates may also communicate independent investment recommendations, market color or trading ideas and/or publish or express independent research views in respect of such assets, securities or instruments and may at any time hold, or recommend to clients that they should acquire, long and/or short positions in such assets, securities and instruments.

## **Selling Restrictions**

### ***European Economic Area***

In relation to each member state of the European Economic Area, no offer of ordinary shares which are the subject of the offering has been, or will be made to the public in that Member State, other than under the following exemptions under the Prospectus Directive:

- (a) to any legal entity which is a qualified investor as defined in the Prospectus Directive;
- (b) to fewer than 150 natural or legal persons (other than qualified investors as defined in the Prospectus Directive), subject to obtaining the prior consent of the representatives for any such offer; or
- (c) in any other circumstances falling within Article 3(2) of the Prospectus Directive,

*provided* that no such offer of ordinary shares referred to in (a) to (c) above shall result in a requirement for us or any representative to publish a prospectus pursuant to Article 3 of the Prospectus Directive, or supplement a prospectus pursuant to Article 16 of the Prospectus Directive.

Each person located in a Member State to whom any offer of ordinary shares is made or who receives any communication in respect of an offer of ordinary shares, or who initially acquires any ordinary shares will be deemed to have represented, warranted, acknowledged and agreed to and with each representative and us that (1) it is a "qualified investor" within the meaning of the law in that Member State implementing Article 2(1) (e) of the Prospectus Directive; and (2) in the case of any ordinary shares acquired by it as a financial intermediary as that term is used in Article 3(2) of the Prospectus Directive, the ordinary shares acquired by it in the offer have not been acquired on behalf of, nor have they been acquired with a view to their offer or resale to, persons in any Member State other than qualified investors, as that term is defined in the Prospectus Directive, or in circumstances in which the prior consent of the representatives has been given to the offer or resale; or where ordinary shares have been acquired by it on behalf of persons in any Member State other than qualified investors, the offer of those ordinary shares to it is not treated under the Prospectus Directive as having been made to such persons.

We, the representatives and their respective affiliates will rely upon the truth and accuracy of the foregoing representations, acknowledgments and agreements.

This prospectus has been prepared on the basis that any offer of shares in any Member State will be made pursuant to an exemption under the Prospectus Directive from the requirement to publish a prospectus for offers of shares. Accordingly any person making or intending to make an offer in that Member State of shares which are the subject of the offering contemplated in this prospectus may only do so in circumstances in which no obligation arises for us or any of the representatives to publish a prospectus pursuant to Article 3 of the Prospectus Directive in relation to such offer. Neither we nor the representatives have authorized, nor do they authorize, the making of any offer of shares in circumstances in which an obligation arises for us or the representatives to publish a prospectus for such offer.

For the purposes of this provision, the expression an "offer of ordinary shares to the public" in relation to any ordinary shares in any Member State means the communication in any form and by any means of sufficient information on the terms of the offer and the ordinary shares to be offered so as to enable an investor to decide to purchase or subscribe the ordinary shares, as the same may be varied in that Member State by any measure implementing the Prospectus Directive in that Member State, the expression "Prospectus Directive" means Directive 2003/71/EC (as amended) and includes any relevant implementing measure in each Member State.

***United Kingdom***

Each underwriter agrees that:

- (a) it has only communicated or caused to be communicated and will only communicate or cause to be communicated an invitation or inducement to engage in investment activity (within the meaning of Section 21 of the Financial Services and Markets Act of 2000 (the "FSMA")) received by it in connection with the issue or sale of the shares in circumstances in which Section 21(1) of the FSMA does not apply to the issuer; and
- (b) it has complied and will comply with all applicable provisions of the FSMA with respect to anything done by it in relation to the shares in, from or otherwise involving the United Kingdom.

***Hong Kong***

The shares may not be offered or sold by means of any document other than (i) in circumstances which do not constitute an offer to the public within the meaning of the Companies Ordinance (Cap. 32, Laws of Hong Kong), (ii) to "professional investors" within the meaning of the Securities and Futures Ordinance (Cap. 571, Laws of Hong Kong) and any rules made thereunder, or (iii) in other circumstances which do not result in the document being a "prospectus" within the meaning of the Companies Ordinance (Cap.32, Laws of Hong Kong), and no advertisement, invitation or document relating to the shares may be issued or may be in the possession of any person for the purpose of issue (in each case whether in Hong Kong or elsewhere), which is directed at, or the contents of which are likely to be accessed or read by, the public in Hong Kong (except if permitted to do so under the laws of Hong Kong) other than with respect to shares which are or are intended to be disposed of only to persons outside Hong Kong or only to "professional investors" within the meaning of the Securities and Futures Ordinance (Cap. 571, Laws of Hong Kong) and any rules made thereunder.

***Singapore***

This prospectus has not been registered as a prospectus with the Monetary Authority of Singapore. Accordingly, this prospectus and any other document or material in connection with the offer or sale, or invitation for subscription or purchase, of the shares may not be circulated or distributed, nor may the shares be offered or sold, or be made the subject of an invitation for subscription or purchase, whether directly or indirectly, to persons in Singapore other than (i) to an institutional investor under Section 274 of the Securities and Futures Act, Chapter 289 of Singapore (the "SFA"), (ii) to a relevant person, or any person pursuant to Section 275(1A), and in accordance with the conditions, specified in Section 275 of the SFA or (iii) otherwise pursuant to, and in accordance with the conditions of, any other applicable provision of the SFA.

Where the shares are subscribed or purchased under Section 275 by a relevant person which is: (a) a corporation (which is not an accredited investor) the sole business of which is to hold investments and the entire share capital of which is owned by one or more individuals, each of whom is an accredited investor; or (b) a trust (where the trustee is not an accredited investor) whose sole purpose is to hold investments and each beneficiary is an accredited investor, shares,



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debentures and units of shares and debentures of that corporation or the beneficiaries' rights and interest in that trust shall not be transferable for six months after that corporation or that trust has acquired the shares under Section 275 except: (1) to an institutional investor under Section 274 of the SFA or to a relevant person, or any person pursuant to Section 275(1A), and in accordance with the conditions, specified in Section 275 of the SFA; (2) where no consideration is given for the transfer; or (3) by operation of law.

**Japan**

The securities have not been and will not be registered under the Financial Instruments and Exchange Law of Japan (the "Financial Instruments and Exchange Law") and each underwriter has agreed that it will not offer or sell any securities, directly or indirectly, in Japan or to, or for the benefit of, any resident of Japan (which term as used herein means any person resident in Japan, including any corporation or other entity organized under the laws of Japan), or to others for re-offering or resale, directly or indirectly, in Japan or to a resident of Japan, except pursuant to an exemption from the registration requirements of, and otherwise in compliance with, the Financial Instruments and Exchange Law and any other applicable laws, regulations and ministerial guidelines of Japan.

**Canada**

The securities may be sold in Canada only to purchasers purchasing, or deemed to be purchasing, as principal that are accredited investors, as defined in National Instrument 45-106 Prospectus Exemptions or subsection 73.3(1) of the Securities Act (Ontario), and are permitted clients, as defined in National Instrument 31-103 Registration Requirements, Exemptions and Ongoing Registrant Obligations. Any resale of the securities must be made in accordance with an exemption from, or in a transaction not subject to, the prospectus requirements of applicable securities laws.

Securities legislation in certain provinces or territories of Canada may provide a purchaser with remedies for rescission or damages if this prospectus (including any amendment thereto) contains a misrepresentation, provided that the remedies for rescission or damages are exercised by the purchaser within the time limit prescribed by the securities legislation of the purchaser's province or territory. The purchaser should refer to any applicable provisions of the securities legislation of the purchaser's province or territory for particulars of these rights or consult with a legal advisor.

Pursuant to section 3A.3 of National Instrument 33-105 Underwriting Conflicts (NI 33-105), the underwriters are not required to comply with the disclosure requirements of NI 33-105 regarding underwriter conflicts of interest in connection with this offering.

**Switzerland**

The shares may not be publicly offered in Switzerland and will not be listed on the SIX Swiss Exchange ("SIX") or on any other stock exchange or regulated trading facility in Switzerland. This document has been prepared without regard to the disclosure standards for issuance prospectuses under art. 652a or art. 1156 of the Swiss Code of Obligations or the disclosure standards for listing prospectuses under art. 27 ff. of the SIX Listing Rules or the listing rules of any other stock exchange or regulated trading facility in Switzerland. Neither this document nor any other offering or marketing material relating to the shares or the offering may be publicly distributed or otherwise made publicly available in Switzerland.

Neither this document nor any other offering or marketing material relating to the offering, the Company or the shares have been or will be filed with or approved by any Swiss regulatory authority. In particular, this document will not be filed with, and the offer of shares will not be supervised by, the Swiss Financial Market Supervisory Authority FINMA, and the offer of shares has

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not been and will not be authorized under the Swiss Federal Act on Collective Investment Schemes (the "CISA"). The investor protection afforded to acquirers of interests in collective investment schemes under the CISA does not extend to acquirers of shares.

**Dubai International Financial Centre**

This prospectus relates to an Exempt Offer in accordance with the Offered Securities Rules of the Dubai Financial Services Authority (the "DFSA"). This prospectus is intended for distribution only to persons of a type specified in the Offered Securities Rules of the DFSA. It must not be delivered to, or relied on by, any other person. The DFSA has no responsibility for reviewing or verifying any documents in connection with Exempt Offers. The DFSA has not approved this prospectus nor taken steps to verify the information set forth herein and has no responsibility for the prospectus. The shares to which this prospectus relates may be illiquid and/or subject to restrictions on their resale. Prospective purchasers of the shares offered should conduct their own due diligence on the shares. If you do not understand the contents of this prospectus you should consult an authorized financial advisor.

**Australia**

No placement document, prospectus, product disclosure statement or other disclosure document has been lodged with the Australian Securities and Investments Commission in relation to the offering. This prospectus does not constitute a prospectus, product disclosure statement or other disclosure document under the Corporations Act 2001 (the "Corporations Act") and does not purport to include the information required for a prospectus, product disclosure statement or other disclosure document under the Corporations Act.

Any offer in Australia of the shares may only be made to persons (the "Exempt Investors") who are "sophisticated investors" (within the meaning of section 708(8) of the Corporations Act), "professional investors" (within the meaning of section 708(11) of the Corporations Act) or otherwise pursuant to one or more exemptions contained in section 708 of the Corporations Act so that it is lawful to offer the shares without disclosure to investors under Chapter 6D of the Corporations Act.

The shares applied for by Exempt Investors in Australia must not be offered for sale in Australia in the period of 12 months after the date of allotment under the offering, except in circumstances where disclosure to investors under Chapter 6D of the Corporations Act would not be required pursuant to an exemption under section 708 of the Corporations Act or otherwise or where the offer is pursuant to a disclosure document which complies with Chapter 6D of the Corporations Act. Any person acquiring shares must observe such Australian on-sale restrictions.

This prospectus contains general information only and does not take account of the investment objectives, financial situation or particular needs of any particular person. It does not contain any securities recommendations or financial product advice. Before making an investment decision, investors need to consider whether the information in this prospectus is appropriate to their needs, objectives and circumstances, and, if necessary, seek expert advice on those matters.

**Conflicts of Interest**

An affiliate of BNP Paribas Securities Corp. owns in excess of 10% of our issued and outstanding common stock and, as the selling stockholder in this offering, will receive in excess of 5% of the net proceeds of this offering. Because BNP Paribas Securities Corp. is an underwriter in this offering and its affiliate is expected to receive more than 5% of the net proceeds of this offering and because an affiliate of BNP Paribas Securities Corp. owns in excess of 10% of our issued and outstanding common stock, BNP Paribas Securities Corp. is deemed to have a "conflict of interest" under FINRA Rule 5121. Accordingly, this offering will be conducted in accordance with the requirements of Rule 5121. Pursuant to Rule 5121, BNP Paribas Securities Corp. will not confirm any sales to any account over which it exercises discretionary authority without the specific written approval of the account holder. See "Certain Relationships and Related Party Transactions" for additional information.

## VALIDITY OF COMMON STOCK

The validity of the shares of our common stock offered hereby will be passed upon for us by Sullivan & Cromwell LLP, New York, New York. The validity of the shares of common stock offered hereby will be passed upon for the underwriters by Simpson Thacher & Bartlett LLP, New York, New York.

## EXPERTS

The combined financial statements of First Hawaiian Combined as described in the notes to the combined financial statements, as of and for the years ended December 31, 2015 and 2014, included in this prospectus have been audited by Deloitte & Touche LLP, an independent registered public accounting firm, as stated in their report appearing herein. Such combined financial statements have been included in reliance upon the report of such firm given upon their authority as experts in accounting and auditing.

## WHERE YOU CAN FIND MORE INFORMATION

This prospectus, which constitutes a part of a registration statement on Form S-1 filed with the SEC, does not contain all of the information set forth in the registration statement and the related exhibits and schedules. Some items are omitted in accordance with the rules and regulations of the SEC. Accordingly, we refer you to the complete registration statement, including its exhibits and schedules, for further information about us and the shares of common stock to be sold in this offering. Statements or summaries in this prospectus as to the contents of any contract or other document referred to in this prospectus are not necessarily complete and, where that contract or document is filed as an exhibit to the registration statement, each statement or summary is qualified in all respects by reference to the exhibit to which the reference relates. You may read and copy the registration statement, including the exhibits and schedules to the registration statement, at the SEC's Public Reference Room at 100 F Street, N.E., Room 1580, Washington, D.C. 20549. Information about the operation of the Public Reference Room may be obtained by calling the SEC at 1-800-SEC-0330. Our filings with the SEC, including the registration statement, are also available to you for free on the SEC's Internet website at [www.sec.gov](http://www.sec.gov).

Upon completion of our IPO, we became subject to the informational and reporting requirements of the Exchange Act and, in accordance with those requirements, we are required to file reports and proxy and information statements with the SEC. You may inspect and copy these reports and proxy and information statements and other information at the addresses set forth above. Those filings are also available to the public on, or accessible through, our website under the heading "Investor Relations" at [www.fhb.com](http://www.fhb.com). The information we file with the SEC or contained on or accessible through our corporate website or any other website we may maintain is not part of this prospectus or the registration statement of which this prospectus forms a part. We intend to furnish to our stockholders our annual reports containing our audited combined financial statements certified by an independent public accounting firm.

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**REPORT OF THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

To the Board of Directors and Stockholder of  
First Hawaiian, Inc.  
Honolulu, Hawaii

We have audited the accompanying combined balance sheets of First Hawaiian Combined (the "Company"), as described in the notes to the combined financial statements, as of December 31, 2015 and 2014, and the related combined statements of income, comprehensive income, stockholder's equity and cash flows for the years then ended. These combined financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these combined financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such combined financial statements present fairly, in all material respects, the financial position of First Hawaiian Combined as of December 31, 2015 and 2014, and the results of its operations and its cash flows for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

/s/ DELOITTE & TOUCHE LLP

Honolulu, Hawaii  
March 4, 2016  
(May 13, 2016 as to Notes 1, 18, 21 and 22)

**FIRST HAWAIIAN COMBINED  
COMBINED STATEMENTS OF INCOME**

(dollars in thousands except per share amounts)	Year Ended December 31,	
	2015	2014
<b>Interest income</b>		
Loans and lease financing	\$ 405,702	\$ 399,209
Securities available for sale	73,615	64,069
Other	4,529	4,005
Total interest income	<u>483,846</u>	<u>467,283</u>
<b>Interest expense</b>		
Deposits	22,314	23,262
Short-term borrowings and long-term debt	207	223
Total interest expense	<u>22,521</u>	<u>23,485</u>
Net interest income	461,325	443,798
Provision for loan and lease losses	9,900	11,100
Net interest income after provision for loan and lease losses	<u>451,425</u>	<u>432,698</u>
<b>Noninterest income</b>		
Service charges on deposit accounts	40,850	42,889
Credit and debit card fees	56,416	56,569
Other service charges and fees	38,641	37,213
Trust and investment services income	29,671	27,736
Bank-owned life insurance	9,976	13,769
Net gains on securities available for sale	12,321	20,822
Other	23,528	10,239
Total noninterest income	<u>211,403</u>	<u>209,237</u>
<b>Noninterest expense</b>		
Salaries and employee benefits	170,233	157,096
Contracted services and professional fees	42,663	37,919
Occupancy	16,975	22,172
Equipment	15,836	13,262
Regulatory assessment and fees	9,490	8,320
Advertising and marketing	6,446	6,391
Card rewards program	17,687	18,301
Other	40,271	34,230
Total noninterest expense	<u>319,601</u>	<u>297,691</u>
Income before income taxes	343,227	344,244
Provision for income taxes	129,447	127,572
<b>Net income</b>	<u>\$ 213,780</u>	<u>\$ 216,672</u>
Basic earnings per share	<u>\$ 1.53</u>	<u>\$ 1.55</u>
Diluted earnings per share	<u>\$ 1.53</u>	<u>\$ 1.55</u>
Basic and diluted weighted-average outstanding shares	<u>139,459,620</u>	<u>139,459,620</u>

The accompanying notes are an integral part of these combined financial statements.

**FIRST HAWAIIAN COMBINED  
COMBINED STATEMENTS OF COMPREHENSIVE INCOME**

(dollars in thousands)	Year Ended December 31,	
	2015	2014
Net income	\$ 213,780	\$ 216,672
Other comprehensive income (loss), net of tax:		
Net unrealized pensions and other benefits gains (losses)	8,986	(16,648)
Net unrealized (losses) gains on securities available for sale	(9,573)	11,806
Net unrealized gains (losses) on cash flow derivative hedges	785	(850)
Other comprehensive income (loss)	198	(5,692)
<b>Total comprehensive income</b>	<b>\$ 213,978</b>	<b>\$ 210,980</b>

The accompanying notes are an integral part of these combined financial statements.

**FIRST HAWAIIAN COMBINED  
COMBINED BALANCE SHEETS**

(dollars in thousands)	<b>December 31,</b>	
	<b>2015</b>	<b>2014</b>
<b>Assets</b>		
Cash and due from banks	\$ 300,096	\$ 345,496
Interest-bearing deposits in other banks	2,350,099	915,957
Investment securities	4,027,265	4,971,611
Loans held for sale	—	6,344
Loans and leases	10,722,030	10,023,590
Less: allowance for loan and lease losses	135,484	134,799
Net loans and leases	10,586,546	9,888,791
Premises and equipment, net	305,104	307,460
Other real estate owned and repossessed personal property	154	4,364
Accrued interest receivable	34,215	34,287
Bank-owned life insurance	424,545	414,569
Goodwill	995,492	995,492
Other intangible assets	21,435	25,191
Other assets	307,730	224,134
<b>Total assets</b>	<b>\$ 19,352,681</b>	<b>\$ 18,133,696</b>
<b>Liabilities and Stockholder's Equity</b>		
Deposits:		
Interest-bearing	\$ 10,730,095	\$ 10,019,949
Noninterest-bearing	5,331,829	4,705,430
Total deposits	16,061,924	14,725,379
Short-term borrowings	216,151	386,151
Long-term debt	48	54
Retirement benefits payable	133,910	138,764
Other liabilities	203,707	208,308
Total liabilities	16,615,740	15,458,656
Commitments and contingent liabilities (Notes 14 and 18)		
Stockholder's equity		
Net investment	2,788,200	2,726,497
Accumulated other comprehensive loss, net	(51,259)	(51,457)
Total stockholder's equity	2,736,941	2,675,040
<b>Total liabilities and stockholder's equity</b>	<b>\$ 19,352,681</b>	<b>\$ 18,133,696</b>

The accompanying notes are an integral part of these combined financial statements.



**FIRST HAWAIIAN COMBINED**  
**COMBINED STATEMENTS OF STOCKHOLDER'S EQUITY**

(dollars in thousands)	Net Investment	Accumulated Other Comprehensive Loss	Total
Balance as of December 31, 2013	\$ 2,696,876	\$ (45,765)	\$ 2,651,111
Net income	216,672	—	216,672
Distributions	(192,527)	—	(192,527)
Contributions	5,476	—	5,476
Other comprehensive loss, net of tax	—	(5,692)	(5,692)
Balance as of December 31, 2014	2,726,497	(51,457)	2,675,040
<b>Net income</b>	<b>213,780</b>	<b>—</b>	<b>213,780</b>
<b>Distributions</b>	<b>(164,228)</b>	<b>—</b>	<b>(164,228)</b>
<b>Contributions</b>	<b>12,151</b>	<b>—</b>	<b>12,151</b>
<b>Other comprehensive income, net of tax</b>	<b>—</b>	<b>198</b>	<b>198</b>
<b>Balance as of December 31, 2015</b>	<b><u>\$ 2,788,200</u></b>	<b><u>\$ (51,259)</u></b>	<b><u>\$ 2,736,941</u></b>

The accompanying notes are an integral part of these combined financial statements.

**FIRST HAWAIIAN COMBINED**  
**COMBINED STATEMENTS OF CASH FLOWS**

(dollars in thousands)	Year Ended December 31,	
	2015	2014
<b>Cash flows from operating activities</b>		
Net income	\$ 213,780	\$ 216,672
Adjustments to reconcile net income to net cash provided by operating activities:		
Provision for loan and lease losses	9,900	11,100
Depreciation, amortization, and accretion, net	25,675	25,917
Deferred income taxes	(15,587)	(10,586)
Other gains, net	(2,514)	—
Originations of loans held for sale	(160,481)	(104,781)
Proceeds from sales of loans held for sale	167,215	103,106
Net gains on sales of loans held for sale	(3,650)	(2,003)
Net gains on securities available for sale	(12,321)	(20,822)
Change in assets and liabilities:		
Net increase in other assets	(79,942)	(89)
Net increase in other liabilities	528	28,237
Net cash provided by operating activities	142,603	246,751
<b>Cash flows from investing activities</b>		
Securities available for sale:		
Proceeds from maturities and principal repayments	1,394,433	1,151,944
Proceeds from sales	2,471,753	61,936
Purchases	(2,916,767)	(2,233,733)
Other investments:		
Proceeds from sales	40,712	21,226
Purchases	(33,880)	(12,808)
Net increase in loans and leases resulting from originations and principal repayments	(704,224)	(506,777)
Proceeds from sales of loans originated for investment	—	3,768
Proceeds of bank owned life insurance	—	1,922
Purchases of premises, equipment, and software	(19,119)	(20,740)
Proceeds from sales of premises and equipment	3,214	—
Purchases of mortgage servicing rights	—	(14,579)
Proceeds from sales of other real estate owned	7,620	3,347
Other	90	2,345
Net cash provided by (used in) investing activities	243,832	(1,542,149)
<b>Cash flows from financing activities</b>		
Net increase in deposits	1,336,545	1,147,033
Net decrease in short-term borrowings	(170,000)	(207,056)
Repayment of long-term debt	(10)	(6)
Distributions paid	(164,228)	(192,527)
Net cash provided by financing activities	1,002,307	747,444
Net increase (decrease) in cash and cash equivalents	1,388,742	(547,954)
Cash and cash equivalents at beginning of year	1,261,453	1,809,407
<b>Cash and cash equivalents at end of year</b>	<b>\$ 2,650,195</b>	<b>\$ 1,261,453</b>
<b>Supplemental disclosures</b>		
Interest paid	\$ 22,086	\$ 24,081
Income taxes paid, net of refunds	187,100	93,959
Noncash investing and financing activities:		
Transfers from loans and leases to other real estate owned	2,470	5,534
Transfers of loans and leases (from) to loans held for sale, net	(3,260)	2,916

The accompanying notes are an integral part of these combined financial statements.

**FIRST HAWAIIAN COMBINED**  
**NOTES TO COMBINED FINANCIAL STATEMENTS**  
**YEARS ENDED DECEMBER 31, 2015 AND 2014**

**1. Organization and Summary of Significant Accounting Policies**

BancWest Corporation ("BancWest"), a bank holding company, owns 100% of the outstanding common stock of First Hawaiian Bank ("FHB" or "the Bank"). BancWest's other bank subsidiary is Bank of the West ("BOW"), a commercial bank headquartered in San Francisco, California. BancWest is a wholly-owned subsidiary of BNP Paribas ("BNPP"), a financial institution based in France.

The Bank is a Hawaii state-chartered bank that is not a member of the Federal Reserve System. FHB, the oldest financial institution in Hawaii, was established as Bishop & Co. in 1858. At December 31, 2015, FHB was the largest bank in Hawaii in terms of total assets, loans and leases, and deposits. FHB has 62 banking locations located throughout the State of Hawaii, Guam, and Saipan, and provides a wide range of financial services to both consumers and businesses.

**Reorganization Transactions**

BNPP intends to sell its interest in BancWest, including its wholly-owned subsidiary FHB, through a series of public offerings. In order to effect the sale transactions, a series of reorganization transactions (the "Reorganization Transactions") occurred on April 1, 2016, in which BancWest spun-off its subsidiary, BOW, to BNPP, the sole owner of BancWest, as further discussed in Note 22, Subsequent Events, to the combined financial statements. In connection with the Reorganization Transactions, BancWest formed a new bank holding company, BancWest Holding Inc. ("BWHI"), a Delaware corporation and a direct wholly-owned subsidiary of BancWest, and contributed 100% of its interest in BOW, as well as other assets and liabilities not related to FHB, to BWHI. Following the contribution of BOW to BWHI, BancWest distributed its interest in BWHI to BNPP. After the Reorganization Transactions were consummated on April 1, 2016, the continuing business of BancWest consisted of its investment in FHB and the financial operations, assets, and liabilities of BancWest related to FHB. BancWest also amended its certificate of incorporation to change its name to "First Hawaiian, Inc." The remaining financial operations, assets and liabilities of BancWest related to FHB (and not BOW) combined with FHB, is referred to as "First Hawaiian Combined" or the "Company" throughout these combined financial statements and notes.

Notwithstanding the legal form of the spin off, due to the relative significance of BWHI (including its wholly owned subsidiary BOW), to First Hawaiian Combined, the spin-off of BWHI has been accounted for as a reverse spin-off in accordance with Accounting Standards Codification ("ASC") 505-60, *Spinoffs and Reverse Spinoffs*. Accordingly, BWHI was considered the divesting entity for accounting purposes, or the accounting spinnor. Conversely, the remaining combined businesses of First Hawaiian Combined as described above represent the entity which was "spun-off", or the accounting spinnee, from BWHI.

The accounting and reporting policies of the Company conform to accounting principles generally accepted in the United States ("GAAP"). The following is a summary of the Company's significant accounting policies.

**FIRST HAWAIIAN COMBINED**  
**NOTES TO COMBINED FINANCIAL STATEMENTS (Continued)**  
**YEARS ENDED DECEMBER 31, 2015 AND 2014**

**1. Organization and Summary of Significant Accounting Policies (Continued)**

**Basis of Presentation**

The accompanying combined financial statements of First Hawaiian Combined include the financial position, results of operations and cash flows of FHB, and the financial operations, assets and liabilities of BancWest related to FHB, all of which are under common ownership and common management, as if it were a separate entity for all periods presented. The combined financial statements include allocations of certain BancWest assets as agreed to by the parties and also certain expenses amounting to approximately \$18.8 million and \$8.7 million for the years ended December 31, 2015 and 2014, respectively, specifically applicable to the operations of FHB. Management believes these allocations are reasonable. These expenses are not necessarily indicative of the costs and expenses that would have been incurred had First Hawaiian Combined operated as a separate entity during the periods presented. The residual revenues and expenses not included in First Hawaiian Combined's results of operations represent those directly related to BWHI and have not been included in the combined financial statements of First Hawaiian Combined. All intercompany account balances and transactions have been eliminated in combination.

These combined financial statements may not necessarily reflect the financial position, results of operations, changes in stockholder's equity and cash flows of First Hawaiian Combined in the future or had it operated as a separate independent company during the periods presented. The combined financial statements do not reflect any changes that may occur in the financing and operations of First Hawaiian Combined as a result of the spin-off transaction.

FHB's principal subsidiaries include:

- *Bishop Street Capital Management Corporation*, a registered investment adviser that serves the institutional and high net worth investment markets primarily in Hawaii and the western United States. It is also the advisor to the Bishop Street Funds mutual fund family, and
- *First Hawaiian Leasing, Inc.*, which engages in commercial equipment and vehicle leasing.

**Regulation**

The Company is primarily subject to regulation by the Federal Reserve Board ("FRB"). FHB's primary regulators are the Federal Deposit Insurance Corporation ("FDIC") and the State of Hawaii Division of Financial Institutions. FHB is a member of the Federal Home Loan Bank System. On May 31, 2015, the merger of the Federal Home Loan Bank of Seattle with the Federal Home Loan Bank of Des Moines was completed and the Bank's membership was transferred from the Federal Home Loan Bank of Seattle to the Federal Home Loan Bank of Des Moines ("FHLB"). As a member of the FHLB, FHB is required to maintain a minimum investment in the capital stock of the FHLB. FHB maintains insurance on its customer deposit accounts with the FDIC, up to applicable limits, which requires quarterly assessments of deposit insurance premiums.

**Use of Estimates in the Preparation of Financial Statements**

The preparation of combined financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and

**FIRST HAWAIIAN COMBINED**  
**NOTES TO COMBINED FINANCIAL STATEMENTS (Continued)**  
**YEARS ENDED DECEMBER 31, 2015 AND 2014**

**1. Organization and Summary of Significant Accounting Policies (Continued)**

liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Management bases its estimates on historical experience and various other assumptions believed to be reasonable. Although these estimates are based on management's best knowledge of current events, actual results may differ from these estimates.

**Cash and Due from Banks**

Cash and due from banks includes amounts due from other financial institutions as well as in-transit clearings. Because amounts due from other financial institutions often exceed the FDIC deposit insurance limit, the Company evaluates the credit risk of these institutions through periodic review of their financial condition and regulatory capital position. Under the terms of the Depository Institutions Deregulation and Monetary Control Act, the Company is required to maintain reserves with the FRB based on the amount of deposits held. The average amount of cash reserves required was \$38.0 million and \$36.6 million for the years ended December 31, 2015 and 2014, respectively.

For purposes of the combined statements of cash flows, the Company considers cash and due from banks, interest-bearing deposits in other banks, Federal funds sold and securities purchased under agreements to resell with original maturities of less than three months to be cash and cash equivalents.

**Interest-bearing Deposits in Other Banks**

Interest-bearing deposits in other banks include funds held in other financial institutions that are either fixed- or floating-interest-rate instruments including certificates of deposits. Interest income is recorded when earned and presented within other interest income in the combined statements of income.

**Investment Securities**

As of December 31, 2015, investment securities consisted predominantly of debt and asset-backed securities issued by the U.S. Government, its agencies, and government-sponsored enterprises. The Company amortizes premiums and accretes discounts using the interest method over the life of the respective security instrument. All securities transactions are recorded on a trade-date basis. Securities are classified and accounted for in accordance with ASC 320, *Investments — Debt & Equity Securities* ("ASC 320"). All of the Company's securities were categorized as available for sale and consisted of debt and marketable equity securities which the Company has the intent and ability to hold for the foreseeable future and which are not trading securities. Available-for-sale securities are reported at fair value, with unrealized gains and losses reported in accumulated other comprehensive income as a separate component of stockholder's equity. Gains and losses realized on sales of securities are determined using the specific identification method. Investment securities are evaluated for other-than-temporary impairment ("OTTI") on at least a quarterly basis, and more frequently when economic and market conditions warrant such an evaluation, to determine whether a decline in fair value below amortized cost is other than temporary. See Note 3 to the combined financial statements for additional information.

**FIRST HAWAIIAN COMBINED**  
**NOTES TO COMBINED FINANCIAL STATEMENTS (Continued)**  
**YEARS ENDED DECEMBER 31, 2015 AND 2014**

**1. Organization and Summary of Significant Accounting Policies (Continued)**

**Loans Held for Sale**

The Company originates certain loans for individual sale or for sale as a pool of loans to government agencies. It may also subsequently decide to sell a portion of its existing loans (not originated with the intent to sell). Loans held for sale are carried at the lower of cost or fair value. The fair value of loans held for sale is based on current quoted prices or rates in secondary markets for portfolios with similar characteristics. Net gains and losses on loan sales are recorded in other noninterest income. Direct loan origination costs and fees are deferred at origination of the loan and are recognized in other noninterest income upon the sale of the loan.

**Loans and Leases**

Loans held in portfolio are recorded at the principal amount outstanding, net of unamortized deferred loan costs and fees and any unamortized discounts or premiums on purchased loans. Net deferred costs or fees, discounts and premiums are amortized into interest income using the interest method over the contractual term of the loan, adjusted for actual prepayments. The Company recognizes unamortized fees, costs, premiums and discounts on loans and leases paid in full as a component of interest income.

Interest income is accrued and recognized on the principal amount outstanding unless the loan is placed on nonaccrual status.

The Company also receives other loan and lease fees including delinquent payment charges and other common loan and lease fees, as well as fees for servicing loans for third parties. The Company recognizes these fees as income when earned within loans and lease financing interest income in the combined statements of income.

The Company provides lease financings under a variety of arrangements, primarily consumer automobile leases, commercial equipment leases and leveraged leases, through FHB's subsidiary, First Hawaiian Leasing, Inc. Unearned income on financing leases is accreted over the life of the lease to provide a constant periodic rate of return on the net investment in the lease. Leveraged lease transactions are subject to outside financing through one or more participants without recourse to the Company. These transactions are accounted for by recording the net investment in each lease as the aggregate of rentals receivable, net of principal and interest on the related nonrecourse debt, plus the estimated residual value of the equipment less the unearned income. Income from lease transactions is recognized during the periods in which the net investment is positive.

**Impaired and Nonaccrual Loans and Leases**

The Company evaluates certain loans and leases individually for impairment. Examples of such loans and leases include commercial and industrial loans, commercial real estate loans and construction loans. A loan is considered to be impaired when it is probable that the Company will be unable to collect all amounts due according to the contractual terms of the loan. The Company measures impairment based on the present value of the expected future cash flows discounted at the loan's effective interest rate or, for collateral-dependent loans and leases, based on the fair value of the collateral less disposition costs in accordance with ASC 310, *Receivables*. On a

**FIRST HAWAIIAN COMBINED**  
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**1. Organization and Summary of Significant Accounting Policies (Continued)**

case-by-case basis, the Company may measure impairment based upon a loan's observable market price. Impaired loans and leases without a related allowance for loan and lease losses are generally collateralized by assets with fair values in excess of the recorded investment in the loans.

The Company collectively evaluates for impairment large groups or pools of smaller-balance homogeneous loans and leases such as consumer loans, residential real estate loans and small business loans. The risk assessment process includes the use of estimates to determine the inherent loss in these portfolios. The Company considers a variety of factors including, but not limited to, historical loss experience, estimated defaults or foreclosures based on portfolio trends and delinquencies, and current and projected economic conditions. These factors are updated periodically to capture changes in the characteristics of the subject portfolios.

The Company generally places a loan or lease on nonaccrual status when management believes that collection of principal or interest has become doubtful or when a loan or lease becomes 90 days past due as to principal, interest, or lease payment, unless it is well secured and in the process of collection. Loans or leases on nonaccrual status are generally classified as impaired, but not all impaired loans are necessarily placed on nonaccrual status. For example, restructured loans performing under restructured terms beyond a specific period may be classified as accruing but may still be deemed impaired.

When the Company places a loan or lease on nonaccrual status, previously accrued and uncollected interest is reversed against interest income in the current period. When the Company receives an interest payment on a nonaccrual loan or lease, the payment is applied as a reduction of the principal balance when there is doubt about the ultimate collectability of all principal. Otherwise, the Company records such payment as interest income.

Nonaccrual loans and leases are generally returned to accrual status when they become current as to principal and interest and have demonstrated a sustained period of payment performance or become both well secured and in the process of collection.

**Troubled Debt Restructurings**

A restructuring of debt constitutes a troubled debt restructuring ("TDR") if the Company, for economic or legal reasons related to the debtor's financial difficulties, grants a concession to the debtor that it would not otherwise consider. The Company offers various types of concessions when modifying a loan or lease, including term extensions, temporary deferral of principal or lease payments, and temporary interest rate reductions. However, forgiveness of principal is rarely granted. All loans modified in a TDR are considered impaired. See Note 5 for discussion on modifications.

**Allowance for Loan and Lease Losses**

The Company maintains the allowance for loan and lease losses (the "Allowance") at a level which, in management's judgment, is adequate to absorb probable losses that have been incurred in the Company's loan and lease portfolio as of the combined balance sheet date. The Company's

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**1. Organization and Summary of Significant Accounting Policies (Continued)**

methodology for determining an adequate and appropriate level of the Allowance takes into account many factors, including:

- Trends in the volume and severity of delinquent loans and leases, nonaccrual loans and leases, troubled debt restructurings and other loan and lease modifications;
- Trends in the quality of risk management and loan administration practices including findings of internal and external reviews of loans and effectiveness of collection practices;
- Changes in the quality of the Company's risk identification process and loan review system;
- Changes in lending policies and procedures including underwriting standards and collection, charge-off and recovery practices;
- Changes in the nature and volume of the loan and lease portfolio;
- Changes in the concentration of credit and the levels of credit;
- Changes in the national and local economic business conditions, including the condition of various market segments.

The Company also maintains a reserve for losses on unfunded loan commitments and letters of credit, which is recorded within other liabilities. The Company measures the amount of reserve based on estimates of the probability of the ultimate funding and losses related to credit exposures that exist at the balance sheet date, similar to the methodology used for the loans and leases portfolio.

While the Company has a formal methodology to determine the adequate and appropriate level of allowance for credit losses, estimates of inherent loan, lease, and unfunded loan commitment losses involve judgment and assumptions as to various factors, including current economic conditions. Management's determination of the adequacy of the total allowance for credit losses is based on quarterly evaluations of the above factors. Accordingly, the provision for credit losses will vary from period to period based on management's ongoing assessment of the adequacy of the Allowance. Refer to Note 5 for information on how the Company's experience and current economic conditions have influenced management's determination of the Allowance.

The Allowance consists of two components, allocated and unallocated. The allocated portion of the Allowance includes reserves that are allocated based on impairment analyses of specific loans or pools of loans as described under "Impaired and Nonaccrual Loans and Leases" above. The unallocated component of the Allowance incorporates imprecision in the estimation process. While the Company's allocated reserve methodology strives to reflect all risk factors, there may still be certain unidentified risk elements. The purpose of the unallocated reserve is to capture these factors. The relationship of the unallocated component to the total allowance for loan and lease losses may fluctuate from period to period. Management evaluates the adequacy of the Allowance based on the combined total of allocated and unallocated components.

The Allowance is increased by provisions for loan and lease losses and reduced by charge-offs, net of recoveries. Consumer loans and leases are generally charged off upon reaching a predetermined delinquency status that ranges from 120 to 180 days and varies by product type.



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**1. Organization and Summary of Significant Accounting Policies (Continued)**

Other loans and leases may be charged off to the extent they are classified as loss. Recoveries of amounts that have previously been charged off are credited to the Allowance and are generally recorded only to the extent that cash is received.

**Provision for Loan and Lease Losses**

The provision for loan and lease losses (the "Provision") reflects management's judgment of the current period cost of credit risk inherent in the Company's loan and lease portfolio. Specifically, the Provision represents the amount charged against current period earnings to achieve an Allowance that, in management's judgment, is adequate to absorb probable losses that have been incurred in the Company's loan and lease portfolio as of the combined balance sheet date. Accordingly, the Provision will vary from period to period based on management's ongoing assessment of the adequacy of the Allowance.

**Premises and Equipment**

Premises and equipment, including leasehold improvements, are stated at cost less accumulated depreciation and amortization. Depreciation and amortization are computed on a straight-line basis over the estimated useful lives of 10 to 39 years for premises, 4 to 10 years for equipment and the shorter of the lease term or remaining useful life for leasehold improvements.

On a periodic basis, long-lived assets are reviewed for impairment. An impairment loss is recognized if the carrying amount of a long-lived asset exceeds its fair value and is not recoverable. An impairment analysis is performed whenever events or changes in circumstances suggest that the carrying value of an asset or group of assets is not recoverable.

Operating lease rental income for leased assets, primarily premises, is recognized on a straight-line basis as an offset to rental expense.

**Other Real Estate Owned and Repossessed Personal Property**

Other real estate owned ("OREO") and repossessed personal property are comprised primarily of properties that the Company acquires through foreclosure proceedings. The Company values these properties at fair value upon acquisition, which establishes the new cost basis. The Company charges losses arising upon the acquisition of the property against the Allowance. After acquisition, the Company carries such properties at the lower of cost or fair value less estimated selling costs. Any writedowns or losses from the subsequent disposition of such properties are included in other noninterest expense. Gains recognized on the sale of such properties are included in other noninterest income.

**Goodwill and Intangible Assets**

The accounting and reporting for business combinations and intangible assets are governed primarily by ASC 805, *Business Combinations* ("ASC 805"), and ASC 350, *Goodwill and Other Intangible Assets* ("ASC 350"). The Company follows the guidance set forth in ASC 805 for the initial recognition of goodwill and intangible assets acquired in a business combination. ASC 350 addresses the accounting and reporting for other intangible assets acquired individually or with a

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**1. Organization and Summary of Significant Accounting Policies (Continued)**

group of other assets, other than in a business combination, and addresses how goodwill and other intangible assets should be accounted for subsequent to acquisition.

Goodwill represents the cost of acquired businesses in excess of the fair value of the net assets acquired. Under the provisions of ASC 350, goodwill and certain other intangible assets which do not possess finite lives are not amortized over an estimated life but rather are tested at least annually for impairment. Goodwill is subject to a two-step impairment test. The first step compares the fair value of each reporting unit, which is an individual business segment of the Company, to its carrying amount. If the carrying amount exceeds the fair value, then the second step is performed whereby the Company assigns fair values to identifiable assets and liabilities, leaving an implied fair value for goodwill. If the implied fair value of the goodwill is less than the carrying amount, an impairment loss is recognized. Goodwill is tested for impairment on an annual basis and when circumstances change that suggests a potential impairment. For the years ended December 31, 2015 and 2014, the Company's goodwill impairment tests indicated that there was no impairment.

Other intangible assets include mortgage servicing rights, discussed in "Transfers and Servicing of Financial Assets" below.

**Transfers and Servicing of Financial Assets**

The Company accounts for servicing assets as required under ASC 860-50, *Servicing Assets and Liabilities* ("ASC 860-50"). A transfer of financial assets is accounted for as a sale when control over the assets transferred is surrendered. Servicing rights and other retained interests in the assets sold are recorded by allocating the previously recorded investment between the asset sold and the interest retained based on their relative fair values at the date of transfer. Fair values of servicing rights and other retained interests are determined using present value of estimated future cash flows valuation techniques, incorporating assumptions that market participants would use in their estimates of values.

Servicing rights are periodically assessed for impairment. Any such indicated impairment is recognized in earnings during the period in which the impairment occurs. As allowed by ASC 860-50, the Company utilizes the amortization method and amortizes servicing rights over the period of estimated net servicing income, taking into account prepayment assumptions. Servicing income, net of amortization, is included in other income, and servicing assets are included in other intangible assets.

**Non-Marketable Equity Securities**

Non-marketable equity securities include FHLB stock, which the Company holds to meet regulatory requirements. These securities are accounted for under the cost method, which equals par value, and are included in other assets on the combined balance sheet. These securities do not have a readily determinable fair value as ownership is restricted and there is no market for these securities. The Company reviews these securities periodically for impairment. As these securities can only be redeemed or sold at par value and only to the respective issuing government-issued institution or to another member institution, and management considers these securities to be

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**1. Organization and Summary of Significant Accounting Policies (Continued)**

long-term investments; management considers the ultimate recoverability of the par value rather than recognizing temporary declines in value. No impairment was recognized on non-marketable equity securities in 2015 and 2014.

**Securities Sold Under Agreements to Repurchase**

Securities sold under agreements to repurchase generally qualify as financing transactions under GAAP. The obligations to repurchase the identical securities sold are reflected as short-term borrowings in the combined balance sheets, with the dollar amount of securities underlying the agreements included in investment securities. Third parties monitor the fair value of the underlying securities as compared to the related obligation, including accrued interest, and as necessary, request additional collateral from the Company as specified in the repurchase agreements. All repurchase agreements are accounted for in accordance with ASC 860-30, *Secured Borrowing and Collateral* ("ASC 860-30").

**Pension and Other Postretirement Benefit Plans**

The Company uses the following key variables to calculate annual pension costs: (1) size of the employee population and estimated compensation increases; (2) actuarial assumptions and estimates; (3) expected long-term rate of return on plan assets; and (4) discount rate. Pension cost is directly affected by the number of employees eligible for pension benefits and their estimated compensation increases. To calculate estimated compensation increases, management reviews the Company's salary increases each year and compares these figures with industry averages. For all pension and postretirement plan calculations, the Company uses a December 31<sup>st</sup> measurement date.

The Company uses the building block method to estimate the expected return on plan assets each year based on the balance of the pension asset portfolio at the beginning of the year and the expected long-term rate of return on that portfolio in accordance with ASC 715, *Compensation — Retirement Benefits* ("ASC 715"). This method evaluates the percentage of total plan assets and their expected rate of return, the expected total rate of return and management of the portfolio. Under this approach, forward-looking expected returns are determined for each invested asset class. Forward-looking capital market assumptions are typically developed by using historical returns as a starting point and applying a combination of macroeconomics, econometrics, statistical, and other technical analysis, such as spread differentials, to forecast expected future returns.

In estimating the projected benefit obligation ("PBO"), an independent actuary bases assumptions on factors such as mortality rate, turnover rate, retirement rate, disability rate and other assumptions related to the population of individuals in the pension plan. If significant actuarial gains or losses occur, the actuary reviews the demographic and economic assumptions with the Company, at which time the Company considers revising these assumptions based on actual circumstances.

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**1. Organization and Summary of Significant Accounting Policies (Continued)**

ASC 715 improves employer's accounting for defined benefit plans and other postretirement plans by recognizing the funded status of a plan as an asset or liability in the combined balance sheets and recognizing changes in that funded status in other comprehensive income in the year in which changes occur.

**Income Taxes**

Income taxes have been recorded using the separate return method as if the Company were a separate taxpayer for all periods presented. In accordance with ASC 740, *Income Taxes* ("ASC 740"), current income tax expense is recognized for the amount of income taxes expected to be payable or refundable for the current period, and deferred income tax expense is recognized in an amount equal to the change in deferred income tax assets and liabilities occurring during the period. Deferred income tax assets and liabilities are recorded to account for the expected future tax consequences of events that are reflected in the financial statements and tax returns in different periods. Deferred income tax assets and liabilities are determined based on the difference between the financial statement and tax bases of assets and liabilities using enacted tax rates in effect for the years in which the differences are expected to reverse.

Interest and penalties, if any, expected to be assessed or refunded by taxing authorities relating to an underpayment or overpayment of income taxes are accrued and recorded as part of income tax expense.

Excise tax credits relating to premises and equipment are accounted for using the flow-through method, and the benefit is recognized in the year the asset is placed in service. General business and excise tax credits generated from the leasing portfolio, except for credits that are passed on to lessees, are recognized over the term of the lease.

The Company accounts for uncertain tax positions taken or expected to be taken on tax returns in accordance with ASC 740. Under ASC 740, the Company recognizes a tax benefit if it is more likely than not that the position will be sustained based on its technical merits, in which case the amount to be recognized is the largest amount that is greater than fifty percent likely of ultimately being realized. A previously recognized tax benefit would be derecognized if it is no longer more likely than not sustainable on its merits.

The Company recalculates the financial statement impact of a leveraged lease when there is a change in estimate of expected tax cash flows to be generated by the lease, including a change which impacts only the timing of tax cash flows, in accordance with ASC 840, *Leases* ("ASC 840").

**Derivative Instruments and Hedging Activities**

Derivatives are recognized on the combined balance sheets at fair value. On the date the Company enters into a derivative contract, the Company designates the derivative instrument as: (1) a hedge of the fair value of a recognized asset or liability or of an unrecognized firm commitment ("fair value hedge"); (2) a hedge of a forecasted transaction or the variability of cash flows to be received or paid related to a recognized asset or liability ("cash flow hedge"); or (3) held for trading, customer accommodation or not qualifying for hedge accounting ("free-standing derivative instrument"). For a fair value hedge, changes in the fair value of the

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**1. Organization and Summary of Significant Accounting Policies (Continued)**

derivative instrument and changes in the fair value of the hedged asset or liability or of an unrecognized firm commitment attributable to interest rate risk are recorded in current period earnings. For a cash flow hedge, to the extent that the hedge is considered highly effective, changes in the fair value of the derivative instrument are recorded in other comprehensive income within stockholder's equity and subsequently reclassified to net income in the same period that the hedged transaction impacts net income in the same financial statement category as the hedged item. To the extent the derivative instruments are not effective, any changes in the fair value of the derivatives are immediately recognized in noninterest income. For free-standing derivative instruments, changes in fair values are reported in current period earnings. The Company formally documents the relationship between hedging instruments and hedged items, as well as the risk management objective and strategy for undertaking various hedge transactions. This process includes linking all derivative instruments that are designated as hedges to specific assets or liabilities, unrecognized firm commitments or forecasted transactions. The Company also formally assesses, both at the inception of a hedge and on a quarterly basis, whether the derivative instruments used are highly effective in offsetting changes in fair values of, or cash flows related to, hedged items. Any portion of the change in fair value of a derivative designated as a hedge that is deemed ineffective is recorded in current period earnings.

ASC 815, *Derivatives and Hedging*, requires disclosures by sellers of credit derivatives, including credit derivatives embedded in a hybrid instrument. The statement also requires additional disclosure about the current status of the payment or performance risk of a guarantee, which is described in Note 17 to the combined financial statements.

**Fair Value Measurements**

The Company determines the fair market values of financial instruments based on ASC 820, *Fair Value Measurements and Disclosures* ("ASC 820"), which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The standard describes three levels of inputs that may be used to measure fair value which are described in Note 19 to the combined financial statements.

**Earnings per Share**

The Company made no adjustments to net income for the purposes of computing earnings per share and there were no dilutive or antidilutive securities. Weighted average shares used in the earnings per share calculation is based on issued and outstanding shares of BancWest for all periods presented and amounted to 139,459,620 shares as of and for both the years ended December 31, 2015 and 2014.

**Recent Accounting Pronouncements**

The following Accounting Standards Updates ("ASU") have been issued by the Financial Accounting Standards Board ("FASB") and are applicable to the Company in 2015 or in future periods. This discussion is not intended to be a comprehensive listing of the impact of all standards and rules adopted.

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**1. Organization and Summary of Significant Accounting Policies (Continued)**

In May 2014, the FASB issued ASU No. 2014-09, *Revenue Recognition (Topic 606): Revenue from Contracts with Customers*. The update establishes the principles to apply to determine the amount and timing of revenue recognition, specifying the accounting for certain costs related to revenue, and requiring additional disclosures about the nature, amount, timing and uncertainty of revenues and related cash flows. The update supersedes most of the current revenue recognition requirements, and will be effective for fiscal years, and interim periods within those fiscal years, beginning after December 15, 2017. The Company continues to evaluate the impact this guidance, including the method of implementation, will have on its combined financial statements.

In November 2014, the FASB issued ASU No. 2014-16, *Derivatives and Hedging (Topic 815): Determining Whether the Host Contract in a Hybrid Financial Instrument Issued in the Form of a Share Is More Akin to Debt or to Equity*. This update will require an entity to determine the nature of the host contract by considering the economic characteristics and risks of the entire hybrid financial instrument. This update is effective for fiscal years, and interim periods within those fiscal years, beginning after December 15, 2015. The Company does not believe this guidance will have a material impact on the combined financial statements.

In February 2015, the FASB issued ASU No. 2015-02, *Consolidation (Topic 810): Amendments to the Consolidation Analysis*. This update amends guidance relating to the assessment for determining when an entity should consolidate variable interest entities and limited partnerships. This update is effective for fiscal years, and interim periods within those fiscal years, beginning after December 15, 2015. The Company does not believe this guidance will have a material impact on the combined financial statements.

In April 2015, the FASB issued ASU No. 2015-05, *Intangibles — Goodwill and Other — Internal-Use Software (Subtopic 350-40): Customer's Accounting for Fees Paid in a Cloud Computing Arrangement*. This update provides guidance about a customer's accounting for fees paid in a cloud computing arrangement. The update will help entities evaluate whether such an arrangement includes a software license, which should be accounted for consistent with the acquisition of other software licenses; otherwise, it should be accounted for as a service contract. This update is effective for fiscal years, including interim periods within those fiscal years beginning after December 15, 2015. The Company does not believe this guidance will have a material impact on the combined financial statements.

In January 2016, the FASB issued ASU No. 2016-01, *Financial Instruments (Subtopic 825-10): Recognition and Measurement of Financial Assets and Financial Liabilities*. This update addresses certain aspects of recognition, measurement, presentation, and disclosure of financial instruments. This update is effective for fiscal years, and interim periods within those fiscal years, beginning after December 15, 2017. The Company does not believe this guidance will have a material impact on the combined financial statements.

In February 2016, the FASB issued ASC 842, *Leases* ("ASC 842"), which replaces the existing guidance in ASC 840, *Leases*. ASC 842 requires a dual approach for lessee accounting under which a lessee would account for leases as finance leases or operating leases. Both finance leases and operating leases will result in the lessee recognizing a right-of-use ("ROU") asset and a corresponding lease liability. For finance leases the lessee would recognize interest expense and

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**1. Organization and Summary of Significant Accounting Policies (Continued)**

amortization of the ROU asset and for operating leases the lessee would recognize a straight-line total lease expense. This update is effective for fiscal years, and interim periods within those fiscal years, beginning after December 15, 2018. The Company is currently assessing the impact that adoption of this guidance will have on its combined financial statements.

**2. Transactions with Affiliates and Related Parties**

In the normal course of business, the Company makes loans to executive officers and directors of the Company and its subsidiaries and to entities and individuals affiliated with those executive officers and directors. These loans are made on terms no less favorable to the Company than those prevailing at the time for comparable transactions with unrelated persons or, in the case of certain residential real estate loans, on terms that are widely available to employees of the Company who are not directors or executive officers.

Changes in the loans to such executive officers, directors and affiliates during 2015 and 2014 were as follows:

(dollars in thousands)	Year Ended December 31,	
	2015	2014
Balance at beginning of year	\$ 95,494	\$ 109,814
New loans made	14,540	26,119
Repayments	(51,098)	(40,439)
<b>Balance at end of year</b>	<b>\$ 58,936</b>	<b>\$ 95,494</b>

The Company participates in various transactions with BancWest, BOW, BNPP and its affiliates. These transactions are subject to review by the FRB, FDIC and other regulatory authorities. The transactions are required to be on terms at least as favorable to the Company as those prevailing at the time for similar non-affiliate transactions. These transactions may include the provision of services, sales and purchases of assets, foreign exchange activities, financial guarantees, international services, interest rate swaps and intercompany deposits and borrowings.

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**2. Transactions with Affiliates and Related Parties (Continued)**

The Company participates in forward and spot transactions with BOW as the counterparty. These positions as of December 31, 2015 and 2014 are summarized below along with other transactions with its related parties.

(dollars in thousands)	As of December 31,	
	2015	2014
Cash and due from banks	\$ 24	\$ 8,491
Other assets	1,080	703
Noninterest-bearing demand deposits	(41,137)	(43,886)
Interest income from affiliates	70	213
Interest expense to affiliates	(7)	(9)
Noninterest income from affiliates	8,615	7,070
Noninterest expense to affiliates	(54)	(52)
Off-balance sheet transactions:		
Commitments to purchase foreign currencies <sup>(1)</sup>	4,108	168

<sup>(1)</sup> Represents the notional amount of derivative financial instruments that are carried on the combined balance sheets at fair value.

The Company does not transact hedging or trading activities on behalf of BOW.

The Company has forward foreign exchange contracts with BOW that represents commitments to purchase or sell foreign currencies at a future date at a specified price. The Company's utilization of forward foreign exchange contracts is subject to the primary underlying risk of movements in foreign currency exchange rates and to additional counterparty risk should its counterparties fail to meet the terms of their contracts. Forward foreign exchange contracts are utilized to satisfy customer demand for foreign currencies and are not used for trading purposes. Management does not anticipate any material losses as a result of these transactions.

**3. Investment Securities**

At December 31, 2015 and 2014, investment securities consisted predominantly of the following investment categories:

*U.S. Treasury and non-government securities* — includes U.S. Treasury notes and other non-government agency bonds.

*Mortgage and asset-backed securities* — includes securities backed by notes or receivables secured by either mortgage or prime auto assets with cash flows based on actual or scheduled payments.

*Collateralized mortgage obligations* — includes securities backed by a pool of mortgages with cash flows distributed based on certain rules rather than pass through payments.

*Equity securities* — includes shares of corporate common stock.



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3. Investment Securities (Continued)

At December 31, 2015 and 2014, all of the Company's investment securities were classified as available for sale. Amortized cost and fair value of securities at December 31, 2015 and 2014 were as follows:

(dollars in thousands)	December 31,							
	2015				2014			
	Amortized Cost	Unrealized Gains	Unrealized Losses	Fair Value	Amortized Cost	Unrealized Gains	Unrealized Losses	Fair Value
U.S. Treasury securities	\$ 502,126	\$ —	\$ (2,150)	\$ 499,976	\$ 748,700	\$ 101	\$ (286)	\$ 748,515
Non-government securities	96,132	16	(324)	95,824	96,119	—	(547)	95,572
Government agency mortgage-backed securities	56,490	—	(508)	55,982	—	—	—	—
Government-sponsored enterprises mortgage-backed securities	10,185	560	—	10,745	12,397	806	—	13,203
Non-government mortgage-backed securities	—	157	—	157	268	3,136	—	3,404
Non-government asset-backed securities	95,453	—	(143)	95,310	354,011	115	(134)	353,992
Collateralized mortgage obligations:								
Government agency	2,261,526	1,984	(23,576)	2,239,934	2,699,632	8,567	(24,493)	2,683,706
Government-sponsored enterprises	1,046,854	724	(18,241)	1,029,337	1,086,161	2,256	(19,414)	1,069,003
Equity securities	—	—	—	—	—	4,216	—	4,216
<b>Total securities available for sale</b>	<b>\$ 4,068,766</b>	<b>\$ 3,441</b>	<b>\$ (44,942)</b>	<b>\$ 4,027,265</b>	<b>\$ 4,997,288</b>	<b>\$ 19,197</b>	<b>\$ (44,874)</b>	<b>\$ 4,971,611</b>

The following table presents the unrealized gross losses and fair values of securities in the available-for-sale portfolio by length of time the individual securities in each category have been in a continuous loss position.

(dollars in thousands)	Time in Continuous Loss as of December 31, 2015					
	Less Than 12 Months		12 Months or More		Total	
	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value
U.S. Treasury securities	\$ (2,150)	\$ 499,976	\$ —	\$ —	\$ (2,150)	\$ 499,976
Non-government securities	(324)	70,808	—	—	(324)	70,808
Government agency mortgage-backed securities	(508)	55,982	—	—	(508)	55,982
Non-government asset-backed securities	(143)	95,310	—	—	(143)	95,310
Collateralized mortgage obligations:						
Government agency	(11,423)	1,428,423	(12,153)	354,335	(23,576)	1,782,758
Government-sponsored enterprises	(3,132)	532,122	(15,109)	354,987	(18,241)	887,109
<b>Total securities available for sale with unrealized losses</b>	<b>\$ (17,680)</b>	<b>\$ 2,682,621</b>	<b>\$ (27,262)</b>	<b>\$ 709,322</b>	<b>\$ (44,942)</b>	<b>\$ 3,391,943</b>

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**3. Investment Securities (Continued)**

	<b>Time in Continuous Loss as of December 31, 2014</b>					
	<b>Less Than 12 Months</b>		<b>12 Months or More</b>		<b>Total</b>	
	<b>Unrealized Losses</b>	<b>Fair Value</b>	<b>Unrealized Losses</b>	<b>Fair Value</b>	<b>Unrealized Losses</b>	<b>Fair Value</b>
(dollars in thousands)						
U.S. Treasury securities	\$ (286)	\$ 201,227	\$ —	\$ —	\$ (286)	\$ 201,227
Non-government securities	(143)	24,857	(404)	70,715	(547)	95,572
Non-government asset-backed securities	(134)	160,542	—	—	(134)	160,542
Collateralized mortgage obligations:						
Government agency	(3,545)	497,235	(20,948)	670,377	(24,493)	1,167,612
Government-sponsored enterprises	(964)	248,672	(18,450)	424,629	(19,414)	673,301
<b>Total securities available for sale with unrealized losses</b>	<b>\$ (5,072)</b>	<b>\$ 1,132,533</b>	<b>\$ (39,802)</b>	<b>\$ 1,165,721</b>	<b>\$ (44,874)</b>	<b>\$ 2,298,254</b>

Proceeds from calls and sales of available for sale securities totaled \$25.0 million and \$2.5 billion, respectively, for the year ended December 31, 2015. Proceeds from sales of available for sale securities totaled \$61.9 million for the year ended December 31, 2014. The Company recorded gross realized gains of \$18.8 million and \$20.8 million during the years ended December 31, 2015 and 2014, respectively. The Company recorded gross realized losses of \$6.5 million and nil during the years ended December 31, 2015 and 2014, respectively. The income tax expense related to the Company's net realized gains on the sale of investment securities was \$4.9 million and \$8.2 million in 2015 and 2014, respectively.

Interest income from taxable investment securities was \$73.6 million and \$64.1 million in 2015 and 2014, respectively. The Company did not own any non-taxable investment securities in 2015 and 2014.

The amortized cost and fair value of U.S. Treasury securities and non-government securities at December 31, 2015, by contractual maturity, are shown below. Mortgage-backed securities, asset-backed securities, and collateralized mortgage obligations are disclosed separately in the table

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**3. Investment Securities (Continued)**

below as remaining expected maturities will differ from contractual maturities as borrowers have the right to prepay obligations.

(dollars in thousands)	December 31, 2015	
	Amortized Cost	Fair Value
Due in one year or less	\$ 200,668	\$ 200,365
Due after one year through five years	397,590	395,435
Due after five years	—	—
	598,258	595,800
Government agency mortgage-backed securities	56,490	55,982
Government-sponsored enterprises mortgage-backed securities	10,185	10,745
Non-government mortgage-backed securities	—	157
Non-government asset-backed securities	95,453	95,310
Collateralized mortgage obligations:		
Government agency	2,261,526	2,239,934
Government-sponsored enterprises	1,046,854	1,029,337
Total mortgage- and asset-backed securities	3,470,508	3,431,465
<b>Total securities available for sale</b>	<b>\$ 4,068,766</b>	<b>\$ 4,027,265</b>

At December 31, 2015, pledged securities totaled \$3.1 billion, of which \$2.9 billion was pledged to secure public deposits and repurchase transactions, and \$206 million was pledged to secure other financial transactions. At December 31, 2014, pledged securities totaled \$3.2 billion, of which \$3.0 billion was pledged to secure public deposits and repurchase transactions, and \$208 million was pledged to secure other financial transactions.

The Company held no securities of any single issuer, other than the U.S. government, government agency and government-sponsored enterprises, which were in excess of 10% of stockholder's equity at December 31, 2015 and 2014.

**Other-Than-Temporary Impairment**

Unrealized losses for all investment securities are reviewed to determine whether the losses are other than temporary. As discussed in Note 1 to the combined financial statements, investment securities are evaluated for OTTI on at least a quarterly basis, and more frequently when economic and market conditions warrant such an evaluation, to determine whether the decline in fair value below amortized cost is other than temporary.

For debt securities, the term other than temporary is not intended to indicate that the decline is permanent, but indicates that the prospects for a near-term recovery of value are not necessarily favorable, or that there is a general lack of evidence to support a realizable value equal to or greater than the carrying value of the investment. The decline in value is not related to any issuer-or industry-specific credit event. At year end, the Company did not have the intent to sell and

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**3. Investment Securities (Continued)**

determined it was more likely than not that the Company would not be required to sell the securities prior to recovery of the amortized cost basis. As the Company has the intent and ability to hold the debt securities in an unrealized loss position, each security with an unrealized loss position in the above tables has been further assessed to determine if a credit loss exists. If it is probable that the Company will not collect all amounts due according to the contractual terms of an investment security, an OTTI is considered to have occurred. In determining whether a credit loss exists, the Company estimates the present value of future cash flows expected to be collected from the investment security. If the present value of future cash flows is less than the amortized cost basis of the security, an OTTI exists. As of December 31, 2015 and 2014, the Company did not expect any credit losses in its debt securities. No OTTI was recognized on debt securities in 2015 and 2014.

For marketable equity securities, OTTI evaluations focus on whether evidence exists that supports near-term recovery of the unrealized loss. This evaluation considers the severity of and length of time fair value is below cost; the Company's intent and ability to hold the security until forecasted recovery of the fair value of the security; and the investee's financial condition, capital strength, and near-term prospects. As of December 31, 2015 and 2014, the Company did not expect any credit losses in its equity securities. No OTTI was recognized on marketable equity securities in 2015 and 2014. Additionally, the Company did not hold any marketable equity securities as of December 31, 2015.

**4. Loans and Leases**

At December 31, 2015 and 2014, loans and leases were comprised of the following:

(dollars in thousands)	December 31,	
	2015	2014
Commercial and industrial	\$ 3,057,455	\$ 2,697,142
Real estate:		
Commercial	2,164,448	2,047,465
Construction	367,460	470,061
Residential	3,532,427	3,338,021
Total real estate	6,064,335	5,855,547
Consumer	1,401,561	1,226,603
Lease financing	198,679	244,298
<b>Total loans and leases</b>	<b>\$ 10,722,030</b>	<b>\$ 10,023,590</b>

Outstanding loan balances are reported net of unearned income, including net deferred loan costs of \$17.2 million and \$13.9 million at December 31, 2015 and 2014, respectively.

At December 31, 2015, residential real estate loans totaling \$2.5 billion were pledged to collateralize the Company's borrowing capacity at the FHLB, and consumer and commercial and industrial loans totaling \$814 million were pledged to collateralize the borrowing capacity at the

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**4. Loans and Leases (Continued)**

FRB. Residential real estate loans collateralized by 1-4 unit properties that are in the process of foreclosure totaled \$11.3 million at December 31, 2015.

In the course of evaluating the credit risk presented by a customer and the pricing that will adequately compensate the Company for assuming that risk, management may require a certain amount of collateral support. The type of collateral held varies, but may include accounts receivable, inventory, land, buildings, equipment, income-producing commercial properties and residential real estate. The Company applies the same collateral policy for loans whether they are funded immediately or on a delayed basis. The loan and lease portfolio is principally located in Hawaii and, to a lesser extent, in Guam and Saipan. The risk inherent in the portfolio depends upon both the economic stability of the state or territories, which affects property values, and the financial strength and creditworthiness of the borrowers.

The Company's leasing activities consist primarily of leasing automobiles and commercial equipment. Lessees are responsible for all maintenance, taxes and insurance on the leased property.

The following lists the components of the net investment in financing leases:

(dollars in thousands)	December 31,	
	2015	2014
Total minimum lease payments to be received	\$ 228,280	\$ 276,036
Estimated residual values of leased property	4,465	7,023
Unearned income	(34,066)	(38,761)
<b>Net investment in financing leases</b>	<b>\$ 198,679</b>	<b>\$ 244,298</b>

At December 31, 2015, the schedule of future minimum lease payments to be received was as follows:

(dollars in thousands)	Minimum Lease Payments	
Year ending December 31:		
2016	\$	43,325
2017		48,347
2018		17,538
2019		13,291
2020		8,989
Thereafter		96,790
<b>Total</b>	<b>\$</b>	<b>228,280</b>

The Company is the lessor in various leveraged lease agreements under which light rail equipment with estimated economic lives ranging from 25 to 34 years are leased for terms up to 27 years. The Company's equity investment typically represents approximately 20% of the purchase price, with the remaining percentage being furnished by third-party financing in the form of

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**4. Loans and Leases (Continued)**

long-term debt that provides for no recourse against the Company and is secured by a first lien on the asset. The residual value of the asset is estimated at the beginning of the lease based on appraisals and other methods and is reviewed at least annually for impairment. At the end of the lease term, the lessee generally has the option of purchasing the asset or returning the asset to the Company. In some cases, other end-of-lease options may be available. Most of the Company's leveraged leases contain an early buyout option allowing the lessee to purchase the asset and terminate the lease at a specified date during the lease term. For income tax purposes, the Company generally retains the tax benefit of depreciation and amortization on the leased property and interest deductions on the related long-term debt. During the early years of the lease, tax deductions generally exceed lease rental income, resulting in reduced income tax payments. In the later years of the lease, rental income will exceed the deductions, resulting in higher income taxes payable. Deferred taxes are provided to reflect this timing difference in accordance with ASC 840. The majority of the Company's leveraged leases are commonly referred to as Lease-In, Lease-Out and Sale-In, Lease-Out leases for which the Company and the Internal Revenue Service entered into binding settlement agreements in prior years. The effects of the settlements have been accounted for in accordance with ASC 840. In general, the settlement agreement accelerated taxable income into the earlier years of the lease and reduced the taxable income recognized in the later years of the lease, thereby lessening the timing benefit described above.

The Company's net investment in leveraged leases, which is included in lease financing, was comprised of the following:

(dollars in thousands)	<b>December 31,</b>	
	<b>2015</b>	<b>2014</b>
Rentals receivable, net of principal and interest on non-recourse debt	<b>\$ 107,059</b>	<b>\$ 151,791</b>
Unearned and deferred income	<b>(23,609)</b>	<b>(26,645)</b>
Investment in leveraged leases	<b>83,450</b>	<b>125,146</b>
Deferred taxes arising from leveraged leases	<b>(28,087)</b>	<b>(42,788)</b>
<b>Net investment in leveraged leases</b>	<b>\$ 55,363</b>	<b>\$ 82,358</b>

Pretax income from leveraged leases amounted to \$3.0 million and \$7.2 million, and the related income tax expense was \$1.2 million and \$2.4 million, for the years ended December 31, 2015 and 2014, respectively.

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**4. Loans and Leases (Continued)**

At December 31, 2015 and 2014, loan and lease commitments were comprised of the following:

(dollars in thousands)	December 31,	
	2015	2014
Commercial and industrial	\$ 2,262,712	\$ 2,063,472
Real estate:		
Commercial	46,812	88,714
Construction	480,926	300,945
Residential	953,984	898,409
Total real estate	1,481,722	1,288,068
Consumer	1,448,336	1,425,862
Lease financing	104	444
<b>Total loan and lease commitments</b>	<b>\$ 5,192,874</b>	<b>\$ 4,777,846</b>

**5. Allowance for Loan and Lease Losses**

As discussed in Note 1 to the combined financial statements, the Company must maintain an Allowance that is adequate to absorb estimated probable credit losses associated with its loan and lease portfolio. The Allowance consists of an allocated portion, which covers estimated credit losses for specifically identified loans and pools of loans and leases, and an unallocated portion.

**Segmentation**

Management has identified three primary portfolio segments in estimating the Allowance: commercial lending, residential real estate lending and consumer lending. Commercial lending is further segmented into four distinct portfolios based on characteristics relating to the borrower, transaction, and collateral. These portfolio segments are: commercial and industrial, commercial real estate, construction, and lease financing. Residential real estate is not further segmented, but consists of single-family residential mortgages, real estate secured installment loans and home equity lines of credit. Consumer lending is not further segmented, but consists primarily of automobile loans, credit cards, and other installment loans. Management has developed a methodology for each segment taking into consideration portfolio segment-specific factors such as product type, loan portfolio characteristics, management information systems, and other risk factors.

**Specific Allocation**

Commercial

A specific allocation is determined for individually impaired commercial loans. A loan is considered impaired when it is probable that the Company will be unable to collect the full amount of principal and interest according to the contractual terms of the loan agreement.

**FIRST HAWAIIAN COMBINED**  
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**5. Allowance for Loan and Lease Losses (Continued)**

Management identifies material impaired loans based on their size in relation to the Company's total loan and lease portfolio. Each impaired loan equal to or exceeding a specified threshold requires an analysis to determine the appropriate level of reserve for that specific loan as discussed in Note 1 to the combined financial statements. Impaired loans below the specified threshold are treated as a pool, with specific allocations established based on qualitative factors such as asset quality trends, risk identification, lending policies, portfolio growth, and portfolio concentrations.

Residential

A specific allocation is determined for residential real estate loans based on delinquency status. In addition, each impaired loan equal to or exceeding a specified threshold requires analysis to determine the appropriate level of reserve for that specific loan, generally based on the value of the underlying collateral less estimated costs to sell. The specific allocation will be zero for impaired loans in which the value of the underlying collateral, less estimated costs to sell, exceeds the unpaid principal balance of the loan.

Consumer

A specific allocation is determined for the consumer loan portfolio using delinquency-based formula allocations. The Company uses a formula approach in determining the consumer loan specific allocation and recognizes the statistical validity of measuring losses predicated on past due status.

**Pooled Allocation**

Commercial

Pooled allocation for pass, special mention, substandard, and doubtful grade commercial loans and leases that share common risk characteristics and properties are determined using a historical loss rate analysis and qualitative factor considerations. Loan grade categories are discussed under "Credit Quality".

Residential and Consumer

Pooled allocation for non-delinquent consumer and residential real estate loans are determined using a historical loss rate analysis and qualitative factor considerations.

**Qualitative Adjustments**

Qualitative adjustments to historical loss rates or other static sources may be necessary since these rates may not be an accurate indicator of losses inherent in the current portfolio. To estimate the level of adjustments, management considers factors including global, national and local economic conditions; levels and trends in problem loans; the effect of credit concentrations; collateral value trends; changes in risk due to changes in lending policies and practices; management expertise; industry and regulatory trends; and volume of loans.



**FIRST HAWAIIAN COMBINED**  
**NOTES TO COMBINED FINANCIAL STATEMENTS (Continued)**  
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**5. Allowance for Loan and Lease Losses (Continued)**

**Unallocated Allowance**

The Company's Allowance includes an unallocated portion to account for imprecision in the estimation process.

The Allowance was comprised of the following:

		Year Ended December 31, 2015								
		Commercial Lending								
		Commercial and Industrial	Commercial Real Estate	Construction	Lease Financing	Residential	Consumer	Unallocated	Total	
(dollars in thousands)										
<b>Allowance for loan and lease losses:</b>										
Balance at beginning of year		\$ 31,835	\$ 16,320	\$ 4,725	\$ 1,089	\$ 44,858	\$ 27,041	\$ 8,931	\$	\$ 134,799
Charge-offs		(866)	—	—	—	(618)	(18,312)	—	—	(19,796)
Recoveries		940	1,115	—	3	2,198	6,325	—	—	10,581
Increase (decrease) in Provision		2,116	1,054	(932)	(204)	(339)	13,331	(5,126)	—	9,900
<b>Balance at end of year</b>		<b>\$ 34,025</b>	<b>\$ 18,489</b>	<b>\$ 3,793</b>	<b>\$ 888</b>	<b>\$ 46,099</b>	<b>\$ 28,385</b>	<b>\$ 3,805</b>	<b>\$</b>	<b>\$ 135,484</b>
Individually evaluated for impairment		\$ —	\$ —	\$ —	\$ —	\$ 592	\$ —	\$ —	\$ —	\$ 592
Collectively evaluated for impairment		34,025	18,489	3,793	888	45,507	28,385	3,805	—	134,892
<b>Loans and leases:</b>										
Individually evaluated for impairment		\$ 15,845	\$ 5,787	\$ —	\$ 181	\$ 22,334	\$ —	\$ —	\$ —	\$ 44,147
Collectively evaluated for impairment		3,041,610	2,158,661	367,460	198,498	3,510,093	1,401,561	—	—	10,677,883
<b>Balance at end of year</b>		<b>\$ 3,057,455</b>	<b>\$ 2,164,448</b>	<b>\$ 367,460</b>	<b>\$ 198,679</b>	<b>\$ 3,532,427</b>	<b>\$ 1,401,561</b>	<b>\$ —</b>	<b>\$</b>	<b>\$10,722,030</b>
		Year Ended December 31, 2014								
		Commercial Lending								
		Commercial and Industrial	Commercial Real Estate	Construction	Lease Financing	Residential	Consumer	Unallocated	Total	
(dollars in thousands)										
<b>Allowance for loan and lease losses:</b>										
Balance at beginning of year		\$ 34,026	\$ 16,606	\$ 4,702	\$ 1,078	\$ 42,028	\$ 25,589	\$ 9,210	\$	\$ 133,239
Charge-offs		(2,298)	—	—	—	(1,086)	(15,291)	—	—	(18,675)
Recoveries		1,387	207	—	57	1,470	6,014	—	—	9,135
Increase (decrease) in Provision		(1,280)	(493)	23	(46)	2,446	10,729	(279)	—	11,100
<b>Balance at end of year</b>		<b>\$ 31,835</b>	<b>\$ 16,320</b>	<b>\$ 4,725</b>	<b>\$ 1,089</b>	<b>\$ 44,858</b>	<b>\$ 27,041</b>	<b>\$ 8,931</b>	<b>\$</b>	<b>\$ 134,799</b>
Individually evaluated for impairment		\$ 571	\$ 52	\$ —	\$ —	\$ 740	\$ —	\$ —	\$ —	\$ 1,363
Collectively evaluated for impairment		31,264	16,268	4,725	1,089	44,118	27,041	8,931	—	133,436
<b>Loans and leases:</b>										
Individually evaluated for impairment		\$ 16,662	\$ 6,403	\$ 4,579	\$ 187	\$ 31,388	\$ —	\$ —	\$ —	\$ 59,219
Collectively evaluated for impairment		2,680,480	2,041,062	465,482	244,111	3,306,633	1,226,603	—	—	9,964,371
<b>Balance at end of year</b>		<b>\$ 2,697,142</b>	<b>\$ 2,047,465</b>	<b>\$ 470,061</b>	<b>\$ 244,298</b>	<b>\$ 3,338,021</b>	<b>\$ 1,226,603</b>	<b>\$ —</b>	<b>\$</b>	<b>\$10,023,590</b>

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**5. Allowance for Loan and Lease Losses (Continued)**

**Credit Quality**

The Company performs an internal loan review and grading on an ongoing basis. The review provides management with periodic information as to the quality of the loan portfolio and effectiveness of its lending policies and procedures. The objective of the loan review and grading procedures is to identify, in a timely manner, existing or emerging credit quality problems so that appropriate steps can be initiated to avoid or minimize future losses.

Loans subject to grading include: commercial and industrial loans, commercial and standby letters of credit, installment loans to businesses or individuals for business and commercial purposes, commercial real estate loans, overdraft lines of credit, commercial credit cards, and other credits as may be determined. Loans which are not subject to grading include loans that are 100% sold with no recourse to the Company, consumer installment loans, indirect automobile loans, consumer credit cards, business credit cards, home equity lines of credit and residential mortgage loans.

Residential and consumer loans are underwritten primarily on the basis of credit bureau scores, debt-service-to-income ratios, and collateral quality and loan to value ratios.

A credit risk rating system is used to determine loan grade and is based on borrower credit risk and transactional risk. The loan grading process is a mechanism used to determine the risk of a particular borrower and is based on the following eight factors of a borrower: character, earnings and operating cash flow, asset and liability structure, debt capacity, financial reporting, management and controls, borrowing entity, and industry and operating environment.

*Pass* — "Pass" (uncriticized loans) and leases, are not considered to carry greater than normal risk. The borrower has the apparent ability to satisfy obligations to the Company, and therefore no loss in ultimate collection is anticipated.

*Special Mention* — Loans and leases that have potential weaknesses that deserves management's close attention. If left uncorrected, these potential weaknesses may result in deterioration of the repayment prospects for assets or in the institution's credit position at some future date. Special mention assets are not adversely classified and do not expose an institution to sufficient risk to warrant adverse classification.

*Substandard* — Loans and leases that are inadequately protected by the current financial condition and paying capacity of the obligor or by any collateral pledged. Loans and leases so classified must have a well-defined weakness or weaknesses that jeopardize the collection of the debt. They are characterized by the distinct possibility that the bank may sustain some loss if the deficiencies are not corrected.

*Loss* — Loans and leases classified as loss are considered uncollectible and of such little value that their continuance as an asset is not warranted. This classification does not mean that the loan or lease has absolutely no recovery or salvage value, but rather that it is not practical or desirable to defer writing off this basically worthless asset even though partial recovery may be effected in the future.

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**NOTES TO COMBINED FINANCIAL STATEMENTS (Continued)**  
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**5. Allowance for Loan and Lease Losses (Continued)**

The credit risk profiles by internally assigned grade for loans and leases were as follows:

(dollars in thousands)	December 31, 2015				
	Commercial and Industrial	Commercial Real Estate	Construction	Lease Financing	Total
Grade:					
Pass	\$ 2,995,180	\$ 2,119,933	\$ 366,695	\$ 198,296	\$ 5,680,104
Special mention	46,097	24,695	765	28	71,585
Substandard	12,220	19,682	—	174	32,076
Doubtful	3,958	138	—	181	4,277
<b>Total</b>	<b>\$ 3,057,455</b>	<b>\$ 2,164,448</b>	<b>\$ 367,460</b>	<b>\$ 198,679</b>	<b>\$ 5,788,042</b>

(dollars in thousands)	December 31, 2014				
	Commercial and Industrial	Commercial Real Estate	Construction	Lease Financing	Total
Grade:					
Pass	\$ 2,585,545	\$ 1,973,887	\$ 462,628	\$ 243,833	\$ 5,265,893
Special mention	86,878	44,317	2,854	278	134,327
Substandard	21,848	26,832	3,023	—	51,703
Doubtful	2,871	2,429	1,556	187	7,043
<b>Total</b>	<b>\$ 2,697,142</b>	<b>\$ 2,047,465</b>	<b>\$ 470,061</b>	<b>\$ 244,298</b>	<b>\$ 5,458,966</b>

There were no loans and leases graded as Loss as of December 31, 2015 and 2014.

The credit risk profiles based on payment activity for loans and leases that were not subject to loan grading were as follows:

(dollars in thousands)	December 31, 2015				
	Residential	Consumer	Consumer — Auto	Credit Cards	Total
Performing	\$ 3,507,756	\$ 236,207	\$ 794,692	\$ 350,962	\$ 4,889,617
Nonperforming and delinquent	24,671	2,691	13,265	3,744	44,371
<b>Total</b>	<b>\$ 3,532,427</b>	<b>\$ 238,898</b>	<b>\$ 807,957</b>	<b>\$ 354,706</b>	<b>\$ 4,933,988</b>

(dollars in thousands)	December 31, 2014				
	Residential	Consumer	Consumer — Auto	Credit Cards	Total
Performing	\$ 3,311,676	\$ 187,856	\$ 669,441	\$ 350,137	\$ 4,519,110
Nonperforming and delinquent	26,345	3,242	11,356	4,571	45,514
<b>Total</b>	<b>\$ 3,338,021</b>	<b>\$ 191,098</b>	<b>\$ 680,797</b>	<b>\$ 354,708</b>	<b>\$ 4,564,624</b>

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NOTES TO COMBINED FINANCIAL STATEMENTS (Continued)

YEARS ENDED DECEMBER 31, 2015 AND 2014

5. Allowance for Loan and Lease Losses (Continued)

Impaired and Nonaccrual Loans and Leases

The Company evaluates certain loans and leases individually for impairment. A loan or lease is considered to be impaired when it is probable that the Company will be unable to collect all amounts due according to the contractual terms of the loan or lease. An allowance for impaired commercial loans, including commercial real estate and construction loans is measured based on the present value of expected future cash flows discounted at the loan's effective interest rate, the loan's observable market price, or the estimated fair value of the collateral, less any selling costs, if the loan is collateral dependent. An allowance for impaired residential loans is measured based on the estimated fair value of the collateral, less any selling costs. Management exercises significant judgment in developing these estimates.

The Company generally places a loan on nonaccrual status when management believes that collection of principal or interest has become doubtful or when a loan or lease becomes 90 days past due as to principal or interest, unless it is well secured and in the process of collection. The nonaccrual policy is discussed in Note 1 to the combined financial statements.

It is the Company's policy to charge off a loan when the facts indicate that the loan is considered uncollectible.

The aging analyses of past due loans and leases were as follows:

December 31, 2015								
Accruing Loans and Leases								
	30 - 59 Days Past Due	60 - 89 Days Past Due	Greater Than or Equal to 90 Days Past Due	Total Past Due	Current	Total Accruing Loans and Leases	Total Non Accruing Loans and Leases	Total Outstanding
(dollars in thousands)								
Commercial and industrial	\$ 198	\$ 72	\$ 2,496	\$ 2,766	\$ 3,050,731	\$ 3,053,497	\$ 3,958	\$ 3,057,455
Commercial real estate	—	190	161	351	2,163,959	2,164,310	138	2,164,448
Construction	—	—	—	—	367,460	367,460	—	367,460
Lease financing	41	—	174	215	198,283	198,498	181	198,679
Residential	10,143	1,447	737	12,327	3,507,756	3,520,083	12,344	3,532,427
Consumer	15,191	3,056	1,454	19,701	1,381,860	1,401,561	—	1,401,561
<b>Total</b>	<b>\$ 25,573</b>	<b>\$ 4,765</b>	<b>\$ 5,022</b>	<b>\$ 35,360</b>	<b>\$ 10,670,049</b>	<b>\$ 10,705,409</b>	<b>\$ 16,621</b>	<b>\$ 10,722,030</b>

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**5. Allowance for Loan and Lease Losses (Continued)**

December 31, 2014								
Accruing Loans and Leases								
	30 - 59	60 - 89	Greater Than or Equal to 90 Days Past Due	Total Past Due	Current	Leases	Leases	Total Outstanding
(dollars in thousands)	Days Past Due	Days Past Due	90 Days Past Due	Total Past Due	Current	Leases	Leases	Total Outstanding
Commercial and industrial	\$ 262	\$ 299	\$ —	\$ 561	\$ 2,693,710	\$ 2,694,271	\$ 2,871	\$ 2,697,142
Commercial real estate	530	—	—	530	2,044,506	2,045,036	2,429	2,047,465
Construction	—	—	—	—	468,505	468,505	1,556	470,061
Lease financing	165	—	—	165	243,946	244,111	187	244,298
Residential	5,468	2,153	1,874	9,495	3,311,676	3,321,171	16,850	3,338,021
Consumer	14,167	3,220	1,784	19,171	1,207,432	1,226,603	—	1,226,603
<b>Total</b>	<b>\$ 20,592</b>	<b>\$ 5,672</b>	<b>\$ 3,658</b>	<b>\$ 29,922</b>	<b>\$ 9,969,775</b>	<b>\$ 9,999,697</b>	<b>\$ 23,893</b>	<b>\$ 10,023,590</b>

The total carrying amounts and the total unpaid principal balances of impaired loans and leases were as follows:

December 31, 2015					
(dollars in thousands)	Recorded Investment	Average Recorded Investment	Unpaid Principal Balance	Related Allowance	Interest Income Recognized
Impaired loans with no related allowance recorded:					
Commercial and industrial	\$ 15,845	\$ 16,666	\$ 16,516	\$ —	\$ 317
Commercial real estate	5,787	6,516	5,853	—	444
Lease financing	181	186	181	—	—
Residential	15,247	18,518	16,692	—	292
<b>Total</b>	<b>\$ 37,060</b>	<b>\$ 41,886</b>	<b>\$ 39,242</b>	<b>\$ —</b>	<b>\$ 1,053</b>
Impaired loans with a related allowance recorded:					
Residential	\$ 7,087	\$ 6,889	\$ 7,140	\$ 592	258
<b>Total</b>	<b>\$ 7,087</b>	<b>\$ 6,889</b>	<b>\$ 7,140</b>	<b>\$ 592</b>	<b>\$ 258</b>
Total impaired loans					
Commercial and industrial	\$ 15,845	\$ 16,666	\$ 16,516	\$ —	\$ 317
Commercial real estate	5,787	6,516	5,853	—	444
Lease financing	181	186	181	—	—
Residential	22,334	25,407	23,832	592	550
<b>Total</b>	<b>\$ 44,147</b>	<b>\$ 48,775</b>	<b>\$ 46,382</b>	<b>\$ 592</b>	<b>\$ 1,311</b>

FIRST HAWAIIAN COMBINED

NOTES TO COMBINED FINANCIAL STATEMENTS (Continued)

YEARS ENDED DECEMBER 31, 2015 AND 2014

5. Allowance for Loan and Lease Losses (Continued)

(dollars in thousands)	December 31, 2014				
	Recorded Investment	Average Recorded Investment	Unpaid Principal Balance	Related Allowance	Interest Income Recognized
Impaired loans with no related allowance recorded:					
Commercial and industrial	\$ 14,791	\$ 13,556	\$ 14,902	\$ —	\$ 1,691
Commercial real estate	5,003	5,095	6,960	—	250
Construction	4,579	7,314	8,607	—	207
Lease financing	187	77	187	—	—
Residential	22,014	24,437	25,553	—	550
<b>Total</b>	<b>\$ 46,574</b>	<b>\$ 50,479</b>	<b>\$ 56,209</b>	<b>\$ —</b>	<b>\$ 2,698</b>
Impaired loans with a related allowance recorded:					
Commercial and industrial	\$ 1,871	\$ 1,917	\$ 2,210	\$ 571	\$ —
Commercial real estate	1,400	1,400	1,400	52	83
Residential	9,374	9,100	9,427	740	274
<b>Total</b>	<b>\$ 12,645</b>	<b>\$ 12,417</b>	<b>\$ 13,037</b>	<b>\$ 1,363</b>	<b>\$ 357</b>
Total impaired loans					
Commercial and industrial	\$ 16,662	\$ 15,473	\$ 17,112	\$ 571	\$ 1,691
Commercial real estate	6,403	6,495	8,360	52	333
Construction	4,579	7,314	8,607	—	207
Lease financing	187	77	187	—	—
Residential	31,388	33,537	34,980	740	824
<b>Total</b>	<b>\$ 59,219</b>	<b>\$ 62,896</b>	<b>\$ 69,246</b>	<b>\$ 1,363</b>	<b>\$ 3,055</b>

As discussed in Note 4 to the combined financial statements, the residual values of assets in leveraged lease arrangements are reviewed for impairment on an annual basis.

**Modifications**

Commercial and industrial loans modified in a TDR often involve temporary interest-only payments, term extensions, and converting revolving credit lines to term loans. Additional collateral, a co-borrower, or a guarantor is often requested. Commercial real estate and construction loans modified in a TDR often involve reducing the interest rate for the remaining term of the loan, extending the maturity date at an interest rate lower than the current market rate for new debt with similar risk, or substituting or adding a new borrower or guarantor. Construction loans modified in a TDR may also involve extending the interest-only payment period. Lease financing modifications generally involve a short-term forbearance period, usually about three months, after which the missed payments are added to the end of the lease term, thereby extending the maturity date. Interest continues to accrue on the missed payments and as a result, the effective yield on the lease remains unchanged. As the forbearance period usually involves an insignificant payment

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NOTES TO COMBINED FINANCIAL STATEMENTS (Continued)

YEARS ENDED DECEMBER 31, 2015 AND 2014

5. Allowance for Loan and Lease Losses (Continued)

delay, lease financing modifications typically do not meet the reporting criteria for a TDR. Residential real estate loans modified in a TDR are primarily comprised of loans where monthly payments are lowered to accommodate the borrowers' financial needs for a period of time, normally two years. During that time, the borrower's entire monthly payment is applied to principal. After the lowered monthly payment period ends, the borrower reverts back to paying principal and interest per the original terms with the maturity date adjusted accordingly. Generally, consumer loans are not classified as a TDR as they are normally charged off upon reaching a predetermined delinquency status that ranges from 120 to 180 days and varies by product type.

Loans modified in a TDR are typically already on nonaccrual status and partial charge-offs have in some cases already been taken against the outstanding loan balance. Loans modified in a TDR will have to be evaluated for impairment. As a result, this may have a financial effect of increasing the specific Allowance associated with the loan. An Allowance for impaired commercial loans, including commercial real estate and construction loans, that have been modified in a TDR is measured based on the present value of expected future cash flows discounted at the loan's effective interest rate, the loan's observable market price, or the estimated fair value of the collateral, less any selling costs, if the loan is collateral dependent. An Allowance for impaired residential loans that have been modified in a TDR is measured based on the estimated fair value of the collateral, less any selling costs. Management exercises significant judgment in developing these estimates.

The following presents, by class, information related to loans modified in a TDR as of December 31, 2015 and 2014:

	Year Ended December 31,							
	2015			2014				
	Number of Contracts	Unpaid Principal Pre-Modification	Unpaid Principal Post-Modification	Related Allowance	Number of Contracts	Unpaid Principal Pre-Modification	Unpaid Principal Post-Modification	Related Allowance
(dollars in thousands)								
Commercial and industrial	5	\$ 11,888	\$ 11,888	\$ —	5	\$ 13,791	\$ 13,791	\$ —
Commercial real estate	4	5,649	5,649	—	6	6,372	4,529	52
Construction	—	—	—	—	2	8,607	4,579	—
Residential	21	12,620	11,906	592	30	17,892	17,028	740
<b>Total</b>	<b>30</b>	<b>\$ 30,157</b>	<b>\$ 29,443</b>	<b>\$ 592</b>	<b>43</b>	<b>\$ 46,662</b>	<b>\$ 39,927</b>	<b>\$ 792</b>

The Company had total loan and lease commitments including standby letters of credit of \$5.2 billion and \$4.8 billion as of December 31, 2015 and 2014, respectively. Of the \$5.2 billion, there were no commitments to borrowers who had loan terms modified in a TDR as of December 31, 2015. At December 31, 2014, the amount in available commitments under revolving credit lines to borrowers who had loans modified in a TDR was not material.

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**NOTES TO COMBINED FINANCIAL STATEMENTS (Continued)**  
**YEARS ENDED DECEMBER 31, 2015 AND 2014**

**5. Allowance for Loan and Lease Losses (Continued)**

The following presents, by class, loans modified in TDRs that experienced a payment default of 30 days or more as of December 31, 2015 and 2014 and for which the payment default occurred within one year since the modification:

(dollars in thousands)	Year Ended December 31,			
	2015		2014	
	Number of Contracts	Recorded Investment	Number of Contracts	Recorded Investment
Commercial and industrial <sup>(a)</sup>	3	\$ 6,153	1	\$ 299
Residential <sup>(b)</sup>	7	2,281	7	2,490
<b>Total</b>	<b>10</b>	<b>\$ 8,434</b>	<b>8</b>	<b>\$ 2,789</b>

<sup>(a)</sup> In 2015, all 3 commercial and industrial loans that subsequently defaulted were refinanced. In 2014, the commercial and industrial loan that subsequently defaulted was modified by extending the maturity date.

<sup>(b)</sup> In 2015 and 2014, all 7 residential real estate loans that subsequently defaulted were modified by reducing interest rates, increasing amortizations, and deferring principal payments.

**6. Premises and Equipment**

At December 31, 2015 and 2014, premises and equipment were comprised of the following:

(dollars in thousands)	December 31,	
	2015	2014
Buildings	\$ 277,133	\$ 273,700
Furniture and equipment	74,965	61,318
Land	89,164	88,696
Leasehold improvements	48,969	56,222
Total premises and equipment	490,231	479,936
Less: Accumulated depreciation and amortization	185,127	172,476
<b>Net carrying value</b>	<b>\$ 305,104</b>	<b>\$ 307,460</b>

Depreciation and amortization expenses included in occupancy and equipment expenses for 2015 and 2014 were as follows:

(dollars in thousands)	Year Ended December 31,	
	2015	2014
Occupancy	\$ 9,039	\$ 8,540
Equipment	5,507	4,584
<b>Total</b>	<b>\$ 14,546</b>	<b>\$ 13,124</b>



**FIRST HAWAIIAN COMBINED**  
**NOTES TO COMBINED FINANCIAL STATEMENTS (Continued)**  
**YEARS ENDED DECEMBER 31, 2015 AND 2014**

**6. Premises and Equipment (Continued)**

The Company, as a lessor, leases certain properties that it owns. The cost and accumulated depreciation related to leased properties were \$290.2 million and \$115.5 million, respectively, as of December 31, 2015, and \$286.1 million and \$107.6 million, respectively, as of December 31, 2014.

**7. Other Assets**

**Goodwill**

Goodwill originated from the acquisition of BancWest by BNPP in December 2001. Goodwill generated in that acquisition was recorded on the Company's combined balance sheets as a result of push-down accounting treatment.

The Company performs impairment testing of goodwill, an infinite-lived intangible asset, as required under ASC 350 on an annual basis or when circumstances change that indicate that a potential impairment may have occurred. Goodwill impairment testing is performed at the reporting unit level, equivalent to one level below a business segment. The Company has two reporting units that were assigned goodwill: Retail Banking and Commercial Banking. No impairment of goodwill was noted for the years ended December 31, 2015 and 2014. The Company's estimates of fair value of the reporting units were based upon factors such as projected future cash flows, discount rates and other assumptions that require significant judgment. Although these estimates are based on management's best knowledge of current events and actions that may impact the Company in the future, actual results may differ from these estimates.

The carrying amount of goodwill reported in the Company's reporting units as of December 31, 2015 and 2014 were as follows:

(in thousands)	<b>Retail Banking</b>	<b>Commercial Banking</b>	<b>Total</b>
<b>December 31, 2015</b>	<b>\$ 687,492</b>	<b>\$ 308,000</b>	<b>\$ 995,492</b>
December 31, 2014	687,492	308,000	995,492

**Other Intangible Assets**

Finite-lived intangible assets consist of mortgage servicing rights ("MSRs"). Mortgage servicing activities include collecting principal, interest, tax, and insurance payments from borrowers while accounting for and remitting payments to investors, taxing authorities, and insurance companies. The Company also monitors delinquencies and administers foreclosure proceedings.

Mortgage loan servicing income is recorded in noninterest income as a part of other income and is reported net of the amortization of the servicing assets. The unpaid principal amount of consumer loans serviced for others was \$3.2 billion and \$3.6 billion for the years ended December 31, 2015 and 2014, respectively. Gross servicing fees include contractually specified fees, late charges, and ancillary fees, and were \$8.7 million and \$7.2 million for the years ended December 31, 2015 and 2014, respectively.

**FIRST HAWAIIAN COMBINED**  
**NOTES TO COMBINED FINANCIAL STATEMENTS (Continued)**  
**YEARS ENDED DECEMBER 31, 2015 AND 2014**

**7. Other Assets (Continued)**

Amortization of MSR's was \$5.5 million and \$3.9 million for the years ended December 31, 2015 and 2014 respectively. The estimated future amortization expense for MSR's over the next five years is as follows:

(dollars in thousands)	<b>Estimated Amortization</b>
<b>Year ending December 31:</b>	
2016	\$ 3,256
2017	2,833
2018	2,478
2019	2,174
2020	1,905

The details of the Company's MSR's are presented below:

(dollars in thousands)	<b>December 31,</b>	
	<b>2015</b>	<b>2014</b>
Gross carrying amount	\$ 56,479	\$ 54,693
Accumulated amortization	35,044	29,502
Net carrying value	<u>\$ 21,435</u>	<u>\$ 25,191</u>

The following table presents changes in amortized MSR's for the periods indicated:

(dollars in thousands)	<b>Year Ended December 31,</b>	
	<b>2015</b>	<b>2014</b>
Balance at beginning of year	\$ 25,191	\$ 13,278
Originations	1,786	1,237
Purchases	—	14,579
Amortization	(5,542)	(3,903)
<b>Balance at end of year</b>	<u>\$ 21,435</u>	<u>\$ 25,191</u>
Fair value of amortized MSR's at end of year	\$ 29,676	\$ 31,807
Balance of loans serviced for others	<u>\$ 3,220,865</u>	<u>\$ 3,570,912</u>

MSR's are evaluated for impairment if events and circumstances indicate a possible impairment. No impairment of MSR's was recorded for the years ended December 31, 2015 and 2014.

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NOTES TO COMBINED FINANCIAL STATEMENTS (Continued)

YEARS ENDED DECEMBER 31, 2015 AND 2014

7. Other Assets (Continued)

The quantitative assumptions used in determining the lower of cost or fair value of the Company's MSRs were as follows:

	2015		2014	
	Range	Weighted-Average	Range	Weighted-Average
Conditional prepayment rate	8.54% - 16.50%	9.20%	9.13% - 18.03%	10.08%
Life in years (of the MSR)	3.89 - 7.42	6.36	3.78 - 7.17	6.80
Weighted-average coupon rate	4.02% - 7.02%	4.08%	3.98% - 7.07%	4.14%
Discount rate	10.50% - 10.52%	10.50%	10.50% - 10.52%	10.50%

The sensitivities surrounding MSRs are expected to have an immaterial impact on fair value.

Other

The Company had \$16.0 million and \$15.0 million in affordable housing and other tax credit investment partnership interest as of December 31, 2015 and 2014, respectively, included in other assets on the combined balance sheets. The amount of amortization of such investments reported in the provision for income taxes was \$3.3 million and \$3.1 million of tax credits during the years ended December 31, 2015 and 2014, respectively.

Nonmarketable equity securities include FHLB stock, which the Company holds to meet regulatory requirements. As a member of the FHLB system, the Company is required to maintain a minimum level of investment in FHLB non-publicly traded stock based on specific percentages of the Company's total assets and outstanding advances in accordance with the FHLB's capital plan which may be amended or revised periodically. Amounts in excess of the required minimum may be transferred at par to another member institution subject to prior approval of the FHLB. Excess stock may also be sold to the FHLB subject to a 5-year redemption notice period and at the sole discretion of the FHLB. These securities are accounted for under the cost method. These investments are considered long-term investments by management and accordingly, the ultimate recoverability of its par value is considered rather than considering temporary declines in value. The investment in FHLB stock at December 31, 2015 and 2014 was \$10.1 million and \$19.5 million, respectively, and was included in other assets on the combined balance sheets.

8. Transfers of Financial Assets

The Company's transfers of financial assets with continuing interest as of December 31, 2015 and 2014, included pledges of collateral to secure public deposits and repurchase agreements, FHLB and FRB borrowing capacity, automated clearing house ("ACH") transactions, and interest rate swaps.

For repurchase agreements and public deposits, the Company enters into trilateral agreements with the entity and safekeeper to pledge investment securities as collateral in the event of default. For transfers of assets with the FHLB and the FRB, the Company enters into bilateral agreements to pledge loans and investment securities as collateral to secure borrowing capacity. For ACH transactions, the Company enters into bilateral agreements to collateralize possible

**FIRST HAWAIIAN COMBINED**  
**NOTES TO COMBINED FINANCIAL STATEMENTS (Continued)**  
**YEARS ENDED DECEMBER 31, 2015 AND 2014**

**8. Transfers of Financial Assets (Continued)**

daylight overdrafts. For interest rate swaps, the Company enters into bilateral agreements to pledge collateral when either party is in a negative market position to mitigate counterparty risk. No counterparties have the right to re-pledge the collateral.

The carrying amounts of the assets pledged as collateral were:

(dollars in thousands)	December 31,	
	2015	2014
Public deposits	\$ 2,704,686	\$ 2,567,624
Federal Home Loan Bank	2,537,665	2,383,984
Federal Reserve Bank	814,177	699,006
Repurchase agreements	237,699	397,338
ACH transactions	151,330	152,610
Interest rate swaps	29,436	26,624
<b>Total</b>	<b>\$ 6,474,993</b>	<b>\$ 6,227,186</b>

As the Company did not enter into reverse repurchase agreements, no collateral was accepted as of December 31, 2015 and 2014. In addition, no debt was extinguished by in-substance defeasance.

A disaggregation of the gross amount of recognized liabilities for repurchase agreements by the class of collateral pledged as of December 31, 2015 is as follows:

(dollars in thousands)	December 31, 2015			
	Remaining Contractual Maturity of the Agreements			
	Up to 30 days	30 - 90 days	Greater than 90 days	Total
Non-government asset-backed securities	\$ 92	\$ 92	\$ —	\$ 184
Collateralized mortgage obligations:				
Government agency	768	—	170,669	171,437
Government-sponsored enterprises	5,340	4,908	34,282	44,530
<b>Gross amount of recognized liabilities for repurchase agreements in Note 10</b>	<b>\$ 6,200</b>	<b>\$ 5,000</b>	<b>\$ 204,951</b>	<b>\$ 216,151</b>

**FIRST HAWAIIAN COMBINED**  
**NOTES TO COMBINED FINANCIAL STATEMENTS (Continued)**  
**YEARS ENDED DECEMBER 31, 2015 AND 2014**

**9. Deposits**

Deposits were categorized as interest-bearing or noninterest-bearing as follows:

(dollars in thousands)	December 31,	
	2015	2014
U.S.:		
Interest-bearing	\$ 10,111,319	\$ 9,337,818
Noninterest-bearing	4,801,370	4,219,789
Foreign:		
Interest-bearing	618,776	682,131
Noninterest-bearing	530,459	485,641
<b>Total deposits</b>	<b>\$ 16,061,924</b>	<b>\$ 14,725,379</b>

The following table presents the maturity distribution of time certificates of deposits at December 31, 2015:

(dollars in thousands)	\$100,000	Under	Total
	or More	\$100,000	
Three months or less	\$ 1,624,132	\$ 118,395	\$ 1,742,527
Over three through six months	615,697	141,673	757,370
Over six through twelve months	498,476	267,883	766,359
2017	89,395	60,296	149,691
2018	62,987	69,211	132,198
2019	60,982	81,201	142,183
2020	49,236	70,314	119,550
Thereafter	—	122	122
<b>Total</b>	<b>\$ 3,000,905</b>	<b>\$ 809,095</b>	<b>\$ 3,810,000</b>

Time certificates of deposit in denominations of \$250,000 or more, in the aggregate, were \$2.6 billion and \$2.3 billion as of December 31, 2015 and 2014, respectively. Overdrawn deposit accounts are classified as loans and totaled \$3.0 million and \$4.8 million at December 31, 2015 and 2014, respectively.

**10. Short-Term Borrowings**

At December 31, 2015 and 2014, short-term borrowings were comprised of the following:

(dollars in thousands)	December 31,	
	2015	2014
Federal funds purchased	\$ —	\$ —
Securities sold under agreements to repurchase	216,151	386,151
<b>Total short-term borrowings</b>	<b>\$ 216,151</b>	<b>\$ 386,151</b>

**FIRST HAWAIIAN COMBINED**  
**NOTES TO COMBINED FINANCIAL STATEMENTS (Continued)**  
**YEARS ENDED DECEMBER 31, 2015 AND 2014**

**10. Short-Term Borrowings (Continued)**

The table below provides selected information for short-term borrowings:

(dollars in thousands)	2015	2014
Federal funds purchased:		
Weighted-average interest rate at December 31	—%	—%
Highest month-end balance	\$ 8,000	\$ 103,000
Average outstanding balance	\$ 4,727	\$ 22,011
Weighted-average interest rate paid	0.05%	0.05%
Securities sold under agreements to repurchase:		
Weighted-average interest rate at December 31	0.11%	0.05%
Highest month-end balance	\$ 520,740	\$ 558,500
Average outstanding balance	\$ 376,902	\$ 455,646
Weighted-average interest rate paid	0.05%	0.05%

The Company treats securities sold under agreements to repurchase as collateralized financings. The Company reflects the obligations to repurchase the identical securities sold as liabilities, with the dollar amount of securities underlying the agreements remaining in the asset accounts. Generally, for these types of agreements, there is a requirement that collateral be maintained with a market value equal to or in excess of the principal amount loaned. As such, the collateral pledged may be increased or decreased over time to meet contractual obligations. The securities underlying the agreements to repurchase are held in collateral accounts with a third-party custodian. At December 31, 2015, the weighted-average remaining maturity of these agreements was 93 days, with maturities as follows:

(dollars in thousands)	Amount Maturing
Less than 30 days	\$ 6,200
30 through 90 days	5,000
Over 90 days	204,951
<b>Total</b>	<b>\$ 216,151</b>

At December 31, 2015, the Company had \$1.0 billion, \$1.4 billion, and \$602.8 million in lines of credit available from other U.S. financial institutions, the FHLB, and the FRB, respectively. None of the lines available were drawn upon as of December 31, 2015.

**FIRST HAWAIIAN COMBINED**  
**NOTES TO COMBINED FINANCIAL STATEMENTS (Continued)**  
**YEARS ENDED DECEMBER 31, 2015 AND 2014**

**11. Long-Term Debt**

Long-term debt consisted of the following at December 31, 2015 and 2014:

(dollars in thousands)	December 31,	
	2015	2014
Capital lease <sup>(1)</sup>	\$ 48	\$ 54
<b>Total long-term debt</b>	<b>\$ 48</b>	<b>\$ 54</b>

<sup>(1)</sup> Interest is payable monthly.

At December 31, 2015 and 2014, the Company had a capital lease obligation with a 6.78% interest rate that matures in 2021.

At December 31, 2015, future contractual principal payments on long-term debt were as follows:

(dollars in thousands)	Principal Payments
<b>Year ending December 31:</b>	
2016	\$ 7
2017	7
2018	8
2019	8
2020	9
Thereafter	9
Total	<b>\$ 48</b>

**12. Accumulated Other Comprehensive Income (Loss)**

Accumulated other comprehensive income (loss) is defined as the change in equity from all transactions other than those with stockholders, and is comprised of net income and other comprehensive income (loss). The Company's significant items of accumulated other comprehensive income (loss) are pension and other benefits, net unrealized gains or losses on securities available for sale and net unrealized gains or losses on cash flow derivative hedges.

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**NOTES TO COMBINED FINANCIAL STATEMENTS (Continued)**  
**YEARS ENDED DECEMBER 31, 2015 AND 2014**

**12. Accumulated Other Comprehensive Income (Loss) (Continued)**

Changes in accumulated other comprehensive income (loss) for the years ended December 31, 2015 and 2014 are presented below:

	Pre-tax Amount	Income Tax Benefit	Net of Tax
(dollars in thousands)		(Expense)	
Accumulated other comprehensive loss at December 31, 2013	\$ (75,640)	\$ 29,875	\$ (45,765)
<b>Year ended December 31, 2014:</b>			
Pension and other benefits:			
Net actuarial losses arising during the year	(34,877)	13,776	(21,101)
Prior service cost	2,196	(867)	1,329
Amortization of net loss included in net income	5,163	(2,039)	3,124
Net change in pension and other benefits	<u>(27,518)</u>	<u>10,870</u>	<u>(16,648)</u>
Securities available for sale:			
Unrealized net losses arising during the year	(1,308)	517	(791)
Reclassification of net realized gains on securities available for sale included in net income	20,822	(8,225)	12,597
Net change in unrealized gains on securities available for sale	<u>19,514</u>	<u>(7,708)</u>	<u>11,806</u>
Cash flow derivative hedges:			
Unrealized net losses on cash flow derivative hedges arising during the year	(1,404)	554	(850)
Net change in unrealized gains on cash flow derivative hedges	<u>(1,404)</u>	<u>554</u>	<u>(850)</u>
Other comprehensive loss	<u>(9,408)</u>	<u>3,716</u>	<u>(5,692)</u>
<b>Accumulated other comprehensive loss at December 31, 2014</b>	<b><u>\$ (85,048)</u></b>	<b><u>\$ 33,591</u></b>	<b><u>\$ (51,457)</u></b>
<b>Year ended December 31, 2015:</b>			
Pension and other benefits:			
Net actuarial gains arising during the year	\$ 5,322	\$ (2,102)	\$ 3,220
Prior service credit	(429)	169	(260)
Amortization of net loss included in net income	9,960	(3,934)	6,026
Net change in pension and other benefits	<u>14,853</u>	<u>(5,867)</u>	<u>8,986</u>
Securities available for sale:			
Unrealized net losses arising during the year	(3,503)	1,384	(2,119)
Reclassification of net realized gains on securities available for sale included in net income	(12,321)	4,867	(7,454)
Net change in unrealized losses on securities available for sale	<u>(15,824)</u>	<u>6,251</u>	<u>(9,573)</u>
Cash flow derivative hedges:			
Unrealized net gains on cash flow derivative hedges arising during the year	1,684	(665)	1,019
Reclassification of net realized losses included in net income	(387)	153	(234)
Net change in unrealized gains on cash flow derivative hedges	<u>1,297</u>	<u>(512)</u>	<u>785</u>
Other comprehensive income	<u>326</u>	<u>(128)</u>	<u>198</u>
<b>Accumulated other comprehensive loss at December 31, 2015</b>	<b><u>\$ (84,722)</u></b>	<b><u>\$ 33,463</u></b>	<b><u>\$ (51,259)</u></b>



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**YEARS ENDED DECEMBER 31, 2015 AND 2014**

**12. Accumulated Other Comprehensive Income (Loss) (Continued)**

The following table summarizes changes in accumulated other comprehensive loss, net of tax:

(dollars in thousands)	Pension and Other Benefits	Unrealized Gains (Losses) on Securities Available for Sale	Unrealized Gains (Losses) on Cash Flow Derivative Hedges	Total Accumulated Other Comprehensive Loss
Balance, December 31, 2013	\$ (19,221)	\$ (27,339)	\$ 795	\$ (45,765)
Other comprehensive income (loss)	(16,648)	11,806	(850)	(5,692)
Balance, December 31, 2014	(35,869)	(15,533)	(55)	(51,457)
<b>Other comprehensive income (loss)</b>	<b>8,986</b>	<b>(9,573)</b>	<b>785</b>	<b>198</b>
<b>Balance, December 31, 2015</b>	<b>\$ (26,883)</b>	<b>\$ (25,106)</b>	<b>\$ 730</b>	<b>\$ (51,259)</b>

At December 31, 2015 and 2014, there were no non-credit other-than-temporary impairment losses on securities available for sale.

**13. Regulatory Capital Requirements**

Federal and state laws and regulations limit the amount of dividends the Company may declare or pay. The Company depends primarily on dividends from FHB as the source of funds for the Company's payment of dividends.

The Company and the Bank are also subject to various regulatory capital requirements imposed by Federal banking agencies. Failure to meet minimum capital requirements can initiate certain mandatory, and possibly additional discretionary actions by regulators, that, if undertaken, could have a direct material effect on the Company's and the Bank's operating activities and financial condition. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Company and Bank must meet specific capital guidelines that involve quantitative measures of its assets and certain off-balance-sheet items. The capital amounts and classifications are also subject to qualitative judgments by the regulators about components, risk weightings and other factors.

Quantitative measures established by regulation to ensure capital adequacy require the Company and Bank to maintain minimum amounts and ratios of Common Equity Tier 1 ("CET1"), Tier 1 and total capital to risk-weighted assets, as well as a minimum leverage ratio.

The following provides definitions for the regulatory risk-based capital ratios and leverage ratio, which are calculated as per standard regulatory guidance:

*Risk-Weighted Assets* — Assets are weighted for risk according to a formula used by the Federal Reserve to conform to capital adequacy guidelines. On- and off-balance sheet items are weighted for risk, with off-balance sheet items converted to balance sheet equivalents, using risk conversion factors, before being allocated a risk-adjusted weight. The off-balance sheet items comprise a minimal part of the overall calculation.

**FIRST HAWAIIAN COMBINED**

**NOTES TO COMBINED FINANCIAL STATEMENTS (Continued)**

**YEARS ENDED DECEMBER 31, 2015 AND 2014**

**13. Regulatory Capital Requirements (Continued)**

*Common Equity Tier 1 Risk-Based Capital Ratio* — The CET1 risk-based capital ratio is calculated as CET1 capital, divided by risk-weighted assets. CET1 is the sum of equity, adjusted for ineligible goodwill as well as certain other comprehensive income items as follows: net unrealized gains/losses on securities and derivatives, and net unrealized pension and other benefit losses.

*Tier 1 Risk-Based Capital Ratio* — The Tier 1 capital ratio is calculated as Tier 1 capital divided by risk-weighted assets.

*Total Risk-Based Capital Ratio* — The total risk-based capital ratio is calculated as the sum of Tier 1 capital and an allowable amount of the reserve for credit losses (limited to 1.25 percent of risk-weighted assets), divided by risk-weighted assets.

*Tier 1 Leverage Ratio* — The Tier 1 leverage ratio is calculated by dividing Tier 1 capital by adjusted quarterly average total assets.

The table below sets forth those ratios at December 31, 2015 and 2014:

	<u>First Hawaiian Combined Actual</u>		<u>First Hawaiian Bank Actual</u>		<u>Minimum Capital Ratio<sup>(2)</sup></u>	<u>Well- Capitalized Ratio<sup>(2)</sup></u>
	<u>Amount</u>	<u>Ratio</u>	<u>Amount</u>	<u>Ratio</u>		
<i>(dollars in thousands)</i>						
<b>December 31, 2015:</b>						
Common equity tier 1 capital to risk-weighted assets	\$ 1,792,701	15.31%	\$ 1,782,961	15.24%	4.50%	6.50%
Tier 1 capital to risk-weighted assets	1,792,708	15.31	1,782,968	15.24	6.00	8.00
Total capital to risk-weighted assets	1,928,792	16.48	1,919,052	16.40	8.00	10.00
Tier 1 capital to average assets (leverage ratio)	<u>1,792,708</u>	<u>9.84</u>	<u>1,782,968</u>	<u>9.80</u>	<u>4.00</u>	<u>5.00</u>
<b>December 31, 2014:</b>						
Common equity tier 1 capital to risk-weighted assets		(1)		(1)	(1)	(1)
Tier 1 capital to risk-weighted assets	\$ 1,726,443	16.14%	\$ 1,718,251	16.07%	4.00%	6.00%
Total capital to risk-weighted assets	1,862,044	17.41	1,853,784	17.34	8.00	10.00
Tier 1 capital to average assets (leverage ratio)	1,726,443	10.16	1,718,251	10.12	4.00	5.00

(1) Beginning in 2015, capital ratios are reported using Basel III capital definitions, inclusive of transition provisions and Basel III risk-weighted assets.

(2) As defined by the regulations issued by the FRB, Office of the Comptroller of the Currency, and FDIC.

As of December 31, 2015, under the bank regulatory capital guidelines, the Company and Bank were both classified as well-capitalized. To be well-capitalized, a bank-holding company or bank must have a total risk-based capital ratio of 10.00% or greater, a Tier 1 risk-based capital ratio of 8.00% or greater, a leverage ratio of 5.00% or greater, a common equity tier 1 capital ratio of 6.50% or greater, and not be subject to any agreement, order or directive to meet a specific capital level for any capital measure. Management is not aware of any conditions or events that have occurred since December 31, 2015, to change the capital category of the Company or the Bank.

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**NOTES TO COMBINED FINANCIAL STATEMENTS (Continued)**  
**YEARS ENDED DECEMBER 31, 2015 AND 2014**

**14. Leases**

Operating lease rental income for leased assets is recognized on a straight-line basis and amounted to \$9.4 million and \$8.7 million for the years ended December 31, 2015 and 2014, respectively. Related depreciation expense for owned properties is recorded in occupancy expense on a straight-line basis over the properties' estimated useful lives.

The following table sets forth future minimum rental income under noncancelable operating leases with terms in excess of one year as of December 31, 2015:

(dollars in thousands)	<b>Minimum Rental Income</b>
Year ending December 31:	
2016	\$ 9,102
2017	6,474
2018	6,080
2019	5,565
2020	5,556
Thereafter	18,110
Total	<u>\$ 50,887</u>

The Company, as lessee, is obligated under a number of noncancelable operating leases for premises and equipment with terms, including renewal options, up to 48 years, many of which provide for periodic adjustment of rent payments based on changes in various economic indicators. Under the premises leases, the Company is usually required to pay real property taxes, insurance and maintenance.

Rental expense, net of sublease income, was as follows:

(dollars in thousands)	<b>Year Ended December 31,</b>	
	<b>2015</b>	<b>2014</b>
Rental expense charged to occupancy	\$ 8,698	\$ 8,373
Less: sublease income	1,588	1,464
Net rental expense charged to net occupancy	7,110	6,909
Rental expense charged to equipment expense	383	382
Total	<u>\$ 7,493</u>	<u>\$ 7,291</u>

**FIRST HAWAIIAN COMBINED**  
**NOTES TO COMBINED FINANCIAL STATEMENTS (Continued)**  
**YEARS ENDED DECEMBER 31, 2015 AND 2014**

**14. Leases (Continued)**

The following table presents future minimum rental expense under leases with terms in excess of one year as of December 31, 2015:

(dollars in thousands)	<b>Operating Lease Payments</b>	<b>Less Sublease Income</b>	<b>Net Lease Payments</b>
Year ending December 31:			
2016	\$ 7,609	\$ 1,377	\$ 6,232
2017	6,080	1,132	4,948
2018	5,240	870	4,370
2019	4,908	682	4,226
2020	4,634	682	3,952
Thereafter	40,523	682	39,841
Total	<u>\$ 68,994</u>	<u>\$ 5,425</u>	<u>\$ 63,569</u>

**15. Benefit Plans**

**Pension and Other Postretirement Benefit Plans**

The Company participates in BancWest's employee retirement plan ("ERP"), a qualified noncontributory defined benefit pension plan that was frozen as of December 31, 1995, for the Company's employees. As a result of that freeze, there are no further benefit accruals for the Company's employees. However, employees retain rights to the benefits accrued as of the date of freeze.

No contributions to the pension trust are expected to be made during 2016 for the Company's participants in the ERP. However, should contributions be required in accordance with the funding rules under the Employee Retirement Income Security Act of 1974 ("ERISA"), including the impact of the Pension Protection Act of 2006, the Company would make those required contributions.

The Company also sponsors an unfunded supplemental executive retirement plan for certain key executives ("SERP"). In addition, the Company sponsors a directors' retirement plan ("Directors' Plan"), a non-qualified pension plan for eligible directors that qualify for retirement benefits based on their years of service as a director. Both the SERP and the Directors' Plan were frozen as of January 1, 2005 to new participants.

A postretirement benefit plan is also offered to eligible employees that provides life insurance and healthcare benefits upon retirement. The Company provides access to medical coverage for eligible retirees under age 65 at active employee premium rates and a monthly stipend to both retiree and retiree's spouse after age 65. The Company covers the full cost of life insurance benefits for employees retiring on or before December 31, 2014. The Company discontinued providing this benefit effective January 1, 2015.

**FIRST HAWAIIAN COMBINED**  
**NOTES TO COMBINED FINANCIAL STATEMENTS (Continued)**  
**YEARS ENDED DECEMBER 31, 2015 AND 2014**

**15. Benefit Plans (Continued)**

The Company expects to contribute \$6.8 million to its non-qualified defined benefit pension plans, the SERP and Directors' Plan, and \$1.1 million to its postretirement medical and life insurance plans in 2016. These contributions reflect the estimated benefit payments for the unfunded plans and may vary depending on retirements during 2016.

**Defined Contribution Plans:**

**401(k) Match Plan**

The Company matches employee contributions to the BancWest Corporation 401(k) Savings Plan, a qualified defined contribution plan, up to 5% of the employee's pay in 2015 and 2014. The plan covers all employees who satisfy eligibility requirements. A select group of key executives who participate in an unqualified grandfathered supplemental executive retirement plan may participate in the 401(k) plan but are not eligible to receive the matching contribution.

The matching employer contributions to the 401(k) plan for the years ended December 31, 2015 and 2014, were \$4.1 million and \$3.9 million, respectively, and are included in salaries and employee benefits within the combined statements of income.

**Incentive Plan for Key Executives**

The Company has an Incentive Plan for Key Executives (the "IPKE"), under which awards of cash are paid to key executives. The IPKE limits the aggregate and individual value of the awards that could be issued in any one fiscal year. IPKE expense totaled \$12.7 million and \$10.3 million for the years ended December 31, 2015 and 2014, respectively, and are included in salaries and employee benefits within the combined statements of income.

**Long-Term Incentive Plan**

The Company has a Long-Term Incentive Plan (the "LTIP") designed to reward selected key executives for their individual performance and the Company's performance measured over multi-year performance cycles.

LTIP expense of \$5.6 million and \$5.4 million was recognized in the years ended December 31, 2015 and 2014, respectively, and are included in salaries and employee benefits within the combined statements of income.

**FIRST HAWAIIAN COMBINED**  
**NOTES TO COMBINED FINANCIAL STATEMENTS (Continued)**  
**YEARS ENDED DECEMBER 31, 2015 AND 2014**

**15. Benefit Plans (Continued)**

The following table details the amounts recognized in other comprehensive income during the years presented. Pension benefits include benefits from the qualified and non-qualified plans. Other benefits include life insurance and healthcare benefits from the postretirement benefit plan.

(dollars in thousands)	Pension Benefits		Other Benefits	
	2015	2014	2015	2014
Amounts arising during the year:				
Net loss (gain) on pension assets	\$ 3,700	\$ (1,677)	\$ —	\$ —
Net (gain) loss on pension obligations	(8,004)	35,083	(1,018)	1,471
Prior service cost	—	—	—	(2,196)
Reclassification adjustments recognized as components of net periodic benefit cost during the year:				
Net loss	(9,928)	(5,163)	(32)	—
Prior service credit	—	—	429	—
<b>Amount recognized in other comprehensive income</b>	<b>\$ (14,232)</b>	<b>\$ 28,243</b>	<b>\$ (621)</b>	<b>\$ (725)</b>

The following table shows the amounts within accumulated other comprehensive income that had not yet been recognized as components of net periodic benefit cost as of December 31, 2015 and 2014:

(dollars in thousands)	Pension Benefits		Other Benefits	
	2015	2014	2015	2014
Net actuarial loss	\$ 45,579	\$ 59,811	\$ 619	\$ 1,669
Prior service credit	—	—	(1,767)	(2,196)
Total	45,579	59,811	(1,148)	(527)
Tax impact	(18,001)	(23,623)	453	208
<b>Ending balance in accumulated other comprehensive income</b>	<b>\$ 27,578</b>	<b>\$ 36,188</b>	<b>\$ (695)</b>	<b>\$ (319)</b>

The following table provides the amounts within accumulated other comprehensive income expected to be recognized as components of net periodic benefit cost during 2016:

(dollars in thousands)	Pension Benefits	Other Benefits
Amortization of prior service credit	\$ —	\$ (429)
Amortization of net accumulated loss	7,082	—
<b>Total to be recognized in 2016</b>	<b>\$ 7,082</b>	<b>\$ (429)</b>

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NOTES TO COMBINED FINANCIAL STATEMENTS (Continued)

YEARS ENDED DECEMBER 31, 2015 AND 2014

15. Benefit Plans (Continued)

The following tables summarize the changes to PBO and fair value of plan assets for pension benefits and accumulated postretirement benefit obligation ("APBO") and fair value of plan assets for other benefits:

(dollars in thousands)	Pension Benefits		Other Benefits	
	2015	2014	2015	2014
Benefit obligation at beginning of year	\$ 215,684	\$ 184,445	\$ 19,608	\$ 19,067
Service cost	809	702	734	742
Interest cost	8,681	8,995	770	925
Actuarial (gain) loss	(8,004)	35,084	(1,019)	1,471
Benefit payments	(13,786)	(13,542)	(406)	(401)
Amendment	—	—	—	(2,196)
<b>Benefit obligation at end of year</b>	<b>\$ 203,384</b>	<b>\$ 215,684</b>	<b>\$ 19,687</b>	<b>\$ 19,608</b>

(dollars in thousands)	Pension Benefits		Other Benefits	
	2015	2014	2015	2014
Fair value of plan assets at beginning of year	\$ 96,528	\$ 98,359	\$ —	\$ —
Actual return on plan assets	478	5,948	—	—
Contributions	—	—	—	—
Benefit payments from trust	(7,845)	(7,779)	—	—
<b>Fair value of plan assets at end of year</b>	<b>\$ 89,161</b>	<b>\$ 96,528</b>	<b>\$ —</b>	<b>\$ —</b>

The following table summarizes the funded status of the Company's portion of the plans and amounts recognized in the Company's combined balance sheets as of December 31, 2015 and 2014:

(dollars in thousands)	Pension Benefits		Other Benefits	
	2015	2014	2015	2014
Pension assets for overfunded plans	\$ —	\$ —	\$ —	\$ —
Pension liabilities for underfunded plans	(114,223)	(119,156)	(19,687)	(19,608)
<b>Funded status</b>	<b>\$ (114,223)</b>	<b>\$ (119,156)</b>	<b>\$ (19,687)</b>	<b>\$ (19,608)</b>

**FIRST HAWAIIAN COMBINED**  
**NOTES TO COMBINED FINANCIAL STATEMENTS (Continued)**  
**YEARS ENDED DECEMBER 31, 2015 AND 2014**

**15. Benefit Plans (Continued)**

The following table provides information regarding the PBO, accumulated benefit obligation ("ABO"), and fair value of plan assets as of December 31, 2015 and 2014. The PBO and ABO of all plans exceeded the fair value of plan assets.

(dollars in thousands)	<b>Funded Pension Plan</b>		<b>Unfunded Pension Plans</b>		<b>Total Pension Plans</b>	
	<b>2015</b>	<b>2014</b>	<b>2015</b>	<b>2014</b>	<b>2015</b>	<b>2014</b>
Projected benefit obligation	\$ 98,261	\$ 105,866	\$ 105,123	\$ 109,818	\$ 203,384	\$ 215,684
Accumulated benefit obligation	98,261	105,866	102,173	106,273	200,434	212,139
Fair value of plan assets	89,161	96,528	—	—	89,161	96,528
Underfunded portion of PBO/ABO	(9,100)	(9,338)	(105,123)	(109,818)	(114,223)	(119,156)

The Company recognizes the overfunded and underfunded status of its pension plans as an asset and liability in the combined balance sheets.

Unrecognized net gains or losses that exceed 5% of the greater of the PBO or the market value of plan assets as of the beginning of the year are amortized on a straight-line basis over five years in accordance with ASC 715. Amortization of the unrecognized net gain or loss is included as a component of net periodic pension cost. If amortization results in an amount less than the minimum amortization required under GAAP, the minimum required amount is recorded.

The following table summarizes the change in net actuarial loss and amortization for the years ended December 31, 2015 and 2014:

(dollars in thousands)	<b>Pension Benefits</b>		<b>Other Benefits</b>	
	<b>2015</b>	<b>2014</b>	<b>2015</b>	<b>2014</b>
Net actuarial loss at beginning of year	\$ 59,811	\$ 31,568	\$ 1,669	\$ 198
Amortization cost	(9,928)	(5,163)	(32)	—
Liability loss (gain)	(8,004)	35,083	(1,018)	1,471
Asset loss (gain)	3,700	(1,677)	—	—
<b>Net actuarial loss at end of year</b>	<b>\$ 45,579</b>	<b>\$ 59,811</b>	<b>\$ 619</b>	<b>\$ 1,669</b>



**FIRST HAWAIIAN COMBINED**  
**NOTES TO COMBINED FINANCIAL STATEMENTS (Continued)**  
**YEARS ENDED DECEMBER 31, 2015 AND 2014**

**15. Benefit Plans (Continued)**

The following table sets forth the components of net periodic benefit cost for the years ended December 31, 2015 and 2014:

(dollars in thousands)	<u>Pension Benefits</u>		<u>Other Benefits</u>	
	2015	2014	2015	2014
Service cost	\$ 809	\$ 702	\$ 734	\$ 742
Interest cost	8,681	8,995	770	925
Expected return on plan assets	(4,178)	(4,270)	—	—
Prior service credit	—	—	(429)	—
Recognized net actuarial loss	9,928	5,163	32	—
<b>Total net periodic benefit cost</b>	<b>\$ 15,240</b>	<b>\$ 10,590</b>	<b>\$ 1,107</b>	<b>\$ 1,667</b>

The funded pension benefit amounts included in pension benefits for the years ended December 31, 2015 and 2014 were as follows:

(dollars in thousands)	<u>Funded Pension Benefits</u>	
	2015	2014
Interest cost	\$ 4,252	\$ 4,461
Expected return on plan assets	(4,178)	(4,270)
Recognized net actuarial loss	4,225	1,826
<b>Total net periodic benefit cost</b>	<b>\$ 4,299</b>	<b>\$ 2,017</b>

**Assumptions**

The following weighted-average assumptions were used to determine benefit obligations at December 31, 2015 and 2014:

	<u>ERP Pension Benefits</u>		<u>SERP Pension Benefits</u>		<u>Other Benefits</u>	
	2015	2014	2015	2014	2015	2014
Discount rate	4.40%	4.15%	4.40%	4.15%	4.40%	4.15%
Rate of compensation increase	NA	NA	4.00%	4.00%	NA	NA

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**15. Benefit Plans (Continued)**

Weighted-average assumptions used to determine net periodic benefit cost for the years ended December 31, 2015 and 2014 were as follows:

	ERP Pension Benefits		SERP Pension Benefits		Other Benefits	
	2015	2014	2015	2014	2015	2014
Discount rate	4.15%	4.95%	4.15%	4.95%	4.15%	4.95%
Expected long-term return on plan assets	4.50%	4.50%	NA	NA	NA	NA
Rate of compensation increase	NA	NA	4.00%	4.00%	NA	NA

To select the discount rate, the Company reviews the yield on high quality corporate bonds. This rate is adjusted to convert the yield to an annual discount rate basis and may be adjusted for the population of plan participants to reflect the expected duration of the benefit payments of the plan.

Assumed healthcare cost trend rates were as follows at December 31, 2015 and 2014:

	2015	2014
Healthcare cost trend rate assumed for next year	7.00%	7.00%
Rate to which the cost trend is assumed to decline (the ultimate trend rate)	5.00%	5.00%
Year that the rate reaches the ultimate trend rate	2023	2023

Assumed healthcare cost trend rates have an impact on the amounts reported for the healthcare plans. A one percentage-point change in the assumed healthcare cost trend rates would have had the following pre-tax effect:

(dollars in thousands)	One Percentage- Point Increase	One Percentage- Point Decrease
Effect on 2015 total of service and interest cost components	\$ 74	\$ (66)
Effect on postretirement benefit obligation at December 31, 2015	432	(399)

**FIRST HAWAIIAN COMBINED**  
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**YEARS ENDED DECEMBER 31, 2015 AND 2014**

**15. Benefit Plans (Continued)**

**Plan Assets**

The Company's portion of ERP assets was allocated as follows at December 31, 2015 and 2014:

	<b>Asset Allocation</b>	
	<b>2015</b>	<b>2014</b>
Equity securities	40%	45%
Debt securities	55%	52%
Other securities	5%	3%
Total	<u>100%</u>	<u>100%</u>

There was no BancWest or BNPP stock included in equity securities at December 31, 2015 and 2014.

The assets within the ERP are managed in accordance with ERISA. The objective of the plan is to achieve, over full market cycles, a compounded annual rate of return equal to or greater than the ERP's expected long-term rate of return. The ERP's participants recognize that capital markets can be unpredictable and that any investment could result in periods where the market value of the ERP's assets will decline in value. Asset allocation is likely to be the primary determinant of the ERP's return and the associated volatility of returns for the ERP. The Company estimated the long-term rate of return for 2015 net periodic pension cost to be 4.5%. The return was selected based on a model of U.S. capital market assumptions with expected returns reflecting the anticipated asset allocation of the ERP.

The target asset allocation for the ERP at December 31, 2015, was as follows:

	<b>Target Allocation</b>
Equity securities	40%
Debt securities	55%
Other securities	5%

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**NOTES TO COMBINED FINANCIAL STATEMENTS (Continued)**  
**YEARS ENDED DECEMBER 31, 2015 AND 2014**

**15. Benefit Plans (Continued)**

**Estimated Future Benefit Payments**

The following table presents benefit payments that are expected to be paid over the next ten years, giving consideration to expected future service as appropriate:

<u>(dollars in thousands)</u>	<u>Pension</u> <u>Benefits</u>	<u>Other</u> <u>Benefits</u>
2016	\$ 14,801	\$ 1,143
2017	14,933	1,216
2018	14,632	1,327
2019	14,753	1,363
2020	14,522	1,424
2021 to 2025	67,686	8,040

**Fair Value Measurement of Plan Assets**

The Company's overall investment strategy includes a wide diversification of asset types, fund strategies and fund managers. Investments in mutual funds and exchange-traded funds consist primarily of investments in large-cap companies located in the United States. Fixed income securities include U.S. government agencies and corporate bonds of companies from diversified industries.

**FIRST HAWAIIAN COMBINED**  
**NOTES TO COMBINED FINANCIAL STATEMENTS (Continued)**  
**YEARS ENDED DECEMBER 31, 2015 AND 2014**

**15. Benefit Plans (Continued)**

The fair values of the Company's ERP assets at December 31, 2015 and 2014, by asset class, were as follows:

(dollars in thousands)	December 31, 2015			Total
	Quoted Prices In Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	
<b>Asset classes:</b>				
Cash and cash equivalents	\$ 4,274	\$ —	\$ —	\$ 4,274
Fixed income — U.S. Treasury securities	—	8,299	—	8,299
Fixed income — U.S. government agency securities	—	12,418	—	12,418
Fixed income — U.S. corporate securities	—	12,279	—	12,279
Fixed income — municipal securities	—	2,104	—	2,104
Fixed income — mutual funds	11,515	—	—	11,515
Fixed income — exchange-traded fund	2,721	—	—	2,721
Equity — large-cap mutual funds	21,329	—	—	21,329
Equity — large-cap exchange-traded fund	9,036	—	—	9,036
Equity — small-cap exchange-traded funds	4,334	—	—	4,334
Equity — international funds	852	—	—	852
Total	\$ 54,061	\$ 35,100	\$ —	\$ 89,161

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**NOTES TO COMBINED FINANCIAL STATEMENTS (Continued)**  
**YEARS ENDED DECEMBER 31, 2015 AND 2014**

**15. Benefit Plans (Continued)**

(dollars in thousands)	December 31, 2014			Total
	Quoted Prices In Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	
<b>Asset classes:</b>				
Cash and cash equivalents	\$ 2,510	\$ —	\$ —	\$ 2,510
Fixed income — U.S. Treasury securities	—	6,206	—	6,206
Fixed income — U.S. government agency securities	—	11,513	—	11,513
Fixed income — U.S. corporate securities	—	15,074	—	15,074
Fixed income — municipal securities	—	2,999	—	2,999
Fixed income — mutual funds	11,471	—	—	11,471
Fixed income — exchange-traded fund	2,712	—	—	2,712
Equity — large-cap mutual funds	23,772	—	—	23,772
Equity — large-cap exchange-traded fund	4,807	—	—	4,807
Equity — mid-cap exchange-traded funds	5,944	—	—	5,944
Equity — small-cap exchange-traded funds	3,739	—	—	3,739
Equity — international funds	5,781	—	—	5,781
Total	<u>\$ 60,736</u>	<u>\$ 35,792</u>	<u>\$ —</u>	<u>\$ 96,528</u>

No fair value measurements used Level 3 inputs as of December 31, 2015 and 2014.

The plan's investments in fixed income securities represent approximately 55.3% and 51.7% of total plan assets as of December 31, 2015 and 2014, respectively, which is the most significant concentration of risk in the plan.

*Valuation Methodologies*

*Cash and cash equivalents* — includes investments in money market funds. Carrying value is a reasonable estimate of fair value based on the short-term nature of the instruments.

*U.S. Treasury securities* — includes securities issued by the U.S. government valued at fair value based on observable market prices for similar securities or other market observable inputs.

*U.S. government agency securities* — includes investment-grade debt securities issued by U.S. government-sponsored agencies. These securities are valued at fair value based upon the quoted market values of the underlying net assets.

*U.S. corporate securities* — includes investment-grade debt securities issued by U.S. corporations. These securities are valued at fair value based on observable market prices for similar securities or other market observable inputs.

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NOTES TO COMBINED FINANCIAL STATEMENTS (Continued)

YEARS ENDED DECEMBER 31, 2015 AND 2014

**15. Benefit Plans (Continued)**

*Municipal securities* — includes bonds issued by a city or other local government, or their agencies. Potential issuers of municipal bonds includes cities, counties, redevelopment agencies, special-purpose districts, school districts, public utility districts, publicly owned airports and seaports, and any other governmental entity (or group of governments) below the state level. Municipal bonds may be general obligations of the issuer or secured by specified revenues. These securities are valued at fair value based on observable market prices for similar securities or other market observable inputs.

*Mutual funds* — includes an open-end fixed-income fund benchmarked to the Barclay's Capital U.S. Government/Credit Bond Index. At least 80% of its assets are high-grade corporate bonds and U.S. government debt obligations. The fair value is based upon the quoted market values of the underlying net assets.

*Exchange-traded fund* — includes an exchange-traded fund which invests in U.S. Treasury Inflation Protected Securities. The fund tracks the Barclays Capital U.S. Treasury Inflation Notes Index. The fair value is based upon the quoted market values of the underlying net assets.

*Large-cap mutual funds* — includes open-end equity funds holding a diversified portfolio of large-cap domestic equity securities. The portfolio has a bias towards stocks with growth characteristics and stocks with high cash flow and growing dividends. The fair value is based upon the quoted market values of the underlying net assets.

*Large-cap exchange-traded fund* — includes an exchange-traded fund which invests mainly in U.S. large-cap stocks such as those in the S&P 500 index and in depositary receipts representing stocks in the S&P 500 index. The fair value is based upon the quoted market values of the underlying net assets.

*Mid-cap exchange-traded funds* — includes broadly-diversified exchange-traded funds which invest in U.S. mid-cap stocks such as those in the S&P 400 Mid Cap index. The fair value is based upon the quoted market values of the underlying net assets.

*Small-cap exchange-traded funds* — includes broadly-diversified exchange-traded funds which invest in U.S. small-cap stocks such as those in the S&P 600 Small Cap index. The fair value is based upon the quoted market values of the underlying net assets.

*International funds* — includes well-diversified open-ended mutual funds and exchange-traded funds tracking broad-based international equity indexes. The fair value is based upon the quoted market values of the underlying net assets.

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**16. Income Taxes**

For the years ended December 31, 2015 and 2014, the provision for income taxes was comprised of the following:

(dollars in thousands)	<b>Year Ended December 31,</b>	
	<b>2015</b>	<b>2014</b>
<b>Current:</b>		
Federal	\$ 120,134	\$ 116,933
State and local	<b>24,900</b>	21,225
Total current	<u><b>145,034</b></u>	<u>138,158</u>
<b>Deferred:</b>		
Federal	(10,386)	(8,960)
State and local	<b>(5,201)</b>	(1,626)
Total deferred	<u><b>(15,587)</b></u>	<u>(10,586)</u>
<b>Total provision for income taxes</b>	<u><b>\$ 129,447</b></u>	<u>\$ 127,572</u>

The Company files Federal and state income tax returns with its subsidiaries. The Company's subsidiaries also file income tax returns in Guam and Saipan. The Company had a current income tax receivable due from various jurisdictions of \$54.5 million and \$4.8 million as of December 31, 2015 and 2014, respectively, for its share of consolidated and combined tax liabilities or overpayments that had not yet been paid or received.



**FIRST HAWAIIAN COMBINED**  
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**YEARS ENDED DECEMBER 31, 2015 AND 2014**

**16. Income Taxes (Continued)**

The components of net deferred income tax assets and liabilities at December 31, 2015 and 2014, were as follows:

(dollars in thousands)	December 31,	
	2015	2014
<b>Assets:</b>		
Deferred compensation expense	\$ 88,749	\$ 88,608
Allowance for loan and lease losses and nonperforming assets	53,964	54,677
Investment securities	23,627	15,474
Deferred income and expense	7,725	14,663
State income taxes	9,496	8,688
Total deferred income tax assets	\$ 183,561	\$ 182,110
<b>Liabilities:</b>		
Leases	\$ (45,908)	\$ (62,215)
Intangible assets	(2,186)	(2,199)
Other	(9,327)	(7,014)
Total deferred income tax liabilities	(57,421)	(71,428)
<b>Net deferred income tax assets</b>	<b>\$ 126,140</b>	<b>\$ 110,682</b>

Net deferred income tax assets were included in other assets in the combined balance sheets as of December 31, 2015 and 2014.

Realization of deferred tax assets is dependent on sufficient taxable income being generated in the future and, although realization is not assured, the Company believes it is more likely than not that all of the deferred tax assets will be realized. However, if estimates of future taxable income decrease, a reduction to the amount of deferred tax assets considered realizable could result.

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NOTES TO COMBINED FINANCIAL STATEMENTS (Continued)

YEARS ENDED DECEMBER 31, 2015 AND 2014

16. Income Taxes (Continued)

The following analysis reconciles the Federal statutory income tax rate to the effective income tax rate for the years ended December 31, 2015 and 2014:

(dollars in thousands)	Year Ended December 31,			
	2015		2014	
	Amount	Percent	Amount	Percent
Federal statutory income tax expense and rate	\$ 120,129	35.00%	\$ 120,485	35.00%
State and local taxes, net of federal income tax benefit	12,804	3.73	12,739	3.70
Nontaxable income	(3,570)	(1.04)	(4,972)	(1.44)
Other	84	0.02	(680)	(0.20)
<b>Income tax expense and effective income tax rate</b>	<b>\$ 129,447</b>	<b>37.71%</b>	<b>\$ 127,572</b>	<b>37.06%</b>

The Company is subject to examination by the Internal Revenue Service ("IRS") and tax authorities in states in which the Company has significant business operations. The tax years under examination and open for examination vary by jurisdiction. There are currently no federal examinations under way; however, refund claims and tax returns for certain years are being reviewed by state jurisdictions. No material unanticipated adjustments were made by the IRS in any of the years most recently examined and the Company does not expect any significant audit developments in the next 12 months. The Company's income tax returns for 2012 and subsequent tax years generally remain subject to examination by U.S. federal and state taxing authorities, and 2012 and subsequent years are subject to examination by foreign jurisdictions.

A reconciliation of the amount of unrecognized tax benefits is as follows for the years ended December 31, 2015 and 2014:

(dollars in thousands)	Year Ended December 31,					
	2015			2014		
	Total	Tax	Interest and Penalties	Total	Tax	Interest and Penalties
Balance at beginning of year	\$ 8,720	\$ 5,748	\$ 2,972	\$ 8,477	\$ 5,433	\$ 3,044
Additions for current year tax positions	680	680	—	589	589	—
Additions for prior years' tax positions:						
Accrual of interest and penalties	178	—	178	542	—	542
Other	122	97	25	342	346	(4)
Reductions for prior years' tax positions:						
Expiration of statute of limitations	(862)	(622)	(240)	(1,230)	(620)	(610)
<b>Balance at end of year</b>	<b>\$ 8,838</b>	<b>\$ 5,903</b>	<b>\$ 2,935</b>	<b>\$ 8,720</b>	<b>\$ 5,748</b>	<b>\$ 2,972</b>

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NOTES TO COMBINED FINANCIAL STATEMENTS (Continued)

YEARS ENDED DECEMBER 31, 2015 AND 2014

16. Income Taxes (Continued)

Included in the balance of unrecognized tax benefits at December 31, 2015 and 2014, is \$6.6 million and \$6.5 million, respectively, of tax benefits that, if recognized, would impact the effective tax rate.

It is reasonably possible that the amount of unrecognized tax benefits as of December 31, 2015, may decrease during 2016 by \$0.7 million of tax and \$0.7 million of accrued interest and penalties as a result of the expiration of the statute of limitations in various states.

The Company recognizes interest and penalties attributable to both uncertain tax positions and undisputed tax adjustments in income tax expense. For the year ended December 31, 2015, the Company recorded no expense attributable to interest and penalties. For the year ended December 31, 2014, the Company recorded \$0.4 million of net expense attributable to interest and penalties. The Company had a liability of \$5.0 million as of December 31, 2015 and 2014 accrued for interest and penalties, of which \$2.9 million and \$3.0 million, respectively, were attributable to unrecognized tax benefits relating to uncertain tax positions, and the remainder was attributable to tax adjustments which are not expected to be in dispute.

17. Derivative Financial Instruments

The Company enters into derivative contracts primarily to manage its interest rate risk, as well as for customer accommodation purposes. Derivatives used for risk management purposes consist of interest rate swaps that are designated as either a fair value hedge or a cash flow hedge. The derivatives are recognized on the combined balance sheets as either assets or liabilities at fair value. Derivatives entered into for customer accommodation purposes consist of interest rate lock commitments, various free-standing interest rate derivative products and foreign exchange contracts. The Company is party to master netting arrangements with its financial institution counterparties; however, the Company does not offset assets and liabilities under these arrangements for financial statement presentation purposes.

The following table summarizes notional amounts and fair values of derivatives held by the Company as of December 31, 2015 and 2014:

(dollars in thousands)	December 31, 2015			December 31, 2014		
	Notional Amount	Fair Value		Notional Amount	Fair Value	
		Asset Derivatives <sup>(1)</sup>	Liability Derivatives <sup>(2)</sup>		Asset Derivatives <sup>(1)</sup>	Liability Derivatives <sup>(2)</sup>
Derivatives designated as hedging instruments:						
Interest rate swaps	\$ 232,867	\$ —	\$ (8,996)	\$ 284,121	\$ 184	\$ (12,157)
Derivatives not designated as hedging instruments:						
Interest rate swaps	682,621	10,909	(14,126)	384,801	4,111	(7,838)
Foreign exchange contracts	4,821	93	—	—	—	—
Written interest rate options	—	—	—	18,100	—	—
Forward interest rate contracts	—	—	—	6,000	—	—

(1) The positive fair value of derivative assets are included in other assets.

(2) The negative fair value of derivative liabilities are included in other liabilities.

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**17. Derivative Financial Instruments (Continued)**

At December 31, 2015, the Company pledged \$13.8 million in financial instruments and \$15.6 million in cash as collateral for interest rate swaps.

**Fair Value Hedges**

To protect the Company's net interest margin, interest rate swaps are utilized to hedge certain fixed-rate loans. These swaps have maturity, amortization and prepayment features that correspond to the loans hedged, and are designated and qualify as fair value hedges. Any gain or loss on the swaps, as well as the offsetting loss or gain on the hedged item attributable to the hedged risk, are recognized in current earnings.

At December 31, 2015, the Company carried interest rate swaps with notional amounts totaling \$82.9 million with a positive fair value of nil and fair value losses of \$2.4 million that were categorized as fair value hedges for commercial loans and commercial real estate loans. The Company received 6-month LIBOR and paid fixed rates ranging from 1.80% to 5.70%. At December 31, 2014, the Company carried interest rate swaps totaling \$134.1 million with a positive fair value of \$0.2 million and fair value losses of \$4.4 million that were categorized as fair value hedges for commercial loans and commercial real estate loans.

The following table shows the net gains and losses recognized in income related to derivatives in fair value hedging relationships for the years ended December 31, 2015 and 2014:

(dollars in thousands)	Year Ended December 31,	
	2015	2014
Losses recorded in net interest income	\$ (2,472)	\$ (3,673)
Gains (losses) recorded in noninterest income:		
Recognized on derivatives	1,803	(2,022)
Recognized on hedged item	(1,733)	1,794
Net gains (losses) recognized on fair value hedges (ineffective portion)	70	(228)
<b>Net losses recognized on fair value hedges</b>	<b>\$ (2,402)</b>	<b>\$ (3,901)</b>

**Cash Flow Hedges**

The Company utilizes short-term fixed-rate liability swaps to reduce exposure to interest rates associated with short-term fixed-rate liabilities. The Company enters into interest rate swaps paying fixed rates and receiving LIBOR. The LIBOR index will correspond to the short-term fixed-rate nature of the liabilities being hedged. If interest rates rise, the increase in interest received on the swaps will offset increases in interest costs associated with these liabilities. By hedging with interest rate swaps, the Company minimizes the adverse impact on interest expense associated with increasing rates on short-term liabilities.

The liability swaps are designated and qualify as cash flow hedges. The effective portion of the gain or loss on the liability swaps is reported as a component of other comprehensive income

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**NOTES TO COMBINED FINANCIAL STATEMENTS (Continued)**

**YEARS ENDED DECEMBER 31, 2015 AND 2014**

**17. Derivative Financial Instruments (Continued)**

and reclassified into earnings in the same period or periods during which the hedged transaction affects earnings. The Company recognized expenses related to the ineffective portion of the change in fair value of derivatives designated as a hedge of \$0.1 million and nil for the years ended December 31, 2015 and 2014, respectively.

At December 31, 2015 and 2014, the Company carried two interest rate swaps with notional amounts totaling \$150.0 million, with fair value losses of \$6.6 million in 2015 and \$7.7 million in 2014, in order to reduce exposure to interest rate increases associated with short-term fixed-rate liabilities. The swaps mature in 2018. The Company received 6-month LIBOR and paid fixed rates ranging from 2.98% to 3.03%. The liability swaps resulted in fair value gains of \$1.2 million and \$0.3 million and net interest expense of \$3.9 million and \$4.0 million during 2015 and 2014, respectively.

The following table summarizes the effect of cash flow hedging relationships for the years ended December 31, 2015 and 2014:

(dollars in thousands)	Year Ended December 31,	
	2015	2014
Pretax gain (loss) recognized in OCI on derivatives (effective portion)	\$ 1,684	\$ (1,404)
Pretax loss reclassified from accumulated other comprehensive income into income	\$ (387)	\$ —

**Free-Standing Derivative Instruments**

Free-standing derivative instruments include derivative transactions entered into for risk management purposes that do not otherwise qualify for hedge accounting. Interest rate lock commitments issued on residential mortgage loans intended to be held for sale are considered free-standing derivative instruments. Such commitments are stratified by rates and terms and are valued based on market quotes for similar loans. Adjustments, including discounting the historical fallout rate, are then applied to the estimated fair value. The value of the underlying loan is affected primarily by changes in interest rates and the passage of time. However, changes in investor demand, such as concerns about credit risk, can also cause changes in the spread relationships between underlying loan value and the derivative financial instruments that cannot be hedged. Trading activities primarily involve providing various free-standing interest rate and foreign exchange derivative products to customers.

At December 31, 2015, the Company carried multiple interest rate swaps with notional amounts totaling \$682.6 million, including \$652.6 million related to the Company's customer swap program, with a positive fair value of \$10.9 million and fair value losses of \$14.1 million. The Company received 1-month and 3-month LIBOR and paid fixed rates ranging from 1.34% to 4.90%. The swaps mature between 2018 and 2035. These swaps resulted in net other interest expense of \$1.2 million in 2015. At December 31, 2014, the Company carried multiple interest rate swaps with notional amounts totaling \$384.8 million, including \$354.8 million related to the Company's

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**NOTES TO COMBINED FINANCIAL STATEMENTS (Continued)**

**YEARS ENDED DECEMBER 31, 2015 AND 2014**

**17. Derivative Financial Instruments (Continued)**

customer swap program, with a positive fair value of \$4.1 million and fair value losses of \$7.8 million. The Company received 1-month and 3-month LIBOR and paid fixed rates ranging from 1.25% to 4.87%. These swaps resulted in net interest expense of \$1.2 million in 2014.

During 2015 and 2014, the Company participated in a customer swap program, in which the Company offers customers a variable-rate loan that is swapped to fixed-rate through a separate interest-rate swap. The Company simultaneously executes an offsetting interest-rate swap with a swap dealer. Upfront fees on the dealer swap are recorded to income in the current period, and totaled \$3.5 million and \$3.3 million for the years ended December 31, 2015 and 2014, respectively. Interest rate swaps related to the program had equal and offsetting asset and liability values of \$10.9 million as of December 31, 2015 and \$4.1 million as of December 31, 2014.

**Contingent Features**

All of the Company's interest rate swap agreements have credit risk related contingent features. The Company's interest rate swap agreements include bilateral collateral agreements with collateral thresholds up to \$0.5 million. For each counterparty, the Company allocates the higher of 120% of the threshold or an established credit amount to cover intra-day price changes.

**Counterparty Credit Risk**

By using derivatives, the Company is exposed to counterparty credit risk if counterparties to the derivative contracts do not perform as expected. If a counterparty fails to perform, the Company's counterparty credit risk is equal to the amount reported as a derivative asset on our combined balance sheet. The amounts reported as a derivative asset are derivative contracts in a gain position, net of cash collateral received, and net of derivatives in a loss position with the same counterparty to the extent master netting arrangements exist. The Company minimizes counterparty credit risk through credit approvals, limits, monitoring procedures, executing master netting arrangements and obtaining collateral, where appropriate. Counterparty credit risk related to derivatives is considered in determining fair value. Counterparty credit risk adjustments of \$0.2 million and nil were recognized in 2015 and 2014, respectively.

**18. Commitments and Contingent Liabilities**

**Contingencies**

Various legal proceedings are pending or threatened against the Company. The Company's ultimate liability, if any, cannot be determined at this time. After consultation with legal counsel, management does not expect that the aggregate liability, if any, resulting from these proceedings would have a material effect on the Company's combined financial position, results of operations or liquidity.

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**18. Commitments and Contingent Liabilities (Continued)**

**Financial Instruments with Off-Balance Sheet Risk**

The Company is a party to financial instruments with off-balance sheet risk in the normal course of business to meet the financing needs of its customers. These financial instruments include commitments to extend credit and standby letters of credit which are not reflected in the combined financial statements.

**Unfunded Commitments to Extend Credit**

A commitment to extend credit is a legally binding agreement to lend funds to a customer, usually at a stated interest rate and for a specified purpose. Commitments are reported net of participations sold to other institutions. Such commitments have fixed expiration dates and generally require a fee. The extension of a commitment gives rise to credit risk. The actual liquidity requirements or credit risk that the Company will experience is expected to be lower than the contractual amount of commitments to extend credit because a significant portion of those commitments are expected to expire without being drawn upon. Certain commitments are subject to loan agreements containing covenants regarding the financial performance of the customer that must be met before the Company is required to fund the commitment. The Company uses the same credit policies in making commitments to extend credit as it does in making loans. In addition, the Company manages the potential credit risk in commitments to extend credit by limiting the total amount of arrangements, both by individual customer and in the aggregate, by monitoring the size and expiration structure of these portfolios and by applying the same credit standards maintained for all of its related credit activities. Commitments to extend credit are reported net of participations sold to other institutions of \$72.7 million and \$175.8 million at December 31, 2015 and 2014, respectively.

**Standby and Commercial Letters of Credit**

Standby letters of credit are issued on behalf of customers in connection with contracts between the customers and third parties. Under standby letters of credit, the Company assures that the third parties will receive specified funds if customers fail to meet their contractual obligations. The credit risk to the Company arises from its obligation to make payment in the event of a customer's contractual default. Standby letters of credit are reported net of participations sold to other institutions of \$18.0 million and \$16.0 million at December 31, 2015 and 2014, respectively. The Company also had commitments for commercial and similar letters of credit. Commercial letters of credit are issued specifically to facilitate commerce whereby the commitment is typically drawn upon when the underlying transaction between the customer and a third party is consummated. The maximum amount of potential future payments guaranteed by the Company is limited to the contractual amount of these letters. The credit risk involved in issuing letters of credit is essentially the same as that involved in extending loan facilities to customers. Collateral held supports those commitments for which collateral is deemed necessary. The commitments outstanding as of December 31, 2015 have maturities ranging from January 2016 to July 2017. Substantially all fees received from the issuance of such commitments are deferred and amortized on a straight-line basis over the term of the commitment.

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**18. Commitments and Contingent Liabilities (Continued)**

Financial instruments with off-balance sheet risk at December 31, 2015 and 2014, respectively, were as follows:

(dollars in thousands)	December 31,	
	2015	2014
Financial instruments whose contract amounts represent credit risk:		
Commitments to extend credit	\$ 5,192,874	\$ 4,777,846
Standby letters of credit	127,840	53,943
Commercial letters of credit	8,404	10,067

**Guarantees**

The Company sells residential mortgage loans in the secondary market primarily to The Federal National Mortgage Association ("FNMA" or "Fannie Mae") and The Federal Home Loan Mortgage Corporation ("FHLMC" or "Freddie Mac") that may potentially require repurchase under certain conditions. This risk is managed through the Company's underwriting practices. The Company services loans sold to investors and loans originated by other originators under agreements that may include repurchase remedies if certain servicing requirements are not met. This risk is managed through the Company's quality assurance and monitoring procedures. Management does not anticipate any material losses as a result of these transactions.

**Lease Commitments**

The Company's lease commitments are discussed in Note 14, Leases.

**Foreign Exchange Contracts**

The Company has forward foreign exchange contracts that represent commitments to purchase or sell foreign currencies at a future date at a specified price. The Company's utilization of forward foreign exchange contracts is subject to the primary underlying risk of movements in foreign currency exchange rates and to additional counterparty risk should its counterparties fail to meet the terms of their contracts. Forward foreign exchange contracts are utilized to satisfy customer demand for foreign currencies and are not used for trading purposes. See Note 17, Derivative Financial Instruments for more information.

**Interest Rate Lock and Forward Sale Commitments**

The Company previously had interest rate lock commitments on certain mortgage loans intended to be sold. To manage rate risk on interest rate lock commitments, the Company also entered into forward loan sale commitments. The instruments were used to reduce the Company's exposure to movements in interest rates. See Note 17, Derivative Financial Instruments for more information. The Company had no such commitments at December 31, 2015.



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**18. Commitments and Contingent Liabilities (Continued)**

**Reorganization Transactions**

In connection with the Reorganization Transactions as discussed in Note 1, BancWest distributed BWHI to BNPP so that BWHI is held directly by BNPP. As a result of the Reorganization Transactions that occurred on April 1, 2016, various tax or other contingent liabilities could arise related to the business of BOW, or related to the Company's operations prior to the restructuring when it was known as BancWest, including its wholly-owned subsidiary BOW. The Company is not able to determine the ultimate outcome or estimate the amounts of these contingent liabilities, if any, at this time.

**19. Fair Value**

The Company determines the fair values of its financial instruments based on the requirements established in ASC 820, which provides a framework for measuring fair value under GAAP and requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. ASC 820 defines fair value as the exit price, the price that would be received for an asset or paid to transfer a liability, in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date under current market conditions.

**Fair Value Hierarchy**

ASC 820 establishes three levels of fair values based on the markets in which the assets or liabilities are traded and the reliability of the assumptions used to determine fair value. The levels are:

- Level 1: Quoted prices (unadjusted) in active markets for identical assets or liabilities that the Company has the ability to access.
- Level 2: Observable inputs other than Level 1 prices, such as quoted prices for similar assets and liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.
- Level 3: Valuation is generated from model-based techniques that use significant assumptions not observable in the market. These unobservable assumptions reflect the Company's own estimates of assumptions that market participants would use in pricing the asset or liability ("Company-level data"). Level 3 assets and liabilities include financial instruments whose value is determined using pricing models, discounted cash flow methodologies, or similar techniques, as well as instruments for which the determination of fair value requires significant management judgment or estimation.

ASC 820 requires that the Company disclose estimated fair values for certain financial instruments. Financial instruments include such items as investment securities, loans, deposits, interest rate and foreign exchange contracts, swaps and other instruments as defined by the standard. The Company has an organized and established process for determining and reviewing the fair value of financial instruments reported in the Company's financial statements. The fair value

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**19. Fair Value (Continued)**

measurements are reviewed to ensure they are reasonable and in line with market experience in similar asset and liability classes.

Additionally, the Company may be required to record at fair value other assets on a nonrecurring basis, such as other real estate owned, other customer relationships, and other intangible assets. These nonrecurring fair value adjustments typically involve the application of lower-of-cost-or-fair-value accounting or writedowns of individual assets.

Disclosure of fair values is not required for certain items such as lease financing, investments accounted for under the equity method of accounting, obligations for pension and other postretirement benefits, premises and equipment, prepaid expenses, and income tax assets and liabilities.

Reasonable comparisons of fair value information with that of other financial institutions cannot necessarily be made because the standard permits many alternative calculation techniques, and numerous assumptions have been used to estimate the Company's fair values.

**Assets and Liabilities Recorded at Fair Value on a Recurring Basis**

Assets and liabilities measured at fair value on a recurring basis are summarized below:

	<b>Fair Value Measurements as of December 31, 2015</b>				<b>Total</b>
	<b>Quoted Prices in Active Markets for Identical Assets (Level 1)</b>	<b>Significant Other Observable Inputs (Level 2)</b>	<b>Significant Unobservable Inputs (Level 3)</b>		
<i>(dollars in thousands)</i>					
<b>Assets</b>					
U.S. Treasury securities	\$ —	\$ 499,976	\$ —		\$ 499,976
Non-government securities	—	95,824	—		95,824
Government agency mortgage-backed securities <sup>(1)</sup>	—	55,982	—		55,982
Government-sponsored enterprises mortgage-backed securities <sup>(1)</sup>	—	10,745	—		10,745
Non-government mortgage-backed securities <sup>(1)</sup>	—	157	—		157
Non-government asset-backed securities	—	95,310	—		95,310
Collateralized mortgage obligations					
Government agency	—	2,239,934	—		2,239,934
Government-sponsored enterprises	—	1,029,337	—		1,029,337
<b>Total Investment securities available for sale</b>	<b>—</b>	<b>4,027,265</b>	<b>—</b>		<b>4,027,265</b>
Other assets <sup>(2)</sup>	—	11,002	—		11,002
<b>Liabilities</b>					
Other liabilities <sup>(3)</sup>	—	(23,122)	—		(23,122)
<b>Total</b>	<b>\$ —</b>	<b>\$ 4,015,145</b>	<b>\$ —</b>		<b>\$ 4,015,145</b>

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**19. Fair Value (Continued)**

	<b>Fair Value Measurements as of December 31, 2014</b>				<b>Total</b>
	<b>Quoted Prices in Active Markets for Identical Assets (Level 1)</b>	<b>Significant Other Observable Inputs (Level 2)</b>		<b>Significant Unobservable Inputs (Level 3)</b>	
<i>(dollars in thousands)</i>					
<b>Assets</b>					
U.S. Treasury securities	\$ —	\$ 748,515	\$ —	\$ —	\$ 748,515
Non-government securities	—	95,572	—	—	95,572
Government-sponsored enterprises mortgage-backed securities <sup>(1)</sup>	—	13,203	—	—	13,203
Non-government mortgage-backed securities <sup>(1)</sup>	—	3,404	—	—	3,404
Non-government asset-backed securities	—	353,992	—	—	353,992
Collateralized mortgage obligations					
Government agency	—	2,683,706	—	—	2,683,706
Government-sponsored enterprises	—	1,069,003	—	—	1,069,003
Equity securities	4,216	—	—	—	4,216
<b>Total investment securities available for sale</b>	<b>4,216</b>	<b>4,967,395</b>	<b>—</b>	<b>—</b>	<b>4,971,611</b>
Other assets <sup>(2)</sup>	1,765	4,295	—	—	6,060
<b>Liabilities</b>					
Other liabilities <sup>(3)</sup>	—	(19,995)	—	—	(19,995)
<b>Total</b>	<b>\$ 5,981</b>	<b>\$ 4,951,695</b>	<b>\$ —</b>	<b>\$ —</b>	<b>\$ 4,957,676</b>

(1) Backed by residential real estate.

(2) Other assets include investments in money market mutual funds and derivative assets.

(3) Other liabilities include derivative liabilities.

For any transfers in and out of the levels of the fair value hierarchy, the Company discloses the fair value measurement at the beginning of the reporting period during which the transfer occurred. For the years ended December 31, 2015 and 2014, there were no transfers between levels. The Company did not have any assets or liabilities measured at fair value on a recurring basis using Level 3 inputs as of December 31, 2015 and 2014.

**FIRST HAWAIIAN COMBINED**  
**NOTES TO COMBINED FINANCIAL STATEMENTS (Continued)**  
**YEARS ENDED DECEMBER 31, 2015 AND 2014**

**19. Fair Value (Continued)**

**Valuation Techniques Used in the Fair Value Measurement of Assets and Liabilities Carried at Fair Value**

For the assets and liabilities measured at fair value on a recurring basis (categorized in the valuation hierarchy table above), the Company applies the following valuation techniques:

*Securities available for sale*

Available-for-sale debt and equity securities are recorded at fair value on a recurring basis. Fair value measurement is based on quoted prices, including estimates by third-party pricing services, if available. If quoted prices are not available, fair values are measured using proprietary valuation models that utilize market observable parameters from active market makers and inter-dealer brokers whereby securities are valued based upon available market data for securities with similar characteristics. Management reviews the pricing information received from the Company's third-party pricing service to evaluate the inputs and valuation methodologies used to place securities into the appropriate level of the fair value hierarchy and transfers of securities within the fair value hierarchy are made if necessary. On a monthly basis, management reviews the pricing information received from the third-party pricing service which includes a comparison to non-binding third-party broker quotes, as well as a review of market-related conditions impacting the information provided by the third-party pricing service. Management also identifies investment securities which may have traded in illiquid or inactive markets by identifying instances of a significant decrease in the volume or frequency of trades, relative to historical levels, as well as instances of a significant widening of the bid-ask spread in the brokered markets. As of December 31, 2015 and 2014, management did not make adjustments to prices provided by the third-party pricing services as a result of illiquid or inactive markets. The Company's third-party pricing service has also established processes for the Company to submit inquiries regarding quoted prices. Periodically, the Company will challenge the quoted prices provided by the third-party pricing service. The Company's third-party pricing service will review the inputs to the evaluation in light of the new market data presented by the Company. The Company's third-party pricing service may then affirm the original quoted price or may update the evaluation on a going forward basis. The Company classifies all available-for-sale securities, except money market and equity securities, as Level 2. Money market and equity securities have active markets and are therefore classified as Level 1.

*Derivatives*

All of the Company's derivatives are traded in over-the-counter markets where quoted market prices are not readily available. For those derivatives, the Company measures fair value on a recurring basis using proprietary valuation models that primarily use market observable inputs, such as yield curves, and option volatilities. The fair value of derivatives includes values associated with counterparty credit risk and the Company's own credit standing. The Company classifies derivatives, included in other assets and other liabilities, as Level 2.

**Assets and Liabilities Carried at Other Than Fair Value**

The following tables summarize the estimated fair value of the Company's financial instruments that are not required to be carried at fair value on a recurring basis, excluding leases

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**19. Fair Value (Continued)**

and short-term financial assets and liabilities for which carrying amounts approximate fair value. The tables also summarize the fair values of the Company's off-balance sheet commitments, excluding lease commitments.

December 31, 2015					
Fair Value Measurements					
(dollars in thousands)	Book Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
<b>Financial assets:</b>					
Short-term financial assets	\$ 2,650,195	\$ 300,096	\$ 2,350,082	\$ —	\$ 2,650,178
Loans <sup>(1)</sup>	10,523,351	—	—	10,572,261	10,572,261
<b>Financial liabilities:</b>					
Deposits	\$ 16,061,924	\$ 12,251,923	\$ 3,801,185	\$ —	\$ 16,053,108
Short-term borrowings	216,151	—	216,057	—	216,057
<b>Off-balance sheet financial instruments:</b>					
Commitments to extend credit <sup>(2)</sup>	\$ 25,113	\$ —	\$ —	\$ 25,113	\$ 25,113
Standby letters of credit	2,122	—	—	2,122	2,122
Commercial letters of credit	21	—	—	21	21

(1) Excludes financing leases of \$198.7 million at December 31, 2015.

(2) Excludes financing lease commitments of \$0.1 million at December 31, 2015.

December 31, 2014					
Fair Value Measurements					
(dollars in thousands)	Book Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
<b>Financial assets:</b>					
Short-term financial assets	\$ 1,261,453	\$ 345,946	\$ 915,982	\$ —	\$ 1,261,928
Loans held for sale	6,344	—	6,270	—	6,270
Loans <sup>(1)</sup>	9,779,292	—	—	9,823,542	9,823,542
<b>Financial liabilities:</b>					
Deposits	\$ 14,725,379	\$ 11,071,962	\$ 3,656,127	\$ —	\$ 14,728,089
Short-term borrowings	386,151	—	386,092	—	386,092
<b>Off-balance sheet financial instruments:</b>					
Commitments to extend credit <sup>(2)</sup>	\$ 20,962	\$ —	\$ —	\$ 20,962	\$ 20,962
Standby letters of credit	1,003	—	—	1,003	1,003
Commercial letters of credit	25	—	—	25	25

(1) Excludes financing leases of \$244 million at December 31, 2014.

(2) Excludes financing lease commitments of \$0.4 million at December 31, 2014.

**FIRST HAWAIIAN COMBINED**  
**NOTES TO COMBINED FINANCIAL STATEMENTS (Continued)**  
**YEARS ENDED DECEMBER 31, 2015 AND 2014**

**19. Fair Value (Continued)**

**Valuation Techniques Used in the Fair Value Measurement of Assets and Liabilities Carried at Other Than Fair Value**

For the financial instruments that are not required to be carried at fair value on a recurring basis (categorized in the valuation hierarchy table above), the Company uses the following methods and assumptions to estimate the fair value:

*Short-term financial assets*

Short-term financial assets include cash and due from banks Federal funds sold and accrued interest receivable. The carrying amount is considered a reasonable estimate of fair value because there is a relatively short time between the origination of the instrument and its expected realization. As such, these short-term financial assets are classified as Level 1. Fair values of fixed-rate certificates of deposit are estimated using a discounted cash flow calculation that applies interest rates currently being offered on certificates to a schedule of aggregated expected monthly maturities. Accordingly, these assets are classified as Level 2.

*Loans held for sale*

Residential loans held for sale are carried at the lower of cost or fair value, and are therefore subject to fair value measurements on a nonrecurring basis. The fair value of loans held for sale is based on current quoted prices or rates in secondary markets for portfolios with similar characteristics. As such, the Company classifies these loans as Level 2. There were no loans held for sale at December 31, 2015.

*Loans*

Fair values are estimated for pools of loans with similar characteristics using discounted cash flow analyses. The Company utilizes interest rates currently being offered for groups of loans with similar terms to borrowers of similar credit quality to estimate the fair values of: (1) commercial and industrial loans; (2) certain mortgage loans, including one-to-four-family residential, commercial real estate and rental property; and (3) consumer loans. As such, loans are classified as Level 3.

*Deposits*

The fair value of deposits with no maturity date, such as interest-bearing and noninterest-bearing checking, regular savings, and certain types of money market savings accounts, approximate their carrying amounts, the amounts payable on demand at the reporting date. Accordingly, these are classified as Level 1. Fair values of fixed-rate certificates of deposit are estimated using a discounted cash flow calculation that applies interest rates currently being offered on certificates to a schedule of aggregated expected monthly maturities. Accordingly, these are classified as Level 2.

*Short-term borrowings*

The fair values of short-term borrowings are estimated using quoted market prices or discounted cash flow analyses based on the Company's current incremental borrowing rates for similar types of borrowing arrangements. As such, short-term borrowings are classified as Level 2.

**FIRST HAWAIIAN COMBINED**  
**NOTES TO COMBINED FINANCIAL STATEMENTS (Continued)**  
**YEARS ENDED DECEMBER 31, 2015 AND 2014**

**19. Fair Value (Continued)**

*Off-balance sheet instruments*

Fair values of letters of credit and commitments to extend credit are determined based on fees currently charged to enter into similar agreements, taking into account the remaining terms of the agreements and the counterparties' credit standing. As such, off-balance sheet financial instruments are classified as Level 3.

**Assets and Liabilities Recorded at Fair Value on a Nonrecurring Basis**

The Company may be required to record certain assets at fair value on a nonrecurring basis in accordance with GAAP. These assets are subject to fair value adjustments that result from the application of lower of cost or fair value accounting or write-downs of individual assets to fair value.

The following table provides the level of valuation inputs used to determine each fair value adjustment, the fair value of the related individual assets or portfolio of assets with fair value adjustments on a nonrecurring basis, and total losses for the year ended:

(dollars in thousands)	Level 1	Level 2	Level 3	Total Losses for the Year Ended
December 31, 2015				
Impaired loans	—	—	\$ 1,250	\$ 302
December 31, 2014				
Impaired loans	—	—	1,031	1,153

For Level 3 assets and liabilities measured at fair value on a recurring or nonrecurring basis as of December 31, 2015 and 2014, the significant unobservable inputs used in the fair value measurements were as follows:

**Quantitative Information about Level 3 Fair Value Measurements at December 31, 2015**

	Fair value (dollars in thousands)	Valuation Technique	Unobservable Input	Range (Weighted Average)
Impaired loans	\$ 1,250	Appraisal Value	Appraisal Value	n/m <sup>(1)</sup>

**Quantitative Information about Level 3 Fair Value Measurements at December 31, 2014**

	Fair value (dollars in thousands)	Valuation Technique	Unobservable Input	Range (Weighted Average)
Impaired loans	\$ 1,031	Appraisal Value	Appraisal Value	n/m <sup>(1)</sup>

<sup>(1)</sup> The fair value of these assets is determined based on appraised values of collateral or broker price opinions, the range of which is not meaningful to disclose.

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**19. Fair Value (Continued)**

**Valuation Techniques Used in the Fair Value Measurement of Assets and Liabilities Carried at the Lower of Cost or Fair Value**

In addition to loans held for sale, previously discussed, the Company applies the following valuation techniques to assets measured at the lower of cost or fair value:

*Mortgage servicing rights*

MSRs are carried at the lower of cost or fair value and are therefore subject to fair value measurements on a nonrecurring basis. The fair value of MSRs is determined using models which use significant unobservable inputs, such as estimates of prepayment rates, the resultant weighted average lives of the MSRs and the option-adjusted spread levels. Accordingly, the Company classifies MSRs as Level 3.

*Impaired loans*

A large portion of the Company's impaired loans are collateral dependent and are measured at fair value on a nonrecurring basis using collateral values as a practical expedient. The fair values of collateral for impaired loans are primarily based on real estate appraisal reports prepared by third party appraisers less disposition costs, present value of the expected future cash flows or the loan's observable market price. Certain loans are measured based on the present value of expected future cash flows, discounted at the loan's effective rate, which is not a fair value measurement. The Company measures the impairment on certain loans and leases by performing a lower-of-cost-or-fair-value analysis. If impairment is determined by the value of the collateral or an observable market price, it is written down to fair value on a nonrecurring basis as Level 3.

*Other real estate owned*

The Company values these properties at fair value at the time the Company acquires them, which establishes their new cost basis. After acquisition, the Company carries such properties at the lower of cost or fair value less estimated selling costs on a nonrecurring basis. Fair value is measured on a nonrecurring basis using collateral values as a practical expedient. The fair values of collateral for other real estate owned are primarily based on real estate appraisal reports prepared by third party appraisers less disposition costs, and are classified as Level 3.

*Standby letters of credit*

The Company recognizes a liability for the fair value of the obligation undertaken in issuing a standby letter of credit at the inception of the guarantee. These liabilities are disclosed at fair value on a nonrecurring basis. Thereafter, these liabilities are carried at amortized cost. The fair value is based on the commission the Company receives when entering into the guarantee. As Company-level data is incorporated into the fair value measurement, the liability for standby letters of credit is classified as Level 3.

**20. Reportable Operating Segments**

The Company's operations are organized into three business segments — Retail Banking, Commercial Banking, and Treasury and Other. These segments reflect how discrete financial



**FIRST HAWAIIAN COMBINED**  
**NOTES TO COMBINED FINANCIAL STATEMENTS (Continued)**  
**YEARS ENDED DECEMBER 31, 2015 AND 2014**

**20. Reportable Operating Segments (Continued)**

information is currently evaluated by the chief operating decision maker and how performance is assessed and resources allocated. The Company's internal management accounting process measures the performance of these business segments. This process, which is not necessarily comparable with similar information for any other financial institution, uses various techniques to assign balance sheet and income statement amounts to the business segments, including allocations of income, expense, the provision for credit losses, and capital. This process is dynamic and requires certain allocations based on judgment and other subjective factors. Unlike financial accounting, there is no comprehensive authoritative guidance for management accounting that is equivalent to GAAP.

The net interest income of the business segments reflects the results of a funds transfer pricing process that matches assets and liabilities with similar interest rate sensitivity and maturity characteristics and reflects the allocation of net interest income related to the Company's overall asset and liability management activities on a proportionate basis. The basis for the allocation of net interest income is a function of the Company's assumptions that are subject to change based on changes in current interest rates and market conditions. Funds transfer pricing also serves to transfer interest rate risk to Treasury.

The Company allocates the provision for loan and lease losses to each segment based on management's estimate of the inherent loss content in each of the specific loan and lease portfolios.

Noninterest income and expense includes allocations from support units to the business segments. These allocations are based on actual usage where practicably calculated or by management's estimate of such usage. Income tax expense is allocated to each business segment based on the consolidated effective income tax rate for the period shown.

**Business Segments**

Retail Banking

Retail Banking offers a broad range of financial products and services to consumers and small businesses. Loan and lease products offered include residential and commercial mortgage loans, home equity lines of credit, automobile loans and leases, personal lines of credit, installment loans and small business loans and leases. Deposit products offered include checking, savings, and time deposit accounts. Retail Banking also offers wealth management services. Products and services from Retail Banking are delivered to customers through 62 banking locations throughout the State of Hawaii, Guam, and Saipan.

Commercial Banking

Commercial Banking offers products that include corporate banking, residential and commercial real estate loans, commercial lease financing, auto dealer financing, deposit products and credit cards. Commercial lending and deposit products are offered primarily to middle-market and large companies locally, nationally, and internationally.

**FIRST HAWAIIAN COMBINED**  
**NOTES TO COMBINED FINANCIAL STATEMENTS (Continued)**  
**YEARS ENDED DECEMBER 31, 2015 AND 2014**

**20. Reportable Operating Segments (Continued)**

Treasury and Other

Treasury consists of corporate asset and liability management activities including interest rate risk management. The segment's assets and liabilities (and related interest income and expense) consist of interest-bearing deposits, investment securities, federal funds sold and purchased, government deposits, short and long-term borrowings and bank-owned properties. The primary sources of noninterest income are from bank-owned life insurance, net gains from the sale of investment securities, foreign exchange income related to customer-driven currency requests from merchants and island visitors and management of bank-owned properties. The net residual effect of the transfer pricing of assets and liabilities is included in Treasury, along with the elimination of intercompany transactions.

Other organizational units (Technology, Operations, Credit and Risk Management, Human Resources, Finance, Administration, Marketing, and Corporate and Regulatory Administration) provide a wide-range of support to the Company's other income earning segments. Expenses incurred by these support units are charged to the business segments through an internal cost allocation process.

The following table presents selected business segment financial information:

(dollars in thousands)	Retail Banking	Commercial Banking	Treasury and Other	Total
<b>Year Ended December 31, 2015</b>				
Net interest income (expense)	\$ 399,153	\$ 113,466	\$ (51,294)	\$ 461,325
Provision for loan and lease losses	(4,643)	(5,257)	—	(9,900)
Net interest income (expense) after provision for loan and lease losses	394,510	108,209	(51,294)	451,425
Noninterest income	97,934	72,218	41,251	211,403
Noninterest expense	(199,308)	(55,181)	(65,112)	(319,601)
Income (loss) before provision for income taxes	293,136	125,246	(75,155)	343,227
Provision for income taxes	(99,764)	(43,181)	13,498	(129,447)
<b>Net income (loss)</b>	<b>\$ 193,372</b>	<b>\$ 82,065</b>	<b>\$ (61,657)</b>	<b>\$ 213,780</b>
<b>Total assets as of December 31, 2015</b>	<b>\$ 6,725,665</b>	<b>\$ 4,120,805</b>	<b>\$ 8,506,211</b>	<b>\$ 19,352,681</b>

**FIRST HAWAIIAN COMBINED**  
**NOTES TO COMBINED FINANCIAL STATEMENTS (Continued)**  
**YEARS ENDED DECEMBER 31, 2015 AND 2014**

**20. Reportable Operating Segments (Continued)**

(dollars in thousands)	Retail Banking	Commercial Banking	Treasury and Other	Total
<b>Year Ended December 31, 2014</b>				
Net interest income (expense)	\$ 384,065	\$ 114,188	\$ (54,455)	\$ 443,798
Provision for loan and lease losses	(5,249)	(5,851)	—	(11,100)
Net interest income (expense) after provision for loan and lease losses	378,816	108,337	(54,455)	432,698
Noninterest income	96,023	65,319	47,895	209,237
Noninterest expense	(186,322)	(49,692)	(61,677)	(297,691)
Income (loss) before provision for income taxes	288,517	123,964	(68,237)	344,244
Provision for income taxes	(103,080)	(44,169)	19,677	(127,572)
<b>Net income (loss)</b>	<b>\$ 185,437</b>	<b>\$ 79,795</b>	<b>\$ (48,560)</b>	<b>\$ 216,672</b>
<b>Total assets as of December 31, 2014</b>	<b>\$ 6,271,341</b>	<b>\$ 3,878,005</b>	<b>\$ 7,984,350</b>	<b>\$ 18,133,696</b>

**21. Parent Company**

The condensed financial statements summarized below, include the assets, liabilities, results of operations and cash flows of BancWest that relate to FHB, including its investment in its wholly-owned subsidiary, FHB. On April 1, 2016, the Reorganization Transactions discussed in Note 1 were consummated and BancWest amended its certificate of incorporation to change its name to First Hawaiian, Inc., and became the parent of FHB.

Parent Company — Condensed Statements of Comprehensive Income

(dollars in thousands)	Year Ended December 31,	
	2015	2014
<b>Income</b>		
Dividends from FHB	\$ 175,600	\$ 197,800
Total income	175,600	197,800
<b>Noninterest expense</b>		
Salaries and employee benefits	10,930	3,890
Contracted services and professional fees	5,791	2,997
Other	2,076	1,829
Total noninterest expense	18,797	8,716
Income before income tax benefit and equity in undistributed income of FHB	156,803	189,084
Income tax benefit	7,425	3,443
Equity in undistributed income of FHB	49,552	24,145
<b>Net income</b>	<b>\$ 213,780</b>	<b>\$ 216,672</b>
<b>Comprehensive income</b>	<b>\$ 213,978</b>	<b>\$ 210,980</b>

**FIRST HAWAIIAN COMBINED**  
**NOTES TO COMBINED FINANCIAL STATEMENTS (Continued)**  
**YEARS ENDED DECEMBER 31, 2015 AND 2014**

**21. Parent Company (Continued)**

Parent Company — Condensed Balance Sheets

(dollars in thousands)	December 31,	
	2015	2014
<b>Assets</b>		
Cash and cash equivalents	\$ 10,000	\$ 10,000
Investment in FHB	2,726,941	2,665,040
<b>Total assets</b>	<b>\$ 2,736,941</b>	<b>\$ 2,675,040</b>
<b>Stockholder's Equity</b>		
Stockholder's equity	\$ 2,736,941	\$ 2,675,040
<b>Total stockholder's equity</b>	<b>\$ 2,736,941</b>	<b>\$ 2,675,040</b>

Parent Company — Condensed Statements of Cash Flows

(dollars in thousands)	Year Ended December 31,	
	2015	2014
<b>Cash flows from operating activities</b>		
Net income	\$ 213,780	\$ 216,672
Adjustments to reconcile net income to net cash provided by operating activities:		
Equity in undistributed income of FHB	(49,552)	(24,145)
Net cash provided by operating activities	164,228	192,527
<b>Cash flows from financing activities</b>		
Distributions	(164,228)	(192,527)
Net cash used in financing activities	(164,228)	(192,527)
Net change in cash and cash equivalents	—	—
<b>Cash and cash equivalents at beginning of year</b>	10,000	10,000
<b>Cash and cash equivalents at end of year</b>	<b>\$ 10,000</b>	<b>\$ 10,000</b>

**22. Subsequent Events**

**Reorganization Transactions**

On April 1, 2016, BancWest spun-off its subsidiary, BOW, to BNPP, the sole owner of BancWest. BancWest's spin-off of BOW occurred as part of the Reorganization Transactions. In connection with the Reorganization Transactions, BancWest also formed BWHI and contributed 100% of its interest in BOW, as well as other assets and liabilities not related to FHB, to BWHI. Following the contribution of BOW to BWHI, BancWest distributed its interest in BWHI to BNPP. After the Reorganization Transactions were consummated on April 1, 2016, the continuing business of BancWest consisted of its investment in FHB and the financial operations, assets, and liabilities of BancWest related to FHB. BancWest also amended its certificate of incorporation to change its name to "First Hawaiian, Inc." In connection with the Reorganization Transactions, First Hawaiian,

**FIRST HAWAIIAN COMBINED**  
**NOTES TO COMBINED FINANCIAL STATEMENTS (Continued)**  
**YEARS ENDED DECEMBER 31, 2015 AND 2014**

**22. Subsequent Events (Continued)**

Inc. has incurred certain tax-related liabilities in connection with the distribution of its interest in BWHI amounting to approximately \$95.4 million. The amount necessary to pay the taxes (net of the expected federal tax benefit) was provided to First Hawaiian, Inc. on April 1, 2016, and the Company expects that any future adjustments to such taxes and any other expected and unexpected taxes not related to First Hawaiian, Inc. or FHB will be funded by BWHI or its affiliates pursuant to a tax sharing agreement entered into on April 1, 2016 and pursuant to certain tax allocation agreements entered into among the parties. In addition, for purposes of governing certain of the ongoing relations between BWHI and First Hawaiian, Inc. as a result of the Reorganization Transactions, as well as to allocate certain other liabilities arising prior to the spin-off, the companies have entered into various agreements related to the distribution of BWHI including a Master Reorganization Agreement, a Tax Sharing Agreement and an Interim Expense Reimbursement Agreement.

The Company evaluated the effects of events that occurred subsequent to December 31, 2015, and through May 13, 2016, which is the date the Company's combined financial statements were issued. During this period, other than the Reorganization Transactions described above, there were no material events that would require recognition or disclosure in the combined financial statements for the year ended December 31, 2015.

**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**

**CONSOLIDATED STATEMENTS OF INCOME**

(Unaudited)

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2016	2015	2016	2015
(dollars in thousands except per share amounts)				
<b>Interest income</b>				
Loans and lease financing	\$ 106,900	\$ 100,234	\$ 316,958	\$ 303,594
Available-for-sale securities	21,123	17,750	57,135	55,066
Other	1,311	1,120	6,114	3,079
Total interest income	<u>129,334</u>	<u>119,104</u>	<u>380,207</u>	<u>361,739</u>
<b>Interest expense</b>				
Deposits	6,632	5,504	19,602	16,470
Short-term borrowings and long-term debt	19	50	183	166
Total interest expense	<u>6,651</u>	<u>5,554</u>	<u>19,785</u>	<u>16,636</u>
Net interest income	<u>122,683</u>	<u>113,550</u>	<u>360,422</u>	<u>345,103</u>
Provision for loan and lease losses	2,100	2,550	4,700	7,400
Net interest income after provision for loan and lease losses	<u>120,583</u>	<u>111,000</u>	<u>355,722</u>	<u>337,703</u>
<b>Noninterest income</b>				
Service charges on deposit accounts	9,575	10,441	28,759	30,656
Credit and debit card fees	14,103	13,858	41,732	41,633
Other service charges and fees	8,768	9,916	26,909	29,651
Trust and investment services income	7,508	7,372	22,236	22,610
Bank-owned life insurance	7,115	1,898	13,263	7,297
Investment securities gains, net	30	4,131	25,761	14,993
Other	1,591	8,886	9,920	17,375
Total noninterest income	<u>48,690</u>	<u>56,502</u>	<u>168,580</u>	<u>164,215</u>
<b>Noninterest expense</b>				
Salaries and employee benefits	42,106	42,696	128,762	126,990
Contracted services and professional fees	10,430	10,964	33,124	32,196
Occupancy	4,870	4,077	14,991	14,326
Equipment	4,192	3,885	12,135	10,986
Regulatory assessment and fees	3,546	2,404	8,869	7,124
Advertising and marketing	1,769	1,199	4,818	4,028
Card rewards program	4,512	3,503	10,743	11,914
Other	11,379	10,649	32,899	31,743
Total noninterest expense	<u>82,804</u>	<u>79,377</u>	<u>246,341</u>	<u>239,307</u>
Income before provision for income taxes	<u>86,469</u>	<u>88,125</u>	<u>277,961</u>	<u>262,611</u>
Provision for income taxes	<u>33,234</u>	<u>33,236</u>	<u>104,335</u>	<u>99,042</u>
<b>Net income</b>	<u>\$ 53,235</u>	<u>\$ 54,889</u>	<u>\$ 173,626</u>	<u>\$ 163,569</u>
Basic earnings per share	<u>\$ 0.38</u>	<u>\$ 0.39</u>	<u>\$ 1.24</u>	<u>\$ 1.17</u>
Diluted earnings per share	<u>\$ 0.38</u>	<u>\$ 0.39</u>	<u>\$ 1.24</u>	<u>\$ 1.17</u>
Dividends declared per share	<u>\$ 0.20</u>	<u>\$ 0.00</u>	<u>\$ 0.42</u>	<u>\$ 0.00</u>
Basic weighted-average outstanding shares	<u>139,500,542</u>	<u>139,459,620</u>	<u>139,473,360</u>	<u>139,459,620</u>
Diluted weighted-average outstanding shares	<u>139,503,558</u>	<u>139,459,620</u>	<u>139,474,373</u>	<u>139,459,620</u>

The accompanying notes are an integral part of these unaudited consolidated financial statements.

**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME**

(Unaudited)

(dollars in thousands)	Three Months Ended September 30,		Nine Months Ended September 30,	
	2016	2015	2016	2015
Net income	\$ 53,235	\$ 54,889	\$ 173,626	\$ 163,569
Other comprehensive income (loss), net of tax:				
Net change in pension and other benefits	—	—	(46)	—
Net unrealized (losses) gains on investment securities	(6,023)	11,036	40,432	17,240
Net unrealized gains (losses) on cash flow derivative hedges	935	(495)	558	(609)
Other comprehensive (loss) income	(5,088)	10,541	40,944	16,631
<b>Total comprehensive income</b>	<b>\$ 48,147</b>	<b>\$ 65,430</b>	<b>\$ 214,570</b>	<b>\$ 180,200</b>

The accompanying notes are an integral part of these unaudited consolidated financial statements.

**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**

**CONSOLIDATED BALANCE SHEETS**

(Unaudited)

(dollars in thousands)	September 30, 2016	December 31, 2015
<b>Assets</b>		
Cash and due from banks	\$ 371,622	\$ 300,096
Interest-bearing deposits in other banks	804,198	2,350,099
Investment securities	5,363,696	4,027,265
Loans and leases	11,396,555	10,722,030
Less: allowance for loan and lease losses	135,025	135,484
Net loans and leases	11,261,530	10,586,546
Premises and equipment, net	302,059	305,104
Other real estate owned and repossessed personal property	854	154
Accrued interest receivable	37,107	34,215
Bank-owned life insurance	432,031	424,545
Goodwill	995,492	995,492
Other intangible assets	17,554	21,435
Other assets	306,550	307,730
<b>Total assets</b>	<b>\$ 19,892,693</b>	<b>\$ 19,352,681</b>
<b>Liabilities and Stockholders' Equity</b>		
Deposits:		
Interest-bearing	\$ 11,164,989	\$ 10,730,095
Noninterest-bearing	5,800,538	5,331,829
Total deposits	16,965,527	16,061,924
Short-term borrowings	9,151	216,151
Long-term debt	41	48
Retirement benefits payable	139,567	133,910
Other liabilities	254,444	203,707
Total liabilities	17,368,730	16,615,740
Commitments and contingent liabilities (Note 12)		
Stockholders' equity		
Net investment	—	2,788,200
Common stock (\$0.01 par value; authorized 300,000,000 shares; issued and outstanding 139,530,654 shares and 139,459,620 shares as of September 30, 2016 and December 31, 2015, respectively)	1,395	—
Additional paid-in capital	2,482,679	—
Retained earnings	50,204	—
Accumulated other comprehensive loss, net	(10,315)	(51,259)
Total stockholders' equity	2,523,963	2,736,941
<b>Total liabilities and stockholders' equity</b>	<b>\$ 19,892,693</b>	<b>\$ 19,352,681</b>

The accompanying notes are an integral part of these unaudited consolidated financial statements.



**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY**

(Unaudited)

(dollars in thousands)	Net Investment	Common Stock	Additional Paid-In Capital	Retained Earnings	Accumulated Other Comprehensive Loss	Total
Balance as of December 31, 2015	\$ 2,788,200	\$ —	\$ —	\$ —	\$ (51,259)	\$ 2,736,941
Net income prior to reorganization on April 1, 2016	65,531	—	—	—	—	65,531
Distributions prior to reorganization on April 1, 2016	(363,624)	—	—	—	—	(363,624)
Recapitalization of First Hawaiian, Inc.	(2,490,107)	1,395	2,488,712	—	—	—
Net income	—	—	—	108,095	—	108,095
Cash dividends declared (\$0.42 per share)	—	—	—	(57,891)	—	(57,891)
Equity-based awards	—	—	1,913	—	—	1,913
Contributions	—	—	61,992	—	—	61,992
Distributions	—	—	(69,938)	—	—	(69,938)
Other comprehensive income, net of tax	—	—	—	—	40,944	40,944
<b>Balance as of September 30, 2016</b>	<b>\$ —</b>	<b>\$ 1,395</b>	<b>\$ 2,482,679</b>	<b>\$ 50,204</b>	<b>\$ (10,315)</b>	<b>\$ 2,523,963</b>
Balance as of December 31, 2014	\$ 2,726,497	\$ —	\$ —	\$ —	\$ (51,457)	\$ 2,675,040
Net income	163,569	—	—	—	—	163,569
Distributions	(113,053)	—	—	—	—	(113,053)
Contributions	2,153	—	—	—	—	2,153
Other comprehensive income, net of tax	—	—	—	—	16,631	16,631
<b>Balance as of September 30, 2015</b>	<b>\$ 2,779,166</b>	<b>\$ —</b>	<b>\$ —</b>	<b>\$ —</b>	<b>\$ (34,826)</b>	<b>\$ 2,744,340</b>

The accompanying notes are an integral part of these unaudited consolidated financial statements.

**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**

(Unaudited)

	<b>Nine Months Ended September 30,</b>	
	<b>2016</b>	<b>2015</b>
<i>(dollars in thousands)</i>		
<b>Cash flows from operating activities</b>		
Net income	<b>\$ 173,626</b>	\$ 163,569
Adjustments to reconcile net income to net cash provided by operating activities:		
Provision for loan and lease losses	4,700	7,400
Depreciation, amortization, and accretion, net	39,786	33,111
Deferred income taxes	(176)	(16,586)
Stock-based compensation	2,059	—
Other, net	14	(1,143)
Originations of loans held for sale	—	(144,763)
Proceeds from sales of loans held for sale	—	147,297
Net gains on sales of loans held for sale	—	(3,145)
Net gains on investment securities	(25,761)	(14,993)
Change in assets and liabilities:		
Net (increase) decrease in other assets	(13,789)	540
Net decrease in other liabilities	(1,367)	(16,301)
Net cash provided by operating activities	<b>179,092</b>	154,986
<b>Cash flows from investing activities</b>		
Available-for-sale securities:		
Proceeds from maturities and principal repayments	893,184	1,043,957
Proceeds from sales	533,687	1,814,993
Purchases	(2,673,977)	(2,538,223)
Other investments:		
Proceeds from sales	17,636	32,549
Purchases	(17,959)	(24,764)
Net increase in loans and leases resulting from originations and principal repayments	(676,234)	(434,748)
Proceeds from bank owned life insurance	5,777	—
Purchases of premises, equipment, and software	(11,179)	(13,981)
Proceeds from sales of premises and equipment	63	714
Proceeds from sales of other real estate owned	407	5,534
Other	50	165
Net cash used in investing activities	<b>(1,928,545)</b>	(113,804)
<b>Cash flows from financing activities</b>		
Net increase in deposits	903,603	757,180
Net decrease in short-term borrowings	(207,000)	(82,000)
Dividends paid	(57,891)	—
Repayment of long-term debt	(10)	(10)
Distributions paid	(363,624)	(112,680)
Net cash provided by financing activities	<b>275,078</b>	562,490
Net (decrease) increase in cash and cash equivalents	(1,474,375)	603,672
Cash and cash equivalents at beginning of period	2,650,195	1,261,453
<b>Cash and cash equivalents at end of period</b>	<b>\$ 1,175,820</b>	\$ 1,865,125
<b>Supplemental disclosures</b>		
Interest paid	<b>\$ 19,034</b>	\$ 16,490
Income taxes paid, net of income tax refunds	152,950	102,556
Noncash investing and financing activities:		
Transfers from loans and leases to other real estate owned	1,056	2,261
Transfers from loans held for sale to loans and leases	—	2,293
Derivative liability entered into in connection with sale of investment securities	8,828	—

The accompanying notes are an integral part of these unaudited consolidated financial statements.

**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

(Unaudited)

**1. Organization and Basis of Presentation**

First Hawaiian, Inc. ("FHI"), a bank holding company, owns 100% of the outstanding common stock of First Hawaiian Bank ("FHB" or the "Bank"). FHI is a majority-owned, indirect subsidiary of BNP Paribas ("BNPP"), a financial institution based in France.

**Reorganization Transactions**

In connection with FHI's initial public offering ("IPO") in August 2016, BNPP announced its intent to sell a controlling interest in FHI, including its wholly-owned subsidiary FHB, over time, subject to market conditions and other considerations. In order to effect the initial public offering, a series of reorganization transactions (the "Reorganization Transactions") occurred on April 1, 2016, in which FHI, which was then known as BancWest Corporation ("BancWest"), contributed its subsidiary, Bank of the West ("BOW"), to BNPP. In connection with the Reorganization Transactions, BancWest formed a new bank holding company, BancWest Holding Inc. ("BWHI"), a Delaware corporation and a direct wholly-owned subsidiary of BancWest, and contributed 100% of its interest in BOW, as well as other assets and liabilities not related to FHB, to BWHI. Following the contribution of BOW to BWHI, BancWest distributed its interest in BWHI to BNPP. After the Reorganization Transactions were consummated on April 1, 2016, the continuing business of BancWest consisted of its investment in FHB and the financial operations, assets, and liabilities of BancWest related to FHB. BancWest also amended its certificate of incorporation to change its name to "First Hawaiian, Inc.", with First Hawaiian Bank remaining the only direct wholly-owned subsidiary of FHI.

On July 1, 2016, in order to comply with the Board of Governors of the Federal Reserve System's requirement (under Regulation YY) applicable to BNPP that a foreign banking organization with \$50 billion or more in U.S. non-branch assets as of June 30, 2015 establish a U.S. intermediate holding company and hold its interest in the substantial majority of its U.S. subsidiaries through the intermediate holding company by July 1, 2016, FHI became an indirect subsidiary of BNP Paribas USA, Inc. ("BNP Paribas USA"), BNPP's U.S. intermediate holding company. As part of that reorganization, BNPP effected the sale of all shares of FHI to a direct subsidiary of BNP Paribas USA, BancWest Corporation ("BWC").

On August 4, 2016, FHI's common stock began trading on the NASDAQ Global Select Market under the ticker symbol "FHB". On August 9, 2016, FHI completed its initial public offering of 24,250,000 shares of common stock, which included the full exercise of the underwriters' option to purchase an additional 3,163,043 shares, at \$23.00 per share. FHI did not receive any of the proceeds from the sale of the shares by BWC. Upon closing of the initial public offering, BNPP beneficially owned approximately 83% of FHI's common stock.

**Basis of Presentation**

For periods prior to April 1, 2016, the financial operations, assets and liabilities of BancWest (now known as FHI) related to FHB (and not BOW) have been combined with FHB and are presented on a basis of accounting that reflects a change in reporting entity as if FHI were a separate stand-alone entity for all periods presented. The unaudited interim consolidated financial statements include allocations of certain FHI or FHB assets as agreed to by the parties and also certain expenses amounting to approximately \$5.8 million and \$13.1 million for the nine months

**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**  
**(Unaudited)**

**1. Organization and Basis of Presentation (Continued)**

ended September 30, 2016 and 2015, respectively, specifically applicable to the operations of BancWest (now known as FHI) related to FHB through the date of the Reorganization Transactions. Management believes these allocations are reasonable. Prior to April 1, 2016, the residual revenues and expenses not included in FHI's unaudited interim consolidated financial statements represent those directly related to BWHI and have not been included in the unaudited interim consolidated financial statements of FHI. These allocated expenses, residual revenues and expenses are not necessarily indicative of the financial position or results of operations of First Hawaiian, Inc. and its consolidated subsidiaries (together, the "Company") if it had operated as a stand-alone public entity during the reporting periods prior to April 1, 2016 and may not be indicative of the Company's future results of operations and financial condition.

Upon completion of the Reorganization Transactions on April 1, 2016, the unaudited interim consolidated financial statements of the Company reflected the results of operations, financial position and cash flows of FHI and its wholly-owned subsidiary, FHB. All intercompany account balances and transactions have been eliminated in consolidation.

The accompanying unaudited interim consolidated financial statements and notes thereto should be read in conjunction with the Company's audited combined financial statements and accompanying notes as of December 31, 2015 and 2014 included in the Company's Prospectus dated August 3, 2016 and filed with the U.S. Securities and Exchange Commission in accordance with Rule 424(b)(4) of the Securities Act of 1933. In the opinion of management, all adjustments, which consist of normal recurring adjustments necessary for a fair presentation of the interim period consolidated financial information, have been made. Results of operations for interim periods are not necessarily indicative of results to be expected for the entire year.

The preparation of consolidated financial statements in conformity with accounting principles generally accepted in the United States ("GAAP") requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results may differ from these estimates.

**Recent Accounting Pronouncements**

The following Accounting Standards Updates ("ASU") have been issued by the Financial Accounting Standards Board ("FASB") and are applicable to the Company in 2017 or in future periods.

In March 2016, the FASB issued ASU No. 2016-09, *Compensation — Stock Compensation (Topic 718): Improvements to Employee Share-Based Payment Accounting*. This update simplifies various aspects of the accounting for share-based payment transactions, including the income tax consequences, accounting for award forfeitures, and classification on the consolidated statements of cash flows. This update is effective for fiscal years, and interim periods within those fiscal years, beginning after December 15, 2016. The Company does not believe this guidance will have a material impact on its consolidated financial statements.

In June 2016, the FASB issued ASU No. 2016-13, *Financial Instruments — Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments*. This update requires an entity

**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**  
**(Unaudited)**

**1. Organization and Basis of Presentation (Continued)**

to utilize a new impairment model known as the current expected credit loss ("CECL") model to estimate its lifetime "expected credit loss" on a financial asset and record an allowance that, when deducted from the amortized cost basis of the financial asset, presents the net amount expected to be collected on the financial asset. The CECL model is expected to result in more timely recognition of credit losses. The update also requires new disclosures for financial assets measured at amortized cost, loans and available-for-sale debt securities. This update is effective for fiscal years, and interim periods within those fiscal years, beginning after December 15, 2019, with earlier adoption permitted. The Company is currently evaluating the impact this guidance, including the method of implementation, will have on its consolidated financial statements.

In August 2016, the FASB issued ASU No. 2016-15, *Statement of Cash Flows (Topic 230): Classification of Certain Cash Receipts and Cash Payments*. This update provides clarification regarding how certain cash receipts and cash payments are presented and classified in the consolidated statements of cash flows to reduce diversity in practice. This update is effective for fiscal years, and interim periods within those fiscal years, beginning after December 15, 2017, with earlier adoption permitted. The Company does not believe this guidance will have a material impact on its consolidated financial statements.

**2. Investment Securities**

As of September 30, 2016 and December 31, 2015, investment securities consisted predominantly of the following investment categories:

*U.S. Treasury and debt securities* — includes U.S. Treasury notes and debt securities issued by government-sponsored enterprises.

*Mortgage and asset-backed securities* — includes securities backed by notes or receivables secured by either mortgage or prime auto assets with cash flows based on actual or scheduled payments.

*Collateralized mortgage obligations* — includes securities backed by a pool of mortgages with cash flows distributed based on certain rules rather than pass through payments.

**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

(Unaudited)

**2. Investment Securities (Continued)**

As of September 30, 2016 and December 31, 2015, all of the Company's investment securities were classified as debt securities and available-for-sale. Amortized cost and fair value of securities as of September 30, 2016 and December 31, 2015 were as follows:

(dollars in thousands)	September 30, 2016				December 31, 2015			
	Amortized Cost	Unrealized Gains	Unrealized Losses	Fair Value	Amortized Cost	Unrealized Gains	Unrealized Losses	Fair Value
U.S. Treasury securities	\$ 308,479	\$ 10	\$ —	\$ 308,489	\$ 502,126	\$ —	\$ (2,150)	\$ 499,976
Government-sponsored enterprises debt securities	189,706	244	(57)	189,893	96,132	16	(324)	95,824
Government agency mortgage-backed securities	203,685	1,290	(17)	204,958	56,490	—	(508)	55,982
Government-sponsored enterprises mortgage-backed securities	8,539	461	—	9,000	10,185	560	—	10,745
Non-government mortgage-backed securities	—	—	—	—	—	157	—	157
Non-government asset-backed securities	19,510	—	(16)	19,494	95,453	—	(143)	95,310
Collateralized mortgage obligations:								
Government agency	3,522,585	25,203	(4,136)	3,543,652	2,261,526	1,984	(23,576)	2,239,934
Government-sponsored enterprises	1,085,861	7,652	(5,303)	1,088,210	1,046,854	724	(18,241)	1,029,337
<b>Total available-for-sale securities</b>	<b>\$ 5,338,365</b>	<b>\$ 34,860</b>	<b>\$ (9,529)</b>	<b>\$ 5,363,696</b>	<b>\$ 4,068,766</b>	<b>\$ 3,441</b>	<b>\$ (44,942)</b>	<b>\$ 4,027,265</b>

The following table presents the unrealized gross losses and fair values of securities in the available-for-sale portfolio by length of time that the 46 and 120 individual securities in each category have been in a continuous loss position as of September 30, 2016 and December 31, 2015, respectively. The unrealized losses on investment securities were attributable to market conditions.

(dollars in thousands)	Time in Continuous Loss as of September 30, 2016					
	Less Than 12 Months		12 Months or More		Total	
	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value
Government-sponsored enterprises debt securities	\$ (57)	\$ 24,931	\$ —	\$ —	\$ (57)	\$ 24,931
Government agency mortgage-backed securities	(17)	26,287	—	—	(17)	26,287
Non-government asset-backed securities	—	609	(16)	11,680	(16)	12,289
Collateralized mortgage obligations:						
Government agency	(1,102)	307,798	(3,034)	268,384	(4,136)	576,182
Government-sponsored enterprises	(82)	65,000	(5,221)	314,853	(5,303)	379,853
<b>Total available-for-sale securities with unrealized losses</b>	<b>\$ (1,258)</b>	<b>\$ 424,625</b>	<b>\$ (8,271)</b>	<b>\$ 594,917</b>	<b>\$ (9,529)</b>	<b>\$ 1,019,542</b>

**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

(Unaudited)

**2. Investment Securities (Continued)**

	Time in Continuous Loss as of December 31, 2015					
	Less Than 12 Months		12 Months or More		Total	
	Unrealized Losses	Fair Value	Unrealized Losses	Value	Unrealized Losses	Fair Value
(dollars in thousands)						
U.S. Treasury securities	\$ (2,150)	\$ 499,976	\$ —	\$ —	\$ (2,150)	\$ 499,976
Government-sponsored enterprises debt securities	(324)	70,808	—	—	(324)	70,808
Government agency mortgage-backed securities	(508)	55,982	—	—	(508)	55,982
Non-government asset-backed securities	(143)	95,310	—	—	(143)	95,310
Collateralized mortgage obligations:						
Government agency	(11,423)	1,428,423	(12,153)	354,335	(23,576)	1,782,758
Government-sponsored enterprises	(3,132)	532,122	(15,109)	354,987	(18,241)	887,109
<b>Total available-for-sale securities with unrealized losses</b>	<b>\$ (17,680)</b>	<b>\$ 2,682,621</b>	<b>\$ (27,262)</b>	<b>\$ 709,322</b>	<b>\$ (44,942)</b>	<b>\$ 3,391,943</b>

**Visa Class B Restricted Shares**

In 2008, the Company received 394,000 Visa Class B restricted shares as part of Visa's initial public offering. Visa Class B restricted shares are not currently convertible to publicly traded Visa Class A common shares, and only transferable in limited circumstances, until the settlement of a certain litigation which is indemnified by Visa members, including the Company. As there are existing transfer restrictions and the outcome of the aforementioned litigation is uncertain, these shares were included in the Consolidated Balance Sheets at their historical cost of \$0.

During the nine months ended September 30, 2016, the Company recorded a \$22.7 million net realized gain related to the sale of 274,000 Visa Class B restricted shares. Concurrent with the sale of the Visa Class B restricted shares, the Company entered into an agreement with the buyer that requires payment to the buyer in the event Visa reduces each member bank's Class B conversion ratio to unrestricted Class A common shares. See "Note 11. Derivative Financial Instruments" for more information.

The Company held approximately 120,000 Visa Class B shares as of September 30, 2016 and 394,000 Visa Class B shares as of December 31, 2015. These shares continued to be carried at \$0 cost basis during each of the respective periods.

Proceeds from calls and sales of investment securities totaled \$46.2 million and nil, respectively, for the three months ended September 30, 2016, and \$121.2 million and \$505.0 million, respectively, for the nine months ended September 30, 2016. Proceeds from calls and sales of investment securities totaled nil and \$602.4 million, respectively, for the three months ended September 30, 2015, and nil and \$1.8 billion, respectively, for the nine months ended September 30, 2015. Including the 2016 sale of Visa Class B restricted shares described above, the Company recorded gross realized gains of nil and \$25.8 million for the three and nine months ended September 30, 2016 and \$4.1 million and \$15.0 million for the three and nine months ended September 30, 2015, respectively. There were no gross realized losses for the three and nine months ended September 30, 2016 and for the three and nine months ended September 30, 2015. The income tax expense related to the Company's net realized gains on the sale of investment securities was nil and \$10.2 million for the three and nine months ended September 30, 2016,

**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

(Unaudited)

**2. Investment Securities (Continued)**

respectively, and \$1.6 million and \$5.9 million for the three and nine months ended September 30, 2015, respectively. Gains and losses realized on sales of securities are determined using the specific identification method.

Interest income from taxable investment securities was \$21.1 million and \$17.8 million for the three months ended September 30, 2016 and 2015, respectively, and \$57.1 million and \$55.1 million for the nine months ended September 30, 2016 and 2015, respectively. The Company did not own any non-taxable investment securities during the three and nine months ended September 30, 2016 and 2015.

The amortized cost and fair value of U.S. Treasury and non-government securities as of September 30, 2016, by contractual maturity, are shown below. Mortgage-backed securities, asset-backed securities, and collateralized mortgage obligations are disclosed separately in the table below as remaining expected maturities will differ from contractual maturities as borrowers have the right to prepay obligations.

(dollars in thousands)	<b>September 30, 2016</b>	
	<b>Amortized</b>	<b>Fair</b>
	<b>Cost</b>	<b>Value</b>
Due after one year through five years	\$ 228,481	\$ 228,507
Due after five years through ten years	269,704	269,875
	<b>498,185</b>	<b>498,382</b>
Government agency mortgage-backed securities	203,685	204,958
Government-sponsored enterprises mortgage-backed securities	8,539	9,000
Non-government asset-backed securities	19,510	19,494
Collateralized mortgage obligations:		
Government agency	3,522,585	3,543,652
Government-sponsored enterprises	1,085,861	1,088,210
Total mortgage- and asset-backed securities	4,840,180	4,865,314
<b>Total available-for-sale securities</b>	<b>\$ 5,338,365</b>	<b>\$ 5,363,696</b>

At September 30, 2016, pledged securities totaled \$2.8 billion, of which \$2.6 billion was pledged to secure public deposits and repurchase agreements, and \$216.0 million was pledged to secure other financial transactions. At December 31, 2015, pledged securities totaled \$3.1 billion, of which \$2.9 billion was pledged to secure public deposits and repurchase agreements, and \$206.3 million was pledged to secure other financial transactions.

The Company held no securities of any single issuer, other than the U.S. government, government agency and government-sponsored enterprises, which were in excess of 10% of stockholders' equity as of September 30, 2016 and December 31, 2015.



**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

(Unaudited)

**2. Investment Securities (Continued)**

**Other-Than-Temporary Impairment ("OTTI")**

Unrealized losses for all investment securities are reviewed to determine whether the losses are other than temporary. Investment securities are evaluated for OTTI on at least a quarterly basis, and more frequently when economic and market conditions warrant such an evaluation, to determine whether the decline in fair value below amortized cost is other than temporary.

The term other than temporary is not intended to indicate that the decline is permanent, but indicates that the prospects for a near-term recovery of value are not necessarily favorable, or that there is a general lack of evidence to support a realizable value equal to or greater than the carrying value of the investment. The decline in value is not related to any issuer- or industry-specific credit event. At September 30, 2016 and December 31, 2015, the Company did not have the intent to sell and determined it was more likely than not that the Company would not be required to sell the securities prior to recovery of the amortized cost basis. As the Company has the intent and ability to hold securities in an unrealized loss position, each security with an unrealized loss position in the above tables has been further assessed to determine if a credit loss exists. If it is probable that the Company will not collect all amounts due according to the contractual terms of an investment security, an OTTI is considered to have occurred. In determining whether a credit loss exists, the Company estimates the present value of future cash flows expected to be collected from the investment security. If the present value of future cash flows is less than the amortized cost basis of the security, an OTTI exists. As of September 30, 2016 and December 31, 2015, the Company did not expect any credit losses in its debt securities and no OTTI was recognized on securities during the three or nine months ended September 30, 2016 and for the year ended December 31, 2015.

**3. Loans and Leases**

As of September 30, 2016 and December 31, 2015, loans and leases were comprised of the following:

(dollars in thousands)	2016	2015
Commercial and industrial	\$ 3,265,291	\$ 3,057,455
Real estate:		
Commercial	2,311,874	2,164,448
Construction	475,333	367,460
Residential	3,687,660	3,532,427
Total real estate	6,474,867	6,064,335
Consumer	1,469,220	1,401,561
Lease financing	187,177	198,679
<b>Total loans and leases</b>	<b>\$ 11,396,555</b>	<b>\$ 10,722,030</b>

Outstanding loan balances are reported net of unearned income, including net deferred loan costs of \$21.9 million and \$17.2 million at September 30, 2016 and December 31, 2015, respectively.

**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

(Unaudited)

**3. Loans and Leases (Continued)**

As of September 30, 2016, residential real estate loans totaling \$2.0 billion were pledged to collateralize the Company's borrowing capacity at the Federal Home Loan Bank of Des Moines ("FHLB"), and consumer and commercial and industrial loans totaling \$935.6 million were pledged to collateralize the borrowing capacity at the Federal Reserve Bank of San Francisco ("FRB"). As of December 31, 2015, residential real estate loans totaling \$2.5 billion were pledged to collateralize the Company's borrowing capacity at the FHLB, and consumer and commercial and industrial loans totaling \$814.2 million were pledged to collateralize the borrowing capacity at the FRB. Residential real estate loans collateralized by properties that were in the process of foreclosure totaled \$4.0 million and \$11.3 million at September 30, 2016 and December 31, 2015, respectively.

In the course of evaluating the credit risk presented by a customer and the pricing that will adequately compensate the Company for assuming that risk, management may require a certain amount of collateral support. The type of collateral held varies, but may include accounts receivable, inventory, land, buildings, equipment, income-producing commercial properties and residential real estate. The Company applies the same collateral policy for loans whether they are funded immediately or on a delayed basis. The loan and lease portfolio is principally located in Hawaii and, to a lesser extent, on the U.S. Mainland, Guam and Saipan. The risk inherent in the portfolio depends upon both the economic stability of the state or territories, which affects property values, and the financial strength and creditworthiness of the borrowers.

At September 30, 2016 and December 31, 2015, remaining loan and lease commitments were comprised of the following:

(dollars in thousands)	2016	2015
Commercial and industrial	\$ 2,194,182	\$ 2,262,712
Real estate:		
Commercial	74,193	46,812
Construction	495,320	480,926
Residential	950,373	953,984
Total real estate	1,519,886	1,481,722
Consumer	1,465,486	1,448,336
Lease financing	16	104
<b>Total loan and lease commitments</b>	<b>\$ 5,179,570</b>	<b>\$ 5,192,874</b>

**4. Allowance for Loan and Lease Losses**

The Company must maintain an allowance for loan and lease losses (the "Allowance") that is adequate to absorb estimated probable credit losses associated with its loan and lease portfolio. The Allowance consists of an allocated portion, which covers estimated credit losses for specifically identified loans and pools of loans and leases, and an unallocated portion.

**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**  
**(Unaudited)**

**4. Allowance for Loan and Lease Losses (Continued)**

**Segmentation**

Management has identified three primary portfolio segments in estimating the Allowance: commercial lending, residential real estate lending and consumer lending. Commercial lending is further segmented into four distinct portfolios based on characteristics relating to the borrower, transaction, and collateral. These portfolio segments are: commercial and industrial, commercial real estate, construction, and lease financing. Residential real estate is not further segmented, but consists of single-family residential mortgages, real estate secured installment loans and home equity lines of credit. Consumer lending is not further segmented, but consists primarily of automobile loans, credit cards, and other installment loans. Management has developed a methodology for each segment taking into consideration portfolio segment-specific factors such as product type, loan portfolio characteristics, management information systems, and other risk factors.

**Specific Allocation**

*Commercial*

A specific allocation is determined for individually impaired commercial loans. A loan is considered impaired when it is probable that the Company will be unable to collect the full amount of principal and interest according to the contractual terms of the loan agreement.

Management identifies material impaired loans based on their size in relation to the Company's total loan and lease portfolio. Each impaired loan equal to or exceeding a specified threshold requires an analysis to determine the appropriate level of reserve for that specific loan. Impaired loans below the specified threshold are treated as a pool, with specific allocations established based on qualitative factors such as asset quality trends, risk identification, lending policies, portfolio growth, and portfolio concentrations.

*Residential*

A specific allocation is determined for residential real estate loans based on delinquency status. In addition, each impaired loan equal to or exceeding a specified threshold requires analysis to determine the appropriate level of reserve for that specific loan, generally based on the value of the underlying collateral less estimated costs to sell. The specific allocation will be zero for impaired loans in which the value of the underlying collateral, less estimated costs to sell, exceeds the unpaid principal balance of the loan.

*Consumer*

A specific allocation is determined for the consumer loan portfolio using delinquency-based formula allocations. The Company uses a formula approach in determining the consumer loan specific allocation and recognizes the statistical validity of measuring losses predicated on past due status.

**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**  
**(Unaudited)**

**4. Allowance for Loan and Lease Losses (Continued)**

**Pooled Allocation**

*Commercial*

Pooled allocation for pass, special mention, substandard, and doubtful grade commercial loans and leases that share common risk characteristics and properties is determined using a historical loss rate analysis and qualitative factor considerations. Loan grade categories are discussed under "Credit Quality".

*Residential and Consumer*

Pooled allocation for non-delinquent consumer and residential real estate loans is determined using a historical loss rate analysis and qualitative factor considerations.

**Qualitative Adjustments**

Qualitative adjustments to historical loss rates or other static sources may be necessary since these rates may not be an accurate indicator of losses inherent in the current portfolio. To estimate the level of adjustments, management considers factors including global, national and local economic conditions; levels and trends in problem loans; the effect of credit concentrations; collateral value trends; changes in risk due to changes in lending policies and practices; management expertise; industry and regulatory trends; and volume of loans.

**Unallocated Allowance**

The Company's Allowance incorporates an unallocated portion to cover risk factors and events that may have occurred as of the evaluation date that have not been reflected in the risk measures utilized due to inherent limitations in the precision of the estimation process. These risk factors, in addition to past and current events based on facts at the unaudited consolidated balance sheet date and realistic courses of action that management expects to take, are assessed in determining the level of unallocated allowance.

**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

(Unaudited)

**4. Allowance for Loan and Lease Losses (Continued)**

The Allowance was comprised of the following for the periods indicated:

Three Months Ended September 30, 2016								
Commercial Lending								
	Commercial and Industrial	Commercial Real Estate	Construction	Lease Financing	Residential	Consumer	Unallocated	Total
(dollars in thousands)								
<b>Allowance for loan and lease losses:</b>								
Balance at beginning of period	\$ 35,792	\$ 18,260	\$ 4,636	\$ 780	\$ 46,452	\$ 28,386	\$ 2,054	\$ 136,360
Charge-offs	(210)	—	—	—	(268)	(4,878)	—	(5,356)
Recoveries	6	42	—	—	350	1,523	—	1,921
Increase (decrease) in Provision	(1,428)	221	596	(55)	(492)	3,183	75	2,100
<b>Balance at end of period</b>	<b>\$ 34,160</b>	<b>\$ 18,523</b>	<b>\$ 5,232</b>	<b>\$ 725</b>	<b>\$ 46,042</b>	<b>\$ 28,214</b>	<b>\$ 2,129</b>	<b>\$ 135,025</b>

Nine Months Ended September 30, 2016								
Commercial Lending								
	Commercial and Industrial	Commercial Real Estate	Construction	Lease Financing	Residential	Consumer	Unallocated	Total
(dollars in thousands)								
<b>Allowance for loan and lease losses:</b>								
Balance at beginning of period	\$ 34,025	\$ 18,489	\$ 3,793	\$ 888	\$ 46,099	\$ 28,385	\$ 3,805	\$ 135,484
Charge-offs	(348)	—	—	—	(796)	(13,379)	—	(14,523)
Recoveries	228	3,288	—	1	1,116	4,731	—	9,364
Increase (decrease) in Provision	255	(3,254)	1,439	(164)	(377)	8,477	(1,676)	4,700
<b>Balance at end of period</b>	<b>\$ 34,160</b>	<b>\$ 18,523</b>	<b>\$ 5,232</b>	<b>\$ 725</b>	<b>\$ 46,042</b>	<b>\$ 28,214</b>	<b>\$ 2,129</b>	<b>\$ 135,025</b>

Three Months Ended September 30, 2015								
Commercial Lending								
	Commercial and Industrial	Commercial Real Estate	Construction	Lease Financing	Residential	Consumer	Unallocated	Total
(dollars in thousands)								
<b>Allowance for loan and lease losses:</b>								
Balance at beginning of period	\$ 32,914	\$ 15,698	\$ 3,626	\$ 1,008	\$ 45,686	\$ 26,840	\$ 10,566	\$ 136,338
Charge-offs	(461)	—	—	—	(484)	(4,871)	—	(5,816)
Recoveries	178	58	—	1	608	1,530	—	2,375
Increase (decrease) in Provision	277	2,618	(380)	(39)	17	3,916	(3,859)	2,550
<b>Balance at end of period</b>	<b>\$ 32,908</b>	<b>\$ 18,374</b>	<b>\$ 3,246</b>	<b>\$ 970</b>	<b>\$ 45,827</b>	<b>\$ 27,415</b>	<b>\$ 6,707</b>	<b>\$ 135,447</b>

Nine Months Ended September 30, 2015								
Commercial Lending								
	Commercial and Industrial	Commercial Real Estate	Construction	Lease Financing	Residential	Consumer	Unallocated	Total
(dollars in thousands)								
<b>Allowance for loan and lease losses:</b>								
Balance at beginning of period	\$ 31,835	\$ 16,320	\$ 4,725	\$ 1,089	\$ 44,858	\$ 27,041	\$ 8,931	\$ 134,799
Charge-offs	(765)	—	—	—	(561)	(13,481)	—	(14,807)
Recoveries	884	298	—	2	2,098	4,773	—	8,055
Increase (decrease) in Provision	954	1,756	(1,479)	(121)	(568)	9,082	(2,224)	7,400
<b>Balance at end of period</b>	<b>\$ 32,908</b>	<b>\$ 18,374</b>	<b>\$ 3,246</b>	<b>\$ 970</b>	<b>\$ 45,827</b>	<b>\$ 27,415</b>	<b>\$ 6,707</b>	<b>\$ 135,447</b>



**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

(Unaudited)

**4. Allowance for Loan and Lease Losses (Continued)**

The disaggregation of the Allowance and recorded investment in loans by impairment methodology as of September 30, 2016 and December 31, 2015 were as follows:

		September 30, 2016							
		Commercial Lending							
		Commercial and Industrial	Commercial Real Estate	Construction	Lease Financing	Residential	Consumer	Unallocated	Total
(dollars in thousands)									
<b>Allowance for loan and lease losses:</b>									
Individually evaluated for impairment	\$	7	7	—	—	545	—	—	559
Collectively evaluated for impairment		34,153	18,516	5,232	725	45,497	28,214	2,129	134,466
<b>Balance at end of period</b>	<b>\$</b>	<b>34,160</b>	<b>18,523</b>	<b>5,232</b>	<b>725</b>	<b>46,042</b>	<b>28,214</b>	<b>2,129</b>	<b>135,025</b>
<b>Loans and leases:</b>									
Individually evaluated for impairment	\$	29,444	13,302	—	163	17,474	—	—	60,383
Collectively evaluated for impairment		3,235,847	2,298,572	475,333	187,014	3,670,186	1,469,220	—	11,336,172
<b>Balance at end of period</b>	<b>\$</b>	<b>3,265,291</b>	<b>2,311,874</b>	<b>475,333</b>	<b>187,177</b>	<b>3,687,660</b>	<b>1,469,220</b>	<b>—</b>	<b>11,396,555</b>

		December 31, 2015							
		Commercial Lending							
		Commercial and Industrial	Commercial Real Estate	Construction	Lease Financing	Residential	Consumer	Unallocated	Total
(dollars in thousands)									
<b>Allowance for loan and lease losses:</b>									
Individually evaluated for impairment	\$	—	—	—	—	592	—	—	592
Collectively evaluated for impairment		34,025	18,489	3,793	888	45,507	28,385	3,805	134,892
<b>Balance at end of period</b>	<b>\$</b>	<b>34,025</b>	<b>18,489</b>	<b>3,793</b>	<b>888</b>	<b>46,099</b>	<b>28,385</b>	<b>3,805</b>	<b>135,484</b>
<b>Loans and leases:</b>									
Individually evaluated for impairment	\$	15,845	5,787	—	181	22,334	—	—	44,147
Collectively evaluated for impairment		3,041,610	2,158,661	367,460	198,498	3,510,093	1,401,561	—	10,677,883
<b>Balance at end of period</b>	<b>\$</b>	<b>3,057,455</b>	<b>2,164,448</b>	<b>367,460</b>	<b>198,679</b>	<b>3,532,427</b>	<b>1,401,561</b>	<b>—</b>	<b>10,722,030</b>

**Credit Quality**

The Company performs an internal loan review and grading on an ongoing basis. The review provides management with periodic information as to the quality of the loan portfolio and effectiveness of its lending policies and procedures. The objective of the loan review and grading procedures is to identify, in a timely manner, existing or emerging credit quality problems so that appropriate steps can be initiated to avoid or minimize future losses.

Loans subject to grading include: commercial and industrial loans, commercial and standby letters of credit, installment loans to businesses or individuals for business and commercial purposes, commercial real estate loans, overdraft lines of credit, commercial credit cards, and other credits as may be determined. Loans which are not subject to grading include loans that are 100%

**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**  
**(Unaudited)**

**4. Allowance for Loan and Lease Losses (Continued)**

sold with no recourse to the Company, consumer installment loans, indirect automobile loans, consumer credit cards, business credit cards, home equity lines of credit and residential mortgage loans.

Residential and consumer loans are underwritten primarily on the basis of credit bureau scores, debt-service-to-income ratios, and collateral quality and loan to value ratios.

A credit risk rating system is used to determine loan grade and is based on borrower credit risk and transactional risk. The loan grading process is a mechanism used to determine the risk of a particular borrower and is based on the following eight factors of a borrower: character, earnings and operating cash flow, asset and liability structure, debt capacity, financial reporting, management and controls, borrowing entity, and industry and operating environment.

*Pass* — "Pass" (uncriticized loans) and leases, are not considered to carry greater than normal risk. The borrower has the apparent ability to satisfy obligations to the Company, and therefore no loss in ultimate collection is anticipated.

*Special Mention* — Loans and leases that have potential weaknesses that deserves management's close attention. If left uncorrected, these potential weaknesses may result in deterioration of the repayment prospects for assets or in the institution's credit position at some future date. Special mention assets are not adversely classified and do not expose an institution to sufficient risk to warrant adverse classification.

*Substandard* — Loans and leases that are inadequately protected by the current financial condition and paying capacity of the obligor or by any collateral pledged. Loans and leases so classified must have a well-defined weakness or weaknesses that jeopardize the collection of the debt. They are characterized by the distinct possibility that the bank may sustain some loss if the deficiencies are not corrected.

*Doubtful* — Loans and leases that have weaknesses found in substandard borrowers with the added provision that the weaknesses make collection of debt in full, on the basis of currently existing facts, conditions, and values, highly questionable and improbable.

*Loss* — Loans and leases classified as loss are considered uncollectible and of such little value that their continuance as an asset is not warranted. This classification does not mean that the loan or lease has absolutely no recovery or salvage value, but rather that it is not practical or desirable to defer writing off this basically worthless asset even though partial recovery may be effected in the future.



**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

(Unaudited)

**4. Allowance for Loan and Lease Losses (Continued)**

The credit risk profiles by internally assigned grade for loans and leases as of September 30, 2016 and December 31, 2015 were as follows:

(dollars in thousands)	September 30, 2016				
	Commercial and Industrial	Commercial Real Estate	Construction	Lease Financing	Total
Grade:					
Pass	\$ 3,203,811	\$ 2,265,279	\$ 470,459	\$ 186,823	\$ 6,126,372
Special mention	39,980	30,302	3,789	191	74,262
Substandard	19,710	16,293	1,085	—	37,088
Doubtful	1,790	—	—	163	1,953
<b>Total</b>	<b>\$ 3,265,291</b>	<b>\$ 2,311,874</b>	<b>\$ 475,333</b>	<b>\$ 187,177</b>	<b>\$ 6,239,675</b>

(dollars in thousands)	December 31, 2015				
	Commercial and Industrial	Commercial Real Estate	Construction	Lease Financing	Total
Grade:					
Pass	\$ 2,995,180	\$ 2,119,933	\$ 366,695	\$ 198,296	\$ 5,680,104
Special mention	46,097	24,695	765	28	71,585
Substandard	12,220	19,682	—	174	32,076
Doubtful	3,958	138	—	181	4,277
<b>Total</b>	<b>\$ 3,057,455</b>	<b>\$ 2,164,448</b>	<b>\$ 367,460</b>	<b>\$ 198,679</b>	<b>\$ 5,788,042</b>

There were no loans and leases graded as Loss as of September 30, 2016 and December 31, 2015.

The credit risk profiles based on payment activity for loans and leases that were not subject to loan grading as of September 30, 2016 and December 31, 2015 were as follows:

(dollars in thousands)	September 30, 2016				
	Residential	Consumer	Consumer — Auto	Credit Cards	Total
Performing	\$ 3,673,122	\$ 228,882	\$ 889,611	\$ 331,442	\$ 5,123,057
Nonperforming and delinquent	14,538	3,087	12,400	3,798	33,823
<b>Total</b>	<b>\$ 3,687,660</b>	<b>\$ 231,969</b>	<b>\$ 902,011</b>	<b>\$ 335,240</b>	<b>\$ 5,156,880</b>

**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

(Unaudited)

**4. Allowance for Loan and Lease Losses (Continued)**

	December 31, 2015				
(dollars in thousands)	Residential	Consumer	Consumer — Auto	Credit Cards	Total
Performing	\$ 3,507,756	\$ 236,207	\$ 794,692	\$ 350,962	\$ 4,889,617
Nonperforming and delinquent	24,671	2,691	13,265	3,744	44,371
<b>Total</b>	<b>\$ 3,532,427</b>	<b>\$ 238,898</b>	<b>\$ 807,957</b>	<b>\$ 354,706</b>	<b>\$ 4,933,988</b>

**Impaired and Nonaccrual Loans and Leases**

The Company evaluates certain loans and leases individually for impairment. A loan or lease is considered to be impaired when it is probable that the Company will be unable to collect all amounts due according to the contractual terms of the loan or lease. An allowance for impaired commercial loans, including commercial real estate and construction loans, is measured based on the present value of expected future cash flows discounted at the loan's effective interest rate, the loan's observable market price or the estimated fair value of the collateral, less any selling costs, if the loan is collateral dependent. An allowance for impaired residential loans is measured based on the estimated fair value of the collateral, less any selling costs. Management exercises significant judgment in developing these estimates.

The Company generally places a loan on nonaccrual status when management believes that collection of principal or interest has become doubtful or when a loan or lease becomes 90 days past due as to principal or interest, unless it is well secured and in the process of collection.

It is the Company's policy to charge off a loan when the facts indicate that the loan is considered uncollectible.

The aging analyses of past due loans and leases as of September 30, 2016 and December 31, 2015 were as follows:

September 30, 2016								
Accruing Loans and Leases								
(dollars in thousands)	30 - 59 Days Past Due	60 - 89 Days Past Due	Greater Than or Equal to 90 Days Past Due	Total Past Due	Current	Total Accruing Loans and Leases	Total Non Accruing Loans and Leases	Total Outstanding
Commercial and industrial	\$ 1,685	\$ —	\$ 177	\$ 1,862	\$ 3,260,496	\$ 3,262,358	\$ 2,933	\$ 3,265,291
Commercial real estate	475	—	—	475	2,311,399	2,311,874	—	2,311,874
Construction	251	—	—	251	475,082	475,333	—	475,333
Lease financing	—	82	—	82	186,932	187,014	163	187,177
Residential	4,436	2,188	1,638	8,262	3,673,124	3,681,386	6,274	3,687,660
Consumer	13,855	3,396	2,036	19,287	1,449,933	1,469,220	—	1,469,220
<b>Total</b>	<b>\$ 20,702</b>	<b>\$ 5,666</b>	<b>\$ 3,851</b>	<b>\$ 30,219</b>	<b>\$ 11,356,966</b>	<b>\$ 11,387,185</b>	<b>\$ 9,370</b>	<b>\$ 11,396,555</b>

**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**  
(Unaudited)

**4. Allowance for Loan and Lease Losses (Continued)**

December 31, 2015								
Accruing Loans and Leases								
(dollars in thousands)	30 - 59 Days Past Due	60 - 89 Days Past Due	Greater Than or Equal to 90 Days Past Due	Total Past Due	Current	Total Accruing Loans and Leases	Total Non Accruing Loans and Leases	Total Outstanding
Commercial and industrial	\$ 198	\$ 72	\$ 2,496	\$ 2,766	\$ 3,050,731	\$ 3,053,497	\$ 3,958	\$ 3,057,455
Commercial real estate	—	190	161	351	2,163,959	2,164,310	138	2,164,448
Construction	—	—	—	—	367,460	367,460	—	367,460
Lease financing	41	—	174	215	198,283	198,498	181	198,679
Residential	10,143	1,447	737	12,327	3,507,756	3,520,083	12,344	3,532,427
Consumer	15,191	3,056	1,454	19,701	1,381,860	1,401,561	—	1,401,561
<b>Total</b>	<b>\$ 25,573</b>	<b>\$ 4,765</b>	<b>\$ 5,022</b>	<b>\$ 35,360</b>	<b>\$ 10,670,049</b>	<b>\$ 10,705,409</b>	<b>\$ 16,621</b>	<b>\$ 10,722,030</b>

The total carrying amounts and the total unpaid principal balances of impaired loans and leases as of September 30, 2016 and December 31, 2015 were as follows:

September 30, 2016			
(dollars in thousands)	Recorded Investment	Unpaid Principal Balance	Related Allowance
Impaired loans with no related allowance recorded:			
Commercial and industrial	\$ 29,246	\$ 29,897	\$ —
Commercial real estate	12,344	12,344	—
Lease financing	163	163	—
Residential	9,341	10,524	—
<b>Total</b>	<b>\$ 51,094</b>	<b>\$ 52,928</b>	<b>\$ —</b>
Impaired loans with a related allowance recorded:			
Commercial and industrial	\$ 198	\$ 198	\$ 7
Commercial real estate	958	958	7
Residential	8,133	8,414	545
<b>Total</b>	<b>\$ 9,289</b>	<b>\$ 9,570</b>	<b>\$ 559</b>
Total impaired loans:			
Commercial and industrial	\$ 29,444	\$ 30,095	\$ 7
Commercial real estate	13,302	13,302	7
Lease financing	163	163	—
Residential	17,474	18,938	545
<b>Total</b>	<b>\$ 60,383</b>	<b>\$ 62,498</b>	<b>\$ 559</b>

**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**  
(Unaudited)

**4. Allowance for Loan and Lease Losses (Continued)**

	<b>December 31, 2015</b>		
	<b>Recorded Investment</b>	<b>Unpaid Principal Balance</b>	<b>Related Allowance</b>
<i>(dollars in thousands)</i>			
Impaired loans with no related allowance recorded:			
Commercial and industrial	\$ 15,845	\$ 16,516	\$ —
Commercial real estate	5,787	5,853	—
Lease financing	181	181	—
Residential	15,247	16,692	—
<b>Total</b>	<b>\$ 37,060</b>	<b>\$ 39,242</b>	<b>\$ —</b>
Impaired loans with a related allowance recorded:			
Residential	\$ 7,087	\$ 7,140	\$ 592
<b>Total</b>	<b>\$ 7,087</b>	<b>\$ 7,140</b>	<b>\$ 592</b>
Total impaired loans:			
Commercial and industrial	\$ 15,845	\$ 16,516	\$ —
Commercial real estate	5,787	5,853	—
Lease financing	181	181	—
Residential	22,334	23,832	592
<b>Total</b>	<b>\$ 44,147</b>	<b>\$ 46,382</b>	<b>\$ 592</b>

**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

(Unaudited)

**4. Allowance for Loan and Lease Losses (Continued)**

The following table provides information with respect to the Company's average balances, and of interest income recognized from, impaired loans for the three and nine months ended September 30, 2016 and 2015:

(dollars in thousands)	Three Months Ended September 30, 2016		Nine Months Ended September 30, 2016	
	Average Recorded Investment	Interest Income Recognized	Average Recorded Investment	Interest Income Recognized
Impaired loans with no related allowance recorded:				
Commercial and industrial	\$ 29,018	\$ 335	\$ 30,044	\$ 1,207
Commercial real estate	11,752	176	9,713	556
Construction	—	—	188	—
Lease financing	168	3	171	4
Residential	11,312	192	12,197	453
<b>Total</b>	<b>\$ 52,250</b>	<b>\$ 706</b>	<b>\$ 52,313</b>	<b>\$ 2,220</b>
Impaired loans with a related allowance recorded:				
Commercial and industrial	\$ 991	\$ 3	\$ 661	\$ 11
Commercial real estate	479	11	319	33
Residential	8,487	96	8,616	298
<b>Total</b>	<b>\$ 9,957</b>	<b>\$ 110</b>	<b>\$ 9,596</b>	<b>\$ 342</b>
Total impaired loans:				
Commercial and industrial	\$ 30,009	\$ 338	\$ 30,705	\$ 1,218
Commercial real estate	12,231	187	10,032	589
Construction	—	—	188	—
Lease financing	168	3	171	4
Residential	19,799	288	20,813	751
<b>Total</b>	<b>\$ 62,207</b>	<b>\$ 816</b>	<b>\$ 61,909</b>	<b>\$ 2,562</b>

**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

(Unaudited)

**4. Allowance for Loan and Lease Losses (Continued)**

(dollars in thousands)	Three Months Ended September 30, 2015		Nine Months Ended September 30, 2015	
	Average Recorded Investment	Interest Income Recognized	Average Recorded Investment	Interest Income Recognized
Impaired loans with no related allowance recorded:				
Commercial and industrial	\$ 13,241	\$ 85	\$ 14,263	\$ 285
Commercial real estate	7,110	124	6,031	370
Construction	2,738	—	3,345	—
Lease financing	187	—	187	—
Residential	17,470	180	18,255	585
<b>Total</b>	<b>\$ 40,746</b>	<b>\$ 389</b>	<b>\$ 42,081</b>	<b>\$ 1,240</b>
Impaired loans with a related allowance recorded:				
Commercial and industrial	\$ 3,396	\$ 61	\$ 2,570	\$ 185
Commercial real estate	700	—	933	—
Residential	7,031	72	6,773	217
<b>Total</b>	<b>\$ 11,127</b>	<b>\$ 133</b>	<b>\$ 10,276</b>	<b>\$ 402</b>
Total impaired loans:				
Commercial and industrial	\$ 16,637	\$ 146	\$ 16,833	\$ 470
Commercial real estate	7,810	124	6,964	370
Construction	2,738	—	3,345	—
Lease financing	187	—	187	—
Residential	24,501	252	25,028	802
<b>Total</b>	<b>\$ 51,873</b>	<b>\$ 522</b>	<b>\$ 52,357</b>	<b>\$ 1,642</b>

**Modifications**

Commercial and industrial loans modified in a troubled debt restructuring ("TDR") often involve temporary interest-only payments, term extensions, and converting revolving credit lines to term loans. Additional collateral, a co-borrower, or a guarantor is often requested. Commercial real estate and construction loans modified in a TDR often involve reducing the interest rate for the remaining term of the loan, extending the maturity date at an interest rate lower than the current market rate for new debt with similar risk, or substituting or adding a new borrower or guarantor. Construction loans modified in a TDR may also involve extending the interest-only payment period. Lease financing modifications generally involve a short-term forbearance period, usually about three months, after which the missed payments are added to the end of the lease term, thereby extending the maturity date. Interest continues to accrue on the missed payments and as a result, the effective yield on the lease remains unchanged. As the forbearance period usually involves an insignificant payment delay, lease financing modifications typically do not meet the reporting criteria for a TDR. Residential real estate loans modified in a TDR are primarily comprised of loans where monthly payments are lowered to accommodate the borrowers' financial needs for a period of time, normally two years. During that time, the borrower's entire monthly payment is applied to principal.

**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

(Unaudited)

**4. Allowance for Loan and Lease Losses (Continued)**

After the lowered monthly payment period ends, the borrower reverts back to paying principal and interest per the original terms with the maturity date adjusted accordingly. Generally, consumer loans are not classified as a TDR as they are normally charged off upon reaching a predetermined delinquency status that ranges from 120 to 180 days and varies by product type.

Loans modified in a TDR are typically already on nonaccrual status and partial charge-offs have in some cases already been taken against the outstanding loan balance. Loans modified in a TDR will have to be evaluated for impairment. As a result, this may have a financial effect of increasing the specific Allowance associated with the loan. An Allowance for impaired commercial loans, including commercial real estate and construction loans, that have been modified in a TDR is measured based on the present value of expected future cash flows discounted at the loan's effective interest rate, the loan's observable market price, or the estimated fair value of the collateral, less any selling costs, if the loan is collateral dependent. An Allowance for impaired residential loans that have been modified in a TDR is measured based on the estimated fair value of the collateral, less any selling costs. Management exercises significant judgment in developing these estimates.

The following presents, by class, information related to loans modified in a TDR during the three and nine months ended September 30, 2016 and 2015:

	Three Months Ended September 30, 2016				Nine Months Ended September 30, 2016		
	Number of Contracts	Unpaid Principal Pre- Modification	Unpaid Principal Post- Modification	Related Allowance	Number of Contracts	Recorded Investment <sup>(1)</sup>	Related Allowance
(dollars in thousands)							
Commercial and industrial	2	\$ 98	\$ 98	\$ 4	6	\$ 16,015	\$ 4
Commercial real estate	4	5,044	5,044	7	6	10,450	7
Residential	3	577	577	7	10	3,709	53
<b>Total</b>	<b>9</b>	<b>\$ 5,719</b>	<b>\$ 5,719</b>	<b>\$ 18</b>	<b>22</b>	<b>\$ 30,174</b>	<b>\$ 64</b>

	Three Months Ended September 30, 2015				Nine Months Ended September 30, 2015		
	Number of Contracts	Unpaid Principal Pre- Modification	Unpaid Principal Post- Modification	Related Allowance	Number of Contracts	Recorded Investment <sup>(1)</sup>	Related Allowance
(dollars in thousands)							
Commercial and industrial	1	\$ 100	\$ 100	\$ —	1	\$ 100	\$ —
Commercial real estate	—	—	—	—	1	2,755	—
Residential	1	885	885	57	4	2,303	86
<b>Total</b>	<b>2</b>	<b>\$ 985</b>	<b>\$ 985</b>	<b>\$ 57</b>	<b>6</b>	<b>\$ 5,158</b>	<b>\$ 86</b>

<sup>(1)</sup> The recorded investment balances reflect all partial paydowns and charge-offs since the modification date and do not include TDRs that have been fully paid off, charged off, or foreclosed upon by the end of the period.

The above loans were modified in a TDR through temporary interest-only payments or reduced payments.

**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

(Unaudited)

**4. Allowance for Loan and Lease Losses (Continued)**

The Company had total remaining loan and lease commitments including standby letters of credit of \$5.2 billion as of both September 30, 2016 and December 31, 2015. Of the \$5.2 billion at September 30, 2016, there were commitments of \$6.3 million related to borrowers who had loan terms modified in a TDR. Of the \$5.2 billion at December 31, 2015, there were no commitments to borrowers who had loan terms modified in a TDR.

The following table presents, by class, loans modified in TDRs that have defaulted in the current period within 12 months of their permanent modification date for the periods indicated. The Company is reporting these defaulted TDRs based on a payment default definition of 30 days past due:

	<b>Three Months Ended September 30, 2015</b>		<b>Nine Months Ended September 30, 2015</b>	
	<b>Number of Contracts</b>	<b>Recorded Investment<sup>(1)</sup></b>	<b>Number of Contracts</b>	<b>Recorded Investment<sup>(1)</sup></b>
(dollars in thousands)				
Commercial and industrial <sup>(2)</sup>	6	\$ 9,783	6	\$ 9,783
Commercial real estate <sup>(3)</sup>	1	1,400	1	1,400
Residential <sup>(4)</sup>	—	—	1	146
<b>Total</b>	<b>7</b>	<b>\$ 11,183</b>	<b>8</b>	<b>\$ 11,329</b>

- (1) The recorded investment balances reflect all partial paydowns and charge-offs since the modification date and do not include TDRs that have been fully paid off, charged off, or foreclosed upon by the end of the period.
- (2) For the three and nine months ended September 30, 2015, five commercial and industrial loans that subsequently defaulted were refinanced and one was extended with a reduced interest rate.
- (3) For the three and nine months ended September 30, 2015, the commercial real estate loan that subsequently defaulted was refinanced.
- (4) For the three and nine months ended September 30, 2015, the residential real estate loan that subsequently defaulted was modified by reducing the interest rate.

There were no loans modified in TDRs that have defaulted for the three and nine months ended September 30, 2016 within 12 months of the loan's permanent modification date.

**Foreclosure Proceedings**

There was one residential mortgage loan of \$0.5 million collateralized by real estate property that was modified in a TDR that was in the process of foreclosure at September 30, 2016 and two that were in process of foreclosure at September 30, 2015 totaling \$0.8 million.

**Foreclosed Property**

Residential real estate property held from one foreclosed TDR of a residential mortgage loan included in other real estate owned and repossessed personal property shown in the consolidated balance sheets was \$0.3 million at September 30, 2016. There were no holdings of real estate properties from foreclosed TDRs at September 30, 2015.



**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**  
(Unaudited)

**5. Transfers of Financial Assets**

The Company's transfers of financial assets with continuing interest as of September 30, 2016 and December 31, 2015 included pledges of collateral to secure public deposits and repurchase agreements, FHLB and FRB borrowing capacity, automated clearing house ("ACH") transactions and interest rate swaps.

For repurchase agreements and public deposits, the Company enters into trilateral agreements with the entity and safekeeper to pledge investment securities as collateral in the event of default. For transfers of assets with the FHLB and the FRB, the Company enters into bilateral agreements to pledge loans and investment securities as collateral to secure borrowing capacity. For ACH transactions, the Company enters into bilateral agreements to collateralize possible daylight overdrafts. For interest rate swaps, the Company enters into bilateral agreements to pledge collateral when either party is in a negative market position to mitigate counterparty credit risk. No counterparties have the right to re-pledge the collateral.

The carrying amounts of the assets pledged as collateral as of September 30, 2016 and December 31, 2015 were:

(dollars in thousands)	September 30, 2016	December 31, 2015
Public deposits	\$ 2,558,916	\$ 2,704,686
Federal Home Loan Bank	2,040,505	2,537,665
Federal Reserve Bank	935,641	814,177
Repurchase agreements	10,066	237,699
ACH transactions	156,761	151,330
Interest rate swaps	64,352	29,436
<b>Total</b>	<b>\$ 5,766,241</b>	<b>\$ 6,474,993</b>

As the Company did not enter into reverse repurchase agreements, no collateral was accepted as of September 30, 2016 and December 31, 2015. In addition, no debt was extinguished by in-substance defeasance.

**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

(Unaudited)

**5. Transfers of Financial Assets (Continued)**

A disaggregation of the gross amount of recognized liabilities for repurchase agreements by the class of collateral pledged as of September 30, 2016 and December 31, 2015 was as follows:

(dollars in thousands)	September 30, 2016			
	Remaining Contractual Maturity of the Agreements			
	Up to 30 days	31 - 90 days	Greater than 90 days	Total
Collateralized mortgage obligations:				
Government agency	\$ —	\$ —	\$ 2,000	\$ 2,000
Government-sponsored enterprises	—	—	7,151	7,151
<b>Gross amount of recognized liabilities for repurchase agreements in Note 7</b>	<b>\$ —</b>	<b>\$ —</b>	<b>\$ 9,151</b>	<b>\$ 9,151</b>

(dollars in thousands)	December 31, 2015			
	Remaining Contractual Maturity of the Agreements			
	Up to 30 days	31 - 90 days	Greater than 90 days	Total
Non-government asset-backed securities	\$ 92	\$ 92	\$ —	\$ 184
Collateralized mortgage obligations:				
Government agency	768	—	170,669	171,437
Government-sponsored enterprises	5,340	4,908	34,282	44,530
<b>Gross amount of recognized liabilities for repurchase agreements in Note 7</b>	<b>\$ 6,200</b>	<b>\$ 5,000</b>	<b>\$ 204,951</b>	<b>\$ 216,151</b>

**6. Deposits**

As of September 30, 2016 and December 31, 2015, deposits were categorized as interest-bearing or noninterest-bearing as follows:

(dollars in thousands)	September 30, 2016	December 31, 2015
U.S.:		
Interest-bearing	\$ 10,500,417	\$ 10,111,319
Noninterest-bearing	5,171,172	4,801,370
Foreign:		
Interest-bearing	664,572	618,776
Noninterest-bearing	629,366	530,459
<b>Total deposits</b>	<b>\$ 16,965,527</b>	<b>\$ 16,061,924</b>

**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

(Unaudited)

**6. Deposits (Continued)**

The following table presents the maturity distribution of time certificates of deposits as of September 30, 2016:

(dollars in thousands)	Under \$250,000	\$250,000 or More	Total
Three months or less	\$ 250,817	\$ 1,538,358	\$ 1,789,175
Over three through six months	162,312	817,101	979,413
Over six through twelve months	377,824	239,995	617,819
One to two years	82,410	66,962	149,372
Two to three years	141,117	49,040	190,157
Three to four years	98,047	38,461	136,508
Four to five years	102,580	40,012	142,592
Thereafter	107	—	107
<b>Total</b>	<b>\$ 1,215,214</b>	<b>\$ 2,789,929</b>	<b>\$ 4,005,143</b>

Time certificates of deposit in denominations of \$250,000 or more, in the aggregate, were \$2.8 billion and \$2.6 billion as of September 30, 2016 and December 31, 2015, respectively. Overdrawn deposit accounts are classified as loans and totaled \$2.2 million and \$3.0 million at September 30, 2016 and December 31, 2015, respectively.

**7. Short-Term Borrowings**

At September 30, 2016 and December 31, 2015, short-term borrowings were comprised of the following:

(dollars in thousands)	September 30, 2016	December 31, 2015
Federal funds purchased	\$ —	\$ —
Securities sold under agreements to repurchase	9,151	216,151
<b>Total short-term borrowings</b>	<b>\$ 9,151</b>	<b>\$ 216,151</b>

The table below provides selected information for short-term borrowings for the nine months ended September 30, 2016 and 2015:

(dollars in thousands)	September 30, 2016	September 30, 2015
Federal funds purchased:		
Weighted-average interest rate at September 30,	—%	—%
Highest month-end balance	\$ —	\$ 8,000
Average outstanding balance	\$ 168	\$ 6,302
Weighted-average interest rate paid	0.17%	0.04%
Securities sold under agreements to repurchase:		
Weighted-average interest rate at September 30,	0.54%	0.05%
Highest month-end balance	\$ 235,451	\$ 520,740
Average outstanding balance	\$ 147,784	\$ 404,053
Weighted-average interest rate paid	0.12%	0.04%

**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

(Unaudited)

**7. Short-Term Borrowings (Continued)**

The Company treats securities sold under agreements to repurchase as collateralized financings. The Company reflects the obligations to repurchase the identical securities sold as liabilities, with the dollar amount of securities underlying the agreements remaining in the asset accounts. Generally, for these types of agreements, there is a requirement that collateral be maintained with a market value equal to or in excess of the principal amount borrowed. As such, the collateral pledged may be increased or decreased over time to meet contractual obligations. The securities underlying the agreements to repurchase are held in collateral accounts with a third-party custodian. At September 30, 2016, the weighted-average remaining maturity of these agreements was 441 days, with maturities as follows:

<u>(dollars in thousands)</u>	<b>Amount Maturing</b>
Less than 30 days	\$ —
30 through 90 days	—
Over 90 days	<b>9,151</b>
<b>Total</b>	<b>\$ 9,151</b>

At September 30, 2016, the Company had \$618.9 million, \$1.6 billion, and \$687.8 million in lines of credit available from other U.S. financial institutions, the FHLB, and the FRB, respectively. None of the lines available were drawn upon as of September 30, 2016.

**8. Accumulated Other Comprehensive Income (Loss)**

Accumulated other comprehensive income (loss) is defined as the change in stockholders' equity from all transactions other than those with stockholders, and is comprised of net income and other comprehensive income (loss). The Company's significant items of accumulated other comprehensive income (loss) are pension and other benefits, net unrealized gains or losses on investment securities and net unrealized gains or losses on cash flow derivative hedges. Changes

**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

(Unaudited)

**8. Accumulated Other Comprehensive Income (Loss) (Continued)**

in accumulated other comprehensive income (loss) for the three and nine months ended September 30, 2016 and 2015 are presented below:

<b>Three Months Ended September 30, 2016</b> (dollars in thousands)	<b>Pre-tax Amount</b>	<b>Income Tax Benefit (Expense)</b>	<b>Net of Tax</b>
Accumulated other comprehensive loss at June 30, 2016	\$ (8,644)	\$ 3,417	\$ (5,227)
Investment securities:			
Unrealized net losses arising during the period	(9,925)	3,920	(6,005)
Reclassification of net gains to net income:			
Investment securities gains, net	(30)	12	(18)
Net change in unrealized losses on investment securities	(9,955)	3,932	(6,023)
Cash flow derivative hedges:			
Unrealized net gains on cash flow derivative hedges arising during the period	1,545	(610)	935
Net change in unrealized gains on cash flow derivative hedges	1,545	(610)	935
Other comprehensive loss	(8,410)	3,322	(5,088)
<b>Accumulated other comprehensive loss at September 30, 2016</b>	<b>\$ (17,054)</b>	<b>\$ 6,739</b>	<b>\$ (10,315)</b>

<b>Nine Months Ended September 30, 2016</b> (dollars in thousands)	<b>Pre-tax Amount</b>	<b>Income Tax Benefit (Expense)</b>	<b>Net of Tax</b>
Accumulated other comprehensive loss at December 31, 2015	\$ (84,722)	\$ 33,463	\$ (51,259)
Pension and other benefits:			
Change due to the Reorganization Transactions	(78)	32	(46)
Net change in pension and other benefits	(78)	32	(46)
Investment securities:			
Unrealized net gains arising during the period	92,590	(36,573)	56,017
Reclassification of net gains to net income:			
Investment securities gains, net	(25,761)	10,176	(15,585)
Net change in unrealized gains on investment securities	66,829	(26,397)	40,432
Cash flow derivative hedges:			
Unrealized net gains on cash flow derivative hedges arising during the period	917	(359)	558
Net change in unrealized gains on cash flow derivative hedges	917	(359)	558
Other comprehensive income	67,668	(26,724)	40,944
<b>Accumulated other comprehensive loss at September 30, 2016</b>	<b>\$ (17,054)</b>	<b>\$ 6,739</b>	<b>\$ (10,315)</b>

**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

(Unaudited)

**8. Accumulated Other Comprehensive Income (Loss) (Continued)**

<b>Three Months Ended September 30, 2015</b> (dollars in thousands)	<b>Pre-tax Amount</b>	<b>Income Tax Benefit (Expense)</b>	<b>Net of Tax</b>
Accumulated other comprehensive loss at June 30, 2015	\$ (74,979)	\$ 29,612	\$ (45,367)
Investment securities:			
Unrealized net gains arising during the period	22,369	(8,835)	13,534
Reclassification of net gains to net income:			
Investment securities gains, net	(4,131)	1,633	(2,498)
Net change in unrealized gains on investment securities	18,238	(7,202)	11,036
Cash flow derivative hedges:			
Unrealized net losses on cash flow derivative hedges arising during the period	(819)	324	(495)
Net change in unrealized losses on cash flow derivative hedges	(819)	324	(495)
Other comprehensive income	17,419	(6,878)	10,541
<b>Accumulated other comprehensive loss at September 30, 2015</b>	<b><u>\$ (57,560)</u></b>	<b><u>\$ 22,734</u></b>	<b><u>\$ (34,826)</u></b>

<b>Nine Months Ended September 30, 2015</b> (dollars in thousands)	<b>Pre-tax Amount</b>	<b>Income Tax Benefit (Expense)</b>	<b>Net of Tax</b>
Accumulated other comprehensive loss at December 31, 2014	\$ (85,048)	\$ 33,591	\$ (51,457)
Investment securities:			
Unrealized net gains arising during the period	43,488	(17,178)	26,310
Reclassification of net gains to net income:			
Investment securities gains, net	(14,993)	5,923	(9,070)
Net change in unrealized gains on investment securities	28,495	(11,255)	17,240
Cash flow derivative hedges:			
Unrealized net losses on cash flow derivative hedges arising during the period	(550)	217	(333)
Reclassification of net gains to net income:			
Other noninterest expense	(457)	181	(276)
Net change in unrealized losses on cash flow derivative hedges	(1,007)	398	(609)
Other comprehensive income	27,488	(10,857)	16,631
Accumulated other comprehensive loss at September 30, 2015	<b><u>\$ (57,560)</u></b>	<b><u>\$ 22,734</u></b>	<b><u>\$ (34,826)</u></b>

**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

(Unaudited)

**8. Accumulated Other Comprehensive Income (Loss) (Continued)**

The following table summarizes changes in accumulated other comprehensive loss, net of tax, for the periods indicated:

(dollars in thousands)	Pensions and Other Benefits	Unrealized Gains (Losses) on Investment Securities	Unrealized Gains (Losses) on Cash Flow Derivative Hedges	Total Accumulated Other Comprehensive Loss
<b>Three Months Ended September 30, 2016</b>				
Balance at beginning of period	\$ (26,929)	\$ 21,349	\$ 353	\$ (5,227)
Other comprehensive income (loss)	—	(6,023)	935	(5,088)
Balance at end of period	<u>\$ (26,929)</u>	<u>\$ 15,326</u>	<u>\$ 1,288</u>	<u>\$ (10,315)</u>
<b>Nine Months Ended September 30, 2016</b>				
Balance at beginning of period	\$ (26,883)	\$ (25,106)	\$ 730	\$ (51,259)
Other comprehensive income (loss)	(46)	40,432	558	40,944
Balance at end of period	<u>\$ (26,929)</u>	<u>\$ 15,326</u>	<u>\$ 1,288</u>	<u>\$ (10,315)</u>
<b>Three Months Ended September 30, 2015</b>				
Balance at beginning of period	\$ (35,869)	\$ (9,329)	\$ (169)	\$ (45,367)
Other comprehensive income (loss)	—	11,036	(495)	10,541
Balance at end of period	<u>\$ (35,869)</u>	<u>\$ 1,707</u>	<u>\$ (664)</u>	<u>\$ (34,826)</u>
<b>Nine Months Ended September 30, 2015</b>				
Balance at beginning of period	\$ (35,869)	\$ (15,533)	\$ (55)	\$ (51,457)
Other comprehensive income (loss)	—	17,240	(609)	16,631
Balance at end of period	<u>\$ (35,869)</u>	<u>\$ 1,707</u>	<u>\$ (664)</u>	<u>\$ (34,826)</u>

**9. Regulatory Capital Requirements**

The Company and the Bank are subject to various regulatory capital requirements imposed by federal banking agencies. Failure to meet minimum capital requirements can initiate certain mandatory, and possibly additional discretionary, actions by regulators that, if undertaken, could have a direct material effect on the Company's and the Bank's operating activities and financial condition. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Company and Bank must meet specific capital guidelines that involve quantitative measures of its assets and certain off-balance-sheet items. The capital amounts and classifications are also subject to qualitative judgments by the regulators about components, risk weightings and other factors.

Quantitative measures established by regulation to ensure capital adequacy require the Company and Bank to maintain minimum amounts and ratios of Common Equity Tier 1 ("CET1"), Tier 1 and total capital to risk-weighted assets, as well as a minimum leverage ratio.

**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

(Unaudited)

**9. Regulatory Capital Requirements (Continued)**

The table below sets forth those ratios at September 30, 2016 and December 31, 2015:

(dollars in thousands)	First Hawaiian, Inc.		First Hawaiian Bank		Minimum Capital Ratio <sup>(1)</sup>	Well- Capitalized Ratio <sup>(1)</sup>
	Amount	Ratio	Amount	Ratio		
<b>September 30, 2016:</b>						
Common equity tier 1 capital to risk-weighted assets	\$ 1,538,786	12.48%	\$ 1,513,858	12.33%	5.125%	6.50%
Tier 1 capital to risk-weighted assets	1,538,786	12.48%	1,513,865	12.33%	6.625%	8.00%
Total capital to risk-weighted assets	1,674,411	13.59%	1,649,490	13.44%	8.625%	10.00%
Tier 1 capital to average assets (leverage ratio)	1,538,786	8.41%	1,513,865	8.29%	4.000%	5.00%
<b>December 31, 2015:</b>						
Common equity tier 1 capital to risk-weighted assets	\$ 1,792,701	15.31%	\$ 1,782,961	15.24%	4.500%	6.50%
Tier 1 capital to risk-weighted assets	1,792,708	15.31%	1,782,968	15.24%	6.000%	8.00%
Total capital to risk-weighted assets	1,928,792	16.48%	1,919,052	16.40%	8.000%	10.00%
Tier 1 capital to average assets (leverage ratio)	1,792,708	9.84%	1,782,968	9.80%	4.000%	5.00%

<sup>(1)</sup> As defined by the regulations issued by the Board of Governors of the Federal Reserve System, Office of the Comptroller of the Currency, and Federal Deposit Insurance Corporation ("FDIC").

A new capital conservation buffer, comprised of common equity Tier 1 capital, was established above the regulatory minimum capital requirements. This capital conservation buffer was phased in beginning January 1, 2016 at 0.625% of risk-weighted assets and will increase each subsequent year by an additional 0.625% until reaching its final level of 2.5% on January 1, 2019. As of September 30, 2016, under the bank regulatory capital guidelines, the Company and Bank were both classified as well-capitalized.

**10. Income Taxes**

The effective tax rate was 38.43% and 37.71% for the three months ended September 30, 2016 and 2015, respectively. The effective tax rate was 37.54% and 37.71% for the nine months ended September 30, 2016 and 2015, respectively.

The Company is subject to examination by the Internal Revenue Service ("IRS") and tax authorities in states in which the Company has significant business operations. The tax years under examination and open for examination vary by jurisdiction. There are currently no federal examinations under way; however, refund claims and tax returns for certain years are being reviewed by state jurisdictions. No material unanticipated adjustments were made by the IRS in the years most recently examined and the Company does not expect significant audit developments in the next 12 months. The Company's income tax returns for 2013 and subsequent tax years generally remain subject to examination by U.S. federal and state taxing authorities, and 2013 and subsequent years are subject to examination by foreign jurisdictions.



**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

(Unaudited)

**10. Income Taxes (Continued)**

A reconciliation of the amount of unrecognized tax benefits is as follows for the nine months ended September 30, 2016 and 2015:

(dollars in thousands)	Nine Months Ended September 30,					
	2016			2015		
	Tax	Interest and Penalties	Total	Tax	Interest and Penalties	Total
Balance at January 1,	\$ 5,903	\$ 2,935	\$ 8,838	\$ 5,748	\$ 2,972	\$ 8,720
Additions for current year tax positions	6,268	1,117	7,385	504	—	504
Additions for Reorganization Transactions	115,877	5,459	121,336	—	—	—
Additions for prior years' tax positions:						
Accrual of interest and penalties	—	95	95	—	132	132
Other	—	—	—	—	25	25
Reductions for prior years' tax positions:						
Expiration of statute of limitations	(530)	(215)	(745)	(467)	(180)	(647)
Other	(12)	(1)	(13)	(31)	—	(31)
<b>Balance at September 30,</b>	<b>\$ 127,506</b>	<b>\$ 9,390</b>	<b>\$ 136,896</b>	<b>\$ 5,754</b>	<b>\$ 2,949</b>	<b>\$ 8,703</b>

Included in the balance of unrecognized tax benefits for the nine months ended September 30, 2016 and 2015, was \$10.9 million and \$6.6 million, respectively, of unrecognized tax benefits that, if recognized, would impact the effective tax rate.

In connection with the Reorganization Transactions discussed below, the Company recorded unrecognized tax benefits and interest and penalties of \$115.9 million and \$5.5 million, respectively. Included in the balance of the unrecognized tax benefits as of September 30, 2016, was \$93.9 million attributable to tax refund claims with respect to tax years 2005 through 2012 in the State of California. Such refund claims were filed by the Company in 2015, on behalf of the Company and its affiliates, including BOW, concerning the determination of taxes for which no benefit is currently recognized. It is reasonably possible that the amount of unrecognized tax benefits could decrease within the next 12 months by as much as \$106.4 million of taxes and \$5.1 million of accrued interest and penalties as a result of settlements and the expiration of the statute of limitations in various states.

The Company recognizes interest and penalties attributable to both unrecognized tax benefits and undisputed tax adjustments in the provision for income taxes. For the nine months ended September 30, 2016 and 2015, the Company recorded \$0.2 million and nil, respectively, of net expense attributable to interest and penalties. The Company had a liability of \$11.6 million and

**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**  
**(Unaudited)**

**10. Income Taxes (Continued)**

\$5.0 million as of September 30, 2016 and December 31, 2015, respectively, accrued for interest and penalties, of which \$9.4 million and \$2.9 million as of September 30, 2016 and December 31, 2015, respectively, were attributable to uncertain tax positions and the remainder was attributable to tax adjustments which are not expected to be in dispute.

Prior to the Reorganization Transactions, the Company filed consolidated U.S. Federal and combined state tax returns that incorporated the tax receivables and unrecognized tax benefits of FHB and BOW. The consummation of the Reorganization Transactions did not relieve the Company of the pre-Reorganization Transactions tax receivables and unrecognized tax benefits recognized by BOW that were included in the Company's consolidated and combined tax returns. As a result, on April 1, 2016, the Company recorded \$72.8 million related to current tax receivables, \$116.6 million related to unrecognized tax positions, and an indemnification payable of \$28.6 million. Additionally, in connection with the Reorganization Transactions, the Company has incurred certain tax-related liabilities related to the distribution of its interest in BWHL amounting to \$95.4 million. The amount necessary to pay the distribution taxes (net of the expected federal tax benefit of \$33.4 million) was paid by BNPP to the Company on April 1, 2016. The Company expects that any future refunds or adjustments to such taxes will be reimbursed to, or funded by, BWHL or its affiliates pursuant to a tax sharing agreement entered into on April 1, 2016 and pursuant to certain tax allocation agreements entered into among the parties. Accordingly, the assumption of the pre-Reorganization Transactions tax receivables, unrecognized tax benefits and distribution tax liabilities and the offsetting indemnification receivables or payables were reflected as equity contributions and distributions on April 1, 2016. If there are any future adjustments to the indemnified tax receivables or unrecognized tax benefits, an offsetting adjustment to the indemnification receivables or payables will be recorded to the provision for income taxes and other noninterest income or expense.

Effective July 1, 2016, the Company entered into a new tax allocation agreement with its affiliates that generally supersedes the prior tax allocation agreements. The execution of such agreement did not have a material impact to the consolidated financial statements.

**11. Derivative Financial Instruments**

The Company enters into derivative contracts primarily to manage its interest rate risk, as well as for customer accommodation purposes. Derivatives used for risk management purposes consist of interest rate swaps that are designated as either a fair value hedge or a cash flow hedge. The derivatives are recognized on the unaudited consolidated balance sheets as either assets or liabilities at fair value. Derivatives entered into for customer accommodation purposes consist of interest rate lock commitments, various free-standing interest rate derivative products and foreign exchange contracts. The Company is party to master netting arrangements with its financial institution counterparties; however, the Company does not offset assets and liabilities under these arrangements for financial statement presentation purposes.

**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**  
(Unaudited)

**11. Derivative Financial Instruments (Continued)**

The following table summarizes notional amounts and fair values of derivatives held by the Company as of September 30, 2016 and December 31, 2015:

	September 30, 2016			December 31, 2015		
	Notional Amount	Fair Value		Notional Amount	Fair Value	
		Asset Derivatives <sup>(1)</sup>	Liability Derivatives <sup>(2)</sup>		Asset Derivatives <sup>(1)</sup>	Liability Derivatives <sup>(2)</sup>
(dollars in thousands)						
Derivatives designated as hedging instruments:						
Interest rate swaps	\$ 202,394	\$ —	\$ (9,119)	\$ 232,867	\$ —	\$ (8,996)
Derivatives not designated as hedging instruments:						
Interest rate swaps	1,062,236	32,350	(35,584)	682,621	10,909	(14,126)
Funding swap	35,784	—	(7,926)	—	—	—
Foreign exchange contracts	3,566	43	—	4,821	93	—

(1) The positive fair value of derivative assets are included in other assets.

(2) The negative fair value of derivative liabilities are included in other liabilities.

As of September 30, 2016, the Company pledged \$15.0 million in financial instruments and \$49.3 million in cash as collateral for interest rate swaps. As of December 31, 2015, the Company pledged \$13.8 million in financial instruments and \$15.6 million in cash as collateral for interest rate swaps.

**Fair Value Hedges**

To protect the Company's net interest margin, interest rate swaps are utilized to hedge certain fixed-rate loans. These swaps have maturity, amortization and prepayment features that correspond to the loans hedged, and are designated and qualify as fair value hedges. Any gain or loss on the swaps, as well as the offsetting loss or gain on the hedged item attributable to the hedged risk, is recognized in current period earnings.

At September 30, 2016, the Company carried interest rate swaps with notional amounts totaling \$52.4 million with a positive fair value of nil and fair value losses of \$3.5 million that were categorized as fair value hedges for commercial and industrial loans and commercial real estate loans. The Company received 6-month London Interbank Offered Rate ("LIBOR") and paid fixed rates ranging from 2.59% to 5.70%. The swaps mature between 2017 and 2023. At December 31, 2015, the Company carried interest rate swaps with notional amounts totaling \$82.9 million with a positive fair value of nil and fair value losses of \$2.4 million that were categorized as fair value hedges for commercial and industrial loans and commercial real estate loans.

**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

(Unaudited)

**11. Derivative Financial Instruments (Continued)**

The following table shows the net gains and losses recognized in income related to derivatives in fair value hedging relationships for the three and nine months ended September 30, 2016 and 2015:

(dollars in thousands)	Three Months Ended		Nine Months Ended	
	2016	2015	2016	2015
Losses recorded in net interest income	\$ (279)	\$ (547)	\$ (973)	\$ (2,011)
(Losses) gains recorded in noninterest income:				
Recognized on derivatives	479	(977)	(1,039)	1,015
Recognized on hedged item	(481)	957	1,065	(923)
Net (losses) gains recognized on fair value hedges (ineffective portion)	(2)	(20)	26	92
<b>Net losses recognized on fair value hedges</b>	<b>\$ (281)</b>	<b>\$ (567)</b>	<b>\$ (947)</b>	<b>\$ (1,919)</b>

**Cash Flow Hedges**

The Company utilizes short-term fixed-rate liability swaps to reduce exposure to interest rates associated with short-term fixed-rate liabilities. The Company enters into interest rate swaps paying fixed rates and receiving LIBOR. The LIBOR index will correspond to the short-term fixed-rate nature of the liabilities being hedged. If interest rates rise, the increase in interest received on the swaps will offset increases in interest costs associated with these liabilities. By hedging with interest rate swaps, the Company minimizes the adverse impact on interest expense associated with increasing rates on short-term liabilities.

The liability swaps are designated and qualify as cash flow hedges. The effective portion of the gain or loss on the liability swaps is reported as a component of other comprehensive income and reclassified into earnings in the same period or periods during which the hedged transaction affects earnings. There were no recognized expenses related to the ineffective portion of the change in fair value of derivatives designated as a hedge for both the three and nine months ended September 30, 2016 and 2015.

As of September 30, 2016 and December 31, 2015, the Company carried two interest rate swaps with notional amounts totaling \$150.0 million, with fair value losses of \$5.6 million as of September 30, 2016 and \$6.6 million as of December 31, 2015, in order to reduce exposure to interest rate increases associated with short-term fixed-rate liabilities. The swaps mature in 2018. The Company received 6-month LIBOR and paid fixed rates ranging from 2.98% to 3.03%. The liability swaps resulted in net interest expense of \$0.8 million and \$1.0 million during the three months ended September 30, 2016, and 2015 respectively, and net interest expense of \$2.5 million and \$3.0 million during the nine months ended September 30, 2016 and 2015, respectively.

**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

(Unaudited)

**11. Derivative Financial Instruments (Continued)**

The following table summarizes the effect of cash flow hedging relationships for the three and nine months ended September 30, 2016 and 2015:

(dollars in thousands)	Three Months Ended		Nine Months Ended	
	2016	2015	2016	2015
Pretax gains (losses) recognized in other comprehensive loss on derivatives (effective portion)	\$ 1,545	\$ (819)	\$ 917	\$ (550)
Pretax gain reclassified from accumulated other comprehensive income	\$ —	\$ —	\$ —	\$ (457)

**Free-Standing Derivative Instruments**

Free-standing derivative instruments include derivative transactions entered into for risk management purposes that do not otherwise qualify for hedge accounting. Interest rate lock commitments issued on residential mortgage loans intended to be held for sale are considered free-standing derivative instruments. Such commitments are stratified by rates and terms and are valued based on market quotes for similar loans. Adjustments, including discounting the historical fallout rate, are then applied to the estimated fair value. The value of the underlying loan is affected primarily by changes in interest rates and the passage of time. However, changes in investor demand, such as concerns about credit risk, can also cause changes in the spread relationships between underlying loan value and the derivative financial instruments that cannot be hedged. Trading activities primarily involve providing various free-standing interest rate and foreign exchange derivative products to customers.

For the derivatives that are not designated as hedges, changes in fair value are reported in current period earnings. The following table summarizes the impact on pretax earnings of derivatives not designated as hedges, as reported on the Consolidated Statements of Income for the three and nine months ended September 30, 2016 and 2015:

(dollars in thousands)	Net Gains (Losses) Recognized in the Consolidated Statements of Income Line Item	Three Months Ended September 30,		Nine Months Ended September 30,	
		2016	2015	2016	2015
<b>Derivatives Not Designated As Hedging Instruments:</b>					
Interest rate swaps	Other noninterest income	\$ 378	\$ (225)	\$ (17)	\$ (433)
Funding swaps	Other noninterest income	\$ 6	\$ —	\$ 25	\$ —
Foreign exchange contracts	Other noninterest income	\$ 72	\$ 14	\$ (50)	\$ 14

As of September 30, 2016, the Company carried multiple interest rate swaps with notional amounts totaling \$1.1 billion, including \$1.0 billion related to the Company's customer swap program, with fair value gains of \$32.4 million and fair value losses of \$35.6 million. The Company received 1-month and 3-month LIBOR and paid fixed rates ranging from 0.53% to 4.90%. The swaps mature between 2018 and 2035. As of December 31, 2015, the Company carried multiple

**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**  
**(Unaudited)**

**11. Derivative Financial Instruments (Continued)**

interest rate swaps with notional amounts totaling \$682.6 million, including \$652.6 million related to the Company's customer swap program, with fair value gains of \$10.9 million and fair value losses of \$14.1 million. The Company received 1-month and 3-month LIBOR and paid fixed rates ranging from 1.34% to 4.90%. The swaps mature between 2018 and 2035. These swaps resulted in net interest expense of \$0.3 million for both the three months ended September 30, 2016 and 2015, and net interest expense of \$0.8 million and \$0.9 million for the nine months ended September 30, 2016 and 2015, respectively.

The Company's customer swap program is designed by offering customers a variable-rate loan that is swapped to fixed-rate through an interest-rate swap. The Company simultaneously executes an offsetting interest-rate swap with a swap dealer. Upfront fees on the dealer swap are recorded to income in the current period, and totaled \$0.7 million and \$0.6 million for the three months ended September 30, 2016 and 2015, respectively, and \$4.3 million and \$2.7 million for the nine months ended September 30, 2016 and 2015, respectively. Interest rate swaps related to the program had equal and offsetting asset and liability fair values of \$32.4 million as of September 30, 2016 and \$10.9 million as of December 31, 2015.

In conjunction with the sale of Class B shares of common stock issued by Visa, the Company entered into an agreement with the buyer that requires payment to the buyer in the event Visa reduces each member bank's Class B conversion ratio to unrestricted Class A common shares. A derivative liability ("Visa derivative") of \$7.9 million was included in the unaudited consolidated balance sheet at September 30, 2016 to provide for the fair value of this liability. Under the terms of the agreement, the Company will make monthly payments based on Visa's Class A stock price and the number of Visa Class B restricted shares that were sold until the date on which the covered litigation is settled. There were no previous sales of these shares and the Company did not have a similar liability at December 31, 2015. See "Note 16. Fair Value" for more information.

**Contingent Features**

All of the Company's interest rate swap agreements have credit risk related contingent features. The Company's interest rate swap agreements include bilateral collateral agreements with collateral thresholds up to \$0.5 million. For each counterparty, the Company reviews the interest rate swap collateral daily. Collateral for customer interest rate swap agreements, calculated as pledged property less loans, requires valuation of the property pledged.

**Counterparty Credit Risk**

By using derivatives, the Company is exposed to counterparty credit risk if counterparties to the derivative contracts do not perform as expected. If a counterparty fails to perform, the Company's counterparty credit risk is equal to the amount reported as a derivative asset, net of cash or other collateral received, and net of derivatives in a loss position with the same counterparty to the extent master netting arrangements exist. The Company minimizes counterparty credit risk through credit approvals, limits, monitoring procedures, executing master netting arrangements and obtaining collateral, where appropriate. Counterparty credit risk related to derivatives is considered in determining fair value. Counterparty credit risk adjustments of \$0.1 million and nil were recognized for the three months ended September 30, 2016 and 2015,

**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**  
**(Unaudited)**

**11. Derivative Financial Instruments (Continued)**

respectively. Counterparty credit risk adjustment of \$0.2 million was recognized for both the nine months ended September 30, 2016 and 2015, respectively.

**12. Commitments and Contingent Liabilities**

**Contingencies**

Various legal proceedings are pending or threatened against the Company. After consultation with legal counsel, management does not expect that the aggregate liability, if any, resulting from these proceedings would have a material effect on the Company's consolidated financial position, results of operations or cash flows.

**Financial Instruments with Off-Balance Sheet Risk**

The Company is a party to financial instruments with off-balance sheet risk in the normal course of business to meet the financing needs of its customers. These financial instruments include commitments to extend credit and standby and commercial letters of credit which are not reflected in the unaudited consolidated financial statements.

**Unfunded Commitments to Extend Credit**

A commitment to extend credit is a legally binding agreement to lend funds to a customer, usually at a stated interest rate and for a specified purpose. Commitments are reported net of participations sold to other institutions. Such commitments have fixed expiration dates and generally require a fee. The extension of a commitment gives rise to credit risk. The actual liquidity requirements or credit risk that the Company will experience is expected to be lower than the contractual amount of commitments to extend credit because a significant portion of those commitments are expected to expire without being drawn upon. Certain commitments are subject to loan agreements containing covenants regarding the financial performance of the customer that must be met before the Company is required to fund the commitment. The Company uses the same credit policies in making commitments to extend credit as it does in making loans. In addition, the Company manages the potential credit risk in commitments to extend credit by limiting the total amount of arrangements, both by individual customer and in the aggregate, by monitoring the size and expiration structure of these portfolios and by applying the same credit standards maintained for all of its related credit activities. Commitments to extend credit are reported net of participations sold to other institutions of \$75.5 million and \$72.7 million at September 30, 2016 and December 31, 2015, respectively.

**Standby and Commercial Letters of Credit**

Standby letters of credit are issued on behalf of customers in connection with contracts between the customers and third parties. Under standby letters of credit, the Company assures that the third parties will receive specified funds if customers fail to meet their contractual obligations. The credit risk to the Company arises from its obligation to make payment in the event of a customer's contractual default. Standby letters of credit are reported net of participations sold to other institutions of \$19.0 million and \$18.0 million at September 30, 2016 and December 31, 2015,

**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

(Unaudited)

**12. Commitments and Contingent Liabilities (Continued)**

respectively. The Company also had commitments for commercial and similar letters of credit. Commercial letters of credit are issued specifically to facilitate commerce whereby the commitment is typically drawn upon when the underlying transaction between the customer and a third party is consummated. The maximum amount of potential future payments guaranteed by the Company is limited to the contractual amount of these letters. The credit risk involved in issuing letters of credit is essentially the same as that involved in extending loan facilities to customers. Collateral held supports those commitments for which collateral is deemed necessary. The commitments outstanding as of September 30, 2016 have maturities ranging from October 2016 to March 2018. Substantially all fees received from the issuance of such commitments are deferred and amortized on a straight-line basis over the term of the commitment.

Financial instruments with off-balance sheet risk at September 30, 2016 and December 31, 2015, respectively, were as follows:

(dollars in thousands)	September 30, 2016	December 31, 2015
Financial instruments whose contract amounts represent credit risk:		
Commitments to extend credit	\$ 5,179,570	\$ 5,192,874
Standby letters of credit	105,742	127,840
Commercial letters of credit	9,315	8,404

**Guarantees**

The Company sells residential mortgage loans in the secondary market primarily to The Federal National Mortgage Association ("FNMA" or "Fannie Mae") and The Federal Home Loan Mortgage Corporation ("FHLMC" or "Freddie Mac") that may potentially require repurchase under certain conditions. This risk is managed through the Company's underwriting practices. The Company services loans sold to investors and loans originated by other originators under agreements that may include repurchase remedies if certain servicing requirements are not met. This risk is managed through the Company's quality assurance and monitoring procedures. Management does not anticipate any material losses as a result of these transactions.

**Foreign Exchange Contracts**

The Company has forward foreign exchange contracts that represent commitments to purchase or sell foreign currencies at a future date at a specified price. The Company's utilization of forward foreign exchange contracts is subject to the primary underlying risk of movements in foreign currency exchange rates and to additional counterparty risk should its counterparties fail to meet the terms of their contracts. Forward foreign exchange contracts are utilized to mitigate the Company's risk to satisfy customer demand for foreign currencies and are not used for trading purposes. See "Note 11. Derivative Financial Instruments" for more information.



**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

(Unaudited)

**12. Commitments and Contingent Liabilities (Continued)**

**Reorganization Transactions**

In connection with the Reorganization Transactions as discussed in Note 1, FHI (formerly BancWest) distributed BWHL (including BOW) to BNPP so that BWHL was held directly by BNPP (BWHL is now held indirectly by BNPP through its intermediate holding company). As a result of the Reorganization Transactions that occurred on April 1, 2016, various tax or other contingent liabilities could arise related to the business of BOW, or related to the Company's operations prior to the restructuring when it was known as BancWest, including its then-wholly-owned subsidiary, BOW. The Company is not able to determine the ultimate outcome or estimate the amounts of these contingent liabilities, if any, at this time.

**13. Earnings per Share**

The Company made no adjustments to net income for the purposes of computing earnings per share and there were no antidilutive securities. For the three and nine months ended September 30, 2016, basic and diluted earnings per share were computed using the number of shares of common stock outstanding immediately following the Reorganization Transactions on April 1, 2016, as if such shares were outstanding for the entire period prior to the Reorganization Transactions, plus the weighted average number of such shares outstanding following the Reorganization Transactions through September 30, 2016. For the three and nine months ended September 30, 2015, basic and diluted earnings per share were computed using the number of shares of common stock outstanding immediately following the Reorganization Transactions, as if the Company had operated as a stand-alone entity for all periods presented.

The computation of basic and diluted earnings per share were as follows for the three and nine months ended September 30, 2016 and 2015:

(dollars in thousands, except shares and per share amounts)	Three Months Ended September 30,		Nine Months Ended September 30,	
	2016	2015	2016	2015
<b>Numerator:</b>				
Net income	\$ 53,235	\$ 54,889	\$ 173,626	\$ 163,569
<b>Denominator:</b>				
Basic: weighted-average shares outstanding	139,500,542	139,459,620	139,473,360	139,459,620
Add: weighted-average equity-based awards	3,016	—	1,013	—
Diluted: weighted-average shares outstanding	139,503,558	139,459,620	139,474,373	139,459,620
Basic earnings per share	\$ 0.38	\$ 0.39	\$ 1.24	\$ 1.17
Diluted earnings per share	\$ 0.38	\$ 0.39	\$ 1.24	\$ 1.17

**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

(Unaudited)

**14. Benefit Plans**

The following table sets forth the components of net periodic benefit cost for the three and nine months ended September 30, 2016 and 2015, recorded as a component of salaries and employee benefits in the consolidated statements of income:

(dollars in thousands)	<b>Pension Benefits</b>		<b>Other Benefits</b>	
	<b>2016</b>	<b>2015</b>	<b>2016</b>	<b>2015</b>
<b>Three Months Ended September 30,</b>				
Service cost	\$ 215	\$ 202	\$ 193	\$ 176
Interest cost	2,172	2,166	210	198
Expected return on plan assets	(1,180)	(1,042)	—	—
Prior service credit	—	—	(107)	(107)
Recognized net actuarial loss	1,774	2,451	—	34
<b>Total net periodic benefit cost</b>	<b>\$ 2,981</b>	<b>\$ 3,777</b>	<b>\$ 296</b>	<b>\$ 301</b>
<b>Nine Months Ended September 30,</b>				
Service cost	\$ 644	\$ 605	\$ 577	\$ 527
Interest cost	6,486	6,498	631	594
Expected return on plan assets	(3,515)	(3,125)	—	—
Prior service credit	—	—	(321)	(322)
Recognized net actuarial loss	5,319	7,353	—	103
<b>Total net periodic benefit cost</b>	<b>\$ 8,934</b>	<b>\$ 11,331</b>	<b>\$ 887</b>	<b>\$ 902</b>

**15. Stock-Based Compensation**

The Company has several stock-based compensation plans which allow for grants of restricted stock, performance share units and restricted stock units to its employees and non-employee directors. The Company's stock-based compensation plans are administered by the Compensation Committee of the Board of Directors. For the three and nine months ended September 30, 2016, stock-based compensation expense was \$2.1 million and the related income tax benefit was \$0.7 million.

**Restricted Stock**

Restricted stock provides grantees with rights to shares of common stock upon completion of a service period. During the restriction period, all shares are considered outstanding and dividends are paid on the restricted stock. Restricted stock and dividends may be forfeited if an employee terminates prior to vesting. The fair value of restricted stock is determined based on the closing price of FHI's common stock on the date of grant. The Company recognizes compensation expense related to restricted stock on a straight-line basis over the vesting period for service-based awards.

**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

(Unaudited)

**15. Stock-Based Compensation (Continued)**

The following presents the Company's restricted stock activity for the nine months ended September 30, 2016:

	Number of Shares	Weighted Average Grant Date Fair Value
<b>Unvested as of December 31, 2015</b>	—	\$ —
Granted	77,037	24.41
Vested	(77,037)	24.41
Forfeited	—	—
<b>Unvested as of September 30, 2016</b>	—	\$ —

For the three and nine months ended September 30, 2016, the Company granted 77,037 shares of restricted stock with a weighted-average grant date fair value of \$24.41 to key employees. These shares were fully vested on the grant date. The total fair value of restricted stock that vested for the three and nine months ended September 30, 2016 was \$1.9 million. However, there are transfer restrictions on these shares with restrictions for 50% of the restricted stock lapsing six months following the vesting date and the restrictions for the remaining 50% of the restricted stock lapsing 18 months following the vesting date.

**Performance Share Units**

Performance share units ("PSU") are an award of units in which the recipient's rights in the units are contingent on the achievement of pre-established performance goals. At the end of the performance period, the Company will determine if the performance goals originally outlined when the PSUs were granted have been achieved. If these goals are met or exceeded, the Company will issue one share of FHI common stock for each vested PSU. Upon vesting and delivery of the common stock, the Company will also pay to each grantee a cash amount equal to the product of all cash dividends paid on a share of common stock from the grant date to such delivery date and the number of common stock delivered to the grantee on such delivery date. Employees must be continuously employed by the Company from the grant date through the applicable vesting date with any unvested PSUs being forfeited upon termination of employment. The fair value of PSUs is valued based on the closing price of FHI's common stock on the date of grant and is amortized on a straight-line basis over the vesting period.

**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**  
(Unaudited)

**15. Stock-Based Compensation (Continued)**

The following presents the Company's PSU activity for the nine months ended September 30, 2016:

	Number of Shares	Weighted Average Grant Date Fair Value
<b>Unvested as of December 31, 2015</b>	—	\$ —
Granted	115,566	24.41
Vested	—	—
Forfeited	—	—
<b>Unvested as of September 30, 2016</b>	<u>115,566</u>	<u>\$ 24.41</u>

For the three and nine months ended September 30, 2016, the Company granted 115,566 PSUs to key employees with a weighted-average grant date fair value of \$24.41. One-third of the PSUs will vest on each of the first, second and third anniversaries of the IPO date. However, transfer restrictions will remain on these shares for six months following the vesting date. The performance condition related to these PSUs is based on the Company's profitability in the fiscal years immediately preceding the vesting dates. The Company's stock-based compensation expense related to PSUs was \$0.1 million for the three and nine months ended September 30, 2016. As of September 30, 2016, the unrecognized compensation expense related to unvested PSUs was \$2.7 million. The unrecognized compensation expense is expected to be recognized over a weighted average vesting period of 2.83 years. As of September 30, 2016, total shares authorized under the plan from which the restricted stock and PSUs were issued were 5.6 million shares, of which 5.4 million shares were available for future grants.

**Restricted Stock Units**

Restricted stock units ("RSU") are an award of units that correspond in number and value to a specified number of shares of FHI's common stock that are subject to vesting requirements and transferability restrictions. RSUs do not represent actual ownership of common stock. Upon vesting, the Company will issue one share of FHI common stock for each vested RSU. Upon delivery of the common stock, the Company will also pay to each grantee a cash amount equal to the product of all cash dividends paid on a share of common stock from the grant date to such delivery date and the number of common stock delivered to the grantee on such delivery date. The fair value of RSUs is valued based on the closing price of FHI's common stock on the date of grant and is amortized on a straight-line basis over the vesting period.

**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**  
(Unaudited)

**15. Stock-Based Compensation (Continued)**

The following presents the Company's RSU activity for the nine months ended September 30, 2016:

	Number of Shares	Weighted Average Grant Date Fair Value
<b>Unvested as of December 31, 2015</b>	—	\$ —
Granted	5,379	24.41
Vested	—	—
Forfeited	—	—
<b>Unvested as of September 30, 2016</b>	<b>5,379</b>	<b>\$ 24.41</b>

For the three and nine months ended September 30, 2016, the Company granted 5,379 RSUs to non-employee directors with a weighted-average grant date fair value of \$24.41. The RSUs will vest in one year from the date of grant. The grantee must continuously serve as a non-employee director from the grant date through the vesting date with any unvested RSUs being forfeited upon termination of the grantee's service as a non-employee director. The Company's share-based compensation expense related to these RSUs was not material for the three and nine months ended September 30, 2016. As of September 30, 2016, the unrecognized compensation expense related to unvested RSUs was \$0.1 million. The unrecognized compensation expense is expected to be recognized over a weighted average vesting period of 0.83 years. As of September 30, 2016, total shares authorized under the 2016 Non-Employee Director Plan were 75,000 shares, of which 69,621 shares were available for future grants.

**Employee Stock Purchase Plan ("ESPP")**

The Company also introduced an employee stock purchase plan ("ESPP") which permits employees to periodically purchase Company stock on a payroll deduction basis, effective October 1, 2016. The first such offering period of the Company's ESPP is from October 1, 2016 through December 31, 2016. Participant purchases through the ESPP will receive a discount of 5% from the closing price of FHI's common stock on the exercise date. Participants are required to adhere to a two year holding period with regards to shares purchased through the ESPP. The ESPP has been determined to be non-compensatory in nature. As a result, the Company expects that there will be no material expenses related to the ESPP. As of September 30, 2016, total shares authorized under the Company's ESPP were 600,000 shares.

**16. Fair Value**

The Company determines the fair values of its financial instruments based on the requirements established in Accounting Standards Codification ("ASC") 820, *Fair Value Measurements*, which provides a framework for measuring fair value under GAAP and requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. ASC 820 defines fair value as the exit price, the price that would be received for an asset or paid to

**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
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**16. Fair Value (Continued)**

transfer a liability, in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date under current market conditions.

**Fair Value Hierarchy**

ASC 820 establishes three levels of fair values based on the markets in which the assets or liabilities are traded and the reliability of the assumptions used to determine fair value. The levels are:

- Level 1: Quoted prices (unadjusted) in active markets for identical assets or liabilities that the Company has the ability to access.
- Level 2: Observable inputs other than Level 1 prices, such as quoted prices for similar assets and liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.
- Level 3: Valuation is generated from model-based techniques that use significant assumptions not observable in the market. These unobservable assumptions reflect the Company's own estimates of assumptions that market participants would use in pricing the asset or liability ("Company-level data"). Level 3 assets and liabilities include financial instruments whose value is determined using pricing models, discounted cash flow methodologies, or similar techniques, as well as instruments for which the determination of fair value requires significant management judgment or estimation.

ASC 820 requires that the Company disclose estimated fair values for certain financial instruments. Financial instruments include such items as investment securities, loans, deposits, interest rate and foreign exchange contracts, swaps and other instruments as defined by the standard. The Company has an organized and established process for determining and reviewing the fair value of financial instruments reported in the Company's financial statements. The fair value measurements are reviewed to ensure they are reasonable and in line with market experience in similar asset and liability classes.

Additionally, the Company may be required to record at fair value other assets on a nonrecurring basis, such as other real estate owned, other customer relationships, and other intangible assets. These nonrecurring fair value adjustments typically involve the application of lower-of-cost-or-fair-value accounting or write-downs of individual assets.

Disclosure of fair values is not required for certain items such as lease financing, obligations for pension and other postretirement benefits, premises and equipment, prepaid expenses, and income tax assets and liabilities.

Reasonable comparisons of fair value information with that of other financial institutions cannot necessarily be made because the standard permits many alternative calculation techniques, and numerous assumptions have been used to estimate the Company's fair values.

**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
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**16. Fair Value (Continued)**

**Valuation Techniques Used in the Fair Value Measurement of Assets and Liabilities Carried at Fair Value**

For the assets and liabilities measured at fair value on a recurring basis (categorized in the valuation hierarchy table below), the Company applies the following valuation techniques:

*Available-for-sale securities*

Available-for-sale debt securities are recorded at fair value on a recurring basis. Fair value measurement is based on quoted prices, including estimates by third-party pricing services, if available. If quoted prices are not available, fair values are measured using proprietary valuation models that utilize market observable parameters from active market makers and inter-dealer brokers whereby securities are valued based upon available market data for securities with similar characteristics. Management reviews the pricing information received from the Company's third-party pricing service to evaluate the inputs and valuation methodologies used to place securities into the appropriate level of the fair value hierarchy and transfers of securities within the fair value hierarchy are made if necessary. On a monthly basis, management reviews the pricing information received from the third-party pricing service which includes a comparison to non-binding third-party broker quotes, as well as a review of market-related conditions impacting the information provided by the third-party pricing service. Management also identifies investment securities which may have traded in illiquid or inactive markets by identifying instances of a significant decrease in the volume or frequency of trades, relative to historical levels, as well as instances of a significant widening of the bid-ask spread in the brokered markets. As of September 30, 2016 and December 31, 2015, management did not make adjustments to prices provided by the third-party pricing services as a result of illiquid or inactive markets. The Company's third-party pricing service has also established processes for the Company to submit inquiries regarding quoted prices. Periodically, the Company will challenge the quoted prices provided by the third-party pricing service. The Company's third-party pricing service will review the inputs to the evaluation in light of the new market data presented by the Company. The Company's third-party pricing service may then affirm the original quoted price or may update the evaluation on a going forward basis. The Company classifies all available-for-sale securities as Level 2.

*Derivatives*

Most of the Company's derivatives are traded in over-the-counter markets where quoted market prices are not readily available. For those derivatives, the Company measures fair value on a recurring basis using proprietary valuation models that primarily use market observable inputs, such as yield curves, and option volatilities. The fair value of derivatives includes values associated with counterparty credit risk and the Company's own credit standing. The Company classifies these derivatives, included in other assets and other liabilities, as Level 2.

Concurrent with the sale of the Visa Class B restricted shares, the Company entered into an agreement with the buyer that requires payment to the buyer in the event Visa reduces each member bank's Class B conversion ratio to unrestricted Class A common shares. The Visa derivative of \$7.9 million was included in the unaudited consolidated balance sheet at September 30, 2016 to provide for the fair value of this liability. The potential liability related to the

**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
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(Unaudited)

**16. Fair Value (Continued)**

conversion rate swap agreement was determined based on management's estimate of the timing and the amount of Visa litigation settlement and the resulting payments due to the counterparty under the terms of the contract. As such, the conversion rate swap agreement is classified as Level 3. The significant unobservable inputs used in the fair value measurement of the Company's derivative liability are the potential future changes in the conversion factor, expected term and growth rate of the market price of Visa Class A common shares. Material increases or (decreases) in any of those inputs may result in a significantly higher or (lower) fair value measurement.

**Assets and Liabilities Recorded at Fair Value on a Recurring Basis**

Assets and liabilities measured at fair value on a recurring basis as of September 30, 2016 and December 31, 2015 are summarized below:

	<b>Fair Value Measurements as of September 30, 2016</b>			<b>Total</b>
	<b>Quoted Prices in Active Markets for Identical Assets (Level 1)</b>	<b>Significant Other Observable Inputs (Level 2)</b>	<b>Significant Unobservable Inputs (Level 3)</b>	
<i>(dollars in thousands)</i>				
<b>Assets</b>				
U.S. Treasury securities	\$ —	\$ 308,488	\$ —	\$ 308,488
Government-sponsored enterprises debt securities	—	189,893	—	189,893
Government agency mortgage-backed securities <sup>(1)</sup>	—	204,958	—	204,958
Government-sponsored enterprises mortgage-backed securities <sup>(1)</sup>	—	9,000	—	9,000
Non-government asset-backed securities	—	19,494	—	19,494
Collateralized mortgage obligations				
Government agency	—	3,543,653	—	3,543,653
Government-sponsored enterprises	—	1,088,210	—	1,088,210
<b>Total available-for-sale securities</b>	<b>—</b>	<b>5,363,696</b>	<b>—</b>	<b>5,363,696</b>
Other assets <sup>(2)</sup>	—	32,393	—	32,393
<b>Liabilities</b>				
Other liabilities <sup>(3)</sup>	—	(44,703)	(7,926)	(52,629)
<b>Total</b>	<b>\$ —</b>	<b>\$ 5,351,386</b>	<b>\$ (7,926)</b>	<b>\$ 5,343,460</b>



**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
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**16. Fair Value (Continued)**

	<b>Fair Value Measurements as of December 31, 2015</b>			<b>Total</b>
	<b>Quoted Prices in Active Markets for Identical Assets  (Level 1)</b>	<b>Significant Other Observable Inputs (Level 2)</b>	<b>Significant Unobservable Inputs (Level 3)</b>	
(dollars in thousands)				
<b>Assets</b>				
U.S. Treasury securities	\$ —	\$ 499,976	\$ —	\$ 499,976
Government-sponsored enterprises debt securities	—	95,824	—	95,824
Government agency mortgage-backed securities <sup>(1)</sup>	—	55,982	—	55,982
Government-sponsored enterprises mortgage-backed securities <sup>(1)</sup>	—	10,745	—	10,745
Non-government mortgage-backed securities <sup>(1)</sup>	—	157	—	157
Non-government asset-backed securities	—	95,310	—	95,310
Collateralized mortgage obligations				
Government agency	—	2,239,934	—	2,239,934
Government-sponsored enterprises	—	1,029,337	—	1,029,337
<b>Total available-for-sale securities</b>	<b>—</b>	<b>4,027,265</b>	<b>—</b>	<b>4,027,265</b>
Other assets <sup>(2)</sup>	—	11,002	—	11,002
<b>Liabilities</b>				
Other liabilities <sup>(3)</sup>	—	(23,122)	—	(23,122)
<b>Total</b>	<b>\$ —</b>	<b>\$ 4,015,145</b>	<b>\$ —</b>	<b>\$ 4,015,145</b>

<sup>(1)</sup> Backed by residential real estate.

<sup>(2)</sup> Other assets include investments in derivative assets.

<sup>(3)</sup> Other liabilities include derivative liabilities.

**Changes in Fair Value Levels**

For any transfers in and out of the levels of the fair value hierarchy, the Company discloses the fair value measurement at the beginning of the reporting period during which the transfer occurred. During the three and nine months ended September 30, 2016 and during the year ended December 31, 2015, there were no transfers between levels. The changes in Level 3 liabilities

**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

(Unaudited)

**16. Fair Value (Continued)**

measured at fair value on a recurring basis for the three and nine months ended September 30, 2016 are summarized in the table below.

(dollars in thousands)	<b>Visa Derivative</b>
<b>Three Months Ended September 30, 2016</b>	
Balance as of July 1, 2016	\$ (8,376)
Total net gains included in other noninterest income	6
Settlements	444
Balance as of September 30, 2016	<u>\$ (7,926)</u>
Total unrealized net gains included in net income related to liabilities still held as of September 30, 2016	<u>\$ 6</u>
<b>Nine Months Ended September 30, 2016</b>	
Balance as of January 1, 2016	\$ —
Total net gains included in other noninterest income	25
Purchases	(8,875)
Settlements	924
Balance as of September 30, 2016	<u>\$ (7,926)</u>
Total unrealized net gains included in net income related to liabilities still held as of September 30, 2016	<u>\$ 25</u>

The Company did not have any assets or liabilities measured at fair value on a recurring basis using Level 3 inputs as of December 31, 2015.

**Valuation Techniques Used in the Fair Value Measurement of Assets and Liabilities Carried at Other Than Fair Value**

For the financial instruments that are not required to be carried at fair value on a recurring basis (categorized in the valuation hierarchy table below), the Company uses the following methods and assumptions to estimate the fair value:

*Short-term financial assets*

Short-term financial assets include cash and due from banks, including Federal funds sold and accrued interest receivable. The carrying amount is considered a reasonable estimate of fair value because there is a relatively short duration of time between the origination of the instrument and its expected realization. As such, these short-term financial assets are classified as Level 1. Fair values of fixed-rate certificates of deposit are estimated using a discounted cash flow calculation that applies interest rates currently being offered on certificates to a schedule of aggregated expected monthly maturities. Accordingly, these assets are classified as Level 2.

**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**  
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**16. Fair Value (Continued)**

*Loans*

Fair values are estimated for pools of loans with similar characteristics using discounted cash flow analyses. The Company utilizes interest rates currently being offered for groups of loans with similar terms to borrowers of similar credit quality to estimate the fair values of: (1) commercial and industrial loans; (2) certain mortgage loans, including 1-4 family residential, commercial real estate and rental property; and (3) consumer loans. As such, loans are classified as Level 3.

*Deposits*

The fair value of deposits with no maturity date, such as interest-bearing and noninterest-bearing checking, regular savings, and certain types of money market savings accounts, approximate their carrying amounts, the amounts payable on demand at the reporting date. Accordingly, these are classified as Level 1. Fair values of fixed-rate certificates of deposit are estimated using a discounted cash flow calculation that applies interest rates currently being offered on certificates to a schedule of aggregated expected monthly maturities. Accordingly, these are classified as Level 2.

*Short-term borrowings*

The fair values of short-term borrowings are estimated using quoted market prices or discounted cash flow analyses based on the Company's current incremental borrowing rates for similar types of borrowing arrangements. As such, short-term borrowings are classified as Level 2.

*Off-balance sheet instruments*

Fair values of letters of credit and commitments to extend credit are determined based on fees currently charged to enter into similar agreements, taking into account the remaining terms of the agreements and the counterparties' credit standing. As such, off-balance sheet financial instruments are classified as Level 3.

**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

(Unaudited)

**16. Fair Value (Continued)**

**Assets and Liabilities Carried at Other Than Fair Value**

The following tables summarize for the periods indicated the estimated fair value of the Company's financial instruments that are not required to be carried at fair value on a recurring basis, excluding leases and short-term financial assets and liabilities for which carrying amounts approximate fair value. The tables also summarize the fair values of the Company's off-balance sheet commitments, excluding lease commitments.

<b>September 30, 2016</b>					
<b>Fair Value Measurements</b>					
(dollars in thousands)	<b>Book Value</b>	<b>Quoted Prices in Active Markets for Identical Assets (Level 1)</b>	<b>Significant Other Observable Inputs (Level 2)</b>	<b>Significant Unobservable Inputs (Level 3)</b>	<b>Total</b>
<b>Financial assets:</b>					
Short-term financial assets	\$ 1,175,820	\$ 371,622	\$ 804,197	\$ —	\$ 1,175,819
Loans <sup>(1)</sup>	11,209,378	—	—	11,307,808	11,307,808
<b>Financial liabilities:</b>					
Deposits	\$ 16,965,527	\$ 12,960,384	\$ 4,009,417	\$ —	\$ 16,969,801
Short-term borrowings	9,151	—	9,131	—	9,131
<b>Off-balance sheet financial instruments:</b>					
Commitments to extend credit <sup>(2)</sup>	\$ 21,534	\$ —	\$ —	\$ 21,534	\$ 21,534
Standby letters of credit	1,533	—	—	1,533	1,533
Commercial letters of credit	23	—	—	23	23

(1) Excludes financing leases of \$187.2 million at September 30, 2016.

(2) There were no lease commitments at September 30, 2016.

**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

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**16. Fair Value (Continued)**

December 31, 2015					
Fair Value Measurements					
(dollars in thousands)	Book Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
<b>Financial assets:</b>					
Short-term financial assets	\$ 2,650,195	\$ 300,096	\$ 2,350,082	\$ —	\$ 2,650,178
Loans <sup>(1)</sup>	10,523,351	—	—	10,572,261	10,572,261
<b>Financial liabilities:</b>					
Deposits	\$ 16,061,924	\$ 12,251,923	\$ 3,801,185	\$ —	\$ 16,053,108
Short-term borrowings	216,151	—	216,057	—	216,057
<b>Off-balance sheet financial instruments:</b>					
Commitments to extend credit <sup>(2)</sup>	\$ 25,113	\$ —	\$ —	\$ 25,113	\$ 25,113
Standby letters of credit	2,122	—	—	2,122	2,122
Commercial letters of credit	21	—	—	21	21

<sup>(1)</sup> Excludes financing leases of \$198.7 million at December 31, 2015.

<sup>(2)</sup> Excludes financing lease commitments of \$0.1 million at December 31, 2015.

**Valuation Techniques Used in the Fair Value Measurement of Assets and Liabilities Carried at the Lower of Cost or Fair Value**

The Company applies the following valuation techniques to assets measured at the lower of cost or fair value:

*Mortgage servicing rights ("MSRs")*

MSRs are carried at the lower of cost or fair value and are therefore subject to fair value measurements on a nonrecurring basis. The fair value of MSRs is determined using models which use significant unobservable inputs, such as estimates of prepayment rates, the resultant weighted average lives of the MSRs and the option-adjusted spread levels. Accordingly, the Company classifies MSRs as Level 3.

*Impaired loans*

A large portion of the Company's impaired loans are collateral dependent and are measured at fair value on a nonrecurring basis using collateral values as a practical expedient. The fair values of collateral for impaired loans are primarily based on real estate appraisal reports prepared by third party appraisers less disposition costs, present value of the expected future cash flows or the loan's observable market price. Certain loans are measured based on the present value of expected future cash flows, discounted at the loan's effective rate, which is not a fair value measurement. The Company measures the impairment on certain loans and leases by performing a

**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**  
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**16. Fair Value (Continued)**

lower-of-cost-or-fair-value analysis. If impairment is determined by the value of the collateral or an observable market price, it is written down to fair value on a nonrecurring basis as Level 3.

*Other real estate owned*

The Company values these properties at fair value at the time the Company acquires them, which establishes their new cost basis. After acquisition, the Company carries such properties at the lower of cost or fair value less estimated selling costs on a nonrecurring basis. Fair value is measured on a nonrecurring basis using collateral values as a practical expedient. The fair values of collateral for other real estate owned are primarily based on real estate appraisal reports prepared by third party appraisers less disposition costs, and are classified as Level 3.

*Standby letters of credit*

The Company recognizes a liability for the fair value of the obligation undertaken in issuing a standby letter of credit at the inception of the guarantee. These liabilities are disclosed at fair value on a nonrecurring basis. Thereafter, these liabilities are carried at amortized cost. The fair value is based on the commission the Company receives when entering into the guarantee. As Company-level data is incorporated into the fair value measurement, the liability for standby letters of credit is classified as Level 3.

**Assets and Liabilities Recorded at Fair Value on a Nonrecurring Basis**

The Company may be required to record certain assets at fair value on a nonrecurring basis in accordance with GAAP. These assets are subject to fair value adjustments that result from the application of lower of cost or fair value accounting or write-downs of individual assets to fair value.

The following table provides the level of valuation inputs used to determine each fair value adjustment and the fair value of the related individual assets or portfolio of assets with fair value adjustments on a nonrecurring basis as of September 30, 2016 and December 31, 2015:

(dollars in thousands)	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
<b>September 30, 2016</b>			
Impaired loans	\$ —	\$ —	\$ 1,368
<b>December 31, 2015</b>			
Impaired loans	\$ —	\$ —	\$ 1,250

Total losses of impaired loans for the nine months ended September 30, 2016 and 2015 was \$0.4 million and \$0.3 million, respectively.

**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

(Unaudited)

**16. Fair Value (Continued)**

For Level 3 assets and liabilities measured at fair value on a recurring or nonrecurring basis as of September 30, 2016 and December 31, 2015, the significant unobservable inputs used in the fair value measurements were as follows:

<b>Quantitative Information about Level 3 Fair Value Measurements at September 30, 2016</b>				
(dollars in thousands)	Fair value	Valuation Technique	Significant Unobservable Input	Range (Weighted Average)
<b>Impaired loans</b>	\$ 1,368	Appraisal Value	Appraisal Value	n/m <sup>(1)</sup>
<b>Other liabilities</b>	\$ (7,926)	Discounted Cash Flow	Expected Conversion Factor	1.6483
			Expected Term	4 years
			Growth Rate	15%

<b>Quantitative Information about Level 3 Fair Value Measurements at December 31, 2015</b>				
(dollars in thousands)	Fair value	Valuation Technique	Unobservable Input	Range (Weighted Average)
<b>Impaired loans</b>	\$ 1,250	Appraisal Value	Appraisal Value	n/m <sup>(1)</sup>

<sup>(1)</sup> The fair value of these assets is determined based on appraised values of collateral or broker price opinions, the range of which is not meaningful to disclose.

**17. Reportable Operating Segments**

The Company's operations are organized into three business segments — Retail Banking, Commercial Banking, and Treasury and Other. These segments reflect how discrete financial information is currently evaluated by the chief operating decision maker and how performance is assessed and resources allocated. The Company's internal management accounting process measures the performance of these business segments. This process, which is not necessarily comparable with similar information for any other financial institution, uses various techniques to assign balance sheet and income statement amounts to the business segments, including allocations of income, expense, the provision for credit losses, and capital. This process is dynamic and requires certain allocations based on judgment and other subjective factors. Unlike financial accounting, there is no comprehensive authoritative guidance for management accounting that is equivalent to GAAP.

The net interest income of the business segments reflects the results of a funds transfer pricing process that matches assets and liabilities with similar interest rate sensitivity and maturity characteristics and reflects the allocation of net interest income related to the Company's overall asset and liability management activities on a proportionate basis. The basis for the allocation of net interest income is a function of the Company's assumptions that are subject to change based on changes in current interest rates and market conditions. Funds transfer pricing also serves to transfer interest rate risk to Treasury.

The Company allocates the provision for loan and lease losses to each segment based on management's estimate of the inherent loss content in each of the specific loan and lease portfolios.

**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

(Unaudited)

**17. Reportable Operating Segments (Continued)**

Noninterest income and expense includes allocations from support units to the business segments. These allocations are based on actual usage where practicably calculated or by management's estimate of such usage. Income tax expense is allocated to each business segment based on the consolidated effective income tax rate for the period shown.

**Business Segments**

*Retail Banking*

Retail Banking offers a broad range of financial products and services to consumers and small businesses. Loan and lease products offered include residential and commercial mortgage loans, home equity lines of credit, automobile loans and leases, personal lines of credit, installment loans and small business loans and leases. Deposit products offered include checking, savings, and time deposit accounts. Retail Banking also offers wealth management services. Products and services from Retail Banking are delivered to customers through 62 banking locations throughout the State of Hawaii, Guam, and Saipan.

*Commercial Banking*

Commercial Banking offers products that include corporate banking, residential and commercial real estate loans, commercial lease financing, auto dealer financing, deposit products and credit cards. Commercial lending and deposit products are offered primarily to middle-market and large companies locally, nationally, and internationally.

*Treasury and Other*

Treasury consists of corporate asset and liability management activities including interest rate risk management. The segment's assets and liabilities (and related interest income and expense) consist of interest-bearing deposits, investment securities, federal funds sold and purchased, government deposits, short and long-term borrowings and bank-owned properties. The primary sources of noninterest income are from bank-owned life insurance, net gains from the sale of investment securities, foreign exchange income related to customer-driven currency requests from merchants and island visitors and management of bank-owned properties. The net residual effect of the transfer pricing of assets and liabilities is included in Treasury, along with the elimination of intercompany transactions.

Other organizational units (Technology, Operations, Credit and Risk Management, Human Resources, Finance, Administration, Marketing, and Corporate and Regulatory Administration) provide a wide-range of support to the Company's other income earning segments. Expenses incurred by these support units are charged to the business segments through an internal cost allocation process.



**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

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**17. Reportable Operating Segments (Continued)**

The following table presents selected business segment financial information for the periods indicated:

(dollars in thousands)	Retail Banking	Commercial Banking	Treasury and Other	Total
<b>Three Months Ended September 30, 2016</b>				
Net interest income (expense)	\$ 104,048	\$ 28,655	\$ (10,020)	\$ 122,683
Provision for loan and lease losses	(770)	(1,330)	—	(2,100)
Net interest income (expense) after provision for loan and lease losses	103,278	27,325	(10,020)	120,583
Noninterest income	22,398	15,479	10,813	48,690
Noninterest expense	(51,093)	(14,792)	(16,919)	(82,804)
Income (loss) before provision for income taxes	74,583	28,012	(16,126)	86,469
(Provision) benefit for income taxes	(27,672)	(10,399)	4,837	(33,234)
<b>Net income (loss)</b>	<b>\$ 46,911</b>	<b>\$ 17,613</b>	<b>\$ (11,289)</b>	<b>\$ 53,235</b>

(dollars in thousands)	Retail Banking	Commercial Banking	Treasury and Other	Total
<b>Nine Months Ended September 30, 2016</b>				
Net interest income (expense)	\$ 310,244	\$ 84,460	\$ (34,282)	\$ 360,422
Provision for loan and lease losses	(1,722)	(2,978)	—	(4,700)
Net interest income (expense) after provision for loan and lease losses	308,522	81,482	(34,282)	355,722
Noninterest income	68,553	48,498	51,529	168,580
Noninterest expense	(160,495)	(39,676)	(46,170)	(246,341)
Income (loss) before provision for income taxes	216,580	90,304	(28,923)	277,961
(Provision) benefit for income taxes	(80,727)	(33,640)	10,032	(104,335)
<b>Net income (loss)</b>	<b>\$ 135,853</b>	<b>\$ 56,664</b>	<b>\$ (18,891)</b>	<b>\$ 173,626</b>

**FIRST HAWAIIAN, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

(Unaudited)

**17. Reportable Operating Segments (Continued)**

(dollars in thousands)	<b>Retail Banking</b>	<b>Commercial Banking</b>	<b>Treasury and Other</b>	<b>Total</b>
<b>Three Months Ended September 30, 2015</b>				
Net interest income (expense)	\$ 100,014	\$ 26,941	\$ (13,405)	\$ 113,550
Provision for loan and lease losses	(1,202)	(1,348)	—	(2,550)
Net interest income (expense) after provision for loan and lease losses	98,812	25,593	(13,405)	111,000
Noninterest income	25,460	19,346	11,696	56,502
Noninterest expense	(48,449)	(13,247)	(17,681)	(79,377)
Income (loss) before provision for income taxes	75,823	31,692	(19,390)	88,125
(Provision) benefit for income taxes	(27,688)	(11,583)	6,035	(33,236)
<b>Net income (loss)</b>	<b>\$ 48,135</b>	<b>\$ 20,109</b>	<b>\$ (13,355)</b>	<b>\$ 54,889</b>

(dollars in thousands)	<b>Retail Banking</b>	<b>Commercial Banking</b>	<b>Treasury and Other</b>	<b>Total</b>
<b>Nine Months Ended September 30, 2015</b>				
Net interest income (expense)	\$ 297,840	\$ 86,045	\$ (38,782)	\$ 345,103
Provision for loan and lease losses	(3,487)	(3,913)	—	(7,400)
Net interest income (expense) after provision for loan and lease losses	294,353	82,132	(38,782)	337,703
Noninterest income	74,002	54,475	35,738	164,215
Noninterest expense	(150,278)	(40,335)	(48,694)	(239,307)
Income (loss) before provision for income taxes	218,077	96,272	(51,738)	262,611
(Provision) benefit for income taxes	(81,328)	(35,927)	18,213	(99,042)
<b>Net income (loss)</b>	<b>\$ 136,749</b>	<b>\$ 60,345</b>	<b>\$ (33,525)</b>	<b>\$ 163,569</b>

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25,000,000 Shares

**First Hawaiian, Inc.**

Common Stock

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**PROSPECTUS**

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*Joint Book-Running Managers*

**Goldman, Sachs & Co. BofA Merrill Lynch**

**J.P.Morgan**

**BNP PARIBAS**

**Barclays**

**Citigroup**

**Credit Suisse**

**Deutsche Bank Securities**

*Lead Manager*

**Keefe, Bruyette & Woods**  
*A Stifel Company*

, 2017

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**PART II****INFORMATION NOT REQUIRED IN PROSPECTUS****Item 13. Other Expenses of Issuance and Distribution.**

Estimated expenses, other than underwriting discounts and commissions, in connection with the sale of the registrant's common stock, par value \$0.01, are as follows:

	Amount to be Paid
SEC registration fee*	\$ 113,992
Financial Industry Regulatory Authority, Inc. filing fee*	148,031
Printing fees and expenses*	90,000
Legal and accounting fees and expenses*	700,000
Transfer agent's fees*	4,400
Miscellaneous	45,000
<b>Total</b>	<b>\$ 1,101,423</b>

\* Amount has been or will be paid or reimbursed, in whole or in part, by BNPP.

**Item 14. Indemnification of Directors and Officers.**

Section 145 of the Delaware General Corporation Law, or DGCL, grants each corporation organized thereunder the power to indemnify any person who is or was a director, officer, employee or agent of a corporation or enterprise against expenses (including attorneys' fees), judgments, fines and amounts paid in settlement actually and reasonably incurred by such person in connection with any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative, by reason of being or having been in any such capacity, if such person acted in good faith and in a manner such person reasonably believed to be in or not opposed to the best interests of the corporation, and, with respect to any criminal action or proceeding had no reasonable cause to believe such person's conduct was unlawful, except that with respect to an action or suit brought by or in the right of the corporation such indemnification is limited to expenses (including attorneys' fees) in connection with the defense or settlement of such action or suit. The DGCL provides that Section 145 is not exclusive of other rights to which those seeking indemnification may be entitled under any bylaw, agreement, vote of stockholders or disinterested directors or otherwise. The registrant's bylaws provide for indemnification by the registrant of its directors, officers, employees and agents to the fullest extent permitted by the DGCL, subject to limited exceptions. In addition, the registrant entered into the employment agreement filed as Exhibit 10.7 hereto with the chief executive officer of the registrant that provides for indemnification by the registrant of such officer to the fullest extent permitted by the DGCL, subject to the registrant's second amended and restated certificate of incorporation and second amended and restated bylaws.

Section 102(b)(7) of the DGCL permits a corporation to provide in its certificate of incorporation that a director of the corporation shall not be personally liable to the corporation or its stockholders for monetary damages for breach of fiduciary duty as a director, except for liability (i) for any breach of the director's duty of loyalty to the corporation or its stockholders, (ii) for acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law, (iii) for unlawful payments of dividends or unlawful stock repurchases or redemptions or (iv) for any transaction from which the director derived an improper personal benefit. The registrant's second amended and restated certificate of incorporation provides for such limitation of liability.

The registrant maintains, or has contracted with its parent to maintain on its behalf, insurance policies under which coverage is provided (a) to its directors and officers, in their respective

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capacities as such, against loss arising from a claim made for any actual or alleged wrongful act, and (b) to itself with respect to payments which the registrant may make to such officers and directors pursuant to the above indemnification provision or otherwise as a matter of law.

Reference is made to the form of Underwriting Agreement to be filed as Exhibit 1.1 hereto for provisions providing that the underwriters are obligated, under certain circumstances, to indemnify the registrant's directors, officers and controlling persons against certain liabilities under the Securities Act.

**Item 15. Recent Sales of Unregistered Securities.**

In the three years preceding the filing of this Registration Statement, the registrant has not issued any securities that were not registered under the Securities Act.

**Item 16. Exhibits and Financial Statement Schedules.**

(a) **Exhibits:** The following exhibits are filed as part of this Registration Statement:

<u>Number</u>	<u>Description</u>
1.1	Form of Underwriting Agreement*
3.1	Second Amended and Restated Certificate of Incorporation (incorporated by reference to Exhibit 3.1 to the Current Report on Form 8-K filed by First Hawaiian, Inc. on August 10, 2016 (File No. 001-14585))
3.2	Second Amended and Restated Bylaws (incorporated by reference to Exhibit 3.2 to the Registration Statement on Form S-1 filed by First Hawaiian, Inc. on July 8, 2016 (File No. 333-212451))
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10.1	Stockholder Agreement, by and between BNP Paribas and First Hawaiian, Inc. (incorporated by reference to Exhibit 10.1 to the Current Report on Form 8-K filed by First Hawaiian, Inc. on August 10, 2016 (File No. 001-14585))
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10.5	First Hawaiian Bank Long-Term Incentive Plan, as amended and restated as of January 1, 2013 (incorporated by reference to Exhibit 10.5 to the Registration Statement on Form S-1 filed by First Hawaiian, Inc. on July 8, 2016 (File No. 333-212451))
10.6	Certification Regarding Amendment and Restatement of the First Hawaiian Bank Incentive Plan for Key Employees, dated February 24, 2014 (incorporated by reference to Exhibit 10.6 to the Registration Statement on Form S-1 filed by First Hawaiian, Inc. on July 8, 2016 (File No. 333-212451))

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- 10.7 Employment Agreement, dated as of October 20, 2011, by and among Robert S. Harrison, First Hawaiian Bank and BancWest Corporation (incorporated by reference to Exhibit 10.7 to the Registration Statement on Form S-1 filed by First Hawaiian, Inc. on July 8, 2016 (File No. 333-212451))
- 10.8 Master Reorganization Agreement, dated as of April 1, 2016, by and among BancWest Corporation (to be renamed First Hawaiian, Inc.), BancWest Holding Inc., BWC Holding Inc. and BNP Paribas (incorporated by reference to Exhibit 10.8 to the Registration Statement on Form S-1 filed by First Hawaiian, Inc. on July 8, 2016 (File No. 333-212451))
- 10.9 Tax Sharing Agreement, dated as of April 1, 2016, by and among BNP Paribas, BancWest Corporation (to be renamed First Hawaiian, Inc.) and BancWest Holding Inc. (incorporated by reference to Exhibit 10.9 to the Registration Statement on Form S-1 filed by First Hawaiian, Inc. on July 8, 2016 (File No. 333-212451))
- 10.10 Expense Reimbursement Agreement, dated as of April 1, 2016, by and between First Hawaiian, Inc. and BancWest Holding Inc. (including the Amended and Restated Management Services Agreement, dated as of November 28, 2012, as Exhibit A thereto) (incorporated by reference to Exhibit 10.10 to the Registration Statement on Form S-1 filed by First Hawaiian, Inc. on July 8, 2016 (File No. 333-212451))
- 10.11 Amendment to the Amended and Restated Data Processing Agreement, dated as of April 1, 2016, by and between Fidelity Information Services, LLC and BancWest Corporation (incorporated by reference to Exhibit 10.11 to the Registration Statement on Form S-1 filed by First Hawaiian, Inc. on July 8, 2016 (File No. 333-212451))
- 10.12 Expense Reimbursement Agreement, effective as of July 1, 2016, by and between First Hawaiian, Inc. and BancWest Corporation (incorporated by reference to Exhibit 10.12 to the Registration Statement on Form S-1 filed by First Hawaiian, Inc. on July 8, 2016 (File No. 333-212451))
- 10.13 First Hawaiian, Inc. 2016 Omnibus Incentive Compensation Plan (incorporated by reference to Exhibit 10.1 to the Registration Statement on Form S-8 filed by First Hawaiian, Inc. on August 8, 2016 (File No. 333-212996))
- 10.14 First Hawaiian, Inc. 2016 Non-Employee Director Plan (incorporated by reference to Exhibit 10.2 to the Registration Statement on Form S-8 filed by First Hawaiian, Inc. on August 8, 2016 (File No. 333-212996))
- 10.15 First Hawaiian, Inc. Bonus Plan (incorporated by reference to Exhibit 10.4 to the Current Report on Form 8-K filed by First Hawaiian, Inc. on August 10, 2016 (File No. 001-14585))
- 10.16 First Hawaiian, Inc. Employee Stock Purchase Plan (incorporated by reference to Exhibit 10.3 to the Registration Statement on Form S-8 filed by First Hawaiian, Inc. on August 8, 2016 (File No. 333-212996))
- 10.17 Agreement for Allocation and Settlement of Income Tax Liabilities, effective as of July 1, 2016, by and among BNP Paribas, BNP Paribas Fortis, BNP Paribas USA, Inc., BancWest Corporation, BancWest Holding Inc., Bank of the West, First Hawaiian, Inc. and First Hawaiian Bank (incorporated by reference to Exhibit 10.17 to Amendment No. 1 the Registration Statement on Form S-1 filed by First Hawaiian, Inc. on July 26, 2016 (File No. 333-212451))

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- 10.18 License Agreement, by and among First Hawaiian, Inc., First Hawaiian Bank, BancWest Holding Inc., BancWest Corporation and Bank of the West (incorporated by reference to Exhibit 10.5 to the Current Report on Form 8-K filed by First Hawaiian, Inc. on August 10, 2016 (File No. 001-14585))
- 10.19 Insurance Agreement, by and among BNP Paribas, BNP Paribas USA, Inc. and First Hawaiian, Inc. (incorporated by reference to Exhibit 10.6 to the Current Report on Form 8-K filed by First Hawaiian, Inc. on August 10, 2016 (File No. 001-14585))
- 10.20 Executive Change-in-Control Retention Plan of First Hawaiian Bank (incorporated by reference to Exhibit 10.20 to the Registration Statement on Form S-1 filed by First Hawaiian, Inc. on July 8, 2016 (File No. 333-212451))
- 10.21 First Hawaiian, Inc. Long-Term Incentive Plan, as amended and restated effective August 9, 2016 (incorporated by reference to Exhibit 10.7 to the Current Report on Form 8-K filed by First Hawaiian, Inc. on August 10, 2016 (File No. 001-14585))
- 10.22 Form of First Hawaiian, Inc. 2016 Omnibus Incentive Compensation Plan IPO Restricted Share Award Agreement (incorporated by reference to Exhibit 10.22 to the Registration Statement on Form S-1 filed by First Hawaiian, Inc. on July 8, 2016 (File No. 333-212451))
- 10.23 Form of First Hawaiian, Inc. 2016 Omnibus Incentive Compensation Plan IPO Performance Share Unit Award Agreement (incorporated by reference to Exhibit 10.23 to the Registration Statement on Form S-1 filed by First Hawaiian, Inc. on July 8, 2016 (File No. 333-212451))
- 10.24 Form of First Hawaiian, Inc. Long-Term Incentive Plan Performance Share Unit Award Agreement (incorporated by reference to Exhibit 10.24 to the Registration Statement on Form S-1 filed by First Hawaiian, Inc. on July 8, 2016 (File No. 333-212451))
- 10.25 Form of First Hawaiian, Inc. 2016 Non-Employee Director Plan Restricted Stock Unit Award Agreement (incorporated by reference to Exhibit 10.25 to the Registration Statement on Form S-1 filed by First Hawaiian, Inc. on July 8, 2016 (File No. 333-212451))
- 10.26 First Hawaiian, Inc. Role-Based Allowance Award Agreement for Robert S. Harrison (incorporated by reference to Exhibit 10.8 to the Current Report on Form 8-K filed by First Hawaiian, Inc. on August 10, 2016 (File No. 001-14585))
- 10.27 BancWest Corporation Deferred Compensation Plan Part B (as amended and restated effective January 1, 2010) (incorporated by reference to Exhibit 10.27 to Amendment No. 1 the Registration Statement on Form S-1 filed by First Hawaiian, Inc. on July 26, 2016 (File No. 333-212451))
- 10.28 BancWest Corporation Supplemental Executive Retirement Plan (2008 Restatement), as amended (incorporated by reference to Exhibit 10.28 to Amendment No. 1 the Registration Statement on Form S-1 filed by First Hawaiian, Inc. on July 26, 2016 (File No. 333-212451))
- 10.29 Consulting Agreement, dated as of December 13, 2016, by and between First Hawaiian Bank and Albert M. Yamada\*
- 10.30 Offer Letter, dated as of June 15, 2015, from Robert S. Harrison on behalf of First Hawaiian Bank to Eric K. Yeaman\*

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- 10.31 First Hawaiian Bank Deferred Compensation Plan, as amended and restated effective January 1, 2017
- 21.1 Subsidiaries of First Hawaiian, Inc. (incorporated by reference to Exhibit 21.1 to the Registration Statement on Form S-1 filed by First Hawaiian, Inc. on July 8, 2016 (File No. 333-212451))
- 23.1 Consent of Deloitte & Touche LLP
- 23.2 Consent of Sullivan & Cromwell LLP (contained in Exhibit 5.1)
- 24.1 Powers of Attorney (included on signature page to the Registration Statement)\*
- 99.1 Unaudited Consolidated and Combined Financial Data\*
- 101 The following financial information from this registration statement on Form S-1, formatted in XBRL (Extensible Business Reporting Language): (1) (i) Combined Statements of Income for the years ended December 31, 2015 and 2014, (ii) Combined Statements of Comprehensive Income for the years ended December 31, 2015 and 2014, (iii) Combined Balance Sheets as of December 31, 2015 and 2014, (iv) Combined Statements of Stockholder's Equity for the years ended December 31, 2015 and 2014, (v) Combined Statements of Cash Flows for the years ended December 31, 2015 and 2014, and (vi) Notes to Combined Financial Statements, and (2) Consolidated Statements of Income for the three months and nine months ended September 30, 2016 and 2015, (ii) Consolidated Statements of Comprehensive Income for the three months and nine months ended September 30, 2016 and 2015, (iii) Consolidated Balance Sheets as of September 30, 2016 and December 31, 2015, (iv) Consolidated Statements of Stockholders' Equity for the three months and nine months ended September 30, 2016 and 2015, (v) Consolidated Statements of Cash Flows for the nine months ended September 30, 2016 and 2015, and (vi) Notes to Consolidated Financial Statements (unaudited).

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\* Previously filed.

# Confidential treatment has been requested as to certain portions of this exhibit, which portions have been omitted and submitted separately to the Securities and Exchange Commission.

(b) **Combined and Consolidated Financial Statement Schedules:** All schedules are omitted because the required information is inapplicable or the information is presented in the combined and consolidated financial statements and the related notes.

**Item 17. Undertakings**

The undersigned registrant hereby undertakes:

(a) that insofar as indemnification for liabilities arising under the Securities Act of 1933 may be permitted to directors, officers and controlling persons of the registrant pursuant to the foregoing provisions, or otherwise, the registrant has been advised that in the opinion of the Securities and Exchange Commission such indemnification is against public policy as expressed in the Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the registrant of expenses incurred or paid by a director, officer or controlling person of the registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Act and will be governed by the final adjudication of such issue;



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(b) that for purposes of determining any liability under the Securities Act of 1933, the information omitted from the form of prospectus filed as part of this registration statement in reliance upon Rule 430A and contained in a form of prospectus filed by the registrant pursuant to Rule 424(b)(1) or (4) or 497(h) under the Securities Act shall be deemed to be part of this registration statement as of the time it was declared effective; and

(c) that for the purpose of determining any liability under the Securities Act of 1933, each post-effective amendment that contains a form of prospectus shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

**SIGNATURES**

Pursuant to the requirements of the Securities Act of 1933, the Registrant has duly caused this Registration Statement on Form S-1 to be signed on its behalf by the undersigned, thereunto duly authorized, in Honolulu, Hawaii, on January 30, 2017.

First Hawaiian, Inc.

By: /s/ ROBERT S. HARRISON

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Name: Robert S. Harrison  
Title: Chairman of the Board and Chief  
Executive Officer

Pursuant to the requirements of the Securities Act of 1933, this Registration Statement has been signed by the following persons in the capacities and on the dates indicated:

<u>Signature</u>	<u>Title</u>	<u>Date</u>
<hr/> <u>/s/ ROBERT S. HARRISON</u> Robert S. Harrison	Chairman of the Board and Chief Executive Officer (Principal Executive Officer)	January 30, 2017
<hr/> <u>/s/ MICHAEL CHING</u> Michael Ching	Chief Financial Officer and Treasurer (Principal Financial Officer and Principal Accounting Officer)	January 30, 2017
<hr/> <u>*</u> Matthew Cox	Director	January 30, 2017
<hr/> <u>*</u> W. Allen Doane	Director	January 30, 2017
<hr/> <u>*</u> Thibault Fulconis	Director	January 30, 2017
<hr/> <u>G�rard Gil</u>	Director	January 30, 2017

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<u>Signature</u>	<u>Title</u>	<u>Date</u>
* _____ Jean-Milan Givadinovitch	Director	January 30, 2017
* _____ J. Michael Shepherd	Director	January 30, 2017
* _____ Allen B. Uyeda	Director	January 30, 2017
* _____ Michel Vial	Director	January 30, 2017
*By: <u>      /s/ ROBERT S. HARRISON</u> Robert S. Harrison <i>Attorney-in-Fact</i>		

**INDEX TO EXHIBITS**

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- 23.2 Consent of Sullivan & Cromwell LLP (contained in Exhibit 5.1)
- 24.1 Powers of Attorney (included on signature page to the Registration Statement)\*
- 99.1 Unaudited Consolidated and Combined Financial Data\*

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---

\* Previously filed.

# Confidential treatment has been requested as to certain portions of this exhibit, which portions have been omitted and submitted separately to the Securities and Exchange Commission.





[Letterhead of Sullivan & Cromwell LLP]

January 30, 2017

First Hawaiian, Inc.,  
999 Bishop Street, 29<sup>th</sup> Floor,  
Honolulu, Hawaii 96813.

Ladies and Gentlemen:

In connection with the registration under the Securities Act of 1933 (the "Act") of 28,750,000 shares (the "Securities") of Common Stock, par value \$0.01 per share, of First Hawaiian, Inc., a Delaware corporation (the "Company"), we, as your counsel, have examined such corporate records, certificates and other documents, and such questions of law, as we have considered necessary or appropriate for the purposes of this opinion. Upon the basis of such examination, it is our opinion that the Securities have been validly issued and are fully paid and nonassessable.

In rendering the foregoing opinion, we are not passing upon, and assume no responsibility for, any disclosure in any registration statement or any related prospectus or other offering material relating to the offer and sale of the Securities.

The foregoing opinion is limited to the Federal laws of the United States and the General Corporation Law of the State of Delaware, and we are expressing no opinion as to the effect of the laws of any other jurisdiction.

We have relied as to certain factual matters on information obtained from public officials, officers of the Company and other sources believed by us to be responsible.

We hereby consent to the filing of this opinion as an exhibit to the Registration Statement and to the reference to us under the heading "Validity of Common Stock" in the Prospectus. In giving such consent, we do not thereby admit that we are in the category of persons whose consent is required under Section 7 of the Act.

Very truly yours,

SULLIVAN & CROMWELL LLP

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**FIRST HAWAIIAN BANK DEFERRED  
COMPENSATION PLAN**

**(Amended and Restated Effective  
January 1, 2017)**

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**FIRST HAWAIIAN BANK**

**DEFERRED COMPENSATION PLAN**

**ARTICLE I - PURPOSE; EFFECTIVE DATE**

- 1.1 **Purpose.** The First Hawaiian Bank Deferred Compensation Plan (hereinafter, the "Plan") permits eligible employees to defer the receipt of income which would otherwise become payable to them. The Plan is an unfunded deferred compensation arrangement solely for a select group of management or highly compensated employees of First Hawaiian Bank and its subsidiaries (the "Company"). It is intended that this Plan, by providing this deferral opportunity, will assist the Company in retaining and attracting individuals of exceptional ability by providing them with these benefits.
- 1.2 **Effective Date.** The Plan was effective as of January 1, 2006, and was restated, effective as of January 1, 2010. At the time of the last restatement, the Company was the sister company of Bank of the West ("BoW"), both the Company and BoW were subsidiaries of BancWest Corporation ("BWC"), and BWC was a subsidiary of BNP Paribas. Effective April 1, 2016, BWC was renamed First Hawaiian, Inc. ("FHI"), and BoW ceased to be a subsidiary of FHI and sister company to the Company. On August 4, 2016, an initial public offering of the stock of FHI commenced, the intent of which was that FHI would cease to be a subsidiary of BNP Paribas, thereby causing BoW to cease to be an Affiliate of FHI's controlled group. This restatement of the Plan is adopted, effective January 1, 2017 (or as otherwise indicated), in order to (i) revise the Plan's Change in Control provisions to reflect the foregoing corporate transactions; (ii) to amend this Plan prospectively to reflect changes in certain of the Company's performance-based compensation plans; and (iii) to clarify that BoW employees who were formerly employees of the Company and became participants in this Plan in that capacity will be entitled to the distribution of their benefits from this Plan only upon their termination from BoW.
- 1.3 **Compliance with Internal Revenue Code Section 409A.** All provisions of the Plan are subject to the requirements of Internal Revenue Code ("Code") Section 409A and applicable guidance and regulations issued by the Internal Revenue Service or Department of Treasury thereunder. Each reference in the Plan to Code Section 409A shall also be considered a reference to guidance and regulations issued by the Internal Revenue Service or Department of Treasury with respect to Code Section 409A.
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## **ARTICLE II - DEFINITIONS**

For purposes of this Plan, the following terms shall have the meanings indicated, unless the context clearly indicates otherwise:

- 2.1 **Account(s).** “Account(s)” means the account or accounts maintained on the books of the Company used solely to calculate the amount payable to each Participant as well as the timing and form of distributions. An Account shall not constitute a separate fund of assets. The Accounts shall be identified as a “Retirement Account,” an “In-Service Account” or an “Executive Retirement Contribution Account.” At any time, a Participant may maintain one Retirement Account, up to two In-Service Accounts and one Executive Retirement Contribution Account. An Account shall be created upon the first day of the Deferral Period to which a Deferral Election first applies (or the first Executive Retirement Contribution or Discretionary Contribution is allocated), and such Account shall continue until the balance is fully distributed.
- 2.2 **Affiliate.** “Affiliate” means (i) a corporation that is a member of the same controlled group of corporations (within the meaning of Section 414(b) of the Code) as the Company, (ii) an entity under common control (within the meaning of Section 414(c) of the Code) with the Company; (iii) a member of an affiliated service group (within the meaning of Section 414(m) of the Code) with the Company, and (iv) any other entity required to be aggregated with the Company pursuant to Section 414(o) of the Code and the regulations thereunder.
- 2.3 **Base Salary.** “Base Salary” means the Participant’s base salary or wages, as determined by the Company.
- 2.4 **Beneficiary.** “Beneficiary” means the person, persons or legal entity, as designated by the Participant, entitled under Article VI to receive any Plan benefits payable after the Participant’s death.
- 2.5 **Board.** “Board” means the Board of Directors of First Hawaiian Bank.
- 2.6 **Bonus Plan.** “Bonus Plan” means the First Hawaiian, Inc. Bonus Plan, as effective for periods on and after January 1, 2017.
- 2.7 **Cash Bonus Award.** “Cash Bonus Award” means the cash award portion of a payment awarded under the Bonus Plan or any other Performance-Based Compensation plan having a performance period of one calendar year or less with respect to which deferral elections are permitted by this Plan.
- 2.8 **Change In Control Of FHI.** “Change In Control Of FHI” means:
- (a) any Person, other than a trustee or other fiduciary holding shares under an employee benefit plan of FHI or an Affiliate thereof, first becomes the Beneficial Owner, directly or indirectly, of securities of FHI representing more than 50% of the combined voting power of FHI’s securities then outstanding;

- (b) a merger or consolidation of FHI with or into another Person or the merger or consolidation of another Person into FHI, as a result of which transaction or series of related transactions (A) any Person first becomes the Beneficial Owner of more than 50% of the total voting power of all voting securities of FHI (or, if FHI is not the surviving or transferee company of such transaction or transactions, of such surviving or transferee company) outstanding immediately after such transaction or transactions, or (B) the shares of FHI common stock outstanding immediately prior to such transaction or transactions do not represent a majority of the voting power of all voting securities of FHI (or such surviving or transferee company, if not FHI) outstanding immediately after such transaction or transactions; or
- (c) the sale of all or substantially all of the assets of FHI and its subsidiaries.

2.9 **Change In Control Of The Company.** “Change In Control Of The Company” means:

- (a) any Person, other than a trustee or other fiduciary holding shares under an employee benefit plan of FHI or an Affiliate thereof, first becomes the Beneficial Owner, directly or indirectly, of securities of the Company representing more than 50% of the combined voting power of the Company’s securities then outstanding;
- (b) a merger or consolidation of the Company with or into another Person or the merger or consolidation of another Person into the Company, as a result of which transaction or series of related transactions (A) any Person first becomes the Beneficial Owner of more than 50% of the total voting power of all voting securities of the Company (or, if the Company is not the surviving or transferee company of such transaction or transactions, of such surviving or transferee company) outstanding immediately after such transaction or transactions, or (B) the shares of Company common stock outstanding immediately prior to such transaction or transactions do not represent a majority of the voting power of all voting securities of the Company (or such surviving or transferee company, if not the Company) outstanding immediately after such transaction or transactions; or
- (c) the sale of all or substantially all of the assets of the Company and its subsidiaries.

For purposes of Sections 2.8 and 2.9:

- (i) “Beneficial Owner” has the same definition as in Rule 13d-3 of the Exchange Act;
- (ii) “Exchange Act” means the Securities Exchange Act of 1934; and
- (iii) “Person” has the same definition as in Section 3(a)(9) of the Exchange Act and as used in Sections 13(d) and 14(d) thereof, including a “group”, as defined in Section 13(d) thereof.

2.10 **Committee.** “Committee” means the Committee appointed by the Board to administer the Plan pursuant to Article VII. The Committee shall be entitled to delegate such of its responsibilities as deemed appropriate and proper to an employee of the Company, who

shall be referred to herein as the “Plan Administrator.” The Committee may be the Compensation Committee of the Board of Directors of FHI, if so designated by the Board. Any reference to the Committee shall also include the Plan Administrator where such responsibilities have been delegated. The Plan Administrator may be a Participant in the Plan. Notwithstanding any other provision of the Plan document, any member of the Committee or any other officer or employee of the Company or of a parent, subsidiary or other Affiliate who exercises discretion or authority on behalf of the Company shall not be a fiduciary of the Plan merely by virtue of his exercise of such discretion or authority. Because this Plan is a “top hat” arrangement, the Committee and the Plan Administrator shall not be subject to the duties imposed by Part 4 of Title I of ERISA, including the duties imposed by such Part 4 upon a plan’s fiduciaries.

2.11 **Company.** “Company” means First Hawaiian Bank, a Hawaii corporation, and any Affiliate of the Company designated by the Board to participate in the Plan, and any successor to the business thereof.

2.12 **Compensation.** “Compensation” means the Base Salary and commissions earned by and payable to a Participant with respect to employment services performed for the Company by the Participant and which are or will be considered to be “wages” for purposes of federal income tax withholding. In addition, as determined in the discretion of the Committee, payments earned under certain bonus or incentive based programs (including payments under the IPKE program with respect to services performed through the 2016 calendar year and Cash Bonus Awards made under the Bonus Plan with respect to services performed in and after the 2017 calendar year) which would be considered “wages” for purposes of federal income tax withholding, may be treated as Compensation under this Plan.

Notwithstanding the foregoing, for purposes of determining the amount of Executive Retirement Contributions made on behalf of a Participant, Compensation means Base Salary or wages, commissions, overtime pay, shift and other premiums, short-term incentive pay, the annual cash bonus under the IPKE, the total value of awards payable under the Bonus Plan and any other Performance-Based Compensation plan, except for a bonus paid under the LTIP. Compensation shall also include any amount that is not includable in the gross income of the Participant pursuant to Section 401(k) or Section 125 of the Code, or pursuant to this Plan or any other non-qualified plan which permits the voluntary deferral of compensation. Inclusion of any other forms of remuneration as Compensation shall be determined by the Committee in its sole discretion.

2.13 **Deferral Election.** “Deferral Election” means a commitment made by a Participant to defer a portion of Compensation as set forth in Article III. Each Deferral Election shall be evidenced in written form prescribed by the Committee (“Deferral Election Form”), and shall be filed with the Committee at a time and in a manner determined by the Committee. The Deferral Election shall apply to each payment of Compensation earned for services performed by a Participant during a Deferral Period, and shall specify the Account to which the Compensation deferred shall be credited. A Deferral Election Form filed by a Participant with the Committee for a Deferral Period shall be effective only for such Deferral Period. The Deferral Election Form that first allocates



Compensation deferrals to an Account shall specify the time and form of distributions to be made from such Account.

- 2.14 **Deferral Period.** “Deferral Period” means the period of time during which Compensation is earned for services performed by a Participant and for which a Deferral Election may be made. The initial Deferral Period under this Plan was the calendar year 2006. Subsequent Deferral Periods shall include (i) each succeeding calendar year and (ii) to the extent permitted by the Committee, each Performance-Based Compensation Period. The initial Deferral Period with respect to an individual Participant may also be determined in accordance with Section 3.3(c).
- 2.15 **Determination Date.** “Determination Date” means each calendar day.
- 2.16 **Disabled or Disability.** “Disability” means a physical or mental condition whereby the Participant: (i) is unable to engage in any substantial gainful activity by reason of any medically determinable physical or mental impairment which can be expected to result in death or can be expected to last for a continuous period of not less than 12 months, or (ii) is, by reason of any medically determinable physical or mental impairment which can be expected to result in death or can be expected to last for a continuous period of not less than 12 months, receiving income replacement benefits for a period of not less than 3 months under an accident and health plan covering employees of the Participant’s employer.
- 2.17 **Discretionary Contribution.** “Discretionary Contribution” means the Company contribution credited to a Participant’s Retirement Account under Section 3.8.
- 2.18 **ERISA.** “ERISA” means the Employee Retirement Income Security Act of 1974, as amended (“ERISA”).
- 2.19 **Executive Retirement Contribution.** “Executive Retirement Contribution” means the amount contributed on behalf of a Participant pursuant to Section 3.7.
- 2.20 **Executive Retirement Contribution Account.** “Executive Retirement Contribution Account” means a separate Account to which Executive Retirement Contributions are allocated as provided under Section 3.7.
- 2.21 **FHI.** “FHI” means First Hawaiian, Inc., parent of the Company. FHI was known as BancWest Corporation prior to April 1, 2016.
- 2.22 **Financial Hardship.** “Financial Hardship” means an unforeseeable emergency that is a severe financial hardship to the Participant resulting from an illness or accident of the Participant, the Participant’s spouse, the Participant’s Beneficiary, or the Participant’s dependent (as defined in Code Section 152, without regard to Sections 152(b)(1), (b)(2), and (d)(1)(B)); loss of the Participant’s property due to casualty (including the need to rebuild a home following damage to a home not otherwise covered by insurance, for example, not as a result of a natural disaster); or other similar extraordinary and unforeseeable circumstances arising as a result of events beyond the control of the Participant. For example, the imminent foreclosure of or eviction from the Participant’s

primary residence may constitute an unforeseeable emergency. In addition, the need to pay for medical expenses, including non-refundable deductibles, as well as for the costs of prescription drug medication, may constitute an unforeseeable emergency. Also, the need to pay for the funeral expenses of a spouse, a Beneficiary, or a dependent (as defined in Code Section 152, without regard to Sections 152(b)(1), (b)(2), and (d)(1) (B)) may also constitute an unforeseeable emergency. Except as otherwise provided in this Section 2.22, the purchase of a home and the payment of college tuition are not unforeseeable emergencies. Whether a Participant is faced with a Financial Hardship permitting a distribution under this Section 2.22 is to be determined based on the relevant facts and circumstances of each case, but, in any case, a distribution on account of Financial Hardship may not be made to the extent that such Financial Hardship is or may be relieved through reimbursement or compensation from insurance or otherwise, by liquidation of the Participant's assets, to the extent the liquidation of such assets would not cause severe financial hardship, or by cessation of deferrals under any other plan.

- 2.23 **Future Plan.** "Future Plan" means the First Hawaiian, Inc. Future Plan, as amended from time to time.
- 2.24 **Identification Date.** "Identification Date" means December 31 of each calendar year or such other date as determined by the Committee.
- 2.25 **Interest.** "Interest" means the earnings, gains and losses credited or debited to a Participant's Account(s) on each Determination Date, which shall be based on the Valuation Funds chosen by the Participant as provided in Section 2.38, and in a manner consistent with Section 4.4. Such credits or debits to a Participant's Account may be either positive or negative to reflect the increase or decrease in value of the Account in accordance with the provisions of this Plan.
- 2.26 **IPKE.** "IPKE" means the First Hawaiian Bank Incentive Plan for Key Employees and the BancWest Corporation Incentive Plan for Key Employees (both as amended from time to time). Deferrals may not be made with respect to the IPKE for services performed on and after January 1, 2017.
- 2.27 **LTIP.** "LTIP" means the First Hawaiian Bank Long-Term Incentive Plan and the BancWest Corporation Long-Term Incentive Plan (both as amended from time to time). Deferrals may not be made with respect to the LTIP for services performed for any Performance-Based Compensation Period under the LTIP commencing after January 1, 2016.
- 2.28 **Open Enrollment Period.** "Open Enrollment Period" means the time period, as determined by the Committee, during which Participants may make Deferral Elections for a particular Deferral Period. The Open Enrollment Period shall be determined in accordance with Section 3.3.
- 2.29 **Participant.** "Participant" means any employee who is eligible, pursuant to Section 3.1, below, to participate in this Plan, and who has elected to defer Compensation under this Plan in accordance with Article III, below, or who has been credited with Executive

Retirement Contributions or Discretionary Contributions under this Plan. Such employee shall remain a Participant in this Plan until such time as all of his or her Account balances have been paid.

- 2.30 **Performance-Based Compensation.** “Performance-Based Compensation” means Compensation described in Treasury Regulation Section 1.409A-1(e) that the Committee has determined is subject to the special rule regarding Deferral Elections under Section 3.3(b); provided, however, that for purposes of Deferral Elections such term includes the cash awards portion only, and not the stock awards portion, if any, of any such Compensation.
- 2.31 **Performance-Based Compensation Period.** “Performance-Based Compensation Period” means the period during which services are performed that are the basis for determining the amount and payment of Performance-Based Compensation.
- 2.32 **Plan.** “Plan” means the First Hawaiian Bank Deferred Compensation Plan, as amended from time to time.
- 2.33 **Regular Compensation.** “Regular Compensation” means Compensation other than Performance-Based Compensation.
- 2.34 **Specified Employee.** “Specified Employee” means a specified employee of the Company, as defined in Code Section 409A and regulations issued thereunder, as determined by the Committee. An employee who is a “key employee” (as defined in Code Section 409A(a)(2)(B)(i)) at any time during the twelve month period ending on the Identification Date is treated as a Specified Employee for the twelve month period beginning on the first day of the fourth month following the Identification Date (or such prior date as determined by the Committee that is permissible under applicable regulations).
- 2.35 **Termination of Employment.** “Termination of Employment” (and “Terminated Employment” and “Terminates Employment”) mean a “separation from service” from the Company within the meaning of Code Section 409A(a)(2)(A)(i). A Termination of Employment shall not occur unless there is no expectation at the time of such Termination that the Participant will be rehired by the Company or an Affiliate.

A Termination of Employment shall not occur merely by reason of the transfer of employment of a Participant from the Company to an Affiliate. A Participant whose employment has been transferred to an Affiliate shall not be deemed to have Terminated Employment until such Participant has Terminated Employment from said Affiliate and all other Affiliates, including the Company, even if such Affiliate ceases to be an Affiliate after the Participant’s transfer of employment. For example, a Termination of Employment does not occur if a Participant’s employment is transferred to an Affiliate and the Affiliate later ceases to be an Affiliate, unless and until the Participant Terminates Employment from such former Affiliate, there is no expectation at the time of such termination that the Participant will be rehired by the Company or an existing Affiliate.

- 2.36 **Trust.** “Trust” means the trust established by the Company, pursuant to a Trust Agreement, to which amounts under the Plan are contributed as set forth in Section 10.4 of the Plan.
- 2.37 **Trust Agreement.** “Trust Agreement” means the agreement between the Company and a trustee under which the Trust is established.
- 2.38 **Valuation Funds.** “Valuation Funds” means one or more independently established investment funds or indices selected by the Committee. The Committee shall select the various Valuation Funds available to Participants and may change the selected Funds from time to time. Valuation Funds shall be used solely to calculate the Interest credited or debited to a Participant’s Account(s) in accordance with Article IV, below, and do not represent, nor should their use be interpreted to convey, any beneficial interest on the part of a Participant in any asset or other property of the Company. The determination of the increase or decrease in the value of each Valuation Fund for any time period shall be made by the Committee.

### **ARTICLE III - ELIGIBILITY AND PARTICIPATION**

- 3.1 **Eligibility and Participation.**
- (a) **Eligibility.** The Company shall, in its discretion, designate Company employees who may participate in the Plan. The Company may authorize the Committee to make such designations.
- (b) **Participation.** An employee’s participation in the Plan shall be effective upon notification to such individual by the Committee of eligibility to participate and the filing by the individual of properly completed forms (as required by the Plan Administrator) with the Committee within the time limits set forth in this Article III, including a properly completed Deferral Election.
- 3.2 **Form of Deferral Election and Allocations to Accounts.** A Participant shall make Deferral Elections in accordance with procedures established by the Committee. The Deferral Election Form shall specify the following:
- (a) **Deferral Amounts.** A Deferral Election may be made with respect to Compensation that is earned for services performed by the Participant during a Deferral Period. The Participant shall set forth the amount of each element of Compensation to be deferred as a whole percentage (which may be different for each element of Compensation) or as a stated dollar amount. Regular Compensation that is deferred pursuant to a Deferral Election shall be withheld in approximately equal amounts over the Deferral Period and shall not be less than \$1,200 annually nor exceed 80% of the Participant’s Regular Compensation earned during the Deferral Period. Performance-Based Compensation that is deferred pursuant to a Deferral Election shall be withheld when the amount would have otherwise been payable to the Participant and the maximum amount of such

Performance-Based Compensation that may be deferred shall be one hundred percent (100%).

- (b) Allocation to Accounts. The Deferral Election Form shall allocate each element of Compensation to be deferred to a Retirement and/or one or two In-Service Accounts. If an Account does not exist at the time the Deferral Election is filed, a new Account shall be created. Compensation deferrals may not be allocated to an In-Service Account in a Deferral Period during which distributions are to be made from that Account. Under no circumstances may amounts allocated to the Retirement Account be re-allocated to an In-Service Account, nor may amounts allocated to an In-Service Account re-allocated to the Retirement Account. Allocations to a Participant's Executive Retirement Contributions Account will be made on the dates determined by the Company.
- (c) Allocation of Account to Valuation Funds. The Participant shall specify in a separate form (the "Allocation Form") prescribed by the Committee, the initial allocation of the Account(s) among the available Valuation Funds.

3.3 **Timing of Deferral Elections.** Participants shall file the Deferral Election Form with the Committee during the applicable Open Enrollment Period. Open Enrollment Periods shall be as follows:

- (a) Regular Compensation. A Deferral Election for Regular Compensation that is earned for services performed by a Participant during a Deferral Period shall be filed no later than fifteen (15) days prior to the beginning of the Deferral Period or such earlier date as determined by the Committee.
- (b) Performance-Based Compensation. A Deferral Election with respect to Performance-Based Compensation that is earned for services rendered by a Participant during a Performance-Based Compensation Period shall be filed no later than 15 days prior to the date that is six (6) months before the end of such Performance-Based Compensation Period, or such earlier date as determined by the Committee; provided, however, that the Participant provides services to the Company continuously from the later of the beginning of the Performance-Based Compensation Period or the date on which the election is to be made under this Section 3.3(b); and further provided, that no such election may be made after such Performance-Based Compensation has become readily ascertainable.
- (c) First-Year Participation. Notwithstanding anything to the contrary in this Section 3.3, when an individual first becomes eligible to participate in this Plan during a Deferral Period, a Deferral Election may be filed no later than thirty (30) days after the date the individual becomes eligible to participate in the Plan. Such Deferral Election will be effective only with regard to Compensation that is earned during such Deferral Period with respect to services that are performed following the earlier of (A) the date when the Participant became eligible to participate in the Plan or (B) filing of the Participant's Deferral Election Form with the Committee.

- 3.4 **Modification of Deferral Election.** Except as otherwise provided in the Plan, a Deferral Election shall be irrevocable during a Deferral Period. If the Committee determines, in its discretion, that a Participant is no longer eligible to participate in the Plan but he or she has not Terminated Employment, then the Participant's Deferral Election shall continue in effect until the end of the Deferral Period.
- 3.5 **Election Limited by Financial Hardship or Disability.** If the Committee determines that a Participant has suffered a Disability or Financial Hardship prior to the end of the Deferral Period, the Deferral Election with respect to that Participant shall end as of the date of such determination (and no additional Compensation shall be deferred for the remainder of the Deferral Period for such Participant). Any future Deferral Election by the Participant must be made in accordance with the requirements of Sections 3.2 and 3.3.
- 3.6 **Change in Employment Status.** If the Committee determines that a Participant's employment performance is no longer at a level that warrants reward through participation in this Plan, but the Participant does not have a Termination of Employment, the Participant's existing Deferral Election shall continue through the end of the Deferral Period in which such determination is made, but no new Deferral Election may be made by such Participant after notice of such determination is given by the Committee, unless the Participant later satisfies the requirements of Section 3.1, above. If an employee Terminates Employment during a Deferral Period, the Deferral Election then in effect shall not apply to Compensation payable after the date of such Termination of Employment.
- 3.7 **Executive Retirement Contributions.** The Committee, in its discretion, may designate employees on whose behalf the Company shall make Executive Retirement Contributions under the Plan. The Executive Retirement Contributions shall be credited to an Executive Retirement Contribution Account on behalf of each such designated employee, who shall be considered a Participant in the Plan without regard to whether the employee also participates in the Plan pursuant to the elective deferral provisions of Section 3.2. Unless otherwise determined by the Committee, Executive Retirement Contributions will be made on behalf of employees designated by the Committee as members of Group A and Group B equal to the following percentages of the employee's Compensation to be earned for services performed each calendar year:

Position	Percentage of Compensation
Group A	7.5%
Group B	3.5%

In addition, the Company may make discretionary Executive Retirement Contributions on behalf of some or all of the employees designated above for services performed, in such amounts and at such times (which need not be uniform among employees), as shall be determined at the discretion of the Committee.

- 3.8 **Discretionary Contributions.** The Company, in its discretion, may make Discretionary Contributions that will be credited to a Participant's Retirement Account. Discretionary Contributions shall be credited at such times and in such amounts as recommended by the Committee and approved by the Compensation Committee of the Board or the Board in its discretion.
- 3.9 **Defaults in Event of Incomplete or Inaccurate Deferral Election or Allocation Forms.** In the event that a Participant submits a Deferral Election Form or an Allocation Form that contains incomplete or inaccurate information deemed necessary to the efficient operation of this Plan, the Plan Administrator shall be authorized to assume the following, and such assumptions shall be communicated to the Participant:
- (a) If no Account is listed with respect to a Deferral Election – assume the Retirement Account was selected;
  - (b) If Accounts listed equal less than 100% with respect to a Deferral Election – assume balance is deferred into the Retirement Account;
  - (c) If Accounts listed equal more than 100% with respect to a Deferral Election – assume proportionate reduction to each Account selected;
  - (d) If no Valuation Fund is selected – assume Money Market Fund was selected;
  - (e) If Valuation Fund(s) selected equal less than 100% - assume that Money Market Fund was selected for balance;
  - (f) If Valuation Fund(s) selected equal more than 100% - assume proportionate reduction to each Valuation Fund selected;
  - (g) If no form of payment is selected or otherwise specified – assume lump sum was selected; and,
  - (h) If no time of payment is chosen for In-Service Account – assume the earliest possible date available under the provisions of Section 5.2, below was selected.

#### **ARTICLE IV - ACCOUNTS**

- 4.1 **Accounts.** The Compensation elected to be deferred by a Participant shall be credited to the Account(s) selected by the Participant. Executive Retirement Contributions made on behalf of a Participant shall be credited to the Participant's Executive Retirement Contributions Account. Discretionary Contributions, if any, made on behalf of a Participant will be credited to his or her Retirement Account. Interest shall also be credited or debited to each Account. Separate records shall be maintained on the books of the Company to reflect the different Accounts for each Participant. These Accounts shall be used solely to calculate the amount payable to each Participant as well as the time and form of distributions to the Participant. An Account shall not constitute a separate fund of assets.

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- 4.2 **Timing of Deferred Compensation Credits.** Compensation that has been elected to be deferred shall be credited to the applicable Account on or as soon as practicable after the date the Compensation would have otherwise been payable to the Participant, even if the amount would have otherwise been payable after the conclusion of the Deferral Period. By way of example, deferral of an annual, performance-based bonus payment earned based on the Participant's service during the calendar year 2009 and otherwise payable in March 2010 will be credited to the appropriate Account(s) in March 2010.
- 4.3 **Withholding of Payroll Taxes on Amounts Deferred.** Any withholding of taxes or other amounts with respect to deferred compensation that is required by local, state or federal law shall be withheld from the Participant's corresponding non-deferred portion of the compensation to the maximum extent possible, and any remaining amount shall reduce the amount credited to the Participant's Account in a manner specified by the Committee.
- 4.4 **Allocation of Accounts among Valuation Funds.** For the sole purpose of determining the amount of Interest to be credited or debited to each Account, each Participant shall designate, by filing an Allocation Form with the Committee at the time each Account is created, one or more Valuation Funds for that Account. Such Allocation Form shall designate the proportion of each deferral of Compensation to be allocated to the Valuation Funds within that Account. The initial Allocation Form shall apply until such time as the Participant files a subsequent form with the Committee. The Participant may also reallocate the balance in each Account among the available Valuation Funds as of the next succeeding Determination Date. Although the Committee shall have the obligation to credit or debit the Participant's Account(s) with earnings, gains and losses in accordance with the Participant's deemed investments in Valuation Funds, the Company, in its sole discretion, may invest the balance in each Account in any manner, in any amount and for any period of time which the Company in its sole discretion may select. Regardless of the actual investments, the Committee must credit or debit the Participant's Account(s) with Interest based on the investment of such Account(s) in the deemed investments, in the specific amounts and for the specific periods directed by the Participant.
- 4.5 **Determination of Accounts.** Each Account as of each Determination Date shall consist of the balance of the Account as of the immediately preceding Determination Date, adjusted as follows:
- (a) **Compensation Deferrals.** A Retirement or In-Service Account shall be increased by any deferred Compensation credited to such Account since the prior Determination Date.
  - (b) **Executive Retirement Contributions.** The Executive Retirement Contribution Account shall be increased by any Executive Retirement Contributions credited since the prior Determination Date.
  - (c) **Discretionary Contributions.** The Retirement Account shall be increased by any Discretionary Contributions credited since the prior Determination Date.

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- (d) Distributions. An Account shall be reduced by the amount of each distribution made from that Account since the prior Determination Date. Distributions shall be deemed to have been made from each of the Valuation Funds maintained within such Account in the proportion that such Valuation Fund bears to the sum of all Valuation Funds maintained within such Account as of the Determination Date immediately preceding the date of payment.
- (e) Interest. Each Account shall be increased or decreased by the Interest credited or debited to the Account since such Determination Date as though the balance of that Account had been invested in the applicable Valuation Funds chosen by the Participant.

4.6 Vesting of Accounts. Each Participant shall be vested in the amounts credited to the Participant's Account(s) as follows:

- (a) Amounts Deferred. A Participant shall be one hundred percent (100%) vested at all times in the amount of Compensation he or she defers under this Plan and Interest thereon.
- (b) Executive Retirement Contributions. A Participant's Executive Retirement Contributions and Interest thereon shall become vested based on his or her years of Vesting Service, as determined under the Future Plan, in accordance with the following schedule:

<u>Years of Vesting Service</u>	<u>Percent Vested</u>
Less than 2	0%
2 but less than 3	20%
3 but less than 4	40%
4 but less than 5	60%
5 or more	100%

Notwithstanding the foregoing, a Participant shall be fully vested in his or her Executive Retirement Contribution Account upon his or her death while an employee of the Company, Disability while an employee of the Company, or the attainment of age sixty-five (65) while an employee of the Company. If, before being fully vested, a Participant has a Termination of Employment for any reason (either voluntarily or involuntarily) not described in the previous sentence, then the Participant will forfeit any unvested portion of the Participant's Executive Retirement Contribution Account and such forfeited amount shall be retained by the Company.

- (c) Discretionary Contributions. Unless otherwise determined by the Board and communicated in writing to the Participant at the time that a Discretionary Contribution is made, a Participant's Discretionary Contributions and Interest thereon shall become vested upon the earliest of the Participant's: (i) completion of three (3) full years of employment with the Company (measured from the Participant's date of employment to the date of Termination of Employment);



(ii) death while an employee of the Company; (iii) Disability while an employee of the Company; or (iv) attainment of age 65 while an employee of the Company. If, before being fully vested, a Participant Terminates Employment for any reason (either voluntarily or involuntarily) not described in the previous sentence, then the Participant will forfeit any unvested portion of the Participant's Discretionary Contributions and Interest credited to the Participant's Account(s) and such forfeited amount shall be retained by the Company.

4.7 **Statement of Accounts.** The Plan Administrator shall provide each Participant with a statement showing the balances in the Participant's Account(s) on a quarterly basis.

4.8 **Participant (or Beneficiary) Responsibility for Investment Earnings, Gains and Losses.** Any amounts in a Participant's Account(s) shall increase or decrease based on the Participant's (or after the death of the Participant, the Beneficiary's) investment of such amounts in Valuation Funds selected by the Participant (or Beneficiary). The Participant (and his or her Beneficiary) understand and agree that he or she assumes all risk in connection with earnings, gains and losses with respect to the Participant's Account(s) resulting from the Participant's (or Beneficiary's) investment elections.

#### ARTICLE V - PLAN BENEFITS

5.1 **Retirement Account.** The vested portion of a Participant's Retirement Account shall be distributed to the Participant following his or her Termination of Employment. A Participant shall not be treated as having a Termination of Employment while the Participant is on any Company-approved leave of absence.

- (a) **Timing of Retirement Account Distributions.** Subject to Sections 5.2(c), 5.5, 5.7, 5.8, 5.12 and 5.13, Retirement Account distributions shall be made (or commence to be made) as soon as administratively practicable, but no later than the end of the 90-day period (on a date determined in the discretion of the Committee) following the Participant's Termination of Employment, and subsequent installment payments, if any, shall be made annually on the anniversary of the initial payment.
- (b) **Form of Payment.** Distributions from the Retirement Account shall be made in the form selected by the Participant in the Deferral Election Form which first allocated Compensation deferrals to that Account. Permitted forms of distribution are set forth in Section 5.6 below. The Participant may not elect to change such form of benefit payment except as provided in Section 5.2(c) below.

5.2 **In-Service Account.** The vested portion of a Participant's In-Service Account(s) shall be distributed to the Participant on the date chosen by the Participant.

- (a) **Timing of In-Service Account Distributions.** Subject to Sections 5.2(c), 5.5, 5.7, 5.8, 5.12 and 5.13, distributions from an In-Service Account shall be made on the date specified in the Deferral Election Form which first allocated Compensation deferrals to that In-Service Account. In no event shall the distribution date

selected for an In-Service Account be earlier than three years following the first allocation of deferrals to that Account. Upon the Termination of Employment of the Participant prior to the specified distribution date, the In-Service Account balance shall be paid (or commence to be paid) as soon as administratively practicable, but no later than the end of the 90-day period (on a date determined in the discretion of the Committee) after Termination of Employment in the form specified by the Participant at the time the In-Service Account is created.

- (b) Form of Payment. The form of benefit payment shall be the form selected by the Participant in the Deferral Election Form that first allocated Compensation deferrals to the In-Service Account. The Participant may not elect to change such form of benefit payment except as provided in Section 5.2(c) below. Permitted forms of distribution are set forth in Section 5.6 below.
- (c) Change of Time of Payment. The Participant may request to defer the distribution date initially chosen for the Retirement Account or an In-Service Account, and the Committee may grant or deny such request in its sole and complete discretion. The Participant must file this request at least twelve (12) months prior to the scheduled date of distribution (or commencement of distributions) in effect immediately prior to the filing of such request and the request will not take effect until at least twelve (12) months after the request is filed. The date of distribution (or commencement of distributions) specified in such request must be at least five (5) years after the scheduled date of payment in effect at the time the request is filed. If the Participant has selected annual installments as his or her form of distribution, each subsequent installment payment shall be made annually on the anniversary of the initial payment. For purposes of this Section 5.2(c) and Code Section 409A, an installment form of distribution described in Sections 5.6(b)(i) and 5.6(b)(ii) shall be treated as a single payment.

### 5.3 **Executive Retirement Contribution Account.**

- (a) Time of Payment. A Participant's Executive Retirement Contribution Account shall be paid or commence to be paid to the Participant (or, after his or her death, the Participant's Beneficiary) as soon as administratively practicable but no later than the end of the 90-day period (on a date determined by the Plan Administrator) following the Participant's Termination of Employment.
- (b) Form of Distribution. Subject to Sections 5.3(c), 5.5, 5.7, 5.8, 5.12 and 5.13, the distribution of a Participant's Executive Retirement Contribution Account shall be made in the form elected by the Participant and filed with the Committee during the 30-day period beginning on the date the employee first becomes eligible for Executive Retirement Contributions; provided, however, that such election will be effective only for Executive Retirement Contributions made with respect to Compensation earned for services that are performed following the filing of the election with the Committee, as determined in accordance with the requirements of Section 409A. Permitted forms of distribution are set forth in Section 5.6.

In addition, if a Participant becomes eligible for a different level of Executive Retirement Contributions by reason of a change in the Participant's position, the Committee may allow the Participant to elect an alternative form of distribution (from among those specified in Section 5.6), provided that such election shall be effective only for Executive Retirement Contributions made with respect to Compensation that is earned for services that are performed following the calendar year in which the Participant files the new election with the Committee, as determined in accordance with the requirements of Section 409A; to the extent an alternative form is not elected, the form of distribution otherwise applicable to such Executive Retirement Contributions shall remain in effect.

- (c) **Subsequent Elections.** A Participant may elect to change an election regarding the form or time (or both the form and time) of distribution of his or her Executive Retirement Contribution Account, by submitting a written election to the Committee, in accordance with the Committee's rules and procedures, no later than the date established by the Committee and subject to the following additional requirements:
- (i) Such election must be submitted at least 12 months before the date that the distribution is scheduled to be made; and
  - (ii) The payment with respect to which the election is submitted must be deferred for a period of five years from the date such payment would otherwise have been made. For purposes of this Section 5.3 and Code Section 409A, an installment form of distribution described in Section 5.6(b)(iii) shall be treated as a single payment.

5.4 **Death Benefit.** Upon the death of a Participant prior to the commencement of distributions from any Account, a distribution shall be made to his or her Beneficiary in an amount equal to the value of the Participant's vested Account in the form specified for such Account, or if no form of distribution has been specified for such Account, in a lump sum. In the event of the death of the Participant after the commencement of distributions from his or her Account(s), distributions from such Account(s) shall be made to the Participant's designated Beneficiary at the same time and in the same manner as if the Participant had survived and any Account(s) not being distributed at the time of death shall be distributed as set forth in the first sentence of this Section 5.4. A distribution under this Section 5.4 shall be made (or commence to be made) as soon as administratively practicable, but no later than the end of the 90-day period (on a date determined in the discretion of the Committee) beginning on the date of death of the Participant.

5.5 **Financial Hardship or Disability Distributions.** A Participant may file a request with the Committee, in the form required by the Committee, for a distribution based upon his or her Financial Hardship or Disability. Upon a finding by the Committee that a Participant has incurred a Financial Hardship or Disability, the Committee may, in its sole discretion, make a distribution of any or all of the Participant's vested Account balances. The amount of such distribution shall be limited to the amount reasonably

necessary to meet the Participant's needs resulting from the Financial Hardship or Disability, plus amounts necessary to pay taxes reasonably anticipated as a result of such distribution after taking into account the extent to which such hardship is or may be relieved through reimbursement or compensation by insurance or otherwise or by liquidation of the Participant's assets (to the extent the liquidation of such assets would not itself cause severe Financial Hardship). If payment is made due to Financial Hardship or Disability, the Participant shall not be allowed to make a new Deferral Election until the Open Enrollment Period that occurs at least twelve (12) months after the last distribution to the Participant that is based on his or her Financial Hardship or Disability.

5.6 **Permitted Forms of Distribution.**

- (a) Except as otherwise provided in Sections 5.1, 5.2, 5.3, 5.5, 5.7, 5.8, 5.12 and 5.13, the benefits payable from a Participant's Retirement Account or In-Service Account shall be distributed in the form specified by the Participant in his or her initial Deferral Election Form filed with respect to that Account, and the benefits payable from a Participant's Executive Retirement Contribution Account shall be distributed in the form specified by the Participant in his or her election form filed with respect to such Account under Section 5.3. If there is no valid election of a form of distribution in effect for any amount in an Account, such amount shall be distributed in a lump sum.
- (b) The permitted forms of distribution are:
  - (i) Retirement Account - A lump sum or annual installments for a period of five, ten, or 15 years;
  - (ii) In-Service Account - A lump sum or annual installments over a period of from one to five years.
  - (iii) Executive Retirement Contributions Account - A lump sum or annual installments over a period of five, ten, 15, 20 or 25 years.
- (c) Where installment payments have been elected, the annual payment shall be equal to the value of the Account on the Determination Date prior to the payment, multiplied by a fraction, the numerator of which is one (1) and the denominator of which commences at the number of annual payments initially chosen and is reduced by one (1) in each succeeding year. Interest on the unpaid balance shall be credited or debited based on the Valuation Fund election made by the Participant as permitted under this Plan. Installment payments from an Account that are made after the initial installment payment shall be distributed annually on the anniversary of such initial payment.

5.7 **Distributions to Specified Employees.** Notwithstanding any provision to the contrary in the Plan, a distribution of benefits to which a Participant would otherwise be entitled will be delayed until the earlier of: (i) the first day of the month following the expiration of the six (6)-month period from the date of the Participant's "separation from service" (as

such term is defined in Treasury Regulations issued under Code Section 409A) with the Company; or (ii) the date of the Participant's death, if the Committee in good faith determines that the Participant is a Specified Employee at the time of such separation from service and that the delayed commencement is required in order to avoid a prohibited distribution under Code Section 409A(a)(2). Upon the expiration of the applicable Code Section 409A(a)(2) deferral period, all benefits deferred pursuant to the Plan (whether they would otherwise have been payable in a single sum or in any other form in the absence of such deferral) shall be distributed to the Participant in a lump sum and any remaining benefits due under the Plan shall be paid in accordance with the normal payment dates specified for them under the Plan. The Participant's benefits will be adjusted for Interest for the period that the commencement is delayed by reason of Code Section 409A(a)(2).

- 5.8 **Small Account.** If the total value of a Participant's vested Accounts (plus the total value of the Participant's vested benefits under any other deferred compensation plan required to be aggregated with the Plan under Treas. Reg. Sec. 1.409A-1(c)(2)) does not exceed the applicable dollar amount under Code Section 402(g)(1)(B) as of the effective date of the Participant's Termination of Employment, then such aggregate amount shall be distributed in a lump sum to the Participant, notwithstanding any election by the Participant to the contrary. The payment shall be made to the Participant as soon as administratively practicable after the Participant's Termination of Employment.
- 5.9 **Withholding on Distributions.** The Company shall withhold from any payment made pursuant to this Plan any taxes required to be withheld from such payments under local, state or federal law. A Beneficiary, however, may elect not to have withholding of federal income tax pursuant to Section 3405(a)(2) of the Code, or any successor provision thereto.
- 5.10 **Payment to Guardian.** If a distribution is payable to a minor or a person declared incompetent or to a person incapable of handling the disposition of the property, the Committee may direct payment to the guardian, legal representative or person having the care and custody of such minor, incompetent or person. The Committee may require proof of incompetency, minority, incapacity or guardianship as it may deem appropriate prior to distribution. Such distribution shall completely discharge the Company and the Plan from all liability with respect to such benefit.
- 5.11 **Effect of Payment.** The full payment of a Participant's Account balance(s) shall completely discharge the Plan's obligations and all obligations on the part of the Company to the Participant (and the Participant's Beneficiary) with respect to the operation of this Plan, and the Participant's (and Participant's Beneficiary's) rights under this Plan shall terminate.
- 5.12 **Accelerated Distributions.** Subject to the requirements of Section 5.7, in the Committee's discretion, a Participant's vested benefits may be distributed or commence to be distributed under the following circumstances, subject to the requirements of applicable regulations under Code Section 409A:

- a) Income Inclusion Under Code Section 409A. If the Plan fails to meet the requirements of Section 409A of the Code and applicable regulations thereunder, a distribution may be made to the Participant in the amount required to be included in income as a result of the failure to comply with such requirements.
- b) Divestiture. The date of distribution of all or a portion of the value of a Participant's vested benefits may be accelerated to the extent necessary for an employee in the executive branch of the United States federal government to comply with an ethics agreement or to the extent reasonably necessary to avoid the violation of an applicable federal, state, local or foreign ethics law or conflicts of interest law.
- c) Other. Distribution of all or a portion of the value of a Participant's vested benefits may be accelerated under such circumstances as are permitted pursuant to applicable guidance under Code Section 409A.

5.13 **Delayed Distribution.** In the Committee's discretion, the distribution of all or a portion of the Participant's vested benefits may be delayed beyond the date otherwise required under the Plan in the following circumstances, subject to the requirements of applicable regulations under Code Section 409A:

- a) Violation of Applicable Laws. Distribution of all or a portion of the vested benefits of a Participant may be delayed in the event the Committee reasonably anticipates that the distribution will violate federal securities laws or other applicable law. Distribution of any amount delayed under this Section 5.13(a) will be made at the earliest date at which the Committee reasonably anticipates that making the payment will not cause a violation of such law.
- b) Administrative Impracticality. Distribution of all or a portion of the Participant's vested benefits may be delayed if calculation of the amount of the payment is not administratively practicable (such delay must be due to events that are beyond the control of the Participant). Payment of any delayed amount must be made no later than the first Plan Year in which calculation of such amount is administratively practicable.
- c) Other. Distribution of all or a portion of a Participant's vested benefits may be delayed under such other circumstances as are permitted pursuant to applicable guidance under Code Section 409 A.

- 5.14 **Distributions to Bank of the West Employees.** Participants who transferred employment to Bank of the West or any Affiliate (collectively, “BoW”) from the Company or any Affiliate of the Company at a time in which BoW was such an Affiliate shall be entitled to distributions under this Article V which are triggered by Termination of Employment only upon such Participants’ Termination of Employment from BoW. For avoidance of doubt, neither such Participants’ transfer of their employment to BoW from the Company or any Affiliate nor the subsequent severance of BoW from the Company’s controlled group shall be treated as a Termination of Employment for purposes of this Plan.

#### **ARTICLE VI - BENEFICIARY DESIGNATION**

- 6.1 **Beneficiary Designation.** Each Participant shall have the right, at any time, to designate one or more persons or entities as Beneficiary (both primary as well as secondary) to whom benefits under this Plan will be paid in the event of Participant’s death prior to complete distribution of the Participant’s vested Account balance. Each Beneficiary designation must be in a written form prescribed by the Committee and shall be effective only when filed with the Committee during the Participant’s lifetime.
- 6.2 **Changing Beneficiary.** Any Beneficiary designation may be changed by a Participant without the consent of the previously named Beneficiary by the filing of a new written Beneficiary designation (in the form prescribed by the Committee) with the Committee during the Participant’s lifetime. A new such filing shall cancel all designations previously filed.
- 6.3 **No Beneficiary Designation.** If any Participant fails to designate a Beneficiary in the manner provided above, or if the designation is void, or if all Beneficiaries designated by a deceased Participant die before the Participant or before complete distribution of the Participant’s benefits, the Participant’s Beneficiary shall be the person in the first of the following classes in which there is a survivor:
- (a) The Participant’s surviving spouse;
  - (b) The Participant’s estate.
- 6.4 **Effect of Payment.** Payment to the Beneficiary shall completely discharge the obligations of the Plan and the Company’s obligations under this Plan.

#### **ARTICLE VII - ADMINISTRATION**

- 7.1 **Committee and its Duties.** This Plan shall be administered by the Committee. The Committee shall have the exclusive right and full authority and the complete discretion to (i) interpret the Plan, (ii) decide any and all matters arising under the Plan (including the right to remedy possible ambiguities, inconsistencies or omissions), (iii) make, amend, interpret and enforce all appropriate rules and regulations for the administration of the Plan and (iv) make all other determinations necessary or advisable for the administration

of the Plan, including determinations regarding eligibility for benefits payable under the Plan. A majority vote of the Committee members shall control any decision. Members of the Committee may be Participants under this Plan. As provided in Section 2.5 above, the Committee may name an individual as Plan Administrator to perform such duties and functions as the Committee determines in its discretion.

- 7.2 **Agents.** The Committee may, from time to time, employ agents and delegate to them such administrative duties as it sees fit, and may from time to time consult with counsel who may be counsel to the Company.
- 7.3 **Binding Effect of Decisions.** The decision or action of the Committee with respect to any question arising out of or in connection with the administration, interpretation and application of the Plan and the rules and regulations promulgated hereunder shall be final, conclusive and binding upon all persons having any interest in the Plan.
- 7.4 **Indemnity of Committee.** The Company shall indemnify and hold harmless the members of the Committee and the Plan Administrator against any and all claims, loss, damage, expense or liability arising from any action or failure to act with respect to this Plan on account of such member's service on the Committee, except in the case of his or her gross negligence or willful misconduct.
- 7.5 **Election of Committee After Change In Control.** After a Change In Control Of The Company or a Change In Control Of FHI, vacancies on the Committee shall be filled by majority vote of the remaining Committee members and Committee members may be removed only by such a vote. If no Committee members remain, a new Committee shall be elected by majority vote of the Participants in the Plan immediately preceding such Change In Control Of The Company or a Change In Control Of FHI. No amendment shall be made to this Article VII or other Plan provisions regarding Committee authority with respect to the Plan without prior approval by the Committee.

#### **ARTICLE VIII - CLAIMS PROCEDURE**

- 8.1 **Claims for Benefits and Inquiries.** All claims for benefits and all inquiries concerning the Plan, or concerning present or future rights to benefits under the Plan, shall be submitted to the Committee in writing. If required by the Committee, an application for benefits must be made on a form prescribed by the Committee. The Participant or Beneficiary may authorize a representative to act on his or her behalf in pursuing benefit claims, in accordance with procedures established by the Committee for determining whether an individual is so authorized. All claim determinations shall be made by the Committee in accordance with the Plan provisions.
- 8.2 **Denial of Claims.** In the event any claim for benefits is denied in whole or in part, the Committee shall notify the applicant of such denial in writing and shall advise the applicant of the right to a review thereof. Such written notice shall set forth, in a manner calculated to be understood by the applicant,

(a) specific reasons for the denial,

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(b) specific references to the Plan provisions on which the denial is based,

(c) a description of any information or material necessary for the claimant to perfect the application, including an explanation of why such material is necessary, and

(d) an explanation of the Plan's claims review procedure, the time limits applicable under the procedures and a statement regarding the claimant's right to bring a civil action under section 502(a) of ERISA following an adverse benefit determination on appeal.

Such written notice shall be given to the applicant within 90 days after the Committee receives the application, unless special circumstances require an extension of time of up to an additional 90 days for processing the application. If such an extension of time for processing is required, written notice of the extension shall be furnished to the applicant prior to the termination of the initial 90-day period. This notice of extension shall indicate the special circumstances requiring the extension of time and the date by which the Committee expects to render its decision on the application for benefits.

- 8.3 **Requests for a Review.** Any person whose application for benefits is denied in whole or in part, or such person's authorized representative, may appeal from such denial by submitting to the Committee a request for a review of the application within 60 days after receiving written notice of such denial from the Committee. If the claimant does not request a review of the determination within such 60-day period, the claimant shall be barred from challenging the determination. The request for a review shall be in writing and shall set forth all of the grounds on which it is based, all facts and documents in support of the request and any other matters which the applicant deems pertinent. The Committee may require the applicant to submit such additional facts, documents or other material as it may deem necessary or appropriate in making its review. The claimant may submit written comments, documents, records and other information related to the benefit claim on appeal. The claimant must be provided, upon request and free of charge, reasonable access to and copies of all documents, records and other information relevant to the benefit claim. A document is considered relevant to the claim if it (i) was relied upon in making the benefit determination; (ii) was submitted, considered or generated in the course of making the benefit determination, without regard as to whether it was relied upon in making the decision; or (iii) demonstrates compliance in making the benefit decision with the requirement that the benefit determination must follow the terms of the Plan and be consistent when applied to similarly situated claimants.
- 8.4 **Decision on Review.** The Committee on appeal must undertake a full and fair review of the claim and consider all comments, documents, records and other information submitted by the claimant, without regard to whether such information was submitted or considered in the initial benefit determination. The Committee shall act upon each request for review within 60 days after receipt thereof unless special circumstances require an extension of time of up to an additional 60 days for processing the request. If such an extension is required, written notice of the extension shall be furnished to the applicant prior to the end of the initial 60-day period. This notice of extension shall indicate the special circumstances requiring the extension of time and the date by which

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the Committee expects to render its decision on the application for benefits. If an extension of time is required due to the claimant's failure to submit information necessary to review the claim, the period of time that the Committee has to review the claim will be tolled from the date on which the notice of extension is sent to the claimant until the date on which the claimant responds to the request for additional information.

Within the time prescribed above, the Committee shall give written notice of its decision to the applicant. In the event that the Committee confirms the denial of the application for benefits in whole or in part, such notice shall set forth, in a manner calculated to be understood by the applicant,

- (a) the specific reasons for such denial,
- (b) specific references to the Plan provisions on which the decision is based,
- (c) a statement that the claimant is entitled to receive, upon request and free of charge, reasonable access to and copies of all documents, records and other information relevant to the benefit claim. A document is considered relevant to the claim if it (i) was relied upon in making the benefit determination; (ii) was submitted, considered or generated in the course of making the benefit determination, without regard as to whether it was relied upon in making the decision; or (iii) demonstrates compliance in making the benefit decision with the requirement that the benefit determination must follow the terms of the Plan and be consistent when applied to similarly situated claimants, and
- (d) a description of any voluntary appeal procedures offered under the Plan, the claimant's right to obtain information about such procedures and a statement regarding the claimant's right to bring a civil action under section 502(a) of ERISA following an adverse benefit determination on appeal.

In the event that the Committee determines that the application for benefits should not have been denied in whole or in part, the Committee shall take appropriate remedial action as soon as reasonably practicable thereafter.

8.5 **Rules and Procedures.** The Committee may establish such rules and procedures, consistent with the Plan and with ERISA, as it may deem necessary or appropriate in carrying out its responsibilities under this Article 8. The Committee may require an applicant who wishes to submit additional information in connection with an appeal from the denial of benefits in whole or in part to do so at the applicant's own expense.

8.6 **Exhaustion of Remedies.** No legal action for benefits under the Plan shall be brought unless and until the applicant (a) has submitted a written claim for benefits in accordance with Section 8.1; (b) has been notified by the Committee that the application is denied; (c) has filed a written request for a review of the application in accordance with Section 8.3; and (d) has been notified in writing that the Committee has affirmed the denial of the application. However, an action may not be brought by the claimant under Section 502(a) of ERISA if the claimant fails to bring such claim within the period prescribed by law.

#### **ARTICLE IX - AMENDMENT AND TERMINATION OF PLAN**

- 9.1 **Amendment.** Subject to the requirements of Code Section 409A, the Board may at any time amend the Plan by written instrument (including a retroactive amendment required to comply with Code section 409A), notice of which must be given to all Participants and to all Beneficiaries receiving distributions, provided that no amendment shall adversely affect a Participant who has Terminated Employment, nor shall any such amendment have the effect of decreasing the vested percentage of a Participant's Accounts or decrease the amount in a Participant's Accounts.
- 9.2 **Company's Right to Terminate.** Subject to the requirements of Code Section 409A, the Board may at any time terminate the Plan. Such termination will not reduce the value of a Participant's vested benefits as of the date of termination. Distributions will be made as required by regulations issued under Code Section 409A, including, but not limited to the following:
- a) The termination and liquidation of the Plan must not occur proximate to a downturn in the financial health of the Company;
  - b) The Company must terminate and liquidate all other arrangements required to be aggregated under such regulations;
  - c) No distributions of benefits may be made during the twelve months following the date the Company takes all necessary actions to terminate and liquidate the Plan (other than amounts that would have been distributed if such actions had not been taken) and all benefits must be distributed no later than the end of the twenty four month period following the date the Company takes such actions; and
  - d) No new plan may be adopted to the extent required under such regulations.

#### **ARTICLE X - MISCELLANEOUS**

- 10.1 **Unfunded Plan.** This plan is an unfunded plan maintained primarily to provide deferred compensation benefits for a select group of "management or highly-compensated employees" within the meaning of Sections 201, 301, and 401 of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), and therefore is exempt from the provisions of Parts 2, 3 and 4 of Title I of ERISA. Accordingly, to the extent permitted under Code Section 409A, the Board may remove certain employees as Participants if it is determined by the United States Department of Labor, a court of competent jurisdiction, or an opinion of counsel that the Plan constitutes an employee pension benefit plan within the meaning of Section 3(2) of ERISA (as currently in effect or hereafter amended) which is not so exempt.

- 10.2 **Company Obligation.** The obligation to make benefit payments to any Participant under the Plan shall be an obligation solely of the Company with respect to the deferred Compensation receivable from, and contributions by, that Company (and Interest with respect to such contributions) and shall not be an obligation of another company.
- 10.3 **Unsecured General Creditor.** Notwithstanding any other provision of this Plan, Participants and Participants' Beneficiary shall be unsecured general creditors, with no secured or preferential rights to any assets of Company or any other party for payment of benefits under this Plan. Any property held by Company with respect to the Plan, including property for the purpose of generating the cash flow for benefit payments, shall remain the Company's general, unpledged and unrestricted assets and shall remain subject to the claims of the Company's general unsecured creditors. The Company's obligation under the Plan shall be an unfunded and unsecured promise to pay money in the future.
- 10.4 **Trust Fund.** The Company shall be responsible for the payment of all benefits provided under the Plan. At its discretion, the Company may establish one or more Trusts, with such trustee(s) as the Committee may approve, for the purpose of assisting in the payment of such benefits. In addition, within 30 days following either a Change In Control Of FHI or a Change In Control Of The Company: (i) if the Company has not previously entered into a Trust Agreement, the Company will enter into a Trust Agreement with a trustee approved by the Committee under which a Trust will be established; and (ii) all amounts credited to the Accounts of a Participant (or his or her Beneficiary) that have not previously been contributed to the Trust will be so contributed. Although the Trust shall be irrevocable, its assets shall be held for payment of all Company's general creditors in the event of the Company's bankruptcy or insolvency. To the extent any amount in an Account is paid from the Trust, the Company shall have no further obligation to pay them. If not paid from the Trust, such amount shall remain the obligation of Company.
- Notwithstanding the foregoing or anything in the Trust Agreement to the contrary, in no event shall a contribution be made to the Trust for the purpose of paying any amount to an "applicable covered employee" (as defined in Code Section 409A(b)(3)(D)(i)) during any "restricted period" (as defined in Code Section 409A(b)(3)(B)), if such contribution would result in the imposition of any taxes, penalties or interest on such applicable covered employee under Code Section 409A(b)(3).
- 10.5 **Nonassignability.** Neither a Participant nor any other person shall have any right to commute, sell, assign, transfer, pledge, anticipate, mortgage or otherwise encumber, transfer, hypothecate or convey in advance of actual receipt the amounts, if any, payable hereunder, or any part thereof, which are, and all rights to which are, expressly declared to be unassignable and non-transferable. No part of the amounts payable shall, prior to actual payment, be subject to seizure or sequestration for the payment of any debts, judgments, alimony or separate maintenance owed by a Participant or any other person, nor be transferable by operation of law in the event of a Participant's or any other person's bankruptcy or insolvency.

- 10.6 **Not a Contract of Employment.** This Plan shall not constitute a contract of employment between Company and the Participant. Nothing in this Plan shall give a Participant the right to be retained in the service of Company or to interfere with the right of the Company to discipline or discharge a Participant at any time.
- 10.7 **Protective Provisions.** A Participant will cooperate with Company by furnishing any and all information requested by Company, in order to facilitate the payment of benefits hereunder, and by taking such physical examinations as Company may deem necessary and taking such other action as may be requested by Company.
- 10.8 **Governing Law.** The provisions of this Plan shall be construed and interpreted according to the laws of the State of Hawaii, except as preempted by federal law.
- 10.9 **Validity.** If any provision of this Plan shall be held illegal or invalid for any reason, said illegality or invalidity shall not affect the remaining parts hereof, but this Plan shall be construed and enforced as if such illegal and invalid provision had never been inserted herein.
- 10.10 **Notice.** Any notice required or permitted under the Plan shall be sufficient if in writing and hand delivered or sent by registered or certified mail. Such notice shall be deemed given as of the date of delivery or, if delivery is made by mail, as of the date shown on the postmark on the receipt for registration or certification. Mailed notice to the Committee or the Plan Administrator shall be directed to the company's address. Mailed notice to a Participant or Beneficiary shall be directed to the individual's last known address in company's records.
- 10.11 **Successors.** The provisions of this Plan shall bind and inure to the benefit of Company and its successors and assigns. The term successors as used herein shall include any corporate or other business entity which shall, whether by merger, consolidation, purchase or otherwise acquire all or substantially all of the business and assets of Company, and successors of any such corporation or other business entity.
- 10.12 **Code Section 409A.** Notwithstanding any provision of the Plan to the contrary, no distributions will be made under the Plan earlier or later than permitted under the requirements of Code Section 409A and no elections regarding Plan benefits shall be permitted, unless they are permissible under such requirements. This Plan is intended to comply with the applicable requirements of Code Section 409A and shall be interpreted and administered in a manner that is consistent with such intent. If there is any inconsistency between the provisions of the Plan and the requirements of Code Section 409A, as interpreted by the Treasury Department and the Internal Revenue Service in guidance issued thereunder, the provisions of the Plan shall be applied in accordance with the requirements of Code Section 409A.

FIRST HAWAIIAN BANK

BY: /s/ Robert S. Harrison DATE: December 21, 2016

ITS: Chairman & CEO

**CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

We consent to the use in this Amendment No. 1 to Registration Statement No. 333-215676 of our report dated March 4, 2016, (May 13, 2016 as to Notes 1, 18, 21 and 22) relating to the combined financial statements of First Hawaiian Combined, as described in the notes to the combined financial statements, appearing in the Prospectus, which is part of this Registration Statement, and to the reference to us under the heading "Experts" in such Prospectus.

/s/ DELOITTE & TOUCHE LLP

Honolulu, Hawaii  
January 30, 2017

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