# UNITED STATES SECURITIES AND EXCHANGE COMMISSION 

Washington, D.C. 20549
Form 10-K
(Mark One)
■

# ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 <br> For the fiscal year ended December 31, 2003 

or

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TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d)
OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from to .
Commission file number 0-7949

## BancWest Corporation

(Exact name of registrant as specified in its charter)

| Delaware | $\mathbf{9 9 - 0 1 5 6 1 5 9}$ |
| :---: | :---: |
| (State of incorporation) | (I.R.S. Employer |
| Identification No.) |  |
| $\mathbf{9 9 9}$ Bishop Street, Honolulu, Hawaii | $\mathbf{9 6 8 1 3}$ |
| (Address of principal executive offices) | (Zip Code) |

Registrant's telephone number, including area code: (808) 525-7000
Securities registered pursuant to Section 12(b) of the Act:

## None

Securities registered pursuant to Section 12(g) of the Act:
None
(Title of class)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes o No o

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. [N/ A]

Indicate by check mark whether the registrant is an accelerated filer (as defined in Exchange Act Rule 12b-2). Yes o
No $\square$

The aggregate market value of the common stock held by nonaffiliates of the registrant as of the last business day of the registrant's most recently completed second fiscal quarter was $\$ 0$.

The number of shares outstanding of each of the registrant's classes of common stock as of January 31, 2004 was:

Title of Class
Number of Shares Outstanding
Class A Common Stock, \$0.01 Par Value
85,759,123 Shares

## Documents Incorporated by Reference

Portions of the following documents are incorporated by reference in this Form $10-\mathrm{K}$ :

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## PART I

## Item 1. Business

## General

## BancWest Corporation

BancWest Corporation, a Delaware corporation ("BancWest," the "Corporation," the "Company" or "we/our"), is a registered financial holding company under the Gramm-Leach-Bliley Act (the "GLBA"). As a financial holding company, we are allowed to acquire or invest in the securities of companies in a broad range of financial activities. The Corporation, through its subsidiaries, operates a general commercial banking business and other businesses related to banking. Its principal assets are its investments in Bank of the West, a State of California-chartered bank; First Hawaiian Bank ("First Hawaiian"), a State of Hawaiichartered bank; FHL Lease Holding Company, Inc. ("FHL"), a financial services loan company and BancWest Investment Services ("BWIS"), a broker-dealer registered with the National Association of Securities Dealers ("NASD"). Bank of the West, First Hawaiian Bank, FHL and BWIS are wholly-owned subsidiaries of the Corporation. In 2002, we sold BNP Paribas $14.815 \%$ of the outstanding common stock of Bank of the West. See Note 4 to the Consolidated Financial Statements for additional information. At December 31, 2003, the Corporation had consolidated total assets of $\$ 38.4$ billion, total loans and leases of $\$ 25.7$ billion, total deposits of $\$ 26.4$ billion and total stockholder's equity of $\$ 4.3$ billion.

On December 20, 2001, BNP Paribas acquired all of the outstanding stock of BancWest Corporation that BNP Paribas did not already own in a cash merger (the "BNP Paribas Merger"). As a result of the BNP Paribas Merger, BancWest became a wholly-owned subsidiary of BNP Paribas.

In December 2001, BNP Paribas signed a definitive agreement with Tokyo-headquartered UFJ Bank Ltd. to acquire its wholly-owned subsidiary, United California Bank ("UCB"), for a cash purchase price of $\$ 2.4$ billion. The transaction closed on March 15, 2002. Former United California Bank branches were fully integrated into Bank of the West in the third quarter of 2002.

On March 16, 2004, BancWest announced that it signed an agreement to acquire Community First Bankshares, Inc. (Community First), whereby BancWest will pay $\$ 32.25$ for each Community First share in a cash transaction valued at $\$ 1.2$ billion. Refer to Note 26 to the Consolidated Financial Statements of this Form $10-\mathrm{K}$ for further details.

## Bank of the West

Bank of the West is a State of California-chartered bank that is not a member of the Federal Reserve System. The deposits of Bank of the West are insured by the Bank Insurance Fund ("BIF") and the Savings Association Insurance Fund ("SAIF") of the Federal Deposit Insurance Corporation ("FDIC") to the extent and subject to the limitations set forth in the Federal Deposit Insurance Act ("FDIA"). The predecessor of Bank of the West, "The Farmers National Gold Bank," was chartered as a national banking association in 1874 in San Jose, California.

At December 31, 2003, Bank of the West was the third largest bank headquartered in California, with total assets of approximately $\$ 29.3$ billion, total loans and leases of $\$ 20.7$ billion, total deposits of approximately $\$ 19.4$ billion and total stockholders' equity of $\$ 4.8$ billion. Bank of the West conducts a general commercial banking business, providing retail and corporate banking and trust services to individuals, institutions, businesses and governments through 295 branches and other commercial banking offices located in California, Oregon, Washington, Idaho, New Mexico and Nevada. Bank of the West also originates indirect automobile loans and leases, recreational vehicle loans, recreational marine vessel loans, equipment leases and deeds of trust on single-family residences through a network of manufacturers, dealers, representatives and brokers in all 50 states. Essex Credit Corporation ("Essex") is a Bank of the West subsidiary engaged primarily in the business of originating and selling consumer loans on a nationwide basis, such loans being made for the purpose of acquiring or refinancing pleasure boats or recreational vehicles. Essex generally sells the loans that it makes to various banks and other financial institutions, on a servicing released basis. Essex has
a network of regional direct lending offices located in the following states: California, Connecticut, Florida, Maryland, Massachusetts, New Jersey, New York, Texas and Washington. In November 2002, Bank of the West purchased Trinity Capital Corporation ("Trinity"). Trinity is a leasing subsidiary that specializes in nationwide vendor leasing programs for manufacturers in specific markets.

Bank of the West has been a leader in the improvement of the social and economic health of the communities in which it operates. The Bank has a long commitment to the development of housing for low-to-moderate income people through loans, investment in intermediaries and volunteer participation in such organizations as California Community Reinvestment Corporation, California Environmental Redevelopment Fund and the Low Income Housing Fund.

Bank of the West has set a goal of $\$ 30$ billion in loans, investments, contributions and services to low- and moderate-income individuals, small businesses and community-based organizations over a 10 -year period. This initiative was announced in March 2002 and since its announcement, Bank of the West has contributed $\$ 11$ billion to-date, $\$ 6$ billion in 2003 and $\$ 5$ billion in 2002.

## First Hawaiian Bank

First Hawaiian Bank is a State of Hawaii-chartered bank that is not a member of the Federal Reserve System. The deposits of First Hawaiian Bank are insured by the BIF and the SAIF of the FDIC to the extent and subject to the limitations set forth in the FDIA. First Hawaiian Bank, the oldest financial institution in Hawaii, was established as Bishop \& Co. in 1858 in Honolulu.

At December 31, 2003, First Hawaiian Bank had total assets of $\$ 9.9$ billion, total loans and leases of $\$ 5.0$ billion, total deposits of $\$ 7.1$ billion and stockholder's equity of $\$ 1.9$ billion. It is Hawaii's largest bank based on total assets.

First Hawaiian Bank is a full-service bank conducting a general commercial and consumer banking business and offering trust and insurance services to individuals, institutions, businesses and governments through 61 branches in Hawaii, Guam and Saipan.

## Other Subsidiaries

First Hawaiian Bank also conducts business through the following subsidiaries:

- Bishop Street Capital Management Corporation, a registered investment adviser, serves the institutional investment markets in Hawaii and the Western United States.
- FH Center, Inc., the Company's headquarters, owns certain real property in connection with First Hawaiian Center.
- FHB Properties, Inc., holds title to certain property and premises used by First Hawaiian Bank.
- First Hawaiian Insurance, Inc., is an insurance agency.
- First Hawaiian Leasing, Inc., engages in commercial equipment and vehicle leasing.
- Real Estate Delivery, Inc., holds title to certain real property acquired by First Hawaiian Bank in business activities.


## - Hawaii Community Reinvestment Corporation

In an effort to support affordable housing and as part of its community reinvestment program, First Hawaiian Bank is a member of the Hawaii Community Reinvestment Corporation (the "HCRC"). The HCRC is a consortium of local financial institutions that provides $\$ 50$ million in long-term financing for affordable housing rental projects throughout Hawaii for low- and moderate-income residents.

The $\$ 50$ million loan pool is funded by the member financial institutions, which participate pro rata (based on deposit size) in each HCRC loan. First Hawaiian Bank's participation in these HCRC loans is included in its loan portfolio.

## Hawaii Investors for Affordable Housing, Inc.

To further enhance First Hawaiian Bank's community reinvestment program and provide support for the development of additional affordable-housing rental units in Hawaii, First Hawaiian and other HCRC member institutions, have subscribed to a $\$ 20.0$ million tax-credit equity fund ("Hawaii Affordable Housing Fund II") and a $\$ 12.5$ million tax-credit equity fund ("Hawaii Affordable Housing Fund III"). A fourth tax-credit equity fund is being contemplated to continue the support of additional affordable housing projects.

Hawaii Affordable Housing Fund II and Hawaii Affordable Housing Fund III (the "Funds") have been established to invest in qualified low-income housing tax credit rental projects and to ensure that these projects are maintained as low-income housing throughout the required compliance period. First Hawaiian Bank's investments in these Funds are included in other assets. Projects associated with the Hawaii Affordable Housing Fund I were completed in 2003.

## FHL Lease Holding Company, Inc.

FHL primarily finances and leases personal and real property, including equipment and vehicles. FHL is in a run-off mode and all new leveraged and direct financing leases are recorded by First Hawaiian Leasing, Inc. At December 31, 2003, FHL's net investment in leases amounted to $\$ 52.3$ million and its total assets were $\$ 52.9$ million.

## BancWest Investment Services (BWIS)

BWIS was purchased from Primevest Financial on November 10, 2003. At December 31, 2003, BWIS had total assets of $\$ 2.6$ million. BWIS is a brokerdealer registered with the NASD and sells mutual funds and annuities to the general public from locations in the branches of its affiliates, Bank of the West and First Hawaiian Bank.

## Employees

At December 31, 2003, the Corporation had 7,461 full-time equivalent employees. Bank of the West and First Hawaiian Bank employed 5,863 and 2,264 persons, including part-time employees, respectively. None of our employees are represented by any collective bargaining agreements and our relations with employees are considered excellent.

## Monetary Policy and Economic Conditions

Our earnings and businesses are affected not only by general economic conditions (both domestic and international), but also by the monetary policies of various governmental regulatory authorities of (i) the United States and foreign governments and (ii) international agencies. In particular, our earnings and growth may be affected by actions of the Federal Reserve Board in connection with its implementation of national monetary policy through its open market operations in United States Government securities, control of the discount rate and establishment of reserve requirements against both member and non-member financial institutions' deposits. These actions have a significant effect on the overall growth and distribution of loans and leases, investments and deposits, as well as on the rates earned on investment securities, loans and leases or paid on deposits. It is difficult to predict future changes in monetary policies.

## Competition

Competition in the financial services industry is intense. We compete with a large number of commercial banks (including domestic, foreign and foreignaffiliated banks), savings institutions, finance companies, leasing companies, credit unions and other entities that provide financial services such as mutual funds, insurance companies and brokerage firms. Many of these competitors are significantly larger and have greater financial resources than the Corporation. In addition, the increasing use of the Internet and other electronic distribution channels has resulted in increased competition with respect to many of the products and services that we offer. As a result, we compete with financial service providers located not only in our home markets

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but also those elsewhere in the United States that are able to offer their products and services through electronic and other non-conventional distribution channels.

Changes in federal law over the past several years have also made it easier for out-of-state banks to enter and compete in the states in which our bank subsidiaries operate. The Riegle-Neal Interstate Banking and Branching Efficiency Act of 1994 (the "Riegle-Neal Act"), among other things, eliminated substantially all state law barriers to the acquisition of banks by out-of-state bank holding companies. A bank holding company may acquire banks in states other than its home state, without regard to the permissibility of such acquisitions under state law, but subject to any state requirement that the acquired bank has been organized and operating for a minimum period of time (not to exceed five years), and the requirement that the acquiring bank holding company, prior to or following the proposed acquisition, controls no more than 10 percent of the total amount of deposits of insured depository institutions in the United States and no more than 30 percent of such deposits in that state (or such lesser or greater amount as may be established by state law). The Riegle-Neal Act also permits banks to acquire branches located in another state by purchasing or merging with a bank chartered in that state or a national banking association having its headquarters located in that state.

## Supervision and Regulation

As a registered financial holding company, we are subject to regulation and supervision by the Federal Reserve Board. Our subsidiaries are subject to regulation and supervision by the banking authorities of California, Hawaii, Nevada, Washington, Oregon, Idaho, New Mexico, Guam and the Commonwealth of the Northern Mariana Islands, as well as by the FDIC (which is the primary federal regulator of our two bank subsidiaries) and various other regulatory agencies.

The consumer lending and finance activities of the Corporation's subsidiaries are also subject to extensive regulation under various Federal laws, including the Truth-in-Lending, Equal Credit Opportunity, Fair Credit Reporting, Fair Debt Collection Practice and Electronic Funds Transfer Acts, as well as various state laws. These statutes impose requirements on the making, enforcement and collection of consumer loans and on the types of disclosures that need to be made in connection with such loans.

Holding Company Structure. On November 12, 1999, the Gramm-Leach-Bliley Act ("GLBA") was signed into law. The GLBA permits bank holding companies that qualify for, and elect to be regulated as, financial holding companies, to engage in a wide range of financial activities, including certain activities, such as insurance, merchant banking and real estate investment, that are not permissible for other bank holding companies. Each activity is regulated by a functional regulator: a state insurance regulator in the case of insurance activities, the Securities and Exchange Commission in the case of broker-dealer or investment advisory activities, or the appropriate federal banking regulator in the case of a bank or thrift institution. The Federal Reserve Board is the "umbrella" supervisor of financial holding companies. Section 23A of the Federal Reserve Act, which severely restricts lending by an insured bank subsidiary to nonbank affiliates, remains in place.

Financial holding companies are permitted to acquire nonbank companies without the prior approval of the Federal Reserve Board, but approval of the Federal Reserve Board continues to be required before acquiring more than $5 \%$ of the voting shares of another bank or bank holding company, before merging or consolidating with another bank holding company and before acquiring substantially all the assets of any additional bank or savings association. In addition, all acquisitions are reviewed by the Department of Justice for antitrust considerations. In conjunction with the BNP Paribas Merger, we elected to become a financial holding company.

Dividend Restrictions. As a holding company, the principal source of our cash revenue has been dividends and interest received from our bank subsidiaries. Each of the bank subsidiaries is subject to various federal regulatory restrictions relating to the payment of dividends. For example, if, in the opinion of the FDIC, a bank under its jurisdiction is engaged in or is about to engage in an unsafe or unsound practice (which, depending on the financial condition of the bank, could include the payment of dividends), the FDIC may require, after notice and hearing, that such bank cease and desist from such practice. In addition, the Federal Reserve Board has issued a policy statement which provides that, as a general matter, insured banks
and bank holding companies should only pay dividends out of current operating earnings. The regulatory capital requirements of the Federal Reserve Board and the FDIC also may limit the ability of the Corporation and its insured depository subsidiaries to pay dividends. See "Prompt Corrective Action" and "Capital Requirements" below.

There are also statutory limits on the transfer of funds to the Corporation and its nonbanking subsidiaries by its banking subsidiaries, whether in the form of loans or other extensions of credit, investments or asset purchases. Such transfers by a bank subsidiary to any single affiliate are limited in amount to $10 \%$ of the bank's capital and surplus, or $20 \%$ in the aggregate to all affiliates. Furthermore, such loans and extensions of credit are required to be collateralized in specified amounts.

Under Federal Reserve Board policy, a bank holding company is expected to act as a source of financial strength to each subsidiary bank and to make capital infusions into a troubled subsidiary bank. The Federal Reserve Board may charge a bank holding company with engaging in unsafe and unsound practices for failure to commit resources to a subsidiary bank. This capital infusion may be required at times when a bank holding company may not have the resources to provide it. Any capital loans by us to one of our subsidiary banks would be subordinate in right of payment to deposits and to certain other indebtedness of such subsidiary bank.

In addition, depository institutions insured by the FDIC can be held liable for any losses incurred, or reasonably expected to be incurred, by the FDIC in connection with (i) the default of a commonly controlled FDIC-insured depository institution or (ii) any assistance provided by the FDIC to a commonly controlled FDIC-insured depository institution in danger of default. "Default" is defined generally as the appointment of a conservator or receiver and "in danger of default" is defined generally as the existence of certain conditions indicating that a "default" is likely to occur in the absence of regulatory assistance. Accordingly, in the event that any insured subsidiary of the Corporation causes a loss to the FDIC, other insured subsidiaries of the Corporation could be required to compensate the FDIC by reimbursing it for the amount of such loss. Any such obligation by our insured subsidiaries to reimburse the FDIC would rank senior to their obligations, if any, to the Corporation.

Prompt Corrective Action. Pursuant to the Federal Deposit Insurance Corporation Improvement Act of 1991 ("FDICIA"), the federal banking agencies are required to take "prompt corrective action" with respect to insured depository institutions that do not meet minimum capital requirements. FDICIA established a five-tier framework for measuring the capital adequacy of insured depository institutions (including Bank of the West and First Hawaiian Bank), with each depository institution being classified into one of the following categories: "well capitalized," "adequately capitalized," "undercapitalized," "significantly undercapitalized" and "critically undercapitalized."

Under the regulations adopted by the federal banking agencies to implement these provisions of FDICIA (commonly referred to as the "prompt corrective action" rules), a depository institution is "well capitalized" if it has (i) a total risk-based capital ratio of $10 \%$ or greater, (ii) a Tier 1 risk-based capital ratio of $6 \%$ or greater, (iii) a leverage ratio of $5 \%$ or greater and (iv) is not subject to any written agreement, order or directive to meet and maintain a specific capital level for any capital measure. An "adequately capitalized" depository institution is defined as one that has (i) a total risk-based capital ratio of $8 \%$ or greater, (ii) a Tier 1 risk-based capital ratio of $4 \%$ or greater and (iii) a leverage ratio of $4 \%$ or greater (or $3 \%$ or greater in the case of a bank rated a composite 1 under the Uniform Financial Institution Rating System, "CAMELS rating," established by the Federal Financial Institution Examinations Council). A depository institution is considered (i) "undercapitalized" if it has (A) a total risk-based capital ratio of less than 8\%, (B) a Tier 1 risk-based capital ratio of less than 4\% or (C) a leverage ratio of less than $4 \%$ (or $3 \%$ in the case of an institution with a CAMELS rating of 1), (ii) "significantly undercapitalized" if it has (A) a total risk-based capital ratio of less than $6 \%,(B)$ a Tier 1 risk-based capital ratio of less than $3 \%$ or (C) a leverage ratio of less than $3 \%$ and (iii) "critically undercapitalized" if it has a ratio of tangible equity to total assets equal to or less than $2 \%$. An institution may be deemed by the regulators to be in a capitalization category that is lower than is indicated by its actual capital position if, among other things, it receives an unsatisfactory examination rating. At December 31, 2003, all of the Corporation's subsidiary depository institutions were "well capitalized."

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FDICIA generally prohibits a depository institution from making any capital distribution (including payment of a cash dividend) or paying any management fees to its holding company if the depository institution is, or would thereafter be, undercapitalized. Undercapitalized depository institutions are subject to growth limitations and are required to submit a capital restoration plan. The federal banking agencies may not accept a capital plan without determining, among other things, that the plan is based on realistic assumptions and is likely to succeed in restoring the depository institution's capital. In addition, for a capital restoration plan to be acceptable, the depository institution's parent holding company must guarantee that the institution will comply with such capital restoration plan. The aggregate liability of the parent holding company under such guarantee is limited to the lesser of (i) an amount equal to $5 \%$ of the depository institution's total assets at the time it became undercapitalized, or (ii) the amount which is necessary (or would have been necessary) to bring the institution into compliance with all capital standards applicable to such institution as of the time it fails to comply with the plan. If a depository institution fails to submit an acceptable plan, it is treated as if it is significantly undercapitalized.

Significantly undercapitalized depository institutions may be subject to a number of other requirements and restrictions, including orders to sell sufficient voting stock to become adequately capitalized, requirements to reduce total assets and cessation of receipt of deposits from correspondent banks. Critically undercapitalized institutions may not make any payments of interest or principal on their subordinated debt and are subject to the appointment of a conservator or receiver, generally within 90 days of the date such institution becomes critically undercapitalized. In addition, the FDIC has adopted regulations under FDICIA prohibiting an insured depository institution from accepting brokered deposits (as defined by the regulations) unless the institution is "well capitalized" or is "adequately capitalized" and receives a waiver from the FDIC.

FDIC Insurance Assessments. The FDIC has implemented a risk-based deposit insurance assessment system under which the assessment rate for an insured institution may vary according to the regulatory capital levels of the institution and other factors (including supervisory evaluations). Depository institutions insured by the BIF which are ranked in the least risky category currently have no annual assessment for deposit insurance while all other banks are required to pay premiums ranging from 3 to 27 basis points of domestic deposits. As a result of the enactment on September 30, 1996 of the Economic Growth and Regulatory Paperwork Reduction Act of 1996 (the "Deposit Funds Act"), the deposit insurance premium assessment rates for depository institutions insured by the SAIF were reduced, effective January 1, 1997, to the same rates that were applied to depository institutions insured by the BIF. The Deposit Funds Act also provided for a one-time assessment of 65.7 basis points on all SAIF-insured deposits in order to fully recapitalize the SAIF (which assessment was paid by the Corporation in 1996), and imposes annual assessments on all depository institutions to pay interest on bonds issued by the Financing Corporation (the "FICO") in connection with the resolution of savings association insolvencies occurring prior to 1991. The FICO assessment rate for the first quarter of 2004 was 1.5 basis points annualized. These rate schedules are adjusted quarterly by the FDIC. In addition, the FDIC has authority to impose special assessments from time to time, subject to certain limitations specified in the Deposit Funds Act.

Capital Requirements. Under the GLBA, our insured depository institutions are subject to regulatory capital guidelines issued by the federal banking agencies. Information with respect to the applicable capital requirements is included in Note 15, Regulatory Capital Requirements.

FDICIA required each federal banking agency to revise its risk-based capital standards to ensure that those standards take adequate account of interest rate risk, concentration of credit risk and the risk of nontraditional activities, as well as reflect the actual performance and expected risk of loss on multi-family mortgages. The federal banking agencies have adopted amendments to their respective risk-based capital requirements that explicitly identify concentrations of credit risk and certain risks arising from nontraditional activities, and the management of such risks, as important factors to consider in assessing an institution's overall capital adequacy. The amendments do not, however, mandate any specific adjustments to the risk-based capital calculations as a result of such factors.

In August 1996, the federal banking regulators adopted amendments to their risk-based capital rules to incorporate a measure for market risk in foreign exchange and commodity activities and in the trading of debt

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and equity instruments. Under these amendments, which became effective in 1997, banking institutions with relatively large trading activities are required to calculate their capital charges for market risk using their own internal value-at-risk models (subject to parameters set by the regulators) or, alternatively, risk management techniques developed by the regulators. As a result, these institutions are required to hold capital based on the measure of their market risk exposure in addition to existing capital requirements for credit risk. These institutions are able to satisfy this additional requirement, in part, by issuing short-term subordinated debt that qualifies as Tier 3 capital. The adoption of these amendments did not have a material effect on the Corporation's business or operations.

On November 29, 2001, the federal bank regulatory agencies published a regulation that addresses the capital treatment of recourse arrangements, direct credit substitutes and residual interests. "Recourse" means any retained credit risk associated with any asset transferred by a banking organization that exceeds a pro rata share of the banking organization's remaining claim on the asset, if any. "Direct credit substitute" means any assumed credit risk associated with any asset or other claim not previously owned by a banking organization that exceeds the banking organization's pro rata share of the asset or claim, if any. "Residual interest" means any on-balance sheet asset that represents interests retained by a banking organization after a transfer of financial assets that qualifies as a sale for purposes of generally accepted accounting principles, which interests are structured to absorb more than a pro rata share of credit loss relating to the transferred assets. "Residual interests" do not include interests purchased from a third party, except for credit-enhancing interest-only strips (credit-enhancing I/O strips).

The regulation assesses risk-based capital requirements on recourse obligations, residual interests (except credit-enhancing I/O strips), direct credit substitutes, and senior and subordinated securities in asset securitizations based on ratings assigned by nationally recognized statistical rating agencies. The risk weights range from $20 \%$ for a position that is rated AA or better, to $200 \%$ for a position that is rated BB. A banking organization that holds a recourse obligation or a direct credit substitute (other than a residual interest) that does not qualify for the ratings-based approach is required by the new regulation to maintain capital against that position and all senior positions in the securitization, but is not required to hold more capital than if assets had not been transferred. A banking organization that holds a residual interest that does not qualify for the ratings-based approach is required to hold capital on a dollar-for-dollar basis against the position and all senior positions, even if the capital charge exceeds the full risk-based capital charge that would have been held against the transferred assets.

The regulation limits credit-enhancing I/O strips, whether retained or purchased, to $25 \%$ of Tier 1 capital, with any excess amount to be deducted from Tier 1 capital and from assets. (The deducted amount is not subject to the dollar-for-dollar capital charge discussed above.) Credit-enhancing I/O strips are not aggregated with non-mortgage servicing assets and purchased credit card relationships for purposes of calculating the $25 \%$ limit. The regulation became effective on January 1, 2002 for transactions settled on or after that date and became effective December 31, 2002 for all other transactions. The regulation did not have a material effect on the Corporation's operations or financial position.

The U.S. federal bank regulatory agencies’ risk-based capital guidelines are based upon the 1988 capital accord of the Basel Committee on Banking Supervision (the "Basel Committee"). The Basel Committee is a committee of central banks and bank supervisors from the major industrialized countries that develops broad policy guidelines that each country's supervisors can use to determine the supervisory policies they apply. In January 2001, the Basel Committee released a proposal to replace the 1988 capital accord with a new capital accord that would set capital requirements for operational risk and refine the existing capital requirements for credit risk exposures. Operational risk is defined to mean the risk of direct or indirect loss resulting from inadequate or failed internal processes, people and systems or from external events. The 1988 capital accord does not include separate capital requirements for operational risk. The Basel Committee has stated that its objective is to have member countries implement the new accord at year-end 2006. The ultimate timing for a new accord, and the specifics of capital assessments for addressing operational risk, are uncertain. However, the Corporation expects that a new capital accord addressing operational risk will eventually be adopted by the Basel Committee and implemented by the U.S. federal bank regulatory agencies. The new capital requirements that may arise out of a new Basel Committee capital accord could increase minimum capital requirements applicable to the Corporation.

In order for us to remain a financial holding company, Bank of the West and First Hawaiian Bank (as well as each foreign bank that is controlled by BNP Paribas and that has a branch, agency or bank subsidiary in the United States) must remain "well capitalized" and "well managed." In the case of Bank of the West and First Hawaiian Bank, "well capitalized" has the same meaning as under the "prompt corrective action" guidelines described above and "well managed" means that at their most recent examination the banks received at least a satisfactory composite rating and at least a satisfactory rating for management.

The USA PATRIOT Act. On October 26, 2001, President Bush signed into law the USA PATRIOT Act of 2001 (the "Act"). The Act includes numerous provisions designed to fight international money laundering and to block terrorist access to the U.S. financial system. The provisions of the Act generally affect banking institutions, broker-dealers and certain other financial institutions, and require all "financial institutions," as defined in the Act, to establish anti-money laundering compliance and due diligence programs. The Act also grants the Secretary of the Treasury broad authority to establish regulations and to impose requirements and restrictions on subsidiary operations. We believe the Corporation's programs satisfy the requirements of the Act.

Real Estate Activities. The FDIC adopted regulations, effective January 1, 1999, that make it significantly easier for state non-member banks to engage in a variety of real estate investment activities. These regulations generally allow a majority-owned corporate subsidiary of a state non-member bank to make equity investments in real estate if the bank complies with certain investment and transaction limits and satisfies certain capital requirements (after giving effect to its investment in the majority-owned subsidiary). In addition, the regulations permit a subsidiary of an insured state non-member bank to act as a lessor under a real property lease that is the equivalent of a financing transaction, meets certain criteria applicable to the lease and the underlying real estate and does not represent a significant risk to the deposit insurance funds.

## Future Legislation

Legislation relating to banking and other financial services has been introduced from time to time in Congress and is likely to be introduced in the future. If enacted, such legislation could significantly change the competitive environment in which we and our subsidiaries operate. Management cannot predict whether these or any other proposals will be enacted or the ultimate impact of any such legislation on our competitive situation, financial condition or results of operations.

## Foreign Operations

Foreign outstandings are defined as the balances outstanding of cross-border loans, acceptances, interest-bearing deposits with other banks, other interestbearing investments and any other monetary assets. At December 31, 2003, 2002 and 2001, we had no foreign outstandings to any country which exceeded $1 \%$ of total assets. Additional information concerning foreign operations is also included in Management's Discussion and Analysis of Financial Condition and Results of Operations and in Note 22, International Operations.

## Operating Segments

Information regarding the Corporation's operating segments is included in Management's Discussion and Analysis of Financial Condition and Results of Operations and in Note 21, Operating Segments.

The Corporation's website is www.bancwestcorp.com. We make available free of charge on our website our annual reports on Form 10-K, quarterly reports on Form 10-Q, current report on Form 8-K, and amendments to those reports filed or furnished pursuant to Section 13(a) or 15(d) of the Securities Exchange Act. These reports are posted on our website as soon as reasonably practicable after we electronically file such materials with, or furnish them to, the Securities and Exchange Commission.

## Item 2. Properties

Bank of the West leases a site in Walnut Creek, California, which is its primary administrative headquarters. The administrative headquarters office is a 133,000-square-foot, three-story building. Bank of
the West also leases approximately 52,000 square feet of executive office space in downtown San Francisco in the same building that houses its San Francisco Main Branch at 180 Montgomery Street.

As of December 31, 2003, 105 of Bank of the West's active branches are located on land owned by Bank of the West. The remaining 190 active branches are located on leasehold properties. Bank of the West also has 10 surplus branch properties, 5 of which are currently subleased to others. Bank of the West leases 24 properties that are utilized for administrative (including warehouses), lease support, management information systems and regional management services and 21 additional office facilities.

First Hawaiian Bank indirectly (through two subsidiaries) owns a city block in downtown Honolulu. The administrative headquarters of the Corporation and First Hawaiian Bank, as well as the main branch of First Hawaiian Bank, are located in a modern banking center on this city block. That headquarters building, First Hawaiian Center ("FHC"), includes 418,000 square feet of office space. FHC was constructed and financed by a nonrelated third party, REFIRST, Inc. We held an operating lease for FHC with REFIRST, Inc. that terminated on December 1, 2003. At the end of the term, we used cash to repay $\$ 193.9$ million in debt and acquire all interests in FHC held by REFIRST, Inc. For additional information concerning REFIRST, Inc., see Note 5 to the Consolidated Financial Statements.

As of December 31, 2003, 19 of First Hawaiian Bank's offices in Hawaii and one in Guam are located on land owned in fee simple by First Hawaiian Bank. The other branches of First Hawaiian Bank in Hawaii, two branches in Guam and one branch in Saipan are situated on leasehold premises or in buildings constructed on leased land. In addition, First Hawaiian Bank owns an operations center which is located on approximately 126,000 square feet of land owned in fee simple by First Hawaiian Bank in an industrial area near downtown Honolulu. First Hawaiian Bank occupies most of this four-story building.

First Hawaiian Bank owns a five-story, 75,000 -square-foot office building, including a branch, which is situated on property owned in fee simple in Maite, Guam, where it maintains a branch.

See Note 9, Premises and equipment, for further information.

## Item 3. Legal Proceedings

The information required by this Item is set forth in Note 23 to the Consolidated Financial Statements of this Form 10-K, and is incorporated herein by reference.

## Item 4. Submission of Matters to a Vote of Security Holders

No matters were submitted to a vote of security holders during the fourth quarter of the fiscal year ended December 31, 2003.

## PART II

## Item 5. Market for Registrant's Common Equity and Related Stockholder Matters

BancWest is a wholly-owned subsidiary of BNP Paribas and there is no public trading market for BancWest's common equity.
State regulations place restrictions on the ability of our bank subsidiaries to pay dividends. Under Hawaii law, First Hawaiian Bank is prohibited from declaring or paying any dividends in excess of its retained earnings. California law generally prohibits Bank of the West from paying cash dividends to the extent such payments exceed the lesser of retained earnings and net income for the three most recent fiscal years (less any distributions to stockholders during such three-year period). At December 31, 2003, the aggregate amount of dividends that such subsidiaries could pay to the Corporation under the foregoing limitations without prior regulatory approval was $\$ 810.5$ million.

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During the years ended December 31, 2003 and 2002, no quarterly or annual cash dividends were paid on the Class A common stock. During the year ended December 31, 2001, the Company paid quarterly cash dividends totaling $\$ 0.80$ per share of common stock and Class A common stock.

## Item 6. Selected Financial Data

## Basis of Presentation

On December 20, 2001, BNP Paribas acquired all of the outstanding common shares of BancWest. As a result of the transaction, BancWest became a whollyowned subsidiary of BNP Paribas. The business combination was accounted for as a purchase with BNP Paribas’ accounting basis being "pushed down" to BancWest. See Note 2 to the Consolidated Financial Statements for additional information regarding this business combination. It is generally not appropriate to combine pre- and post- "push-down" periods. However, financial information for the period from December 20, 2001 through December 31, 2001 was not material and certain information presented in this section combines the Company's consolidated results of operations from December 20, 2001 to December 31 , 2001 with those for the period from January 1, 2001 to December 19, 2001. These combined results for 2001 will generally serve as comparable amounts to the 12-month periods ended December 31, 2003, 2002, 2000 and 1999 and will be utilized for purposes of providing discussion and analysis of results of operations.

|  | Year Ended December 31, |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2003 | 2002 | 2001 | 2000 | 1999 |
| Earnings: |  |  |  |  |  |
| (Dollars in thousands) |  |  |  |  |  |
| Interest income | \$1,683,645 | \$1,659,722 | \$1,323,649 | \$1,309,856 | \$1,135,711 |
| Interest expense | 385,207 | 465,330 | 507,135 | 562,922 | 446,877 |
| Net interest income | 1,298,438 | 1,194,392 | 816,514 | 746,934 | 688,834 |
| Provision for loan and lease losses | 81,295 | 95,356 | 103,050 | 60,428 | 55,262 |
| Noninterest income | 387,324 | 332,364 | 308,398 | 216,076 | 197,632 |
| Noninterest expense | 892,835 | 836,074 | 595,746 | 533,961 | 535,075 |
| Income before income taxes and cumulative effect of accounting change | 711,632 | 595,326 | 426,116 | 368,621 | 296,129 |
| Tax provision | 272,698 | 233,994 | 171,312 | 152,227 | 123,751 |
| Income before cumulative effect of accounting change | 438,934 | 361,332 | 254,804 | 216,394 | 172,378 |
| Cumulative effect of accounting change, net of $\operatorname{tax}(1)$ | 2,370 | - | - | - | - |
| Net income | \$ 436,564 | \$ 361,332 | \$ 254,804 | \$ 216,394 | \$ 172,378 |
| Cash dividends | \$ | \$ | \$ 99,772 | \$ 84,731 | \$ 77,446 |
| Balance Sheet Data Averages: (Dollars in millions) |  |  |  |  |  |
|  |  |  |  |  |  |
| Average assets | 35,898 | 31,370 | 19,461 | 17,600 | 16,294 |
| Average securities available-for-sale | 4,861 | 3,290 | 2,267 | 2,089 | 1,719 |
| Average loans and leases(2) | 24,756 | 22,340 | 14,586 | 13,286 | 12,291 |
| Average deposits | 24,911 | 22,300 | 14,550 | 13,380 | 12,517 |
| Average long-term debt and capital securities | 3,880 | 2,541 | 1,074 | 817 | 790 |
| Average stockholder's equity | 4,063 | 3,441 | 2,079 | 1,903 | 1,793 |


|  | Year Ended December 31, |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2003 | 2002 | 2001 | 2000 | 1999 |
| Balance Sheet Data At Year End: <br> (Dollars in millions) |  |  |  |  |  |
|  |  |  |  |  |  |
| Assets | 38,352 | 34,749 | 21,647 | 18,457 | 16,681 |
| Securities available-for-sale | 5,928 | 3,941 | 2,542 | 1,961 | 1,868 |
| Loans and leases(2) | 25,773 | 24,231 | 15,224 | 13,972 | 12,524 |
| Deposits | 26,403 | 24,557 | 15,334 | 14,128 | 12,878 |
| Long-term debt and capital securities | 4,221 | 3,636 | 2,463 | 882 | 802 |
| Stockholder's equity | 4,263 | 3,867 | 2,002 | 1,989 | 1,843 |
| Selected Financial Ratios For the Year Ended: |  |  |  |  |  |
| Return on average total assets (ROA) | 1.22\% | 1.15\% | 1.31\% | 1.23\% | 1.06\% |
| Return on average stockholder's equity (ROE) | 10.74 | 10.50 | 12.25 | 11.37 | 9.61 |
| Net interest margin (taxable-equivalent basis) | 4.32 | 4.58 | 4.73 | 4.75 | 4.76 |
| Net loans and leases charged off to average loans and leases | 0.30 | 0.53 | 0.56 | 0.37 | 0.42 |
| Efficiency ratio(3) | 52.96 | 54.76 | 52.96 | 55.45 | 60.36 |
| Average equity to average total assets | 11.32 | 10.97 | 10.68 | 10.81 | 11.00 |
| At year end: |  |  |  |  |  |
| Allowance for loan and lease losses to total loans and leases | 1.52 | 1.59 | 1.28 | 1.24 | 1.29 |
| Nonperforming assets to total loans and leases and other real estate owned and repossessed personal property | 0.59 | 1.02 | 0.79 | 0.87 | 1.01 |
| Allowance for loan and lease losses to nonperforming loans and leases | 2.93x | 1.70x | 2.00x | 1.84x | 1.64x |
| Regulatory Capital Ratios: |  |  |  |  |  |
| Leverage Ratio(4): |  |  |  |  |  |
| Bank of the West | 9.55\% | 9.17\% | 7.18\% | 7.95\% | 6.39\% |
| First Hawaiian Bank | 9.91 | 9.21 | 8.39 | 8.99 | 9.92 |
| Tier 1 capital (risk-based): |  |  |  |  |  |
| Bank of the West | 10.72 | 9.93 | 7.85 | 8.78 | 7.35 |
| First Hawaiian Bank | 12.85 | 11.19 | 9.52 | 9.19 | 9.98 |
| Total capital (risk-based): |  |  |  |  |  |
| Bank of the West | 12.94 | 12.23 | 10.90 | 11.72 | 10.72 |
| First Hawaiian Bank | 15.21 | 13.56 | 11.81 | 11.27 | 12.11 |

(1) The Company adopted the consolidation provisions of FIN 46 in the third quarter for one variable interest entity formed prior to February 1, 2003, REFIRST,Inc.
(2) These balances include loans held-for-sale and are not adjusted for loan and lease losses.
(3) The efficiency ratio is noninterest expense as a percentage of total operating revenue (net interest income plus noninterest income).
(4) The capital leverage ratios are based on quarterly averages.

## MANAGEMENT'S DISCUSSION AND ANALYSIS OF

## FINANCIAL CONDITION AND RESULTS OF OPERATIONS

On July 1, 1999, we acquired SierraWest Bancorp. That merger was accounted for as a pooling of interests.
On March 15, 2002 the Company completed its acquisition of all of the outstanding common stock of UCB. The acquisition was accounted for as a purchase.

## Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

## Forward-looking Statements

Certain matters contained in this filing are "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. Our forward-looking statements (such as those concerning our plans, expectations, estimates, strategies, projections and goals) involve risks and uncertainties that could cause actual results to differ materially from those discussed in the statements. Readers should carefully consider those risks and uncertainties in reading this report. Factors that could cause or contribute to such differences include, but are not limited to:
(1) global, national and local economic and market conditions, specifically with respect to changes in the United States economy and geopolitical uncertainty;
(2) the level and volatility of interest rates and currency values;
(3) government fiscal and monetary policies;
(4) credit risks inherent in the lending process;
(5) loan and deposit demand in the geographic regions where we conduct business;
(6) the impact of intense competition in the rapidly evolving banking and financial services business;
(7) extensive federal and state regulation of our business, including the effects of current and pending legislation and regulations;
(8) whether expected revenue enhancements and cost savings are realized within expected time frames;
(9) matters relating to the integration of our business with that of past and future merger partners, including the impact of combining these businesses on revenues, expenses, deposit attrition, customer retention and financial performance;
(10) our reliance on third parties to provide certain critical services, including data processing;
(11) the proposal or adoption of changes in accounting standards by the Financial Accounting Standards Board ("FASB"), the Securities and Exchange Commission ("SEC") or other standard setting bodies;
(12) technological changes;
(13) other risks and uncertainties discussed in this document or detailed from time to time in other SEC filings that we make; and
(14) management's ability to manage risks that result from these and other factors.

Our forward-looking statements are based on management's current views about future events. Those statements speak only as of the date on which they are made. We do not intend to update forward-looking statements, and, except as required by law, we disclaim any obligation or undertaking to update or revise any such statements to reflect any change in our expectations or any change in events, conditions, circumstances or assumptions on which forward-looking statements are based.

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The following discussion should be read in conjunction with the consolidated financial statements and notes thereto included elsewhere in this Annual Report on Form $10-\mathrm{K}$. Our actual results could differ from the results contemplated by these forward-looking statements due to certain factors, including those discussed in Item 7 and elsewhere in this report.

## Glossary

See "Glossary of Financial Terms" for definitions of certain terms used in this annual report.

## Overview

Headquartered in Honolulu, Hawaii, with offices in San Francisco, BancWest is a financial holding company with assets of \$38.4 billion at December 31, 2003. BancWest, through its subsidiaries, operates a general commercial banking business and other businesses related to banking. Its principal assets are its investments in Bank of the West, a State of California-chartered bank, and First Hawaiian Bank, a State of Hawaii-chartered bank. We provide a wide range of general commercial banking services, providing retail and corporate banking, trust and insurance services to individuals, institutions, businesses and governments.

## 2003 as Compared with 2002

BancWest reported net income of $\$ 436.6$ million for the year ended December 31, 2003, compared with $\$ 361.3$ million for the year ended December 31, 2002. Net interest income was $\$ 1.298$ billion compared with $\$ 1.194$ billion, primarily due to an increase in interest earning assets resulting from organic growth and the full year impact of the UCB acquisition. Average loans increased by $\$ 2.4$ billion; average investment securities increased by $\$ 1.6$ billion. The Company increased its consumer lending and purchased residential mortgage loans and securities in a year when commercial borrowing was still relatively slow. The net interest margin decreased 26 basis points ( $1 \%$ equals 100 basis points) as a declining interest rate environment caused rates on interest earning assets to decrease more than rates paid on funding sources. Noninterest income was $\$ 387.3$ million compared with $\$ 332.4$ million. The increase was primarily due to increased service charges on deposit accounts and other service charges and fees related to broker servicing fees, higher commissions from the issuance of letters of credit, and higher merchant services fees. The increase in noninterest income is also impacted by higher gains on the sale of lease residual interests, OREO property and miscellaneous assets as well as increased revenue from derivative sale activities and the full year impact of the UCB acquisition. The Company's strategy to increase noninterest income included growth in average deposit balances, repricing efforts in account analysis as well as growth in debit card interchange revenue. The Company also focused on niche markets where the Company would have a competitive advantage in growing its portfolio related to equipment leasing, and SBA, church and healthcare lending. Noninterest expense was $\$ 892.8$ million compared with $\$ 836.1$ million, primarily due to increased employee salaries and benefits expense resulting from the full year impact of the UCB acquisition and the increased cost of healthcare and retirement benefits, and other noninterest expense related to depreciation on software and general liability and property insurance.

BancWest had total assets of $\$ 38.4$ billion at December 31, 2003, up $10.4 \%$ from a year earlier. Investment securities totaled $\$ 5.9$ billion, an increase of $50.4 \%$ from the same date in 2002. Loans and leases totaled $\$ 25.7$ billion, up $6.5 \%$ from the prior year. Deposits were $\$ 26.4$ billion, up $7.5 \%$ from a year earlier.

BancWest's nonperforming assets were reduced to $0.59 \%$ of loans, leases and foreclosed properties at December 31, 2003, an improvement from $1.02 \%$ at December 31, 2002. The provision for loan and lease losses was $\$ 81.3$ million compared to $\$ 95.4$ million. BancWest's allowance for loan and lease losses was $1.52 \%$ of total loans and leases at December 31, 2003, compared to $1.59 \%$ at December 31, 2002. The decrease in nonperforming assets was primarily due to loan prepayments and sales. Loan and lease charge-offs and workouts also contributed to the decrease.

## Critical Accounting Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make a number of judgments, estimates and
assumptions that affect the reported amount of assets, liabilities, income and expenses in our Consolidated Financial Statements and accompanying notes. We believe that the judgments, estimates and assumptions used in the preparation of our Consolidated Financial Statements are appropriate given the factual circumstances as of December 31, 2003. We have established policies and procedures that are intended to ensure valuation methods are well controlled and applied consistently from period to period. In addition, the policies and procedures are intended to ensure that the process for changing methodologies occurs in an appropriate manner. However, given the sensitivity of our Consolidated Financial Statements to these accounting policies, the use of other judgments, estimates and assumptions could result in material differences in our results of operations or financial condition.

Our accounting policies are discussed in detail in the notes to the Consolidated Financial Statements, Note 1 Summary of Significant Accounting Policies. Various elements of our accounting policies, by their nature, are inherently subject to estimation techniques, valuation assumptions and other subjective assessments. We have identified the following accounting estimates that we believe are material due to the levels of subjectivity and judgment necessary to account for uncertain matters or where these matters are particularly subject to change.

- Allowance for Loan and Lease Losses (the Allowance): The Company's allowance for loan and lease losses represents management's best estimate of probable losses inherent in the existing loan and lease portfolio as of the balance sheet date. The determination of the adequacy of the Allowance is ultimately one of management judgment, which includes consideration of many factors such as: (1) the amount of problem and potential problem loans and leases; (2) net charge-off experience; (3) changes in the composition of the loan and lease portfolio by type and location of loans and leases; (4) changes in overall loan and lease risk profile and quality; (5) general economic factors; (6) specific regional economic factors; and (7) the fair value of collateral. Using this methodology, we allocate the Allowance to individual loans and leases and to the categories of loans and leases, representing probable losses based on available information. At least quarterly, we conduct internal credit analyses to determine which loans and leases are impaired. As a result, we allocate specific amounts of the Allowance to individual loan and lease relationships. Note 1, Summary of Significant Accounting Policies in the notes to the Consolidated Financial Statements describes how we evaluate loans for impairment. Some categories of loans and leases are not subjected to a loan-byloan credit analysis. Management makes an allocation to these categories based on our statistical analysis of historic trends of impairment and charge-offs of such loans and leases. Additionally, we allocate a portion of the Allowance based on risk classifications of certain loan and lease types. If general or specific regional economic factors were to improve or deteriorate significantly, we may need to revise our loss factors, thereby decreasing or increasing our allowance. Furthermore, the estimated fair value of collateral may differ from what is realized upon the sale of that collateral. Due to the subjective nature of estimating an adequate allowance for loan and lease losses, economic uncertainties and other factors, some of the allowance is not allocated to specific categories of loans and leases. The Corporation monitors differences between estimated and actual incurred loan and lease losses. This monitoring process includes periodic assessments by senior management of credit portfolios and the methodologies used to estimate incurred losses in those portfolios. In management's judgment, the Allowance has historically been adequate to absorb losses inherent in the loan and lease portfolios. However, changes in prevailing economic conditions in our markets could result in changes in the level of nonperforming loans and leases, and charge-offs in the future. We will continue to monitor economic developments closely and make necessary adjustments to the Allowance accordingly.
- Goodwill: Goodwill recorded on the books of BancWest resulted from business acquisitions. It arose when the purchase price exceeded the assigned value of the net assets of acquired businesses. In each situation, it was based on estimates and assumptions that were subject to management's judgment and was recorded at its estimated fair value at the time purchase accounting estimates of acquired entities were concluded. As of December 31, 2003, we had $\$ 3.2$ billion in goodwill on our Consolidated Balance Sheet. The value of this goodwill is supported by the revenue we generate from our business segments. A decline in earnings as a result of material lack of growth, or our inability to deliver services
in a cost-effective manner over a long time period could lead to possible impairment of goodwill, and this would be booked as a write-down in our income statement. We perform an impairment test for goodwill annually, or as circumstances dictate. The evaluation methodology for potential impairment is centered on the projection of cash flows into the future using present value techniques and, as such, involves significant management judgment in the modeling of estimates and assumptions. If the projected net cash flow assumptions are too high, or if the discount rate used is too low, there is a risk that impairment should have been recognized, but was not recorded. We use a two-step process to evaluate possible impairment. The first step compares the fair value of a reporting unit, which is an individual business segment of the Company, to its carrying amount. If the fair value exceeds the carrying amount, no impairment exists. If the carrying amount exceeds the fair value, then a second step is conducted whereby we assign fair values to identifiable assets and liabilities, leaving an implied fair value for goodwill. The implied fair value of goodwill is compared with the carrying amount of goodwill. If the implied fair value of goodwill is less than the carrying amount, an impairment loss is recognized. We performed the impairment testing of goodwill required under SFAS No. 142 for the year ended December 31, 2003, in the fourth quarter. Due to the inherent imprecision of projections used in the impairment test, a number of different scenarios were used. In addition to using anticipated balance sheet growth, scenarios for $25 \%$ more and $20 \%$ less than the anticipated growth were used. Furthermore, in projecting cash flows, a continuing value scenario as well as a terminal value scenario were used. Finally, two separate discount rate scenarios were used. The first discount rate used was the weighted average cost of capital, which is a composite of the after-tax cost of debt and cost of equity. The second discount rate was the cost of equity using a capital asset pricing model. The conclusion after testing under each of these scenarios is that there is no impairment of goodwill.
- Lease Financing: We provide lease financing under a variety of arrangements, primarily consumer automobile leases and commercial equipment leases. Leases for consumer automobiles and commercial equipment are classified as financing leases if they conform to the definition set out in SFAS 13, "Accounting for Leases." At the time the leasing transaction is executed, we record the gross lease receivable and the estimated residual value of leased equipment on our balance sheet. Unearned income on direct financing leases is accreted over the lives of the leases to provide a constant periodic rate of return on the net investment in the lease. Estimates are made to predict what our unguaranteed lease residual values will be at the end of their lease term. Historically we have not experienced significant losses from overestimating residual values in our leasing portfolio. If these estimates differ significantly from our actual results, there may be an impact to our financial statements.


## Results of Operations

## Net Interest Income

## 2003 as Compared with 2002

Net interest income for the year ended December 31, 2003 increased $8.7 \%$ to $\$ 1.298$ billion as compared with $\$ 1.194$ billion for the prior year.

The increase in net interest income was principally the result of a $\$ 4.0$ billion, or $15 \%$, increase in average earning assets. The increase in our average earning assets was primarily the result of internal growth in loans, leases and investment securities within Bank of the West and First Hawaiian Bank, as well as the earning assets obtained from UCB contributing for a full year during 2003 versus only nine and one half months during 2002. The increase in average earning assets was partially offset by a 26 basis point reduction in our net interest margin. The continuing effect of historically low interest rates has reduced the yield on earning assets as well as rates paid on sources of funds.

2002 as Compared with 2001
The increase in net interest income was principally the result of an $\$ 8.8$ billion, or $51 \%$, increase in average earning assets. The increase in our average earning assets was primarily the result of growth in Bank of the West resulting from the UCB acquisition. Also contributing to the increase was First Hawaiian Bank's
acquisition of branches in Guam and Saipan from Union Bank of California. The increase in average earning assets was partially offset by a 15 basis-point reduction in our net interest margin.

## Net Interest Margin

## 2003 as Compared with 2002

The net interest margin decreased by 26 basis points due primarily to the effects of the decreasing interest rate environment that continued into 2003. While the decreasing rate environment reduced our yield on earning assets by 77 basis points to $5.60 \%$ from $6.37 \%$, it also decreased our rate paid on sources of funds by 51 basis points to $1.28 \%$ from $1.79 \%$. Consequently, our net interest margin decreased by 26 basis points in 2003. Also offsetting the decrease in the yield on average earning assets, average noninterest-bearing deposits maintained by retail and commercial customers in both banks increased by $\$ 1.4$ billion, or $25.5 \%$. Higher yielding average domestic time deposits decreased $7.7 \%$ due, in part, to maturities of certificates originated in a higher interest rate environment.

2002 as Compared with 2001
The net interest margin decreased by 15 basis points due primarily to the effects of the decreasing interest rate environment mentioned earlier. Although the decreasing rate environment reduced our yield on earning assets by 129 basis points to $6.37 \%$ from $7.66 \%$, it also decreased our rate paid on sources of funds by 114 basis points to $1.79 \%$ from $2.93 \%$. As a result, our net interest margin decreased by 15 basis points. Partially offsetting the decrease in the yield on average earning assets, average noninterest-bearing deposits increased by $\$ 2.5$ billion, or $80.4 \%$. The primary reason for the increase was the UCB acquisition in March 2002.

## Average Earning Assets

2003 as Compared with 2002
The full-year contribution of earning assets from the UCB acquisition, continuing internal growth of Bank of the West's loan and lease portfolio and higher levels of investment securities in both Banks, are primarily responsible for the increase in average earning assets. The $\$ 2.4$ billion, or $10.8 \%$, increase in average total loans and leases was primarily due to increased consumer lending, residential mortgages and the UCB acquisition. As commercial lending was relatively slow in 2003, funds were used to purchase residential mortgages as well as investment securities. Consequently, average total investment securities also increased to $\$ 4.9$ billion, up $\$ 1.6$ billion, or $47.8 \%$.

## 2002 as Compared with 2001

The UCB acquisition and the continuing growth of Bank of the West's loans and leases are primarily responsible for the increase in average earning assets. Average loans increased $\$ 7.8$ billion, or $53.2 \%$, primarily due to the UCB acquisition. Average total investment securities increased by $\$ 1.0$ billion, or $45.1 \%$, to $\$ 3.3$ billion.

## Average Loans and Leases

2003 as Compared with 2002

The increase in average loans and leases was primarily due to the full-year contribution of loans acquired through UCB and growth in Bank of the West. Average consumer loans within Bank of the West increased approximately $\$ 1.0$ billion, or $18.9 \%$, primarily due to growth in financing for autos, recreational vehicles and pleasure boats, while purchases increased the average residential mortgage portfolio. Average loans and leases in First Hawaiian Bank decreased slightly, primarily due to the planned reduction in certain syndicated national credits, partially offset by increased consumer loans.

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## 2002 as Compared with 2001

The increase in average loans and leases was primarily due to the UCB acquisition and growth in Bank of the West. All categories, except lease financing, increased significantly due to the UCB acquisition. Average loans and leases in First Hawaiian Bank decreased, primarily due to the planned reduction in certain syndicated national credits, partially offset by loans and leases acquired from Union Bank of California in the fourth quarter of 2001.

## Average Interest-Bearing Deposits and Liabilities

2003 as Compared with 2002

The increase in average interest-bearing deposits and liabilities was primarily due to an increase in average long-term debt and growth in our customer deposit base. Average interest-bearing deposits increased due to the full-year contribution to averages from the UCB acquisition, as well as internal growth in the demand deposit and interest-bearing checking, regular and money market savings portfolios. These increases were partially offset by a decrease in average certificates of deposit. Average short-term borrowings decreased primarily due to the replacement of $\$ 800$ million of short-term financing, entered into with BNP Paribas in conjunction with the BNP Paribas Merger, with long-term financing in November 2002. The reduction of this short-term borrowing for all of 2003, as opposed to only a portion of 2002, is partially responsible for the decrease in average short-term debt, while increasing average long-term debt. Long-term borrowings from Federal Home Loan Bank also increased average long-term debt.

## 2002 as Compared with 2001

The increase in average deposits and liabilities was principally due to growth in our customer deposit base. Average deposits increased due to the UCB acquisition as well as the Guam and Saipan branches acquired by First Hawaiian Bank from Union Bank of California. Average short-term borrowings increased primarily due to higher Federal Home Loan Bank advances and the $\$ 800$ million in short-term debt financing for the UCB acquisition. Average long-term debt and capital securities increased primarily due to $\$ 1.550$ billion in long-term debt, issued to BNP Paribas in conjunction with the BNP Paribas Merger, which was outstanding for all of 2002, as opposed to only a portion of December 2001.

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## Table 1: Average Balances, Interest Income and Expense, and Yields and Rates (Taxable-Equivalent Basis)

The following table sets forth the condensed consolidated average balance sheets, an analysis of interest income/expense and average yield/rate for each major category of earning assets and interest-bearing deposits and liabilities for the years indicated on a taxable-equivalent basis. The taxable-equivalent adjustment is made for items exempt from Federal income taxes (assuming a $35 \%$ tax rate for 2003, 2002 and 2001) to make them comparable with taxable items before any income taxes are applied. Certain information presented in this section combines the Company's consolidated results of operations from December 20, 2001 to December 31, 2001 with those for the period from January 1, 2001 to December 19, 2001. Financial information for the period from December 20, 2001 through December 31, 2001 was not material.


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|  | Average Balance | 2003 <br> Interest <br> Income/ <br> Expense | Yield/ Rate | Average Balance | 2002 <br> Interest <br> Income/ <br> Expense | Yield Rate | Average Balance | 2001 <br> Interest <br> Income/ <br> Expense | Yield/ Rate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | (Dollars in thousands) |  |  |  |  |  |  |  |  |
| Stockholder's equity | 4,063,187 |  |  | 3,441,129 |  |  | 2,079,329 |  |  |
|  | \$35,898,055 |  |  | \$31,370,051 |  |  | \$19,461,441 |  |  |
| Total liabilities and stockholder’s equity |  |  | 0.36\% |  |  | 0.41\% |  |  | 0.86\% |
| Impact of noninterestbearing sources |  | 1,299,742 | 4.32\% |  | 1,195,212 | 4.58\% |  | 816,843 | 4.73\% |
| Net interest income and margin on total earning assets |  | 1,304 |  |  | 820 |  |  | 329 |  |
| Tax equivalent adjustment |  | $\$ 1,298,438$ |  |  | \$1,194,392 |  |  | $\$ 816,514$ |  |

(1) For the years ended December 31, 2003, 2002, and 2001, average debt investment securities were computed based on historical amortized cost, excluding the effects of SFAS No. 115 adjustments.
(2) Nonaccruing loans and leases, and loans held-for-sale have been included in the computations of average loan and lease balances.
(3) Interest income for loans and leases include loan fees of $\$ 62,716, \$ 53,830$ and $\$ 37,834$ for 2003, 2002 and 2001, respectively.

## Table 2: Analysis of Changes in Net Interest Income (Taxable-Equivalent Basis)

The following table analyzes the dollar amount of change (on a taxable-equivalent basis) in interest income and expense and the changes in dollar amounts attributable to:
(a) changes in volume (changes in volume times the prior year's rate),
(b) changes in rates (changes in rates times the prior year's volume), and
(c) changes in rate/volume (change in rate times change in volume).

In this table, the dollar change in rate/volume is prorated to volume and rate proportionately.

The taxable-equivalent adjustment is made for items exempt from Federal income taxes (assuming a 35\% tax rate for 2003, 2002 and 2001 ) to make them comparable with taxable items before any income taxes are applied.

|  | Year Ended December 31, |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2003 vs. 2002 |  |  |  |  |  | 2002 vs. 2001 |  |  |  |
|  | Increase (Decrease) Due to |  |  |  |  |  | Increase (Decrease) Due to |  |  |  |
|  | Volume |  | Rate |  | Net Increase (Decrease) |  | Volume | Rate |  | Net Increase (Decrease) |
|  | (In thousands) |  |  |  |  |  |  |  |  |  |
| INTEREST INCOME |  |  |  |  |  |  |  |  |  |  |
| Interest-bearing deposits in other banks: |  |  |  |  |  |  |  |  |  |  |
| Domestic | \$ | 64 | \$ | (173) | \$ | (109) | \$ (159) | \$ | (89) | \$ (248) |
| Foreign |  | 618 |  | $(1,072)$ |  | (454) | $(1,322)$ |  | $(4,686)$ | $(6,008)$ |
| Total interest-bearing deposits in other banks |  | 682 |  | $(1,245)$ |  | (563) | $(1,481)$ |  | $(4,775)$ | $(6,256)$ |
| Federal funds sold and securities purchased under agreements to resell |  | (865) |  | $(1,157)$ |  | $(2,022)$ | 1,202 |  | $(6,161)$ | $(4,959)$ |
| Trading assets |  | 622 |  | (453) |  | 169 | 580 |  | 580 | 1,160 |

Taxable 63,11

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(1) For the years ended December 31, 2003, 2002 and 2001, debt investment securities volume was computed based on historical amortized cost, excluding the effects of SFAS No. 115 adjustments.
(2) Nonaccruing loans and leases, and loans held-for-sale have been included in the computations of volume balances.
(3) Interest income for loans and leases include loan fees of $\$ 62,716, \$ 53,830$ and $\$ 37,834$, for 2003, 2002 and 2001, respectively.

## Noninterest Income

The following table reflects the key components of the change in noninterest income for the years indicated:

|  | Year Ended December 31, |  |  | $\begin{gathered} \text { 2003/2002 } \\ \text { Change } \end{gathered}$ |  | $\begin{aligned} & \text { 2002/2001 } \\ & \text { Change } \end{aligned}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2003 | 2002 | 2001 | Amount | \% | Amount | \% |
|  | (Dollars in thousands) |  |  |  |  |  |  |
| Service charges on deposit accounts | \$155,243 | \$139,030 | \$ 89,175 | \$16,213 | 11.7\% | \$ 49,855 | 55.9\% |
| Trust and investment services income | 38,045 | 37,198 | 32,330 | 847 | 2.3 | 4,868 | 15.1 |
| Other service charges and fees | 137,175 | 123,760 | 78,787 | 13,415 | 10.8 | 44,973 | 57.1 |
| Securities gains, net | 4,289 | 1,953 | 71,797 | 2,336 | 119.6 | $(69,844)$ | (97.3) |
| Other | 52,572 | 30,423 | 36,309 | 22,149 | 72.8 | $(5,886)$ | (16.2) |
| Total noninterest income | \$387,324 | \$332,364 | \$308,398 | \$54,960 | 16.5\% | \$ 23,966 | 7.8\% |

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2003 as compared with 2002

As detailed in the table above, total noninterest income was $\$ 387.3$ million, an increase of $\$ 55.0$ million or $16.5 \%$.

Service charges on deposit accounts were $\$ 155.2$ million, an increase of $\$ 16.2$ million. The increase is primarily attributed to an increase in average deposit balances of approximately $11.7 \%$, higher servicing fee income as a result of repricing efforts in account analysis, higher fee income from overdraft and nonsufficient fund transactions and the full year effect of having acquired UCB deposit accounts in March 2002.

Other service charges and fees were $\$ 137.2$ million, an increase of $\$ 13.4$ million. The increase is primarily due to increased revenue resulting from a concentrated effort in growing the sales of investment products, higher commissions from the issuance of letters of credit, higher merchant services fees resulting from an increase in the number of retail merchant accounts and higher retail sales volume, higher income from debit and credit card transactions as a result of increased utilization of existing and new VISA® and MasterCard $®$ accounts, higher income from fees on commercial loans and higher rental income resulting from surplus properties acquired from UCB.

Net securities gains totaled $\$ 4.3$ million, compared to a net gain of $\$ 2.0$ million. The increase was due to portfolio restructuring activities.
Other noninterest income totaled $\$ 52.6$ million, an increase of $\$ 22.1$ million, partially attributed to higher gains on the sale of lease residual interests, OREO property and miscellaneous assets as well as increased revenue from derivative sale activities and the full year impact of the UCB acquisition.

2002 as compared with 2001
As the table above shows in more detail, noninterest income totaled $\$ 332.4$ million, an increase of $\$ 24.0$ million or $7.8 \%$.
Service charges on deposit accounts were $\$ 139.0$ million, an increase of $\$ 49.9$ million, primarily due to higher levels of deposits resulting from the expansion of our customer deposit base through the UCB acquisition.

Trust and investment services income was $\$ 37.2$ million, an increase of $\$ 4.9$ million, primarily due to the UCB acquisition.
Other service charges and fees were $\$ 123.8$ million, an increase of $\$ 45.0$ million. The increase is primarily due to higher merchant services fees resulting from higher fee charges, increased volume and more merchant outlets, higher bank card and ATM convenience fee income and higher miscellaneous service fees resulting from the UCB acquisition.

Net securities gains totaled $\$ 2.0$ million, a decrease of $\$ 69.8$ million, primarily due to the $\$ 59.8$ million gain realized on the recordation as available-for-sale and subsequent sale of Concord EFS, Inc. stock in 2001.

Other noninterest income totaled $\$ 30.4$ million, a decrease of $\$ 5.9$ million, primarily due to reduced gains on the sale of OREO property in 2002 and gains realized on the sale of loans and a leveraged lease in 2001.

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## Noninterest Expense

The following table reflects the key components of the change in noninterest expense for the years indicated:

|  | Year Ended December 31, |  |  | 2003/2002 |  | 2002/2001 Change |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2003 | 2002 | 2001 | Amount | \% | Amount | \% |
|  | (In thousands) |  |  |  |  |  |  |
| Personnel: |  |  |  |  |  |  |  |
| Salaries and wages | \$342,985 | \$327,648 | \$207,054 | \$ 15,337 | 4.7\% | \$120,594 | 58.2\% |
| Employee benefits | 139,198 | 111,810 | 72,442 | 27,388 | 24.5 | 39,368 | 54.3 |
| Total personnel expense | 482,183 | 439,458 | 279,496 | 42,725 | 9.7 | 159,962 | 57.2 |
| Occupancy | 87,514 | 85,821 | 66,233 | 1,693 | 2.0 | 19,588 | 29.6 |
| Outside services | 72,116 | 66,418 | 47,658 | 5,698 | 8.6 | 18,760 | 39.4 |
| Intangible amortization | 23,054 | 20,047 | 43,618 | 3,007 | 15.0 | $(23,571)$ | (54.0) |
| Equipment | 47,197 | 48,259 | 30,664 | $(1,062)$ | (2.2) | 17,595 | 57.4 |
| Stationery and supplies | 25,416 | 29,016 | 22,004 | $(3,600)$ | (12.4) | 7,012 | 31.9 |
| Advertising and promotion | 23,535 | 27,420 | 17,066 | $(3,885)$ | (14.2) | 10,354 | 60.7 |
| Restructuring and integration | - | 17,595 | 3,935 | $(17,595)$ | - | 13,660 | 347.1 |
| Other | 131,820 | 102,040 | 85,072 | 29,780 | 29.2 | 16,968 | 19.9 |
| Total noninterest expense | \$892,835 | \$836,074 | \$595,746 | \$ 56,761 | 6.8\% | \$240,328 | 40.3\% |

2003 as compared with 2002
As the table above shows in detail, total noninterest expense was $\$ 892.8$ million, an increase of $\$ 56.8$ million.
Salaries and wages expenses were $\$ 343.0$ million, an increase of $\$ 15.3$ million. The increase is primarily attributable to the full year impact of the acquisition of UCB and normal salary increases.

Employee benefits expense was $\$ 139.2$ million, an increase of $\$ 27.4$ million, primarily due to higher group healthcare insurance, increased incentive compensation, higher pension and retirement plan expense, due to a recognized actuarial loss, and higher worker's compensation insurance as a result of increased costs as well as the full year impact of UCB.

Outside services expense was $\$ 72.1$ million, an increase of $\$ 5.7$ million, primarily due to higher data processing and contracted services expense resulting from the full year effect of the UCB acquisition.

Amortization of intangible assets was $\$ 23.1$ million, an increase of $\$ 3.0$ million, primarily as a result of the full year amortization of the core deposit intangibles resulting from the acquisition of UCB.

Advertising and promotion expenses were $\$ 23.5$ million, a decrease of $\$ 3.9$ million. The decrease was primarily the result of higher advertising and promotion expenses in 2002 to promote brand recognition and retain the customer base acquired through the acquisition of UCB.

Other noninterest expense was $\$ 131.8$ million in 2003, compared to $\$ 102.0$ million in 2002. The increase is primarily attributable to higher depreciation expense on software incurred as a result of the conversion of UCB operating systems, higher general liability and property insurance, higher co-branded partner fees due to increased transaction volume related to airline branded credit cards, increased charitable contributions, as well as $\$ 4.7$ million in costs associated with restructuring certain leverage leases in 2003. The increase was partially offset by lower travel and restructuring costs incurred during the UCB integration as well as lower outside legal and professional expense, lower collection and repossession expenses, and lower check printing charges.

Total noninterest expense was $\$ 836.1$ million, an increase of $\$ 240.3$ million, or $40.3 \%$. The increase is principally attributable to the acquisition of UCB.
Salaries and wages expenses were $\$ 327.6$ million, an increase of $\$ 120.6$ million, primarily due to increased staffing required as a result of the acquisition of UCB.

Employee benefits expense was $\$ 111.8$ million, an increase of $\$ 39.4$ million. The increase includes $\$ 4.4$ million in costs from participation in the BNPP Discounted Share Purchase Plan in 2002, and lower net periodic pension benefit credits in 2002 resulting from a downturn in investment performance attributable to market conditions.

Amortization of intangible assets was $\$ 20.0$ million, a decrease of $\$ 23.6$ million or $54.0 \%$, resulting from the adoption of a new accounting standard in 2002 that ceased the amortization of goodwill.

Advertising and promotion expenses were $\$ 27.4$ million, an increase of $\$ 10.4$ million or $60.7 \%$, due to a large multi-media advertising campaign related to the acquisition of UCB.

Restructuring and integration costs were $\$ 17.6$ million, compared to $\$ 3.9$ million. The increase is primarily due to acquisition of UCB.

## Operating Segments

As detailed in Note 21 to the Consolidated Financial Statements, our operations are managed principally through our two major bank subsidiaries, Bank of the West and First Hawaiian Bank. Bank of the West operates primarily in California, Oregon, Washington, Idaho, New Mexico and Nevada. It also conducts business nationally through its Consumer Finance Division as well as its Essex Credit Corporation and Trinity Capital subsidiaries. First Hawaiian Bank's primary base of operations is in Hawaii, Guam and Saipan. It also has significant operations extending to California through its automobile dealer flooring and financing activities.

## Bank of the West

## - Regional Banking

## 2003 as Compared with 2002

The Regional Banking Group's net income increased $\$ 3.6$ million in 2003, from $\$ 130.5$ million in 2002, to $\$ 134.1$ million. Net interest income increased $\$ 9.0$ million or $1.9 \%$ from last year. This increase included the impact of the acquisition of UCB in March of 2002, offset by interest rate compression. Noninterest income increased $\$ 19.4$ million, or $13.5 \%$, from $10.9 \%$ growth in average deposit balances and repricing of our fee structures. Growth in debit card interchange revenue from increased utilization of existing and new VISA® and MasterCard ${ }^{\circledR}$ accounts contributed to the increase in noninterest income. Noninterest expense increased $\$ 29.4$ million, or $7.4 \%$, compared to the prior year. Noninterest expense increased in 2003 due to the acquisition of UCB and increases in employee benefit expenses for group insurance. The provision for loan and lease losses decreased $\$ 3.9$ million or $25.5 \%$ from last year due to higher recoveries of previously charged off loans. The growth in deposit balances was driven by core deposits, offset by a decline in certificates of deposits.

2002 as Compared with 2001

Net interest income in 2002 grew $\$ 220.7$ million. The increase was primarily due to an increase in average outstanding loans of $\$ 2.9$ billion and an increase of $\$ 4.9$ billion in average deposits, with both increases largely attributable to the acquisition of UCB on March 15, 2002. Additionally, the impact of our transfer pricing methodology on Regional Banking's core deposits during the declining interest rate environment during much of 2002 resulted in a wider net interest margin. The $\$ 56.7$ million increase in noninterest income is due to both additional business from the acquired UCB branches and the segment's organic growth. Noninterest expense increased by $\$ 140.7$ million, due almost exclusively to additional expenses associated

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with the acquired UCB branches and operations. Noninterest expense required to support the company increased as a result of growth. Average segment assets, loans and deposits increased primarily as a result of the UCB acquisition

## - Commercial Banking

## 2003 as Compared with 2002

Commercial Banking segment's net income increased to $\$ 150.1$ million, up $\$ 40.6$ million, or $37.1 \%$, from $\$ 109.5$ million. Net interest income increased $\$ 52.3$ million, or $19.9 \%$. Noninterest income increased $\$ 14.9$ million, or $48.4 \%$. Noninterest expense increased $\$ 18.4$ million or $19.0 \%$. The provision for loan and lease losses decreased $\$ 15.4$ million due to improved credit quality and a large increase in recoveries of loans previously charged off.

Commercial Banking achieved growth in loans, deposits, and net income due to strong performances in SBA lending, church lending, healthcare, and cash management, as well as the acquisitions of UCB and Trinity Capital. Interest margins on loans and leases decreased, as maturing higher yielding loans and leases were replaced by lower yielding loans and leases. Deposit margins decreased due to a declining interest rate environment. Noninterest income growth was driven by the UCB and Trinity acquisitions, loan prepayment fees, lease servicing, and strong growth in cash management, derivatives, and foreign exchange revenues. Commercial Banking continues to pursue a strategy of leveraging efficiencies gained through the expanded resources resulting from the UCB and Trinity Capital acquisitions, while focusing on niche markets where there is a competitive advantage, such as equipment leasing, SBA lending and church lending.

2002 as Compared with 2001

In 2002, with the exception of the provision for loan and lease losses, which approximately doubled over 2001, all income and expense items for this segment increased by over $150 \%$. Balance sheet growth was significant between the two time periods. The majority of these increases is attributable to the acquisition of UCB, which had a large commercial banking portfolio as of the date of acquisition.

Additional growth was driven by an increase in SBA loans, loans to religious institutions, the health care industry and equipment leasing, including the November 2002 acquisition of Trinity Capital Corporation.

## - Consumer Finance

2003 as Compared with 2002
Net income was $\$ 63.2$ million compared to $\$ 56.2$ million. Net interest income was $\$ 207.1$ million, compared to $\$ 183.1$ million, an increase of $13.1 \%$. This was the result of increased interest income generated from a larger asset base which resulted from higher loan origination volumes. Noninterest income remained flat from 2002. Essex experienced lower production levels in early 2003 as significant focus was placed on relocation of the operations and staffing changes. Noninterest expense increased $\$ 4.5$ million, or $8.1 \%$. This increase was primarily due to greater staff and occupancy requirements associated with growth in the loan origination and servicing areas. Additionally, increases in the cost of employee benefits and an increase in the use of outside services related to higher production volumes contributed to the higher expenses in 2003.

The Consumer Finance segment remains very competitive in the indirect lending market and experienced strong production volumes in 2003, which positively impacted the segment's total assets. Average assets for 2003 were $\$ 7.6$ billion compared to $\$ 6.7$ billion, an increase of $\$ 0.9$ billion, or $13.7 \%$ over 2002 . This increase is due to both the UCB acquisition that took place in 2002 and increased indirect loan production. The provision for loan and lease losses increased $\$ 9.4$ million from $\$ 45.2$ million in 2002 to $\$ 54.6$ million in 2003. The provision increased in respect to the increase in Consumer Finance’s loan and lease credit exposures.

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## 2002 as Compared with 2001

Net interest income grew approximately $\$ 47.8$ million due, in part, to the acquisition of UCB. However, the acquisition of UCB had a lesser effect on the operations of this segment than either of the other two Bank of the West operating segments. Structural changes in the automobile finance market significantly impacted auto loan and lease production, decreasing auto lease production from 2001 while increasing that of auto loans, which stayed strong throughout 2002. Recreational vehicles and marine loan production were also up significantly. Margins on new loan production also improved during 2002.

Noninterest income increased approximately 10.4\%. Relocation of the headquarters of Essex Credit from Connecticut to California disrupted service, most notably in the refinance business, and contributed to the gain on sale of loans remaining relatively flat. However, fee income increased significantly.

Noninterest expense increased $27.7 \%$ as a direct result of increased loan production, which required additional staffing, and the UCB acquisition. The increased provision for loan and lease losses reflects the additional losses inherent in a larger loan portfolio.

Average segment loans for 2002 increased by approximately $\$ 1.6$ billion over 2001 primarily as a result of the increased loan production, territorial expansion and the UCB acquisition.

## First Hawaiian Bank

## - Retail Banking

2003 as Compared with 2002
Net interest income decreased approximately $\$ 4.2$ million, or $1.8 \%$, primarily due to a decrease in net interest margin. Higher noninterest income, up $\$ 4.8$ million from the previous year, was primarily due to higher account analysis fees. Noninterest expense increased $\$ 6.5$ million, primarily the result of higher retirement plan expense. Assets at period end increased $\$ 272.0$ million, or $8.3 \%$, due to higher commercial loan balances.

## 2002 as Compared with 2001

Net interest income decreased $\$ 12.2$ million, primarily due to a decrease in net interest margin. Higher noninterest income of $\$ 52.3$ million, up $5.2 \%$, is primarily due to increased account analysis fees. Noninterest expense decreased $\$ 11.7$ million, or $6.7 \%$, primarily due to purchase accounting adjustments and termination of an office lease. Assets at period end decreased due to lower balances in commercial loans.

## Consumer Finance

2003 as Compared with 2002

Net interest income increased $\$ 13.3$ million, or $18.3 \%$, primarily due to higher interest income on mortgage loans. Noninterest income increased $\$ 2.3$ million primarily due to gain on mortgage loan sales and fee income. Noninterest expense increased $\$ 4.0$ million primarily due to higher incentive compensation and higher retirement plan expense from the previous year. Assets at period end increased due to higher balances in commercial and real estate mortgage loans.

## 2002 as Compared with 2001

Net interest income increased $\$ 7.3$ million, or $11.2 \%$, primarily due to increased yield-related loan fees, higher earning assets and higher margins. Noninterest income increased $\$ 7.2$ million, or $37.1 \%$, primarily due to higher merchant service income and gains on sale of mortgage loans. Assets at period end increased $\$ 135.0$ million, or $10.1 \%$, primarily due to higher balances in commercial and real estate mortgage loans.

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## - Commercial Banking

2003 as compared with 2002
Net interest income for 2003 increased $\$ 7.5$ million, or $32.2 \%$, primarily due to higher interest income on commercial and mortgage loans. Noninterest income increased $\$ 2.0$ million, or $32.3 \%$, primarily due to the gain on sale of low-income housing projects and equipment. Noninterest expense increased $\$ 1.7$ million, or $25.4 \%$ primarily due to higher salaries and retirement plan expense.

## 2002 as Compared with 2001

Net interest income increased $\$ 4.5$ million, or $23.9 \%$, primarily due to higher earning assets. In addition, transfer pricing credits on deferred tax liabilities increased and the provision for loan and lease losses decreased. The increase in net interest income was partially offset by a decrease in noninterest income of $\$ 1.6$ million, or $20.5 \%$, due to management fees related to the sale of a leveraged lease recognized in 2001. Assets at period end increased $\$ 219.0$ million, or $26.1 \%$, primarily due to higher commercial loan balances.

## - Financial Management

## 2003 as Compared with 2002

Net interest income remained flat. Noninterest income increased $\$ 2.8$ million, or $10.4 \%$, primarily due to higher investment management fees. Investment fees were positively impacted by the economic upturn in the equity markets. Noninterest expense increased $\$ 1.4$ million, or $5.9 \%$, primarily due to higher employee salaries and benefits.

2002 as Compared with 2001
Noninterest income decreased $\$ 2.8$ million, or $9.5 \%$, primarily due to lower investment management fees. Investment management fees were negatively impacted by the prolonged downturn in the equity markets. Noninterest expense increased $\$ 1.1$ million, primarily due to higher employee salaries and benefits.

## Investment Securities

## Bank of the West

Bank of the West's investment purchases focus on two separate objectives.

- The primary objective is to purchase securities that have less duration risk and whose cash flow profiles are more stable. Bank of the West purchased short mortgage-backed-securities (MBS) (balloons and hybrid ARMS), asset-backed securities, U.S. Agency debentures, U.S. Treasuries, and collateralized mortgage obligations (private label and U.S. Agency). All purchases have credit ratings that were of the highest investment grade (AAA), with the greatest majority of the purchases having U.S. Agency credit guarantees.
- A secondary objective with a portion of the investment purchases is to maximize Bank of the West's net interest spread over its cost of funding within certain risk constraints. To achieve this objective, Bank of the West's Treasury purchased 20 -year and 30 -year pass-through-MBS. The investments have U.S. Agency credit guarantees and contain monthly principal and interest payments.

The main themes supporting the purchases were current cash flows and liquidity. Most of the purchases have current cash flows (principal), which allowed us to assume less reinvestment risk at a time when we felt interest rates would begin to rise. The other theme was to remain very liquid. As such, most of the purchases were within the most liquid of the markets (MBS, Agency, and U.S. Treasury). Non-amortizing purchases were focused on the 3 -year or less portion of the yield curve so Bank of the West could take advantage of the steepness of the yield curve.

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## First Hawaiian Bank

First Hawaiian Bank has the following four objectives for its investment portfolio:

- Support its needs for liquidity to fund loans or to meet unexpected deposit runoffs. Liquidity can be met by having investments with relatively short maturities and/or a high degree of marketability.
- Act as a vehicle to make meaningful shifts in First Hawaiian Bank’s overall interest rate risk profile.
- Provide collateral to secure First Hawaiian Bank’s public funds-taking activities.
- Provide maximum level of after-tax earnings consistent with the safety factors of quality, maturity, marketability and risk diversification.

The recent and relatively large increases in the portfolio are directly related to the high deposit growth that has been experienced over the past two years. Because of the resultant high degree of liquidity that must be invested, the current investment strategy is focused primarily on managing overall interest rate risk and maximizing earnings. First Hawaiian Bank is slightly asset-sensitive and so has concentrated investments in high quality, liquid, fixed-rate securities with average lives in the 2-to 5-year area, taking advantage of the relative steepness of the yield curve while lowering interest rate risk. Asset classes primarily include agencies and Aaa-rated collateralized mortgage obligations and asset-backed securities.

## Loans and Leases

The following table shows balances of the major categories in the loan and lease portfolio as of December 31 for the years ended:

|  | December 31, 2003 |  | December 31, 2002 |  | December 31, 2001 |  | December 31, 2000 |  | December 31, 1999 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amount | \% | Amount | \% | Amount | \% | Amount | \% | Amount | \% |
|  | (In millions) |  |  |  |  |  |  |  |  |  |
| Commercial, financial and agricultural | \$ 4,492 | 17.5\% | \$ 4,803 | 19.9\% | \$ 2,388 | 15.7\% | \$ 2,605 | 18.7\% | \$ 2,213 | 17.7\% |
| Real estate: |  |  |  |  |  |  |  |  |  |  |
| Commercial | 5,146 | 20.0 | 4,806 | 19.9 | 2,957 | 19.5 | 2,618 | 18.8 | 2,467 | 19.8 |
| Construction | 953 | 3.7 | 972 | 4.0 | 464 | 3.1 | 406 | 2.9 | 408 | 3.3 |
| Residential | 5,020 | 19.5 | 4,749 | 19.7 | 2,228 | 14.7 | 2,315 | 16.7 | 2,341 | 18.7 |
| Total real estate loans | 11,119 | 43.2 | 10,527 | 43.6 | 5,649 | 37.3 | 5,339 | 38.4 | 5,216 | 41.8 |
| Consumer | 7,345 | 28.6 | 6,021 | 24.9 | 4,462 | 29.4 | 3,593 | 25.8 | 2,977 | 23.8 |
| Lease financing | 2,417 | 9.4 | 2,399 | 9.9 | 2,293 | 15.1 | 2,038 | 14.6 | 1,738 | 13.9 |
| Foreign: |  |  |  |  |  |  |  |  |  |  |
| Commercial and industrial | 63 | 0.2 | 86 | 0.4 | 81 | 0.5 | 66 | 0.5 | 65 | 0.5 |
| Other | 286 | 1.1 | 310 | 1.3 | 305 | 2.0 | 279 | 2.0 | 283 | 2.3 |
|  | \$25,722 | 100.0\% | \$24,146 | 100.0\% | \$15,178 | 100.0\% | \$13,920 | 100.0\% | \$12,492 | 100.0\% |
| Less allowance for loan and lease losses | 392 |  | 384 |  | 195 |  | 172 |  | 161 |  |
| Total net loans and leases | \$25,330 |  | \$23,762 |  | \$14,983 |  | \$13,748 |  | \$12,331 |  |
| Total loans and leases to: |  |  |  |  |  |  |  |  |  |  |
| Total assets | 67.1\% |  | 69.5\% |  | 70.1\% |  | 75.4\% |  | 74.9\% |  |
| Total earning assets | 79.5\% |  | 84.3\% |  | 83.8\% |  | 85.2\% |  | 85.5\% |  |
| Total deposits | 97.4\% |  | 98.3\% |  | 99.0\% |  | 98.5\% |  | 97.0\% |  |

We continue our efforts to diversify our loan and lease portfolio, both geographically and by industry. Our overall growth in loan and lease volume came primarily from our Mainland United States operations.

The loan and lease portfolio is the largest component of total earning assets and accounts for the greatest portion of total interest income. Total loans and leases increased by 6.5\% at December 31, 2003 over December 31, 2002. The increase was primarily due to increases in the volume of consumer and real estate
loans with customers taking advantage of the low interest rate environment. Real estate and consumer loans increased $5.6 \%$ and $22.0 \%$, or $\$ 592$ million and $\$ 1,323$ million, respectively. Commercial, financial and agricultural loans decreased $6.5 \%$ from last year. In the context of interest rate trends and the broader economy, we continuously monitor the mix in our loan portfolio.

Total loans and leases increased by $59.1 \%$ at December 31, 2002 over December 31, 2001, primarily due to the commercial, financial and agricultural, commercial real estate, residential real estate and consumer loans acquired through the UCB acquisition. The increase was partially offset by a decrease in the loans in First Hawaiian Bank, resulting primarily from a planned reduction in media and syndicated national credits.

## Commercial, Financial and Agricultural Loans

As of December 31, 2003, commercial, financial and agricultural loans represented $17.5 \%$ of total loans and leases, as compared to $19.9 \%$ at December 31, 2002. The decrease was partially due to a planned reduction in First Hawaiian Bank's media and syndicated national credits. We have also decreased exposures in certain commercial, financial and agricultural loans in response to concentration levels.

As of December 31, 2002, commercial, financial and agricultural loans totaled 19.9\% of total loans and leases, as compared to 15.7\% at December 31, 2001. The increase was primarily due to the UCB acquisition.

We seek to maintain reasonable levels of risk in commercial, financial and agricultural lending by following prudent underwriting guidelines primarily based on cash flow. Most commercial, financial and agricultural loans are collateralized and/or supported by guarantors judged to have adequate net worth. We make unsecured loans to customers based on character, net worth, liquidity and repayment ability.

## Real Estate Loans

Real estate loans represented $43.2 \%$ and $43.6 \%$ of total loans and leases at December 31, 2003 and 2002, respectively. We have maintained the concentration of loans in this area primarily through the purchase of pools of residential whole loans and the origination of commercial real estate loans.

Real estate loans increased $\$ 4.9$ billion or $86.4 \%$ from 2001 to 2002. Real estate loans represented $43.6 \%$ and $37.3 \%$ of total loans and leases at December 31, 2002 and 2001, respectively. The increase was primarily due to the UCB acquisition.

We seek to maintain reasonable levels of risk in real estate lending by financing projects selectively, by adhering to prudent underwriting guidelines and by closely monitoring general economic conditions affecting local real estate markets. In purchasing existing residential real estate loans, we are able to diversify our geographic exposure.

Multifamily and Commercial Real Estate Loans. We analyze each application to assess the project's economic viability, the loan-to-value ratio of the real estate securing the financing and the underlying financial strength of the borrower. In this type of lending, we will generally: (1) lend no more than $75 \%$ of the appraised value of the underlying project or property; and (2) require a minimum debt service ratio of 1.20.

Single-Family Residential Loans. We will generally lend no more than $80 \%$ of the appraised value of the underlying property. Although the majority of our loans adhere to that limit, loans made in excess of that limit are generally covered by third-party mortgage insurance that reduces our equivalent risk to an $80 \%$ loan-to-appraised-value ratio.

Home Equity Loans. We generally lend up to $75 \%$ of appraised value or tax assessed value for fee simple properties including senior mortgages. The debt-toincome ratio should not exceed $45 \%$ and a good credit history is required.

## Consumer Loans

Consumer loans consist primarily of open- and closed-end direct and indirect credit facilities for personal, automobile, recreational vehicles, pleasure boats and household purchases. We seek to maintain reasonable

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levels of risk in consumer lending by following prudent underwriting guidelines which include an evaluation of: (1) personal credit history; (2) personal cash flow; and (3) collateral values based on existing market conditions.

Consumer loans including financing of automobiles, recreational vehicles and pleasure boats, totaled $28.6 \%$ of total loans and leases at December 31, 2003 compared to $24.9 \%$ in 2002. The balance increased $\$ 1.3$ billion or $22.0 \%$ from last year. This increase is due to confidence in the consumer market and attractive interest rates on consumer lending. Low interest rates on consumer products have also turned consumers away from leasing to purchasing.

Consumer loans increased $\$ 1.6$ billion or $34.9 \%$ from 2001 to 2002. Balances in this category increased from 2001, primarily due to the UCB acquisition and internal growth in Bank of the West's indirect loan business.

## Lease Financing

Lease financing as of December 31, 2003 increased slightly from last year due to an increased volume of leases in Bank of the West generated through its Trinity leasing subsidiary. Lease financing has not increased in proportion to our total portfolio due to a change in consumer preference towards loans and away from leases in automobile financing. As of December 31, 2003, substantially all of our leases for consumer automobiles and commercial equipment were classified as financing leases. Unearned income on financing leases is accreted over the lives of the leases to provide a constant periodic rate of return on the net investment in the lease. We have obtained third party guarantees of the residual values for individual consumer automobile leases and treat them as finance leases. Beginning in February 2004, we will no longer obtain such guarantees on an individual basis for new auto leases as it is no longer cost efficient to do so. New auto leases will be accounted for as operating leases that will be reflected as fixed assets on our balance sheet and will be depreciated over their useful lives, and any related third party guarantees of the residual values will be on a pooled basis. Income from new auto leases will be reported as noninterest income.

In 2003 lease financing represented $9.4 \%$ of total loans and leases as compared to $9.9 \%$ in 2002, and $15.1 \%$ in 2001 . Consumer lease financing is declining in response to the decline in interest rates over the past few years, which has changed consumer preferences away from lease financing.

Lease-in/lease-out ("LILO") transactions have recently become an industry-wide issue as the Internal Revenue Service ("IRS") evaluates whether or not the tax deductions connected with such transactions are allowable for U.S. federal income tax purposes. The Company has entered into several LILO transactions, which have been the subject of an audit by the IRS. In 2003, the IRS determined that the tax deductions associated with many of the Company's LILO transactions should be disallowed, and the Company expects the IRS to take the same position on the Company's remaining LILO transactions. The Company continues to believe that it properly reported its LILO transactions and will contest the results of the IRS's audit. At the present time, the Company cannot predict the outcome of this issue.

## Loan and Lease Concentrations

Loan and lease concentrations exist when there are loans to multiple borrowers who are engaged in similar activities and thus would be impacted by the same economic or other conditions. At December 31, 2003, we did not have a concentration of loans and leases greater than $10 \%$ of total loans and leases which were not otherwise disclosed as a category in the table above.

The loan and lease portfolio is principally located in California, Hawaii and other states in the Western United States. We also lend, to a lesser extent, nationally and in Guam and Saipan. The risk inherent in the portfolio is dependent upon both the economic stability of the areas in which we lend and the financial well-being and creditworthiness of the borrowers.

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## Loan and Lease Maturities

The contractual maturities of loans and leases (shown in the table below) do not necessarily reflect the actual maturities of our loan and lease portfolio. In our experience, the average life of residential real estate and consumer loans is substantially less than their contractual terms because borrowers prepay loans.

In general, the average life of real estate loans tends to increase when current interest rates exceed rates on existing loans. In contrast, borrowers are more likely to prepay loans when current interest rates are below the rates on existing loans. The volume of such prepayments depends upon changes in both the absolute level of interest rates, the relationship between fixed and adjustable-rate loans and the relative values of the underlying collateral. As a result, the average life of our fixed-rate real estate loans has varied widely.

At December 31, 2003, loans and leases with contractual maturities of over one year were comprised of fixed-rate loans totaling \$12.5 billion and floating or adjustable-rate loans totaling $\$ 7.8$ billion.

The following table sets forth the contractual maturities of our loan and lease portfolio by category at December 31, 2003. Demand loans are included as due within one year.

|  | Within One Year | After One B Within Five Y | After Five Years | Total |
| :---: | :---: | :---: | :---: | :---: |
|  | (In millions) |  |  |  |
| Commercial, financial and agricultural | \$2,203 | \$ 1,629 | \$ 660 | \$ 4,492 |
| Real estate: |  |  |  |  |
| Commercial | 784 | 2,240 | 2,122 | 5,146 |
| Construction | 537 | 349 | 67 | 953 |
| Residential | 278 | 1,167 | 3,575 | 5,020 |
| Consumer | 952 | 3,327 | 3,066 | 7,345 |
| Lease financing | 533 | 1,439 | 445 | 2,417 |
| Foreign | 86 | 172 | 91 | 349 |
| Total | \$5,373 | \$10,323 | \$10,026 | \$25,722 |

## Nonperforming Assets and Restructured Loans

Nonperforming assets and restructured loans are reflected below for the years indicated:

|  | Year Ended December 31, |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2003 | 2002 | 2001 | 2000 | 1999 |
|  |  |  | (In thousands) |  |  |
| Nonperforming Assets: |  |  |  |  |  |
| Nonaccrual: |  |  |  |  |  |
| Commercial, financial and agricultural | \$ 66,100 | \$145,920 | \$ 37,477 | \$ 43,016 | \$ 23,226 |
| Real estate: |  |  |  |  |  |
| Commercial | 41,508 | 48,071 | 30,587 | 22,386 | 33,695 |
| Construction | - | - | - | 403 | 14,014 |
| Residential | 8,176 | 5,460 | 9,260 | 12,458 | 20,214 |
| Total real estate loans | 49,684 | 53,531 | 39,847 | 35,247 | 67,923 |
| Consumer | 3,634 | 4,769 | 6,144 | 3,257 | 1,625 |
| Lease financing | 8,038 | 11,532 | 9,570 | 6,532 | 3,391 |
| Foreign | 6,341 | 10,088 | 4,074 | 5,496 | 2,162 |
| Total nonaccrual loans and leases | 133,797 | 225,840 | 97,112 | 93,548 | 98,327 |
| Other real estate owned and repossessed personal property | 17,387 | 19,613 | 22,321 | 27,479 | 28,429 |
| Total nonperforming assets | \$151,184 | \$245,453 | \$119,433 | \$121,027 | \$126,756 |

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|  | Year Ended December 31, |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2003 | 2002 | 2001 | 2000 | 1999 |
|  | (In thousands) |  |  |  |  |
| Past due loans and leases(1): |  |  |  |  |  |
| Commercial, financial and agricultural | \$17,545 | \$ 9,005 | \$11,134 | \$ 6,183 | \$ 1,280 |
| Real estate: |  |  |  |  |  |
| Commercial | 7,410 | 2,952 | 385 | 1,987 | 1,436 |
| Residential | 1,084 | 5,743 | 3,770 | 3,886 | 8,326 |
| Total real estate loans | 8,494 | 8,695 | 4,155 | 5,873 | 9,762 |
| Consumer | 2,559 | 1,984 | 3,323 | 3,719 | 2,043 |
| Lease financing | 127 | 232 | 146 | 113 | 113 |
| Foreign | 651 | 1,181 | 2,023 | 1,321 | 4,824 |
| Total past due loans and leases | \$29,376 | \$21,097 | \$20,781 | \$17,209 | \$18,022 |
| Accruing Restructured Loans: |  |  |  |  |  |
| Commercial, financial and agricultural | 60 | 69 | 107 | - | 371 |
| Real estate: |  |  |  |  |  |
| Commercial | 1,616 | 4,570 | 6,301 | 7,316 | 24,526 |
| Total real estate loans | 1,616 | 4,570 | 6,301 | 7,316 | 24,526 |
| Total accruing restructured loans and $\begin{array}{llllll}\text { leases } & \$ 1,676 & \$ 4,639 & \$ 6,408 & \$ 7,316 & \$ 24,897\end{array}$ |  |  |  |  |  |
| Nonperforming assets to total loans and leases and other real estate owned and repossessed personal property (end of year): |  |  |  |  |  |
| Excluding past due loans and leases | 0.59\% | 1.02\% | 0.79\% | 0.87\% | 1.01\% |
| Including past due loans and leases | 0.70 | 1.10 | 0.92 | 0.99 | 1.16 |
| Nonperforming assets to total assets (end of year): |  |  |  |  |  |
| Excluding past due loans and leases | 0.39 | 0.71 | 0.55 | 0.66 | 0.76 |
| Including past due loans and leases | 0.47 | 0.77 | 0.65 | 0.75 | 0.87 |

(1) Represents loans and leases which are past due 90 days or more as to principal and/or interest, are still accruing interest, are adequately collateralized and are in the process of collection.

## Nonperforming Assets

Nonperforming assets at December 31, 2003 were $\$ 151.2$ million, or $0.59 \%$, of total loans and leases, other real estate owned (OREO), and repossessed personal property, as compared to $1.02 \%$ at December 31, 2002 and $0.79 \%$ at December 31, 2001. Nonperforming assets at December 31 , 2003 were $0.39 \%$ of total assets, compared to $0.71 \%$ at December 31, 2002 and $0.55 \%$ at December 30, 2001.

## 2003 as Compared to 2002

Total nonaccrual loans and leases decreased $\$ 92.0$ million. Nonaccrual loans for commercial, financial and agricultural lending decreased $\$ 79.8$ million. The decrease from the prior year for nonaccruing commercial, financial and agricultural loans was partially due to the resolution of problem relationships, loan sales by Bank of the West and syndicated national credits from First Hawaiian Bank where we received payment or proceeds from loan sales. Total nonaccrual real estate loans have decreased $\$ 3.8$ million. Within the nonaccrual real estate loan category, decreases in commercial real estate loans of $\$ 6.6$ million were partially offset by increases in nonaccrual residential real estate loans of $\$ 2.7$ million. These decreases resulted from the resolution of problem relationships.

Foreign nonaccruing loans decreased by $\$ 3.7$ million. Our overall foreign loan portfolio, composed primarily of loans in Guam and Saipan, represents a relatively small component (1.4\%) of our total loan portfolio.

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## 2002 as Compared to 2001

Total nonaccrual loans and leases increased $\$ 128.7$ million. Nonperforming assets increased by $\$ 126.0$ million. The level of nonperforming loans and leases acquired in the acquisition of UCB is the primary reason for the increase in nonperforming loans and leases from 2001. Nonaccrual loans for commercial, financial and agricultural lending increased $\$ 108.4$ million. The increase in nonaccruing commercial, financial and agricultural loans resulted from the UCB acquisition and from approximately $\$ 40$ million of performing syndicated national credits in First Hawaiian Bank being placed on nonaccrual status. Total nonaccruing real estate loans increased $\$ 13.7$ million. Within the nonaccrual real estate loan category, nonaccruing commercial real estate loans increased $\$ 17.5$ million. Residential real estate loans decreased $\$ 3.8$ million primarily due to higher prepayment levels.

Foreign nonaccruing loans increased by $\$ 6.0$ million. Most of our foreign loan portfolio is in Guam and Saipan, and is held in the First Hawaiian Bank subsidiary.

We generally place a loan or lease on nonaccrual status when we believe that collection of principal or interest has become doubtful or when loans and leases are 90 days past due as to principal or interest, unless they are well secured and in the process of collection. We may make an exception to the general 90 -day-past-due rule when the fair value of the collateral exceeds our recorded investment in the loan.

While the majority of consumer loans and leases are subject to our general policies regarding nonaccrual loans, substantially all past-due consumer loans and leases are not placed on nonaccrual status because they are charged off upon reaching a predetermined delinquency status varying from 120 to 180 days, depending on product type.

When we place a loan or lease on nonaccrual status, previously accrued and uncollected interest is reversed against interest income of the current period. When we receive a cash interest payment on a nonaccrual loan, we apply it as a reduction of the principal balance when we have doubts about the ultimate collection of the principal. Otherwise, we record such payments as income.

Nonaccrual loans and leases are generally returned to accrual status when they: (1) become current as to principal and interest and have demonstrated a sustained period of payment performance or (2) become both well secured and in the process of collection.

## Loans and Leases Past Due, Still Accruing

2003 as Compared to 2002

Loans past due 90 days or more and still accruing interest totaled $\$ 29.4$ million, an increase of $\$ 8.3$ million. The increase was primarily in the commercial, financial and agricultural lending category in which past due and still accruing loans increased $\$ 8.5$ million and the commercial real estate category in which past due and still accruing loans increased $\$ 4.5$ million. The increase in commercial, financial and agricultural loans was primarily due to a single matured loan. Increases were partially offset by decreases in residential real estate loans of $\$ 4.7$ million and decreases in foreign loans of $\$ 0.5$ million.

## 2002 as Compared to 2001

Loans past due 90 days or more and still accruing interest totaled $\$ 21.1$ million compared to $\$ 20.8$ million. The increase was primarily due to total real estate which increased $\$ 4.5$ million with significant increases in commercial and residential loans which increased $\$ 2.6$ million and $\$ 2.0$ million, respectively. These increases were partially offset by decreases in the commercial, financial and agricultural loans and consumer loans which decreased \$2.1 million and \$1.3 million, respectively. All of the loans that are past due 90 days or more and still accruing interest are, in our judgment, adequately collateralized and in the process of collection.

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## Potential Problem Loans

Other than the loans listed, we were not aware of any significant potential problem loans where possible credit problems of the borrower caused us to seriously question the borrower's ability to repay the loan under existing terms.

The following table presents information related to nonaccrual and nonaccrual restructured loans and leases as of December 31, 2003:

|  | Tomestic |  |  |
| :--- | :--- | :--- | :--- |
|  | (In thousands) |  |  |
| Interest income which would have been recorded if loans had been current |  | $\$ 5,671$ | $\$ 5,671$ |
| Interest income recorded during the year | $\$ 5,491$ | $\$ 5,491$ |  |

## Provision and Allowance for Loan and Lease Losses

The following sets forth the activity in the allowance for loan and lease losses for the years indicated:

|  | Year Ended December 31, |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2003 |  | 2002 |  | 2001 |  | 2000 |  | 1999 |  |
|  |  |  |  |  | (Dollars in thousands) |  |  |  |  |  |
| Loans and leases outstanding (end of year) | \$25,722,079 |  | \$24,146,087 |  |  | 177,673 | \$13,919,301 |  | \$12,491,629 |  |
| Allowance for loan and lease losses: |  |  |  |  |  |  |  |  |  |  |
| Balance at beginning of year | \$ | 384,081 | \$ | 194,654 | \$ | 172,443 | \$ | 161,418 | \$ | 158,294 |
| Allowance purchased(1) |  | - |  | 212,660 |  | - |  | - |  | - |
| Transfer of allowance allocated to securitized loans |  | - |  | - |  | - |  | - |  | $(1,025)$ |
| Provision for loan and lease losses |  | 81,295 |  | 95,356 |  | 103,050 |  | 60,428 |  | 55,262 |
| Loans and leases charged off: |  |  |  |  |  |  |  |  |  |  |
| Commercial, financial and agricultural |  | 38,621 |  | 68,497 |  | 25,855 |  | 8,693 |  | 7,715 |
| Real estate: |  |  |  |  |  |  |  |  |  |  |
| Commercial |  | 1,622 |  | 3,287 |  | 1,193 |  | 2,715 |  | 6,385 |
| Construction |  | - |  | - |  | - |  | 3,480 |  | 3,646 |
| Residential |  | 930 |  | 1,307 |  | 2,920 |  | 6,589 |  | 5,539 |
| Consumer |  | 56,489 |  | 50,155 |  | 40,076 |  | 28,331 |  | 27,927 |
| Lease financing |  | 26,338 |  | 22,399 |  | 21,658 |  | 10,202 |  | 9,111 |
| Foreign |  | 2,498 |  | 1,741 |  | 1,438 |  | 2,121 |  | 1,222 |
| Total loans and leases charged off |  | 126,498 |  | 147,386 |  | 93,140 |  | 62,131 |  | 61,545 |
| Recoveries on loans and leases previously charged off: |  |  |  |  |  |  |  |  |  |  |
| Commercial, financial and agricultural |  | 31,843 |  | 10,479 |  | 1,045 |  | 1,954 |  | 1,761 |
| Real estate: |  |  |  |  |  |  |  |  |  |  |
| Commercial |  | 568 |  | 999 |  | 137 |  | 178 |  | 311 |
| Construction |  | 132 |  | 306 |  | 321 |  | 751 |  | 18 |
| Residential |  | 1,264 |  | 608 |  | 618 |  | 1,143 |  | 1,101 |
| Consumer |  | 12,041 |  | 10,331 |  | 7,028 |  | 6,261 |  | 5,681 |
| Lease financing |  | 6,429 |  | 5,582 |  | 2,459 |  | 2,018 |  | 1,397 |
| Foreign |  | 544 |  | 492 |  | 693 |  | 423 |  | 163 |
| Total recoveries on loans and leases previously charged off |  | 52,821 |  | 28,797 |  | 12,301 |  | 12,728 |  | 10,432 |
| Net charge-offs |  | $(73,677)$ |  | $(118,589)$ |  | $(80,839)$ |  | $(49,403)$ |  | $(51,113)$ |
| Balance at end of year | \$ | 391,699 | \$ | 384,081 | \$ | 194,654 | \$ | 172,443 | \$ | 161,418 |

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|  | ded |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2003 | 2002 | 2001 | 2000 | 1999 |
|  | (Dollars in thousands) |  |  |  |  |
| Net loans and leases charged off to average loans and leases | 0.30\% | 0.53\% | 0.56\% | 0.37\% | 0.42\% |
| Net loans and leases charged off to allowance for loan and lease losses | 18.81 | 30.88 | 41.53 | 28.65 | 31.66 |
| Allowance for loan and lease losses to total loans and leases (end of year) | 1.52 | 1.59 | 1.28 | 1.24 | 1.29 |
| Allowance for loan and lease losses to nonaccruing loans and leases (end of year): |  |  |  |  |  |
| Excluding 90 days past due accruing loans and leases | 2.93x | 1.70x | 2.00x | 1.84x | 1.64x |
| Including 90 days past due accruing loans and leases | 2.40x | 1.56x | 1.65x | 1.56x | 1.39x |

(1) Allowance for loan and lease losses of $\$ 212,660$ in 2002 was related to the acquisition of United California Bank and Trinity Capital Corporation.

As the table above illustrates, the provision for loan and lease losses for 2003 was $\$ 81.3$ million, a decrease of $\$ 14.1$ million, or $14.7 \%$, compared to 2002.

We have allocated a portion of the allowance for loan and lease losses according to the amount deemed to be reasonably necessary to provide for inherent losses within the various loan and lease categories as of December 31 for the years indicated:

|  | 2003 |  | 2002 |  | 2000 |  | 2001 |  | 1999 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Allowance Amount | Percent of Loans/Leases in Each Category to Total Loans/Leases | Allowance Amount | Percent of Loans/Leases in Each Category to Total Loans/Leases | Allowance Amount | Percent of Loans/Leases in Each Category to Total Loans/Leases | Allowance Amount | Percent of Loans/Leases in Each Category to Total Loans/Leases | Allowance Amount | Percent of Loans/Leases in Each Category to Total Loans/Leases |
|  | (Dollars in thousands) |  |  |  |  |  |  |  |  |  |
| Domestic: |  |  |  |  |  |  |  |  |  |  |
| $\begin{gathered}\text { Commercial, } \\ \text { financial and } \\ \text { agricultural }\end{gathered}$ \$ 81,248 |  |  |  |  |  |  |  |  |  |  |
| Real estate: |  |  |  |  |  |  |  |  |  |  |
| Commercial | 24,189 | 20.0 | 22,524 | 19.9 | 17,575 | 19.5 | 11,030 | 18.8 | 10,275 | 19.8 |
| Construction | 6,016 | 3.7 | 4,572 | 4.0 | 2,820 | 3.1 | 3,780 | 2.9 | 4,755 | 3.3 |
| Residential | 11,995 | 19.5 | 9,378 | 19.7 | 6,320 | 14.7 | 7,055 | 16.7 | 12,305 | 18.7 |
| Consumer | 64,192 | 28.6 | 66,388 | 24.9 | 45,210 | 29.4 | 39,025 | 25.8 | 34,200 | 23.8 |
| Lease financing | 35,512 | 9.4 | 19,588 | 9.9 | 22,315 | 15.1 | 16,295 | 14.6 | 12,855 | 13.9 |
| Foreign | 9,191 | 0.2 | 256 | 0.4 | 2,915 | 0.5 | 1,400 | 0.5 | 850 | 0.5 |
| Other | - | 1.1 | - | 1.3 | - | 2.0 | - | 2.0 | - | 2.3 |
| Total Allocated | 232,343 | 100.0 | 218,877 | 100.0 | 139,285 | 100.0 | 100,770 | 100.0 | 94,415 | 100.0 |
| Unallocated | 159,356 |  | 165,204 |  | 55,369 |  | 71,673 |  | 67,003 |  |
| Total | \$391,699 |  | \$384,081 |  | \$194,654 |  | \$172,443 |  | \$161,418 |  |

The provision for loan and lease losses is based on management's judgment as to the adequacy of the allowance for loan and lease losses (the "Allowance"). Management uses a systematic methodology to determine the related provision for loan and lease losses to be reported for financial statement purposes. The determination of the adequacy of the Allowance is ultimately one of management judgment, which includes consideration of many factors such as: (1) the amount of problem and potential problem loans and leases; (2) net charge-off experience; (3) changes in the composition of the loan and lease portfolio by type and
location of loans and leases; (4) changes in overall loan and lease risk profile and quality; (5) general economic factors; (6) specific regional economic factors; and (7) the fair value of collateral.

Using this methodology, we allocate the Allowance to individual loans and leases and to categories of loans and leases, representing probable losses based on available information. At least quarterly, we conduct internal credit analyses to determine which loans and leases are impaired. As a result, we allocate specific amounts of the Allowance to individual loan and lease relationships. Each relationship over $\$ 1,000,000$ and classified substandard or doubtful is evaluated quarterly on a case-by-case basis. Note 1 to the Consolidated Financial Statements describes how we evaluate loans for impairment. Note 8 to the Consolidated Financial Statements details additional information regarding the Allowance and impaired loans.

Some categories of loans and leases are not subjected to a loan-by-loan credit analysis. Management makes an allocation to these categories based on our statistical analysis of historic trends of impairment and charge-offs of such loans and leases. Additionally, we allocate a portion of the Allowance based on risk classifications of certain loan types. Some of the Allowance is not allocated to specific impaired loans because of the subjective nature of the process of estimating an adequate allowance for loan and lease losses, economic uncertainties and other factors.

We have made substantial efforts to attempt to mitigate risk within our loan portfolio. While we have not specifically identified credits that are currently losses or potential problem loans (other than those identified in our discussion of nonperforming assets), certain events make it probable that there are losses inherent in our portfolio. These events include:

- While the economy within the United States appears to be improving, the economic recovery has not yet fully taken hold and some areas remain sluggish. The unemployment rate remains high and job creation is slower than anticipated. A lack of strength in the labor market could negatively impact one of our key customer groups, consumers, potentially resulting in a detrimental effect on the credit quality of our loan and lease portfolio.
- Unsettled geopolitical events, including tensions in Iraq and North Korea, could negatively impact the current economic improvement. International disputes and other factors could stall the economic recovery for an indeterminate amount of time, or even prompt a return to economic slowdown in the United States.
- Energy costs are increasing due to tension in the Middle East. As we experienced during the energy crisis in California a few years ago, higher energy costs can negatively impact the economic conditions of the markets we serve.
- California is one of our key geographical markets. The economic slowdown experienced in recent years was particularly severe in the technology field, which is heavily based in California. The Californian economic slowdown, and other external factors including the previously mentioned energy crisis, contributed to the State experiencing a substantial budget deficit. Actions the State may, or may not, take to address its deficit issue could affect the customers the Company serves or the Company directly.

We will continue to closely monitor the current and potential impact that these factors have on our loan and lease portfolio. Worsening economic conditions may warrant additional amounts for the provision for credit losses in future periods.

## Net Charge-Offs

2003 as Compared to 2002

Net charge-offs were $\$ 73.7$ million, a decrease of $\$ 44.9$ million. Total loans and leases charged off decreased $\$ 20.9$ million. This decrease was primarily due to a $\$ 29.9$ million decrease in charge-offs for commercial, financial and agricultural loans partially offset by increases of $\$ 6.3$ million in consumer loan chargeoffs, which was primarily due to the increased size of the overall consumer loan portfolio, and $\$ 3.9$ million in lease financing charge-offs. Recoveries increased by $\$ 24.0$ million. Charge-offs were higher

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primarily due to charge-offs required in late March 2002 on the UCB portfolio. These charge-offs were contested with UFJ and settled in the first quarter of 2003, resulting in $\$ 13.6$ million of recoveries primarily in commercial, financial and agricultural loans. For more information on this see Item 1, Note 2 (Mergers and Acquisitions) to the financial statements.

Net charge-offs were $0.30 \%$ of average loans and leases compared to $0.53 \%$.

## 2002 as Compared to 2001

Net charge-offs increased by $\$ 37.8$ million primarily due to the larger loan portfolio in Bank of the West resulting from the UCB acquisition. Commercial, financial and agricultural charge-offs increased $\$ 42.6$ million primarily due to higher charge-offs recorded in late March 2002 on the UCB portfolio. Consumer charge-offs increased $\$ 10.1$ million due to higher losses inherent in our larger consumer loan portfolio and the effects of the struggling national and regional economy from the previous year. These increases were partially offset by an increase in recoveries in commercial, financial and agricultural loans of $\$ 9.4$ million, consumer loans of $\$ 3.3$ million, and lease financing of $\$ 3.1$ million.

## Allowance for Loan and Lease Losses

## 2003 as Compared to 2002

The allowance for loan and lease losses was $\$ 391.7$ million, an increase of $\$ 7.6$ million. The provision for loan and lease losses is based upon our judgment as to the adequacy of the allowance for loan and lease losses to absorb probable losses inherent in the portfolio as of the balance sheet date. The Company uses a systematic methodology to determine the adequacy of the Allowance and related provision for loan and lease losses to be reported for financial statement purposes. The determination of the adequacy of the Allowance is ultimately one of judgment, which includes consideration of many factors, including, among other things, the amount of problem and potential problem loans and leases, net charge-off experience, changes in the composition of the loan and lease portfolio by type and location of loans and leases and in overall loan and lease risk profile and quality, general economic factors and the fair value of collateral.

The Allowance increased to 2.93 times nonaccruing loans and leases (excluding 90 days or more past due accruing loans and leases) from 1.70 times primarily due to higher risk factors inherent in UCB's commercial and commercial real estate portfolios.

## 2002 as Compared to 2001

The allowance for loan and lease losses was $\$ 384.1$ million compared to $\$ 194.7$ million. The percentage of the Allowance compared to total loans and leases increased from 1.28 to 1.59 , primarily due to the allowance acquired as part of the UCB acquisition. The ratio of the Allowance to nonperforming loans and leases decreased to 1.70 x compared to 2.00 x . The decrease is primarily attributable to an increase in nonperforming loans and leases at December 31, 2002.
Nonperforming loans and leases increased due to the UCB acquisition and the addition of approximately $\$ 40$ million of performing syndicated national credits in First Hawaiian Bank that were placed on nonaccrual status as a result of a shared national credit review.

In our judgment, the Allowance was adequate to absorb losses inherent in the loan and lease portfolio at December 31, 2003. However, changes in prevailing economic conditions in our markets could result in changes in the level of nonperforming assets and charge-offs in the future and, accordingly, changes in the Allowance. We will continue to closely monitor economic developments and make necessary adjustments to the Allowance accordingly.

## Deposits

Deposits are the largest component of our total liabilities and account for the greatest portion of total interest expense. At December 31, 2003, total deposits were $\$ 26.4$ billion, an increase of $7.5 \%$ over December 31, 2002. The increase was primarily due to the growth in our customer deposit base, primarily in Bank of the West, as well as various deposit product programs that we initiated. The decrease in all of the rates
paid on deposits reflects the lower interest rate environment, caused primarily by rate decreases by the Federal Reserve's Open Market Committee. Additional information on our average deposit balances and rates paid is provided in Table 1: Average Balances, Interest Income and Expense, and Yields and Rates (Taxable-Equivalent Basis).

## Capital

BancWest uses capital to fund organic growth and acquire banks and other financial services companies. In 2003, no dividends were paid.

## Income Taxes

The provision for income taxes as shown in the Consolidated Statements of Income represents $38.3 \%, 39.3 \%$, and $40.2 \%$ of pre-tax income for 2003, 2002 and 2001, respectively. Additional information on our consolidated income taxes is provided in Note 20 to the Consolidated Financial Statements.

## Off-Balance-Sheet Arrangements

## Commitments and Guarantees

In the normal course of business, we are a party to various off-balance-sheet commitments entered into to meet the financing needs of our customers. These financial instruments include commitments to extend credit; standby and commercial letters of credit; and commitments to purchase or sell foreign currencies. These commitments involve, to varying degrees, elements of credit, interest rate and foreign exchange rate risks. We also enter into commitments which provide funding for our balance sheet and operations. These commitments include time deposits, short-term and long-term borrowings, leases and other financial obligations.

The Company issues standby letters of credit, which include performance and financial guarantees, on behalf of customers in connection with contracts between the customers and third parties whereby the Company assures that the third parties will receive specified funds if customers fail to meet their contractual obligations. Standby letters of credit totaled $\$ 667.7$ million at December 31,2003 , including financial guarantees of $\$ 543.3$ million that the Company had issued or in which it purchased participations. A major portion of all fees received from the issuance of standby letters of credit are deferred and, at December 31, 2003, were immaterial to the Company's financial statements. If the counterparty to a commitment to extend credit or to a standby or commercial letter of credit fails to perform, our exposure to loan and lease losses would be the contractual notional amount. Since these commitments may expire without being drawn upon, the total commitment amounts do not necessarily represent future cash flows. For more information on our credit extension commitments please refer to the Company's 2003 Annual Report, Notes to Consolidated Financial Statements Note 7, Loans and Leases.

The Company enters into indemnification agreements in the ordinary course of business under which the Company agrees to indemnify third parties against any damages, losses and expenses incurred in connection with legal and other proceedings arising from relationships or transactions with the Company. These relationships or transactions include those arising from service as a director or officer of the Company, underwriting agreements relating to the Company's securities, securities lending, acquisition agreements, and various other business transactions or arrangements. Because the extent of the Company's obligations under these indemnification agreements depends entirely upon the occurrence of future events, the Company's potential future liability under these agreements is not determinable.

## Retained or Contingent Interests

BancWest has provided liquidity facilities for our SBA loans. We retained a portion of the interest in the loans providing a cushion to the senior interests in the event that a portion of the receivables becomes uncollectible. Total outstanding risk is $\$ 5.0$ million and has been recorded on the bank's Condensed Consolidated Financial Statements.

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While not a major liquidity source, the Company sells residential mortgages and other loans and has in prior years sold securitized mortgage loans. Retained interests in securitized assets including debt securities, are initially recorded at their allocated carrying amounts based on the relative fair value of assets sold and retained. Retained interests in I/O strips are subsequently carried at fair value, which is generally estimated based on the present value of expected cash flows, calculated using management's best estimates of key assumptions, including loan and lease losses, loan repayment speeds and discount rates commensurate with risks involved. Gains and losses on sales are recorded in noninterest income.

While the Company services residential mortgage loans, mortgage loan servicing rights are immaterial.

Off-balance-sheet agreements are subject to the same credit and market risk limitations as those recorded on the balance sheet. Our testing to measure and monitor this risk, using net interest income simulations and market value of equity analysis, is usually conducted quarterly.

## Contractual Obligations

The following table provides the amounts due under specified contractual obligations for the periods indicated as of December 31, 2003:

|  | Less Than | One to Three Years | Three to Five Years | More Than Five Years | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | (In millions) |  |  |  |  |
| Credit Extension Commitments: (1nsis) |  |  |  |  |  |
| Commitments to fund loans | \$3,775 | \$3,531 | \$320 | \$ 76 | \$ 7,702 |
| Commitments under letters of credit | 568 | 84 | 74 | 26 | 752 |
| Total | \$4,343 | \$3,615 | \$394 | \$ 102 | \$ 8,454 |
| Other Commitments: |  |  |  |  |  |
| Time deposit maturities | 5,875 | 1,055 | 137 | 7 | 7,074 |
| Borrowings | 3,479 | 402 | - | 2,711 | 6,592 |
| Capital lease obligations | - | - | 1 |  | 2 |
| Operating lease obligations | 71 | 86 | 52 | 102 | 311 |
| Purchase obligations | 72 | 51 | 9 | 9 | 141 |
| Other liabilities | 17 | 32 | 29 | 287 | 365 |
| Total | \$9,514 | \$1,626 | \$228 | \$3,117 | \$14,485 |

We have contractual obligations to make future payments on debt and lease agreements. Additionally, in the normal course of business, we enter into contractual arrangements whereby we commit to future purchases of products or services from unaffiliated parties. Obligations that are legally binding agreements whereby we agree to purchase products or services with a specific minimum quantity defined at a fixed, minimum or variable price over a specified period of time are defined as purchase obligations. These obligations are categorized by their contractual due dates. Many of the commitments related to letters of credit or commitments to fund loans are expected to expire without being drawn upon. Therefore, the total commitments do not necessarily represent future cash requirements. We may, at our option, prepay certain borrowings prior to their maturity date.

The most significant of our vendor contracts include communication services, marketing and software contracts. Other liabilities include our obligations related to funded pension plans. Obligations to these plans are based on the current and projected obligations of the plans and performance of the plans' assets. The "Other" category also includes a commitment to pay Trinity two payments of $\$ 1.5$ million each in finalizing the purchase agreement, one payment in 2004 and the second payment in 2006.

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## Liquidity Management

Liquidity refers to our ability to provide sufficient short- and long-term cash flows to fund operations and to meet obligations and commitments, including depositor withdrawals and debt service, on a timely basis at reasonable costs. We achieve our liquidity objectives with both assets and liabilities. Further, while liquidity positions are managed separately by the Company and its two subsidiary Banks, both short-term and long-term activities are usually coordinated between the two subsidiary Banks.

We obtain short-term, asset-based liquidity through our investment securities portfolio and short-term investments which can be readily converted to cash. These liquid assets consist of cash and due from banks, interest-bearing deposits in other banks, Federal funds sold, trading assets, securities purchased under agreements to resell, available-for-sale investment securities and loans held for sale. Such assets represented $21.3 \%$ of total assets at the end of 2003 compared to $18.0 \%$ at the end of 2002

Intermediate- and longer-term asset liquidity is primarily provided by regularly scheduled maturities and cash flows from our loans and investment securities. Additional liquidity is available from certain assets that can be sold, securitized or used as collateral for borrowings from the Federal Home Loan Bank such as consumer and mortgage loans.

We obtain short-term, liability-based liquidity primarily from deposits. Average total deposits for 2003 increased $11.7 \%$ to $\$ 24.9$ billion, primarily due to continued expansion of our customer base in the Western United States. Average total deposits funded $69 \%$ of average total assets for 2003 and $71 \%$ in 2002.

We also obtain short-term and long-term liquidity from ready access to regional and national wholesale funding sources, including purchasing Federal funds, selling securities under agreements to repurchase, lines of credit from other banks and credit facilities from the Federal Home Loan Banks. The following table reflects immediately available borrowing capacity at the Federal Reserve Discount Window and the Federal Home Loan Banks and securities available for selling under repurchase agreements:

|  | December 31, |  |
| :---: | :---: | :---: |
|  | 2003 | 2002 |
|  | (In millions) |  |
| Federal Reserve Discount Window | \$ 574 | \$ 688 |
| Federal Home Loan Banks | 1,679 | 953 |
| Securities Available for Repurchase Agreements | 2,987 | 1,914 |
| Total | \$5,240 | \$3,555 |

Additional information on short-term borrowings is provided in Note 12 to the Consolidated Financial Statements. Offshore deposits in the international market provide another available source of funds.

Funds taken in the intermediate- and longer-term markets are structured to avoid concentration of maturities and to reduce refinancing risk. We also attempt to diversify the types of instruments issued to avoid undue reliance on any one market or funding source.

Liquidity for the parent company is primarily provided by dividend and interest income from its subsidiaries. Short-term cash requirements are met through liquidation of short-term investments. Longer-term liquidity is provided by access to the capital markets or from transactions with our parent company, BNP Paribas.

Our ability to pay dividends depends primarily upon dividends and other payments from our subsidiaries, which are subject to certain limitations as described in Note 16 to the Consolidated Financial Statements.

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Our borrowing costs and ability to raise funds are a function of our credit ratings and any change in those ratings. The following table reflects the ratings of Bank of the West and First Hawaiian Bank:

|  | Bank of the West/First Hawaiian Bank |  |
| :---: | :---: | :---: |
|  | Short-Term Deposit | Long-Term Deposit |
| Moody's | P-1 | Aa3 |
| S \& P | A-1 | A+ |
| Fitch, Inc. | F1+ | AA- |

## Cash Flows

The following is a summary of our cash flows for 2003, 2002 and 2001. (There is more detail in the Consolidated Statements of Cash Flows.)

|  | Year Ended December 31, |  |  |
| :---: | :---: | :---: | :---: |
|  | 2003 | 2002 | 2001 |
|  |  | (In thousands) |  |
| Net cash and cash equivalents provided by operating and financing activities | \$3,704,741 | \$3,876,824 | \$814,381 |
| Net cash and cash equivalents used in investing activities | \$3,726,365 | \$2,763,606 | \$920,855 |

The decrease in cash and cash equivalents during 2003 was primarily due to increased loan volume, through direct origination and loan purchases, as well as the purchase of investment securities. The increases in these portfolios were primarily funded by an increase in customer deposits of $\$ 1.8$ billion, through internal growth and additional borrowings. The increase during 2002 was primarily due to the proceeds of $\$ 1.6$ billion from the issuance of common stock and $\$ 800$ million in proceeds from the repurchase agreement.

For the year ended December 31, 2001, due primarily to increased loan volume and purchases of investment securities, net cash and cash equivalents decreased by $\$ 106.5$ million compared to the year ended 2000. The net cash provided by operating and financing activities in 2001 was used principally to fund earning asset growth.

## Credit Management

Our approach to managing exposure to credit risk involves an integrated program of setting appropriate standards for credit underwriting and diversification, monitoring trends that may affect the risk profile of the credit portfolio and making appropriate adjustments to reflect changes in economic and financial conditions that could affect the quality of the portfolio and loss probability. The components of this integrated program include:

- Setting Underwriting and Grading Standards. Our loan grading system uses ten different principal risk categories where " 1 " is "no risk" and " 10 " is "loss". We continue efforts to decrease our exposure to customers in the weaker credit categories. The cost of credit risk is an integral part of the pricing and evaluation of credit decisions and the setting of portfolio targets.
- Diversification. We actively manage our credit portfolio to avoid excessive concentration by obligor, risk grade, industry, product and geographic location. As part of this process, we also monitor changes in risk correlation among concentration categories. In addition, we seek to reduce our exposure to concentrations by actively participating portions of our commercial and commercial real estate loans to other banks.
- Risk Mitigation. Over the past few years, we have reduced our exposure to higher-risk areas such as real estate construction, Hawaii commercial real estate, health care, hotel and agricultural loans.
- Participation in Syndicated National Credits. In addition to providing back-up commercial paper facilities to primarily investment-grade companies, we participate in media finance credits in the national market. At December 31, 2003, there were no shared national credits which were nonperform-
ing. We are in the process of decreasing our participation in syndicated national credits as part of a planned reduction.
- Emphasis on Consumer Lending. Consumer loans represent our single largest category of loans and leases. We focus our consumer lending activities on loan grades with what we believe are predictable loss rates. As a result, we are able to use formula-based approaches to calculate appropriate reserve levels that reflect historical loss experience. We generally do not participate in subprime lending activities. We also seek to reduce our credit exposures where feasible by obtaining third-party insurance or similar protections. For example, in our vehicle lease portfolio (which represents approximately $51.6 \%$ of our lease financing portfolio and $12.8 \%$ of our combined lease financing and consumer loans at December 31, 2003), we obtain third-party insurance for the estimated residual value of the leased vehicle. To the extent that these policies include deductible values, we set aside reserves to cover the uninsured portion.


## Recent Accounting Standards

We have adopted numerous new or modifications to existing standards, rules or regulations promulgated by various standard setting and regulatory bodies. Chief among these are the Federal financial institutions regulators, the SEC and the FASB. The following section highlights important developments in the area of accounting and disclosure requirements. This discussion is not intended to be a comprehensive listing of the impact of all standards and rules adopted.

In December 2003 the Financial Accounting Standards Board (FASB) issued Statement of Financial Accounting Standards No. 132 (revised 2003) Employers' Disclosures about Pensions and Other Postretirement Benefits (SFAS 132 (revised 2003)), an amendment of FASB Statements No. 87, Employers' Accounting for Pensions, No. 88, Employers'Accounting for Settlements and Curtailments of Defined Benefit Pension Plans and for Termination Benefits, and No. 106, Employers' Accounting for Postretirement Benefits Other Than Pensions. This Statement retains the disclosure requirements contained in FASB Statement No. 132, Employers' Disclosures about Pensions and Other Postretirement Benefits, which it replaces. It requires additional disclosures to those in the original Statement 132 about describing the types of plan assets, investment strategy, measurement date(s), plan obligations, cash flows, and net periodic benefit cost of defined benefit pension plans and other defined benefit postretirement plans. This Statement amends APB Opinion No. 28, Interim Financial Reporting, to require interim-period disclosure of the components of net periodic benefit cost and, if significantly different from previously disclosed amounts, the amounts of contributions and projected contributions to fund pension plans and other postretirement benefit plans. This Statement is effective for fiscal years ending after December 15, 2003. The interim-period disclosures required by this Statement are effective for interim periods beginning after December 15, 2003. Disclosure of information about foreign plans and estimated future benefit payments required by SFAS 132 (revised 2003) shall be effective for fiscal years ending after June 15, 2004. The adoption of SFAS 132 (revised 2003) required enhanced disclosure and did not impact our consolidated financial position, results of operations or cash flows. Please refer to Note 17 for details on our pension plans and other postretirement benefit plans.

In May 2003, the FASB issued SFAS 150, Accounting for Certain Financial Instruments with Characteristics of both Liabilities and Equity (SFAS 150). SFAS 150 establishes standards for the classification and measurement of financial instruments with characteristics of both liabilities and equity. Statement 150 affects the issuer's accounting for certain types of freestanding financial instruments that, under previous guidance, issuers could account for as equity. SFAS 150 requires that those instruments be classified as liabilities in statements of financial position. SFAS 150 does not apply to features embedded in a financial instrument that is not a derivative in its entirety. In addition to its requirements for the classification and measurement of financial instruments in its scope, SFAS 150 also requires disclosures about alternative ways of settling the instruments and the capital structure of entities, all of whose shares are mandatorily redeemable. SFAS 150 is effective for all financial instruments entered into or modified after May 31, 2003, and otherwise is effective at the beginning of the first interim period beginning after June 15, 2003. The adoption of this standard did not have a material impact on our consolidated financial position, results of operations or cash flows.

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In April 2003, the FASB issued Statement of Financial Accounting Standards No. 149, Amendment of Statement 133 on Derivative Instruments and Hedging Activities (SFAS 149). This Statement clarifies under what circumstances a contract with an initial net investment meets the characteristic of a derivative as discussed in SFAS 133. In addition, it clarifies when a derivative contains a financing component that warrants special reporting. SFAS 149 amends certain other existing pronouncements. Those changes will result in more consistent reporting of contracts that are derivatives in their entirety or that contain embedded derivatives that warrant separate accounting. This statement is effective for contracts entered into or modified after June 30, 2003. The adoption of SFAS 149 did not have a material impact on our consolidated financial position, results of operations or cash flows.

In January 2003, the FASB issued Financial Interpretation No. (FIN) 46, Consolidation of Variable Interest Entities - An Interpretation of ARB No. 51. FIN 46 establishes new guidance on the accounting and reporting for the consolidation of variable interest entities. The principal objective of FIN 46 is to require the primary beneficiary of a variable interest entity to consolidate the variable interest entity's assets, liabilities and results of operations in the entity's own financial statements. The Company adopted the consolidation provisions of FIN 46 on July 1, 2003 consolidating one variable interest entity formed prior to February 1, 2003. However in December 2003, our relationship with this variable interest entity changed and it is no longer being consolidated. In the fourth quarter of 2003, BancWest also ceased consolidating two trusts, which were included in the consolidated financial statements presented prior to October $1,2003$. In December 2003, the FASB issued Financial Interpretation No. (FIN) 46 (Revised December 2003), Consolidation of Variable Interest Entities - An Interpretation of ARB No. 51 (FIN 46R). The application of FIN 46R replaces FIN 46 and applies to companies who have not adopted FIN 46 with variable interest entities for financial statements periods ending after December 15, 2003. The Company has reviewed the provisions of FIN 46R and does not anticipate any material impact on our consolidated financial position, results of operations or cash flows. Please refer to Note 5, Financial Interpretation No. 46: Consolidation of Variable Interest Entities for details.

In November 2002, the FASB issued FIN 45, Guarantor's Accounting and Disclosure Requirements for Guarantees, Including Indirect Guarantees of Indebtedness of Others - An Interpretation of FASB Statements No. 5, 57, and 107 and rescission of FASB Interpretation No. 34 . FIN 45 requires that a guarantor disclose the nature of the guarantee, the maximum potential amount of future payments under guarantee, the carrying amount of the liability, and the nature and extent of any recourse provisions or available collateral that would enable the guarantor to recover the amounts paid under the guarantee. FIN No. 45 also requires a guarantor to recognize, at the inception of the guarantee, a liability for the fair value of the obligations it has undertaken in issuing the guarantee. The disclosure requirements of FIN 45 are effective for financial statements of interim or annual periods ending after December 15, 2002. The adoption of FIN 45 did not have a material impact on our consolidated financial position, results of operations or cash flows.

In October 2002, the FASB issued SFAS 147, Acquisitions of Certain Financial Institutions, an Amendment of FASB Statements No. 72 and 144 and FASB Interpretation No. 9. SFAS 147 requires that entities account for the acquisition of all or part of a financial institution that meets the definition of a business combination in accordance with SFAS 141, Business Combinations. As a result, these acquisitions are removed from the scope of SFAS 72, Accounting for Certain Acquisitions of Banking or Thrift Institutions and FIN 9, Applying APB Opinions No. 16 and 17 When a Savings and Loan Association or a Similar Institution is Acquired in a Business Combination Accounted for by the Purchase Method. SFAS 147 also amends SFAS 144, Accounting for the Impairment or Disposal of Long-Lived Assets, to include in its scope certain customer-relationship intangible assets of financial institutions. SFAS 147’s provisions relating to the method of accounting to be used for acquisitions of financial institutions are effective for acquisitions for which the date of the acquisition is on or after October 1, 2002. SFAS 147's provisions relating to the impairment or disposal of long-term customer relationship intangible assets of financial institutions was effective on October 1, 2002. The adoption of SFAS 147 did not have a material effect on the Company's Consolidated Financial Statements.

In September 2002, the FASB issued SFAS 146, Accounting for Costs Associated with Exit or Disposal Activities. This Statement addresses financial accounting and reporting for costs associated with exit or

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disposal activities and nullifies Emerging Issues Task Force (EITF) Issue No. 94-3, Liability Recognition for Certain Employee Termination Benefits and Other Costs to Exit an Activity (including Certain Costs Incurred in a Restructuring). The principal difference between SFAS 146 and EITF Issue No. 94-3 relates to its requirements for recognition of a liability for a cost associated with an exit or disposal activity. SFAS 146 requires that a liability for a cost associated with an exit or disposal activity be recognized when the liability is incurred. Under EITF Issue No. 94-3, a liability for an exit cost, as defined in EITF Issue No. 94-3, was recognized at the date of an entity's commitment to an exit plan. The provisions of SFAS 146 are effective for exit or disposal activities that are initiated after December 31, 2002. The adoption of SFAS 146 did not have a material effect on the Company's Consolidated Financial Statements.

## Item 7A. Quantitative and Qualitative Disclosures about Market Risk

## Interest Rate Risk Measurement and Management

Interest rate risk, one of the leading risks in terms of potential earnings impact, is an inescapable part of being a financial intermediary. The Company's net interest income is subject to interest rate risk to the extent our interest-bearing liabilities (primarily deposits and borrowings) mature or reprice on a different basis than its interest-earning assets (primarily loans and leases and investment securities). When interest-bearing liabilities mature or reprice more quickly than interest-earning assets during a given period, an increase in interest rates could reduce net interest income. Similarly, when interest-earning assets mature or reprice more quickly than interest-bearing liabilities, a decrease in interest rates could have a negative impact on net interest income. In addition, the impact of interest rate swings may be exacerbated by factors such as our customers' propensity to manage their demand deposit balances more or less aggressively or to refinance mortgage and other consumer loans depending on the interest rate environment. Short and long-term market rates may change independent of each other resulting in changes to the slope and absolute level of the yield curve.

The Asset/ Liability Committees of the Company and our major subsidiaries are responsible for managing interest rate risk. The Asset/ Liability Committees generally meet monthly or quarterly. The committees may recommend changes to a particular subsidiary's interest rate profile to their respective Board of Directors, should changes be necessary and depart significantly from established policies.

Our exposure to interest rate risk is managed primarily by taking actions that impact certain balance sheet accounts (e.g., lengthening or shortening maturities in the investment portfolio, changing asset and/ or liability mix - including increasing or decreasing the amount of fixed and/ or variable instruments held by the Corporation - to adjust sensitivity to interest rate changes) and/ or utilizing instruments such as interest rate swaps, caps, floors, options or forwards.

Derivatives entered into for trading purposes include commitments to purchase and sell foreign currencies and mortgage-backed securities as well as certain interest rate swaps and options. We also enter into customer accommodation interest rate swaps and foreign exchange spot and forward contracts as well as contracts to offset either the customer's counter-position or our foreign currency denominated deposits. These contracts basically offset each other and they do not expose us to material losses resulting from interest rate or foreign currency fluctuations.

The Company and its subsidiaries use computer simulation models to evaluate net interest income in order to quantify exposure to changes in interest rates. Generally, the size of the balance sheet is held relatively constant and then subjected to interest rate shocks up in 100 -basis-point increments and down in a 50 basis-point increment. Each account-level item is repriced according to its respective contractual characteristics, including any embedded options which might exist (e.g., periodic interest rate caps or floors or loans and leases which permit the borrower to prepay the principal balance of the loan or lease prior to maturity without penalty). Derivative financial instruments such as interest rate swaps, caps or floors are included as part of the modeling process. For each interest rate shock scenario, net interest income over a 12 -month horizon is compared against the results of a scenario in which no interest rate change occurs (flat rate scenario) to determine the level of interest rate risk at that time.

The projected impact of incremental increases and a 50 basis-point decrease in interest rates on the Company's consolidated net interest income over the 12 months beginning January 1, 2004 is shown below.

|  | +3\% | +2\% | +1\% | Flat | -0.5\% |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | (Dollars in millions) |  |  |  |  |
| Net interest income | 1,306.0 | 1,313.9 | 1,321.7 | 1,333.5 | 1,329.3 |
| Difference from flat | (27.5) | (19.6) | (11.8) | - | (4.2) |
| \% variance | (2.1)\% | (1.5)\% | (0.9)\% | (0.0)\% | (0.3)\% |

Because of the absolute low level of interest rates in 2003, modeling a 200 and 100-basis-point decrease was deemed impractical. The changes in the models are due to differences in interest rate environments which include the absolute level of interest rates, the shape of the yield curve, and spreads between various benchmark rates.

## Significant Assumptions Utilized and Inherent Limitations

The significant net interest income changes for each interest rate scenario presented above include assumptions based on accelerating or decelerating mortgage and non-mortgage consumer loan prepayments in declining or rising scenarios, respectively, and adjusting deposit levels and mix in the different interest rate scenarios. The magnitude of changes to both areas in turn are based upon analyses of customers' behavior in differing rate environments. However, these analyses may differ from actual future customer behavior. For example, actual prepayments may differ from current assumptions as prepayments are affected by many variables which cannot be predicted with certainty (e.g., prepayments of mortgages may differ on fixed and adjustable loans depending upon current interest rates, expectations of future interest rates, availability of refinancing, economic benefit to borrower, financial viability of borrower, etc.).

As with any model for analyzing interest rate risk, certain limitations are inherent in the method of analysis presented above. For example, the actual impact on net interest income due to certain interest rate shocks may differ from those projections presented should market conditions vary from assumptions used in the analysis. Furthermore, the analysis does not consider the effects of a changed level of overall economic activity that could exist in certain interest rate environments. Moreover, the method of analysis used does not take into account the actions that management might take to respond to changes in interest rates because of inherent difficulties in determining the likelihood or impact of any such response.

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The following estimated net fair value amounts of interest rate derivatives held for trading purposes have been determined by the Company using available market information and appropriate valuation methodologies:

| December 31, 2003 |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Maturity Range |  |  |  |  |  |  |  |  |  |
| Interest Rate Contracts | Net Fair Value | Gross Positive Value | Notional Amount | 2004 | 2005 | 2006 | 2007 | 2008 | After 2008 |
| (Dollars in millions) |  |  |  |  |  |  |  |  |  |
| Pay-Fixed Swaps: |  |  |  |  |  |  |  |  |  |
| Contractual Maturities | $(11,444)$ | 4,645 | 731,437 | 115,683 | 93,667 | 28,161 | 41,839 | 98,163 | 353,924 |
| Weighted Avg. Pay Rates |  |  | 3.94 | 2.84 | 2.87 | 5.06 | 5.27 | 4.57 | 4.38 |
| Weighted Avg. Receive |  |  |  |  |  |  |  |  |  |
| Rates |  |  | 2.00 | 1.12 | 1.32 | 2.02 | 2.68 | 3.94 | 1.91 |
| Receive-Fixed Swaps: |  |  |  |  |  |  |  |  |  |
| Contractual Maturities | 16,491 | 17,234 | 624,388 | 114,783 | 91,632 | 19,740 | 26,080 | 98,163 | 273,990 |
| Weighted Avg. Pay Rates |  |  | 1.52 | 1.12 | 1.14 | 1.05 | 1.10 | 3.94 | 1.10 |
| Weighted Avg. Receive Rates |  |  | 4.01 | 2.92 | 3.01 | 5.40 | 5.63 | 4.79 | 4.55 |
| Pay \& Receive Variable Swaps: |  |  |  |  |  |  |  |  |  |
| Contractual Maturities | 177 | 234 | 19,193 | - | - | 5,193 | - | - | 14,000 |
| Weighted Avg. Pay Rates |  |  | 1.89 | - | - | 1.68 | - | - | 1.97 |
| Weighted Avg. Receive Rates |  |  | 1.75 | - | - | 0.49 | - | - | 2.30 |
| Caps/ Collars |  |  |  |  |  |  |  |  |  |
| Contractual Maturities | - | 187 | 65,664 | 39,550 | 26,114 | - | - | - | - |
| Weighted Avg. Strike Rates |  |  | 5.64 | 5.47 | 5.89 | - | - | - | - |
| Weighted Floor Rates |  |  | 3.38 | 3.38 | 3.38 | - | - | - | - |
| Total interest rate swaps held for trading purposes | \$ 5,224 | \$22,300 | \$1,440,682 |  |  |  |  |  |  |
| 47 |  |  |  |  |  |  |  |  |  |

## Item 8. Financial Statements and Supplementary Data

## REPORT OF INDEPENDENT AUDITORS

To the Stockholder
BancWest Corporation
In our opinion, the accompanying consolidated balance sheets and the related consolidated statements of income, changes in stockholder's equity and cash flows present fairly, in all material respects, the consolidated financial position of BancWest Corporation and its subsidiaries (a wholly-owned subsidiary of BNP Paribas) at December 31, 2003, and 2002, and the consolidated results of their operations and their cash flows for each of the two years in the period ended December 31, 2003, and for the period from December 20, 2001, to December 31, 2001, in conformity with accounting principles generally accepted in the United States of America. These financial statements are the responsibility of the Company's management; our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with auditing standards generally accepted in the United States of America, which require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

As discussed in Note 2 to the consolidated financial statements, on November 1, 1998, BNP Paribas acquired approximately 45\% of the Company's outstanding common stock. On December 20, 2001, BNP Paribas acquired the remaining shares of the Company's outstanding common stock that it did not already own. The consolidated financial statements for the periods subsequent to December 19, 2001, have been prepared on the basis of accounting arising from these acquisitions. The consolidated financial statements for the period from January 1, 2001, to December 19, 2001 are presented on the Company's previous basis of accounting.


San Francisco, California
March 1, 2004, except for Note 26, as to
which the date is March 16, 2004

To the Stockholders

## BancWest Corporation

In our opinion, the accompanying consolidated statements of income, changes in stockholders' equity and cash flows present fairly, in all material respects, the consolidated results of operations and cash flows of BancWest Corporation and its subsidiaries for the period from January 1, 2001, to December 19, 2001, in conformity with accounting principles generally accepted in the United States of America. These financial statements are the responsibility of the Company's management; our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audit of these statements in accordance with auditing standards generally accepted in the United States of America, which require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As discussed in Note 2 to the consolidated financial statements, on November 1, 1998, BNP Paribas acquired approximately 45\% of the Company's outstanding common stock. On December 20, 2001, BNP Paribas acquired the remaining shares of the Company's outstanding common stock that it did not already own. The consolidated financial statements for the periods subsequent to December 19, 2001, have been prepared on the basis of accounting arising from these acquisitions. The consolidated financial statements for the period from January 1, 2001 to December 19, 2001, are presented on the Company's previous basis of accounting.


Honolulu, Hawaii

January 16, 2002

## BANCWEST CORPORATION AND SUBSIDIARIES

## CONSOLIDATED STATEMENTS OF INCOME

|  | Company |  |  | Predecessor <br> January 1, 2001 <br> Through <br> December 19, 2001 |
| :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { Year Ended } \\ \text { December 31, } \\ 2003 \end{gathered}$ | $\begin{gathered} \text { Year Ended } \\ \text { December 31, } \\ 2002 \end{gathered}$ | December 20, 2001 <br> Through <br> December 31, 2001 |  |
|  |  |  | ousands) |  |
| Interest income |  |  |  |  |
| Loans | \$1,363,001 | \$1,350,910 | \$31,385 | \$ 989,200 |
| Lease financing | 134,098 | 145,020 | 4,875 | 142,990 |
| Investment securities: |  |  |  |  |
| Taxable | 179,810 | 154,385 | 4,390 | 131,795 |
| Exempt from Federal income taxes | 645 | 502 | 7 | 445 |
| Other | 6,091 | 8,905 | 221 | 18,341 |
| Total interest income | 1,683,645 | 1,659,722 | 40,878 | 1,282,771 |
| Interest expense |  |  |  |  |
| Deposits | 180,232 | 281,466 | 8,466 | 384,797 |
| Short-term borrowings | 21,424 | 34,152 | 1,160 | 33,796 |
| Long-term debt | 183,551 | 149,712 | 5,341 | 73,575 |
| Total interest expense | 385,207 | 465,330 | 14,967 | 492,168 |
| Net interest income | 1,298,438 | 1,194,392 | 25,911 | 790,603 |
| Provision for loan and lease losses | 81,295 | 95,356 | 2,419 | 100,631 |
| Net interest income after provision for loan and lease losses | 1,217,143 | 1,099,036 | 23,492 | 689,972 |
| Noninterest income |  |  |  |  |
| Service charges on deposit accounts | 155,243 | 139,030 | 2,912 | 86,263 |
| Trust and investment services income | 38,045 | 37,198 | 830 | 31,500 |
| Other service charges and fees | 137,175 | 123,760 | 2,248 | 76,539 |
| Securities gains (losses), net | 4,289 | 1,953 | (31) | 71,828 |
| Other | 52,572 | 30,423 | 878 | 35,431 |
| Total noninterest income | 387,324 | 332,364 | 6,837 | 301,561 |
| Noninterest expense |  |  |  |  |
| Salaries and wages | 342,985 | 327,648 | 6,991 | 200,063 |
| Employee benefits | 139,198 | 111,810 | 2,199 | 70,243 |
| Occupancy | 87,514 | 85,821 | 1,652 | 64,581 |
| Outside services | 72,116 | 66,418 | 1,523 | 46,135 |
| Intangible amortization | 23,054 | 20,047 | 458 | 43,160 |
| Equipment | 47,197 | 48,259 | 887 | 29,777 |
| Restructuring and integration costs | - | 17,595 | - | 3,935 |
| Other | 180,771 | 158,476 | 3,610 | 120,532 |
| Total noninterest expense | 892,835 | 836,074 | 17,320 | 578,426 |
| Income before income taxes and cumulative effect of accounting change | 711,632 | 595,326 | 13,009 | 413,107 |
| Provision for income taxes | 272,698 | 233,994 | 4,707 | 166,605 |
| Income before cumulative effect of accounting change | 438,934 | 361,332 | 8,302 | 246,502 |
| Cumulative effect of accounting change, net of tax | 2,370 | - | - | - |
| Net income | \$ 436,564 | \$ 361,332 | \$ 8,302 | \$ 246,502 |

The accompanying notes are an integral part of these consolidated financial statements.

## BANCWEST CORPORATION AND SUBSIDIARIES

## CONSOLIDATED BALANCE SHEETS

December 31

|  | December 31, |  |
| :---: | :---: | :---: |
|  | 2003 | 2002 |
|  | (In thousands) |  |
| ASSETS |  |  |
| Cash and due from banks | \$ 1,538,004 | \$ 1,761,261 |
| Interest-bearing deposits in other banks | 189,687 | 2,098 |
| Federal funds sold and securities purchased under agreements to resell | 444,100 | 430,056 |
| Trading assets | 19,109 | 43,430 |
| Investment securities available-for-sale | 5,927,762 | 3,940,769 |
| Loans held for sale | 51,007 | 85,274 |
| Loans and leases: |  |  |
| Loans and leases | 25,722,079 | 24,146,087 |
| Less allowance for loan and lease losses | 391,699 | 384,081 |
| Net loans and leases | 25,330,380 | 23,762,006 |
| Premises and equipment, net | 530,153 | 380,272 |
| Customers' acceptance liability | 30,078 | 25,945 |
| Core deposit intangible (net of accumulated amortization of $\$ 43,181$ in 2003 and $\$ 20,127$ in 2002) | 187,357 | 210,411 |
| Goodwill | 3,226,871 | 3,229,200 |
| Other real estate owned and repossessed personal property | 17,387 | 19,613 |
| Other assets | 860,320 | 858,932 |
| Total assets | \$38,352,215 | \$34,749,267 |
| LIABILITIES AND STOCKHOLDER'S EQUITY |  |  |
| Deposits: |  |  |
| Domestic: |  |  |
| Interest-bearing | \$17,738,246 | \$16,720,767 |
| Noninterest-bearing | 7,910,845 | 7,144,929 |
| Foreign | 754,026 | 691,783 |
| Total deposits | 26,403,117 | 24,557,479 |
| Federal funds purchased and securities sold under agreements to repurchase | 1,174,877 | 791,476 |
| Short-term borrowings | 1,197,809 | 733,274 |
| Acceptances outstanding | 30,078 | 25,945 |
| Long-term debt | 4,221,025 | 3,376,947 |
| Guaranteed preferred beneficial interests in Company's junior subordinated debentures | - - | 259,191 |
| Other liabilities | 1,062,437 | 1,137,473 |
| Total liabilities | 34,089,343 | 30,881,785 |
| Commitments and contingent liabilities (Note 23) |  |  |
| Stockholder's equity: |  |  |
| Class A common stock, par value $\$ .01$ per share at December 31, 2003 and 2002 |  |  |
| Authorized - 150,000,000 shares at December 31, 2003 and 2002 |  |  |
| Issued - 85,759,123 shares at December 31, 2003 and December 31, 2002 | 858 | 858 |
| Surplus | 3,419,927 | 3,419,927 |
| Retained earnings | 806,198 | 369,634 |
| Accumulated other comprehensive income, net | 35,889 | 77,063 |
| Total stockholder's equity | 4,262,872 | 3,867,482 |
| Total liabilities and stockholder's equity | \$38,352,215 | \$34,749,267 |

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## BANCWEST CORPORATION AND SUBSIDIARIES

## CONSOLIDATED STATEMENTS OF CHANGES IN

## STOCKHOLDER'S EQUITY AND COMPREHENSIVE INCOME

|  | Class A <br> Common Stock |  | Common Stock |  |  | Surplus | Retained <br> Earnings | Accumulated Other Comprehensive Income, Net | Treasury Stock | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Shares | Amount |  | Shares | Amount |  |  |  |  |  |
|  | (In thousands, except number of shares and per share data) |  |  |  |  |  |  |  |  |  |
| Balance, December 31, 2000 | 56,074,874 | \$56,075 |  | 1,041,450 | 71,041 | 1,125,652 | 770,350 | 7,601 | $(41,226)$ | 1,989,493 |
| Comprehensive income: |  |  |  |  |  |  |  |  |  |  |
| Net income | - | - |  | - | - | - | 246,502 | - | - | 246,502 |
| Unrealized net gains on securities available-for-sale arising during the period | - | - |  | - | - | - | - | 18,236 | - | 18,236 |
| Reclassification of net realized gain on investment securities available-for-sale included in net income | - | - |  | - | - | - | - | $(23,365)$ | - | $(23,365)$ |
| Comprehensive income | - | - |  | - | - | - | 246,502 | $(5,129)$ | - | 241,373 |
| Issuance of common stock | - | - |  | 63,952 | 64 | (95) | - | - | - | (31) |
| Issuance of treasury stock, net | - | - |  | - | - | (141) | - | - | 3,531 | 3,390 |
| Income tax benefit from stock-based compensation | - | - |  | - | - | 2,435 | - | - | - | 2,435 |
| Cash dividends (\$.80 per share) | - | - |  | - | - | - | $(99,772)$ | - | - | $(99,772)$ |
| Balance, December 19, 2001 | 56,074,874 | \$56,075 |  | 1,105,402 | \$71,105 | \$1,127,851 | \$917,080 | \$ 2,472 | \$ $(37,695)$ | \$2,136,888 |
| Company: |  |  |  |  |  |  |  |  |  |  |
| Balance, December 20, 2001 | 56,074,874 | \$ 561 |  | - | \$ - | \$1,985,275 | \$ | \$ - | \$ - | \$1,985,836 |
| Comprehensive income: |  |  |  |  |  |  |  |  |  |  |
| Net income | - | - |  | - | - | - | 8,302 | - | - | 8,302 |
| Unrealized net gains on securities available-for-sale arising during the period | - | - |  | - | - | - | - | 7,801 | - | 7,801 |
| Reclassification of net realized gain on investment securities available-for-sale included in net income | - | - |  | - | - | - | - | (19) | - | (19) |
| Comprehensive income | - | - |  | - | - | - | 8,302 | 7,782 | - | 16,084 |
| Balance, December 31, 2001 | 56,074,874 | \$ 561 |  | - | - | 1,985,275 | 8,302 | 7,782 | - | 2,001,920 |
| Comprehensive income: |  |  |  |  |  |  |  |  |  |  |
| Net income | - | - |  | - | - | - | 361,332 | - | - | 361,332 |
| Unrealized net gains on securities available-for-sale arising during the period | - | - |  | - | - | - | - | 41,723 | - | 41,723 |
| Reclassification of net realized gain on investment securities available-for-sale included in net income | - | - |  | - | - | - | - | $(1,166)$ | - | $(1,166)$ |
| Unrealized net gains on cash flow derivative hedges arising during the year | - | - |  | - | - | - | - | 40,230 | - | 40,230 |
| Reclassification of net realized gains on cash flow derivative hedges included in net income | - | - |  | - | - | - | - | $(11,506)$ | - | $(11,506)$ |
| Comprehensive income | - | - |  | - | - | - | 361,332 | 69,281 | - | 430,613 |
| Issuance of Class A common stock | 29,684,249 | 297 |  | - | - | 1,599,703 | - | - | - | 1,600,000 |
| Adjustment to pushdown of parent company's basis | - | - |  | - | - | $(167,476)$ | - | - | - | $(167,476)$ |
| Discounted share purchase plan | - | - |  | - | - | 2,425 | - | - | - | 2,425 |
| Balance, December 31, 2002 | 85,759,123 | \$ 858 |  | - | \$ - | \$3,419,927 | \$369,634 | \$ 77,063 | \$ | \$3,867,482 |
| Comprehensive income: |  |  |  |  |  |  |  |  |  |  |
| Net income | - | - |  | - | - | - | 436,564 | - | - | 436,564 |
| Unrealized net losses on securities available-for-sale arising during the period | - | - |  | - | - | - | - | $(37,854)$ | - | $(37,854)$ |
| Reclassification of net realized gains on securities available-for-sale included in net income | - | - |  | - | - | - | - | $(2,552)$ | - | $(2,552)$ |
| Unrealized net gains on cash flow derivative hedges arising during the year | - | - |  | - | - | - | - | 12,777 | - | 12,777 |
| Reclassification of net realized gains on cash flow derivative hedges included in net income | - | - |  | - | - | - | - | $(13,545)$ | - | $(13,545)$ |
| Comprehensive income | - | - |  | - | - | - | 436,564 | $(41,174)$ | - | 395,390 |
| Balance, December 31, 2003 | 85,759,123 | \$ 858 | \$ | - | \$ | \$3,419,927 | \$806,198 | \$ 35,889 | \$ | \$4,262,872 |

## BANCWEST CORPORATION AND SUBSIDIARIES

## CONSOLIDATED STATEMENTS OF CASH FLOWS

|  |  | Company |  |
| :--- | :--- | :--- | :--- |
|  |  |  |  |

The accompanying notes are an integral part of these consolidated financial statements.

## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

## 1. Summary of Significant Accounting Policies

## Description of Operations

BancWest Corporation is a financial holding company headquartered in Honolulu, Hawaii and incorporated under the laws of the State of Delaware. Through our principal subsidiaries, Bank of the West and First Hawaiian Bank, we provide commercial and consumer banking services, engage in commercial, equipment and vehicle leasing and offer trust and insurance products. BancWest Corporation’s subsidiaries operate 356 branches in the states of California, Hawaii, Oregon, Washington, Idaho, New Mexico and Nevada and in Guam and Saipan.

The accounting and reporting policies of BancWest Corporation and Subsidiaries (the "Company" or "we/our") conform with generally accepted accounting principles (GAAP) and practices within the banking industry. The following is a summary of the significant accounting policies:

## Consolidation

The Consolidated Financial Statements of the Company include the accounts of BancWest Corporation (the "Parent") and its wholly-owned subsidiary companies:

- Bank of the West and its wholly-owned subsidiaries ("Bank of the West");
- First Hawaiian Bank and its wholly-owned subsidiaries ("First Hawaiian");
- FHL Lease Holding Company, Inc. and its wholly-owned subsidiary ("Leasing");
- FHI International, Inc.; and
- BancWest Investment Services ("BWIS")

All significant intercompany balances and transactions have been eliminated in consolidation. In January 2003, the FASB issued FIN No. 46, "Consolidation of Variable Interest Entities - An Interpretation of ARB No. 51." FIN No. 46 established new guidance on the accounting and reporting for the consolidation of variable interest entities. The principal objective of FIN No. 46 was to require the primary beneficiary of a variable interest entity to consolidate the variable interest entity's assets, liabilities and results of operations in the primary beneficiary's own financial statements. The adoption of the provisions of FIN No. 46 resulted in the deconsolidation of BancWest Capital I and First Hawaiian Capital I. Both of these entities were consolidated in our results of operations for periods prior to October 1, 2003. For more information on the adoption of FIN No. 46 please see Note 5 "FIN No. 46 Variable Interest Entities".

## Basis of Presentation

On December 20, 2001, BNP Paribas, a société anonyme or limited liability banking corporation organized under the laws of the Republic of France, acquired all of the outstanding common stock of the Parent held by others. As a result of the transaction, the Parent became a wholly-owned subsidiary of BNP Paribas. The business combination was accounted for using the purchase method of accounting, with BNP Paribas’ accounting basis being "pushed down" to the Parent. Prior to the close of business on December 19, 2001, the Parent was 55\% publicly owned and $45 \%$ owned by BNP Paribas. Starting on December 20, 2001, the Company's financial statements reflected BNP Paribas' "pushed-down basis." See Note 2 to the Consolidated Financial Statements for additional information regarding this business combination.

It is generally not appropriate to combine pre- and post- "push-down" periods. However, financial information for the period from December 20, 2001 through December 31, 2001 was not material and certain information presented in this section combines the Company's consolidated results of operations from December 20, 2001 to December 31, 2001 with those for the period from January 1, 2001 to December 19, 2001.

## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

## Reclassifications

Certain amounts in the financial statements for prior years have been reclassified to conform with the current financial statement presentation.

## Business Combinations

Business combinations are accounted for using the purchase method of accounting and the net assets of the companies acquired are recorded at their fair values at the date of acquisition. The purchase accounting method used is set forth by Statement of Financial Accounting Standards ("SFAS") No. 141, "Business Combinations," which supersedes Accounting Principles Board ("APB") Opinion No. 16, "Business Combinations." SFAS No. 141 addresses financial accounting and reporting for all business combinations initiated after June 30, 2001 and also business combinations that are accounted for under the purchase method of accounting after July 1, 2001. A principal feature of SFAS No. 141 was cessation of the pooling-of-interest method of accounting.

## Use of Estimates in the Preparation of Financial Statements

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements. These estimates and assumptions also affect the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

## Cash and Due from Banks

Cash and due from banks includes amounts from other financial institutions as well as in-transit clearings. Under the terms of the Depository Institutions Deregulation and Monetary Control Act, the Company is required to place reserves with the Federal Reserve Bank based on the amount of deposits held. The average amount of these reserve balances including coin and currency was $\$ 528.0$ million for 2003, $\$ 307.9$ million for 2002, and $\$ 226.8$ million for 2001.

For purposes of the consolidated statements of cash flows, the Company considers cash and due from banks, interest-bearing deposits in other banks and Federal funds sold and securities purchased under agreements to resell (with original maturities of less than three months) to be cash equivalents.

## Investment Securities

Investment securities consist principally of debt and asset-backed securities issued by the U.S. Treasury, other U.S. Government agencies and corporations, and state and local government units. These securities have been adjusted for amortization of premiums or accretion of discounts using the interest method. All securities are recorded on the trade date basis. Investment securities are classified into three categories and accounted for in accordance to SFAS No. 115, "Accounting for Certain Investments in Debt and Equity Securities." These categories are as follows:
(1) Held-to-maturity securities are debt securities that the Company has the positive intent and ability to hold to maturity. These securities are reported at amortized cost.
(2) Trading securities are debt and equity securities that are bought and held principally for the purpose of selling them in the near term. These securities are reported at fair value, with unrealized gains and losses included in current earnings.
(3) Available-for-sale securities are debt and equity securities not classified as either held-to-maturity or trading securities. Available-for-sale securities are reported at fair value, with unrealized

## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

gains and losses excluded from current earnings. The unrealized gains and losses are reported in other comprehensive income, a separate component of stockholder's equity.

Gains and losses, if any, realized on the sales of investment securities are determined using the specific identification method.

## Loans Held for Sale

Loans held for sale without designated fair value hedges are recorded at the lower of aggregate cost or fair value.

## Loans and Leases

Loans held in portfolio are recorded at the principal amount outstanding, net of deferred loan costs or fees and any discounts or premiums on purchased loans. Deferred costs or fees, discounts and premiums are amortized using the interest method over the contractual term of the loan adjusted for actual prepayments.

We recognize unamortized fees and premiums on loans and leases paid in full as a component of interest income. Interest income is accrued and recognized on the principal amount outstanding unless the loan is determined to be impaired and placed on nonaccrual status. (See Impaired and Nonaccrual Loans and Leases below.)

We also charge other loan and lease fees consisting of delinquent payment charges and other common loan and lease servicing fees, including fees for servicing loans sold to third parties. We recognize these fees as income when earned.

We provide lease financing under a variety of arrangements, primarily consumer automobile leases, commercial equipment leases and leveraged leases.

- Leases for consumer automobiles and commercial equipment are classified as financing leases. Unearned income on financing leases is accreted over the lives of the leases to provide a constant periodic rate of return on the net investment in the lease.
- Leveraged lease transactions are subject to outside financing through one or more participants, without recourse to the Company. These transactions are accounted for by recording as the net investment in each lease the aggregate of rentals receivable (net of principal and interest on the related nonrecourse debt) and the estimated residual value of the equipment less the unearned income. Income from these lease transactions is recognized during the periods in which the net investment is positive.


## Impaired and Nonaccrual Loans and Leases

We evaluate certain loans and leases for impairment on a case-by-case basis. Examples of such loans and leases include commercial loans, commercial real estate loans and construction loans. We consider a loan to be impaired when it is probable that we will be unable to collect all amounts due according to the contractual terms of the loan. We measure impairment based on the present value of the expected future cash flows discounted at the loan's effective interest rate, except for collateral-dependent loans.

For collateral-dependent loans, we measure impairment based on the fair value of the collateral. On a case-by-case basis, we may measure impairment based upon a loan's observable market price.

We collectively evaluate for impairment large groups or pools of homogeneous loans with smaller balances that are not evaluated on a case-by-case basis. Examples of such small balance portfolios are consumer loans, residential mortgage loans and small business loans. The risk assessment process includes the use of estimates to determine the inherent loss in these portfolios. Loss forecast estimates are utilized for consumer products which consider a variety of factors including, but not limited to, historical loss experience,

## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

estimated defaults or foreclosures based on portfolio trends and delinquencies. These factors are updated frequently to capture changes in the characteristics of subject portfolios and changes in the Company's business strategies.

We generally place a loan on nonaccrual status:

- When management believes that collection of principal or income has become doubtful; or
- When loans or leases are 90 days past due as to principal or interest, unless they are well secured and in the process of collection. We may make an exception to the general 90-day-past-due rule when the fair value of the collateral exceeds our recorded investment in the loan or lease or when other factors indicate that the borrower will shortly bring the loan or lease current.

Not all impaired loans are necessarily placed on nonaccrual status; for example, restructured loans performing under restructured terms beyond a specific period may be classified as accruing, but may still be deemed impaired. Impaired loans without a related allowance for loan and lease losses are generally collateralized by assets with fair values in excess of the recorded investment in the loans. We generally apply interest payments on impaired loans to reduce the outstanding principal amount of such loans.

When we place a loan or lease on nonaccrual status, previously accrued and uncollected interest is reversed against interest income of the current period. When we receive a cash interest payment on a nonaccrual loan or lease, we apply it as a reduction of the principal balance when we have doubts about the ultimate collection of the principal. Otherwise, we record such payments as income.

Nonaccrual loans and leases are generally returned to accrual status when they: (1) become current as to principal and interest and have demonstrated a sustained period of payment performance; or (2) become both well secured and in the process of collection.

## Allowance for Loan and Lease Losses

We maintain the allowance for loan and lease losses (the "Allowance") at a level which, in management's judgment, is adequate to absorb probable losses in the Company's loan and lease portfolio. While the Company has a formalized methodology for determining an adequate and appropriate level of the Allowance, estimates of inherent loan and lease losses involve judgment and assumptions as to various factors which deserve current recognition in the Allowance. Principal factors considered by management in determining the Allowance include historical loss experience, the value and adequacy of collateral, the level of nonperforming loans and leases, the growth and composition of the portfolio, periodic review of loan and lease delinquencies, results of examinations of individual loans and leases and/or evaluation of the overall portfolio by senior credit personnel, internal auditors and regulators, known and inherent risks in the portfolio, adverse situations that may affect the borrower's ability to repay and general economic conditions.

The Allowance consists of two components, allocated and unallocated. The allocated portion of the allowance includes reserves that are allocated based on impairment analyses of specific loans or pools of loans as described under "Impaired and Nonaccrual Loans and Leases" above. The unallocated portion of the allowance for loan and lease losses is maintained to cover uncertainties in the range of probable outcomes inherent in the estimate of inherent losses. These uncertainties include the imprecision inherent in the forecasting methodologies and certain industry and geographic concentrations (including global economic uncertainty). Management assesses each of these components to determine the overall level of the unallocated portion. The relationship of the unallocated component to the total allowance for loan and lease losses may fluctuate from period to period. Management evaluates the adequacy of the allowance for loan and lease losses based on the combined total of allocated and unallocated components.

The Allowance is increased by provisions for loan and lease losses and reduced by charge-offs, net of recoveries. Charge-offs for loans and leases that are evaluated for impairment are made based on impairment

## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

evaluations as described above. Consumer loans and leases are generally charged off upon reaching a predetermined delinquency status that ranges from 120 to 180 days and varies by product type. Other loans and leases may be charged off to the extent they are classified as loss, either internally or by the Company's regulators. Recoveries of amounts that have previously been charged off are credited to the Allowance and are generally recorded only to the extent that cash is received.

The provision for loan and lease losses reflects management's judgment of the current period cost of credit risk inherent in the Company's loan and lease portfolio. Specifically, the provision for loan and lease losses represents the amount charged against current period earnings to achieve an allowance for loan and lease losses that in management's judgment is adequate to absorb probable losses inherent in the Company's loan and lease portfolio. Accordingly, the provision for loan and lease losses will vary from period to period based on management's ongoing assessment of the adequacy of the Allowance.

## Premises and Equipment

Premises and equipment, including leasehold improvements, are stated at cost less accumulated depreciation and amortization. Depreciation and amortization are computed on a straight-line basis over the estimated useful lives of 10-50 years for premises, 3-25 years for equipment and the lower of the lease term or remaining life for leasehold improvements.

## Core Deposit and Other Identifiable Intangible Assets

Core deposit and other identifiable intangible assets are amortized on the straight-line method over the period of benefit, generally 10 years. In September 2001, the FASB issued SFAS No. 141, "Business Combinations" which supersedes Accounting Principles Board ("APB") Opinion No. 16, "Business Combinations," and addresses financial accounting and reporting for business combinations. All business combinations in the scope of SFAS No. 141 are to be accounted for using the purchase method of accounting. We follow the guidance set forth in SFAS No. 141 for initial recognition of goodwill and intangible assets acquired in a business combination. Included in the provisions of SFAS No. 141 are criteria for identifying and recognizing intangible assets apart from goodwill and additional disclosure requirements concerning the primary reasons for a business combination and the allocation of the purchase price for the assets acquired and liabilities assumed. After initial recognition, intangible assets are accounted for under the provisions of SFAS No. 142, which supersedes APB Opinion No. 17, "Intangible Assets," and addresses the accounting and reporting for goodwill and other intangible assets acquired individually or with a group of other assets (but not those acquired in a business combination) at and subsequent to acquisition. Under the provisions of SFAS No. 142, goodwill and certain other intangible assets, which do not possess finite lives, are no longer amortized into net income over an estimated life but rather will be tested at least annually for impairment. Intangible assets determined to have finite lives continue to be amortized over their estimated useful lives and also continue to be subject to impairment testing. The Company's financial statements for the years ended December 31, 2003 and December 31, 2002 included amortization expense of approximately $\$ 23.1$ million and $\$ 20.0$ million, respectively, for finite life intangible assets, primarily core deposit intangibles ("CDI"). The estimated annual CDI amortization expense is approximately $\$ 23.0$ million (pre-tax) for each of the years from 2004 to 2008 . We review core deposit and other identifiable intangible assets for impairment whenever events or changes in circumstances indicate that we may not recover our investment in the underlying assets or liabilities which gave rise to such core deposit and other identifiable intangible assets.

## Goodwill

Goodwill represents the cost of acquired companies in excess of the fair value of net assets of those acquired companies. Goodwill recognized prior to June 30, 2001 was amortized on a straight-line method over 25 years. Goodwill recognized subsequent to June 30,2001 is not amortized, but is subject to a twostep

## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

impairment test in accordance with SFAS 142, "Goodwill and Other Intangible Assets." The first step of the impairment testing compares the fair value of the reporting unit, which is an individual business segment of the Company (refer to Note 21), to the carrying amount. If the carrying amount exceeds the fair value, then a second step is conducted whereby we assign fair values to identifiable assets and liabilities, leaving an implied fair value for goodwill. The implied fair value is compared with the carrying amount of the goodwill. If the implied fair value of the goodwill is less than the carrying amount, an impairment loss is recognized. Goodwill is tested for impairment on an annual basis and in between annual tests if circumstances change that would reduce the fair value of goodwill below its carrying value. Goodwill was subjected to a transitional impairment test during the quarter ended March 31, 2002 and none was identified. The Company's goodwill was tested for impairment as of October 31, 2003 and 2002 and none was identified.

## Other Real Estate Owned and Repossessed Personal Property

Other real estate owned ("OREO") and repossessed personal property is primarily comprised of properties that we acquired through foreclosure proceedings. We value these properties at the lower of cost or fair value at the time we acquire them, which establishes their new cost basis. We charge against the Allowance any losses arising at the time of acquisition of such properties. After we acquire them, we carry such properties at the lower of cost or fair value less estimated selling costs. If we record any write-downs or losses from the disposition of such properties after acquiring them, we include this amount in other noninterest expense.

## Transfers and Servicing of Financial Assets

A transfer of financial assets is accounted for as a sale when control is surrendered over the assets transferred. Servicing rights and other retained interests in the assets sold are recorded by allocating the previously recorded investment between the asset sold and the interest retained based on their relative fair values, if practicable to determine, at the date of transfer. Fair values of servicing rights and other retained interests are determined using present value of estimated future cash flows valuation techniques, incorporating assumptions that market participants would use in their estimates of values.

The Company recognizes as assets the retained rights to service loans for others resulting from sales of loan originations. These rights are periodically assessed for impairment. Any such indicated impairment is recognized in income, during the period in which it occurs. Servicing rights are amortized over the period of estimated net servicing income. The amortization takes into account prepayment assumptions and is included in the consolidated statement of income under the caption, "other service charges and fees." For the years presented, servicing assets and the related amortization and other retained interests were not material.

Securities purchased under agreements to resell and securities sold under agreements to repurchase generally qualify as financing transactions under generally accepted accounting principles. We carry such securities at the amounts which they subsequently will be resold or reacquired as specified in the respective agreements, including accrued interest. It is our policy to take possession of securities purchased under agreements to resell. We monitor the fair value of the underlying securities as compared to the related receivable, including accrued interest and as necessary we request additional collateral. Where deemed appropriate, our agreements with third parties specify our rights to request additional collateral. The Company or a custodian holds all collateral.

## Trust Property

We do not include in our Consolidated Balance Sheets trust property, other than cash deposits which we hold as fiduciaries or agents for our customers, because such items are not assets of the Company.

## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

## Income Taxes

We recognize deferred income tax liabilities and assets for the expected future tax consequences of events that we include in our financial statements or tax returns. Under this method, we determine deferred income tax liabilities and assets based on the difference between the financial statement and tax bases of assets and liabilities using enacted tax rates in effect for the year in which the differences are expected to reverse.

We account for excise tax credits relating to premises and equipment under the flow-through method, recognizing the benefit in the year the asset is placed in service. The excise tax credits related to lease equipment, except for excise tax credits that are passed on to lessees, are recognized during the periods in which the net investment is positive.

We file a consolidated Federal income tax return. Amounts equal to income tax benefits of those subsidiaries having taxable losses or credits are reimbursed by other subsidiaries which would have incurred current income tax liabilities. We follow a similar arrangement for state taxes where we file consolidated or combined income tax returns. Separate state tax liabilities are borne by the entities filing in those states.

## Derivative Instruments and Hedging Activities

On January 1, 2001, the Company adopted SFAS 133, Accounting for Derivative Instruments and Hedging Activities, and SFAS 138, Accounting for Certain Derivative Instruments and Certain Hedging Activities - An Amendment of SFAS 133. Consequently, all derivatives are recognized on the consolidated balance sheet at fair value. On the date the Company enters into a derivative contract, the Company designates the derivative instrument as (1) a hedge of the fair value of a recognized asset or liability or of an unrecognized firm commitment ("fair value" hedge), (2) a hedge of a forecasted transaction or the variability of cash flows to be received or paid related to a recognized asset or liability ("cash flow" hedge) or (3) held for trading, customer accommodation or not qualifying for hedge accounting ("free-standing derivative instruments"). For a fair value hedge, changes in the fair value of the derivative instrument and changes in the fair value of the hedged asset or liability or of an unrecognized firm commitment attributable to the hedged risk are recorded in current period income. For a cash flow hedge, changes in the fair value of the derivative instrument to the extent that it is effective are recorded in other comprehensive income within stockholder's equity and subsequently reclassified to net income in the same period(s) that the hedged transaction impacts net income in the same financial statement category as the hedged item. For freestanding derivative instruments, changes in the fair values are reported in current period income. The Company formally documents the relationship between hedging instruments and hedged items, as well as the risk management objective and strategy for undertaking various hedge transactions. This process includes linking all derivative instruments that are designated as hedges to specific assets and liabilities on the consolidated balance sheet, an unrecognized firm commitment or a forecasted transaction. The Company also formally assesses, both at the inception of the hedge and on an ongoing basis, whether the derivative instruments used are highly effective in offsetting changes in fair values of hedged items. Any portion of the changes in fair value of derivatives designated as a hedge that is deemed ineffective is recorded in current period earnings; this amount was not material in 2001,2002 or 2003.

The Company occasionally purchases or originates financial instruments that contain an embedded derivative instrument. At the inception of the financial instrument, the Company assesses whether the economic characteristics of the embedded derivative instrument are clearly and closely related to the economic characteristics of the financial instrument (host contract), whether the financial instrument that embodies both the embedded derivative instrument and the host contract is currently measured at fair value with changes in fair value reported in earnings and whether a separate instrument with the same terms as the embedded instrument would meet the definition of a derivative instrument. If the embedded derivative instrument is determined not to be clearly and closely related to the host contract, is not currently measured at fair value with changes in fair value reported in earnings, and the embedded derivative instrument would

## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

qualify as a derivative instrument, the embedded derivative instrument is separated from the host contract and carried at fair value with changes recorded in current period earnings.

## Advertising and Promotions

Expenditures for advertising and promotions are expensed as incurred. Such expenses are included under the caption "other noninterest expense" in the accompanying Consolidated Statements of Income.

## Fair Value of Financial Instruments

SFAS 107, Disclosures about Fair Value of Financial Instruments, requires that we disclose estimated fair values for certain financial instruments. Financial instruments include such items as loans, deposits, securities, interest rate and foreign exchange contracts, swaps and other instruments as defined by the standard.

Disclosure of fair values is not required for certain items such as lease financing, investments accounted for under the equity method of accounting, obligations for pension and other postretirement benefits, premises and equipment, other real estate owned, prepaid expenses, core deposit intangibles and other customer relationships, other intangible assets and income tax assets and liabilities. Accordingly, the aggregate fair value amounts presented do not purport to represent, and should not be considered representative of, the underlying "market" or franchise value of the Company.

Because the standard permits many alternative calculation techniques and because numerous assumptions have been used to estimate our fair values, reasonable comparisons of our fair value information with that of other financial institutions cannot necessarily be made.

We use the following methods and assumptions to estimate the fair value of our financial instruments:

Cash and Due from Banks: The carrying amounts reported in the Consolidated Balance Sheets of cash and short-term instruments approximate fair values.

Trading Assets: Fair values of trading assets are based on quoted market prices, where available. If quoted market prices are not available, fair values are based on quoted market prices of comparable instruments.

Investment Securities: Fair values of investment securities are based on quoted market prices, where available. If quoted market prices are not available, fair values are based on quoted market prices of comparable instruments.

Loans: Fair values are estimated for portfolios of performing loans with similar characteristics. We use discounted cash flow analyses, which utilize interest rates currently being offered for loans with similar terms to borrowers of similar credit quality, to estimate the fair values of: (1) commercial and industrial loans; (2) financial institution loans; (3) agricultural loans; (4) certain mortgage loans (e.g., 1-4 family residential, commercial real estate and rental property); and (5) consumer loans. For certain loans, we may estimate fair value based upon a loan's observable market price. The carrying amount of accrued interest approximates its fair value.

Deposits: The fair value of deposits with no maturity date (e.g., interest and noninterest-bearing checking, regular savings, and certain types of money market savings accounts) are, according to GAAP, equal to the amount payable on demand at the reporting date (i.e., their carrying amounts). Fair values of fixed-rate certificates of deposit are estimated using a discounted cash flow calculation that applies interest rates currently being offered on certificates to a schedule of aggregated expected monthly maturities on time deposits.

## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

Short-term Borrowings: The carrying amounts of overnight Federal funds purchased, borrowings under repurchase agreements and other short-term borrowings approximate their fair values.

Long-term Debt: The fair values of our long-term debt (other than deposits) are estimated using quoted market prices or discounted cash flow analyses based on our current incremental borrowing rates for similar types of borrowing arrangements.

Off-balance-sheet and Derivative Financial Instruments: Fair values are based upon: (1) quoted market prices of comparable instruments (e.g., options on mortgage-backed securities and commitments to buy or sell foreign currencies); (2) fees currently charged to enter into similar agreements, taking into account the remaining terms of the agreements and the counterparties' credit standing (letters of credit and commitments to extend credit); or (3) pricing models based upon quoted markets, current levels of interest rates and specific cash flow schedules (e.g., interest rate swaps).

## 2. Mergers and Acquisitions

## United California Bank Acquisition

On March 15, 2002, BancWest completed its acquisition of all outstanding common stock of UCB from UFJ Bank Ltd. of Japan. UCB was subsequently merged with and into Bank of the West in April 2002 and its branches were integrated into Bank of the West's branch network system in the third quarter of 2002. On the date of acquisition by BancWest, UCB had 115 branches (located exclusively in California), total assets of $\$ 10.1$ billion, net loans of $\$ 8.5$ billion and total deposits of $\$ 8.2$ billion. The preceding amounts do not include purchase price adjustments. UCB's strong presence in Southern California complemented the bank's existing network in Northern California, Nevada, New Mexico and the Pacific Northwest. Results of operations of UCB are included in our Consolidated Financial Statements beginning on March 15,2002 . The purchase price of approximately $\$ 2.4$ billion was paid in cash and accounted for as a purchase. BNP Paribas funded BancWest's acquisition of UCB by providing $\$ 1.6$ billion of additional capital and lending it $\$ 800$ million.

Below is the UCB Balance Sheet at March 31, 2002, including the effects of "pushdown" purchase accounting adjustments:

| Assets | (In thousands) |
| :--- | ---: |
| Cash and Cash Equivalents | 653,361 |
| Investment Securities Available-for-Sale | 508,505 |
| Net Loans and Leases | $8,530,661$ |
| Intangibles | $1,446,621$ |
| Other Assets | 427,653 |
|  | $11,566,801$ |
| Liabilities and Stockholder's Equity |  |
| Deposits |  |
| Long-term Debt | $8,206,935$ |
| Other Liabilities | 575,821 |
| Total Liabilities | $\mathbf{3 8 4 , 0 4 5}$ |
| Stockholder's Equity | $9,166,801$ |
| Total Liabilities and Stockholder's Equity | $2,400,000$ |

## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

The following table provides an allocation of the purchase price:

|  | (In thousands) |
| :--- | :---: |
| Total purchase price of UCB, including transaction costs | $\$ 2,406,268$ |
| Equity of UCB prior to acquisition by BancWest | $1,083,000$ |
| Excess of pushed down equity over the carrying value of net assets acquired | $1,323,268$ |
| Purchase accounting adjustments related to assets and liabilities acquired: |  |
| Sublease loss reserve | 25,645 |
| Premises and equipment | 7,645 |
| Severance and employee relocation | 44,513 |
| Contract cancellations | 12,862 |
| New core deposit intangible (10-year life, straight-line amortization) | $(120,219)$ |
| Other assets | 3,354 |
| Deposits | 8,047 |
| Deferred cost on pension and retirement benefits | 49,349 |
| Other liabilities and taxes | $(28,062)$ |
| Goodwill resulting from acquisition of and merger with UCB | $\$ 1,326,402$ |

BancWest incurred expenses associated with exiting certain branches, operational centers and technology platforms of the pre-merged Bank of the West, as well as certain other conversion and restructuring expenses, totaling approximately $\$ 18$ million. Exit costs associated with UCB were considered as part of the purchase accounting for the acquisition. BancWest established a severance reserve of approximately $\$ 40.5$ million. Approximately 750 employees throughout the combined organization have been or will be displaced in conjunction with the acquisition. This initiative is substantially complete. In addition to the severance reserve, BancWest recorded the following accruals: $\$ 34.5$ million for losses on subleases, $\$ 8.0$ million for contract cancellations and $\$ 1.3$ million for relocation and other. Since the date of acquisition, we made the following adjustments to the reserves: $\$ 6.9$ million increase for severance, $\$ 7.5$ million decrease for losses on subleases, $\$ 4.9$ million increase for contract cancellations and $\$ 0.2$ million decrease for relocation. In addition, since the date of the acquisition, the reserves were decreased as follows: $\$ 44.3$ million for severance payments, $\$ 11.8$ million for sublease loss amortization, $\$ 10.0$ million for contract cancellation payments and $\$ 1.1$ million for relocation and other payments.

## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

The following unaudited pro forma financial information for the year December 31, 2002, assumes that the UCB acquisition occurred as of January 1, 2002, after giving effect to certain adjustments. The pro forma results have been prepared for comparative purposes only and are not necessarily indicative of the results of operations which may occur in the future or which would have occurred had the UCB acquisition been consummated as of January 1, 2002:

|  | Pro Forma <br> Financial Information <br> for the Year Ended <br> December 31, 2002 |
| :--- | :---: |
| Net Interest Income | (In thousands) |
|  | $\$ 1,280,585$ |
| Noninterest Income | 111,775 |
| Noninterest Expense | 352,290 |
| Income Tax Expense | 895,305 |
| Net Income | 244,410 |

In conjunction with the purchase of UCB from UFJ, there were certain items that were in dispute. The disputed items were related to UCB's loan charge-offs and its deferred tax liability. In March 2003, an arbitrator decided in favor of BancWest on both matters. Interest on the disputed amounts totaled $\$ 0.8$ million, which was recognized in other income during the first quarter of 2003. The resolution of the loan charge-off issue was a receivable due from UFJ of $\$ 8.9$ million, an increase to our allowance for loan and lease losses of $\$ 13.6$ million, representing recoveries of loans charged off by BancWest, and a related decrease to our deferred tax liability of $\$ 4.7$ million. Upon resolution of the deferred tax issue during the first quarter of 2003, we reassessed the adequacy of UCB’s deferred tax liability and reduced the related goodwill by $\$ 14.9$ million. All cash due from UFJ as a result of the arbitrator's decision was received in April 2003.

## Trinity Capital Corporation Acquisition

On November 8, 2002, Bank of the West acquired Trinity Capital Corporation ("Trinity"), a privately held equipment leasing company specializing in nationwide vendor leasing programs for manufacturers in specific markets. The purchase price was approximately $\$ 18.3$ million including $\$ 7.3$ million of goodwill. In addition, Bank of the West is obligated to make two contingent payments based on performance, of $\$ 1.5$ million. The first of the two contingent payments was paid on January 2, 2004. The second payment of $\$ 1.5$ million will be paid on January 2, 2006. The acquisition was accounted for using the purchase method of accounting.

Operating results for Trinity were not significant to the consolidated operating results; therefore, proforma results are not presented.

## BNP Paribas Merger

On December 20, 2001, Chauchat L.L.C., a Delaware limited liability company ("Merger Sub"), merged (the "BNP Paribas Merger") with and into the Parent pursuant to an Agreement and Plan of Merger, dated as of May 8, 2001, as amended and restated as of July 19, 2001, by and among the Parent, BNP Paribas, and Merger Sub (the "Merger Agreement"). The Merger Sub was a wholly-owned subsidiary of BNP Paribas.

At the effective time of the BNP Paribas Merger, all outstanding shares of common stock, par value \$1 per share ("Company Common Stock"), of the Parent were cancelled and converted solely into the right to receive $\$ 35$ per share in cash, without interest thereon (except for shares held in the treasury of the Parent or

## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

by any wholly-owned subsidiary of the Parent and shares held in respect of a debt previously contracted which were cancelled without any consideration being payable therefor).

Pursuant to the Merger Agreement, each share of Class A common stock, par value $\$ 1$ per share, of the Parent owned by BNP Paribas and French American Banking Corporation, a wholly-owned subsidiary of BNP Paribas, remained outstanding as one share of Class A Common Stock and all of the units of the Merger Sub were cancelled without any consideration becoming payable therefor. Concurrent with the BNP Paribas Merger, the par value of the Class A common stock was changed to $\$ .01$. As a result of the BNP Paribas Merger, the Parent became a wholly-owned subsidiary of BNP Paribas.

The BNP Paribas Merger significantly affected our financial statements. "Push-down" accounting was required for this business combination. This caused the following changes to our balance sheet:

- Purchase price adjustments and new intangibles: As part of purchase accounting, our assets and liabilities were adjusted to fair value. Among the items adjusted were identifiable intangible assets related to our core deposits, loans and leases, property and equipment, deposits, pension assets and liabilities and other items. After making these adjustments to the balance sheet, the amount that the purchase price exceeded the value of purchased assets and liabilities assumed was recorded as goodwill. As of December 20, 2001, the Company recorded $\$ 2.1$ billion in goodwill, all of which is non-deductible for tax purposes.
- New debt: As part of the BNP Paribas Merger, we assumed \$1.55 billion in new debt from the Merger Sub. This debt is between the Company and another subsidiary of BNP Paribas. The proceeds from this debt and $\$ 1.0$ billion in cash equity from BNP Paribas were exchanged for all of the outstanding common stock not held by BNP Paribas and all options.
- New equity basis: Due to the use of "push-down" accounting in the BNP Paribas Merger, the equity balances at December 31, 2001 reflect BNP Paribas' basis in the Company. On December 20, 2001, BNP Paribas' net purchase price of $\$ 1.985$ billion was recorded. All amounts related to common and treasury stock of the Predecessor were eliminated.

This transaction was considered a step-acquisition. As such, the Company calculated BNP Paribas’ accounting basis by reference to each incremental step of ownership acquired by BNP Paribas. The Company's initial calculation of the BNP Paribas' basis in the Company indicated a basis of $\$ 985.8$ million. Based on a revised calculation, the Company determined that the accounting basis that should be attributed to BNP Paribas' ownership as of the acquisition date was $\$ 818.3$ million. To properly reflect BNP Paribas’ accounting basis, the Company recorded an adjustment in the amount of $\$ 167.5$ million in the fourth quarter of 2002, reducing equity and goodwill by this amount. This adjustment is reflected in the statement of changes in stockholder's equity as "Adjustment to push-down of parent company's basis."

## Guam and Saipan Branch Acquisitions

On November 9, 2001, the Company completed its acquisition of Union Bank of California's network in Guam and Saipan, along with associated loan and deposit accounts. First Hawaiian assumed branch deposits of approximately $\$ 200$ million and also bought various loans with the branches.

## 3. Derivative Financial Instruments

Any portion of the changes in the fair value of a derivative designated as a hedge that is deemed ineffective is recorded in current period earnings; this amount was not material in the years ended December 31, 2003, 2002 and 2001.

## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

## Fair Value Hedges

The Company has various derivative instruments that hedge the fair values of recognized assets or liabilities or of unrecognized firm commitments (fair value hedges). At December 31, 2003, the Company carried an interest rate swap of $\$ 2.7$ million with a fair market value loss of $\$ 0.7$ million that was categorized as a fair value hedge for a commercial loan. The Company receives 1-month LIBOR and pays a fixed rate of $8.32 \%$. At December 31, 2002, the Company carried $\$ 2.8$ million of such swaps with a fair market value loss of $\$ 0.8$ million.

In November 20, 2002, BancWest Corporation executed a $\$ 150$ million interest rate swap agreement with BNP Paribas to hedge the fair value of the $9.5 \%$ BancWest Capital I Quarterly Income Preferred Securities (the "BWE Capital Securities") issued by BancWest Capital I. Following the adoption of FIN 46, BancWest Capital I was deconsolidated resulting in recognition of $\$ 150$ million subordinated debt instead of the BWE Capital Securities. The terms of the subordinated debt mirror those of the BWE Capital Securities. Concurrent with the deconsolidation of BancWest Capital I, the Bank redesignated the interest rate swap to hedge the subordinated debt. The derivative instrument is effective and all changes in the fair value of the hedge are recorded in current-period earnings together with the offsetting change in fair value of the hedged item attributable to the risk being hedged. We pay 3-month LIBOR plus $3.69 \%$ and receive fixed payments at $9.5 \%$. The fair market value loss of the swap was $\$ 3.5$ million and a gain of $\$ 0.7$ million at December 31, 2003 and 2002 , respectively.

In addition, at December 31, 2003, the Company carried interest rate swaps totaling $\$ 87$ million with a market value loss of $\$ 5.7$ million that were categorized as fair value hedges for commercial and commercial real estate loans. The Company receives 6-month LIBOR and pays fixed rates from $3.55 \%$ to $7.77 \%$. At December 31, 2002, the Company carried $\$ 123$ million of such swaps with a market value loss of $\$ 12.0$ million.

At December 31, 2003, the Company carried interest rate swaps and swaptions totaling $\$ 8.6$ million with a market value gain of $\$ 0.7$ million that were categorized as fair value hedges for repurchase agreements. The Company pays 3-month LIBOR and receives fixed rates ranging from $8.29 \%$ to $8.37 \%$. At December 31, 2002, the Company carried $\$ 8.6$ million of such swaps and swaptions with a market value gain of $\$ 0.8$ million.

## Cash Flow Hedges

At December 31, 2003, the Company carried interest rate swaps of $\$ 600$ million with a fair market value gain of $\$ 47.0$ million which were categorized as cash flow hedges, to hedge our LIBOR-based commercial loans. The hedges had a fair market value gain of $\$ 58.3$ million at December 31, 2002. The interest rate swaps were entered into during 2001 by UCB and mature in 2006. We pay 3-month LIBOR and receive fixed rates ranging from $5.64 \%$ to $5.87 \%$. The net settlement on the $\$ 600$ million swaps has increased commercial loan interest income by $\$ 24.0$ million from January 1, 2003 through December 31, 2003 and by $\$ 19.3$ million from March 16, 2002 through December 2002. The Company estimates net settlement gains, recorded as commercial loan interest income, of $\$ 23.4$ million over the next twelve months resulting from these hedges.

During 2003, the Company entered into interest rate swaps totaling $\$ 100$ million with a fair market value gain of $\$ 7.2$ million in order to reduce exposure to interest rate increases associated with short-term fixed rate liabilities. The swaps hedge forecasted transactions associated with short-term fixed rate liabilities. The swaps mature as follows: $\$ 70$ million in 2013, $\$ 20$ million in 2018 and $\$ 10$ million in 2023. We pay fixed rates ranging from $3.64 \%$ to $4.58 \%$ and receive $3-$ month LIBOR. The effect on pre-tax income from these swaps for 2003

## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

was a loss of $\$ 1.2$ million. The Company estimates a net increase to interest expense of $\$ 3.7$ million over the next twelve months resulting from these hedges.

## Free-standing Derivative Instruments

Free-standing derivative instruments include derivative transactions entered into for risk management purposes that do not otherwise qualify for hedge accounting. Interest rate lock commitments issued on residential mortgage loans intended to be held for resale are considered free-standing derivative instruments. Trading activities primarily involve providing various free-standing interest rate and foreign exchange derivative products to customers. Interest rate derivative instruments utilized by the Company in its trading operations include interest rate swaps, caps, floors and collars.

The following table summarizes derivatives held by the Company as of December 31, 2003 and 2002:

| Contractual Amounts Which Represent Credit Risk: | 2003 |  |  | 2002 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Notional Amount | Credit Risk Amount | Net Fair Value | Notional Amount | Credit Risk Amount | Net Fair Value |
|  | (In thousands) |  |  |  |  |  |
| Held for hedge purposes: |  |  |  |  |  |  |
| Interest rate swaps | \$ 944,110 | \$54,821 | \$44,885 | \$ 878,656 | \$59,500 | \$46,682 |
| Swaptions | 4,329 | 178 | 178 | 5,639 | 365 | 365 |
| Held for trading or free-standing: |  |  |  |  |  |  |
| Interest rate swaps | 1,375,018 | 22,113 | 5,224 | 1,542,822 | 32,526 | 2,748 |
| Purchased interest rate options | 22,318 | 187 | 187 | 74,045 | 565 | 565 |
| Written interest rate options | 62,946 | - | (187) | 122,403 | - | (539) |
| Forward interest rate options | 217,930 | 782 | 732 | 46,000 | - | (230) |
| Commitments to purchase and sell foreign currencies | 421,130 | 8,592 | (48) | 441,049 | 6,838 | 52 |
| Purchased foreign exchange options | 55,791 | 597 | 597 | 25,761 | 260 | 260 |
| Written foreign exchange options | 55,791 | - | (597) | 25,761 | - | (260) |

## 4. Transactions with Affiliates

The Company and its subsidiaries participate in various transactions with BNP Paribas and its affiliates. The $\$ 1.550$ billion term note, $\$ 800$ million repurchase agreement and a $\$ 150$ million swap that is used to hedge the subordinated debt related to trust preferred securities are between BancWest Corporation and BNP Paribas. Subordinated debt of $\$ 100$ million and $\$ 153$ million is owed to the First Hawaiian Capital I and BancWest Capital I trusts (see Note 13). The subordinated notes included in long-term debt were sold directly to BNP Paribas by Bank of the West. They are subordinated to the claims of depositors and creditors and qualify for inclusion as a component of risk-based capital under current FDIC guidelines for assessing capital adequacy. The other items listed in the table below are between our banking subsidiaries and BNP Paribas and its affiliates. Transactions involving the Company's bank subsidiaries and their non-bank affiliates (including BancWest and BNP Paribas) are subject to review by the Federal Deposit Insurance Corporation (the "FDIC") and other regulatory authorities. These transactions are required to be on terms at least as favorable to the bank as those prevailing at the time for similar non-affiliate transactions. Transactions have included the sales and purchases of assets, foreign exchange activities, financial guarantees, international

## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

services, interest rate swaps and intercompany deposits and borrowings. Amounts due to and from affiliates and off-balance-sheet transactions at December 31, 2003 and 2002 were as follows:

|  | Year Ended December 31, |  |
| :---: | :---: | :---: |
|  | 2003 | 2002 |
|  | (In thousands) |  |
| Cash and due from banks | 470 | \$ 2,545 |
| Other assets | - | 692 |
| Noninterest-bearing demand deposits | 2,662 | 1,691 |
| Short-term borrowings | 150,000 | - |
| Time certificates of deposit | 420,750 | 261,200 |
| Other liabilities | 36,228 | 953 |
| Term note | 1,550,000 | 1,550,000 |
| Subordinated notes included in long-term debt | 52,193 | 52,516 |
| Subordinated notes issued to trusts | 252,785 | - |
| Repurchase agreement | 800,000 | 800,000 |
| Off-balance-sheet transactions: |  |  |
| Standby letters of credit | 9,916 | 2,679 |
| Guarantees received | 615 | - |
| Commitments to purchase foreign currencies | 58,403 | 66,064 |
| Commitments to sell foreign currencies | 132,558 | 188,487 |
| Interest rate contracts | 398,174 | 294,446 |
| Foreign exchange options | 55,791 | 25,761 |

For additional information concerning long-term debt, see Note 13.

On March 15, 2002, the Corporation borrowed $\$ 800$ million from BNP Paribas under an interim financing arrangement as part of the United California Bank acquisition. In November 2002, the Corporation sold BNP Paribas $14.815 \%$ of the outstanding common stock of Bank of the West for $\$ 800$ million, and used the proceeds to repay the interim debt. The Corporation and BNP Paribas also entered into a Stockholders Agreement that included put and call options. The call option gives the Corporation the right on specified dates or events to repurchase all or a portion of the Bank of the West stock sold to BNP Paribas at a price equal (in the case of a purchase of all such shares) to $\$ 800$ million, plus $4.39 \%$ per annum, less the aggregate amount of distributions paid on such shares to BNP Paribas (together with interest paid on such amounts at $4.39 \%$ per annum, compounded quarterly), plus $\$ 5.0$ million. If the Corporation does not exercise its call option by December 2011, or within 90 days after certain specified events or agreements, BNP Paribas can require the Corporation to repurchase the Bank of the West shares at a price equal to (in case of a purchase of all such shares) $\$ 800$ million, plus $4.39 \%$ annum, less the aggregate amount of distributions paid on such shares to BNP Paribas (together with interest on such amounts at $4.39 \%$ per annum, compounded quarterly), plus $\$ 50$ million. Due to the put and call arrangement, the $\$ 800$ million repurchase agreement is considered a redeemable security and accordingly classified as debt. The Stockholders Agreement contains provisions for pro rata allocation of the formula described above in the event the call option is exercised for less than the full amount of the Bank of the West stock. The specified events referred to above include potential changes in ownership of Bank of the West as well as legislative, regulatory or other related changes that could affect the transactions referred to above. The Stockholders Agreement also limits the transferability of the Bank of the West shares. No value has been attributed to the call or put options in the Corporation's financial statements and the Corporation does not expect to attribute a value to these options during the term of the Stockholders Agreement.

## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

At December 31, 2003 and 2002, the Corporation's obligation to BNP Paribas under the Agreement (assuming the Call Option could have been exercised as of that date) would be calculated as $\$ 836.7$ million and $\$ 808.8$ million, respectively. This obligation represents the Original Transaction Amount of $\$ 800$ million, accrued interest of $\$ 31.7$ million, plus the $\$ 5.0$ million Call Option premium. For 2002, this obligation was the original transaction amount of $\$ 800$ million, accrued interest of $\$ 3.8$ million, plus the $\$ 5.0$ million Call Option premium. The average balance of the obligation to BNP Paribas under the Agreement using the same calculation was $\$ 820.8$ million and $\$ 802.1$ million for the years ended December 31, 2003 and 2002.

BNP Paribas received a tax opinion that this cross-border transaction should be treated for U.S. Federal tax purposes as a loan from BNP Paribas to the Corporation secured by the Bank of the West shares. Accordingly, the Corporation recognizes a U.S. tax benefit for the current deduction for interest paid under the terms of the Stockholders Agreement.

At December 31, 2003, we carried a $\$ 150$ million interest rate swap with BNP Paribas to hedge $9.5 \%$ subordinated debt issued to BancWest Capital I (See Note 3). We pay 3-month LIBOR plus $3.69 \%$ and receive fixed payments at $9.5 \%$. The fair market value loss of the swap was $\$ 3.5$ million and a gain of $\$ 0.7$ million at December 31, 2003 and 2002, respectively.

Interest expense to affiliates for 2003, 2002 and 2001 was $\$ 149.5$ million, $\$ 131.9$ million and $\$ 16.3$ million, respectively. Income from affiliate transactions was not material for all periods presented.

## 5. Financial Interpretation No. 46: Consolidation of Variable Interest Entities

In January 2003, the FASB issued Financial Interpretation No. 46, "Consolidation of Variable Interest Entities - An Interpretation of ARB No. 51," (FIN 46). FIN No. 46 established new guidance on the accounting and reporting for the consolidation of variable interest entities (VIE). The principal objective of FIN No. 46 was to require the primary beneficiary of a VIE to consolidate the VIE's assets, liabilities and results of operations in the primary beneficiary's own financial statements. The primary beneficiary is the enterprise that will absorb a majority of the risk of loss from the VIE's activities or is entitled to receive a majority of the VIE's residual returns or both. The recognition and measurement provisions of FIN 46 apply at inception to any variable interest entity formed after January 31, 2003, and became effective for existing VIE's on the first interim or annual reporting period ending after December 15, 2003. The Company adopted the consolidation provisions of FIN 46 on July 1, 2003 consolidating one VIE formed prior to February 1, 2003. However in December 2003, our relationship with this VIE changed and this entity is no longer being consolidated. In the fourth quarter of 2003, BancWest also ceased consolidating two trusts, which were included in the consolidated financial statements presented prior to October 1, 2003.

REFIRST, Inc. is a VIE that was created by a nonrelated third party to construct, finance and hold title to our administrative headquarters building in Honolulu, First Hawaiian Center (FHC). We entered into a noncancelable operating lease for FHC with REFIRST, Inc. that terminated on December 1, 2003. On July 1, 2003, upon our implementation of FIN 46, REFIRST, Inc. was consolidated into BancWest, including the depreciation expense of FHC and interest expense on the financing. The provisions of FIN 46 required us to record a cumulative effect of an accounting change upon its implementation. The amount of such cumulative effect, (essentially, a retrospective depreciation charge for an 18 -month period covering the time in which the building was last revalued for purchase accounting purposes) as it relates to the consolidation of REFIRST, Inc., recognized in July 2003 was a before and after-tax charge to earnings of approximately $\$ 4.1$ million and $\$ 2.4$ million, respectively. Additionally, we increased total assets by approximately $\$ 160$ million (principally due to the addition of the FHC building), increased debt by approximately $\$ 193.9$ million, reduced the deferred tax liability by approximately $\$ 1.7$ million and removed the reserve for the guaranteed residual value upon lease termination of $\$ 30$ million.

## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

During the fourth quarter, our relationship with REFIRST, Inc. changed. We purchased FHC at the end of the lease term in December 2003 and received fee simple title to the headquarters building. Cash was used to purchase the building, extinguishing the $\$ 193.9$ million of debt related to REFIRST, Inc. that was recorded on our books. REFIRST, Inc. is an unaffiliated party, and purchasing FHC severed the only relationship we had with it. REFIRST, Inc. was no longer consolidated in our results of operations as of the building purchase date of December 1, 2003.

On June 23, 1997 and October 20, 2000, the Company formed two trusts, First Hawaiian Capital I (FH Trust) and BancWest Capital I (BWE Trust) (the Trusts), respectively. The Trusts issued preferred and common capital securities. The purpose of these entities is to allow for the issuance of preferred capital securities that qualify for inclusion in Tier 1 regulatory capital. Historically, these trusts have been consolidated and the related trust preferred securities have been treated as Tier 1 capital under Federal Reserve rules and regulations. The Company began deconsolidating the Trusts as a result of the adoption of FIN 46 in the preparation of its financial statements on October 1, 2003

BWE Trust is a Delaware business trust, which was formed in 2000 and exchanged $\$ 150$ million of its BWE Capital Securities as well as all outstanding common securities of BWE Trust, for $9.5 \%$ junior subordinated deferrable interest debentures of the Corporation. The Corporation sold the $\$ 150$ million of BWE Capital Securities to the public. At December 31, 2003, the BWE Trust's total assets were $\$ 155.9$ million, comprised primarily of the Corporation's junior subordinated debentures. The BWE Capital Securities and the debentures will mature on December 1, 2030, but on or after December 1, 2005 are subject to redemption in whole or in part at par plus accrued interest. They are solely, fully and unconditionally guaranteed by the Corporation, representing the Company's maximum liability for the securities.

FH Trust is a Delaware business trust which was formed in 1997, issued $\$ 100$ million of its Capital Securities (the "FH Capital Securities") and used the proceeds to purchase junior subordinated deferrable interest debentures of the Corporation. The FH Capital Securities accrue and pay interest semiannually at an annual interest rate of $8.343 \%$. The FH Capital Securities are mandatorily redeemable upon maturity date of July 1, 2027, or upon earlier redemption in whole or in part (subject to a prepayment penalty) as provided for in the governing indenture. At December 31, 2003, the FH Trust’s total assets were $\$ 107.4$ million, comprised primarily of the Corporation's junior subordinated debentures. The debentures and the associated interest expense make up the Company's maximum exposure to losses for this trust.

As of October 2003, effective with the adoption of Financial Interpretation No. 46, Consolidation of Variable Interest Entities (FIN 46) as it relates to the Trusts, BancWest no longer consolidates the Trusts. This deconsolidation had no impact on the total assets or liabilities of the Corporation. In July 2003, the Federal Reserve Board issued temporary guidance which indicated that the preferred capital securities can still be included as part of Tier 1 Capital. For more information on the outstanding debentures, please refer to Note 13, Long-Term Debt and Capital Securities.

The Company has identified investments that meet the definition of a VIE under FIN 46 but do not meet the requirements for consolidation. The Company owns several limited partnership interests in low-income housing developments in conjunction with the Community Reinvestment Act. Limited partners do not participate in the control of the partnerships' businesses. The general partner exercises the day-to-day control and management of the projects. The general partners have exclusive control over the partnerships' businesses and have all of the rights, powers, and authority generally conferred by law or necessary, advisable or consistent with accomplishing the partnerships' businesses. FIN 46 indicates that if an entity (e.g., limited partner) cannot sell, transfer, or encumber its interests in the VIE without the prior approval of an enterprise (e.g., general partner), the limited partner is deemed to be a de facto agent for the general partner. BancWest is considered to be a de facto agent for the general partner where BancWest has a limited partnership interest over $50 \%$. BancWest is not the primary beneficiary for these partnerships or for those where its interest is less than $50 \%$. The business purpose of these entities is to provide affordable housing within the Company’s service

## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

area in return for tax credits and tax loss deductions. Our current subscription amount for these investments is approximately $\$ 93.7$ million with approximately $\$ 32.7$ million as the residual contribution outstanding. We are not obligated to fund deficiencies of the limited partnerships and our maximum exposure to losses is limited to our subscription amount. Bargain purchase options are available for the general partners to purchase the Company's portion of interests in the limited partnerships. These commitments were entered into from 1991 through 2003.

## 6. Investment Securities

## Held-to-Maturity

There were no held-to-maturity investment securities at December 31, 2003 and 2002.

## Available-for-Sale

Amortized cost and fair value of available-for-sale investment securities at December 31, 2003 and 2002 were as follows:

|  | 2003 |  |  |  | 2002 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amortized Cost | Unrealized Gains | Unrealized <br> Losses(1) | Fair Value | Amortized Cost | Unrealized Gains | Unrealized <br> Losses(1) | Fair Value |
|  | (In thousands) |  |  |  |  |  |  |  |
| U.S. Treasury and other U.S. Government agencies and corporations | \$1,588,359 | \$14,110 | \$ $(2,256)$ | \$1,600,213 | \$1,312,430 | \$25,882 | \$ (2) | \$1,338,310 |
| Mortgage and assetbacked securities: |  |  |  |  |  |  |  |  |
| Government | 2,356,615 | 23,397 | $(23,879)$ | 2,356,133 | 1,366,656 | 36,720 | (2) | 1,403,374 |
| Other | 691,466 | 7,990 | $(1,425)$ | 698,031 | 554,396 | 12,790 | $(1,533)$ | 565,653 |
| Collateralized mortgage obligations | 1,066,679 | 2,611 | $(8,119)$ | 1,061,171 | 447,176 | 6,657 | (502) | 453,331 |
| State and political subdivisions | 15,925 | 355 | (61) | 16,219 | 14,920 | 239 | (134) | 15,025 |
| Other(2) | 196,450 | 173 | (628) | 195,995 | 164,719 | 550 | (193) | 165,076 |
| Total available-forsale investment securities | \$5,915,494 | \$48,636 | \$(36,368) | \$5,927,762 | \$3,860,297 | \$82,838 | \$(2,366) | \$3,940,769 |

(1) At December 31, 2003 and 2002, the Company held no securities that had been in a continuous unrealized loss position for 12 months or more.
(2) Includes investment in restricted stock of the Federal Home Loan Bank of $\$ 153.3$ million and $\$ 78.0$ million as of December 31, 2003 and 2002, respectively.

Proceeds from the sales of available-for-sale investment securities portfolio were $\$ 446.5$ million, $\$ 323.3$ million and $\$ 589.6$ million for the years ended December 31, 2003, 2002 and 2001, respectively.

## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

Gains and losses realized on the sales of available-for-sale investment securities are determined using the specific identification method. Gross realized gains and losses on available-for-sale investment securities for the periods indicated were as follows:

|  |  | ompany |  | Predecessor |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |
|  | 2003 | 2002 | 2001 | 2001 |
|  |  |  |  |  |
| Realized gains | \$4,289 | \$2,084 | \$ 30 | \$30,500 |
| Realized losses | - | (131) | (61) | (51) |
| Securities gains (losses), net | \$4,289 | \$1,953 | \$(31) | \$30,449(1) |

(1) Securities gains for the period from January 1, 2001 to December 19, 2001 as shown above do not include $\$ 41.3$ million of pre-tax gain recognized from the recordation of the Concord stock as an available-for-sale security.

The amortized cost, fair value and yield of available-for-sale investment securities at December 31, 2003, by contractual maturity, are shown below. Expected maturities may differ from contractual maturities because debt issuers may have the right to call or prepay obligations.

(1) Weighted average yields at the end of the year were calculated on the basis of the cost and effective yields weighted for the scheduled maturity of each security.

The Company held trading securities of $\$ 0.9$ million and $\$ 33.1$ million at December 31, 2003 and 2002, respectively.

Investment securities with an aggregate carrying value of $\$ 4.3$ billion and $\$ 2.6$ billion were pledged to secure public deposits, repurchase agreements and Federal Home Loan Bank advances at December 31, 2003 and 2002, respectively.

## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

We held no investment securities of any single issuer (other than the U.S. Government and its agencies) which were in excess of $10 \%$ of consolidated stockholder's equity at December 31, 2003 and 2002.

## 7. Loans and Leases

At December 31, 2003 and 2002, loans and leases were comprised of the following:

|  | December 31, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2003 |  | 2002 |  |
|  | Outstanding | $\underset{\text { Extend(1) }}{\text { Commitments }}$ | Outstanding | Commitments to Extend(1) |
|  | (In thousands) |  |  |  |
| Commercial, financial and agricultural | \$ 4,492,319 | \$4,300,273 | \$ 4,802,581 | \$4,684,737 |
| Real estate: |  |  |  |  |
| Commercial | 5,146,077 | 379,044 | 4,806,220 | 367,633 |
| Construction | 952,818 | 826,368 | 971,861 | 525,956 |
| Residential | 5,019,625 | 1,084,614 | 4,749,345 | 1,044,168 |
| Consumer | 7,344,620 | 1,070,012 | 6,021,510 | 912,221 |
| Lease financing | 2,417,310 | 8,793 | 2,398,681 | 14,866 |
| Foreign | 349,310 | 33,015 | 395,889 | 37,776 |
| Total loans and leases | \$25,722,079 | \$7,702,119 | \$24,146,087 | \$7,587,357 |

(1) Commitments to extend credit represent unfunded amounts and are reported net of participations sold to other lenders.

The loan and lease portfolio is principally located in California, Hawaii and other states in the Western United States. We also lend to a lesser extent nationally and in Guam and Saipan. The risk inherent in the portfolio depends upon both the economic stability of those regions, which affects property values, and the financial well being and creditworthiness of the borrowers.

Our leasing activities consist primarily of leasing automobiles, commercial equipment and leveraged leases. Lessees are responsible for all maintenance, taxes and insurance on the leased property. The leases are reported net of unearned income of $\$ 393.1$ million and $\$ 345.5$ million at December 31, 2003 and 2002, respectively.

The following table lists the components of the net investment in financing leases:

|  | December 31, |  |
| :---: | :---: | :---: |
|  | 2003 | 2002 |
|  | (In millions) |  |
| Total minimum lease payments to be received | \$1,970 | \$2,223 |
| Estimated residual values of leased property | 840 | 522 |
| Less: Unearned income | 393 | 346 |
| Net investment in financing leases | \$2,417 | \$2,399 |

## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

At December 31, 2003, minimum lease receivables for the five succeeding years were as follows:

|  | Year Ended <br> December 31, 2003 <br> Lease Receivables |
| :--- | :---: |
| 2004 | (In millions) |
| 2005 | $\$ 653.5$ |
| 2006 | 568.1 |
| 2007 | 513.0 |
| 2008 | 325.4 |
| Thereafter | 197.5 |
| Gross minimum payments | 552.9 |
| Less: unearned income | $2,810.4$ |
| Net minimum receivable | 393.1 |

Our consolidated investment in leveraged leases totaled approximately $\$ 399$ million and $\$ 405$ million at December 31, 2003 and 2002, respectively. For federal income tax purposes, we retain the tax benefit of depreciation on the entire leased unit and interest on the related long-term debt, which is non-recourse to BancWest. Deferred taxes arising from leveraged leases totaled approximately $\$ 357$ million and $\$ 359$ million at December 31, 2003 and 2002.

Real estate loans totaling $\$ 3.4$ billion were pledged to collateralize the Company's borrowing capacity at the Federal Home Loan Bank at December 31, 2003.

In the normal course of business, the Company makes loans to executive officers and directors of the Company and to entities and individuals affiliated with those executive officers and directors. Those loans were made on terms no less favorable to the Company than those prevailing at the time for comparable transactions with other persons or, in the case of certain residential real estate loans, on terms that were widely available to employees of the Company who were not directors or executive officers. Changes in the loans to such executive officers, directors and affiliates during 2003 and 2002 were as follows:

|  | Year Ended December 31, |  |
| :---: | :---: | :---: |
|  | 2003 | 2002 |
|  | (In thousands) |  |
| Balance at beginning of year | \$112,955 | \$144,333 |
| New loans made | 22,021 | 11,825 |
| Less repayments | 18,507 | 43,203 |
| Balance at end of year | \$116,469 | \$112,955 |

In the course of evaluating the credit risk presented by a customer and the pricing that will adequately compensate the Company for assuming that risk, management may require a certain amount of collateral support. The type of collateral held varies, but may include accounts receivable, inventory, land, buildings, equipment, income-producing commercial properties and residential real estate. The Bank has the same collateral policy for loans whether they are funded immediately or on a delayed basis (commitment).

A commitment to extend credit is a legally binding agreement to lend funds to a customer usually at a stated interest rate and for a specified purpose. Such commitments have fixed expiration dates and generally require a fee. The extension of a commitment gives rise to credit risk. The actual liquidity requirements or credit risk that the Company will experience will be lower than the contractual amount of commitments to

## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

extend credit shown in the table above because a significant portion of those commitments are expected to expire without being drawn upon. Certain commitments are subject to loan agreements containing covenants regarding the financial performance of the customer that must be met before the Company is required to fund the commitment. The Bank uses the same credit policies in making commitments to extend credit as it does in making loans.

In addition, the Company manages the potential credit risk in commitments to extend credit by limiting the total amount of arrangements, both by individual customer and in the aggregate, by monitoring the size and maturity structure of these portfolios, and by applying the same credit standards maintained for all of its related credit activities. At December 31, 2003 and 2002, the Company did not have a concentration in any loan category or industry that exceeded $10 \%$ of total loans and unfunded commitments that are not already reflected in the table above. The loan and lease portfolio is principally located in California, Hawaii and, to a lesser extent, Oregon, Nevada, Arizona, Texas, New Mexico and Florida. The risk inherent in the portfolio depends upon both the economic stability of those states, which affects property values, and the financial well being and creditworthiness of the borrowers.

Standby letters of credit totaled $\$ 667.7$ million and $\$ 631.5$ million at December 31, 2003 and 2002, respectively. Standby letters of credit are issued on behalf of customers in connection with contracts between the customers and third parties. Under standby letters of credit, the Company assures that the third parties will receive specified funds if customers fail to meet their contractual obligations. The liquidity risk to the Company arises from its obligation to make payment in the event of a customer's contractual default. Standby letters of credit are reported net of participations sold to other institutions. The Company also had commitments for commercial and similar letters of credit of $\$ 84.3$ million and $\$ 87.8$ million at December 31, 2003 and 2002, respectively. The commitments outstanding as of December 31, 2003 have maturities ranging from January 1, 2004 to November 15, 2017. Substantially all fees received from the issuance of such commitments are deferred and amortized on a straight-line basis over the term of the commitment.

## 8. Provision and Allowance for Loan and Lease Losses

Changes in the allowance for loan and lease losses were as follows for the periods indicated:

|  | Year Ended December 31, |  |
| :---: | :---: | :---: |
|  | 2003 | 2002 |
|  | (In thousands) |  |
| Balance at beginning of year | \$384,081 | \$194,654 |
| Allowance arising from purchase and merger with UCB | - | 210,000 |
| Allowance arising from purchase of Trinity | - | 2,660 |
| Provision for loan and lease losses | 81,295 | 95,356 |
| Loans and leases charged off: |  |  |
| Commercial, financial and agricultural | 38,621 | 68,497 |
| Real estate: |  |  |
| Commercial | 1,622 | 3,287 |
| Construction | - | - |
| Residential | 930 | 1,307 |
| Consumer | 56,489 | 50,155 |
| Lease financing | 26,338 | 22,399 |
| Foreign | 2,498 | 1,741 |
| Total loans and leases charged off | 126,498 | 147,386 |

## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

|  | Year Ended December 31, |  |
| :---: | :---: | :---: |
|  | 2003 | 2002 |
|  | (In thousands) |  |
| Recoveries on loans and leases previously charged off: |  |  |
| Commercial, financial and agricultural | 31,843 | 10,479 |
| Real estate: |  |  |
| Commercial | 568 | 999 |
| Construction | 132 | 306 |
| Residential | 1,264 | 608 |
| Consumer | 12,041 | 10,331 |
| Lease financing | 6,429 | 5,582 |
| Foreign | 544 | 492 |
| Total recoveries on loans and leases previously charged off: | 52,821 | 28,797 |
| Net charge-offs | $(73,677)$ | $(118,589)$ |
| Balance at end of year | \$391,699 | \$ 384,081 |

The following table presents information related to individually impaired loans for the years ended December 31, 2003, 2002 and 2001:

|  | Year Ended December 31, |  |  |
| :---: | :---: | :---: | :---: |
|  | 2003 | 2002 | 2001 |
|  |  | (In thousands) |  |
| Impaired loans with related allowance | \$ 82,272 | \$148,533 | \$ 89,279 |
| Impaired loans with no related allowance | 3,522 | 43,438 | 8,253 |
| Total impaired loans | \$ 85,794 | \$191,971 | \$ 97,532 |
| Total allowance for loan and lease losses on impaired loans | \$ 28,425 | \$ 39,197 | \$ 24,745 |
| Average impaired loans | 139,301 | 164,038 | 118,497 |
| Interest income recognized on impaired loans | 5,491 | 1,350 | 2,462 |

Impaired loans without the related allowance for loan and lease losses are generally collateralized by assets with fair values in excess of the recorded investment in the loans. Interest payments on impaired loans are generally applied to reduce the outstanding principal balance of such loans.

Total nonaccrual loans and leases were $\$ 133.8$ million and $\$ 225.8$ million for the years ended December 31, 2003 and 2002, respectively. Loans and leases categorized as restructured and still accruing totaled $\$ 1.7$ million and $\$ 4.6$ million, and loans and leases that were 90 days or more past due, but still accruing were $\$ 29.4$ million and $\$ 21.1$ million for the same respective periods.

## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

## 9. Premises and Equipment

At December 31, 2003 and 2002, premises and equipment were comprised of the following:

|  | Year Ended December 31, |  |
| :---: | :---: | :---: |
|  | 2003 | 2002 |
|  | (In thousands) |  |
| Premises | \$624,350 | \$460,993 |
| Equipment | 287,926 | 271,579 |
| Total premises and equipment | 912,276 | 732,572 |
| Less accumulated depreciation and amortization | 382,123 | 352,300 |
| Net book value | \$530,153 | \$380,272 |

Occupancy and equipment expenses include depreciation and amortization expenses of $\$ 41.3$ million for 2003 and $\$ 41.0$ million for 2002.

The Company is obligated under a number of capital and noncancelable operating leases for premises and equipment with terms, including renewal options, up to 34 years, many of which provide for periodic adjustment of rentals based on changes in various economic indicators. Under the premises leases, we are also required to pay real property taxes, insurance and maintenance. The following table shows future minimum payments under leases with terms in excess of one year as of December 31, 2003

|  | Capital <br> Leases | Operating Leases | Less Sublease Income | Net Lease Payments | Rental Income(1) |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | (In thousands) |  |  |
| 2004 | \$ 444 | \$ 70,542 | \$ $(5,357)$ | \$ 65,629 | \$ 6,742 |
| 2005 | 417 | 52,188 | $(4,070)$ | 48,535 | 7,387 |
| 2006 | 417 | 34,441 | $(1,950)$ | 32,908 | 7,078 |
| 2007 | 417 | 28,716 | $(1,226)$ | 27,907 | 2,420 |
| 2008 | 379 | 23,245 | (626) | 22,998 | 379 |
| 2009 and thereafter | 837 | 102,159 | (784) | 102,212 | 1,052 |
| Total minimum payments | \$2,911 | \$311,291 | \$(14,013) | \$300,189 | \$25,058 |
| Less: interest on capital leases | 1,009 |  |  |  |  |
| Total principal payable on capital leases | \$1,902 |  |  |  |  |

(1) Rental income presented in the table above consists of FHC building rental fees.

Rental expense, net of rental income, for all noncancellable operating leases was $\$ 45.9$ million and $\$ 53.8$ million for 2003 and 2002 , respectively.

In most cases, leases for premises provide for periodic renegotiation of rents based upon a percentage of the appraised value of the leased property. The renegotiated annual rent is usually not less than the annual amount paid in the previous period. Where future commitments are subject to appraisals, the minimum annual rental commitments are based on the latest annual rents.

## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

Rental expense for the years indicated was:
2003: $\$ 66.7$ million
2002: $\$ 69.5$ million
2001: $\$ 48.5$ million

## 10. Goodwill and Intangible Assets

In July 2001, the FASB issued SFAS No. 142, "Goodwill and Other Intangible Assets." SFAS No. 142, which supersedes APB Opinion No. 17, "Intangible Assets," addresses the accounting and reporting for goodwill and other intangible assets acquired individually or with a group of other assets (but not those acquired in a business combination) at and subsequent to acquisition. Under the provisions of SFAS No. 142, goodwill and certain other intangible assets which do not possess finite lives are no longer amortized into net income over an estimated life but rather are tested at least annually for impairment based on specific guidance provided in the standard. Intangible assets determined to have finite lives will continue to be amortized over their estimated useful lives and also continue to be subject to impairment testing. Application of the non-amortization provisions of this statement was effective with the BNP Paribas Merger. The remaining provisions of SFAS No. 142 were adopted by the Company effective January 1, 2002. Goodwill was subjected to a transitional impairment test during the quarter ended March 31, 2002. As of March 31, 2002, we had no impairment of our goodwill.

In November 2002, Bank of the West acquired Trinity Capital Corporation, a privately held equipment leasing company specializing in nationwide vendor leasing programs for manufacturers in specific markets. The purchase price included $\$ 7.3$ million of goodwill.

We performed the impairment testing of goodwill required under SFAS No. 142 for the years ended December 31, 2003 and 2002, in the fourth quarters of each year. No impairment of goodwill was found. The impairment analysis was performed using a discounted cash flows model. The table below provides the breakdown of goodwill by reportable segment and the change during the year.


Amortization for intangible assets was $\$ 23.1$ million in 2003, $\$ 20.0$ million in 2002 and $\$ 43.6$ million in 2001. The estimated annual amortization expense for finite-lived intangible assets, primarily core deposit

## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

intangibles arising from the BNP Paribas merger and the acquisition of UCB, is approximately $\$ 23$ million (pre-tax) for each of the years from 2004 to 2008 . The details of our intangible assets are depicted below:

|  | Gross Carrying Amount | Accumulated Amortization | Net Book Value |
| :---: | :---: | :---: | :---: |
|  |  | (In thousands) |  |
| Balance as of December 31, 2003: |  |  |  |
| Core Deposits | \$230,538 | \$43,181 | \$187,357 |
| Total | \$230,538 | \$43,181 | \$187,357 |
| Balance as of December 31, 2002: |  |  |  |
| Core Deposits | \$230,538 | \$20,127 | \$210,411 |
| Total | \$230,538 | \$20,127 | \$210,411 |

The following table reflects consolidated net income as though the adoption of SFAS Nos. 141 and 142 occurred as of the beginning of 2001:

|  | Year Ended <br> December 31, 2001 |
| :--- | :---: |
|  | (In thousands) <br> As reported <br> Goodwill amortization <br> As adjusted |
| 254,804 |  |
| 29,413 |  |

## 11. Deposits

Interest expense related to deposits for the periods indicated was as follows:

|  | Company |  |  | Predecessor <br> Jan. 1, 2001 Through Dec. 19, 2001 |
| :---: | :---: | :---: | :---: | :---: |
|  | Year Ended Dec. 31, 2003 | Year Ended <br> Dec. 31, 2002 | Dec. 20, 2001 Through Dec. 31, 2001 |  |
|  | (In thousands) |  |  |  |
| Domestic: |  |  |  |  |
| Interest-bearing demand | \$ 345 | \$ 915 | \$ 23 | \$ 1,855 |
| Savings | 64,906 | 94,327 | 1,784 | 84,298 |
| Time - under \$100 thousand | 66,402 | 88,715 | 3,386 | 153,906 |
| Time - \$100 thousand or over | 43,220 | 88,422 | 3,035 | 138,026 |
| Total Domestic interest expense | 174,873 | 272,379 | 8,228 | 378,085 |
| Foreign: |  |  |  |  |
| Interest-bearing demand | \$ 22 | \$ 53 | \$ 2 | \$ 123 |
| Savings | 810 | 1,485 | 48 | 1,182 |
| Time - under \$100 thousand | 887 | 1,960 | 87 | 3,355 |
| Time - \$100 thousand or over | 3,640 | 5,589 | 101 | 2,052 |
| Total Foreign interest expense | 5,359 | 9,087 | 238 | 6,712 |
| Total interest expense on deposits | \$180,232 | \$281,466 | \$8,466 | \$384,797 |

## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

The following table presents the maturity distribution of time certificates of deposits at December 31, 2003:


Total deposits reclassified to loans due to overdraft at December 31, 2003 and 2002 were $\$ 24.4$ million and $\$ 21.8$ million, respectively.

## 12. Short-Term Borrowings

At December 31 for the years indicated, short-term borrowings were comprised of the following:

|  | Year Ended December 31, |  |
| :---: | :---: | :---: |
|  | 2003 | 2002 |
|  | (In thousands) |  |
| Bank of the West: |  |  |
| Securities sold under agreements to repurchase | \$ 275,158 | \$ 330,220 |
| Federal funds purchased | 721,710 | 346,896 |
| Advances from Federal Home Loan Bank of San Francisco | 1,120,000 | 700,000 |
| Other short-term borrowings | 2,809 | 32,159 |
| First Hawaiian: |  |  |
| Securities sold under agreements to repurchase | 121,959 | 78,320 |
| Federal funds purchased | 56,050 | 36,040 |
| Advances from Federal Home Loan Bank of Seattle | 75,000 | - |
| Other short-term borrowings | - | 1,115 |
| Total short-term borrowings | \$2,372,686 | \$1,524,750 |

## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

The table below shows selected information for short-term borrowings:

|  | Year Ended December 31, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2003 |  | 2002 |  |
|  | (In thousands) |  |  |  |
| Securities sold under agreements to repurchase: |  |  |  |  |
| Weighted average interest rate at December 31 |  | 0.7\% |  | 1.1\% |
| Highest month-end balance | \$ | 397,118 |  | 498,320 |
| Weighted average daily outstanding balance | \$ | 322,075 |  | 408,059 |
| Weighted average daily interest rate paid |  | 0.8\% |  | 1.4\% |
| Federal funds purchased: |  |  |  |  |
| Weighted average interest rate at December 31 |  | 0.9\% |  | 1.2\% |
| Highest month-end balance |  | ,069,831 | \$ | 615,835 |
| Weighted average daily outstanding balance |  | 699,173 |  | 370,611 |
| Weighted average daily interest rate paid |  | 1.4\% |  | 1.6\% |
| Advances from Federal Home Loan Banks of Seattle and San Francisco: |  |  |  |  |
| Weighted average interest rate at December 31 |  | 1.2\% |  | 1.8\% |
| Highest month-end balance |  | ,195,000 |  | 765,000 |
| Weighted average daily outstanding balance | \$ | 953,152 | \$ | 580,178 |
| Weighted average daily interest rate paid |  | 1.3\% |  | 3.8\% |
| Other short-term borrowings: |  |  |  |  |
| Weighted average interest rate at December 31 |  | -\% |  | 1.2\% |
| Highest month-end balance | \$ | 24,013 |  | 1,026,210 |
| Weighted average daily outstanding balance | \$ | 2,265 | \$ | 658,099 |
| Weighted average daily interest rate paid |  | —\% |  | -\% |

We treat securities sold under agreements to repurchase as collateralized financings. We reflect the obligations to repurchase the identical securities sold as liabilities, with the dollar amount of securities underlying the agreements remaining in the asset accounts.

At December 31, 2003, the weighted average maturity of these agreements was 19 days and primarily represented by non-governmental companies. Maturities of these agreements were as follows:

| Overnight | (In thousands) |
| :--- | :---: |
| Less than 30 days | $\$ 299,246$ |
| 30 through 90 days | 62,750 |
| Over 90 days | 20,487 |
| Total | 14,635 |

## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

## 13. Long-Term Debt and Capital Securities

At December 31 for the years indicated, long-term debt and capital securities were comprised of the following:

|  | Year Ended December 31, |  |
| :---: | :---: | :---: |
|  | 2003 | 2002 |
|  | (In thousands) |  |
| BancWest Corporation (Parent): |  |  |
| 7.375\% subordinated notes due 2006 | \$ 51,772 | \$ 52,461 |
| 6.54\% term note due 2010 | 1,550,000 | 1,550,000 |
| 4.39\% repurchase agreement due in 2011 | 800,000 | 800,000 |
| 8.343\% subordinated notes due 2027 | 100,000 | - |
| 9.50\% subordinated notes due 2030 | 152,785 | - |
| Bank of the West: |  |  |
| 7.35\% subordinated note due 2009 | 52,193 | 52,516 |
| 8.30\% subordinated note due 2011 | 54,904 | 55,435 |
| 6.33\%-7.96\% notes due through 2014 | 1,457,469 | 863,507 |
| Capital leases due through 2012 | 1,502 | 2,574 |
| First Hawaiian: |  |  |
| Capital leases due through 2022 | 400 | 454 |
| Total long-term debt | 4,221,025 | 3,376,947 |
| Capital Securities | - | 259,191 |
| Total long-term debt and Capital Securities | \$4,221,025 | \$3,636,138 |

## BancWest Corporation (Parent)

The $7.375 \%$ subordinated notes due in 2006 are unsecured obligations with interest payable semiannually.

The $6.54 \%$ term note due in 2010 is an unsecured obligation to BNP Paribas with interest payable semiannually.

The $4.39 \%$ repurchase agreement due in 2011 is for stock in Bank of the West with BNP Paribas.

The $8.343 \%$ subordinated notes due in 2027 are unsecured obligations to FH Trust with interest payable semiannually.

The $9.50 \%$ subordinated notes due in 2030 are unsecured obligations to BWE Trust with interest payable quarterly.

## Bank of the West

The 7.35\% subordinated note due in 2009 is an unsecured obligation to BNP with interest payable semiannually.

The $8.30 \%$ subordinated note due in 2011 is an unsecured general obligation with interest payable semiannually.

The 6.33\%-7.96\% notes due through 2014 primarily represent advances from the Federal Home Loan Bank of San Francisco with interest payable monthly.

## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

## BancWest Capital I

In November 2000, the Company sold to the public $\$ 150$ million in aggregate liquidation amount of BancWest Capital I Quarterly Income Preferred Securities issued by the BWE Trust, a Delaware business trust. The Company received the BWE Capital Securities (as well as all outstanding common securities of BancWest Capital I) in exchange for the Company's 9.5\% junior subordinated deferrable interest debentures, which are the sole assets of the BWE Trust. Holders of BWE Capital Securities are entitled to cumulative cash dividends at an annual rate of $9.5 \%$, subject to possible deferral. The BWE Capital Securities and the debentures will mature on December 1, 2030, but on or after December 1, 2005 are subject to redemption in whole or in part at par plus accrued interest. The BWE Capital Securities qualify as Tier 1 capital of the Company, which has solely, fully and unconditionally guaranteed payment of all amounts due on the BWE Capital Securities to the extent the BWE Trust has funds available for payment of such distributions. As of October 31, 2003, BWE Capital Securities were no longer consolidated into the BancWest's consolidated financials pursuant to the Company's adoption of the provisions of FIN No. 46. The related subordinated debt is included on our consolidated balance sheet.

## First Hawaiian Capital I

In 1997, FH Trust, a Delaware business trust, issued capital securities with an aggregate liquidation amount of $\$ 100$ million. The proceeds were used to purchase junior subordinated deferrable interest debentures of the Company. These debentures are the sole assets of the FH Trust. The FH Capital Securities qualify as Tier 1 capital of the Company and are solely, fully and unconditionally guaranteed by the Company. The Company owns all the common securities issued by the FH Trust. As of October 31, 2003 FH Capital Securities was no longer consolidated into the BancWest's consolidated financials pursuant to the Company's adoption of the provisions of FIN No. 46. The related subordinated debt is included on our consolidated balance sheet.

The FH Capital Securities accrue and pay interest semiannually at an annual interest rate of $8.343 \%$. The FH Capital Securities are mandatorily redeemable upon maturity date of July 1, 2027, or upon earlier redemption in whole or in part (subject to a prepayment penalty) as provided for in the governing indenture.

Under the terms of both the BWE Capital Securities and the FH Capital Securities, the interest on the junior subordinated debentures is deferrable. If we defer interest payments on the debentures, BWE Trust and FH Trust will also defer distributions on the capital securities. During any period in which we defer interest payments on the junior subordinated debentures, we will not and our subsidiaries will not do any of the following, with certain limited exceptions:

- pay a dividend or make any other payment or distribution on our capital stock;
- redeem, purchase or make a liquidation payment on any of our capital stock;
- make an interest, principal or premium payment on, or repay, repurchase or redeem, any of our debt securities that rank equally with or junior to the junior subordinated debentures; or
- make any guarantee payment regarding any guarantee by us of debt securities of any of our subsidiaries, if the guarantee ranks equal with or junior to the junior subordinated debentures.


## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

As of December 31, 2003, the principal payments due on long-term debt and capital securities were as follows:

(1) Excludes purchase accounting adjustments of $\$ 11.7$ million.

## 14. Accumulated Other Comprehensive Income, Net

Comprehensive income is defined as the change in equity from all transactions other than those with stockholders and is comprised of net income and other comprehensive income. The Company's items of other comprehensive income are net unrealized gains or losses on certain debt and equity securities and net unrealized gains or losses in cash flow hedges. Reclassification adjustments include the gains or losses on certain assets that have been reclassified to net income that were previously included in accumulated other comprehensive income. Accumulated other comprehensive income for the years ending 2003,2002 and 2001 are presented in the table below:

|  | Pre-tax <br> Amount | Income Tax <br> (Expense) Benefit | After-tax Amount |
| :---: | :---: | :---: | :---: |
|  |  | (In thousands) |  |
| Predecessor: |  |  |  |
| Accumulated other comprehensive income, net, December 19, 2001 | \$ 4,141 | \$ $(1,669)$ | \$ 2,472 |
| Company: |  |  |  |
| Accumulated other comprehensive income, net, December 20, 2001 | - | - | - |
| Unrealized net holding gain arising from December 20, 2001 to December 31, 2001 | 13,071 | $(5,270)$ | 7,801 |
| Reclassification adjustment for gains realized in net income | (31) | 12 | (19) |
| Other comprehensive income | 13,040 | $(5,258)$ | 7,782 |
| Accumulated other comprehensive income, net, December 31, 2001 | \$ 13,040 | \$ $(5,258)$ | \$ 7,782 |
| Unrealized net gains on securities available for sale arising during the year | 67,432 | $(25,709)$ | 41,723 |
| Reclassification of net gains on securities available for sale included in net income | $(1,953)$ | 787 | $(1,166)$ |
| Unrealized net gains on cash flow derivative hedges arising during the year | 67,613 | $(27,383)$ | 40,230 |
| Reclassification of net gains on cash flow derivative hedges included in net income | $(19,337)$ | 7,831 | $(11,506)$ |
| Other comprehensive income | 113,755 | $(44,474)$ | 69,281 |
| Accumulated other comprehensive income, net, December 31, 2002 | \$126,795 | \$(49,732) | \$ 77,063 |

## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

|  | Pre-tax Amount | Income Tax (Expense) Benefit | After-tax Amount |
| :---: | :---: | :---: | :---: |
|  |  | (In thousands) |  |
| Unrealized net losses on securities available for sale arising during the year | $(63,620)$ | 25,766 | $(37,854)$ |
| Reclassification of net gains on securities available for sale included in net income | $(4,289)$ | 1,737 | $(2,552)$ |
| Unrealized net gains on cash flow derivative hedges arising during the year | 21,474 | $(8,697)$ | 12,777 |
| Reclassification of net gains on cash flow derivative hedges included in net income | $(22,765)$ | 9,220 | $(13,545)$ |
| Other comprehensive income | $(69,200)$ | 28,026 | $(41,174)$ |
| Accumulated other comprehensive income, net, December 31, 2003 | \$ 57,595 | \$(21,706) | \$ 35,889 |

Accumulated other comprehensive income, net of tax, consisted of net unrealized gains on available-for-sale securities of $\$ 7,933, \$ 48,339$ and $\$ 7,782$ at December 31, 2003, 2002 and 2001; respectively and net unrealized gains on cash flow derivative hedges of $\$ 27,956$ and $\$ 28,724$ at December 31, 2003 and 2002 respectively. There were no cash flow derivative hedges at December 31, 2001.

## 15. Regulatory Capital Requirements

The Company's depository institution subsidiaries are subject to various regulatory capital requirements administered by the Federal banking agencies. If they fail to meet minimum capital requirements, these agencies can initiate certain mandatory actions. Such regulatory actions could have a material effect on the Company's financial statements.

Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Company's depository institution subsidiaries must each meet specific capital guidelines that involve quantitative measures of their assets, liabilities and certain off-balance-sheet items as calculated under regulatory accounting practices. These capital amounts and classifications are also subject to qualitative judgments by the regulators about components, risk weightings and other factors.

Quantitative measures established by regulation to ensure capital adequacy require the Company's depository institution subsidiaries to maintain minimum amounts and ratios of Tier 1 and Total capital to risk-weighted assets, and of Tier 1 capital to average assets. The table below sets forth those ratios at December 31, 2003 and 2002.

|  | Actual |  | For Capital AdequacyPurposes |  | To be WellCapitalized Under Prompt Corrective Action Provisions |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amount | Ratio | Amount | Ratio | Amount | Ratio |
|  | (Dollars in thousands) |  |  |  |  |  |
| As of December 31, 2003: |  |  |  |  |  |  |
| Tier 1 capital to risk-weighted assets: |  |  |  |  |  |  |
| Bank of the West | \$2,486,220 | 10.72\% | \$ 927,778 | 4.00\% | \$1,391,667 | 6.00\% |
| First Hawaiian Bank | 848,320 | 12.85 | 263,994 | 4.00 | 395,991 | 6.00 |
| Total capital to risk-weighted assets: |  |  |  |  |  |  |
| Bank of the West | \$3,001,394 | 12.94\% | \$1,855,556 | 8.00\% | \$2,319,445 | 10.00\% |
| First Hawaiian Bank | 1,004,127 | 15.21 | 527,988 | 8.00 | 659,986 | 10.00 |
| Tier 1 capital to average assets (leverage ratio) (1): |  |  |  |  |  |  |
| Bank of the West | \$2,486,220 | 9.55\% | \$1,040,985 | 4.00\% | \$1,301,231 | 5.00\% |
| First Hawaiian Bank | 848,320 | 9.91 | 342,328 | 4.00 | 427,911 | 5.00 |

## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

|  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |

(1) The leverage ratio consists of a ratio of Tier 1 capital to average assets excluding goodwill and certain other items. The minimum leverage ratio guideline is three percent for banking organizations that do not anticipate or are not experiencing significant growth, and that have well-diversified risk, excellent asset quality, high liquidity, good earnings, a strong banking organization, and rated a composite 1 under the Uniform Financial Institution Rating System established by the Federal Financial Institution Examination Council. For all others, the minimum ratio is 4\%.

Pursuant to applicable laws and regulations, each of the depository institution subsidiaries have been notified by the Federal Deposit Insurance Corporation ("FDIC") that each of them is deemed to be well-capitalized. To be well-capitalized, a bank must have a total risk-based capital ratio of $10.00 \%$ or greater, a Tier 1 risk-based capital ratio of $6.00 \%$ or greater, a leverage ratio of $5.00 \%$ or greater and not be subject to any agreement, order or directive to meet a specific capital level for any capital measure. Management believes that no conditions or events have occurred since the respective notifications to change the capital category of either of its depository institution subsidiaries.

## 16. Limitations on Payment of Dividends

The primary sources of funds that we may use to pay dividends to BNP Paribas are dividends the Parent receives from its subsidiaries. Regulations limit the amount of dividends Bank of the West and First Hawaiian Bank may declare or pay. At December 31, 2003, the aggregate amount available for payment of dividends by such subsidiaries without prior regulatory approval was $\$ 810.5$ million.

## 17. Benefit Plans

## Pension and Other Postretirement Benefit Plans

The Company sponsors a noncontributory defined benefit pension plan, which is a merger of two separate plans. The first plan, for First Hawaiian employees, was frozen at December 31, 1995. As a result of that freeze, there are no further benefit accruals for First Hawaiian employees in the merged plan. The second plan, for Bank of the West employees, was a cash balance pension plan. The merged employee retirement plan ("ERP") continues to provide cash balance benefit accruals for eligible Bank of the West employees.

## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

The Company also sponsors an unfunded excess benefit pension plan covering employees whose pay or benefits exceed certain regulatory limits, unfunded postretirement medical and life insurance plans, and, for certain key executives, an unfunded supplemental executive retirement plan ("SERP").

In connection with the acquisition of United California Bank ("UCB"), the Company assumed the pension and postretirement obligations of UCB. UCB employees participated in a noncontributory final pay defined benefit pension plan, an unfunded excess benefit pension plan covering employees whose pay or benefits exceed certain regulatory limits, an unfunded postretirement medical plan, and a $401(\mathrm{k})$ savings plan. In addition, certain key executives were eligible for a supplemental pension benefit if they met certain age and service conditions. The UCB plans were curtailed on June 30, 2003. The Company integrated UCB employees into the Company's existing benefit plan structure on July 1, 2003. UCB employees were guaranteed the benefits they acquired through the UCB plans up to the curtailment date. The curtailment reduced the projected benefit obligation of the UCB retirement plan by $\$ 29.5$ million measured as of July 1, 2003, which did not exceed the unrecognized net loss as of that date. The projected benefit obligation related to the UCB supplemental plan decreased by $\$ 2.9$ million due to the curtailment. This exceeded the unrecognized loss in that plan resulting in a curtailment gain of $\$ 0.15$ million during 2003. Special benefits were provided to UCB participants meeting certain age and service requirements; this is reflected as a termination benefit and is included in the pension liability. The special benefits were accounted for as an adjustment to goodwill as a purchase accounting adjustment due to the business combination of UCB with Bank of the West. The benefit obligations assumed by the Company in connection with the acquisition and the effect of the curtailment have been reflected in the table below.

BancWest also has a non-qualified pension plan (the "Directors' Retirement Plan") that provides for eligible directors to qualify for retirement benefits based on their years of service as a director.

The Company uses a December 31st measurement date for its pension and post retirement plans.

Accounting for defined benefit pension plans involves four key variables that are utilized in the calculation of the Company's annual pension costs. These factors include (1) size of the employee population and their estimated compensation increases, (2) actuarial assumptions and estimates, (3) expected long-term rate of return on plan assets and (4) the discount rate. Pension expense is directly affected by the number of employees eligible for pension benefits and their estimated compensation increases. Management is able to estimate compensation increases by reviewing the Company's salary increases each year and comparing these figures with industry averages. In estimating the projected benefit obligation, actuaries base assumptions on factors such as the mortality rate, turnover rate, retirement rate, disability rate and other assumptions related to the population of individuals in the pension plan. The Company calculates the expected return on plan assets each year based on the balance of the pension asset portfolio at the beginning of the year and the expected long-term rate of return on that portfolio in accordance to SFAS 87, Employers' Accounting for Pensions. In determining the reasonableness of the expected rate of return, a number of factors are considered including the actual return earned on plan assets, historical rates of return on the various asset classes in which the plan portfolio is comprised, independent projections of returns on the various asset classes, current/ projected capital market conditions and economic forecasts.

## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

The following tables summarize changes to the benefit obligation and fair value of plan assets for the years indicated:

|  | Pens |  | Other Benefits |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2003 | 2002 | 2003 | 2002 |
|  | (In thousands) |  |  |  |
| Benefit obligation at beginning of year | \$408,059 | \$168,505 | \$41,765 | \$23,746 |
| Service cost | 10,316 | 10,223 | 2,066 | 1,913 |
| Interest cost | 26,817 | 22,451 | 2,501 | 2,135 |
| Amendments | - | - | - | - |
| Actuarial (gain) loss | 28,765 | 19,121 | $(1,505)$ | 5,635 |
| Termination of benefits | 6,597 | - | - | - |
| Curtailment of UCB plan | $(32,409)$ | - | - | - |
| Acquisitions | - | 202,682 | - | 10,145 |
| Benefit payments | $(18,332)$ | $(14,923)$ | $(2,338)$ | $(1,809)$ |
| Benefit obligation at end of year | \$429,813 | \$408,059 | \$42,489 | \$41,765 |
|  | Pension Benefits |  | Other Benefits |  |
|  | 2003 | 2002 | 2003 | 2002 |
|  | (In thousands) |  |  |  |
| Fair value of plan assets at beginning of year | \$325,862 | \$153,312 | \$ | \$ |
| Actual return on plan assets | 52,578 | $(45,468)$ | - | - |
| Acquisitions | - | 185,611 | - | - |
| Employer contributions | 12,068 | 47,330 | 2,338 | 1,809 |
| Benefit payments | $(18,332)$ | $(14,923)$ | $(2,338)$ | $(1,809)$ |
| Fair value of plan assets at end of year | \$372,176 | \$325,862 | \$ - | \$ |

The following table summarizes the funded status of the plans and amounts recognized/ unrecognized in the Consolidated Balance Sheets:

|  | Pension Benefits |  | Other Benefits |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2003 | 2002 | 2003 | 2002 |
|  | (In thousands) |  |  |  |
| Funded status | \$ $(57,637)$ | \$(82,197) | \$(42,489) | \$(41,765) |
| Unrecognized net (gain) loss | 50,305 | 87,476 | 3,991 | 5,696 |
| Unrecognized prior service cost | - | - | - | - |
| Net amount recognized | \$ (7,332) | \$ 5,279 | \$ $(38,498)$ | \$(36,069) |

## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

Amounts recognized in the statement of financial position consist of:

|  | Pension Benefits |  | Other Benefits |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2003 | 2002 | 2003 | 2002 |
|  | (In thousands) |  |  |  |
| Prepaid benefit cost | \$ 52,674 | \$ 60,382 | \$ | \$ - |
| Accrued benefit liability | $(60,006)$ | $(55,103)$ | $(38,498)$ | $(36,069)$ |
| Intangible assets | - | - | - | - |
| Net amount recognized | \$ $(7,332)$ | \$ 5,279 | \$ $(38,498)$ | \$ $(36,069)$ |

Unrecognized net gains or losses that exceed 5\% of the greater of the projected benefit obligation or the market-related value of plan assets as of the beginning of the year, are amortized on a straight-line basis over five years. Amortization of the unrecognized net gain or loss is included as a component of net pension cost. If amortization results in an amount less than the minimum amortization required under generally accepted accounting principles, the minimum required amount is recorded.

As of December 31, 2003 and 2002, no company stock was held by the pension plans.

As part of the application of purchase price accounting for the UCB acquisition and the BNP Paribas Merger, liabilities of $\$ 5.9$ million and $\$ 33.9$ million were recorded as a fair value adjustment in 2003 and 2002, respectively.

The accumulated benefit obligation for all defined benefit pension plans was $\$ 420.7$ million and $\$ 372.1$ million at December 31, 2003, and 2002, respectively.

Key provisions for the pension plans, excluding the unfunded plans, as of December 31, 2003 and 2002 were as follows:


Except for the funded pension plans, the remaining plans had an accrued benefit liability. The benefit obligations for the unfunded plans were $\$ 68.0$ million and $\$ 58.9$ million at December 31, 2003 and 2002, respectively.

## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

The following table sets forth the components of the net periodic benefit cost (credit) for 2003, 2002 and 2001:

|  | Pension Benefits |  |  | Other Benefits |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2003 | 2002 | 2001 | 2003 | 2002 | 2001 |
|  | (In thousands) |  |  |  |  |  |
| Service cost | \$ 10,316 | \$ 10,223 | \$ 4,039 | \$2,066 | \$1,913 | \$1,269 |
| Interest cost | 26,817 | 22,451 | 11,064 | 2,501 | 2,135 | 1,346 |
| Expected return on plan assets | $(30,196)$ | $(27,869)$ | $(16,182)$ | - | - | - |
| Amortization of transition (asset)/ obligation | - | - | $(1,100)$ | - | - | - |
| Amortization of prior service cost | - | - | 1,528 | - | - | 93 |
| Recognized net actuarial (gain) loss | 11,296 | - | (6) | (9) | (62) | 96 |
| Net periodic benefit cost (credit) | 18,233 | 4,805 | (657) | 4,558 | 3,986 | 2,804 |
| Curtailment (gain) recognized | (150) | - | - | - | - | - |
| Total benefit cost (credit) | \$ 18,083 | \$ 4,805 | \$ (657) | \$4,558 | \$3,986 | \$2,804 |

The following table sets forth the components of the net periodic benefit cost (credit) for our funded plans for 2003, 2002 and 2001 :

|  | Funded Pension Benefits |  |  |
| :---: | :---: | :---: | :---: |
|  | 2003 | 2002 | 2001 |
| Service cost | \$ 8,527 | \$ 8,134 | \$ 2,396 |
| Interest cost | 22,730 | 19,355 | 8,531 |
| Expected return on plan assets | $(30,196)$ | $(27,869)$ | $(16,182)$ |
| Amortization of transition (asset)/ obligation | - | - | $(1,100)$ |
| Amortization of prior service cost | - | - | 400 |
| Recognized net actuarial (gain) loss | 10,694 | - | - |
| Net periodic benefit cost (credit) | \$ 11,755 | \$ (380) | \$ 5,955 |

Certain information presented in this section combines the Company's consolidated results of operations from December 20, 2001 to December 31, 2001 with those for the period from January 1, 2001 to December 19, 2001. Financial information for the period from December 20, 2001 through December 31, 2001 was not material.

## Assumptions

Weighted-average assumptions used to determine benefit obligations were as follows at December 31:

Discount rate
Rate of compensation increase

| ERP Pension <br> Benefits |  |  |
| :--- | :--- | :---: |
| 2003 | 2002 |  |
|  |  |  |
| $6.25 \%$ |  |  |
| $4.00 \%$ | $4.75 \%$ |  |
|  | $4.00 \%$ |  |


| SERP Pension <br> Benefits |  |  |  |
| :--- | :--- | :---: | :---: |
| 2003 | 2002 |  |  |
|  | $6.75 \%$ <br> $6.25 \%$ <br> $4.00 \%$ |  | $4.00 \%$ |


| Other Benefits |  |
| :---: | :---: |
| 2003 |  |
| $6.25 \%$ <br> NA | 2002 |

## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

Weighted-average assumptions used to determine net periodic benefit cost for years ended December 31,

|  | ERP Pension Benefits |  |  | SERP Pension Benefits |  |  | Other Benefits |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2003 | 2002 | 2001 | 2003 | 2002 | 2001 | 2003 | 2002 | 2001 |
| Discount rate | 6.75\% | 7.00\% | 7.00\% | 6.75\% | 7.00\% | 7.00\% | 6.75\% | 7.00\% | 7.00\% |
| Expected long-term return on plan assets | 9.50\% | 9.50\% | 9.50\% | NA | NA | NA | NA | NA | NA |
| Rate of compensation increase | 4.00\% | 4.00\% | 4.00\% | 4.00\% | 4.50\% | 4.50\% | NA | NA | NA |

The long-term rate of return on assets was based on the compound average growth rate of the plans assets, excluding contributions, during the last fifteen years.

Assumed health care cost trend rates at December 31,

|  | Bank of the West |  | $\underset{\text { First Hawaiian }}{\text { Bank }}$ |  | UCB |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2003 | 2002 | 2003 | 2002 | 2003 | 2002 |
|  | (In thousands) |  |  |  |  |  |
| Health care cost trend rate assumed for next year | 8\% | 15\% | 9\% | 9\% | 8\% | 15\% |
| Rate to which the cost trend rate is assumed to decline (the ultimate trend rate) | 5\% | 5\% | 5\% | 5\% | 5\% | 5\% |
| Year that the rate reaches the ultimate trend rate | 2010 | 2007 | 2011 | 2010 | 2010 | 2010 |

Assumed health care cost trend rates have an impact on the amounts reported for the health care plans. A one-percentage-point change in the assumed health care cost trend rates would have the following pre-tax effect:

|  | One-Percentage Point Increase | One-PercentagePoint Decrease |
| :---: | :---: | :---: |
|  | (In thousands) |  |
| Effect on 2003 total of service and interest cost components | \$ 408 | \$ (353) |
| Effect on postretirement benefit obligation at December 31, 2003 | \$2,551 | \$(2,246) |

## Plan Assets

BancWest's pension plan asset allocations at December 31, 2003 and 2002 were as follows:

|  | Ba Plan <br> Dece |  | $\begin{array}{r} \text { UC } \\ \text { As } \\ \text { Dece } \end{array}$ |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2003 | 2002 | 2003 | 2002 |
| Equity securities | 71\% | 61\% | 52\% | 50\% |
| Debt securities | 20\% | 24\% | 30\% | 33\% |
| Real estate | 0\% | 0\% | 0\% | 0\% |
| Cash and cash equivalents | 5\% | 12\% | 18\% | 17\% |
| Other | 4\% | 3\% | 0\% | 0\% |
| Total | 100\% | 100\% | 100\% | 100\% |

Equity securities in the BancWest and UCB plans did not include BancWest common stock at December 31, 2003 and 2002. The maturities of debt securities in the BancWest plan at December 31, 2003, range from 7 to 8 years with a weighted-average maturity of 7.6 years.

## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

The assets within the BancWest Employee Retirement Plan and the UCB Retirement Plan ("the Plans") are managed in accordance with the Employee Retirement Income Security Act of 1974 (ERISA). The objective of the Plans is to achieve, over full market cycles, a compounded annual rate of return equal to or greater than the Plans' expected long-term rates of return. The Plans' committees recognize that capital markets can be unpredictable and that any investment could result in periods where the market value of the Plans' assets will decline in value. The asset allocation is likely to be the primary determinant of the Plans' return and the associated volatility of returns for the Plans. The Plans' expected long-term rate of return was estimated to be $9.5 \%$ at both December 31, 2002 and December 31, 2003.

The UCB Retirement Plan assets are managed with a focus on asset allocation. Management's assessment of the plan's long-term needs for liquidity and income drives the asset allocation parameters. Asset allocation is also used to manage and limit volatility and risk within the plan. Given the curtailment of the UCB Retirement Plan, a more risk averse management approach was approved by management effective November 2003 and will be employed by the plan’s investment advisor henceforth. The UCB Retirement Plan uses proprietary mutual funds and a collective investment fund to invest in the equity and debt markets. The equity funds provide broad market exposure to both large and small cap, domestic and international stocks, while the debt fund provides exposure to the investment grade domestic bond market. The plan has not used derivative instruments in the past, and has no plans to utilize them in the future.

The target asset allocations for the two plans for December 31, 2004 are as follows:

|  | BancWest Plan | UCB Plan |
| :--- | ---: | ---: |
| Equity securities | $50-70 \%$ |  |
| Debt securities | $20-40 \%$ | $40 \%$ |
| Real estate | $0-15 \%$ | $60 \%$ |
| Cash | $0 \%$ | $0 \%$ |
| Other | $0-15 \%$ | $0 \%$ |
|  |  | $0 \%$ |

## Contributions

BancWest expects to contribute $\$ 2.5$ million to its defined benefit pension plans and $\$ 2.5$ million to its other post retirement benefit plans in 2004.

## Money Purchase and 401(k) Match Plans

The Company contributes to a defined contribution money purchase plan, the Bank of the West Savings Plan. The Company matches employees' contributions (up to $3 \%$ of pay) to a $401(\mathrm{k})$ component of the defined contribution plan. The plan covers substantially all employees who satisfy applicable age and length-of-service requirements, except for a select group of key executives who are eligible for the Company's unfunded supplemental executive retirement plan.

For 2003, 2002 and 2001, the money purchase plan contribution was $\$ 3.9$ million, $\$ 4.6$ million and $\$ 4.7$ million, respectively. The matching employer contributions to the $401(\mathrm{k})$ plan for 2003, 2002 and 2001 were $\$ 6.1$ million, $\$ 5.4$ million and $\$ 4.1$ million, respectively. Matching employer contributions for 2001 reflect the addition of the Bank of the West Savings Plan participants to the Company's defined contribution plan. Matching employer contributions for 2003 and 2002 reflect Bank of the West's contributions to the United California Bank Premiere Savings Plan for the period September 1, 2002 through June 30, 2003. As of July 1, 2003 UCB employees were integrated into the Bank of the West Savings Plan.

## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

## Incentive Plan for Key Executives

The Company has an Incentive Plan for Key Executives (the "IPKE"), under which cash awards are made to key executives. The IPKE limits the aggregate and individual value of awards that could be issued in any one fiscal year. Salary and employee benefits expense includes IPKE expense of $\$ 23$ million for 2003 , \$17 million for 2002 and \$10 million for 2001.

## Long-Term Incentive Plan

The Long-Term Incentive Plan (the "LTIP") pays cash awards to selected key executives if the Corporation achieves specified performance levels over multiyear performance cycles. Due to the change-in-control provisions of the LTIP plan, as a result of the BNP Paribas Merger, the Company paid a maximum award to the participants in each of the three open cycles that began in 1999, 2000 and 2001. New three-year LTIP cycles began on January 1, 2002,2003 and 2004. Salary and employee benefits expense for the Company includes LTIP expense of $\$ 4$ million for 2003, \$5 million for 2002 and $\$ 4$ million for 2001.

## 18. Stock-Based Compensation

## Stock Incentive Plan ("SIP")

Due to the BNP Paribas Merger, the SIP was terminated and each vested and unvested option outstanding under the SIP was cancelled. We became obligated to pay our option holders \$35 per share less the applicable option exercise price. Those payments were made in January 2002.

The following table summarizes activity under the SIP and SierraWest Option Plans for 2001:

|  | Options Outstanding |  |
| :---: | :---: | :---: |
|  | Shares | Weighted <br> Average <br> Exercise <br> Price |
| Balance at December 19, 2001 | 4,986,702 | 18.49 |
| Cancellation of options | (4,986,702) | 18.49 |
| Balance at December 31, 2001 | - |  |

In accounting for our option plans, we applied APB Opinion No. 25, "Accounting for Stock Issued to Employees," and related interpretations. There has been no compensation cost charged against income for the option plans, as options were granted at exercise prices no less than the fair market value of the common stock on the date of grant. Had compensation cost for the option plans been determined in accordance with SFAS No. 123, "Accounting for Stock-Based Compensation," net income would have been reduced to the pro forma amount indicated below:

|  | January 1, 2001 <br> Through <br> December 19, 2001 |
| :--- | :---: | :---: |
| Net income: | (In thousands) |
| As reported | $\$ 246,502$ |
| Pro forma | $-\$ 239,835$ |

## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

Under SFAS No. 123, the fair value of each grant was estimated on the date of grant using the Black-Scholes option-pricing model with the following weighted-average assumptions used for the grants:

|  | $\mathbf{2 0 0 1}$ |
| :--- | :---: |
| Expected dividend yield | $3.04 \%$ |
| Expected common stock volatility | 27.67 |
| Risk-free interest rate | 6.22 |
| Expected life of the options | 6 years |

The weighted average grant date fair value of options granted was $\$ 6.98$ in 2001.

## Discounted Share Purchase Plan

The 2002 Discounted Share Purchase Plan ("2002 DSPP") provided to U.S. resident employees of BNP Paribas, including employees of the Company, an opportunity to acquire shares in BNP Paribas. The purpose of the plan is to provide an increased incentive for these employees to contribute to the future success and prosperity of BNP Paribas. Eligible U.S. employees were those who were employed on March 6, 2002 and remained employed until at least June 3, 2002. Participants were allowed to purchase shares, up to specified limits, at a discount of $20 \%$ of the market value on February 28, 2002. In addition, the participants were granted shares, based on the number they purchased, paid for by the Company.

The shares under the DSPP plan must be held by the participants for a minimum of five years or until employment is terminated. In June 2002, a total of 124,763 shares were purchased by the Company's employees, and an additional 30,490 shares were granted to these participants. The fair value of each share on the issue date was $\$ 51.81$. The Company recognized a related compensation and benefits expense of $\$ 4.4$ million in 2002.

## 19. Other Noninterest Expense

For the periods indicated, other noninterest expense included the following:


## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

## 20. Income Taxes

The table below excludes $\$ 1.7$ million of tax expense resulting from the cumulative effect of the adoption of FIN 46 . For the periods indicated, the provision for income taxes was comprised of the following:

|  | Company |  |  | Predecessor <br> Jan. 1, 2001 <br> Through <br> Dec. 19, 2001 |
| :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Year Ended } \\ & \text { Dec. 31, } \\ & 2003 \end{aligned}$ | Year Ended Dec. 31, 2002 | $\begin{aligned} & \text { Dec. 20, } 2001 \\ & \text { Through } \\ & \text { Dec. 31, } 2001 \end{aligned}$ |  |
|  | (In thousands) |  |  |  |
| Current: |  |  |  |  |
| Federal | \$214,911 | \$ 70,535 | \$2,140 | \$ 75,733 |
| States and other | 51,914 | 25,456 | 596 | 21,110 |
| Total current | 266,825 | 95,991 | 2,736 | 96,843 |
| Deferred: |  |  |  |  |
| Federal | $(3,127)$ | 113,558 | 1,589 | 56,254 |
| States and other | 9,000 | 24,445 | 382 | 13,508 |
| Total deferred | 5,873 | 138,003 | 1,971 | 69,762 |
| Total provision for income taxes | \$272,698 | \$233,994 | \$4,707 | \$166,605 |

At December 31, 2003, the Company has a federal alternative minimum tax credit carryforward of $\$ 235,000$ and state general business credit carryforwards of $\$ 2,494,000$ which may be used to offset future Federal and state income taxes. The credits do not expire. The components of the Company's net deferred income tax liabilities at December 31, 2003 and 2002 were as follows:

|  | 2003 | 2002 |
| :---: | :---: | :---: |
|  | (In thousands) |  |
| Assets |  |  |
| Allowance for loan and lease losses and nonperforming assets | \$181,844 | \$177,326 |
| Deferred compensation expenses | 61,065 | 54,152 |
| Intangible assets | - | 2,831 |
| State income and franchise taxes | 11,951 | 7,055 |
| Other | 22,732 | 14,423 |
| Total deferred income tax assets | 277,592 | 255,787 |
| Liabilities |  |  |
| Leases | 771,395 | 744,169 |
| Investment securities | 37,340 | 64,229 |
| Depreciation expense | 18,498 | 23,082 |
| Intangible assets | 10,303 | - |
| Total deferred income tax liabilities | 837,536 | 831,480 |
| Net deferred income tax liabilities | \$559,944 | \$575,693 |

Net deferred income tax liabilities are included in other liabilities in the Consolidated Balance Sheets.

## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

The following analysis reconciles the Federal statutory income tax rate to the effective income tax rate for the periods indicated:

|  | Company |  |  |  |  | Predecessor |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Year Ended December 31, 2003 |  | Year Ended December 31, 2002 |  | Dec. 20, 2001 Through Dec. 31, 2001 | Jan. 1, 2001 Through Dec. 19, 2001 <br> Amount | \% |
|  | Amount | \% | Amount | \% | Amount |  |  |
|  | (in thousands) |  |  |  |  |  |  |
| Federal statutory income tax rate | \$249,071 | 35.0\% | \$208,364 | 35.0\% | \$4,098 | \$145,043 | 35.0\% |
| Foreign, state and local taxes, net of Federal income tax benefit | 39,945 | 5.6 | 36,027 | 6.1 | 700 | 24,780 | 6.0 |
| Goodwill amortization | - | - | - | - | - | 10,866 | 2.5 |
| Tax credits | $(9,374)$ | (1.3) | $(14,407)$ | (2.4) | (211) | $(7,454)$ | (1.8) |
| Other | $(6,944)$ | (1.0) | 4,010 | 0.6 | 120 | $(6,630)$ | (1.5) |
| Effective income tax rate | \$272,698 | 38.3\% | \$233,994 | 39.3\% | \$4,707 | \$166,605 | 40.2\% |

For information regarding lease-in/ lease-out transactions, see Note 23 to the Consolidated Financial Statements.

## 21. Operating Segments

Our reportable segments are the ones we use in our internal reporting at Bank of the West and First Hawaiian Bank. Bank of the West's segments operate primarily in California, Oregon, Washington, Idaho, New Mexico and Nevada. As discussed below, certain Bank of the West segments conduct business nationwide. Although First Hawaiian Bank’s segments operate primarily in Hawaii, it also has significant operations outside the state, such as leveraged leases, international banking and branches in Guam and Saipan.

The results of each segment are determined by our management accounting process, which assigns balance sheet and income statement items to each reporting segment. The net interest income of each segment includes the results of the respective bank's transfer pricing process, which assesses an internal funds charge on all segment assets and a funds credit on all segment liabilities. The internal charges and credits assigned to each asset and liability are intended to match the maturity, repayment and interest rate characteristics of that asset or liability. With the exception of goodwill, assets are allocated to each business segment on the basis of assumed benefit to their business operations. Goodwill is assigned on the basis of projected future earnings of the segments. The process of management accounting is dynamic and subjective. There is no comprehensive or authoritative guidance which can be followed. Changes in management structure and/or the allocation process may result in changes in allocations and transfers. In that case, results for prior periods would be (and have been) restated for comparability. Results for 2002 and 2001 have been restated to reflect changes in the transfer pricing methodology and noninterest income and expense allocation methodology applied in 2003.

## Bank of the West

Bank of the West manages its operations through three business segments: Regional Banking, Commercial Banking and Consumer Finance.

## Regional Banking

Regional Banking seeks to serve a broad customer base by furnishing a wide range of retail and commercial banking products. Deposit products offered by this segment include checking accounts, savings

## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

deposits, market rate accounts, individual retirement accounts and time deposits. Regional Banking utilizes its branch network as its principal funding source. Bank of the West's telephone banking service, a network of automated teller machines and the online eTimeBanker service provide retail customers with other means of accessing and managing their accounts.

Through its branch network, this business segment originates a variety of consumer loans, including direct vehicle loans, lines of credit and second mortgages. In addition, Regional Banking originates and holds a portfolio of first mortgage loans on one- to four-family residences. Through its commercial banking operations conducted from its branch network, Regional Banking offers a wide range of commercial banking products intended to serve the needs of smaller community-based businesses. These include in-branch originations of standardized loan and deposit products for businesses with relatively simple banking and financing needs. Regional Banking also provides a number of fee-based products and private banking services for small business principals including trust and investment services.

More complex and customized commercial banking services are offered through the segment's Business Banking Centers which serve clusters of branches and provide lending, deposit and cash management services to companies operating in the relevant market areas. Business Banking Centers support commercial lending activities for middle market business customers in locations throughout California, as well as Portland, Oregon, Reno and Las Vegas, Nevada and Albuquerque, New Mexico.

The Regional Banking Segment also includes a Pacific Rim Division which offers multilingual services through a branch network in predominately Asian American communities in California, with specialized domestic and international products and services for both individuals and companies.

## Commercial Banking

The Commercial Banking Segment supports business clients with revenues between $\$ 25$ million and $\$ 350$ million. This segment's clients include those engaged in agribusiness, real estate industries, as well as, churches, Small Business Administration (SBA) and equipment leasing clients. Equipment leasing is available through the Company's commercial offices, branches, brokers across the nation and its subsidiary, Trinity Capital. Trinity specializes in nationwide vendor leasing and servicing programs for manufacturers in specific markets.

Services offered include cash management, trade finance, correspondent banking services and syndication of commercial credits.

## Consumer Finance

The Consumer Finance Segment targets the origination of auto loans and leases in the western United States, and recreational vehicle and marine loans nationwide, with emphasis on originating credits at the high end of the credit spectrum. These loans and leases are originated through a network of auto dealers and recreational vehicle and marine dealers serviced by sales representatives located throughout the country. This segment also includes Bank of the West's wholly-owned subsidiary, Essex Credit Corporation, which focuses on the origination of marine and recreational vehicle loans directly with customers. In February 2004, Essex began retaining certain types of loans in its own portfolio. In previous years, Essex sold substantially all of its loans to investors while maintaining servicing contracts. Essex has office locations throughout the United States.

## First Hawaiian Bank

First Hawaiian Bank manages its operations through the following business segments: Retail Banking, Consumer Banking, Commercial Banking and Financial Management.

## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

## Retail Banking

First Hawaiian Bank's Retail Banking Segment operates its main banking office in Honolulu, Hawaii, and 55 other banking offices located throughout Hawaii. First Hawaiian Bank also operates three branches in Guam and two branches in Saipan.

The focus of First Hawaiian Bank's retail/community banking strategy is primarily in Hawaii, where it has a $40 \%$ market share of the domestic bank deposits of individuals, corporations and partnerships in the state as of December 31, 2003. Thanks to its significant market share in Hawaii, First Hawaiian Bank already has product or service relationships with a majority of the households in the state. Therefore, a key goal of its retail community banking strategy is to build those relationships by cross-selling additional products and services to existing individual and business customers.

In pursuing the community banking markets in Hawaii, Guam and Saipan, First Hawaiian Bank seeks to serve a broad customer base by furnishing a range of retail and commercial banking products. Through its branch network, First Hawaiian Bank generates first-mortgage loans on residences and a variety of consumer loans, consumer lines of credit and second mortgages. Through commercial banking operations conducted from its branch network, First Hawaiian Bank offers a wide range of banking products intended to serve the needs of smaller, community-based businesses. First Hawaiian Bank also provides a number of fee-based products and services such as annuities and mutual funds, insurance and securities brokerage.

To complement its branch network and serve these customers, First Hawaiian Bank operates a system of automated teller machines, a 24 -hour phone center in Honolulu and a full-service internet banking system.

## Consumer Finance

Consumer Lending: First Hawaiian Bank offers many types of loans and credits to consumers, including lines of credit (uncollateralized or collateralized) and various types of personal and automobile loans. First Hawaiian Bank also provides indirect consumer automobile financing on new and used autos by purchasing finance contracts from dealers. First Hawaiian Bank’s Dealer Center is the largest commercial bank automobile lender in the State of Hawaii. First Hawaiian Bank is the largest issuer of MasterCard ${ }^{\circledR}$ credit cards and VISA® credit cards in Hawaii.

Real Estate Lending-Residential: First Hawaiian Bank makes residential real estate loans, including home-equity loans, to enable borrowers to purchase, refinance, improve or construct residential real property. The loans are collateralized by mortgage liens on the related property, substantially all located in Hawaii. First Hawaiian Bank also originates residential real estate loans for sale on the secondary market.

## Commercial Banking

Commercial Lending: First Hawaiian Bank is a major lender to small and medium-sized businesses in Hawaii and Guam. Lending services include receivable and inventory financing, term loans, for equipment acquisition and facilities expansion and trade financing letters of credit. To support the cash management needs of both commercial banking customers and large private and public deposit relationships maintained with the Company, First Hawaiian Bank operates a Cash Management Department which provides a full range of innovative and relationship-focused cash management services.

Real Estate Lending-Commercial: First Hawaiian Bank provides interim construction, residential track development and permanent financing for commercial real estate projects, including retail facilities, warehouses and office buildings. The Bank also does lease-to-fee conversion financing for condominium associations and cooperatives.

International Banking Services: First Hawaiian Bank provides international banking products and services through First Hawaiian Bank’s branch system, its Japan Business Development Department in

## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

Honolulu, a Grand Cayman branch, three Guam branches, two branches in Saipan and a representative office in Tokyo, Japan. First Hawaiian Bank maintains a network of correspondent banking relationships throughout the world. First Hawaiian Bank's trade-related international banking activities are concentrated in the Asia-Pacific area.

Leasing: First Hawaiian Bank provides leasing services for businesses from heavy equipment to office computer and communication systems.

## Financial Management

Trust and Investment Services: First Hawaiian Bank’s Financial Management Segment offers a full range of trust and investment management services, and also seeks to reinforce customer relationships developed by or in conjunction with the Retail Banking Segment. The Financial Management Segment provides asset management, advisory and administrative services for estates, trusts and individuals. It also acts as trustee and custodian of retirement and other employee benefit plans. At December 31, 2003, the Trust and Investments Division had approximately 4,000 accounts with a market value of $\$ 9.1$ billion. Of this total, $\$ 5.7$ billion represented assets in nonmanaged accounts and $\$ 3.4$ billion were managed assets.

Securities and Insurance Services: First Hawaiian Bank, through a wholly-owned subsidiary, First Hawaiian Insurance, Inc., provides insurance brokerage services for personal, business or estate insurance to its customers. First Hawaiian Insurance offers insurance needs analysis for individuals, families and businesses, as well as life, disability and long-term care insurance products. In association with an independent registered broker-dealer, First Hawaiian Bank offers mutual funds, annuities and other securities in its branches.

Private Banking Services: The Private Banking Department within First Hawaiian Bank’s Financial Management Segment provides a wide range of products to high-net-worth individuals.

## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

The table below presents information about the Company's operating segments as of or for the periods indicated. The "Other BancWest" category in the table below consists principally of BancWest Corporation (Parent Company), FHL Lease Holding Company, Inc. and BancWest Investment Services ("BWIS"). The reconciling items are principally consolidating entries to eliminate intercompany balances and transactions. Certain information presented in this section combines the Company's consolidated results of operations from December 20, 2001 to December 31, 2001 with those for the period from January 1, 2001 to December 19, 2001. Financial information for the period from December 20, 2001 through December 31, 2001 was not material. The following table summarizes significant financial information, as of or for years ended December 31, of our reportable segments:

|  | Bank of the West |  |  |  | First Hawaiian Bank |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Regional Banking | Commercial Banking | Consumer Finance | Other(1) | Retail Banking | Consumer Finance | Commercial Banking | Financial Management | Other(2) |
|  | (In millions) |  |  |  |  |  |  |  |  |
| Year ended <br> December 31, 2003: |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
| Net interest income | \$ 495.0 | \$315.7 | \$207.1 | \$ 76.3 | \$230.1 | \$ 85.8 | \$ 30.8 | \$ - | \$ (3.4) |
| Noninterest income | 163.1 | 45.7 | 11.8 | 25.2 | 57.1 | 28.9 | 8.2 | 29.6 | 17.6 |
| Noninterest <br> $\begin{array}{llllllllllllllll}\text { expense } & 426.2 & 115.1 & 60.3 & 30.0 & 168.3 & 45.8 & 8.4 & 0.1\end{array}$ |  |  |  |  |  |  |  |  |  |
| Provision for loan and lease losses | 11.4 | (0.6) | 54.6 | - | 6.4 | 9.5 | 4.4 | - | (4.4) |
| Tax provision (benefit) | 86.4 | 96.8 | 40.8 | 28.0 | 42.1 | 22.2 | 7.1 | 1.8 | 9.4 |
| Income before cumulative effect of accounting change | 134.1 | 150.1 | 63.2 | 43.5 | 70.4 | 37.2 | 19.1 | 2.7 | 9.1 |
| Cumulative effect of accounting change, net of tax | - | - | - | - | - | - | - | - | (2.4) |
| Net income (loss) | \$ 134.1 | \$150.1 | \$ 63.2 | \$ 43.5 | \$ 70.4 | \$ 37.2 | \$ 19.1 | \$ 2.7 | \$ 6.7 |
| Segment assets at |  |  |  |  |  |  |  |  |  |
| Segment goodwill at December 31 | 1,214 | 706 | 308 | - | 650 | 216 | 118 | 10 | - |
| Average assets | 7,502 | 8,317 | 7,564 | 3,787 | 2,730 | 1,195 | 909 | 7 | 4,522 |
| Average loans | 5,482 | 7,035 | 7,241 | - | 2,459 | 1,213 | 885 | 3 | 423 |
| Average deposits | 13,910 | 2,936 | 12 | 1,337 | 6,540 | 9 | 22 | 49 | 163 |
| Year ended |  |  |  |  |  |  |  |  |  |
| December 31, 2002: |  |  |  |  |  |  |  |  |  |
| Net interest income | \$ 486.0 | \$263.4 | \$183.1 | \$ 55.1 | \$234.3 | \$ 72.5 | \$ 23.3 | \$ - | \$ 1.0 |
| Noninterest income | 143.7 | 30.8 | 11.7 | 22.0 | 52.3 | 26.6 | 6.2 | 26.8 | 12.4 |
| Noninterest expense | 396.8 | 96.7 | 55.8 | 49.3 | 161.8 | 41.8 | 6.7 | 23.7 | (1.1) |
| Provision for loan and lease losses | 15.3 | 14.8 | 45.2 | - | 9.0 | 9.5 | 0.2 | - | 1.4 |
| Tax provision (benefit) | 87.1 | 73.2 | 37.6 | 11.1 | 44.5 | 18.2 | 6.8 | 1.2 | 6.6 |
| Net income (loss) | \$ 130.5 | \$109.5 | \$ 56.2 | \$ 16.7 | \$ 71.3 | \$ 29.6 | \$ 15.8 | \$ 1.9 | \$ 6.5 |
| Segment assets at December 31 | 7,439 | 8,246 | 6,969 | 3,396 | 3,269 | 1,474 | 1,058 | 14 | 3,354 |
| Segment goodwill at December 31 | 1,215 | 707 | 308 | - | 650 | 216 | 118 | 10 | - |
| Average assets | 6,818 | 7,014 | 6,655 | 2,542 | 3,311 | 1,350 | 887 | 13 | 3,197 |
| Average loans | 4,992 | 5,982 | 6,300 | 1 | 2,455 | 1,136 | 764 | - | 689 |
| Average deposits | 12,539 | 1,927 | 11 | 1,553 | 6,055 | 10 | 10 | 42 | 187 |
| Year ended |  |  |  |  |  |  |  |  |  |
| December 31, 2001: |  |  |  |  |  |  |  |  |  |
| Net interest income | \$ 265.3 | \$ 95.4 | \$135.3 | \$ 6.9 | \$246.5 | \$ 65.2 | \$ 18.8 | \$ 0.3 | \$ (0.6) |
| Noninterest income | 87.0 | 11.6 | 10.6 | 48.6 | 49.7 | 19.4 | 7.8 | 29.6 | 41.0 |
| Noninterest expense | 256.1 | 31.8 | 43.7 | 12.8 | 173.5 | 40.8 | 5.7 | 22.6 | 4.9 |
| Provision for loan and lease losses | 22.6 | 7.1 | 41.9 | - | 8.4 | 8.1 | 0.9 | - | 14.1 |


[Additional columns below]
[Continued from above table, first column(s) repeated]


## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

(1) The material net interest income and noninterest income items in the Other column relate to Treasury activities of $\$ 83.9$ million and unallocated other income of $\$ 17.6$ million for the year ended December 31, 2003. The material net interest income and noninterest income items in the Other column resulted substantially from Treasury activities of $\$ 40.6$ million and unallocated other income of $\$ 36.5$ million for the year ended December 31, 2002. The material net interest income and noninterest income items in the Other column resulted substantially from Treasury activities of $\$ 27.1$ million and unallocated other income of $\$ 28.4$ million for the year ended December 31, 2001.

The material noninterest expense items in the Other column is substantially derived from Treasury activities of $\$ 17.5$ million and unallocated administrative items of $\$ 12.5$ million for the year ended December 31, 2003. The material noninterest expense items in the Other column primarily resulted from Treasury activities of $\$ 16.1$ million, unallocated merger-related costs of $\$ 17.6$ million and unallocated administrative items of $\$ 15.6$ million for the year ended December 31, 2002. The material noninterest expense items in the Other column primarily resulted from Treasury activities of $\$ 10.8$ million and unallocated administrative items of $\$ 2.0$ million for the year ended December 31, 2001.

The material average asset items in the Other column relate to unallocated Treasury securities for the periods presented.

The material average deposit items in the Other column relate to unallocated Treasury balances for the periods presented.
(2) Other is composed of Administrative and Syndicated and Media Lending. Administrative represents administrative support areas including Information Management and Operations and Finance and Investment.

The material items in the Other column related to noninterest income resulted primarily from gains on sale of a leveraged lease for the year ended December 31, 2003. Other material items related to net interest income and noninterest income in 2003, 2002 and 2001 include unallocated other income and Treasury activities.

The material items in the Other column related to average assets are unallocated Treasury securities for the periods presented. The material items in the Other column related to average deposits are unallocated balances for the periods presented.
(3) The Other BancWest category consists primarily of BancWest Corporation (Parent Company), FHL Lease Holding Company, Inc., BancWest Capital I and First Hawaiian Capital I.
(4) The reconciling items in the above table are principally intercompany eliminations.

## 22. International Operations

The Company’s international operations are principally in Guam, Saipan, Grand Cayman and British West Indies. These operations involve foreign banking and international financing activities, including short-term investments, loans and leases, acceptances, letters of credit financing and international funds transfers.

## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

The table below presents information about the Company's foreign, domestic and consolidated operations as of or for the years ended December 31:

|  | Foreign | Domestic | Consolidated |
| :---: | :---: | :---: | :---: |
|  | (In thousands) |  |  |
| Company: (10) |  |  |  |
| 2003: |  |  |  |
| Total revenue | \$ 21,768 | \$ 2,049,201 | \$ 2,070,969 |
| Income before income taxes | 12,129 | 699,503 | 711,632 |
| Net income | 6,842 | 429,722 | 436,564 |
| Total assets | 575,689 | 37,776,526 | 38,352,215 |
| 2002: |  |  |  |
| Total revenue | \$ 20,446 | \$ 1,971,640 | \$ 1,992,086 |
| Income before income taxes | 8,490 | 586,836 | 595,326 |
| Net income | 5,155 | 356,177 | 361,332 |
| Total assets | 435,320 | 34,313,947 | 34,749,267 |
| For the period from December 20 through December 31, 2001 |  |  |  |
| Total revenue | \$ 1,324 | \$ 46,391 | \$ 47,715 |
| Income before income taxes | 260 | 12,749 | 13,009 |
| Net income | 189 | 8,113 | 8,302 |
| Total assets at December 31 | 535,950 | 21,110,564 | 21,646,514 |
| Predecessor: |  |  |  |
| For the period from January 1 through December 19, 2001 |  |  |  |
| Total revenue | 43,949 | 1,540,383 | 1,584,332 |
| Income before income taxes | 8,805 | 404,302 | 413,107 |
| Net income | 5,623 | 240,879 | 246,502 |

Our current procedure is to price intercompany transfers of funds at prevailing market rates. In general, we have allocated all direct expenses and a proportionate share of general and administrative expenses to the income derived from loans and leases and transactions by the Company's international operations.

The following table presents the percentages of assets and liabilities attributable to foreign operations. For this purpose, assets attributable to foreign operations are defined as: (1) assets in foreign offices; and (2) loans and leases to and investments in customers domiciled outside the United States. Deposits received and other liabilities are classified on the basis of domicile of the depositor/creditor.

|  | 2003 | 2002 |
| :---: | :---: | :---: |
| Average foreign assets to average total assets | 1.59\% | 1.71\% |
| Average foreign liabilities to average total liabilities | 2.14 | 2.48 |

## 23. Commitments and Contingent Liabilities

In the normal course of business, we are a party to various off-balance-sheet commitments entered into to meet the financing needs of our customers. These financial instruments include commitments to extend credit; standby and commercial letters of credit. These commitments involve, to varying degrees, elements of credit and interest rate risks.

## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

Lease-in/ lease-out ("LILO") transactions have recently become an industry-wide issue as the Internal Revenue Service ("IRS") evaluates whether or not the tax deductions connected with such transactions are allowable for U.S. federal income tax purposes. The Company has entered into several LILO transactions, which have been the subject of an audit by the IRS. In 2003, the IRS determined that the tax deductions associated with many of the Company's LILO transactions should be disallowed, and the Company expects the IRS to take the same position on the Company's remaining LILO transactions. The Company continues to believe that it properly reported its LILO transactions and will contest the results of the IRS's audit. At the present time, the Company cannot predict the outcome of this issue.

Off-balance-sheet commitments were as follows at December 31, 2003:

|  | Notional <br> Contract <br> Amount |
| :--- | ---: |
| Contractual amounts which represent credit risk: | (In thousands) |
| $\quad$ Commitments to extend credit | $\$ 7,702,119$ |
| Standby letters of credit | 667,699 |
| Commercial letters of credit | 84,279 |

## Facilities Management Agreement

In August 1999, the Company signed a six-year facilities management agreement in connection with the consolidation of its three data centers. At December 31, 2003, the Company had the following future minimum payments under this noncancelable agreement:

|  | Minimum <br> Payments |
| :---: | :---: |
|  |  |
| 2004 | (In thousands) |
| 2005 | $\$ 16,934$ |
| Total | $\underline{11,289}$ |
|  | $\$ 28,223$ |

Expenses under this facilities management agreement for the years ended December 31, 2003, 2002 and 2001 were approximately $\$ 23.0$ million, $\$ 21.6$ million and $\$ 20.4$ million, respectively.

## Litigation

In the course of normal business, the Company is subject to numerous pending and threatened lawsuits, some of which seek substantial relief or damages. While the Company is not able to predict whether the outcome of such actions will materially affect our results of operation for a particular period, based upon consultation with counsel, management does not expect that the aggregate liability, if any, resulting from these proceedings would have a material effect on the Company's consolidated financial position, results of operations or liquidity.

## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

## 24. Fair Value of Financial Instruments

The following table presents a summary of the book and fair value of the Company's financial instruments, excluding leases, at December 31 for the years indicated:

|  | 2003 |  | 2002 |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Book Value | Fair Value | Book Value | Fair Value |
|  | (In thousands) |  |  |  |
| Financial Assets: |  |  |  |  |
| Cash and due from banks | \$ 1,538,004 | \$ 1,538,004 | \$ 1,761,261 | \$ 1,761,261 |
| Interest-bearing deposits in other banks | 189,687 | 189,701 | 2,098 | 6,963 |
| Federal funds sold and securities purchased under agreements to resell | 444,100 | 444,100 | 430,056 | 430,056 |
| Investment securities available-for-sale: | 5,927,762 | 5,927,762 | 3,940,769 | 3,940,769 |
| Loans held for sale | 51,007 | 51,007 | 85,274 | 85,274 |
| Loans | 23,303,285 | 23,523,306 | 21,745,048 | 21,888,888 |
| Customers' acceptance liability | 30,078 | 30,078 | 25,945 | 25,945 |
| Other financial assets | 87,270 | 87,270 | 100,054 | 100,054 |
| Financial Liabilities: |  |  |  |  |
| Deposits | \$26,403,117 | \$26,432,808 | \$24,557,479 | \$24,605,379 |
| Short-term borrowings | 2,327,686 | 2,327,686 | 1,524,750 | 1,524,750 |
| Acceptances outstanding | 30,078 | 30,078 | 25,945 | 25,945 |
| Long-term debt | 4,221,025 | 4,461,068 | 3,376,947 | 3,579,829 |
| Guaranteed preferred beneficial interests in junior subordinated debentures | - | - | 259,191 | 267,010 |
| Other financial liabilities | 36,299 | 36,299 | 50,411 | 50,411 |

The following table presents a summary of the fair value of the Company's off-balance-sheet financial instruments, excluding leases:

|  | December 31, |  |
| :---: | :---: | :---: |
|  | 2003 | 2002 |
|  | (In thousands) |  |
| Commitments to extend credit | \$43,019 | \$20,316 |
| Standby letters of credit | 7,327 | 4,050 |
| Commercial letters of credit | 792 | 538 |

## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

25. BancWest Corporation (Parent Company Only) Financial Statements

In the financial statements presented below, the investment in subsidiaries is accounted for under the equity method.

## Statements of Income



## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

## Balance Sheets

|  | December 31, |  |
| :---: | :---: | :---: |
|  | 2003 | 2002 |
|  | (In thousands, except number of shares and per share data) |  |
| Assets: |  |  |
| Cash on deposit with subsidiary banks | \$ 23,767 | \$ 102 |
| Interest-bearing deposits in other banks | 151 | - |
| Loans, net of allowance for loan and lease losses of \$120 in 2003 and 2002 | 404 | 2,105 |
| Available-for-sale investment securities | - | 22,073 |
| Investment in subsidiaries: |  |  |
| Bank of the West | 4,834,983 | 4,540,055 |
| First Hawaiian Bank | 1,869,027 | 1,757,919 |
| Other subsidiaries | 12,880 | 22,311 |
| Due from: |  |  |
| Bank of the West | 125,084 | 108,201 |
| First Hawaiian Bank | 75,781 | 92,679 |
| Other subsidiaries | 3,026 | - |
| Goodwill | 5,206 | 5,206 |
| Current and deferred income taxes | 12,086 | 249 |
| Other assets | 2,633 | 3,343 |
| Total assets | \$6,965,028 | \$6,554,243 |
|  | $\square$ | $\square$ |
| Liabilities and Stockholder's Equity: |  |  |
| Due to subsidiaries | - | 267,728 |
| Other liabilities | 47,598 | 16,572 |
| Long-term debt | 2,654,557 | 2,402,461 |
| Total liabilities | 2,702,155 | 2,686,761 |
| Commitments and contingent liabilities |  |  |
| Stockholder's equity: |  |  |
| Class A common stock, par value $\$ .01$ per share at December 31, 2003 and 2002 Authorized-150,000,000 shares at December 31, 2003 and 2002 Issued-85,759,123 shares at December 31, 2003 and 2002 | 858 | 858 |
| Surplus | 3,419,927 | 3,419,927 |
| Retained earnings | 806,198 | 369,634 |
| Accumulated other comprehensive income, net | 35,890 | 77,063 |
| Total stockholder's equity | 4,262,873 | 3,867,482 |
| Total liabilities and stockholder's equity | \$6,965,028 | \$6,554,243 |

## BANCWEST CORPORATION AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

## Statements of Cash Flows

|  | Company |  |  |  |  | Predecessor <br> Jan. 1, 2001 <br> Through <br> Dec. 19, 2001 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { Year Ended } \\ \text { December 31, } \\ 2003 \end{gathered}$ | $\begin{gathered} \text { Year Ended } \\ \text { December } 31, \\ 2002 \end{gathered}$ |  | Dec. 20, 2001 Through Dec. 31, 2001 |  |  |
|  | (In thousands) |  |  |  |  |  |
| Cash flows from operating activities: |  |  |  |  |  |  |
| Net income | \$ 436,564 | \$ | 361,332 |  | 8,302 | \$ 246,502 |
| Adjustments to reconcile net income to net cash provided by operating activities: |  |  |  |  |  |  |
| Equity in undistributed income of subsidiaries | $(444,780)$ |  | $(348,402)$ |  | $(10,610)$ | $(123,642)$ |
| Cash paid for BNP Paribas cancellation of stock options | - |  | $(83,347)$ |  | - | - |
| Other | 12,009 |  | $(3,379)$ |  | 2,221 | 134 |
| Net cash provided by (used in) operating activities | 3,793 |  | $(73,796)$ |  | (87) | 122,994 |
| Cash flows from investing activities: |  |  |  |  |  |  |
| Net change in: |  |  |  |  |  |  |
| Securities sold under agreements to repurchase | - |  | - |  | $(83,400)$ | 4 |
| Loans repaid by directors and executive officers | 1,701 |  | 50 |  | 1 | 1,249 |
| Repayments from (advances to) subsidiaries | $(2,985)$ |  | - |  | - | $(25,015)$ |
| Investment in Bank of the West | - |  | $(2,402,978)$ |  | - | - |
| Proceeds from available-for-sale investment securities | 22,073 |  | 76,988 |  | - | 300 |
| Investment in BancWest Investment Services | (766) |  | - |  | - | - |
| Net cash provided by (used in) investing activities | 20,023 |  | (2,325,940) |  | $(83,399)$ | $(23,462)$ |
| Cash flows from financing activities: |  |  |  |  |  |  |
| Cash received from BNP Paribas for cancellation of stock options | - |  | - |  | 83,347 | - |
| Net increase (decrease) in short-term borrowings | - |  | - |  | - | $(5,477)$ |
| Proceeds from (payments on) long-term debt and junior subordinated debentures | - |  | 1,600,000 |  | - | - |
| Payment on long-term debt | - |  | $(802,771)$ |  | - | - |
| Cash dividends paid | - |  | - |  | - | $(99,772)$ |
| Proceeds from (payment on) issuance of common stock | - |  | 1,600,000 |  | - | (31) |
| Discounted share purchase plan | - |  | 2,425 |  | - | - |
| Issuance (purchase) of treasury stock, net | - |  | - |  | - | 3,390 |
| Income tax benefit from stock-based compensation | - |  | - |  | - | 2,435 |
| Net cash provided by (used in) financing activities | - |  | 2,399,654 |  | 83,347 | $(99,455)$ |
| Net increase (decrease) in cash | 23,816 |  | (82) |  | (139) | 77 |
| Cash at beginning of period | 102 |  | 184 |  | 323 | 246 |
| Cash at end of period | \$ 23,918 | \$ | 102 |  | 184 | \$ 323 |
|  |  |  |  |  |  |  |

## BANCWEST CORPORATION AND SUBSIDIARIES <br> NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (Continued)

|  | Company |  |  | Predecessor |
| :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { Year Ended } \\ \text { December 31, } \\ 2003 \end{gathered}$ | $\begin{gathered} \text { Year Ended } \\ \text { December 31, } \\ 2002 \end{gathered}$ | Dec. 20, 2001 <br> Through <br> Dec. 31, 2001 | $\begin{gathered} \text { Jan. 1, } 2001 \\ \text { Through } \\ \text { Dec. 19, } 2001 \end{gathered}$ |
|  | (In thousands) |  |  |  |
| Supplemental disclosures: |  |  |  |  |
| Interest paid | \$128,210 | \$34,568 | \$237 | \$29,167 |
| Income taxes refunded | \$ 47,879 | \$65,600 | \$184 | \$ 6,766 |

## 26. Subsequent Event

On March 16, 2004 BancWest announced that it signed an agreement to acquire Community First Bankshares, Inc. (Community First), whereby BancWest will pay $\$ 32.25$ for each Community First share in a cash transaction valued at $\$ 1.2$ billion. Community First is a holding company that operates Community First National Bank, which has 155 branches in 12 states, Arizona, California, Colorado, Iowa, Minnesota, Nebraska, New Mexico, North Dakota, South Dakota, Utah, Wisconsin and Wyoming. Community First also owns insurance agencies in 47 communities. It is anticipated that the purchase transaction will close in the third quarter of 2004, subject to approval from Community First shareholders and federal and state banking regulators. At that time, Community First National Bank will be merged into Bank of the West. As a purchase transaction, the results of operations of Community First will be included with that of BancWest subsequent to the consummation of the transaction.

## BANCWEST CORPORATION AND SUBSIDIARIES

## SUMMARY OF QUARTERLY FINANCIAL DATA (Unaudited)

A summary of unaudited quarterly financial data for 2003 and 2002 is presented below:


## BANCWEST CORPORATION AND SUBSIDIARIES

## GLOSSARY OF FINANCIAL TERMS

## Glossary of Financial Terms

Balance sheet: A statement of financial position reflecting our assets, liabilities and stockholder's equity at a particular point in time in accordance with generally accepted accounting principles.

Basis-point: A measure of the yield on a bond, note or other indebtedness equal to $1 / 100$ th of a percentage point. For example, a yield of $5 \%$ is 500 basis points.

Collateral: An asset or property pledged to secure the payment of a debt or performance of an obligation.

Depreciation: A charge against our earnings that writes off the cost of a capital asset over its estimated useful life.
Derivatives: Financial instruments where the performance is derived from the performance of another financial instrument or an interest rate, currency or other index. Derivative instruments are used for asset and liability management and to mitigate risks associated with other instruments that are reflected on the balance sheet.

Dividend: Usually a cash distribution to our stockholder of a portion of our earnings.

Efficiency ratio: Noninterest expense as a percentage of total operating revenue (net interest income plus noninterest income.)
Hedge: A strategy used to avoid, reduce or transfer risk.

Income statement: A financial statement that reflects our performance by measuring our revenues and expenses for the period.

Interest rate risk: The risk to earnings or capital arising from the movement of interest rates.

Interest rate swap: A contract used for the purpose of interest rate risk management in which two parties agree to exchange interest payments of a different character over a specified period based on an underlying notional amount of principal. The term "notional principal" is the amount on which the interest payments are calculated, as the swap contracts generally involve no exchange of the principal.

Leverage ratio: Tier 1 Capital divided by the sum of average total assets minus certain intangible assets.

Liquidity: The ability of an entity to provide sufficient cash to fund its operations and to pay its debts on a timely basis at a reasonable cost.

Net interest income: Interest income plus loan fees minus interest expense.

Net interest margin: Net interest income divided by average earning assets (e.g., loans and leases and investment securities).
Nonaccrual loans and leases: Loans and leases on which interest is not being accrued for income statement purposes. Payments received on nonaccrual loans and leases are applied against the principal balance.

Noninterest expense: Expenses for such items as salaries, benefits, building occupancy and supplies, as opposed to interest expense paid for deposits and other interest-bearing liabilities.

Noninterest income: Income received from such sources as fees, charges and commissions, as opposed to interest income received from loans and leases, and investment securities.

Nonperforming assets: Nonaccrual loans and leases plus OREO (other real estate owned) and repossessed personal property.

OREO: Other real estate owned. Primarily includes foreclosed assets and assets taken in lieu of foreclosure.

Repurchase agreements, also called "repos": Agreement between a seller and a buyer in which the seller agrees to repurchase the securities at an agreedupon price at a stated time. A repo is similar to a secured borrowing and lending of funds equal to the sales price of the related collateral.

Return on average total assets (ROA): Measures the productivity of assets. Calculated by dividing net income by average total assets.

Return on average stockholder's equity (ROE): Measures the rate of return on the stockholder's investment in the Company. Calculated by dividing net income by average total stockholder's equity.

Risk-based capital ratios: Equity measurements used by regulatory agencies to assess capital adequacy. These ratios are: Tier 1 Capital divided by riskweighted assets; and Total Capital divided by risk-weighted assets.

Statement of cash flows: A financial statement that reflects cash flows from operating, investing and financing activities, providing a comprehensive view of changes in our cash and cash equivalents for the period.

Stock option: Form of employee incentive in which the employee of the Company is given the right to purchase shares of stock at a determinable price within a specified period of years.

Tier 1 Capital: Common stockholder's equity plus perpetual preferred stock and certain minority equity interests in subsidiaries, minus goodwill and certain qualifying intangible assets.

Total Capital: Tier 1 Capital plus the allowance for loan and lease losses (not to exceed $1.25 \%$ of risk-weighted assets) plus qualifying subordinated debt, trust preferred stock, convertible debt securities and certain hybrid investments.

## Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure

None.

## Item 9A. Controls and Procedures

## Disclosure Controls and Procedures

The Corporation maintains disclosure controls and procedures that are designed to ensure that required information is disclosed in the Corporation's Exchange Act reports. Information must be accumulated and communicated to the Corporation's management, including the Corporation's chairman and chief executive officer and its chief financial officer, as appropriate to allow timely decisions regarding required disclosure based closely on the definition of "disclosures and procedures" in Rules 132-15(f) and 15d-15(f) of the Exchange Act. As of December 31, 2003, the Corporation conducted an evaluation, under the supervision and with the participation of the Corporation's management, including the Corporation's chairman and chief executive officer and its chief financial officer, of the effectiveness of the design and operation of the Company's disclosure controls and procedures pursuant to Exchange Act Rule $13 a-15$. Based upon that evaluation, its chairman and chief executive officer and its chief financial officer concluded that the Corporation's disclosure controls and procedures were effective in recording, processing, summarizing and reporting material information required to be disclosed by the Corporation, within the time periods specified in the Securities and Exchange Commission's rules and forms.

## Internal Control Over Financial Reporting

As of the end of the period covered by this report, there have been no significant changes in the Company's internal controls or in other factors that could materially affect or is reasonably likely to materially affect, the Company's internal control over financial reporting as defined in Rules 132-15(f) and 15d-15(f) of the Exchange Act.

## PART III

## Item 10. Directors and Executive Officers

## Directors

Set forth below are the ages, principal occupations, and certain other information regarding the current directors of BancWest Corporation (the "Corporation").

Francois Dambrine, 55, has been a director of the Corporation and Bank of the West since August 2003. He has been Head of Retail Banking in the USA for BNP Paribas since June 2003, and is also a director of the BNP Paribas Lease Group. He was Chairman and Chief Executive Officer of Arval PHH, a subsidiary of BNP Paribas engaged in leasing and fleet management of corporate cars in Europe, from 2000 to 2003, and served as Chairman and Chief Executive Officer of UFB Locabail, a subsidiary of BNP Paribas engaged in business equipment leasing, from 1993 to 2000.

Gérard A. Denot, 57, has been a director and Vice Chairman of the Corporation since April 2002, a director of Bank of the West and Vice Chairman of its Commercial Banking Group since March 2002, and a Vice Chairman of First Hawaiian Bank since May 2002. He was Bank of the West's Chief Inspector from October 2001 to January 2002, and its Senior Executive Vice President, Commercial Banking Group, from January 2002 to March 2002. Mr. Denot was Head of Projects - Development for BNP Paribas International Retail Banking from June 2000 to October 2001, and General Manager of BNP Italy from December 1997 to June 2000.
W. Allen Doane, 56, has been a director of the Corporation since April 2002, and a director of First Hawaiian Bank since 1999. Since 1998, Mr. Doane has been the President and Chief Executive Officer of Alexander \& Baldwin, Inc. ("A\&B"), a diversified ocean transportation, property development and management, and food products company. Mr. Doane has been Vice Chairman of the Board of A\&B's subsidiary, Matson Navigation Company, Inc., since January 2004. He was Executive Vice President of A\&B from August 1998 to October 1998; Chief Executive Officer of A\&B’s subsidiary, A\&B-Hawaii, Inc. ("ABHI"), from January 1997 to December 1999; and President of ABHI from April 1995 to December 1999.

Walter A. Dods, Jr., 62, has been a director of the Corporation since 1983, a director of First Hawaiian Bank since 1979, and a director of Bank of the West since November 1998. He has been Chairman of the Board and Chief Executive Officer of the Corporation and First Hawaiian Bank since September 1989 and Vice Chairman of the Board of Bank of the West since November 1998. He was President of the Corporation from March 1989 to March 1991. He was President of First Hawaiian Bank from November 1984 to October 1989. He was an Executive Vice President of the Corporation from 1982 to 1989. He has been with First Hawaiian Bank since 1968. He is a trustee of the Estate of S.M. Damon and a director of Alexander \& Baldwin, Inc.

Dr. Julia Ann Frohlich, 62, has been a director of the Corporation since 1992 and a director of First Hawaiian Bank since August 1991. She was a director of First Hawaiian Creditcorp, Inc. from 1990 to June 1998 and was a director of FHL Lease Holding Company, Inc. from 1990 to June 1997. She was President of the Blood Bank of Hawaii from 1985 to 2000, and is now its President Emeritus.

Robert A. Fuhrman, 79, has been a director of the Corporation since November 1998 and a director of Bank of the West since August 1981. He has been Chairman of the Board of Bank of the West since April 1991. He is the retired Vice Chairman, President and Chief Operating Officer of Lockheed Corporation.

Paul Mullin Ganley, 64, has been a director of the Corporation since 1991 and a director of First Hawaiian Bank since 1986. He is a trustee of the Estate of S.M. Damon and a partner in the law firm of Carlsmith Ball LLP, Honolulu, Hawaii.

David M. Haig, 52, has been a director of the Corporation since 1989 and a director of First Hawaiian Bank since 1983. Mr. Haig is a beneficiary and, since 1982, has been a trustee of the Estate of S.M. Damon. He has served as Chairman of the Estate of S.M. Damon since 1993.

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John A. Hoag, 71, has been a director of the Corporation since 1991 and a director of First Hawaiian Bank since October 1989. He was President of the Corporation from 1991 until April 1995 and was an Executive Vice President of the Corporation from 1982 to 1991. From 1989 until June 1994, Mr. Hoag was President of First Hawaiian Bank. From that date until his retirement in June 1995, he was Vice Chairman of First Hawaiian Bank. Mr. Hoag is Chairman of the Board of Hawaii Reserves, Inc., a land management corporation that is a subsidiary of Deseret Management Corporation.

Bert T. Kobayashi, Jr., 64, has been a director of the Corporation since 1991 and a director of First Hawaiian Bank since 1974. He is a principal of the law firm of Kobayashi, Sugita \& Goda, Honolulu, Hawaii. He served as a director of Schuler Homes, Inc. from 1992 until that company’s merger with Western Pacific Housing in April 2001.

Michel Larrouilh, 68, has been a director of the Corporation since November 1998, and served as a director of Bank of the West from 1984 to 2002. He was Chief Executive Officer of Bank of the West from February 1984 to December 1995. He was Chairman and Chief Executive Officer of Bank of the West's holding company from January 1996 to December 1997. He was Chairman and Advisor to the Chief Executive Officer of Bank of the West's holding company from January 1998 to October 1998.

Pierre Mariani, 47, has been a director of the Corporation and of Bank of the West since December 1999. Mr. Mariani is Head of International Retail Banking and Financial Services of BNP Paribas, and has been a member of the Executive Committee of BNP Paribas since June 2003. He served as Senior Advisor and Chief of Staff of the Minister of Budget and Government Spokesman from 1993 to 1995; Chief Executive Officer and director of Societe D'investissements Immobiliers Et De Gestion (SEFIMEG), a major French property company, from 1995 to 1996; and Chief Executive Officer and director of BANEXI, the investment bank of BNP, from 1996 to 1999.

Fujio Matsuda, 79, has been a director of the Corporation since 1987 and a director of First Hawaiian Bank since 1985. He is a director and Chairman of the Board of the Pacific International Center for High Technology Research, and also served as Chairman of the Board from 1996-2001. He was President of the Japan-America Institute of Management Science from September 1994 to June 1996. He was Executive Director of the Research Corporation of the University of Hawaii from 1984 until 1994, and he was the President of the University of Hawaii from 1974 to 1984.

Don J. McGrath, 55, has been a director of the Corporation since November 1998, a director of Bank of the West since July 1989, and a director of First Hawaiian Bank since November 1998. He has been President and Chief Operating Officer of the Corporation since November 1998, and President and Chief Executive Officer of Bank of the West since January 1996. He is Vice Chairman of the Board of First Hawaiian Bank and has served in that or similar capacities since November 1998. He was President and Chief Operating Officer of Bank of the West from 1991 to 1996. He has been with Bank of the West since 1975. Mr. McGrath has been a public member of the Pacific Stock Exchange Board of Governors since January 2001.

Rodney R. Peck, 58, has been a director of the Corporation since November 1998 and a director of Bank of the West since July 1990. He is a Senior Partner with the law firm of Pillsbury Winthrop LLP, San Francisco, California, and New York, New York.

Edouard A. Sautter, 67, has been a director of BancWest and Bank of the West since 2001. He was the head of Group Risk Management and a member of the Management Committee of BNP, or BNP Paribas, from October 1994 until his retirement in July 2000. From 1989 until 1994, he served as an Executive Vice President in charge of the Industry Research Department of BNP. He joined BNP in 1967.

John K. Tsui, 66, has been a director of the Corporation since July 1995 and a director of First Hawaiian Bank since July 1994. From November 1998 until December 2002, he was Vice Chairman and Chief Credit Officer of the Corporation. He was President of the Corporation from April 1995 through October 1998. He served as President and Chief Operating Officer of First Hawaiian Bank from July 1994 until December 2002. He was Executive Vice President of Bancorp Hawaii, Inc. (now known as Bank of Hawaii Corp.) from 1986 to June 1994 and Vice Chairman of Bank of Hawaii from 1984 to June 1994. Mr. Tsui has been Chairman of

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the Board of Towne Development of Hawaii, Inc. since March 2003. He has been a trustee of the Bishop Street Funds since January 2004.

Jacques Henri Wahl, 72, has been a director of the Corporation since November 1998 and a director of Bank of the West since July 1982. He served as Senior Adviser to the Chief Executive Officer of BNP Paribas, and of BNP, from January 1997 until his retirement in February 2001. He was a member of the Managing Committee of the BNP Group, and a director of BNP, from January 1997 until May 2000. He served as Vice Chairman of BNP and Chairman of Banque Nationale de Paris Intercontinentale from 1993 to 1996. He was President and Chief Operating Officer of BNP from 1982 to 1993

Robert C. Wo, 79, was a director of the Corporation from 1974 to 1989 and again since 1992 and has been a director of First Hawaiian Bank since 1963. He has been President and Secretary of BJ Management Corporation, a management consulting company, since 1979. He has been Chairman of the Board of C.S. Wo \& Sons, Ltd., a manufacturer and retailer of home furnishings, since 1973.

## Compensation of Directors

The Corporation pays retainers of $\$ 6,000$ per quarter to directors who are not employees of the Corporation or its subsidiaries. It pays non-employee directors $\$ 1,200$ for each board meeting attended and $\$ 1,200$ for each committee meeting attended ( $\$ 2,000$ for committee chairs), and reimburses transportation and lodging expenses. The Corporation does not pay board or committee fees or retainers to directors who are employees of the Corporation or its subsidiaries.

The Corporation has a Directors' Retirement Plan for directors of the Corporation and First Hawaiian Bank who are not employed by the Corporation or its affiliates and who are not covered by any of the Corporation's employee retirement programs. Following retirement from one of those boards after reaching age 55 and serving at least 10 years as a director, a retired director or his or her beneficiary is entitled to receive monthly payments for a ten-year period at an annual rate equal to one-half of the annual retainer fee in effect at the time of the director's retirement.

## Audit Committee Members

The Corporation has a standing audit committee, whose members are John A. Hoag (Chairman), W. Allen Doane and Robert A. Fuhrman. The Corporation's Board of Directors has determined that all members of the committee are "audit committee financial experts" as defined in SEC regulations. All committee members are independent within the meaning of applicable listing standards.

## Executive Officers

Set forth below are the Corporation's current executive officers together with their ages and positions with the Corporation.

## Name, Age

Walter A. Dods, Jr., 62
Don J. McGrath, 55
Gérard A. Denot, 57
Douglas C. Grigsby, 51

Donald G. Horner, 53

Bernard Brasseur, 65

Positions and Offices with the Corporation

| Positions and Offices with the Corporation |
| :--- |
| Please see "Directors." |
| Please see "Directors." |
| Please see "Directors." |
| Chief Financial Officer of the Corporation since August 2002; Executive |
| Vice President and Treasurer of the Corporation since November 1998; Vice |
| Chairman of Bank of the West since August 2002; Chief Financial Officer of |
| Bank of the West from 1989 to 2002. Mr. Grigsby joined Bank of the West in |
| 1977. |
| Executive Vice President of the Corporation since 1989; director of First |
| Hawaiian Bank since May 2002; President and Chief Operating Officer of |
| First Hawaiian Bank since January 2003; Vice Chairman of First Hawaiian |
| Bank from 1994 to 2002; Executive Vice President of First Hawaiian Bank |
| from 1993 to 1994. Mr. Horner has been with First Hawaiian Bank since |
| 1978. |
| Executive Vice President and Risk Manager of the Corporation, and Vice |
| Chairman of First Hawaiian Bank, from 1998-2002 and since 2003; Risk |
| Manager of Bank of the West since 1983. Mr. Brasseur joined BNP in 1966, |
| and Bank of the West in 1983. |

The Corporation has adopted a code of ethics that applies to its chief executive officer, chief financial officer, principal accounting officer or controller or persons performing similar functions. The code is posted on the Corporation's website at www.bancwestcorp.com.

## Item 11. Executive Compensation

## Summary Compensation Table



## Notes to Summary Compensation Table:

| Note (1) | Includes amounts earned but deferred under the Corporation's Deferred Compensation Plan (the "DCP"). |
| :--- | :--- |
| Note (2) | Bonuses are reported for the year in which earned, even if paid in the following year, under the Corporation's Incentive Plan for Key <br> Executives ("IPKE"). <br> Note (3) |
|  | The 2003 amounts shown for Mr. McGrath, Mr. Horner and Mr. Grigsby are above-market interest accruals under the DCP. The 2003 <br> amount for Mr. Dods consists of $\$ 54,354$ in DCP accruals plus the aggregate incremental cost of perquisites and personal benefits <br> (comprised primarily of $\$ 72,000$ for a San Francisco residence and $\$ 41,217$ for related income taxes). The amount for Mr. Denot consists <br> of $\$ 31,276$ paid to equalize French and U.S. taxes; $\$ 4,648$ for French social security payments; plus the aggregate incremental cost of <br> perquisites and personal benefits (comprised primarily of a $\$ 104,616$ housing allowance and $\$ 50,256$ for related income taxes). The |
| aggregate incremental cost of prerequisites and personal benefits for each other named executive officer was less then $\$ 50,000$. |  |
| Note (4) | The underlying securities were common shares of BNP Paribas in 2003, and common shares of BancWest Corporation in 2001. |

Note (5)

Note (6)

Payouts under the Long Term Incentive Plan (the "LTIP") are reported for the year payment is made, not the years for which payments are earned. Because all LTIP participants employed by the Corporation at the time of the BNP Paribas Merger became entitled to receive their maximum LTIP awards for all open performance cycles, LTIP payouts shown for 2002 include the maximum LTIP awards for the 1999-2001, 2000-2002 and 2001-2003 performance cycles, all of which were paid in January 2002.
Includes (i) premiums for life insurance, including "gross-up" for income taxes; (ii) amounts related to split-dollar insurance agreements as discussed below; and (iii) 401(k) matching contributions, if any, made on the executive's behalf. Details of All Other Compensation received by the named executive officers for 2003 are as follows:

| Name |  | Split-Dollar Insurance |  |  |  | 401(k) <br> Contributions | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Life Insurance | Term Element | Interest Element | Imputed Income at Termination | Tax Payment |  |  |
| Dods | \$35,912 | \$7,138 | \$ 3,257 | \$ 47,521 | \$ 27,652 | - | \$121,480 |
| McGrath | - | \$5,112 | \$53,977 | - | - | \$6,000 | \$ 65,089 |
| Denot | - | \$4,386 | - | - | - | \$6,000 | \$ 10,386 |
| Horner | - | \$2,061 | \$ 2,070 | \$274,200 | \$159,557 | - | \$437,888 |
| Grigsby | - | \$1,659 | \$22,153 | - | - | \$6,000 | \$ 29,812 |

During 2003, the Corporation had split-dollar insurance agreements with four named executive officers, as well as certain other senior officers. Each agreement requires the Corporation to pay all premiums for a policy on the life of the executive. The executive is entitled to a portion of the death benefit equal to three times salary, and the Corporation is entitled to the remainder. If the executive remains employed by the Corporation, the policy splits (typically at age 65) and the executive retains a policy with a death benefit equal to three times final salary, and a portion of the accumulated cash values. The policies are designed so that the Corporation will recover all premiums previously paid plus an interest factor from its share of death benefits or cash values. The amounts under "SplitDollar Insurance - Term Element" represent the portion of the premiums paid by the Corporation in 2003 that correspond to the insurer's lowest term insurance rate for the relevant death benefit, plus related gross-ups for income taxes. The amounts under "Split-Dollar Insurance - Interest Element" represent the present values of hypothetical interest-free loans of the non-term elements of premiums paid by the Corporation in 2003, until repayment of the Corporation. This methodology was also used to calculate the split-dollar elements of 2001 and 2002 amounts shown under "All Other Compensation." The Corporation also has a $\$ 1,000,000$ whole life insurance policy on the life of Mr. Dods. The premium and related gross-up for income taxes on this policy are included under "Life Insurance." The death benefit under this policy is deducted from the death benefit under Mr. Dods’ split-dollar policy. In 2003, Mr. Dods and Mr. Horner agreed with the Corporation to terminate their split-dollar agreements effective December 31, 2003, which accelerated the split of their policies. The cash values of the two executives' retained policies were designed to fund death benefits equal to three times their projected final salaries, as promised by their split-dollar agreements, without further premium payments by the Corporation. However, if the cash value of the policy retained by Mr. Horner eventually proves insufficient for that purpose, the Corporation has agreed to provide him with additional insurance. When the split-dollar agreements terminated, each executive was treated as having received as income and paid to the Corporation an amount (set forth above under "Split Dollar Insurance - Imputed Income at Termination") equal to the total premiums previously paid by the Corporation under the split-dollar agreement less the cash value of the policy transferred to the Corporation, and the Corporation made a payment to him (set forth under "Split Dollar Insurance - Tax Payment") as a gross-up for resulting income taxes.

## Option Grants in Last Fiscal Year

The following table sets forth grants to acquire shares of BNP Paribas under the BNP Paribas Stock Option Plan, and the potential realizable values of such options.

|  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

[^0]
## Notes to Option Grants in Last Fiscal Year:


#### Abstract

Note (1) The potential realizable value is reported net of the option exercise price, but before income taxes associated with exercise. These amounts represent assumed annual compounded rates of appreciation of the underlying stock of $5 \%$ and $10 \%$ from the date of grant to the end of the option. The calculations assume that the exercise price per share for Additional Awards will be 37.10 Euros. (See Note (2)). All dollar values have been calculated using a March 21, 2003 exchange rate of $\$ 1.0524$ per Euro. The options reflected in the table were divided into Main Award options and Additional Award options. Mr. Dods and Mr. McGrath received 21,000 Main Award options and 9,000 Additional Award options. Mr. Denot, Mr. Horner and Mr. Grigsby received 6,000 Main Award options and 2,000 Additional Award options. The options may be exercised by optionees only while they are employees or retired employees of the BNP Paribas Group. Options become exercisable on March 21, 2007 (but Additional Awards may be cancelled as described below). Main Award options have an exercise price of 37.10 Euros per share, which was the average opening price of BNP Paribas shares during the 20 days preceding March 21, 2003. The exercise price of Additional Award options (which in no case will be less than 37.10 Euros per share) will be determined, or Additional Award options may be cancelled, based on performance of BNP Paribas shares compared to the Dow Jones Euro Stoxx Bank Index on the second, third and fourth anniversaries of March 21, 2003. On each measurement date, the performance of BNP Paribas shares over a specified period will be compared to the performance of the index, and the results will determine the exercise price of one-third of the Additional Awards. If performance of BNP Paribas shares as of the relevant measurement date equals or exceeds that of the index, the exercise price will be 37.10 Euros per share for that third of the Additional Awards. If BNP Paribas shares have underperformed the index, the exercise price will be 38.96 Euros if the underperformance is less than $5 \%$; 40.81 Euros if underperformance is at least $5 \%$ but less than $10 \%$; and 44.52 Euros if underperformance is at least $10 \%$ but less than $20 \%$. If underperformance for the period is $20 \%$ or more, that third of the Additional Award options will be cancelled. A total of 6,693,000 options were awarded worldwide to employees of the BNP Paribas Group under the BNP Paribas 21 March 2003 Stock Option Plan.


## Aggregated Option/ SAR Exercises in Last Fiscal Year and FY-End Option/ SAR Values

| Name | Shares Acquired on Exercise (\#) | Value Realized (\$) | $\begin{aligned} & \text { Number of Securities } \\ & \text { Underlying Options } \\ & \text { at December 31, } \\ & 2003 \text { (\#) } \end{aligned}$ | Value of In-theMoney Options at December 31, 2003 <br> (\$) |
| :---: | :---: | :---: | :---: | :---: |
| Dods | - | \$ - | 0/30,000 | 0/\$484,404 |
| McGrath | - | \$ - | 0/30,000 | 0/\$484,404 |
| Denot | - | \$ - | 0/8,000 | 0/\$129,174 |
| Horner | - | \$ - | 0/8,000 | 0/\$129,174 |
| Grigsby | - | \$ - | 0/8,000 | 0/\$129,174 |

Securities underlying options are shares of BNP Paribas. Valuations assume none of the Additional Award options are cancelled, and that performance of BNP Paribas shares against an index results in an exercise price for all Additional Award options of 37.10 Euros per share. (See Note (2) to preceding table.) Dollar values were calculated using a December 31, 2003 market price of 49.92 Euros per share and an exchange rate of $\$ 1.2595$ per Euro. Table does not include BNP Paribas options awarded to Mr. Denot prior to commencing service with the Corporation, or BNP Paribas options awarded to Mr. McGrath for services prior to the November 1998 merger of "old" BancWest Corporation into the Corporation.

## Long-Term Incentive Plans - Awards in Last Fiscal Year

The Executive Compensation Committee established target awards for the 2003-2005 LTIP performance cycle that ranged from 10\% to 50\% of participants' average annual base salaries, and adopted an award matrix based on two measures of corporate performance - Return on Average Notional Equity ("RONE") and an Efficiency Ratio ("ER"). Target awards will be multiplied by a corporate performance factor of $0 \%$ to $200 \%$ established after the performance period is complete by applying the Corporation's RONE and ER to an array of percentages shown on an award matrix. One axis of that matrix sets forth RONE values ranging from $41.9 \%$ to $49.9 \%$, and the other axis sets forth ER percentages of $54.2 \%$ to $44.2 \%$. The matrix provides a corporate performance factor of $0 \%$ if RONE is less than $41.9 \%$ or the ER is greater than $54.2 \%$; a $100 \%$ corporate performance factor if (among other combinations) RONE is $45.9 \%$ and the ER is $49.2 \%$; and the maximum corporate performance factor of $200 \%$ if RONE reaches at least $49.9 \%$ and the ER is $44.2 \%$ or better.

In accordance with SEC rules, the following table shows threshold, target and maximum awards levels of the named executive officers for the 2003-2005 LTIP performance cycle.

| Name | Number of Shares, Units or Other Rights | Performance or Other Period Until <br> Maturation or Payout(1) | Estimated Future Payouts Under Non-Stock Price-Based Plans(2) |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Threshold | Target | Maximum |
| Dods | None | 12/31/2005 | None | \$548,175 | \$1,096,350 |
| McGrath | None | 12/31/2005 | None | \$418,759 | \$ 837,519 |
| Denot | None | 12/31/2005 | None | \$103,013 | \$ 206,026 |
| Horner | None | 12/31/2005 | None | \$152,350 | \$ 304,700 |
| Grigsby | None | 12/31/2005 | None | \$120,813 | \$ 241,627 |


| Note (1) | Performance period began on January 1, 2003. |
| :--- | :--- |
| Note (2) | Target and Maximum payouts correspond to corporate performance factors of $100 \%$ and $200 \%$, and are calculated using estimated |
| average salaries for 2003-2005. |  | average salaries for 2003-2005.

## Defined Benefit Pension and Supplemental Executive Retirement Plans

The Corporation has an Employees' Retirement Plan (the "ERP") for employees of the Corporation and participating subsidiaries. The ERP was "frozen" as of December 31, 1995 and none of the executive officers named in the Summary Compensation Table accrued such benefits under the ERP for service after December 31, 1995. Under the ERP, covered compensation includes salary, including overtime, but excludes
bonuses. Pension compensation is also limited to the maximum allowable under the Internal Revenue Code. Retirement benefits become payable effective upon an employee's retirement at the normal retirement age of 65 years. Normal retirement benefits payable under the ERP are based on average compensation and years of credited service. Under specified circumstances, an employee who has attained a certain age and length of service may retire early with reduced benefits.

Effective as of January 1, 1999, assets attributable to certain Bank of the West employees in the BNP U.S. Retirement Plan (the "BNP Plan") were merged into the ERP, and the ERP was amended to provide eligible Bank of the West employees (including Mr. McGrath and Mr. Grigsby) with accrual of benefits comparable to those provided under the BNP Plan. Benefits accrue based upon an employee's years of service and compensation over his/her years of employment.

In connection with the November 1998 merger of BancWest Corporation and First Hawaiian, Inc., the Corporation’s Supplemental Executive Retirement Plan (the "SERP") was amended to provide that certain Bank of the West employees, including Mr. McGrath and Mr. Grigsby, would be entitled to a minimum benefit equal to the minimum benefit under the terminated Bank of the West Excess Benefit Plan. To be eligible for such minimum benefit, the employee must have completed at least 20 years of service and attained at least age 55 at retirement. The minimum benefit will be $50 \%$ of his base salary at the annual rate in effect on the date he retires from service ("final pay") if he is at least age 60 at retirement and $30 \%$ of his final pay if he is at least age 55 but less than 60 at retirement. Mr. McGrath is currently age 54 with 27 years of service and Mr. Grigsby is age 50 with 26 years of service.

The Corporation maintains a grandfathered pension portion of the SERP under which eligible officers (including Mr. Dods and Mr. Horner) will receive benefits based on the ERP formula. In determining grandfathered pension benefits under the SERP, the participant's covered compensation includes base pay, commissions, overtime, short-term incentive pay, and the annual cash bonus earned under IPKE; a participant's covered compensation does not include any LTIP bonus. The grandfathered pension benefit payable under the SERP is reduced by the participant's "frozen" accrued benefit under the ERP.

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The following table illustrates the estimated annual pension benefits payable under the grandfathered pension portion of the SERP to eligible executive officers at age 65 . Whether these amounts become payable depends on the contingencies and conditions set forth in the ERP and the SERP.

| Final Average <br> Compensation(1) | Years of Service(2) |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 15 | 20 | 25 | 30 | 35 | 40 |
| \$ 200,000 | 48,682 | 64,909 | 81,136 | 97,363 | 113,590 | 125,590 |
| 300,000 | 74,932 | 99,909 | 124,886 | 149,863 | 174,840 | 192,840 |
| 400,000 | 101,182 | 134,909 | 168,636 | 202,363 | 236,090 | 260,090 |
| 500,000 | 127,432 | 169,909 | 212,386 | 254,863 | 297,340 | 327,340 |
| 600,000 | 153,682 | 204,909 | 256,136 | 307,363 | 358,590 | 394,590 |
| 700,000 | 179,932 | 239,909 | 299,886 | 359,863 | 419,840 | 461,840 |
| 800,000 | 206,182 | 274,909 | 343,636 | 412,363 | 481,090 | 529,090 |
| 900,000 | 232,432 | 309,909 | 387,386 | 464,863 | 542,340 | 596,340 |
| 1,000,000 | 232,432 | 309,909 | 387,386 | 464,863 | 542,340 | 596,340 |
| 1,100,000 | 284,932 | 379,909 | 474,886 | 569,863 | 664,840 | 730,840 |
| 1,200,000 | 311,182 | 414,909 | 518,636 | 622,363 | 726,090 | 798,090 |
| 1,300,000 | 337,432 | 449,909 | 562,386 | 674,863 | 787,340 | 865,340 |
| 1,400,000 | 363,682 | 484,909 | 606,136 | 727,363 | 848,590 | 932,590 |
| 1,500,000 | 389,932 | 519,909 | 649,886 | 779,863 | 909,840 | 999,840 |
| 1,600,000 | 416,182 | 554,909 | 693,636 | 832,363 | 971,090 | 1,067,090 |
| 1,700,000 | 442,432 | 589,909 | 737,386 | 884,863 | 1,032,340 | 1,134,340 |
| 1,800,000 | 468,682 | 624,909 | 781,136 | 937,363 | 1,093,590 | 1,201,590 |
| 1,900,000 | 494,932 | 659,909 | 824,886 | 989,863 | 1,154,840 | 1,268,840 |
| 2,000,000 | 521,182 | 694,909 | 868,636 | 1,042,363 | 1,216,090 | 1,336,090 |

## Notes to Defined Benefit Pension Plans Table:

Note (1) Final average compensation represents the average annual compensation during the highest 60 consecutive calendar months in the last 120 calendar months of creditable service. Compensation for the purpose of this table includes base salary plus the value of awards under the IPKE as shown on the Summary Compensation Table (but not bonuses under the LTIP). The amount of the IPKE bonus included in compensation for any year for purposes of the SERP is the amount earned for the performance year, though not paid until the following year. The estimated annual benefits are computed on the basis of a straight-life annuity form of payment with no social security offset. Note (2) As of December 31, 2003, the number of years of credited service for the named executive officers who participate in the grandfathered pension portion of the SERP were: Mr. Dods, 35 years; and Mr. Horner, 25 years.

SERP participants receive (i) benefits calculated under the grandfathered SERP provisions, if applicable, and (ii) benefits derived from a target percentage of their qualifying compensation (but only to the extent those benefits exceed offsets for grandfathered SERP benefits and for benefits under various other programs). The named executive officers' maximum target percentage is $60 \%$ of qualifying compensation. Subject to the amendment discussed below, qualifying compensation for this purpose is the average annual rate of compensation (salary plus annual bonuses under the Incentive Plan for Key Executives) for the 60 consecutive calendar months out of the last 120 calendar months of employment that results in the highest such average. To qualify for a $60 \%$ target, the named executive officers must retire on or after their 62nd birthdays with 20 years of credited service. If they retire before age 62 with the consent of the Executive Compensation Committee, their target retirement amounts (as defined by the SERP) are reduced by 3\% for each year by which benefit commencement precedes the participant's 62nd birthday. Messrs. Dods, McGrath, Horner and Grigsby participate in the SERP, and each of them has at least 20 years of credited service for SERP purposes.

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The SERP was amended in 2002 to eliminate "involuntary termination" provisions and to provide all persons who were SERP participants at the time of the BNP Paribas Merger with certain enhanced SERP benefits. The affected SERP participants were granted three extra years of credited service for purposes of computing their target benefits under the SERP. Their target benefit computations will also be based on the greater of covered compensation over the 12 months before termination, or the final average compensation otherwise provided in the SERP. In addition, their SERP benefits will begin at the later of the date of termination or age 55 (though an affected participant may elect to delay receipt of SERP early retirement benefits to a date not beyond age 65), and early retirement benefits will be calculated using provisions that apply to retirement with consent of the Executive Compensation Committee.

Mr. Denot participates in a 401(k) plan of the Corporation but not in any of its other pension plans or the SERP. He participates in pension plans of BNP Paribas.

## Change-in-Control Arrangements

If there is a change in control of the Corporation, all LTIP awards that have been outstanding six or more months will automatically be deemed fully earned at the maximum target value and participants in the DCP will be entitled to an immediate lump sum distribution of certain amounts unless (as occurred in the BNP Paribas Merger) that plan is assumed by the surviving entity. In addition, the Corporation maintains a rabbi trust with a third-party trustee for the SERP and the DCP and if an actual or potential change in control occurs, the Corporation is required to contribute sufficient funds to the trust to fund all benefits payable to participants. The BNP Paribas Merger was a change in control for purposes of the LTIP, the SERP, and the rabbi trust agreement (as well as the 1991 and 1998 option plans, which were terminated).

## Employment Agreements

Mr. Dods has entered into an employment agreement with the Corporation, which became effective at the time of the BNP Paribas Merger (December 20, 2001) and has a term of three years, unless earlier terminated. Under the terms of that agreement, Mr. Dods is entitled to:

- a base salary of $\$ 1,030,403$, which may be increased annually at the Corporation's discretion after review by the Board of Directors,
- an annual target bonus of up to $100 \%$ of base salary payable if performance targets are met, but guaranteed to be at least $65 \%$ of base salary,
- participate in, and receive stock and other equity or equity-based awards under, the stock option programs and stock purchase programs of BNP Paribas at levels and on terms consistent with those provided to similarly situated executives of BNP Paribas and/or its subsidiaries, and
- other perquisites, including specified transportation benefits.

Mr. Dods has the opportunity to earn awards under the LTIP, with a guaranteed target award of at least $50 \%$ of base salary and a maximum award opportunity of $200 \%$ of the target award.

Mr. Dods is entitled to receive a lump sum cash severance payment in the following circumstances:

- BancWest terminates Mr. Dods’ employment other than for cause (as defined in the employment agreement), or due to death or disability,
- Mr. Dods quits for good reason (as defined in the employment agreement), or
- Mr. Dods terminates his employment with or without good reason at any time during the thirteenth month following a change in control of BNP Paribas or BancWest. (The BNP Paribas Merger is not a change in control for this purpose.)

The severance payment would be equal to the sum of:
(1) three times the sum of:

- his then current base salary,
- his average annual bonus based on the preceding three fiscal years, and
- a long-term incentive plan amount equal to his average award from the three preceding fiscal years, but not less than his award paid for the award cycle that ended in 2000; and
(2) a pro rata portion for the year of termination of the annual target bonus and the target awards in respect of all outstanding performance periods under the long-term incentive plan.

Mr. Dods would also be entitled by his employment agreement to three additional years of age and service credit under our pension plans. Mr. Dods is also entitled to be grossed up, on an after-tax basis, for any excise taxes imposed under the Internal Revenue Code on any "excess parachute payment" that he receives in connection with benefits and payments provided to him in connection with any change in control, as defined in the Internal Revenue Code, of BancWest.

Mr. McGrath has had an employment agreement with the Corporation since 1998. His agreement has a perpetual term and entitles Mr. McGrath to at least his current base salary, which may be increased annually at BancWest's discretion after review by the Board of Directors, but may not be decreased.

Mr. McGrath is entitled to receive a lump sum cash severance payment in the following circumstances, whether they occur following a change in control or otherwise:

- BancWest terminates Mr. McGrath’s employment other than for cause (as defined in the employment agreement) or due to disability, or
- Mr. McGrath quits for good reason (as defined in the employment agreement).

This severance payment would be equal to three times the sum of:
(1) his then current base salary, and
(2) his average annual bonus, if any, based on the preceding three fiscal years.

Mr. McGrath is also entitled to be grossed up, on an after-tax basis, for any excise taxes imposed under the Internal Revenue Code on any "excess parachute payment" that he receives in connection with benefits and payments provided to him in connection with any change in control, as defined in the Internal Revenue Code, of BancWest.

## Termination Protection Agreements

The Corporation entered into a termination protection agreement with Mr. Horner that became effective at the time of the BNP Paribas Merger and has a term of three years (or, if longer, two years after any subsequent change in control of BNP Paribas or BancWest). The agreement provides that BancWest will provide the executive officer with the severance benefits discussed below if any of the following events occurs:

- BancWest terminates his employment without cause (as defined in the agreement),
- he quits for good reason (as defined in the agreement), or
- he terminates his employment with or without good reason at any time during the thirteenth month following a change in control of BNP Paribas or BancWest. (The BNP Paribas Merger is not a change in control for this purpose.)

The executive's severance benefit is a lump sum cash payment equal to:
(1) two times the sum of:

- his then current base salary,
- his average annual bonus based on the preceding three fiscal years, and
- his long-term incentive plan award amount equal to his average award from the three preceding fiscal years but not less than his award paid for the award cycle that ended in 2000; and
(2) a pro rata portion for the year of termination of the executive's annual target bonus and his target awards in respect of all outstanding performance periods under the LTIP.

Under these circumstances, the officer is also entitled by the agreement to two years of additional age and service credit under our pension plans.

The agreement also provides that the executive is to be grossed up, on an after-tax basis, for any excise taxes imposed under the Internal Revenue Code on any "excess parachute payment" that such executive receives in connection with benefits and payments provided to him in connection with any change in control, as defined in the Internal Revenue Code, of BancWest.

## Item 12. Security Ownership Of Certain Beneficial Owners And Management

All voting securities of BancWest Corporation are beneficially owned by BNP Paribas, whose address is 16, boulevard des Italiens, 75009 Paris, France. BancWest Corporation has no compensation plans providing for issuance of its equity securities.

## Item 13. Certain Relationships and Related Transactions; Compensation Committee Interlocks and Insider Participation

In the ordinary course of business, the Corporation's bank subsidiaries have made loans to the Corporation's directors and executive officers, to members of their families, and to entities related to such persons. Those loans were made in the ordinary course of business, on substantially the same terms, including interest rates and collateral, as those prevailing at the time for comparable transactions with other persons, and did not involve more than normal risks of collectibility or present other unfavorable features.

In addition, BancWest Corporation had a mortgage loan to Fujio Matsuda during 2003. The following table provides information concerning that loan. Dr. Matsuda is a director of the Corporation and Chairman of its Executive Compensation Committee. The other members of that Committee are Robert A. Fuhrman and Pierre Mariani.

|  | Name and Title |
| :--- | :--- | :--- | :--- |

Messrs. Haig, Weyand, Ganley and Dods are directors of the Corporation and trustees of the Estate of S.M. Damon ("Damon Estate"). Damon Estate leases a parcel of land to First Hawaiian Bank used for a bank branch. The lease commenced July 1, 1967, and has a 50-year term. Rent is $\$ 179,200$ per year from July 1 , 2002 to June 30, 2007. Rent will be fixed for the next ten-year period by agreement or, failing agreement, by appraisal.

First Hawaiian Bank leases to Damon Estate 6,074 square feet of office space in First Hawaiian Bank’s headquarters building. Rent paid in 2003 was $\$ 171,287$, plus operating expenses. The lease expires in December 2007, subject to two five-year extension options.

Until February 28, 2003, Bank of the West subleased approximately 26,862 square feet of commercial office space in San Francisco, California to BNP Paribas. The subleased premises were leased "as is," and BNP Paribas paid pro-rata rent and certain expenses under the master lease.

Bank of the West and First Hawaiian Bank participate in various financial transactions with BNP Paribas and its affiliates. These transactions are subject to review by the Federal Deposit Insurance Corporation (the "FDIC") and other regulatory authorities and are required to be on terms at least as favorable to each bank as
those prevailing at the time for similar non-affiliate transactions. For information concerning financial transactions involving BNP Paribas and the Corporation or its banking subsidiaries, see Notes 3, 4 and 13 to the Consolidated Financial Statements.

During 1999, Bank of the West issued to BNP Paribas a $\$ 50$ million $7.35 \%$ Subordinated Capital Note due June 24, 2009. The maximum principal amount of that note outstanding in 2003, and the outstanding principal balance at December 31, 2003, was $\$ 50$ million.

Bank of the West holds deposits and purchases federal funds from BNP Paribas. The deposits generally are for terms up to six months. Federal funds purchases are generally for one to four days. The maximum daily amount owed by Bank of the West to BNP Paribas in 2003 in connection with such deposits and federal funds purchases, and the balance outstanding on December 31, 2003 was $\$ 570.8$ million.

In connection with the BNP Paribas Merger, the Corporation became the borrower under a $\$ 1.55$ billion $6.54 \%$ term loan from a BNP Paribas subsidiary due December 31, 2010. At December 31, 2003, the outstanding principal balance of that loan was $\$ 1.55$ billion.

In 2002, the Corporation sold BNP Paribas $14.815 \%$ of the outstanding common stock of Bank of the West for $\$ 800$ million, and used the proceeds to repay $\$ 800$ million the Corporation borrowed from BNP Paribas to acquire United California Bank. As discussed in Note 4 to the Consolidated Financial Statements, the Corporation and BNP Paribas also entered into a Stockholders’ Agreement that included put and call options on the Bank of the West stock owned by BNP Paribas.

As discussed in Notes 3 and 4 to the Consolidated Financial Statements, the Corporation has entered into a $\$ 150$ million interest rate swap with BNP Paribas to hedge obligations under the junior subordinated debentures issued in connection with the $9.5 \%$ BancWest Capital I Quarterly Income Preferred Securities. The swap is accounted for as a fair value hedge. We pay 3-month LIBOR plus 369 basis points and receive fixed payments at $9.5 \%$. The fair value loss of the swap at December 31, 2003 was $\$ 3.5$ million.

Mr. Kobayashi is a director of the Corporation and First Hawaiian Bank, and his law corporation is a partner in the law firm of Kobayashi, Sugita \& Goda. In 2003, the Corporation and its subsidiaries paid legal fees to Kobayashi, Sugita \& Goda totaling $\$ 866,756$. Of this amount, $\$ 528,463$ was reimbursable by bank customers. Kobayashi, Sugita \& Goda leases 26,788 square feet of office space in First Hawaiian Bank's headquarters building. Rent paid in 2003 was $\$ 1,030,985$, plus operating expenses. The lease term ends in December 2006, subject to two five-year extension options.

Mr. Peck is a director of the Corporation and Bank of the West and a Senior Partner of Pillsbury Winthrop LLP, which provides legal services to the Corporation and its subsidiaries

## Item 14. Principal Accountant Fees and Services

## Audit Fees and Non-Audit Fees

The following table presents fees for professional audit services rendered by our principal accountants, PricewaterhouseCoopers LLP for the audit of BancWest's annual financial statements for the years ended December 31, 2003 and December 31, 2002, and fees billed for other services rendered by PricewaterhouseCoopers during those periods. Certain amounts from 2002 have been reclassified to conform to the 2003 presentation.

(1) Audit related fees consist of assurance and related services that are reasonable related to the performance of the audit review of BancWest's financial statements. This category includes fees related to the performance of audit and attest services not required by statute or regulations.
(2) Tax fees consist of the aggregate fees billed for professional services rendered by PricewaterhouseCoopers for tax compliance and return assistance (IRS, state and local), tax advice and tax planning.
(3) All other fees for 2003 consist of $\$ 81$ thousand for arbitration assistance for the UFJ settlement. All other fees for 2002 include $\$ 1.1$ million for consulting related to the integration of UCB into Bank of the West, and $\$ 196$ thousand for outsourcing of the Like-Kind-exchange system audit.

## Audit Committee Policy for Pre-Approval of Independent Auditor Services

The BancWest Corporation Audit Committee is responsible for the appointment, compensation, retention and oversight of the Corporation's independent auditor. Beginning in 2003, the audit committee has required that fees for audit and nonaudit services provided to the Corporation by its independent auditor be preapproved by the committee. It has delegated to its chairman authority, between meetings of the committee, to preapprove expenditures that are within the categories of SEC-permitted services, provided the amounts so approved between any two meetings of the committee do not exceed $\$ 100,000$ per item, or $\$ 250,000$ in the aggregate, and provided all such approvals are presented to the committee at its next meeting. Since adoption of the committee's preapproval requirements, the committee has not utilized provisions of applicable SEC rules that permit waiver of preapproval requirements for certain nonaudit services.

## PART IV

## Item 15. Exhibits, Financial Statement Schedules and Reports on Form 8-K

The following financial statements are included in Part II of the $10-\mathrm{K}$.
(a) 1. Financial Statements
\(\left.$$
\begin{array}{l}\text { Reports of Independent Auditors }\end{array}
$$ $$
\begin{array}{c}\begin{array}{c}\text { Page } \\
\text { Number }\end{array}
$$ <br>
BancWest Corporation and Subsidiaries: <br>
Consolidated Statements of Income for the years ended December 31, 2003 and <br>
2002, the periods from January 1 to December 19, 2001 and from December 20 <br>

to December 31, 2001\end{array}\right]\)| $48-49$ |
| :--- |
| Consolidated Balance Sheets at December 31, 2003 and 2002 |
| Consolidated Statements of Changes in Stockholder’s Equity for the years ended |
| December 31, 2003 and 2002, and the periods from January 1 to December 19, |
| 2001 and from December 20 to December 31, 2001 |

## 2. Financial Statement Schedules

Schedules to the Consolidated Financial Statements required by this Item 14(a)2 are not required under the related instructions, or the information is included in the consolidated financial statements, or are inapplicable, and therefore have been omitted.

## 3. Exhibits

2.1 Agreement and Plan of Merger, among BancWest Corporation, BNP Paribas and Chauchat L.L.C. is incorporated by reference to Annex A to the Corporation's Proxy Statement filed on Schedule 14A with the SEC on August 20, 2001. Certificate of Incorporation of BancWest Corporation as in effect from December 20, 2001, is incorporated by reference to Exhibit 3.1 to the Corporation's Annual Report on Form 10-K for the fiscal year ended December 31, 2001. Amended and Restated Bylaws of BancWest Corporation as in effect from December 20, 2001, is incorporated by reference to Exhibit 3.2 to the Corporation's Annual Report on Form 10-K for the fiscal year ended December 31, 2001. Instruments with respect to long-term debt not filed herewith will be furnished to the Commission upon its request. Indenture, dated as of August 9, 1993, between First Hawaiian, Inc. and The First National Bank of Chicago, Trustee, is incorporated by reference to Exhibit 4.2 to the Corporation's Annual Report on Form 10-K for the fiscal year ended December 31, 1993.
4.3 Indenture, dated as of June 30, 1997, between First Hawaiian, Inc. and The First National Bank of Chicago, Trustee, is incorporated by reference to the Corporation's Registration Statement on Form S-4 filed with the SEC on October 17, 1997.
4.4 Form of Indenture relating to Junior Subordinated Debentures entered into between BancWest Corporation and Bank One Trust Company, N.A., as Indenture Trustee, is incorporated by reference to Exhibit 4(a) to the Registration Statement on Form S-3 of BancWest Corporation, BancWest Capital I and BancWest Capital II, filed October 25, 2000 (File No. 333-48552).
10.1 Long-Term Incentive Plan of First Hawaiian, Inc., effective as of January 1, 1992, and Amendments No. 1 and 2, are incorporated by reference to Exhibit 10 to the Corporation's Form 10-Q for the quarterly period ended June 30, 1998.*
Amendment No. 3 to the BancWest Corporation Long-Term Incentive Plan, approved March 16, 2000, is incorporated by reference to Exhibit 10 to the Corporation's Report on Form 10-Q for the quarterly period ended March 31, 2000.*
10.3 First Hawaiian, Inc. Supplemental Executive Retirement Plan, as amended and restated as of January 1, 1998, is incorporated by reference to Exhibit 10 to the Corporation's Form 10-Q for the quarterly period ended June 30, 1998.*
10.4 Amendment No. 1 to First Hawaiian, Inc. Supplemental Executive Retirement Plan, effective November 1, 1998, is incorporated by reference to Exhibit 10(x) to the Corporation's Form 10-K for the fiscal year ended December 31, 1998.*
Amendment No. 2 to BancWest Corporation Supplemental Executive Retirement Plan, effective November 1, 2002, is incorporated by reference to Exhibit 10.8 to the Corporation's Annual Report on Form 10-K for the fiscal year ended December 31, 2002.*
First Hawaiian, Inc. Deferred Compensation Plan, as amended and restated as of January 1, 1998, and Amendment No. 1, are incorporated by reference to Exhibit 10 to the Corporation's Form 10-Q for the quarterly period ended June 30, 1998.*
10.7 Amendment No. 3 to the BancWest Corporation Deferred Compensation Plan is incorporated by reference to Exhibit 10.26 to the Corporation's Form 10-Q for the quarterly period ended June 30, 2001.*
10.8 First Hawaiian, Inc. Incentive Plan for Key Executives, and amendments effective January 1, 1998, are incorporated by reference to Exhibit 10 to the Corporation's Form 10-Q for the quarterly period ended June 30, 1998.*


Amendment to First Hawaiian, Inc. Incentive Plan for Key Executives adopted October 15, 1998 is incorporated by reference to Exhibit 10.9 to the Corporation's Annual Report on Form 10-K for the fiscal year ended December 31, 1999.* Resolutions of the Board of Directors adopted September 20, 2001 amending the Company’s Defined Contribution Plan, Future Plan and Incentive Plan for Key Executives, and terminating its option plans, effective upon the closing of the Company’s merger with Chauchat L.L.C., are incorporated by reference to Exhibit 10.27 to the Corporation's Form 10-Q for the quarterly period ended September 30, 2001.* Directors' Retirement Plan, effective as of January 1, 1992, and Amendments No. 1 and 2, are incorporated by reference to Exhibit 10 to the Corporation's Form 10-Q for the quarterly period ended June 30, 1998.*
BancWest Corporation Umbrella TrustTM Trust Agreement by and between BancWest Corporation and Wachovia Bank, N.A., for BancWest Corporation Supplemental Executive Retirement Plan and BancWest Corporation Deferred Compensation Plan, executed November 23, 1999, is incorporated by reference to Exhibit 10.18 to the Corporation’s Annual Report on Form 10-K for the fiscal year ended December 31, 1999.* BancWest Corporation Split-Dollar Plan For Executives, effective January 1, 1999, is incorporated by reference to Exhibit 10.19 to the Corporation's Annual Report on Form 10-K for the fiscal year ended December 31, 1999.*
10.14 Employment Agreement between Walter A. Dods, Jr. and BancWest Corporation, executed May 7, 2001, is incorporated by reference to Exhibit 10.22 to the Corporation's Form 10-Q for the quarterly period ended March 31, 2001.*
Employment Agreement between Don J. McGrath and the Corporation, effective November 1, 1998, is incorporated by reference to Exhibit 10.17 to the Corporation's Annual Report on Form 10-K for the fiscal year ended December 31, 1999.*
Termination Protection Agreement between Donald G. Horner and BancWest Corporation, executed May 7, 2001, is incorporated by reference to Exhibit 10.25 to the Corporation's Form 10-Q for the quarterly period ended March 31, 2001.*
Termination of Split Dollar Agreement and Release of Interest, dated December 16, 2003, between First Hawaiian Bank and the Walter A. Dods, Jr. Irrevocable Trust, filed herewith.*
0.18 Termination of Split Dollar Agreement and Release of Interest, dated December 16, 2003, between First Hawaiian Bank and Donald G. Horner, filed herewith.*
Stock Purchase Agreement, dated November 20, 2002, between BancWest Corporation and BNP Paribas S.A., concerning Bank of the West common Stock, is incorporated by reference to Exhibit 10.28 to the Corporation's Annual Report on Form 10-K for the fiscal year ended December 31, 2002.
Stockholders’ Agreement, dated as of November 20, 2002, between BancWest Corporation and BNP Paribas S.A., concerning Bank of the West common stock, is incorporated by reference to Exhibit 10.29 to the Corporation's Annual Report on Form 10-K for the fiscal year ended December 31, 2002.
Statement re: computation of ratios, filed herewith.
Subsidiaries of the registrant, filed herewith.
Section 302 Certifications.
Section 1350 Certifications.
*Management contract or compensatory plan or arrangement.
(b) Reports on Form 8-K

On October 16, 2003, the Company filed a Report on Form 8-K that provided information under Items 7 and 12 concerning the Company's financial results for the year-to-date and the quarter ended September 30, 2003.
(c) The exhibits listed in Item 15(a)3 are incorporated by reference or attached hereto.
(d) Response to this item is the same as the response to Item 15(a)2.

## SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

BANCWEST CORPORATION
(Registrant)

By:
/s/ DOUGLAS C. GRIGSBY

Douglas C. Grigsby
Executive Vice President,
Chief Financial Officer
and Treasurer

## Table of Contents

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

| Signature | Title | Date |
| :---: | :---: | :---: |
| /s/ WALTER A. DODS, JR. | Chairman, Chief Executive Officer \& Director | March 25, 2004 |
| Walter A. Dods, Jr. |  |  |
| /s/ FRANCOIS DAMBRINE | Director | March 25, 2004 |
| Francois Dambrine |  |  |
| /s/ GÉRARD DENOT | Director | March 25, 2004 |
| Gérard Denot |  |  |
| /s/ W. ALLEN DOANE | Director | March 25, 2004 |
| W. Allen Doane |  |  |
| /s/ JULIA ANN FROHLICH | Director | March 25, 2004 |
| Julia Ann Frohlich |  |  |
| /s/ ROBERT A. FUHRMAN | Director | March 25, 2004 |
| Robert A. Fuhrman |  |  |
| /s/ PAUL MULLIN GANLEY | Director | March 25, 2004 |
| Paul Mullin Ganley |  |  |
| /s/ DAVID M. HAIG | Director | March 25, 2004 |
| David M. Haig |  |  |
| /s/ JOHN A. HOAG | Director | March 25, 2004 |
| John A. Hoag |  |  |
| /s/ BERT T. KOBAYASHI, JR. | Director | March 25, 2004 |
| Bert T. Kobayashi, Jr. |  |  |
| /s/ MICHEL LARROUILH | Director | March 25, 2004 |
| Michel Larrouilh |  |  |
| /s/ PIERRE MARIANI | Director | March 25, 2004 |
| Pierre Mariani |  |  |
| /s/ FUJIO MATSUDA | Director | March 25, 2004 |
| Fujio Matsuda |  |  |
| /s/ DON J. MCGRATH | President, Chief Operating Officer \& Director | March 25, 2004 |
| Don J. McGrath |  |  |
| /s/ RODNEY R. PECK | Director | March 25, 2004 |
| Rodney R. Peck |  |  |
| * | Director | March 25, 2004 |

Signature
Title
/s/ JOHN K. TSUI
John K. Tsui
/s/ JACQUES HENRI WAHL

Jacques Henri Wahl
/s/ ROBERT C. WO
Robert C. Wo
/s/ DOUGLAS C. GRIGSBY

Douglas C. Grigsby

Vice Chairman
March 25, 2004
and Director

Director
March 25, 2004

## Director

March 25, 2004

Executive Vice President, Chief Financial Officer and Treasurer (Principal financial and accounting officer)

Termination of Split Dollar Agreement
And Release of Interest
("Termination and Release")
WHEREAS, First Hawaiian Bank, a Hawaii corporation (hereafter, the "Employer") has entered into a Split Dollar Agreement dated February 1, 1993 (hereafter, the "Agreement") with the Walter A. Dods, Jr. Irrevocable Trust (hereafter, the "Owner"), whereby the Employer was provided certain collateral rights in a life insurance policy (hereafter, the "Policy") insuring Walter A. Dods, Jr. ("Employee") in exchange for providing premium payments on such Policy; and,

WHEREAS, the Agreement permits the modification of the Agreement only upon the written approval of both the Employer and the Owner as provided by Section 14 of the Agreement; and,

WHEREAS, the Employer and Owner wish to restructure the manner in which the life insurance protection will be provided in the future to the Owner as a result of the promulgation of regulations and other pronouncement which have altered the income tax treatment of the program to the Employee;

THEREFORE, in consideration of the mutual promises contained in this Termination and Release, the parties agree as follows:

1. The Agreement shall be terminated as of the date hereof. Upon termination of the Agreement, the Policy which is the subject of the Agreement shall be split into two separate policies; one to be owned thereafter by the Owner and the other to be owned by the Employer. The resulting Policies shall be referred to as OWNER'S POLICY and the EMPLOYER'S POLICY as follows:

## OWNER'S POLICY

The Owner's Policy will be owned completely by the current owner of the policy and will be designed to provide a death benefit of not less than three times the Employee's annual salary, less \$1,000,000. Currently, that death benefit is equal to $\$ 2,578,466$. Future increases in death benefits to reflect future increases in salary may be subject to limits imposed by the insurance carrier, and may require satisfactory medical underwriting. The cash value of the Owner's Policy is projected (but not guaranteed) to be sufficient to provide the stated death benefit above without requiring any future premium payments, using current financial assumptions as determined by the Employer. The Employer will have no interest in the Owner's Policy.

## EMPLOYER'S POLICY

The Employer's Policy will be owned by Employer and the Owner will have no rights in it. The Employer's Policy will have a face amount and cash value equal to the remaining portion of death benefits and cash value of the Policy.
2. Employer's intent is to provide Employee with a death benefit that may increase over time to reflect increases in Employee's annual salary. During Employee's employment with Employer, the death benefit of the Owner's Policy is intended to be the greater of $\$ 2,578,466$ or an amount equal to three times Employee's then-current salary, with such product reduced by $\$ 1,000,000$. If an increase in the policy death benefit is required, Employer shall notify Owner of the amount of the proposed increase. Owner shall apply for such increase and Employee shall promptly thereafter complete any underwriting requirements of the carrier. After termination of employment with Employer, the death benefit will remain level at the amount that existed before termination.

The cash value of the Owner's Policy is intended to grow so that, without payment of additional premiums, that policy's cash values will support the death benefit. If, while the Employee is employed with Employer, conditions change such that, in the
good faith judgment of the Employer (using projected salary increases and other economic assumptions reasonably selected by the Employer), additional premiums are necessary to provide projected cash values sufficient to support the death benefit, then the Employer will make those additional premium payments into the Owner's Policy. Employer's obligation to fund increases in death benefits of the Owner's Policy shall be subject to and limited by any rules of the carrier. In addition, to the extent that any death benefit increase is issued on a rated or substandard basis, the Employer's obligation to pay additional premiums will be limited to a reasonable estimate of two hundred percent (200\%) of the cost it would incur if the Employee were able to satisfy "standard" medical underwriting criteria.

The Employer shall have discretion to determine how frequently it will review the Owner's Policy to determine whether death benefits should be increased and whether cash values are sufficient to meet the foregoing objectives; provided Employer shall conduct such reviews at least every three years.

The Employer's obligation to make premium payments into the Owner's Policy shall terminate when the Employee ceases to be employed by Employer, whether through retirement, death, termination or otherwise.
3. If any additional premium is paid by the Employer, an additional bonus payment will be made to the Employee sufficient to cover the state and federal income tax liability on the additional premium, and on this bonus, assuming the maximum marginal tax bracket.
4. Owner agrees that, until Employee's retirement or other termination of employment with the Employer, neither Owner nor any other person will, without the prior written consent of Employer (which may be given or withheld in its sole discretion), exercise any rights of ownership under the Owner's Policy that reduces the policy's current or prospective cash value or that otherwise may increase the amount of premiums the Employer would be required to pay. If prior to retirement or termination of employment the Owner or any other person takes any such action without prior written consent of the Employer, the Employer shall have no further obligation to pay any additional premiums under the Owner's Policy.
5. The Employer is given the authority to take the steps deemed necessary, in its sole discretion, to implement this Termination and Release, including but not limited to the submission of any forms or paperwork with the insurance carrier issuing the Policy deemed necessary to implement this Termination and Release.
6. Upon execution of this Termination and Release, the Employer shall have no further rights in or claim to the Owner's Policy, and the Employee and the Owner of the Policy shall have no rights under or claims against the Employer with respect to the Agreement, the existing Policy, the BancWest Corporation Split-Dollar Plan for Executives or the Employer's Policy.

This Termination and Release is agreed to by the following:

## Employee

/s/ Walter A. Dods, Jr.

## Signature

12/16/03
Date
Owner (if different than Employee)
FIRST HAWAIIAN BANK, TRUSTEE
/S/ THOMAS F. SANDOZ
VICE PRESIDENT
Signature
12-16-03
Date

First Hawaiian Bank
By /s/ Sheila M. Sumida
Its Executive Vice President
12/16/2003
Date

```
Termination of Split Dollar Agreement
    And Release of Interest
    ("Termination and Release")
```

WHEREAS, First Hawaiian Bank, a Hawaii corporation (hereafter, the "Employer") has entered into a Split Dollar Agreement dated February 1, 1993 (hereafter, the "Agreement") with Donald G. Horner (hereafter, the "Owner"), whereby the Employer was provided certain collateral rights in a life insurance policy (hereafter, the "Policy") insuring Donald G. Horner ("Employee") in exchange for providing premium payments on such Policy; and,

WHEREAS, the Agreement permits the modification of the Agreement only upon the written approval of both the Employer and the Owner as provided by Section 14 of the Agreement; and,

WHEREAS, the Employer and Owner wish to restructure the manner in which the life insurance protection will be provided in the future to the Owner as a result of the promulgation of regulations and other pronouncement which have altered the income tax treatment of the program to the Employee;

THEREFORE, in consideration of the mutual promises contained in this Termination and Release, the parties agree as follows:
7. The Agreement shall be terminated as of the date hereof. Upon termination of the Agreement, the Policy which is the subject of the Agreement shall be split into two separate policies; one to be owned thereafter by the Owner and the other to be owned by the Employer. The resulting Policies shall be referred to as OWNER'S POLICY and the EMPLOYER'S POLICY as follows:

## OWNER'S POLICY

The Owner's Policy will be owned completely by the current owner of the policy and will be designed to provide a death benefit equal to $\$ 1,727,664$. The cash value of the Owner's Policy is projected (but not guaranteed) to be sufficient to provide the stated death benefit above without requiring any future premium payments, using current financial assumptions as determined by the Employer. The Employer will have no interest in the Owner's Policy.

## EMPLOYER'S POLICY

The Employer's Policy will be owned by Employer and the Owner will have no rights in it. The Employer's Policy will have a face amount and cash value equal to the remaining portion of death benefits and cash value of the Policy.
8. Employer's intent is to provide Employee with a death benefit equal to \$1, 727, 664 .

The cash value of the Owner's Policy is intended to grow so that, without payment of additional premiums, that policy's cash values will support the death benefit. If, while the Employee is employed with Employer, conditions change such that, in the good faith judgment of the Employer (using economic assumptions reasonably selected by the Employer), additional premiums are necessary to provide projected cash values sufficient to support the death benefit, then the Employer will make those additional premium payments into the Owner's Policy. Employer's obligation to make additional premium payments to the Owner's Policy shall be subject to and limited by any rules of the carrier.

The Employer shall have discretion to determine how frequently it will review the Owner's Policy to determine whether cash values are sufficient to meet the foregoing objectives; provided Employer shall conduct such reviews at least every three years.

The Employer's obligation to make premium payments into the Owner's Policy shall terminate when the Employee ceases to be employed by Employer, whether through retirement, death, termination or otherwise.
9. If any additional premium is paid by the Employer, an additional bonus payment will be made to the Employee sufficient to cover the state and federal income tax liability on the additional premium, and on this bonus, assuming the maximum marginal tax bracket.
10. Owner agrees that, until Employee's retirement or other termination of employment with the Employer, neither Owner nor any other person will, without the prior written consent of Employer (which may be given or withheld in its sole discretion), exercise any rights of ownership under the Owner's Policy that reduces the policy's current or prospective cash value or that otherwise may increase the amount of premiums the Employer would be required to pay. If prior to retirement or termination of employment the Owner or any other person takes any such action without prior written consent of the Employer, the Employer shall have no further obligation to pay any additional premiums under the Owner's Policy.
11. The Employer is given the authority to take the steps deemed necessary, in its sole discretion, to implement this Termination and Release, including but not limited to the submission of any forms or paperwork with the insurance carrier issuing the Policy deemed necessary to implement this Termination and Release.
12. Upon execution of this Termination and Release, the Employer shall have no further rights in or claim to the Owner's Policy, and the Employee and the Owner of the Policy shall have no rights under or claims against the Employer with respect to the Agreement, the existing Policy, the BancWest Corporation Split-Dollar Plan for Executives or the Employer's Policy.

| Employee | First Hawaiian Bank |
| :--- | :--- |
| /s/ Donald G. Horner | By /s/ Sheila M. Sumida |
| Signature | Its Executive Vice President |
| $12 / 17 / 03$ | $12 / 17 / 03$ |
| Date | Date |
| Owner (if different than Employee) |  |

## Signature

## Date

## BANCWEST CORPORATION AND SUBSIDIARIES <br> COMPUTATION OF CONSOLIDATED RATIOS OF EARNINGS TO FIXED CHARGES

| (DOLLARS IN THOUSANDS) | YEAR ENDED DECEMBER 31, |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2003 |  | 2002 |  | 2001 |  | 2000 |  | 1999 |  |
| Income before income taxes | \$ | 711, 632 | \$ | 595,326 | \$ | 426, 116 | \$ | 368, 621 | \$ | 296,129 |
| Fixed charges (1): |  |  |  |  |  |  |  |  |  |  |
| Interest expense |  | 385, 207 |  | 465,330 |  | 507, 135 |  | 562,922 |  | 446, 877 |
| Rental expense |  | 18,353 |  | 21,332 |  | 15,531 |  | 15,290 |  | 15, 017 |
|  |  | 403, 560 |  | 486, 662 |  | 522,666 |  | 578, 212 |  | 461, 894 |
| Less interest on deposits |  | 180, 232 |  | 281,466 |  | 393, 263 |  | 458, 204 |  | 368, 621 |
| Net fixed charges |  | 223,328 |  | 205,196 |  | 129,403 |  | 120,008 |  | 93,273 |
| Earnings, excluding interest on deposits | \$ | 934, 960 | \$ | 800, 522 | \$ | 555,519 | \$ | 488,629 | \$ | 389,402 |
| Earnings, including interest on deposits |  | 115,192 |  | 081,988 | \$ | 948,782 | \$ | 946,833 | \$ | 758, 023 |
| Ratio of earnings to fixed charges: |  |  |  |  |  |  |  |  |  |  |
| Excluding interest on deposits |  | 4.19x |  | 3.90x |  | 4.29x |  | 4.07x |  | 4.17x |
| Including interest on deposits |  | 2.76x |  | 2.22x |  | 1.82x |  | 1.64x |  | 1.64x |

(1) For purposes of computing the consolidated ratios of earnings to fixed charges, earnings represent income before income taxes and fixed charges. Fixed charges, excluding interest on deposits, include interest (other than on deposits), whether expensed or capitalized, and that portion of rental expense (generally one third) deemed representative of the interest factor. Fixed charges, including interest on deposits, consist of the foregoing items plus interest on deposits.

The Corporation or one of its subsidiaries beneficially owns 100\% of the outstanding capital stock, voting securities and ownership interests of each of the corporations and limited partnerships listed below and all of the common securities of BancWest Capital I and First Hawaiian Capital I. The Corporation is indirectly the sole general partner of First Hawaiian Center Limited Partnership.

## NAME

- ---

Bank of the West
Eureka Investment Advisors, Inc.
First Bancorp
United California Capital
Trinity Capital Corporation
First National Bancorporation
Essex Credit Corporation
First Santa Clara Corporation
First Hawaiian Bank
Real Estate Delivery, Inc.
FH Center, Inc.
FHB Properties, Inc.
First Hawaiian Center, L.P.
Pacific One Dealer Center, Inc.
The Bankers Club, Inc.
Center Club, Inc.
First Hawaiian Leasing, Inc.
First Hawaiian Insurance, Inc.
Bishop Street Capital Management Corporation
KIC Technology 1, Inc.
KIC Technology 2, Inc.
KIC Technology 3, Inc.
FHL Lease Holding Company, Inc.
FHL SPC One, Inc.
BancWest Capital I
First Hawaiian Capital I

STATE OR OTHER JURISDICTION OF INCORPORATION
-------------
California
California
California
California
California
California
Connecticut
California
Hawaii
Hawaii
Hawaii
Hawaii
Hawaii
Hawaii
Hawaii
Hawaii
Hawaii
Hawaii
Hawaii
Hawaii
Hawaii
Hawaii
Hawaii
Hawaii
Delaware
Delaware

All subsidiaries were included in the Consolidated Financial Statements of the Corporation.

I, Walter A. Dods, Jr., certify that:

1. I have reviewed this report on Form 10-K of BancWest Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the registrant and have:
a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
b) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
c) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.
/s/ Walter A. Dods, Jr.
Name: Walter A. Dods, Jr.
Title: Chairman and Chief Executive Officer

Date: March 25, 2004

I, Douglas C. Grigsby, certify that:

1. I have reviewed this report on Form 10-K of BancWest Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the registrant and have:
a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
b) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
c) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.
/s/ Douglas C. Grigsby
Name: Douglas C. Grigsby
Title: Executive Vice President, Chief Financial Officer and Treasurer
Date: March 25, 2004

## CERTIFICATION PURSUANT TO

18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Annual Report of BancWest Corporation (the "Company") on Form 10-K for the period ended December 31, 2003 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Walter A. Dods, Jr., Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-0xley Act of 2002, that based on my knowledge:

1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: March 25, 2004.
/s/ Walter A. Dods, Jr.
Walter A. Dods, Jr.
Chief Executive Officer

## CERTIFICATION PURSUANT TO

18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Annual Report of BancWest Corporation (the "Company") on Form 10-K for the period ended December 31, 2003 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Douglas C. Grigsby, Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that based on my knowledge:
3. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
4. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: March 25, 2004.
/s/ Douglas C. Grigsby
Douglas C. Grigsby
Chief Financial Officer


[^0]:    * Less than 1\%.

